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# ANNUAL REPORT

of the Board of Trustees  
Southern Illinois University

1975-1976

Volume 1







Southern Illinois University, Carbondale, Illinois



Carbondale, Illinois

ANNUAL REPORT  
of the Board of Trustees  
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1975/76





# Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



June 30, 1976

The Honorable Dan Walker  
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-seventh annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1975, to June 30, 1976.

Respectfully yours,

Margaret Blackshere  
Secretary

#### BOARD OF TRUSTEES

(as of June 30, 1976)

Margaret Blackshere	Madison
Ivan A. Elliott, Jr.	Carmi
John P. Harizal, Jr.	Edwardsville
Wayne Heberer	Belleville
Forest Lightle	Carbondale
Willis Moore	Carbondale
William R. Norwood	Elk Grove Village
Harris Rowe	Jacksonville
A. D. Van Meter, Jr.	Springfield

#### OFFICERS

Ivan A. Elliott, Jr., Chairman  
Harris Rowe, Vice-Chairman  
Margaret Blackshere, Secretary  
Alice Griffin, Assistant Secretary  
R. Dean Isbell, Treasurer

#### EXECUTIVE COMMITTEE

Ivan A. Elliott, Jr.  
Margaret Blackshere  
William R. Norwood

## CONTENTS

### Minutes of Meetings

July 10, 1975. . . . .	1
September 11, 1975 . . . . .	88
October 9, 1975. . . . .	248
November 13, 1975. . . . .	276
December 11, 1975. . . . .	411
February 12, 1976. . . . .	471
March 11, 1976 . . . . .	585
April 8, 1976. . . . .	665
May 13, 1976 . . . . .	740
June 10, 1976. . . . .	813
Index to Additions/Changes in Faculty Administrative Payroll. . . . .	939
Index to Subject Matter. . . . .	971





## CONTENTS

Roll Call . . . . .	3
Reports of Purchase Orders and Contracts, May, 1975, SIUC and SIUE . . . .	4
REPORT TO THE BOARD - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education . . . . .	5
Award of Contract by Capital Development Board for Sanitary Sewer, SIUC (Information) . . . . .	6
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	7
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	31
Grant of Distinguished Service Award, SIUC (Irvin M. Peithmann) . . . . .	41
Formation of the Department of Curriculum, Instruction and Media and the Department of Educational Leadership in the College of Education, SIUC . .	42
New and Expanded Program Request for Fiscal Year 1977 (Nonacademic), Energy Conservation, SIUC . . . . .	44
Approval of Project and Award of Contract to Replace Exterior Stairways, Southern Hills, Phase II, SIUC . . . . .	45
Award of Contracts: Parking Lot No. 59 and No. 108, SIUC . . . . .	46
Award of Contracts: Coal Research Laboratory, Small Group Housing Unit 111, and Parking Lot No. 109, SIUC . . . . .	47
Student Activity Fee Budget for Fiscal Year 1975-76, SIUC . . . . .	49
Amendment to IV Statutes 4, 1 (a) (Policy for Membership on Graduate Faculty) (Notice) . . . . .	52
Amendment of Illinois Educational Consortium By-Laws and Election of President . . . . .	53
Disposition of United States Government Securities . . . . .	59
Approval of Minutes of Meeting held June 12, 1975 . . . . .	60
Report on Tuition Waivers (Deferred) . . . . .	60
Discussion Concerning the Voting Rights of the Student Trustees . . . . .	61
Trustee Reports . . . . .	62
Committee Reports . . . . .	64
Amendments to Motor Vehicle and Bicycle Regulations, SIUC . . . . .	64

Elimination of Textbook Rental Program, SIUC . . . . .	
Authorization for SWRF Transfer - Funding of Research Project to Study the Ecology of Campus Lake, SIUC . . . . .	
Amendment to University Fiscal Year Contract Vacation Policy . . . . .	
New and Expanded Program for Fiscal Year 1977 (RAMP) Budget Request, SIUC, Program Expansion: School of Medicine, SIUC . . . . .	
Updating Finance Section of Code of Policy (Deferred) . . . . .	
Report on the Status of the University Appropriation . . . . .	
Motion to Implement Salary Increases at the Average Level of Seven Percent . . . . .	
Textbook Rental Fee Increase, SIUE . . . . .	
Extension of Probationary Period for Mary M. Spelman, SIUE . . . . .	
Cancellation of Scheduled August 14, 1975 Board Meeting . . . . .	

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 10, 1975, at 11:35 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. John P. Harizal, Jr.  
Mr. Forest Lightle  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. A. D. Van Meter, Jr.

The following members were absent:

Mr. William W. Allen  
Mr. Richard A. Haney

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following members of the Board Staff were absent:

Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the Presidents and the General Secretary had been notified by him that there was a possibility that the meeting of the Board of Trustees in August might be cancelled; therefore, a number of matters not

submitted ten days in advance will be presented to the Board at this meeting. The decision of the Board whether to cancel the August meeting will be the last item on the agenda.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MAY, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 2, 1970, summary reports of purchase orders and contracts awarded during the month of May, 1975, were mailed to the members of the Board in advance of this meeting. Copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED  
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 101	1 - Dodge 10 foot "Kary Van"	\$ 6,900	Ex Com	7/75
C 102	Electronic Programmer Equipment	11,732	Ex Com	7/75
C 103	Campus site development including sidewalks, revetments, and plantings	15,000	Not Req(P.P.)	7/75
C 104	Equipment for School of Medicine	52,000	Ex Com	7/75
C 105	Item deleted	--	--	--
C 106	Remodel Laundry and Applied Science Building	22,300	Ex Com	7/75
C 107	Replacement of buses, police cars, and other vehicles	112,000	Ex Com	7/75
C 108	Television and monitoring equipment for Springfield Medical School	126,023	Ex Com	7/75
C 109	1 - Cardiovascular Analog Trainer - Springfield Medical School	12,500	Ex Com	7/75

SIUE

E 30	Paving of two parking lots on the Alton Campus	13,000	Ex Com	7/75
E 31	Purchase of Xerox 7000 duplicating machine for Data Processing	40,500	Ex Com	7/75
E 32	Purchase of three medium size automobiles for University Fleet	9,870	Ex Com	7/75

(P.P.) Executive Committee approval not required - work by Physical Plant



AWARD OF CONTRACT BY CAPITAL DEVELOPMENT BOARD  
FOR SANITARY SEWER, SIUC (INFORMATION)

Project Background

The project to provide a new sanitary sewer to serve the west part of the Carbondale campus was previously approved as part of the Fiscal Year 1975 capital budget at an estimated cost of \$85,000. The Board granted approval to request the Governor for a release of Capital Development Bond funds at its meeting of September 12, 1974.

At the February 13, 1975 meeting of the Board of Trustees, the firm of Clark Dietz & Associates-Engineers, Inc., Carbondale, was recommended to and accepted by the Capital Development Board to provide the necessary architectural and engineering services for the new sanitary sewer.

The sanitary sewer project was a recommendation of the Environmental Protection Agency. The sewer will replace a sewage lagoon which was found to be below standard by the EPA. Service will begin at Building 214, Anthropology Research Laboratories and Museum storage; Building 213, University Press; and extend eastward to serve Building 204, Radio Transmitter, before tying into the regular University sewer system.

Action by the Capital Development Board

Bids for this project were received and opened by the Capital Development Board at their Springfield offices on Friday, June 20, 1975, at 3:00 p.m. A contract in the amount of \$68,752.50 will be awarded to J & L Robinson Development and Construction Co., Carbondale, as the apparent low bidder for the sanitary sewer project.

Summary

The combined cost of \$10,500 for design work plus the \$68,752.50 for construction work indicate that the total budget cost would be \$79,252.50, which is well within the previously approved project budget of \$85,000.

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

## Report of Death

With regret, we report the death of Mr. William L. Medley, Jr., Instructor in Speech. He was born March 12, 1940, and died May 29, 1975. He received the Bachelor of Arts degree from Hardin-Simmons University and the Master of Arts degree from the University of Iowa. He was a candidate for the Doctor of Philosophy degree from the University of Kansas. His empirical contribution to the study of communication, which included obtaining a computer terminal for the department, provides a basis for innovation in speech study.

## Continuing Appointments

Mrs. Gene Anne Buck as Counselor in Student Work and Financial assistance effective July 1, 1975, on a fiscal year basis. She received the Master of Arts degree from the University of Missouri. She was born November 21, 1938, in Kansas City, Missouri.	\$11,100.00/FY \$ 925.00/mo.
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Mrs. Martha S. Ellert as Associate Professor in the School of Medicine and in Physiology effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Miami. She was born November 27, 1940, in Jersey City, New Jersey.	\$15,750.00/AY \$ 1,750.00/mo.
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Mr. William S. Hunter as Associate Professor in the School of Medicine and in Physiology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born September 28, 1940, in Amarillo, Texas.	\$15,750.00/AY \$ 1,750.00/mo.
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Mrs. Carolyn J. Klich as Director (Management Services) in the School of Medicine effective May 15, 1975, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born April 24, 1942, in Harvey, Illinois.	\$16,800.00/FY \$ 1,400.00/mo.
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5. Miss Cheri Ann May as Counselor in the Counseling Center effective August 1, 1975, on a fiscal year basis. She received the Bachelor of Arts degree from Wayne State University. She was born December 1, 1947, in Denver, Colorado.

\$12,000.00/FY  
\$ 1,000.00/mo.

6. Mr. Harvey Welch, Jr., as Dean (of Student Life) in the Student Life Office effective July 1, 1975, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born June 5, 1932 in Centralia, Illinois.

\$25,200.00/FY  
\$ 2,100.00/mo.

### C. Term Appointments

1. Mr. Paul E. Andrews as Lecturer in Military Programs-Engineering and Technology, for the period May 16 through August 15, 1975. He received the Master of Science degree from Memphis State University. His salary is to be paid from restricted funds.

\$20,340.00/FY  
\$ 1,695.00/mo.

2. Mrs. Patricia R. Baysinger as twenty-five percent time Researcher in the Center for Dewey Studies for the period July 1 through December 31, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$2,610.00/FY  
\$ 217.50/mo.

3. Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and with Institutional Legal Services for the period May 16 through June 15, 1975. He received the Doctor of Criminology degree from the University of California, Berkeley. Part of his salary is to be paid from restricted funds.

\$23,328.00/FY  
\$ 1,944.00/mo.

4. Mrs. Joyce Thompson Bottje as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Master of Music degree from Southern Illinois University.

\$6,500.00/FY  
\$ 125.00/peri

5. Mr. Roderic C. Botts as Assistant Professor of Speech for the period May 15 through August 15, 1975. He received the Doctor of Philosophy degree from Northwestern University.

\$21,804.00/FY  
\$ 1,817.00/mo.

6. Mr. Martelle L. Cushman as Adjunct Professor of Higher Education, serving without salary, for the period April 14 through June 30, 1975. He received the Doctor of Philosophy degree from Cornell University.

7. Mr. Jerald A. Darnall as Lecturer in Theater for the period July 1 through August 8, 1975. He received the Master of Arts degree from the University of Hawaii.

\$12,000.00/FY  
\$ 1,000.00/mo.

eting of July, 1975

9

Mr. John A. DeHoff as Conference Coordinator in the Division of Continuing Education for the period May 19, 1975, through August 15, 1976, with salary increase effective July 1, 1975. He received the Master of Business Administration degree from the University of Kansas. His salary is to be paid from restricted funds.	\$18,261.00/FY \$ 1,518.00/mo. \$18,600.00/FY \$ 1,550.00/mo.
Mr. Arthur L. Dixon, III, as Lecturer in the College of Liberal Arts for the period May 16 through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.	\$12,000.00/FY \$ 1,000.00/mo.
Mrs. Martha S. Ellert as Associate Professor in the School of Medicine and in Physiology for the period June 1 through August 15, 1975. She received the Doctor of Philosophy degree from the University of Miami.	\$21,000.00/FY \$ 1,750.00/mo.
Mrs. Eugenie G. Falvo as fifty percent time Instructor in the School of Medicine for the period May 16 through August 15, 1975. She received the Master of Science degree from the University of Illinois.	\$6,600.00/FY \$ 550.00/mo.
Mr. Douglas E. Flahive as Instructor in Linguistics, serving full-time salary, and as two-thirds time Instructor in the Center for English as a Second Language for the period May 16 through August 15, 1975, with salary increase effective July 1, 1975. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds.	\$7,200.00/FY \$ 600.00/mo.
Mr. Ronnie J. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period May 16 through June 30, 1975. He received the Master of Science degree from the University of Arkansas. His salary is to be paid from restricted funds.	\$9,600.00/FY \$ 800.00/mo.
Mr. Toshiaki Hisama as Visiting Assistant Professor of Social Education for the period May 16 through June 15, 1975. He received the Doctor of Philosophy degree from the University of Oregon. His salary is to be paid from restricted funds.	\$21,012.00/FY \$ 1,751.00/mo.
Mrs. Bonnie Jean Holley as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Bachelor of Music degree from Southern Illinois University.	\$6,500.00/FY \$ 125.00/period
Mr. William S. Hunter as Associate Professor in the School of Medicine and in Physiology for the period June 1 through August 15, 1975. He received the Doctor of Philosophy degree from Michigan State University.	\$21,000.00/FY \$ 1,750.00/mo.



17. Mrs. Carson E. Johnson as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Master of Music Education degree from Southern Illinois University. \$6,500.00/FY  
\$ 125.00/perio
18. Mr. Eugene George Korienek as Field Representative in University Exhibits for the period May 17 through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$8,400.00/FY  
\$ 700.00/mo.
19. Miss Michelle Landes as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Bachelor of Music degree from Southern Illinois University. \$6,500.00/FY  
\$ 125.00/perio
20. Mr. Woodrow Maloney as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Master of Music degree from the Vandercook College of Music. \$13,000.00/FY  
\$ 250.00/perio
21. Mr. David Allan Owen as fifty percent time Research Associate in Research and Projects and in Chemistry and Biochemistry for the period May 16 through June 30, 1975. He received the Doctor of Philosophy degree from the University of California at Riverside. \$7,440.00/FY  
\$ 620.00/mo.
22. Mr. James D. Perkins as Staff Assistant (for Prevention and Health Maintenance) in the Health Service for the period August 1, 1975, through June 30, 1976. He received the Master of Divinity degree from Union Theological Seminary. \$12,000.00/FY  
\$ 1,000.00/mo.
23. Mr. Stephen Edward Plog as Lecturer in Anthropology for the period May 1 through September 5, 1975. He received the Master of Arts degree from the University of Michigan. His salary is to be paid from restricted funds. \$14,100.00/FY  
\$ 1,175.00/mo.
24. Mr. Perry L. Pursell as Researcher in Forestry for the period May 12 through September 30, 1975. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,800.00/FY  
\$ 650.00/mo.
25. Mr. Charles Buddy Rogers as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music Education degree from Southern Illinois University. \$6,500.00/FY  
\$ 125.00/perio
26. Mr. Paul A. Schilpp as Visiting Professor in Research in Library of Living Philosophers for the period May 16 through June 30, 1975. He received the Doctor of Philosophy degree from Stanford University. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System. \$30,684.00/FY  
\$ 2,557.00/mo.

ting of July, 1975

11

Mr. Joel H. Seguire as Researcher in Broadcasting Service for the period May 1 through June 30, 1975. He received the Bachelor of Arts degree from Bucknell University.	\$10,300.00/FY \$ 858.34/mo.
Mr. Royce A. Toepfer as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Southern Illinois University.	\$6,500.00/FY \$ 125.00/period
Mr. James R. Wilcox as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Master of Science (Music Education) degree from University of Illinois.	\$6,500.00/FY \$ 125.00/period
Summer Session (Previously Approved Base Salary Not Repeated)	
Mrs. Mary F. Abrams as Instructor in the College of Education for the period June 16 through August 8, 1975.	
Mr. Richard E. Archer as forty-five percent time Assistant Instructor in Design for the period June 16 through August 8, 1975.	
Mr. Chuda Aryal as fifty percent time Visiting Instructor Elementary Education for the period June 16 through August 1975. He received the Master of Arts degree from American University of Beirut, Lebanon.	\$500.00
Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 through August 8, 1975.	
Mr. Gerald V. Booth as fifty percent time Visiting Instructor Sociology for the period June 16 through August 8, 1975.	
Mr. Edward B. Breen as Instructor in Special Education for the period June 16 through August 8, 1975.	
Mr. Daniel W. Bridge as Instructor in Geography for the period June 16 through August 8, 1975. He received the Master of Arts degree from Miami University.	\$1,000.00
Mr. John H. Cairns as Instructor in Instructional Materials for the period June 16 through August 8, 1975.	
Mr. Stephen A. Cernkovich as fifty percent time Instructor Sociology for the period June 16 through August 8, 1975.	
Mrs. Aveniel Cherry as fifty percent time Lecturer in the College of Education for the period June 16 through August 8, 1975.	

11. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the period June 16 through August 8, 1975.

12. Mr. Larry J. Crisler as fifty percent time Instructor in Sociology for the period June 16 through August 8, 1975.

13. Mrs. Jane P. Delaney as fifty percent time Assistant in Journalism for the period June 16 through June 30, 1975.

14. Mr. David L. Eddingfield as sixty-eight percent time Instructor in Engineering Mechanics and Materials for the period June 16 through August 8, 1975.

15. Mrs. Mary Ellen Edmondson as Instructor in Family Economics and Management for the period June 16 through August 8, 1975.

16. Mrs. Dolores W. Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the period June 16 through August 8, 1975.

17. Mr. William R. Endsley as Instructor in Guidance and Educational Psychology for the period June 16 through August 8, 1975.

18. Mr. Robert R. Ferketich as Instructor in Technology for the period June 16 through August 8, 1975.

19. Mr. David C. Gobble as Instructor in Health Education for the period June 16 through August 8, 1975. He received the Master of Science in Education degree from Southern Illinois University.

20. Miss Rhoda A. Green as fifty percent time Instructor in Elementary Education for the period June 16 through August 8, 1975.

21. Miss Charlye Jo Gregg as Assistant Instructor in Recreation for the period June 16 through August 8, 1975.

22. Mr. Ralph G. Harper as Assistant Instructor in Physics and Astronomy for the period June 16 through August 8, 1975. He received the Bachelor of Arts degree from Southern Illinois University.

\$750.00

23. Mrs. Jane P. Harris as fifty percent time Staff Assistant in the College of Liberal Arts for the period June 16 through August 8, 1975.

24. Mrs. Cathrene A. Harty as sixty-three percent time Staff Assistant in the College of Liberal Arts for the period June 16 through August 8, 1975.



25. Mr. Wayne A. Helmer as fifty percent time Assistant Professor of Thermal and Environmental Engineering for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from Purdue University.
26. Mrs. Richye F. Herlihy as seventy-seven percent time Researcher in Theater for the period June 16 through August 8, 1975. She received the Master of Science in Speech degree from Emerson College. \$616.00
27. Mr. Toshiaki Hisama as Visiting Assistant Professor of Special Education for the period June 16 through August 8, 1975.
28. Mr. Grover M. Hudson as Instructor in Linguistics for the period June 16 through August 8, 1975.
29. Mrs. Evelyn W. Jackson as fifty percent time Instructor in Elementary Education for the period June 16 through August 8, 1975.
30. Mr. Habib O. E. Jam as fifty percent time Instructor in Economics for the period June 16 through August 8, 1975.
31. Mrs. Jeannette Jenkins as Lecturer in the College of Education for the period June 16 through August 8, 1975.
32. Mr. Byron Val Johnson as Researcher in Admissions and Records for the period June 16 through August 8, 1975. He received the Master of Sacred Theology degree from McCormick Seminary. \$1,217.00
33. Mr. McKinley A. Jones as Assistant Professor in Black American Studies for the period June 16 through August 8, 1975.
34. Mr. Kenneth B. Jordan as sixty-eight and thirty-four hundredths percent time Instructor in Engineering Mechanics and Materials for the period June 16 through August 8, 1975.
35. Miss Lauren Jeanne Kessler as fifty percent time Instructor in the School of Journalism for the period June 16 through August 8, 1975.
36. Mr. George W. Kiefer as Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 through August 8, 1975.
37. Mr. Kenneth Kulman as Instructor in Sociology for the period June 16 through August 8, 1975.
38. Mr. Chong Soo Lee as fifty percent time Visiting Instructor in Sociology for the period June 16 through August 8, 1975.
39. Mr. Vern D. Lyon as fifty percent time Visiting Assistant Professor of Economics for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from the University of Kansas, \$733.34

40. Mrs. Sylvia F. Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 16 through August 8, 1975.

41. Mrs. Jane Merchant as fifty percent time Assistant Instructor in Design for the period June 16 through August 8, 1975.

42. Mr. Dan C. Messerschmidt as Lecturer in Economics for the period June 16 through August 8, 1975.

43. Mr. Hugh Morgan as fifty percent time Instructor in the School of Journalism for the period June 16 through August 8, 1975.

44. Mrs. Jane Morpurgo as Instructor in Elementary Education for the period June 16 through August 8, 1975.

45. Mrs. Ruth M. Mueller as fifty percent time Staff Assistant in the College of Education for the period June 16 through August 8, 1975.

46. Mrs. L. Kay Myers as fifty percent time Instructor in Special Education for the period June 16 through August 8, 1975. She received the Master of Arts in Education degree from Murray State University.

\$500.00

47. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the period June 16 through August 8, 1975.

48. Mrs. Treva H. O'Neill as fifty percent time Instructor in Social Welfare for the period June 16 through August 8, 1975.

49. Mrs. Doris C. Osborn as Instructor in Food and Nutrition for the period June 16 through August 8, 1975, serving on a sixty-seven percent time basis for the first two weeks, one hundred percent time basis for the next four weeks, and sixty-seven percent time basis for the last two weeks.

50. Mr. Terrence J. Roberts as Instructor in Social Welfare for the period June 16 through August 8, 1975.

51. Mrs. Helene M. Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 16 through August 8, 1975.

52. Mr. Charles C. Ryerson as fifty percent time Instructor in Geography for the period June 16 through August 8, 1975.

eting of July, 1975

15

. Mrs. Deanna Sauerbrunn as Lecturer in the School of Music  
r the period July 13 through July 26, 1975. She received the  
achelor of Science degree from the University of Illinois. \$840.00

. Mrs. Grace W. Setzer as fifty percent time Instructor in  
pecial Education for the period June 16 through August 8,  
75. She received the Master of Education degree from the  
iversity of Virginia. \$500.00

. Mr. Ernest Simpson as Lecturer in the School of Music  
r the period July 13 through July 26, 1975. He received the  
ster of Science in Education degree from Arkansas State  
iversity. \$1,600.00

. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser  
the College of Science for the period June 16 through  
gust 8, 1975.

. Mr. Edgar P. Trotter as Instructor in the School of  
urnalism for the period June 16 through August 8, 1975.

. Mrs. Doris S. Turner as fifty percent time Lecturer in  
e College of Education for the period June 16 through  
gust 8, 1975.

. Mr. E. Michael Walsh as seventy-five percent time Re-  
archer in the College of Liberal Arts for the period  
ne 16 through June 30, 1975, and as one hundred percent  
ne Researcher at an increased monthly salary for the period  
ly 1 through August 8, 1975. \$ 900.00 (75%)  
\$1,200.00 (100%)

. Miss Anne Thaxter Watson as fifty percent time Researcher  
r Theater for the period June 16 through August 8, 1975.  
e received the Bachelor of Arts degree from Stanford Uni-  
iversity. \$615.00

. Mr. Rudolf Weiss as Visiting Associate Professor in  
oreign Languages and Literatures for the period June 16  
through August 8, 1975.

. Mrs. Vera A. Whiteside as Instructor in Morris Library  
r the period June 9 through August 8, 1975. She received  
the Master of Science in Education degree from Southern Illinois  
University. \$950.00

. Mr. John R. Woodbury as fifty percent time Lecturer in Eco-  
nomics for the period June 16 through August 8, 1975.

. Mr. Russell H. Yeany, Jr., as Assistant Professor of Sec-  
ondary Education for the period June 16 through August 8, 1975.

## E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Mary Frances Abrams as Instructor in the College of Education for the period May 16 through June 15, 1975.
2. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period April 18 through June 30, 1975. His salary is to be paid from restricted funds.
3. Mrs. Linda L. Clifton as Researcher in the School of Technical Careers for the period May 16 through June 15, 1975.
4. Mr. Richard M. Durand as Instructor in Marketing for the period May 16 through June 15, 1975.
5. Mr. Henry Edward Flentje as Visiting Associate Professor of Political Science, serving on a one hundred percent time basis for the period May 16 through June 30, 1975, and on a fifty percent time basis for the period July 1, 1975, through February 29, 1976. Part of his salary is to be paid from restricted funds.
6. Mr. William M. Harmon as Instructor in the School of Journalism and (Managing) Editor in the Journalism and Egyptian Laboratory for the period May 15 through June 30, 1975.
7. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period June 1 through June 15, 1975.
8. Mr. Benjamin W. Huntley as Researcher in the School of Technical Careers for the period May 16 through June 30, 1975.
9. Mr. Dennis J. Laake as Instructor in the School of Technical Careers for the period May 16 through June 30, 1975.
10. Mr. Norman Lach as Instructor in the School of Technical Careers for the period June 1 through June 15, 1975.
11. Mrs. Lillian H. Lonergan as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975.
12. Dr. Glenn R. Marshall as Physician in the Health Service for the period July 1, 1975, through June 30, 1976. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System.
13. Mr. Herbert P. J. Marshall as Professor in Research in Soviet and East European Studies for the period May 16 through June 30, 1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System.

14. Mr. Allen J. Scism as Assistant Professor in the School of Medicine for the period May 16 through August 15, 1975.

15. Mrs. Ruth H. Soderstrom as Academic Adviser (Baccalaureate Program) in the School of Technical Careers for the period May 16 through June 30, 1975.

16. Mr. E. Michael Walsh as seventy-five percent time Researcher in the College of Liberal Arts for the period May 16 through June 15, 1975.

17. Mr. J. W. Edward Wortham as Instructor in the School of Medicine for the period May 16 through June 15, 1975.

F. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Larry J. Bailey to serve as Professor of Vocational Education Studies, rather than of Occupational Education and of Secondary Education effective the Fall Semester, 1975, on an academic year basis.

2. Mrs. Karla D. Bell to serve as sixty-six and two-third's time Staff Assistant in the General Studies Division, rather than as fifty percent time Staff Assistant in the General Studies Division, for the period June 16 through June 30, 1975.

3. Mr. Raymond E. Bittle to serve as Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

4. Mr. F. Dale Brown to serve as Instructor in Learning Resources Service, rather than Lecturer in Learning Resources Service, on continuing appointment, rather than term appointment, effective June 1, 1975, on a fiscal year basis. He received the Master of Science in Education degree from Eastern Illinois University. He was born October 25, 1941, in Effingham, Illinois.

5. Mrs. Mary Louise Brown to serve as sixty-six and two-third's time Staff Assistant in the General Studies Division, rather than fifty percent time Staff Assistant in the General Studies Division, for the period June 16 through June 30, 1975.

6. Mr. Theodore Buila to serve as Assistant Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

7. Mr. John H. Erickson to serve as Professor of Vocational Education Studies, rather than Professor of Occupational Education and of Secondary Education, effective the Fall Semester, 1975, on an academic year basis.



8. Mr. Gordon L. Fox to serve as Instructor in Learning Resources Service, rather than Lecturer in Learning Resources Service, on continuing appointment, rather than term appointment, effective June 1, 1975, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born April 19, 1939, in Chicago, Illinois.

9. Mr. Donald W. Giesler, Researcher in the Evaluation and Developmental Center, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period May 1 through June 30, 1975.

10. Mr. R. P. Hibbs to serve as Professor of Speech and Coordinator of Special Meetings and Speakers, rather than Professor and Chairman of Speech and Coordinator of Special Meetings and Speakers, for the period July 1, 1975, through August 31, 1976.

11. Mrs. Elizabeth C. Hillegas to serve as sixty-six and two-third's time Academic Adviser in the General Studies Division, rather than as fifty percent time Academic Adviser in the General Studies Division, for the period June 16 through June 30, 1975.

12. Mr. John F. Huck to serve as Assistant Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

13. Mr. James Jenkins, Jr., to serve as Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

14. Mr. Robert Lee Keel, Assistant Professor in Morris Library, to serve also in the Library Reference Project effective June 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds.

15. Mr. George W. Kiefer, Assistant Instructor, to serve on a one hundred percent time basis in the Center for the Study of Crime, Delinquency, and Corrections, rather than fifty percent time basis, for the period May 16 through June 15, 1975. Part of his salary is to be paid from restricted funds.

16. Mr. David V. Koch as Instructor in Library-Special Collections and in Morris Library, rather than Lecturer in Library-Special Collections, on continuing appointment, rather than term appointment, effective June 1, 1975, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He was born February 19, 1937, in Highland, Illinois.

17. Miss Bonnie J. Krause, Field Representative in Area Services, to serve also as Instructor in the School of Art for the Fall and Spring Semesters, 1975-1976.

Mr. A. Andrew McDonald, Instructor in the Rehabilitation Institute, to serve also in Concentrated Rehabilitation Training, rather than in the Evaluation and Developmental Center, for the period May 1 through June 30, 1975.

Mr. Robert A. McGrath, Professor of Political Science, to serve at an increased monthly salary effective June 1, 1975, and to continue on a fiscal year basis, rather than change to an academic year basis effective the Fall Semester, 1975, as reported previously.

\$34,860.00/FY  
\$ 2,905.00/mo.  
rather than  
\$30,600.00/FY  
\$ 2,550.00/mo.

Mr. T. Richard Mager to serve as Associate Professor in the School of Law on an academic year basis, rather than as Vice President for Development and Services and Legal Counsel on a fiscal year basis, with change of salary, effective August 16, 1975.

\$27,657.00/AY  
\$ 3,073.00/mo.  
rather than  
\$38,496.00/FY  
\$ 3,208.00/mo.

Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology and Director of the Counseling Center, to serve as Management Information Systems Coordinator of the Office of the President on a one hundred percent time assignment, rather than fifty percent time assignment, effective June 1, 1975, on a fiscal year basis.

Mr. Jehiel Novick, Assistant Professor of Higher Education, to serve also as Assistant Professor of Military Programs Administration, rather than of Continuing Education-MAC Programs, effective May 1, 1975, on a fiscal year basis.

Mr. Wayne S. Ramp to serve as Professor of Vocational Education Studies, rather than Professor of Occupational Education of Guidance and Educational Psychology, effective the Fall Semester, 1975, on an academic year basis.

Mrs. Maxine Rosenbarger to serve as Associate Professor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

Mr. Edward J. Schmidlein, Professor of Accountancy, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

Mr. Bill J. Shields to serve as Instructor of Vocational Education Studies, rather than of Occupational Education, effective the Fall Semester, 1975, on an academic year basis.

Mr. Emil R. Spees, Assistant Professor of Higher Education, to serve also as Director of the Bios Project, rather than as Dean of Student Life, effective November 1, 1974, on a fiscal year basis, and to serve as Assistant Professor of Higher Education, rather than as Assistant Professor of Higher Education and Director of the Bios Project, effective the beginning of the Fall Semester, 1975, on an academic year basis.



28. Mr. Thomas R. Stitt, Professor of Agricultural Industries, to serve also as Professor of Vocational Education Studies, rather than Professor in the College of Education, effective July 1, 1975, on a fiscal year basis.

29. Mr. Andrew T. Vaughan to serve as Professor of Health Education, rather than Professor of Health Education and Director of the General Studies Division, at an increased monthly salary, effective June 1, 1975, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective the Fall Semester, 1975.

\$30,240.00/FY  
\$ 2,520.00/mo.  
rather than  
\$29,040.00/FY  
\$ 2,420.00/mo.  
\$24,750.00/AY  
\$ 2,750.00/mo.  
rather than  
\$30,240.00/FY  
\$ 2,520.00/mo.

30. Mr. Richard F. Welton, Assistant Professor of Agricultural Industries, to serve also as Assistant Professor of Vocational Education Studies, rather than of the College of Education effective July 1, 1975, on a fiscal year basis.

31. Mr. Eugene S. Wood, Professor and Chairman of Agricultural Industries, to serve also as Professor of Vocational Education Studies, rather than Professor in the College of Education effective July 1, 1975, on a fiscal year basis.

32. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mr. Paul E. Andrews, Lecturer in Technology, to serve also as Lecturer in Military Programs-Engineering and Technology, at an additional twenty-five percent of monthly salary, for the period March 15 through May 15, 1975.

b. Mr. Merwyn Allen Klehm to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than in Occupational Education-MAC, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

c. Mr. T. A. Lemser to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than in Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

d. Mr. Richard Lee Little to serve as Visiting Associate Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

e. Mr. Lawrence James McWard to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

f. Mr. Lawrence V. Marinaccio to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional fifteen percent of monthly salary, for the period April 17 through June 30, 1975.

g. Mr. Ernest C. Mauch to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

h. Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve also as Associate Professor in Military Programs-School of Technical Careers at an additional twenty-five percent of monthly salary, for the period April 15 through August 14, 1975.

i. Mr. C. Vernon Siegner to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, and at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

j. Mr. William C. Sutton, Jr., to serve as Lecturer in Military Programs-College of Education, rather than of Occupational Education, and at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

k. Mr. Norman Rodney Wetzel to serve as Visiting Assistant Professor of Military Programs-College of Education, rather than of Occupational Education, and at an additional twelve and one-half percent of monthly salary, for the period April 17 through August 16, 1975.

#### G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Fall Semester, 1975, at full pay:

Mr. Walter G. Robinson, Jr., Assistant Professor in the Rehabilitation Institute, for dissertation research.

## H. Cancellation of Sabbatical Leave

Mr. Donald M. Miller, Associate Professor of Physiology, requests cancellation of sabbatical leave as of the close of business May 15, 1975, rather than August 15, 1975.

## I. Professional Development Leave

Mr. Andrew T. Vaughan, Professor of Health Education, for the period June 1 through August 15, 1975, at full pay, for study and research in preparation for reassignment.

## J. Leave of Absence without Pay

Mrs. Julia K. Muller, Coordinator in Student Life Office, for the period July 1, 1975, through June 30, 1976, to study for a Doctor of Philosophy degree at Southern Illinois University at Carbondale.

## K. Resignations

1. Mrs. Barbara J. Dahl, Student Services Consultant in the Health Service, effective the close of business May 31, 1975, to accept a position in another area.

2. Mrs. Beverly W. Howie, Assistant Instructor in the Head Start Program, effective the close of business May 31, 1975, because of closing of program.

3. Mr. James E. Nabers, Staff Assistant in Foreign Languages and Literatures, effective the close of business June 30, 1975.

4. Mr. David C. Rimm, Associate Professor of Psychology, effective the close of the Summer Session, 1975, to accept appointment as Professor at Old Dominion University.

5. Miss Nancy S. Schilling, Assistant Instructor in Secondary Education, effective the close of business June 9, 1975, because of termination of grant funds.

6. Mr. A. Kimbrough Sherman, Assistant Professor of Administrative Sciences, effective the close of the Summer Session, 1975, to accept appointment at Loyola College, Maryland.

7. Mr. John W. Somervill, Associate Professor of Psychology, effective the close of the Summer Session, 1975, to accept appointment at the University of Northern Iowa.

## L. Dislocation Allowances

1. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Spring Semester, 1975:

Stuck, Dean L.

Professor

Educational Administration  
and Foundations

\$87.50

2. The dislocation allowances reported below, are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1975, and supersede and cancel previously approved dislocation allowances:

Ripple, Kenneth E.	Associate Professor	Educational Administration and Foundations	\$399.00
Sasse, Edward B.	Professor	Educational Administration and Foundations	\$672.00

#### M. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, for the Spring Semester, 1975:

Arey, David G.	Associate Professor	Geography	\$ 760.00
Hesketh, Howard E.	Associate Professor	Thermal and Environmental Engineering	\$1,532.00
Muchmore, Charles B.	Associate Professor	Thermal and Environmental Engineering	\$1,156.20
Sullivan, James E.	Associate Professor	School of Art	\$1,404.00
Townsend, Carl G.	Associate Professor	Mathematics	\$1,086.00

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1975:

Bateman, David N.	Assistant Professor	Administrative Sciences	\$ 102.30
Greathouse, Lillian R.	Assistant Professor	School of Technical Careers	\$ 89.33
Jackson, Michael R.	Associate Professor	Secondary Education	\$ 230.18
Kammlade, W. G., Jr.	Associate Professor	Animal Industry	\$ 277.74
Lindauer, Larry B.	Assistant Professor	Health Education	\$ 331.92
Sherman, A. Kimbrough	Assistant Professor	Administrative Sciences	\$ 127.50
Singh, Bhagwan	Visiting Assistant Professor	Philosophy	\$ 440.28
Yack, John L.	Assistant Professor	School of Technical Careers	\$ 177.00

## N. Report of Outside Employment

The following is a report of regular outside employment.  
Employment of a temporary nature is marked T.

Approval July, 1974, to July, 1975

<u>Name</u>	<u>Title</u>	<u>Nature of Experiences</u>	<u>Time Required Per Year</u>	<u>Remunerati Per Year</u>
T Adams, Kendall A.	Professor, Marketing	Conduct research for Francis Pass, Herrin, Illinois regarding Industrial Market	10 Days	\$1,000.00
T Bradshaw, Harley E.	Psychometrist, Career Planning and Placement Center	Teach Course at US Penitentiary, Marion, Illinois, for John A. Logan College	18 Days	1,000.00
T Buser, Robert L.	Professor, Secondary Edu- cation	Consultant to Na- tional Study of School Evaluation, Arlington, Virginia	25 Days	350.00/ empl.
T Collins, Jimmy H.	Assistant Professor, School of Technical Careers	Direct group therapy sessions, US Peni- tentiary, Marion Illinois	14 Days	35.00/ session
T Franzen, Richard L.	Assistant Professor, Speech Pathology and Audiology	Consultant to VA Hospital, Marion, Illinois	22 Days	2,200.00
Harre, Paul A.	Instructor, School of Technical Careers	Employed at Kroger Murdale Shopping Center, Carbondale, Illinois	12 Days	540.00
T Holmes, John S.	Instructor, School of Technical Careers	Teach course at Southeastern Illinois College, Harrisburg, Illinois	12 Days	396.00
Lewis, William M.	Professor, Zoology	Consultant on design of fish production facilities for UMA Engineering Pacific, Inc., Portland, Oregon	25 Days	100.00- 200.00/c



	McCalla, Thomas M.	Associate Professor, Electrical Sciences and Systems Engineering	Technical evaluation, 10 Days advice, and court testimony for General Telephone Company		
T	McNerney, Michael J.	Instructor, Museum	Teach at U. S. Penitentiary, Marion, Illinois for John A. Logan College	100 Hours	
	Pace, Sue A.	Professor, Speech Pathology and Audiology	Consultant to V. A. Hospital, Marion, Illinois	14 Days	\$1,300.00
T	Pratt, Arden L.	Dean, School of Technical Careers	Consultant to higher education institutions or agencies	12 Days	2,000.00
	Reynolds, R. John	Associate Professor, School of Technical Careers	Consultant for high school textbook division, McGraw-Hill - Publishing Company	12 Days	1,200.00
	Robb, James A.	Associate Professor, School of Technical Careers	Assist local distributor for Success Motivation Institute, Inc., Waco, Texas, with promotion and evaluation of self-instructional materials		
T	Sloan, Fred A., Jr.	Professor, Elementary Education	Consultant on evaluation of elementary education programs and desegregation plans for Board of Education, Ft. Wayne, Indiana, and for George Peabody College	10 Days	1,500.00
	Smith, S. Harold	Assistant Professor, Recreation	Officiate at athletic events		

T Sullivan, James A.	Associate Professor, Vocational Education Studies	Write textbook for Reston Publishing Company		15% of gross
T Tregoning, Philip W.	Assistant Professor, School of Technical Careers	Teach course at John A. Logan College	54 Hours	650.00
Vaughn, F. Eugene	Associate Professor, School of Technical Careers	Treasurer, Parish Park Baptist Church, Marion, Illinois	18 Days	300.00
Verduin, Jacob	Professor, Botany	Consultant on environmental impact of cooling systems Commonwealth Edison Corporation, Chicago, Illinois	300 Hours	\$5,000.00
Vicars, William	Assistant Professor, Administrative Sciences	Consultant to Southern Illinois Power Corporation, Marion, Illinois, and Southeastern Illinois Electric Cooperative, Eldorado, Illinois	70 Days	\$14,000.00- \$22,400.00
Ware, John E., Jr.	Assistant Professor, School of Medicine	Consultant Service with National Academy of Sciences	10 Days	
Ware, John E., Jr.	Assistant Professor, School of Medicine	Serve on committee for Department of Health, Education, and Welfare	10 Days	

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

- |  |   |
|--|---|
| 1. Mr. Clarence G. Dougherty to serve as Director of Campus Services, rather than Director of the Student Center, at an increased monthly salary, effective July 1, 1975, on a fiscal year basis.  | \$32,000.04/FY<br>\$ 2,666.67/mo.<br>rather than<br>\$29,520.00/FY<br>\$ 2,460.00/mo. |
| 2. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Vice-President for University Relations and Acting Vice-President for Administration and Campus Treasurer, rather than as Acting Vice-President for Administration and Campus Treasurer, effective July 1, 1975, on a fiscal year basis. |   |



II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Continuing Appointments

1. Mrs. Katherine Chen Chang as Researcher (Medical Sciences) in the School of Medicine, effective May 16, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Iowa. She was born June 8, 1947, in Chang-Shu, China.

\$10,200.00/FY  
\$ 850.00/mo.

2. Dr. Thomas O'Hern as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective June 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born October 4, 1928, in Hannibal, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. David S. Sumner as Professor (Surgery) in the School of Medicine, effective June 1, 1975, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period June 1 through June 30, 1975. He received the Doctor of Medicine degree from Johns Hopkins University. He was born February 20, 1933, in Asheboro, North Carolina. He may earn, through the Medical Service and Research Plan, thirty-five percent of his base University salary in fixed practice income.

(\$48,000.00/FY 100%)  
(\$ 4,000.00/mo. 100%)  
\$45,600.00/FY 95%  
\$ 3,800.00/mo. 95%

#### B. Term Appointments

1. Mr. Theodore R. LeBlang as ten percent time Associate Legal Counsel in the Office of the Dean and Provost of the School of Medicine, as Associate Legal Counsel in the Office of University Legal Counsel, and as Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities/Medical Education) in the School of Medicine for the period July 1, 1975, through June 30, 1976. He received the Doctor of Jurisprudence degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 2,100.00/FY  
\$ 175.00/mo.

2. Mr. Dennis Smith to serve as fifty percent time Researcher (Data Processing and Statistical Services/ Medical Education) in the School of Medicine for the period May 1 through June 30, 1975, and July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Sangamon State University.

\$ 3,720.00/FY  
\$ 310.00/mo.

3. Dr. Ronald T. Staubly as a forty percent time Clinical Instructor (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Maryland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$12,000.00/FY  
\$ 1,000.00/mo.

C. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Larry O. Aut to serve as Administrative Coordinator (of Research Facilities and Services/ Medical Sciences) in the School of Medicine, rather than as Coordinator (Management Services/Carbondale) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility effective May 1, 1975, on a fiscal year basis.

\$19,800.00/FY \*  
\$ 1,650.00/mo.\*  
rather than  
\$14,436.00/FY  
\$ 1,203.00/mo.

2. Miss Onel Bakirci, Assistant to the Chairman (Pediatrics) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1975, through June 30, 1976.

3. Mr. Jason R. Barr, III, to serve as Instructor (Medical Education and Pediatrics) in the School of Medicine for the period May 1 through June 30, 1975, and as Assistant Dean (for Instructional Support Systems/Medical Education) in the School of Medicine, effective May 1, 1975, on a fiscal year basis, rather than as Assistant to the Associate Dean (Medical Education) and Assistant (in Pediatrics) in the School of Medicine.

4. Dr. Ocal Eastham, Jr., to serve as ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than serving without salary as a Clinical Associate (Family Practice) in the School of Medicine, on term appointment rather than continuing appointment, for the period July 1, 1975, through

June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 3,500.04/FY  
\$ 291.67/mo.

5. Mr. Nat B. Frazer, Instructor (Educational Resources and Development/Medical Education) in the School of Medicine, to serve as Instructor (Office of Curriculum Affairs and Educational Resources/Medical Education) in the School of Medicine, at an increased monthly salary due to increased responsibilities, for the period May 15 through June 30, 1975.

\$13,000.00/FY  
\$ 1,083.33/mo.  
rather than  
\$12,000.00/FY  
\$ 1,000.00/mo.

6. Mr. Ben K. Miller, Adjunct Assistant Professor (Health Care Planning) in the School of Medicine, to serve also as Adjunct Assistant Professor of Medical Jurisprudence (Medical Humanities/Medical Education) in the School of Medicine, serving without salary for the period May 1 through June 30, 1975.

7. Dr. Aharona Strahilevitz to serve as Assistant Professor (Child Psychiatry/Psychiatry) in the School of Medicine, rather than as Assistant Professor (Psychiatry) in the School of Medicine, at an increased monthly salary due to increased responsibilities, effective May 1, 1975, on a fiscal year basis, to be compensated on a seventy-five percent time basis rather than a fifty-one percent time basis for the period May 1 through June 30, 1975. She may earn, through the Medical Service and Research Plan, one percent of her base University salary in fixed practice income.

(\$36,509.64/FY 100%)\*  
(\$ 3,042.47/mo.100%)\*  
\$27,382.32/FY 75% \*  
\$ 2,281.86/mo. 75% \*  
rather than  
(\$30,612.96/FY 100%)  
(\$ 2,551.08/mo.100%)  
\$15,612.60/FY 51%  
\$ 1,301.05/mo. 51%

#### D. Leave of Absence Without Pay

Miss Helen Reisch, Instructor (Family Nurse Clinician/Family Practice) in the School of Medicine, for the period June 1 through June 30, 1975, to attend a Humanities Seminar for Medical Practitioners at the University of Pennsylvania. Miss Reisch's resignation, previously reported, becomes effective July 1, 1975.

\*Includes cost of living and merit increase-not subject to further review.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Continuing Appointments

1. Mr. Harlan H. Bengtson (b. Maquokata, Iowa, 10/4/41) as Assistant Professor of Engineering and Technology in the School of Science and Technology effective September 22, 1975, on an academic year basis. Ph.D., University of Colorado. \$1,550.00
2. Mr. Douglas J. Eder (b. Milwaukee, Wisconsin, 4/26/44) as Assistant Professor of Biological Sciences in the School of Science and Technology effective September 22, 1975, on an academic year basis. Ph.D., Florida State University. \$1,500.00
3. Mrs. Carmen Deist Kerr (b. Granite City, Illinois, 8/31/45) as Assistant to the Director in Student Work and Financial Assistance effective July 1, 1975, on a fiscal year basis. B.A., Southern Illinois University. \*\$ 896.00
4. Mr. James P. Rotter (b. Granite City, Illinois, 11/26/49) as Coordinator in Student Activities effective July 1, 1975, on a fiscal year basis. B.S., Southern Illinois University. \*\$ 903.33
5. Miss Mary J. Thatch (b. St. Joseph, Missouri, 10/9/44) as Assistant to the Vice President for Student Affairs effective July 1, 1975, on a fiscal year basis. M.A., University of Missouri. \*\$ 983.00

## B. Conditional Appointment

Mr. Jack A. Hale (b. Isom, Kentucky, 4/10/34) as Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.B.A., University of Cincinnati. He is a candidate for the Doctor of Philosophy degree from the University of Cincinnati. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Associate Professor on continuing appointment with monthly salary in-

\*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.



crement effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Lecturer,  
\$2,150.00;  
Assoc. Prof.  
\$2,300.00

### C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period June 1 through November 30, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds.

\*\$ 900.00

2. Mr. Reginald H. Baker as Coordinator (Off-Campus Housing) in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University.

\*\$ 750.00

3. Mrs. Laura R. Becherer as one-third time Staff Assistant in the Supplemental Instructional Program for the period June 16 through September 15, 1975, and as full-time Staff Assistant in the Supplemental Instructional Program for the period September 16, 1975, through June 15, 1976. B.A., Frostburg State College.

\*\$ 333.33;  
\*\$1,000.00

4. Mrs. Mary E. Churchill as fifty percent time Staff Assistant in the School of Social Sciences for the period July 1 through August 15, 1975. M.L.A., Johns Hopkins University. Salary to be paid from restricted funds.

\$ 325.00

5. Mr. Luis Felipe Clay Mendez as thirty-three percent time Visiting Lecturer in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., Universidad Interamericana, Mexico. Salary to be paid from restricted funds.

\$ 450.12

6. Mr. Philip B. Fraundorf as twelve and one-half percent time Adjunct Researcher in the School of Science and Technology, serving without salary, for the period June 15, 1975, through June 15, 1976. B.S., Saint Louis University.

7. Mr. Nathan D. Grundstein as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period June 27 through July 20, 1975. J.D., George Washington University. Salary to be paid from restricted funds.

\$1,500.00

8. Mr. Thomas L. Huling as Staff Assistant in Audio Visual Services for the period September 16, 1975, through June 15, 1976. B.A., Southern Illinois University.

\*\$ 918.00

\*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

9. Mr. Andrew Johnson as Coordinator in the Office of the Vice President for Student Affairs and Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \*\$1,060.00

10. Mr. Tetsuya Kataoka as Visiting Associate Professor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Chicago. \$1,650.00

11. Miss Karen A. Kearns as Program Director in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. \*\$ 760.00

12. Mr. Douglas D. Koch as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment does not count toward permanent tenure. \$ 266.67

13. Mr. Shin-Ichi Kumanomidoh as fifty percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through December 15, 1975, and January 16 through June 30, 1976. B.A., Miami University. \*\$ 400.00

14. Mrs. Sarah S. Nelson as Project Coordinator (Administrative Skills Development--CES) in University Services to East St. Louis for the period May 1 through June 30, 1975. Ph.D., Florida State University. Salary to be paid from restricted funds. \$2,400.00

15. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the School of Business for the period May 1 through June 30, 1975. B.A., Western Illinois University. Salary to be paid from restricted funds. \$ 250.00

16. Mr. Daniel W. Platt as ten percent time Adjunct Clinical Professor in the School of Dental Medicine, serving without salary, for the period May 15 through June 30, 1975. M.D., Chicago Medical School.

17. Miss Anna M. Schonlau as Coordinator in the Office of the Vice President for Student Affairs and Visiting Instruc-

\*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

tor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \*\$1,060.00

18. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the periods August 1 through December 14, 1975, and January 5 through June 30, 1976. Experience equivalence in lieu of formal degree. \*\$ 740.00

19. Mr. Keith A. Wadell as Coordinator in the Office of the Vice President for Student Affairs and Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \*\$1,205.00

20. Mrs. Sandra L. Wilson as Coordinator and Instructor of Special Education in the School of Education for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. \*\$1,170.00

21. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period June 1 through November 30, 1975. M.S., Saint Louis University. Salary to be paid from restricted funds. \*\$ 523.75

#### D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Jerry Ann Barker as fifty percent time Staff Assistant in Research Administration--General for the period July 1, 1975, through June 30, 1976.

2. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976.

3. Mrs. Beverly Macon Douglas as Staff Assistant in the Supplemental Instructional Program and Lecturer of Mathematical Studies in the School of Science and Technology for the period July 1, 1975, through June 30, 1976.

4. Mr. Gerald M. Ferry as Counselor in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.

\*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

5. Mrs. Brenda M. Griffin as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.
6. Mr. Fredrick H. Hamilton as Acting Program Director in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.
7. Mr. Harry H. Hartleb as Physician in Health Service for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
8. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
9. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.
10. Mrs. Amy J. Kessler as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.
11. Mr. Morton H. Kirsch as Physician in Health Service for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
12. Mr. Raymond W. Klauber as Counselor in Student Development Services for the period July 1, 1975, through June 30, 1976.
13. Mr. Willie J. Mullins as Counselor in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.
14. Mrs. Jeanne M. Nolan as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.
15. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
16. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.



17. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976.

18. Mr. William T. Tighe as Coordinator (Special Programs) in the Office of Student Activities for the period July 1, 1975, through June 30, 1976.

19. Mrs. Phyllis J. Wilkinson as fifty percent time Staff Assistant in the School of Business for the period July 1, 1975, through December 31, 1975. Salary to be paid from restricted funds.

#### E. Summer Quarter Appointments

1. Miss Mary V. Baird as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. B.A., University of Houston. \$ 333.33
2. Mrs. Gloria R. Burgess as Assistant Professor in the School of Nursing for a total of eight weeks service during the Summer Quarter, 1975. Ph.D., Saint Louis University. \$1,500.00
3. Mr. John E. Cash as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.F.A., University of Hawaii. \$1,000.00
4. Mr. Richard A. Goodwin as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. B.A., Southern Illinois University. \$ 333.33
5. Mr. Thomas M. Joseph as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. M.A., Southern Illinois University. \$ 333.33
6. Mr. Wayne E. Potratz as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of two weeks service during the period June 16 through June 27 in the Summer Quarter, 1975. M.A., University of California. \$ 463.75
7. Miss Mary S. Trost as one-third time Lecturer of Sociology in the School of Social Sciences for the Summer Quarter, 1975. B.A., Southern Illinois University. \$ 333.33
8. Mr. Walter Susskind as Visiting Professor in the School of Fine Arts and Communications for the Summer Quarter, 1975. B.M., State Conservatorium of Music, Czechoslovakia. \$2,000.00

9. Mrs. Irma S. Tucker as Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. Experience equivalence in lieu of formal degree. \$1,100.00
10. Mrs. Betty B. Walker as Assistant Professor in the School of Nursing for a total of ten weeks service during the Summer Quarter, 1975. M.S.N., Saint Louis University. \$1,400.00
- F. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)
1. Mr. John C. Angelillo to serve as twenty percent time Associate Professor in the School of Dental Medicine, rather than full-time Associate Professor in the School of Dental Medicine, with commensurate monthly salary reduction, for the period July 1, 1975, through June 30, 1976. \*\$ 529.60 rather than \*\$2,648.00
2. Mr. Thomas O. Baldwin, Professor of Physics in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
3. Mr. John R. Davis, Assistant Director of Records in Admissions and Records, to serve also as Adjunct Instructor of Secondary Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75.
4. Mr. S. Joseph Gore, Professor of Secondary Education and Assistant Dean (Undergraduate Programs) in the School of Education, to serve also as Acting Chairman of Secondary Education in the School of Education, for the period June 2 through July 11, 1975.
5. Mr. Wesley D. Hurt, sixty-two percent time Coordinator (Urban Administration) on continuing appointment in University Services to East St. Louis, to serve also as thirty-eight percent time Lecturer of Government and Public Affairs in the School of Social Sciences on term appointment, with commensurate monthly salary increase, for the period July 1, 1975, through June 30, 1976. \*\$1,500.00 rather than \*\$ 930.00
6. Mrs. Carmen Deist Kerr, Assistant to the Director of Student Work and Financial Assistance, to serve at increased monthly salary to reflect additional administrative responsibilities for the period January 10 through June 30, 1975. \$1,083.34 rather than \$ 896.00

\*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

7. Mrs. Lucy McAneny to serve as full-time Academic Adviser in the School of Nursing and in the Supplemental Instructional Program, rather than fifty percent time Academic Adviser in the School of Nursing, with commensurate monthly salary increment, for the period July 1, 1975, through June 30, 1976.

\*\$1,009.12  
rather than  
\*\$ 504.56

8. Mr. James J. Reidelberger to serve as full-time Lecturer and Associate Director in the Delinquency Study and Youth Development Center, rather than fifty percent time Lecturer in the Delinquency Study and Youth Development Center, with commensurate monthly salary increase, for the period July 1, 1975, through June 30, 1976. Part of salary to be paid from restricted funds.

\*\$1,245.20  
rather than  
\*\$ 622.60

9. Mr. Arthur C. Zahalsky, Professor of Biological Sciences in the School of Science and Technology, to continue to serve also as Coordinator in the Supplemental Instructional Program, on a fiscal year basis, rather than academic year basis, for the period July 1, 1975, through June 30, 1976.

#### G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1975-76, at full pay:

a. Mr. Thomas O. Baldwin, Professor of Physics in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Missouri. He plans research involving a study of the nature of lithium precipitates in silicon and germanium in cooperative arrangement between the University of Illinois and Southern Illinois University at Edwardsville.

b. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from Georgetown University. He plans research in atomic and molecular theory: prediction of properties, at the University of North Carolina at Chapel Hill.

2. For the Winter and Spring Quarters, 1976, at full pay:

a. Mr. Robert W. Duncan, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1957, received the Doctor of Philosophy degree from the University of Cincinnati. He plans a study of Dickens's semantic sensitivity to words and the language in general, especially in humor and satire, in the novels and possibly his letters.

\*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

b. Mr. William C. Slattery, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Arkansas. He plans a study of the eighteenth-century Dutch translations of Alexander Pope's "Essay on Man."

3. For the Winter Quarter, 1976, and the Fall Quarter, 1976, at full pay:

Mr. David E. Bear, Professor of Elementary Education in the School of Education, who joined our staff in 1957, received the Doctor of Education degree from Washington University. He plans research and completion of a manuscript for a textbook for teachers in adult reading programs.

#### H. Educational Leave With Pay

1. Mr. George C. Grant, Assistant Professor in Lovejoy Library, for the period September 9, 1975, through September 30, 1975, to participate in a Council on Library Resources internship at Yale University.

2. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, for the Spring Quarter, 1976, to continue research at the University of North Carolina at Chapel Hill.

#### I. Leaves Without Pay

1. Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1975, to continue postdoctoral study at the H. C. Orsted Institute, University of Copenhagen, Denmark.

2. Mr. George C. Grant, Assistant Professor in Lovejoy Library, for the period October 1, 1975, through July 31, 1976, to participate in a Council on Library Resources internship at Yale University.

3. Miss Vera Sappington, Instructor of Health, Recreation and Physical Education in the School of Education, for the Fall, Winter and Spring Quarters, 1975-76, to complete doctor's degree.

#### J. Change in Date of Resignation

Mr. Gordon C. Hansen, Assistant Professor in the School of Dental Medicine, requests a change in resignation date from May 31, 1975, to July 1, 1975.

K. Resignations

1. Mrs. Judith A. Martin, Visiting Instructor in the School of Nursing, effective June 16, 1975, to accept employment elsewhere.
2. Mr. Daniel J. Miley, Assistant Professor of Engineering and Technology in the School of Science and Technology, effective June 16, 1975.
3. Mr. Roger E. Potter, Visiting Associate Professor in the School of Business, effective the end of Summer Quarter, 1975, to return to tenured position as Associate Professor at Illinois State University.



## GRANT OF DISTINGUISHED SERVICE AWARD, SIUC

### Summary

In accordance with III Bylaws 1 the following resolution is presented to the Board of Trustees authorizing the grant of the Distinguished Service Award to Mr. Irvin M. Peithmann at the August 8, 1975 commencement of Southern Illinois University at Carbondale.

### Rationale for Adoption

Mr. Irvin M. Peithmann, who retired on September 1, 1973, served SIUC in a variety of assignments for a period of more than forty-four years. Since his retirement in 1973, he has continued to serve as Assistant to the Vice-President for Academic Affairs in maintaining contacts with the important historical project at Fort de Chartres.

Mr. Peithmann has developed and maintained a high level of interest and professional expertise in the fields of early American Indian history and archaeology and in the history of Illinois. This continuing interest has resulted in widespread recognition.

He has written technical articles published in the Journal of the Illinois State Archaeological Society, the Central State Archaeological Journal, the Chronicles of Oklahoma, Transactions of the Illinois State Academy of Science, National Archaeological News, American Antiquity, and the Florida Folklore Quarterly.

He has written and published seven books on the subject of the American Indian, and one of these, The Unconquered Seminole Indians of Florida, has sold over 500,000 copies. It has been adopted by the Florida school system as a standard reference work.

He has received awards and citations for his investigations from such groups as the Illinois Archaeological Society, Southern Illinois, Inc., the National Hall of Fame for Famous American Indians; and he has been elected to honorary membership in the Seminole Tribe of Florida and the Chickasaw Nation of Oklahoma.

He was recognized for a lifetime of dedicated service by Senate Resolution No. 444, the State of Illinois Seventy-Eighth General Assembly on May 20, 1974.

### Considerations Against Adoption

None are known.

### Constituency Involvement

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended this recognition and honor to Mr. Peithmann.



### Resolution

WHEREAS, Mr. Irvin M. Peithmann has recently retired from SIUC after rendering more than forty-two years of service to this institution and to the Southern Illinois area;

WHEREAS, Mr. Irvin M. Peithmann has been primarily responsible for major archaeological discoveries in the Southern Illinois area including

the Modoc Shelter, the oldest site of Indian occupation yet discovered east of the Mississippi River, which he discovered in 1951, and

the first and second sites of Fort de Chartres, the original site of St. Anne Church near Prairie du Rocher, and several other important sites in the Kaskaskia and Fort de Chartres area;

WHEREAS, His archaeological discoveries and historical investigation coupled with his careful interpretation of those results and his plans to preserve these important sites in the Fort de Chartres area provided the foundations for their establishment as the National French Colonial Historical District;

WHEREAS, Mr. Irvin M. Peithmann has written numerous scientific and technical papers, several popular articles and seven books (one of which has resulted in over 500,000 copies sold to date) based on his studies of the early history of the American Indians; and

WHEREAS, He has rendered full and conscientious service to Southern Illinois University and to the Southern Illinois area for more than forty-four years and continues his professional activities with his customary zeal after formal retirement;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUC, be awarded to Mr. Irvin M. Peithmann at the August 8, 1975 commencement or some commencement thereafter at Southern Illinois University at Carbondale.

### FORMATION OF THE DEPARTMENT OF CURRICULUM, INSTRUCTION AND MEDIA AND THE DEPARTMENT OF EDUCATIONAL LEADERSHIP IN THE COLLEGE OF EDUCATION, SIUC

#### Summary

The proposed resolution authorizes the merging of the existing departments of Educational Administration and Foundations, Elementary Educational Instructional Materials, Professional Education Experiences, and Secondary Education into two units: The Department of Curriculum, Instruction and Media and the Department of Educational Leadership.

Rationale for Adoption

For the past three years the faculty of the College of Education has been reviewing its academic organization with a view to effecting a more efficient and effective structure. The first phase of this review resulted in the formation by Board resolution of December 12, 1974 of a new unit of Vocational Education Studies. The total faculty, in four meetings held during the period September 15, 1973 to May 16, 1975, discussed possible reorganization of the College. The College of Education Advisory Committee studied the matter throughout that same period.

The recommended action constitutes a logical conclusion of this extensive study, and it will enable the programs of the present departments to become more effective and more innovative. Through this coordination of effort the faculty will be able to spend more time in instruction and academic counseling of students and less time in administrative duties.

It is understood that the tenure rights or other academic rights of the faculty members involved will not be affected by this resolution.

Considerations Against Adoption

The units which would be combined in this action will lose some degree of autonomy and individual identity. However, the advantages mentioned outweigh these disadvantages.

Constituency Involvement

As indicated above, the present resolution was developed as a result of discussions with the total faculty of the College and recommendations by the College Advisory Committee. Approval for the merger of the five units into two units, after several discussions by the faculty members involved, was given through a referendum of the faculty of the five departments. These faculty members also participated in the selection of chairpersons-designate of the proposed units. Special *ad hoc* committees of the faculty have developed statements pertaining to the organization, management, and goals of the proposed units.

The entire faculty of the College was informed of the pending reorganization through memoranda from the Dean dated January 21, 1975 and May 2, 1975. Further discussion of this proposal was carried out at a meeting of the total faculty of the College on May 16, 1975.

Resolution

WHEREAS, The development of strong programs for the preparation of teachers and other educational leaders is an important mission of the College of Education of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the departments of Educational Administration and Foundations, Elementary Education, Instructional Materials, Professional Education Experiences, and Secondary Education be and are hereby merged into two units which shall be designated the Department of Curriculum, Instruction and Media and the Department of Educational Leadership, subject to the approval of the Illinois Board of Higher Education.

NEW AND EXPANDED PROGRAM REQUEST FOR FISCAL YEAR 1977  
(NONACADEMIC), ENERGY CONSERVATION, SIUC

Summary

The proposed resolution provides for a request for an additional \$10,328 in nonrecurring operating funds in Fiscal Year 1977 for the purpose of expanding the computerized conservation of energy program. These funds will be used to purchase the software and program for the implementation of the computer expansion. The estimated \$250,000 cost of the expansion will be included as an item in the capital fund request of the RAMP report.

Rationale for Adoption

The continuing increase in the cost of utilities and energy sources has underscored the need to expand the energy conservation program of the University. The heart of this program has been the tying of the utilities system (electricity and steam) to an IBM System 7 Digital Computer. The computer enables the Physical Plant to monitor utilities demand in individual buildings and to shut off major systems when they are not needed.

The proposed expansion will permit the completion of Phase II of the program which will entail linking the remainder of the academic buildings of the University to the computer. The expansion also involves computerizing and monitoring the control of the coal-fired steam plant. Finally, the expansion will also permit the establishment of a link between the IBM System 7 and the main IBM 370 in order that classroom schedules may be read and applied to building utility systems.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The proposal was developed by the staff of the Office of the Vice-President for Administration and Campus Treasurer.

Resolution

WHEREAS, A continuing program of energy conservation is necessary to the efficient operation of a university;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit to the Illinois Board of Higher Education for review and recommendation a request for an additional \$10,328 in operating funds for Fiscal Year 1977.

APPROVAL OF PROJECT AND AWARD OF CONTRACT  
TO REPLACE EXTERIOR STAIRWAYS, SOUTHERN HILLS, PHASE II, SIUC

Summary

This agenda item seeks project approval and contract award to replace exterior stairways at the Southern Hills, Phase II, family housing units. Amount of contract award is \$55,000.

Rationale for Adoption

Phase II of the Southern Hills family housing units was activated in August, 1962. The buildings were designed with exterior stairways leading to the second floor apartments. While the stairways were constructed of steel and concrete, most of the steel has rusted out and a large portion of the concrete has developed dangerous cracks. The present condition of the exterior stairways poses a hazard and danger to the people using the stairways.

This project will provide for the replacement of all exterior stairways. The project will be funded out of the Building, Maintenance, and Equipment Reserve Account of the Dormitory and Apartment Revenue Fund of 1960.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Constituency heads were not involved as this is considered to be primarily an administrative matter and a matter of safety.

Resolution

WHEREAS, The exterior stairways at the family housing units, Southern Hills, Phase II, have deteriorated to such an extent as to pose a threat to the safety of their users; and

WHEREAS, Funds are on hand and available for the award of contract;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to replace the exterior stairways of the family housing units, Southern Hills, Phase II, is hereby approved.
- (2) This project shall include the replacement of exterior stairways on buildings 0123, 0124, 0128, 0129, 0134, 0135, 0136, and 0137.
- (3) The plans and specifications filed at the Office of the Board of Trustees are hereby accepted and approved.



- (4) A contract be awarded to R. B. Stephens Construction Co., Carbondale, in the amount of \$55,000, to provide for the replacement of exterior stairways at Southern Hills, Phase II.
- (5) The Building, Maintenance, and Equipment Reserve Account of the Dormitory and Apartment Revenue Fund of 1960 shall be used to fund this project.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: PARKING LOT NO. 59 AND NO. 108, SIUC

Summary

This agenda item requests that members of the Executive Committee be authorized to award contracts for the construction of Parking Lot No. 59 and No. 108. Engineer's estimate for this construction is \$83,399.

Rationale for Adoption

With expansion in the School of Law, Health Services, and the conversion of other dormitory units in the Small Group Housing area into office space, the need for additional parking has become urgent. To meet this need Parking Lot No. 59, which is now a temporary parking facility for 74 vehicles, will be converted into a permanent parking facility with night lighting and will provide parking for 130 vehicles. Parking Lot No. 108, which is an abandoned motorcycle parking lot, will be converted into a permanent parking facility for 22 vehicles. The Board of Trustees, at their January 12, 1973 meeting, gave approval to Construction Proposal No. 11 which included Parking Lot No. 59. On July 13, 1973, the Board of Trustees approved the retention of John H. Crawford, Carterville, as the approved engineer for the planning and supervision of construction of parking lot improvements in Construction Proposal No. 11.

The bid opening date for this project is scheduled for July 22. Because of the urgency to have these parking lots completed to accommodate fall semester enrollments, the approval of contract award by members of the Executive Committee will save approximately three weeks construction time by not having to wait for the next Board meeting on August 14, 1975.

Resolution

WHEREAS, There exists an urgent need for additional parking to accommodate the School of Law, Health Services, and other business offices in the Small Group Housing area; and

WHEREAS, Funds for this project are on hand and made available through the Traffic and Parking Committee;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to reactivate abandoned Parking Lot No. 108 into a new 22-space, all-metered lot for short term visitors to Health Services is hereby approved.
- (2) The members of the Executive Committee are hereby authorized to approve the award of contracts for the construction of Parking Lot No. 59 and No. 108.
- (3) Final working drawings and specifications previously submitted to the Office of the Board of Trustees are hereby approved.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: COAL RESEARCH LABORATORY, SMALL GROUP HOUSING UNIT 111, AND PARKING LOT NO. 109, SIUC

Summary

This agenda item requests that authority be given to the members of the Executive Committee to award contracts for the Coal Research Laboratory, the remodeling of Small Group Housing Unit 111, and the construction of Parking Lot No. 109.

Rationale for Adoption

In the interests of saving time and taking advantage of good construction weather, it is recommended that the members of the Executive Committee be given approval to award contracts on the following projects:

<u>Project</u>	<u>Date Bids Due</u>	<u>Estimated Cost</u>
Coal Research Laboratory	July 28, 1975	\$ 96,949
SGH Unit 111	August 8, 1975	64,000
Parking Lot No. 109	August 19, 1975	100,000

On October 10, 1974, the Board of Trustees approved the project to remodel a portion of Parkinson Building for a specialized Coal Research Laboratory. In addition, approval was given to retain Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, to perform the necessary structural design. On May 8, 1975, the Board of Trustees gave additional approval for Kenneth Rogers to design the casework and fixed equipment. This project is the initial increment in establishing Southern Illinois University at Carbondale as an important coal research center. Funding for this project will primarily be through Physical Plant Projects.



On February 13, 1975, Board of Trustees approval was given to remodel Small Group Housing Unit 111 to accommodate offices for business and fiscal affairs. Approval was also given to retain the firm of Lee Potter Smith Associates, Carbondale, to do the needed design work. This project has the potential to provide additional office space for the Board Staff as well as to complete the move of business and fiscal offices out of a rental facility. Funding for this project will primarily be through Physical Plant Projects.

Parking Lot No. 109 was approved by the Board of Trustees at the April 18, 1975 meeting. The firm of Clark Dietz & Associates-Engineers, Inc., Carbondale, was also approved for the design work. This project will help meet the considerable demand for parking as the Small Group Housing Units are converted into office space. The financing of this project will be through funds made available to the Traffic and Parking Committee.

#### Considerations Against Adoption

None are apparent at this time.

#### Constituency Involvement

Inasmuch as all of these projects have been previously presented and approved by the Board of Trustees and inasmuch as the completion of these projects is primarily procedural in character, constituency heads were not involved.

#### Resolution

WHEREAS, It is highly desirable to initiate construction well in advance of inclement weather; and

WHEREAS, Funds are on hand and available to award contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The members of the Executive Committee are hereby authorized to approve the award of contracts to construct Parking Lot No. 109, remodel Parkinson Building for the Coal Research Laboratory, and remodel Small Group Housing Unit 111.
- (2) Final working drawings, specifications, and engineers' estimates will have been presented for review to the Office of the Board of Trustees prior to award of contracts.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

## STUDENT ACTIVITY FEE BUDGET FOR FISCAL YEAR 1975-76, SIUC

### Summary

The Office of Financial Analysis and Reports anticipates that \$206,553 in fees will be available from Student Activity Fee allocations for Fiscal Year 1975-76. Allocations of \$213,053 are proposed with the balance to come from the Vice-President for Student Affairs Contingency account in the amount of \$6,500.

### Rationale for Adoption

This matter represents the annual allocation of the Student Activity Fee by Student Government and the Graduate Student Council. This list of recommendations shows two columns of figures. The column labeled "FY-76 Fees" are those to be made from fees collected in this current year, while those in the column labeled "Contingency Allocation" are those made from money carried over from prior years. This \$6,500 is to be transferred from the Vice-President for Student Affairs Contingency account.

### Considerations Against Adoption

University officials are not aware of any compelling reasons against adoption.

### Constituency Involvement

The Graduate Student Council allocation is determined by the Activity Fees generated from fees paid by graduate students. The Graduate Student Council then budgets the fees from that amount. In the case of the Student Government, a Student Senate Fee Allocation Committee held hearings in which interested student groups presented their funding needs. Recommendations were made to the Student Senate who also heard the concerns of interested groups.

Both sets of budget recommendations were submitted to the Vice-President for Student Affairs who recommended approval to the President, SIUC, who has approved the recommendations.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Student Activity Fee allocations for Fiscal Year 1975-76, SIUC, be and are hereby approved:

Student Government Fee Allocation Recommendations  
Fiscal Year 1975-76  
SIUC

	<u>FY-76 Fees</u>	<u>Contingency Allocation</u>	<u>Total</u>
Student Government	38,617.39		38,617.39
Student Government Activities Council	60,235.00		60,235.00
Student Radio Station - WIDB	20,000.00		20,000.00
Black Affairs Council	22,000.00		22,000.00
Inter Greek Council	5,626.00	2,874.00	8,500.00
Student Tenant Union	1,052.00		1,052.00
Illinois Public Interest Research Group	2,500.00		2,500.00
Student Environmental Center	1,195.00		1,195.00
Religious Organization Activity Fund (Inter Faith Council)	300.00		300.00
Southern Illinois Film Society	-0-	800.00	800.00
Concerned Blind Student Organization	150.00		150.00
Southern Illinois Veterans' Association	1,625.00		1,625.00
Expanded Cinema Group	500.00		500.00
Mobilization of Volunteer Effort	100.00		100.00
International Student Council	2,250.00		2,250.00
Southern Illinois Peace Committee	250.00		250.00
Ananda Marga Yoga Society	300.00		300.00
Feminist Action Coalition	2,000.00		2,000.00
Saluki Swingers Dance Club	100.00		100.00
SIU Photographic Society	200.00		200.00
Council of President's Scholars	60.00		60.00
SIU Wives Club	100.00		100.00
Society for Advancement of Management	50.00		50.00
Pi Sigma Epsilon	-0-	50.00	50.00
Art Students League	-0-	1,010.00	1,010.00
Agriculture Student Council	2,400.00	1,138.00	3,538.00
Chinese Student Club	200.00		200.00
Accounting Club	60.00		60.00
Public Relations Club	-0-	100.00	100.00
Asian Studies Association	30.00		30.00
Oral Interpretation Club	1,000.00		1,000.00
SIU Pre-Medical and Pre-Dental Society	-0-	85.00	85.00
Young Workers Liberation League	150.00		150.00
SIU Judo Club	50.00		50.00
SIU Recreation Club	169.00		169.00
Student Organization Activity Fund	8,094.61	443.00	8,537.61
 TOTALS	 171,364.00	 6,500.00	 177,864.00

GRADUATE STUDENT COUNCIL FEE ALLOCATION RECOMMENDATIONS  
Fiscal Year 1975-76  
SIUC

Fee Board	17,189.00
Speakers Bureau	6,000.00
Special Programs	
Allocation Committee	
(Funds joint activities--graduate and undergraduate)	6,000.00
Administrative Costs	<u>6,000.00</u>
TOTAL	35,189.00

AMENDMENT TO IV STATUTES 4, 1 (a)  
(POLICY FOR MEMBERSHIP ON GRADUATE FACULTY)

Summary

This matter amends IV Statutes 4, 1 (a) - Graduate Faculties Personnel, to provide that policies governing membership on the Graduate Faculty at each University are to be determined by that faculty. In its present form, this provision of the Statutes automatically makes all professors and associate professors customarily engaged in teaching or research members of the Graduate Faculty.

Rationale for Adoption

Since the present provision in the Statutes was enacted, the Graduate Schools at both Universities have experienced substantial development. In most American universities, membership in the Graduate Faculty is obtained through a selective process, and this amendment would orient the SIUE and SIUC Graduate Faculty memberships in that direction. Accreditation considerations also make it prudent that Graduate Faculty membership be obtained by selective process rather than automatically granted, as is the case under existing provisions.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The need for a change in the Statutes was recognized at both Universities during the 1974-75 academic year, and the development of this proposal has been coordinated throughout by faculties and administrators of both Graduate Schools. The approval process on the Edwardsville campus involved the Graduate Council, Governance Council, and University Senate. Adoption is recommended by the Dean of the Graduate School, Vice-President and Provost, and President of SIUE. Carbondale constituency involvement is stated in President Brandt's concurring letter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Statutes 4, 1 (a) be and is hereby amended to read as follows:

1. Graduate Faculties.

- (a) Personnel. All-professors-and-associate-professors-who are-customarily-engaged-in-teaching-or-in-research activity-are-members-of-the-respective-Graduate-Faculty. Other-members-of-the-faculty-may-be-added-to-the-Graduate Faculty-by-authorization-of-the-Graduate-Faculty.



The policies governing appointments to and retention on each University's Graduate Faculty shall be determined by that faculty as a continuing body. Ex-officio members of each Graduate Faculty include the President of the University, and his the chief assistant administrative officers for academic affairs, and the deans, heads or directors of colleges, schools and other independent academic units, including the library of each campus colleges, independent schools, and the library.

AMENDMENT OF ILLINOIS EDUCATIONAL  
CONSORTIUM BY-LAWS AND ELECTION OF PRESIDENT

Summary

The Directors of the Illinois Educational Consortium (formerly "Illinois Educational Consortium for Computer Services") have approved additional amendments of By-laws suggested by counsel to the Board of Governors. The basic effect would be twofold:

1. Make new members subject to unanimous consent of existing members, so that no majority of existing members could combine to "pack" the Board to the detriment of any one of the founding Systems.
2. Prohibit the IEC from doing anything forbidden to its constituent members, such as obligate funds in excess of appropriations, evade BHE restrictions, or buy without competitive bids.

The text of the actual amendments is attached.

The Board of Trustees, as one of the four members of the consortium, is asked to waive notice of amendment, notice of meeting, and holding of a meeting, and consent to these amendments.

The second request is for waiver of notice of meeting and holding of a meeting, and consent to election of a corporate president nominated by the Board of Directors.

Rationale for Adoption

The By-law amendments only hold the consortium to the legal obligations of each of its members, and are designed to forestall any possible criticism that the consortium can be used to evade such obligations. The nominee for president is the agreed choice of the Board of Directors. Short of convening all four governing boards at one place, the procedure of waiver and consent is the only practical way to procure action by consortium members.



Considerations Against Adoption

None known.

Constituency Involvement

Not believed to be of a nature which involves the interests of constituencies as such.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That as a member of the Illinois Educational Consortium it does hereby waive notice of proposed amendments to By-laws as set forth in a Resolution attached to a letter from the Vice President and Director for Computer Services of said consortium dated April 22, 1975, waive notice of a meeting of members, waive the holding of a meeting of members to consider said amendments, and consent and agree to said amendments; and in similar capacity it does hereby waive notice of a meeting and waive the holding of a meeting of members, and consent to and approve the election of Dr. Michael S. Sher as president of the Corporation.

1. Amend Sections 1, 2 and 4 of Article III to read:

### ARTICLE III

Section 1. Members. The corporation shall have one class of members. The members shall be the public corporations constituting the four systems of public senior higher education in the State of Illinois as follows,

The Board of Governors of State Colleges and Universities  
The Board of Regents  
The Board of Trustees of Southern Illinois University  
The Board of Trustees of the University of Illinois

Such members constitute the "original members" hereinafter referred to.

Section 2. Election of Members. Additional members may be elected from time to time by the members; provided that membership shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois. The election of an additional member shall require the unanimous affirmative vote of the original members and the affirmative vote of a majority of all members of the corporation.

Section 4. Contributions by Members. As a condition of membership, each member shall contribute to the corporation for its general purposes each month the sum of \$2,083.33 or such lesser amounts as the board of directors may determine and specify from time to time. Until further action by the board of directors each member shall contribute \$1,250.00 each month. Each member shall also contribute to the corporation, annually, the member's allocable share of any operating deficit for any year as determined by the board of directors and unanimously approved by the members as a matter of fundamental importance in accordance with Section 1 of Article V of these By-laws, or as otherwise unanimously determined by the members, provided that in no event shall a member be required to contribute more than \$15,000 annually pursuant to this sentence.

None of the original members of the corporation shall be liable for any contributions to or debt of the corporation which, if incurred by such member, would be in excess of any limitation imposed by the statutes of the State of Illinois.

2. Amend Article XIII by designating the present provisions of the Article as "Section 1. Not-For-Profit." and by adding to such Article two new sections to be numbered and to read as follows:

Section 2. Board of Higher Education Approval. The Corporation shall not engage in any activity described in Section 7 of "An act creating a Board of Higher Education, defining its powers and duties making an appropriation therefore, and repealing an act herein named" approved August 22, 1961, as amended which if undertaken by one of the original members of the corporation, would require prior approval of the Board of Higher Education unless such activity has been approved by the Board of Higher Education.

Section 3. Illinois Purchasing Act. The Corporation in expending monies paid to it by an original member from funds appropriated to such member by the State of Illinois shall comply with the provisions of "The Illinois Purchasing Act," as amended from time to time.

WRITTEN CONSENT

(By Member Systems)

The undersigned, being all the members entitled to vote upon proposed additional amendments to the By-laws of Illinois Educational Consortium set forth in a Resolution attached to a letter from the Vice President and Director of Computer Services of said consortium dated April 22, 1975 hereby waive notice of the proposed additional amendments; waive notice of a meeting of members; waive the holding of a meeting of members to consider said additional amendments and hereby consent to and agree to the amendments of the By-laws of said consortium as set forth in said Resolution.

This written consent may consist of several counterparts, which taken together, shall constitute but one instrument.

Dated \_\_\_\_\_, 1975.

\_\_\_\_\_  
By \_\_\_\_\_

WAIVER AND CONSENT

(By Members)

The undersigned Members of Illinois Educational Consortium hereby waive notice of a meeting and waive the holding of a meeting of members of the Consortium and consent to and approve the election of Dr. Michael S. Sher as president of the Corporation.

This Waiver and Consent may consist of several counterparts which taken together shall constitute but one instrument.

Dated \_\_\_\_\_, 1975.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

DISPOSITION OF UNITED STATES GOVERNMENT SECURITIESSummary

Formal authority from the Board of Trustees of Southern Illinois University to sell certain United States Government securities is required by the federal government in the form of a corporate resolution.

Rationale for Adoption

The securities shown in the resolution are currently yielding three percent interest. They were purchased in 1955 and 1956 at which time such a rate of return was acceptable.

Market rates on government bonds will vary from day to day, and with rates at their current level, it is deemed prudent to sell the securities at a loss, since the benefits of an increased yield over a twenty-year period would more than compensate for any loss on the transaction. New securities would be purchased in accordance with the state statutes which would yield a much higher return.

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University is the owner of United States Government bonds aggregating \$37,000, and identified as follows:

Security	Maturity Date	Register No.	Cost Value	Par Value
U.S. Treas. Bonds, 3%, '95	2/15/95	1727	10,050.00	10,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	7376	1,001.56	1,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	7377	1,001.56	1,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	7378	1,001.56	1,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	7379	1,001.56	1,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	7380	1,001.57	1,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	1482	5,015.63	5,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	8140	1,009.07	1,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	8141	1,009.06	1,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	1626	4,996.88	5,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	1896	4,857.81	5,000.00
U.S. Treas. Bonds, 3%, '95	2/15/95	1955	4,750.00	5,000.00
			\$36,646.26	\$37,000.00

WHEREAS, It may be deemed advisable to sell the subject securities from time to time;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University authorizes its Treasurer, Robert D. Isbell, to sell the aforementioned securities at whatever time he judges appropriate, and to invest and reinvest the proceeds in accordance with the statutes of the State of Illinois.



Mr. Harizal moved the reception of Reports of Purchase Orders and Contracts, May, 1975, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; and Award of Contract by Capital Development Board for Sanitary Sewer, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale; and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held June 12, 1975; Grant of Distinguished Service Award, SIUC; Formation of the Department of Curriculum, Instruction and Media and the Department of Educational Leadership in the College of Education, SIUC; New and Expanded Program Request for Fiscal Year 1977 (Nonacademic), Energy Conservation, SIUC; and Approval of Project and Award of Contract to Replace Exterior Stairways, Southern Hills, Phase II, SIUC; unanimous consent to consider and approve Award of Contracts: Parking Lot No. 59 and No. 108, SIUC; Award of Contracts: Coal Research Laboratory, Small Group Housing Unit 111, and Parking Lot No. 109, SIUC; and Student Activity Fee Budget for Fiscal Year 1975-76, SIUC; that Amendment to IV Statutes 4, 1 (a) (Policy for Membership on Graduate Faculty) be received as Notice as required by VI Bylaws 4; the approval of Amendment of Illinois Educational Consortium By-Laws and Election of President; and Disposition of United States Government Securities; and that Report on Tuition Waivers be deferred to the September meeting, pending reports from SIUC and the System Council, with the understanding that SIUE will have to proceed into its fall quarter pending action by the Board. Mr. Lightle seconded the motion.

The Chair ruled the motion out of order because Student Trustees have not been recognized by this Board to make or second motions. Mr. Harizal asked whether he could appeal the ruling of the Chair. The Chair replied that the appeal was out of order unless a member of the Board desired to make the appeal.

Mrs. Blackshere suggested that this matter be discussed immediately after the omnibus motion. Mr. Norwood then moved the above motion. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Considerable discussion was held concerning the voting rights of the Student Trustees. The Chair pointed out that this Board had been favorable to Student Trustees from the very beginning and was the first Board to allow Student Trustees to cast an advisory vote. The ruling was not intended to be repressive in any way to Student Trustees because they are welcomed to participate in every way. There was a question as to whether there was a legal problem in some cases in which the Board would have a motion that was not proper. For example, on an appeal of a faculty member on denial of tenure or a student disciplinary matter, it could be challenged whether the Board took effective action on grounds of having had no effective motion before it because the person who made the motion was not qualified to do so. There seemed little reason to take the chance of a Board action being ineffectual if there was a way to avoid it. The ruling of the Chair has been that the Board members would cooperate by trying to have any motion desired to be made by Student Trustees be made by a Board member in order to avoid that possibility.

Mr. Harizal pointed out that the Attorney General had given an opinion to Dr. Fred L. Wellman, Executive Secretary of the Illinois Community College Board, dated April 17, 1974, that Student Trustees do have the right or privilege to make or second motions. The bill, P.A. 78-822, which made Student Trustees members of the Board specifies only three qualifications, which are mentioned in the Attorney General's opinion on such memberships; namely, that student members

are non-voting, that they do not count toward a quorum, and that no board action is invalidated by a vacancy in the Student Trustee position. Mr. Harizal also pointed out that the Board of Regents, Board of Governors, and the Board of the University of Illinois let their student members make and second motions.

After further discussion, the Chair requested the Student Trustees to make available to the Board Legal Counsel the Attorney General's ruling to Dr. Wellman and any other information they might have in order for the Chair and the Legal Counsel to review the material before the September meeting of the Board. At that meeting, the Chair will make a ruling again, and if Board action should be desirable at that time, it will be at the September meeting.

Under Trustee Reports, Dr. Moore reported on commencement held at SIUE, June 13. He was especially pleased with the large number of people taking advanced degrees, and reminisced on the fact that only a few years ago SIUE was nothing but an idea in the minds of a very few people and now it was a genuine reality with a very large graduating class.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held at SIUC, July 1. Considerable time was spent discussing some additional Master Plan - Phase IV reports. The Health Education report was received which recommended directions in the future for the nursing program, the dental education program, and the medical program in Springfield. The report on allied health services was not received. The Health Education Commission had proposed to limit allied health programs to two universities, and both Southern and Northern had some objections and counter-suggestions, so that report was deferred. There was considerable discussion over the Teacher Education Task Force. There was also further discussion of the guidelines for new doctoral programs. One of the problems was the language which IBHE used toward prohibiting further doctoral programs where there appeared to be a duplication. The philosophy of both SIUC and SIUE that just

Because there was a similar program in Chicago was no reason there should not be a similar program at SIUC or SIUE if a need in another geographic area could be demonstrated. The guidelines that were adopted were less negative than the original ones proposed by the IBHE staff. All members of IBHE were specific in wanting to direct the staff to push for the full appropriations that had been recommended by that board in order to attempt to stay within the salary guidelines which had previously been discussed, even though the board did not know what the General Assembly or Governor was going to do about cutting the appropriations. Senate Bill 16 which was passed by the General Assembly to create a separate board of trustees for SIUE was discussed. The IBHE unanimously passed a motion requesting the Governor to exercise his veto power on that bill. Master Plan - Phase IV reports are to be presented to the board prior to the September meeting, and the public hearing will hopefully take place in October. There will be no meeting of the Illinois Board of Higher Education in August.

Chairman Elliott reported that he and Dr. Brown had attended a meeting of the Committee on Governance of the Illinois Board of Higher Education in Chicago, and discussed with them governance problems in general. He also reported that he and Vice-Chairman Rowe had attended a hearing of the House Executive Committee in opposition to Senate Bill 16. The Chairman had also written a letter to the Governor asking him to veto Senate Bill 16.

Chairman Elliott had received a copy of Senate Resolution 54 with regard to the medical school, and he read the following portion:

RESOLVED, BY THE SENATE OF THE SEVENTY-NINTH GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, that we commend Southern Illinois University; Doctors Memorial Hospital of Carbondale; Memorial Medical Center of Springfield; St. John's Hospital of Springfield; and the community physicians in Carbondale and Springfield for accomplishing the development of the Southern Illinois University School of Medicine with economy and at rapid speed.

Copies of the resolution will be sent to members of the Board.



Mr. Lightle reported that at the June board meeting of the Association of Illinois Student Governments, Mr. Robin Roberts, Student Body President, SIUE was elected Chairman for the coming year, and Mr. Douglas Diggle, Student Body President, SIUC, was elected Vice-Chairman. Also, Mr. Douglas Whitley, former SIUC student and last year's Executive Director of AISG, recently had been appointed Executive Director of the National Student Lobby in Washington, D.C. These students have made SIU very proud of their accomplishments.

Under Committee Reports, there was no report of the Executive Committee. There was not yet a report of the Board Committee to Review Governance Report Revision, although the matter was in work.

The following matter was presented:

#### AMENDMENTS TO MOTOR VEHICLE AND BICYCLE REGULATIONS, SIUC

##### Summary

The proposed resolution provides for amendments of certain provisions of said regulations. No changes are recommended in the section on bicycles. The resolution is recommended for adoption.

##### Rationale for Adoption

The present Vehicle Regulations were first approved by the Board of Trustees in August, 1972 and certain amendments were approved thereafter. The Bicycle Regulations were approved by the Board in September, 1973 and the two regulations were combined in June of 1974. The changes now proposed include the recommendations of the Traffic and Parking Committee and the Traffic Appeals Board. The intent of these amendments is to alleviate to the maximum extent possible problems of misunderstanding and to reduce the number of appeal violations and inconvenience to students, faculty and staff of the University.

##### Considerations Against Adoption

University officials are aware of no specific considerations for not adopting the proposed amendments.

##### Constituency Involvement

The proposed amendments include the recommendations of the Traffic and Parking Committee and the Traffic Appeals Board. Additionally the proposed amendments have been reviewed and approved by the Security Office, Legal Counsel and the Office of the Vice-President for University Relations of Southern Illinois University at Carbondale.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Code of Policy (C)(3) be and is hereby amended, effective August 1, 1975, as follows:

Section 3-105 - Student Eligibility for Registration

6. A student who is certified in writing by the Office of Student Work and Financial Assistance to require a motor vehicle on campus for the purpose of employment because economically or professionally commensurate employment is demonstrably not available to him on campus or in a location where use of a private motor vehicle on campus is not required, but only so long as the circumstances which prompted the certification remain substantially unchanged.

Section 4-105 - Types of Decals and Eligibility

The Parking Division of the Security Office shall establish and issue decals according to the following:

1. Blue decals will be available for full-time faculty and staff; also, those students and part-time employees whose health or physical condition require the privileges thereof will be eligible for blue decals. Gold Emeritus decals will be awarded to employees who retire from the University. Gold decals will be awarded to employees with 25 years of University service. These decals will carry the same privileges as the blue decals. The Benefit Section of Personnel Services will issue the gold decals.
2. Red decals will be available to all eligible members of the University community.

Section 4-107 - Undischarged Obligations

Section 4-108 - Multi-decals and Car Pools

Section 4-109 - Ownership of Decals and Medallions

Section 4-110 - Fees and Refunds

Yellow and gold registration decals will be issued at no cost upon proper application or conditions.

Section 4-111 - Manner of Displaying Decal

Section 5-104 - Overnight Parking

A. All overnight parking on campus is restricted to those lots designated and posted for overnight parking and is restricted to those living on campus, to the residents of the Baptist Student Center, to security pass holders valid from



2:00 a.m. to 7:00 a.m., and to the third shift employees. Parking after 2:00 a.m. is permitted with a red or blue decal only in Lot 59 west of Group Housing; Lot 106 at South Wall Street, east of University Park; first six rows at the south end of Lot 4; Lot 23 at Oakland Avenue and Douglas Drive; Lot 49 south of the Baptist Student Center; and Campus Drive at Group Housing with exceptions to be posted in order for cleaning of streets.

#### Section 5-105 - Metered Parking

A. The Parking Division of the Security Office shall have the authority to establish metered stalls for parking on the campus. The rates for such fee shall be established and posted by the Parking Division of the Security Office, but in no event shall it exceed 25¢ per hour. The following persons may park vehicles at metered stalls upon compliance with the directions on the meter:

2. Students and employees if the vehicle is registered.

#### Section 5-106 - Exceptions

Vehicles with yellow, silver, red, or blue decals may during the following times use any designated parking area on which vehicles with blue decals are normally permitted to park:

1. Holidays and approved breaks when no regularly scheduled classes are held except for Lots #2, #6, #10, and #39 which will remain in effect twelve months per year.
3. Assigned spaces at Thompson Point and Brush Towers are restricted at all times.

#### Section 6-104 - Monetary Use Charges

3. Operating or parking, except by permission of the Security Office or the Dean of Student Life, of an unregistered motor vehicle on University property during posted hours by a person affiliated with Southern Illinois University at Carbondale will result in a monetary charge of \$10.00 unless the vehicle is registered, if eligible, within five days of the violation, other violations not included.

### DIVISION VII - HEARING OFFICER, APPEALS BOARD, AND APPEALS

#### Section 7-101 - Administrative Hearings

A. Any person who desires an administrative hearing must report to the Parking Division of the Security Office before 4:30 p.m. within five business days immediately following the date of issuance of the ticket. The Parking Division of the Security Office shall provide the necessary forms to be filled out, along with a copy of the hearing procedures established by the hearing officer. The individual will then have 14 days in which to appear for the hearing.

Section 7-104 - Appeal

A. Any person who objects to the decision of the hearing officer has 14 days to file an appeal with the Traffic Appeals Board. Such appeal shall be filed with the hearing officer on a form supplied by that office.

Section 7-105 - Appeals Board

The Traffic Appeals Board shall be appointed by the President, or his delegate, for a two-year term and shall consist of five persons, which must include an undergraduate student, graduate student, faculty member, professional administrative staff, and civil service employee. The Appeals Board shall establish its own procedures for due process which must be approved by the University Legal Counsel.

Section 7-107 - Decision of Appeals Board Final

The decision of the Appeals Board shall be subject to review only by the President and by the Board of Trustees pursuant to the Bylaws of the Board. Any person shall have 14 days to comply with the directives of the Appeals Board or to file an application for review by the President. Failure to comply shall cause all parking privileges to terminate upon notice from the Parking Division of the Security Office. Any vehicle found on the campus after loss of parking privileges shall be removed therefrom at the cost of the owner as provided in these regulations.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to initiate such administrative actions as may be required to implement the Vehicle Regulations as amended by this resolution.

The Chair pointed out that there were three revisions to the original matter which had been given to the Board today, which should also be considered. (These amendments have been incorporated in the matter above.) In response to a query concerning the unlimited forgiveness of nonregistration if one registers the automobile within five days after receiving a citation, President Brandt explained that the big problem had been the physical phenomenon of getting the registration accomplished at the right period of time and too many people were being hassled because of the strictures of the regulations. The group which has to handle such matters feels that these changes will be a significant improvement.

After discussion, Mr. Norwood moved approval of the amended resolution be presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

ELIMINATION OF TEXTBOOK RENTAL PROGRAM, SIUC

Summary

This matter would authorize the President of Southern Illinois University at Carbondale to terminate the Textbook Rental Program effective with the beginning of the Fall Semester, 1975.

Rationale for Adoption

The textbook program was initiated at the beginning of the Fall Quarter, 1937 with a fee of \$2.50 per student per quarter. The Board of Trustees, on May 25, 1951, established a textbook rental fee for graduate students. On August 13, 1963, Board action excluded graduate students from the assessment of the rental fee. On two other occasions the Board action increased the rental fee; those actions were taken on May 27, 1954, an increase to \$5.00 per student per quarter and again on April 24, 1964, an increase to \$8.00 per student per quarter. At the November 17, 1972, Board of Trustees meeting a resolution was approved which delineated five separate items relating to Textbook Rental. Essentially the November 17, 1972, resolution terminated the Textbook Rental Program except for those students who are enrolled in General Studies courses.

During Fiscal Year 1973-74 and again in Fiscal Year 1974-75, an in-depth study was conducted by a committee with broad-based constituency representation. Three possible alternatives were offered by the committee (report attached) with alternative three being the committee's recommended course of action, that is, termination of the Textbook Rental Program commencing with Fall Semester, 1975.

The Textbook Rental Program at SIUC has benefited students by making textbooks available at a minimum cost, so that no student should be denied the benefits of the textbook for reasons of cost. The cost benefit of such an operation is predicated upon the number of times the inventory can be turned over.

Inventory turnover is basically determined by the length of time a book is retained as the text for a course. To require the faculty to retain a text solely for these financial reasons would be to act contrary to sound principles relative to the quality of educational programs and academic freedom.

The conversion from quarter to semester system placed a further limitation on inventory turnover, thus increasing the cost of operation even with no change in the number of years that a text is in use by an instructor.

While taxpayers of the state support a considerable portion of the cost of attendance at SIUC, it has generally been expected that the cost of textbooks, by sale or by rental, should not add to the burden of the taxpayer.

It now appears that the cost of rental no longer provides a significant advantage to the student over what would accrue to him by purchasing and selling his own new or used book. The risk of being "caught" with a text no longer in use would now fall to the student rather than to the University.

The advent of student financial aids since the inception of the Textbook Rental operation should be considered also. Financial need and the corresponding assistance are determined on a budget for the individual student which includes an amount of \$150 for the purchase of textbooks.

### Considerations Against Adoption

The Textbook Rental Program at SIUC touches the crux of major philosophical commitment of this University--the equalization and extension of educational opportunity. While the barriers to educational opportunity are many, one area over which the institution can exert control is by establishing and continuing policies that keep the expense of education at the lowest possible cost to the student. The Textbook Rental operation has been of value to the students of SIUC because it has made textbooks available while holding down the cost to the student.

Without this operation, students will be faced with higher costs for textbooks and some may yield to financial pressure and not avail themselves of a textbook for one or more courses, thus reducing the benefit they will obtain from the course.

However, if the cost of a rental textbook should continue to escalate, the advantage is correspondingly minimized.

### Constituency Involvement

This resolution was developed over a two-year period as a result of input from a committee with representatives from the various concerned groups on the campus including a representative from the Student Senate. Mr. Douglas Diggle, Student Body President, reviewed this resolution and has stated that he is "... in substantial agreement with the proposal to eliminate the Textbook Rental Service." Mr. Diggle did raise two conditions relating to this statement. The first was that a commensurate reduction in the Student Center Fee should consider savings derived from the termination of the Textbook Rental Program. This was considered in the preparation of the Student Center Fee resolution passed at the June 12, 1975 meeting of the Board of Trustees.

Second, Mr. Diggle made the suggestion that textbooks should be available on reserve in the library. Arrangements have been made to provide this library service.

Each constituency head has been supplied with a copy of the resolution and action has been requested prior to the July Board meeting.



### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B-5 be and is hereby amended, effective Fall Semester, 1975, as follows:

5. The following textbook policy for SIUC is approved:
  - a. The textbook rental fee is terminated effective with the beginning of the Fall Semester, 1975.
  - b. That the President of Southern Illinois University at Carbondale be authorized to develop a program for the sale of new and used textbooks for students of the University, in furtherance of which authorization is herein given for the administration to establish a program for selling new and used textbooks to students and for the purchase of used textbooks from students for resale.
  - c. The President be and he is hereby authorized to have distributed to appropriate commercial bookstores the authorized lists of new and used textbooks and other supplies which students will be expected to purchase for the courses in which they are enrolled.

The Chair pointed out that a letter from the Graduate Student Council, SIUC, had favored the abolition of the Textbook Rental Service in light of current financial difficulties. Further constituency opinion was solicited.

Dr. Herbert S. Donow, Chairman, Faculty Senate, SIUC, read the following:

That the Senate supports the resolution that is before you, to cease Textbook Rental Service, but that the Faculty Senate also has a responsibility to recommend that efforts be made to insure that student interests are served in terms of purchase and resale of books.

The Senate was not suggesting that anybody dictate to faculty members regarding the selection of texts, but that we keep in mind some of the economic problems that may come up because a rapid change in textbooks can destroy the resale value of used books.

Mr. Douglas Diggle, President, Student Body, SIUC, had expressed concern that sufficient copies of all textbooks be placed on reserve in the library, but had been assured that this had been taken care of; his other concern was that the Student Center tended to benefit from dropping the Textbook Rental Program by reason of increased sales of books, so the Student Center Fee should be adjusted accordingly.



President Brandt replied that, if the Textbook Rental Program had continued, an additional increase in the Student Center Fee would have to have been requested in order to cover its losses.

Mrs. Blackshire moved that the resolution be approved as presented.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

AUTHORIZATION FOR SWRF TRANSFER - FUNDING OF RESEARCH  
PROJECT TO STUDY THE ECOLOGY OF CAMPUS LAKE, SIUC

Summary

This matter proposes the expenditure of an amount not to exceed \$14,000.00 from Student Welfare and Recreation Trust Fund monies at SIUC to partially fund a research project to study the ecology of Campus Lake. The total cost of this project was anticipated to be \$27,841.40, but has been increased to a new budget of \$29,710.00. Of this total \$9,910.00 was expended in the fiscal year ending June 30, 1975, with \$1,306.25 being funded from Pollution Control and the remaining \$8,603.75 from other sources. The original anticipated need for Fiscal Year 1975-76 is \$17,931.40 with \$5,800.00 to be funded by Pollution Control. The remaining \$12,131.40 is to be covered by the expenditure of the SWRF Funds requested herein. The additional \$1,868.60 requested over and above the \$12,131.40 is needed to accommodate increased salaries and other anticipated price increases.

Rationale for Adoption

Campus Lake provides a setting for a variety of outdoor activities and is utilized extensively, primarily by students. Activities include swimming and sunbathing at the beach area; fishing and boating, both canoes and rowboats being available, on the rest of the lake. In addition, six picnic areas are situated around the lake.

During 1974, 52 water samples were collected and analyzed for bacterial quality by the Consumer Health Protection Division of the Illinois Department of Health. Fifteen of these samples were within the limits as established in the Recreational Area Licensing Act; eighteen samples had a coliform count over 1,000/100ml, or fecal coliform count over 100/100ml. A bacterial count at that level indicates a potential danger and warrants further investigation. The remaining nineteen samples showed high bacterial counts and were in the category constituting sufficient grounds for closure of the facility.

The proposed project would identify locations where these bacteria enter Campus Lake as well as determining the nature, agricultural or municipal, of the sources of the coliform pollution. An evaluation of the natural ability

of Campus Lake to remove high levels of coliform bacteria will also be made. The regular variations in the levels of coliform bacteria will be determined and an evaluation, if possible, will be made of the movement of these bacteria within Campus Lake.

In conjunction with the ecology study, it will be determined whether Campus Lake is or is not spring-fed. A study of the flow of underground water near the soil surface on the west and north sides of the lake will also be made.

The funding of a project of this nature seems feasible in light of the possibility of losing all or part of the use of this widely-used recreational facility due to pollution.

#### Considerations Against Adoption

University officers know of none.

#### Constituency Involvement

It is assumed that the student constituency groups favoring the original allocation of SWRF monies for recreational use will favor this. This proposal will be shared with the University constituencies for their reactions prior to Board considerations.

#### Resolution

WHEREAS, The health and welfare of students et al. utilizing the beach and swimming facilities of Campus Lake need to be protected; and

WHEREAS, The amount needed for the study project is presently available in the Student Welfare and Recreation Trust Fund;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$14,000 be and is hereby authorized for transfer from the Student Welfare and Recreation Trust Fund, SIUC, into a special account entitled "Campus Lake Ecology Study" for the purpose of partial funding of a research project to study the ecology of and sources of pollution in Campus Lake.

Mrs. Blackshire pointed out that the Graduate Student Council had favored the expenditure of \$14,000 from SWRF funds for the Campus Lake ecology study in a letter to the members of the Board. Further constituency reaction was invited.

Ms. Ellen Schanzle, President, Graduate Student Council, SIUC, added that there had been considerable discussion on this particular item, and the Council felt that the Campus Lake provided an important recreational facility

and they did not want it closed by any kind of a pollution problem; therefore, the Council was in favor of the ecology study. However, the Council was concerned that, after the study, if there was a pollution problem and more money needed to be allocated to correct the problem that perhaps other than SWRF monies should fund it. Therefore, the Council is presently looking into some kind of a method of alternative funding for correcting any problem which might be found. One method might be to charge a small fee for use by people other than students that use the beach.

Mr. Diggle concurred in Ms. Schanzle's remarks, and added that he had been concerned about the money coming from the maintenance and operations allocation for the Recreation Building. Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, had assured him that measures were being taken to have sufficient funding for maintenance and operation of the Recreation Building.

Mrs. Blackshere moved the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider Amendment to University Fiscal Year Contract Vacation Policy, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

By common consent a revised matter including a substitute resolution was also presented, which proposal covered all System employees rather than only those at SIUC. Extracts from the SIUC submittal will be identified by [SIUC]; items from the revised matter will be identified by [System]:

## AMENDMENT TO UNIVERSITY FISCAL YEAR CONTRACT VACATION POLICY

### Summary [SIUC]

This matter would amend the new University Fiscal Year Contract Vacation Policy for SIUC to provide that each employee covered by that policy shall be permitted to carry up to 20 days of earned and unused vacation from Fiscal Year 1974-75 to Fiscal Year 1975-76. In all other respects the policy will remain unchanged, and effective July 1, 1975, each faculty-administrative staff employee on fiscal year contract will earn vacation credit at the rate of 2-1/12 days per month.

### Summary [System]

This matter would amend the Fiscal Year Contract Vacation Policy, V Code of Policy D-8, effective July 1, 1975, by including in its benefits the personnel of the Office of the Board of Trustees, and to include such personnel also within the scope of the amendment on first year carry-over of vacation time as proposed by SIUC for adoption at this meeting.

### Rationale for Adoption [SIUC]

The Board of Trustees passed a resolution on October 10, 1974, regarding vacation benefits for faculty-administrative staff on fiscal year appointments and which went into effect on July 1, 1975. This resolution provided that, among other things, employees would earn vacation at a rate of 2-1/12 days per month, and may not be granted anticipated but unearned vacation credits.

As written, the policy does not provide for a carry-over of any vacation credit at the time it went into effect. The result of this is that after July 1, 1975, those employees with previous appointments as well as new employees are permitted vacation only as it is earned, i.e., at the rate of 2-1/12 days per month. This has resulted in a hardship on a number of employees who normally plan their vacations during the latter part of the summer.

The proposed resolution would alleviate this problem by providing that any earned but unused vacation, up to the maximum of 20 days under the previous policy, from Fiscal Year 1974-75 may be carried over and used during Fiscal Year 1975-76. Beginning July 1, 1975, the remaining provisions of the new policy will go into effect so that all faculty-administrative staff fiscal year employees shall earn additional vacation credit at the rate of 2-1/12 days per month.

### Rationale for Adoption [System]

At the time the new policy was adopted it had been proposed as an SIUC matter. Included in the omnibus motion at the October 10, 1974 meeting was an amendment to make the policy also applicable to SIUE personnel. In the course of that irregular procedure the vacation benefit for employees in the Office of the Board was not considered. Also recommended is the transition carry-over of vacation time this first year, for the reasons advanced by SIUC. The amendment includes the SIUC proposal and applies it to SIUE also, so that adoption of this proposal will obviate consideration of the SIUC proposal also.



Considerations Against Adoption [SIUC]

The University officers are aware of none.

Considerations Against Adoption [System]

None.

Constituency Involvement [SIUC]

The implementation of the new vacation policy and proposals concerning the subject matter of this resolution have been reviewed and discussed by the University Joint Benefits Committee, the Faculty Senate, and the Administrative and Professional Staff Council. By memorandum of July 1, 1975, the President of SIUC advised all faculty and administrative and professional staff on fiscal appointments of the content of this proposed resolution.

Constituency Involvement [System]

None.

Resolution [System]

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy D-8 be and is hereby amended, effective July 1, 1975, as follows:

8. The following policy regarding vacation benefits for faculty-administrative staff on fiscal appointments has been approved, effective July 1, 1975:
  - a. Vacation for faculty-administrative staff employees on fiscal appointments shall be granted at a rate of 2-1/12 days per month of service, or 25 work days per year.
  - b. An employee may accrue up to two years vacation credit (50 work days), but no additional accumulation will be credited to his account if a two-year maximum is maintained.
  - c. Holidays recognized by the University are not chargeable against vacation.
  - d. All accrued vacation must be taken prior to a leave of absence without pay being granted.
  - e. Employees may not be granted anticipated but unearned vacation credits. Provided, however, that each employee shall be permitted to carry up to 20 days of earned and unused vacation from Fiscal Year 1974-75 to Fiscal Year 1975-76, such carry-over vacation credit to be used during Fiscal Year 1975-76.



- f. Part-time fiscal appointments shall earn and accrue vacation in accordance with the proportionate rate of the contract.
- g. Lump sum payment of accrued vacation will be made to the employee or his estate at the time of his resignation or his death.

Ms. Barbara Kirkikis, Chairperson, Administrative and Professional Staff Council, SIUC, pointed out that personnel at both Universities had had indications that in the first year of the new policy, the 25 days for that year would be made available before it had been earned under the new rules. For people who had taken early vacations in anticipation of not being able to carry the entitlement past July 1, 1975, she thought that the expectation of having technically unearned vacation available the first year should be fulfilled. She further asked that the interpretation be the same at both campuses. President Brandt responded that her concerns had been discussed and any particular problems would be alleviated as fairly and equitably as possible.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt requested that the Board consider New and Expanded Program for Fiscal Year 1977 (RAMP) Budget Request, SIUC, Program Expansion: School of Medicine, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved that the proposed program be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt explained that this is part of the initial phase of budget-building for Fiscal Year 1977. In this case, it is the continuation of the development of the School of Medicine under its long-range policies toward attaining the enrollment which had been projected. The proposal is in line with

past projections which have been part of the RAMP documents approved by this Board and the Illinois Board of Higher Education in the past, and he requested approval to submit the program to the Illinois Board of Higher Education, recognizing that this program has to be followed up with a great deal of RAMP documentation in the months to come.

The Chair pointed out that this program involved \$4,095,000, and he felt considerably ill at ease having this matter presented at such a late date without an opportunity for adequate review by the Board or Board Staff. If the Board chose to go ahead and pass it today, he hoped this would not be an encouragement for such a late presentation next year. He requested Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, to give an explanation of this matter.

Dean Moy explained that the budget approved last year was cut at the state level by \$2 million. The end result was some cutback in enrollment. There have been further messages of reductions in the Fiscal Year 1976 operating budget including, in addition to the six percent, a new program cutback. If this was realized, the total of the two cuts would be in excess of \$3 million. Thus, if there had been no cut in the proposed budget for 1975 and 1976 nor the six percent cut in the new program, this proposed program would be coming to this Board for an increase of less than \$1 million, as had been projected prior to those reductions.

Mr. Norwood asked about the lateness of this proposal. Dean Moy replied he had wanted to present as authentic a document as possible. The original projection presented to President Brandt more than a month ago was reworked downward by \$1 million in order for this to be a tight document. They had also wanted to include the impact of the potential budgetary reduction of six percent and the new program cut so that the Board could see what the full cost would be.

If you took last year's budget which the Board had approved and added approximately \$700,000 to it, you would have this year's budget.

Mr. Norwood said he was concerned about approving such a program when he had not had the opportunity to read even the first page and there had been received no review of any kind.

Dean Moy replied that a very detailed RAMP document which will describe exactly how the money would be spent would be presented to the Board at a later date. The Chair requested a review from the President and the Board Staff on this program. Mr. Norwood asked if the Board still would have the power to say "yea" or "nay" on portions of it or on all of it when the RAMP documents were submitted. The Chair responded in the affirmative.

Mr. Rowe moved that the request for an additional \$4,095,000 in operating appropriations for Fiscal Year 1977 for Program Expansion of the School of Medicine at Southern Illinois University at Carbondale be forwarded to the Illinois Board of Higher Education for review and recommendations. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Considerable discussion was held on the matter of Updating Finance Section of Code of Policy which included the following inquiries: Are there any criteria placed on the depositories that the University uses; for example, are the banks required to be located in the State of Illinois? Could the stipulation be included that all depositories shall participate in the guaranteed student loan programs? Should not the exclusion of the Southern Illinois University Foundation account be deleted because the University does not control this account? Should not the title "University Business Manager" be replaced by a current title? No bank which has any Trustee as a participant would be qualified; whether or not we have any others in positions to disqualify a bank

regard to these deposits should be reviewed. The Chair suggested, with the concurrence of the Board, that Mr. Van Meter work with the Board Treasurer and other personnel who may be involved, to review this matter and bring it to the Board for consideration at the September meeting. If anyone else has any suggestions, please contact Mr. Van Meter so those items can also be reviewed.

Dr. Brown reported on the status of the University appropriation. He said that appropriation bills for higher education systems had passed the Senate without significant amendment and were under consideration by the House when the Governor's message calling for a decrease of six percent in general revenue monies is issued. The House passed the bills, leaving the task with the Governor. One way to accomplish the reduction requested by the Governor was to reduce each line item of general revenue money in the appropriation bill by six percent. This would have worked a terrific hardship upon higher education institutions. And the Illinois Board of Higher Education at its meeting July 1 took the stance that it should advise the Governor to try to accomplish the funding for higher education originally recommended by IBHE, and that any cut should recognize the principles of maintaining as high as possible a personal services rate of increase for higher education. The IBHE has developed for the senior systems a proposal which the Governor seems to find acceptable involving selective line item cuts to permit a seven percent average salary increase for higher education employees across the State. SIU has managed to develop figures within this kind of approach, and these figures have been provided to the IBHE which is working with the Governor and the Bureau of the Budget in exploring the possibility of the Governor acting in a manner consistent with these suggestions.

For the appropriation bill for Southern Illinois University, the cut means a reduction from \$108,700,181 to \$103,243,181. As of now, the IBHE approach is also being used by the other senior institution systems. In all likelihood

the Governor will follow this strategy in his action on the bills. When he does take action on our bill we will know how we stand fiscally and can take action regarding specific salary adjustments.

Chairman Elliott commented that it would appear that the salary increases would be seven percent at each University as an average. It would not be an across-the-board increase, but would be an increase in total, with the administrations required to allocate the increase among individuals as may be equitable.

Dr. Herbert S. Donow, Chairman, Faculty Senate, SIUC, said the Senate passed the following resolution:

RESOLVED, That the Faculty Senate demanded the salary and wage increases previously established be made effective as of July 1st with the understanding that in the event the University's appropriation is reduced by action of the Governor as indeed it appears to be, salary increases be paid for as many months as possible and then suspended for the balance of the fiscal year.

He said the reasoning behind this resolution was that to respond in any other way seemed to be taking defensive reaction to what is essentially a political decision being made in Springfield. The political decision is principally to reduce the budgets of the various institutions and agencies in the state and not to increase taxes so that public policy is accommodated in that way. The Faculty Senate wants to proceed with the assumption of a salary level as recommended in the original \$108,000,000 budget, since more state monies may become available either through reallocations internally or through deficiency appropriations made during the next session or even veto overrides in the October meeting of the legislature. The political way would be to proceed on the assumption that full salary increases could be implemented, and if proven wrong, adjustments could be made later on.

President Brandt said he had a number of concerns, including a demand being presented to the Board which had not really been discussed by the Faculty



enate with the administration internally. If the proposal of the Faculty enate were followed, he would be happy to do so but he felt that the faculty ould be putting themselves into a considerable disadvantage. For instance, hen summer school starts next year, many of the faculty would find their ummer school salaries back at this past year's level because we would have opped salaries back by that time. He thought the implication of pressuring he Governor and legislature would produce very negative politics affecting he following year's budget. Finally, he stated that the presumption that a awtoothed salary adjustment would preserve this year's increases as a base or those to be given next year was not only not logically warranted, but ould also distort the merit faster for the following year.

After considerable discussion, President Rendleman said he regretted ery much that we were unable to honor the implied commitment of nine percent, ut he did understand that with a state-wide policy applying to all institutions, seven percent average is that toward which we should strive. He felt the Board ould take appropriate action directing us to be in line with the state policy.

The Chair replied that we all regret this action in spite of the fact hat it seems to be a necessity at this time. He suggested that the Board adopt resolution along this line, if it was the will of the Board.

Mr. Norwood moved that, assuming that the Governor signs the appropriation s recommended by the Illinois Board of Higher Education at this time, it is he sense of the Board that the Presidents and General Secretary implement salary ncreases at the average level of seven percent. The motion was duly seconded, nd after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown announced that the initial copy of the Board Code of Policy n its final format had been distributed to the members of the Board today. The xt problem to be faced would be how to develop an appropriate procedure for

updating the Code of Policy, which we have undertaken to do on a quarterly basis. Another problem which had not yet been resolved was how to make available to interested parties access to this Code of Policy. An attempt will be made to solve both of these problems in the very near future.

The following matter was presented:

#### TEXTBOOK RENTAL FEE INCREASE, SIUE

##### Summary

This matter approves a modest increase in textbook rental fees for undergraduate students attending Southern Illinois University at Edwardsville, effective Winter Quarter, 1976. It also modifies the fee structure by providing graduated higher fees in four academic-load categories, rather than three academic-load categories. The new fee structure would be:

<u>5 hours or less</u>	<u>Over 5 but less than 11 hours</u>	<u>11 hours but less than 17 hours</u>	<u>17 hours and over</u>
\$4.00 (now \$3.00)	\$7.00 (now \$6.00)	\$10.00 (now \$8.00)	\$12.00 (now \$8.00)

##### Rationale for Adoption

Textbook Service exists as a self-supporting service unit designed to supply an adequate quantity of basic instructional texts to undergraduate students. Rental fees have not been increased since 1964, at which time the full-time student fee was changed from \$7.00 to \$8.00. Textbook costs have steadily risen in this period. Since 1970, for example, the average cost of textbooks per course has increased 26 percent. On the average, it required ten percent more books to supply the same course in 1974 than was offered in 1970 (freight--up 41 percent; book postage--up 12 percent; wage base--up 25 percent). Any increase in fees is regretted; but this increase is essential in light of budgetary constraints to permit Textbook Service to operate in a self-supporting fashion.

In the Winter Quarter of 1975, there were 1,341 SIUE students registered for seventeen hours or more. University officers feel that the substantial enrollment in this academic-load category justifies a separate fee level.

##### Considerations Against Adoption

Except for the fact that no fee increase is enthusiastically recommended, University officers know of no consideration against adoption.

##### Constituency Involvement

A committee of students, faculty, and administrators acting for the Student Awareness Group (under the Vice-President and Provost) has recommended this increase. The Vice-Presidents for Student Affairs and for Business Affairs have approved the recommendation, as have the Vice-President and Provost and

the President. The response from individual students who are members of the Student Senate has been favorable, although time constraints have not permitted formal Student Senate action.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy C-2 be and is hereby amended, effective Winter Quarter, 1976, as follows:

2. Fee schedule for Southern Illinois University at Edwardsville:

	<u>5 hours or less</u>	<u>6-10 hours</u>	<u>11-16 hours</u>	<u>17 hours or more</u>
Student Welfare and Recreational Facility Building Trust Fund	\$ 5.00	\$10.00	\$15.00	\$15.00
Athletic Fee	3.00	6.50	10.00	10.00
Textbook Rental Fee	4.00	7.00	10.00	12.00
Student Activity Fee	3.50	7.00	10.50	10.50
University Center Fee	10.00	10.00	10.00	10.00
Student to Student Grant	1.50	1.50	1.50	1.50

BE IT FURTHER RESOLVED, That IV Code of Policy C-5 be and is hereby amended as follows:

5. Open University Project Fee:

	<u>5 hours or less</u>	<u>6-10 hours</u>	<u>11-16 hours</u>	<u>17 hours or more</u>
Tuition Fee (Illinois Resident)	N/A	\$ 94.00	\$ 143.00	\$ 143.00
Tuition Fee (Out-of-State Resident)	N/A	(286.00)	(429.00)	(429.00)
University Center Fee	N/A	10.00	10.00	10.00
Textbook Rental Fee	N/A	7.00	10.00	12.00
Program Fee	N/A	25.00	37.00	37.00
Total - Illinois Resident	N/A	\$ 136.00	\$ 200.00	\$ 202.00
Total - Out-of-State Resident	N/A	\$(328.00)	\$(486.00)	\$(488.00)

BE IT FURTHER RESOLVED, That IV Code of Policy C-8-a be and is hereby amended as follows:

8. Textbook rental fee:

a. Textbook rental fees (SIUE) shall be assessed as follows:

<u>5 hours or less</u>	<u>6-10 hours</u>	<u>11-16 hours</u>	<u>17 hours or more</u>
\$4.00	\$7.00	\$10.00	\$12.00

President Rendleman explained that this was the first increase requested in eleven years, and was necessitated by the increased costs of books and the increased costs of service.

Mr. Harizal was concerned that there had been no involvement by the Student Government. President Rendleman said it was his understanding that to put this increase into effect the winter quarter, this matter had to be moved at this point so that it would not go into effect in the fall quarter. There were students involved in the matter: the Student Awareness Group. It was explained to them, and because it was such a modest increase, it was not sent to the Student Government. He felt that the disadvantage of not having it in the winter quarter outweighed the advantage of trying to get the matter presented at a summer meeting of the Senate. The textbook rental program is a means of keeping the cost of education down, but felt that it had to be run in a businesslike manner.

Mr. Harizal commented that the students were not only required to pay a rental fee but then certain instructors required supplemental texts that in some cases were more or doubled what the rental fee cost. President Rendleman assured Mr. Harizal he was aware of this problem and he felt that certain members of the faculty had taken advantage of the situation and he intended to try and correct the problem.

After further discussion, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman requested that the Board consider Extension of Probationary Period for Mary M. Spelman, SIUE, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.



The following matter was presented:

EXTENSION OF PROBATIONARY PERIOD FOR MARY M. SPELMAN, SIUE

Summary

This matter authorizes suspension of the application of VIII Statutes 6, B, 2b (specifying probation period for associate professors) and authorizes an additional one-year probationary period for Mary M. Spelman, Associate Professor in the School of Nursing, SIUE. The matter further authorizes a contract between the Board and Professor Spelman governing details of this extraordinary action.

Rationale for Adoption

Professor Spelman was denied tenure on June 3, 1974. As a result, she was issued a terminal year contract expiring June 15, 1975. Subsequent to notice of tenure denial, Professor Spelman sought to have her tenure denial reviewed through ordinary channels. This review process was made difficult by the extended illness and subsequent resignation of Professor Lucille McClelland as Dean of the School of Nursing.

In the course of discussions between administrative officers and Professor Spelman, it has been mutually determined that review procedures during the 1974-75 academic year were not wholly adequate due to the Dean's health and resulting administrative complications in the School of Nursing. University officers therefore desire to extend Professor Spelman's terminal contract through June 15, 1976 to permit reevaluation of her tenure status, including a de novo review (at her request) of the tenure denial decision of 1974.

VIII Statutes 6, B, 2b specify that contracts for associate professors denied tenure shall not extend beyond the third year following initial employment. It therefore is necessary for the Board to suspend application of this statutory provision in the case of Professor Spelman and to authorize extension of the probation period.

Considerations Against Adoption

Suspension of Board Statutes governing probation periods is an extraordinary action which merits careful consideration. University officers are satisfied that circumstances are present in this case to justify such an extension to permit reevaluation of the negative tenure decision made in 1974. The contract authorized by this matter includes a provision by which Professor Spelman waives any claim to tenure by virtue of the extension of the probationary period beyond the third year specified in VIII Statutes 6, B, 2b.

Constituency Involvement

This matter is of an administrative nature not appropriate for specific constituency review. It is recommended by the Vice-President and Provost in consultation with the Dean of the School of Nursing, and by the President.



### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Application of VIII Statutes 6, B, 2b be and is hereby suspended with respect to the contract status during academic year 1975-76 of Professor Mary M. Spelman, Associate Professor in the School of Nursing, SIUE, in conformity with and in furtherance of purposes specified in (2) below.
2. The probationary period for Professor Mary M. Spelman be and is hereby extended to June 15, 1976, in order to permit reevaluation of her for tenure purposes and to permit a de novo review (at her request) of the negative tenure decision of June 3, 1974 with respect to her, and a term contract in furtherance of this extension is authorized for her for the period ending June 15, 1976.

BE IT FURTHER RESOLVED, That the contract setting forth the specific agreement between the Board and Professor Spelman in furtherance of the above action (including Professor Spelman's agreement that this extraordinary extension of the normal probationary period does not constitute de facto grant of tenure or any other right of expectancy of reappointment) be and is hereby approved for execution by the President of SIUE in behalf of the Board, provided that editorial changes which do not materially alter the effect of the contract may be agreed to by the President in negotiation with Professor Spelman prior to execution of the contract, subject to ratification of any such changes by the members of the Executive Committee.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman announced that a series of Management Seminars were being held at SIUE, and he distributed programs to the members of the Board. In a time of increasing budget constraint and increased external demands for accountability, SIUE recognized the importance of a management development program which hopefully would help do an increasingly effective job with the resources available. He was very pleased with the people who were attending these seminars.

President Brandt announced that he would like to call the Board's attention to a report on the tenure actions taken at SIUC which had been included in material for the Board members. He also introduced Mr. Harvey Welch, an outstanding SIU alumnus, as the new Dean of Student Life at SIUC.

Mr. Norwood moved that the Board of Trustees meeting scheduled for August 14, 1975 be cancelled, and that the Executive Committee be authorized to act in the interim if necessary. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The next regular Board of Trustees meeting will be held on September 11, 1975 at SIU at Edwardsville.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:30 p.m.

  
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Alice Griffin, Assistant Secretary

## CONTENTS

Roll Call . . . . .	90
Resignation of Trustee Richard A. Haney . . . . .	90
Motions and Seconds by Student Trustees . . . . .	91
Reports of Purchase Orders and Contracts, June and July, 1975, SIUC and SIUE . . . . .	93
EXECUTIVE COMMITTEE REPORT - Award of Contracts: Parking Lot No. 59 and No. 108, SIUC . . . . .	93
REPORT TO THE BOARD - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education . . . . .	95
Award of Contracts by Capital Development Board for Parkinson Laboratory Remodeling, SIUC (Information) . . . . .	96
Change of Title: Audio-Visual Services to Instructional Development Center, SIUE (Information) . . . . .	96
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	97
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	166
Release of Fiscal Year 1976 Capital Funds, SIUC (Roof Repairs, Home Economics Building) . . . . .	190
Recommendation for Architectural and Engineering Services, Site Improvements Project, Springfield Medical Facility, SIUC . . . . .	191
Approval to Apply SWRF Monies Toward Operation of Recreational Facilities, SIUE . . . . .	193
Project Approval: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE . . . . .	195
Approval of Minutes of Meeting held July 10, 1975 . . . . .	198
Election of Mr. William R. Norwood to the Board of Trustees of the State Universities Retirement System (Replacing Mr. Richard A. Haney) . .	198
Election of Dr. Willis Moore to the Association of Governing Boards of Universities and Colleges (Replacing Mr. Richard A. Haney) . . . . .	199
Trustee Reports . . . . .	199
Student Conduct Code, SIUC . . . . .	201
Project Approval: Remodel Bathhouse, Campus Lake, SIUC . . . . .	224

Award of Contracts: Coal Research Laboratory, SIUC . . . . .	226
Reports and Announcements by the President, SIUC . . . . .	229
Presentation by Mr. Leonard A. DeClue, Jr., Chairman, Christian Citizens' Lobby, Carbondale, Illinois . . . . .	229
Resolution of Appreciation: Mr. Richard A. Haney . . . . .	231
Amendment to IV <u>Statutes</u> 4, 1 (a) (Policy for Membership on Graduate Faculty) . . . . .	232
Tuition Waiver Report . . . . .	234
Updating Finance Section of Code of Policy . . . . .	235
Annual Internal Budget for Operations, Fiscal Year 1976 (State Appropriations) . . . . .	238
Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977 . . . . .	238
Reports and Announcement by the General Secretary of the SIU System . . .	243
Recognition and Award of University Professor Emeritus to Richard Buckminster Fuller, SIUE . . . . .	243
Reports and Announcements by the President, SIUE . . . . .	245
Presentation by Mr. Ralph Collins, President, Black Student Association, SIUE . . . . .	245

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 11, 1975, at 11:35 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. John P. Harizal, Jr.  
 Mr. Forest Lightle  
 Dr. Willis Moore  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Vice-Chairman  
 Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. William W. Allen

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunz, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that Mr. Richard A. Haney had submitted a letter of resignation from the Board of Trustees, dated August 12, 1975. Since the Board did not have the power to appoint Mr. Haney, it did not have the power to accept his resignation. Therefore, the Chair ruled that the resignation had been effective upon receipt and was reported as a matter of information only.



At the July meeting, the Chair had requested the Board Legal Counsel to reconsider whether Student Trustees had the right to make and second motions in view of the Attorney General's opinion which had been alluded to at the last meeting. The Board Legal Counsel had received other opinions, had researched the matter quite thoroughly, and had also reconsidered the parliamentary procedure of our own Board. Very little authority has been found to back up an opinion either way. However, in the review of the Board's Bylaws, it appeared that the Bylaws provide that Roberts' Rules of Order should be followed except as otherwise determined by the Board. By the following resolution, the Board could modify its own procedure to legitimize the ability of Student Trustees to make and second motions:

#### MOTIONS AND SECONDS BY STUDENT TRUSTEES

##### Summary

"Board meetings shall be conducted according to Roberts' rules of parliamentary procedure except as modified by the Board" according to I Bylaws 7. The matter of whether a non-voting member may make motions or seconds is not clearly stated in the cited rules. The proposed resolution would modify or supplement those rules to specify the authority of non-voting Trustees to make motions or seconds. This matter is submitted in response to a directive of the Chair noted in the Minutes of the meeting of July 10, 1975.

##### Rationale for Adoption

The only expressed apprehension in this regard is that some person affected by a Board action would be given a ground upon which to challenge its validity if the matter came before the Board by virtue of a motion or second by a Trustee who was ineligible to vote on that matter. The only determinant of whether a matter is properly before the Board for action is the Board's own rules of parliamentary procedure. Roberts' rules are indefinite on the point and such interpretations as have been attempted have relied heavily on non-legal sources such as dictionaries, and upon contriving to find a legislative intent--while it seems most likely that on this particular point the legislature had no intent because the question never occurred to it. See attached opinion of counsel. Since the Bylaws expressly permit the Board to modify its own parliamentary rules, it is proposed that such modification be enacted via the resolution proposed below.

The proposed resolution would authorize non-voting Student Trustees to make and second motions. It will thus perpetuate the stated policy of the Chair and other members that any subject which Student Trustees wished to be placed before the Board would be moved and seconded by voting Trustees at their request; by this modification of Board rules we may legally dispense with the middle-man.

#### Considerations Against Adoption

No significant objections come to mind. The action only facilitates what has been Board policy since Student Trustees first became a part of this Board.

#### Constituency Involvement

As an internal Board procedural rule is being only technically adjusted to facilitate existing policy, constituency heads have not been involved.

#### Resolution

WHEREAS, It has been the policy of this Board to encourage the fullest participation by Student Trustees in its deliberations; and

WHEREAS, On advice of Counsel it appears that non-voting Student Trustees may be authorized to make and second motions with minimal legal risk to validity of Board actions by proper amendment of the parliamentary procedures of the Board;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Pursuant to the authority of I Bylaws 7 the parliamentary procedures of this Board be and are hereby modified so as to provide that a motion or second by any Trustee is sufficient to place any matter before the Board for debate and action or to initiate any other parliamentary action which may be in order, whether the moving or seconding member is or is not a voting member or is or is not counted for the purpose of ascertaining a quorum.

Mr. Van Meter moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair welcomed the Student Trustees to make and second motions. He commented that this Board had been proud of the fact that it was the first Board to allow Student Trustees to cast an advisory vote even though they could not vote by statute. He stated that Student Trustees could serve on committees and can participate fully in the affairs of the Board except as to voting, which disqualification was an impediment of the statute.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE AND JULY, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of June and July, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

EXECUTIVE COMMITTEE REPORT

By action at the July 10, 1975 meeting of the Board of Trustees, the Board authorized the members of the Executive Committee of the Board of Trustees to award construction contracts for Parking Lot No. 59 and No. 108, SIUC. The attached matter was so approved and is reported to the Board at this time pursuant to III Bylaws 1.

AWARD OF CONTRACTS: PARKING LOT NO. 59 AND NO. 108, SIUC

Summary

This item requests that members of the Executive Committee approve a budget of \$79,520.90 for the construction of Parking Lot No. 59 and No. 108 and that contracts be awarded to the lowest and best bids.

Rationale for Adoption

Because of the necessity to take advantage of good construction weather, the Board of Trustees on July 10, 1975 gave approval for members of the Executive Committee to award contracts for Parking Lot No. 59 and Parking Lot No. 108. By previous action, the Board of Trustees gave project approval on January 12, 1973, and on July 13, 1973 approval was given for the retention of a project engineer.

The bid opening date for this project was held on July 22, 1975. The results of the lowest and best bids are as follows:

	<u>Engineer's Estimate</u>	<u>Lowest Bid</u>
General Work	\$65,597.00	\$69,140.90
Electrical Work	11,919.00	8,299.00
Light Fixtures	<u>2,081.00</u>	<u>2,081.00</u>
	\$79,597.00	\$79,520.90

Because of the urgent need to improve the inadequate parking facilities in the Small Group Housing area, the award of contracts to the successful bidder is recommended. Light fixtures are to be purchased from the University's General Stores. Money for this total project will be provided through the Traffic and Parking Revenue Fund.

#### Considerations Against Adoption

None are apparent at this time.

#### Resolution

WHEREAS, There exists an urgent need for additional parking to accommodate the School of Law, Health Services, and other business offices in the Small Group Housing area;

WHEREAS, Funds for this project are on hand and made available through the Traffic and Parking Revenue Fund; and

WHEREAS, Construction needs to be completed before inclement fall or winter weather;

NOW, THEREFORE, BE IT RESOLVED, By the members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

- (1) A project budget of \$79,520.90 is hereby approved for the construction of Parking Lot No. 59 and No. 108.
- (2) A contract in the amount of \$69,140.90 be awarded to the R. B. Stephens Construction Co., Carbondale, for the general work.
- (3) Hall Electric, Inc., Sparta, be awarded a contract in the amount of \$8,299 for the electrical work.
- (4) An amount of \$2,081 is approved for the purpose of lighting fixtures.
- (5) Funds made available through the Traffic and Parking Revenue Fund be utilized for this project.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED  
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
<u>1975 Projects</u>				
C 110	Two vans with Wheelchair lifts	\$12,000	Ex Com	9/75

1976 Projects

C 1	Purchase of recording fluorescent spectrophotometer for use in chemistry/biochemistry laboratories	8,000	Ex Com	9/75
C 2	Remodel second floor of Small Group Housing Building No. 111	64,000	7/10/75	9/75
C 3	Oscilloscope and detectors for research on occlusions in carotid arteries	8,100	Ex Com	9/75
C 4	Item reserved for future submission			
C 5	Rehabilitation of bathhouse on Campus Lake SIUC	75,900	9/11/75	9/75

SIUE

E 33	Purchase of furnishings for multi-purpose building at Tower Lake Housing Complex	19,011	Ex Com	9/75
E 34	Exercise of Option to purchase Auto Analyzer II for Health Service	20,653	Ex Com	9/75
E 35	Purchase of chairs for snack bar seating in Commons Building at Tower Lake Apts.	6,120	Ex Com	9/75



AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD FOR  
PARKINSON LABORATORY REMODELING, SIUC (INFORMATION)

Project Background

This project was initiated at the request of the State Fire Marshall. It will provide for an attic sprinkler system and enclosures to serve as stairwell fire walls. This project was formally approved by the Board of Trustees, the Illinois Board of Higher Education, the General Assembly, and the Governor as a part of the SIUC Fiscal Year 1975 capital budget.

On October 10, 1974, the Board of Trustees approved and recommended to the Capital Development Board that Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, be retained as architect/engineer for this project.

Action by the Capital Development Board

Bids for this project were received and opened by the Capital Development Board at its office in Springfield on Thursday, August 7, 1975, at 9:30 a.m. The Capital Development Board will award a contract in the amount of \$12,900 to the J. L. Simmons Co., Inc., Decatur, for the general work, and a contract in the amount of \$11,864 to David E. McDaniel Company, Champaign, for the installation of an attic sprinkler system.

Summary

Funds in the amount of \$85,000 were appropriated for this project. The two contract awards total \$24,764. A third project relating to the electrical distribution system remains.

CHANGE OF TITLE: AUDIO-VISUAL SERVICES TO INSTRUCTIONAL  
DEVELOPMENT CENTER, SIUE (INFORMATION)

The President of SIUE has approved, effective August 8, 1975, redesignation of the unit, "Audio-Visual Services" to "Instructional Development Center." The redesignation in title has been recommended by the Governance Council of the University Senate (Governance Council Recommendation #7-74/75).

The redesignation was made because the new title more accurately and fully describes the current function and purpose of the unit. No alteration or enlargement of the function of the unit is effected by this redesignation.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

1. With regret, we report the death of Mr. Joseph R. Lete, Assistant Professor in the School of Technical Careers. He was born August 10, 1924, and died August 2, 1975. He received the Bachelor of Science (Architecture) degree from the University of Illinois. He was employed with the firm of Paul J. Saunders and Eugene S. Johnson, Associate Architects, St. Louis, Missouri, and with Charles K. King, Architect, Belleville, Illinois, prior to accepting appointment at Southern Illinois University in 1961. He believed that student needs took precedence over all other concerns of the University and dedicated himself to providing the highest quality of instruction for his students.

2. With regret, we report the death of Mr. Henry Nelson Wieman, Professor (Emeritus) of Philosophy. He was born August 19, 1884, and died June 19, 1975. He received the Bachelor of Arts degree from Park College and the Doctor of Philosophy degree from Harvard University. He taught at Occidental College, the University of Chicago, the University of Oregon, the University of Houston, and at Grinnell College prior to accepting appointment at Southern Illinois University in 1956. Already a distinguished theologian in retired status from the University of Chicago at the time of appointment here, in the next ten years he made a substantial contribution to the graduate program in Philosophy, won the admiration of students as a vigorous, able teacher, and continued his career as a prolific scholar and writer. No academic curriculum or training program in the philosophy of religion and no article or book concerned with modern theology is complete without studious recognition of his work.

B. Continuing Appointments

1. Mr. Harlan S. Abrahams as Assistant Professor in the School of Law effective August 25, 1975, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Nebraska. He was born August 24, 1950, in Omaha, Nebraska.

\$19,500.00/AY  
\$ 2,166.67/mo.

2. Mrs. Elaine F. Alden as Associate Professor of Elementary Education effective July 1, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Pittsburgh. She was born July 12, 1941, in Teaneck, New Jersey.

\$21,600.00/F  
\$ 1,800.00/m

3. Mr. Paul E. Andrews as Assistant Professor of Technology effective August 25, 1975, on an academic year basis. He received the Master of Science degree from Memphis State University. He was born January 29, 1933, in Auburn, Maine.

\$14,895.00/A  
\$ 1,655.00/m

4. Mr. Joseph T. Bonzelet as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Master of Public Administration degree from the University of Southern California. He was born March 11, 1942, in South Gate, California.

\$14,004.00/A  
\$ 1,556.00/m

5. Mrs. Jeanne M. Bortz as Conference Coordinator in the Division of Continuing Education effective July 1, 1975, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born July 25, 1941, in Chisholm, Maine.

\$13,680.00/F  
\$ 1,140.00/m

6. Mr. Andrew J. Brown as Associate Professor of Health Education effective August 25, 1975, on an academic year basis. He received the Doctor of Education degree from the University of Tennessee. He was born August 19, 1939, in Troy, New York.

\$16,200.00/A  
\$ 1,800.00/m

7. Mr. Terence Brown as Assistant Professor and Assistant Dean of the School of Technical Careers effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born November 16, 1941, in Charleston, West Virginia.

\$20,016.00/F  
\$ 1,668.00/m

8. Mr. Alexander R. Cameron as Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Pennsylvania State University. He was born January 24, 1927, in Toronto, Ontario, Canada.

\$22,500.00/A  
\$ 2,500.00/m

9. Mr. Rex D. Cole as Assistant Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Utah. He was born June 1, 1948, in Delta, Colorado.

\$13,725.00/A  
\$ 1,525.00/m

10. Mr. H. Adrian Combs as Lecturer in the Journalism and Egyptian Laboratory and in the School of Journalism effective July 1, 1975, on a fiscal year basis. He received the Bachelor of Arts degree from Texas Technological University. He was born December 14, 1931, in Wellington, Texas.

\$16,956.00/F  
\$ 1,413.00/m

11. Dr. Edward L. Corder as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 10, 1924, in Williamson County, Illinois. \$36,771.96/FY  
\$ 3,064.33/mo.
  
12. Mr. Jerry B. Critz as Professor in the School of Medicine and in Physiology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born April 9, 1934, in Boonville, Missouri. \$22,095.00/AY  
\$ 2,455.00/mo.
  
13. Mr. William A. Dodd as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs effective July 1, 1975, on a fiscal year basis. He received the Master of Arts degree from the University of Michigan. He was born May 26, 1942, in Springfield, Illinois. \$16,515.00/FY  
\$ 1,376.25/mo.
  
14. Mr. Richard M. Durand as Assistant Professor of Marketing effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Florida. He was born November 7, 1947, in New York, New York. \$15,894.00/AY  
\$ 1,766.00/mo.
  
15. Mr. James W. Fox as Assistant Professor of Morris Library effective July 14, 1975, on a fiscal year basis. He received the Master of Science in Library Science degree from the University of North Carolina. He was born August 10, 1944, in Lakeland, Florida. \$13,500.00/FY  
\$ 1,125.00/mo.
  
16. Mr. Francis M. Grant as Assistant Professor of Elementary Education effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born September 25, 1939, in Jeffersonville, Indiana. \$14,400.00/AY  
\$ 1,600.00/mo.
  
17. Mrs. Margaret H. Hildreth as Instructor in Morris Library effective July 1, 1975, on a fiscal year basis. She received the Master of Library Science degree from the State University of New York College of Arts and Science at Geneseo. She was born May 2, 1927, in Providence, Rhode Island. \$10,512.00/FY  
\$ 876.00/mo.
  
18. Miss Nancy E. Holler as Assistant Professor in the School of Law effective August 25, 1975, on an academic year basis. She received the Juris Doctor degree from the University of Michigan. She was born September 23, 1944, in Morris, Illinois. \$20,999.97/AY  
\$ 2,333.33/mo.
  
19. Mr. Frank E. Horton as Vice President for Academic Affairs and Research and Professor of Geography effective August 15, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Northwestern University. He was born August 19, 1939, in Chicago, Illinois. \$42,000.00/FY  
\$ 3,500.00/mo.



20. Mr. David C. Johnson as Professor in the School of Law effective August 25, 1975, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of North Dakota. He was born December 11, 1937, in Finley, North Dakota. \$30,999.96/AY  
\$ 3,444.44/mo
21. Mr. Richard Harold Johnson as Counselor in the Counseling Center and in the Career Planning and Placement Center effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born May 21, 1941, in Evanston, Illinois. \$18,000.00/FY  
\$ 1,500.00/mo
22. Mrs. Jennie Y. Jones as Assistant Professor of Child and Family effective August 25, 1975, on an academic year basis. She received the Master of Arts degree from the University of Illinois. She was born May 26, 1921, in Woodlawn, Illinois. \$13,419.00/AY  
\$ 1,491.00/mo
23. Mr. Robert O. Kolkmeier as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born July 26, 1946, in Alton, Illinois. \$11,295.00/AY  
\$ 1,255.00/mo
24. Mr. Dennis J. Laake as Assistant Professor in the School of Technical Careers effective August 16, 1975, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born January 6, 1944, in Huntingburg, Indiana. \$16,320.00/FY  
\$ 1,360.00/mo
25. Mr. Joel B. Ladner as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Bachelor of Architecture degree from the University of Houston. He was born March 4, 1939, in Houston, Texas. \$12,339.00/AY  
\$ 1,371.00/mo
26. Mr. D. J. Laughhunn as Professor of Administrative Sciences effective August 25, 1975, on an academic year basis. He received the Doctor of Business Administration degree from the University of Illinois. He was born November 19, 1938, in Centralia, Illinois. \$25,002.00/AY  
\$ 2,778.00/mo
27. Mr. Douglas McEwen as Assistant Professor of Recreation effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born September 4, 1943, in Youngstown, Ohio. \$14,985.00/AY  
\$ 1,665.00/mo
28. Mr. Edward L. McGlone as Professor and Chairman of Speech effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio University. He was born September 20, 1941, in Athens, Ohio. \$29,004.00/FY  
\$ 2,417.00/mo



29. Mr. Charles F. Mansfield as Assistant Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Stanford University. He was born December 3, 1942, in Springfield, Illinois. \$16,425.00/AY  
\$ 1,825.00/mo.
30. Mr. F. T. Marquez as Associate Professor in the School of Journalism effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wisconsin. He was born April 19, 1934, in Victorias, Philippines. \$15,750.00/AY  
\$ 1,750.00/mo.
31. Dr. Hosmer T. Merrell as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born June 5, 1915, in Rockford, Illinois. \$36,543.96/FY  
\$ 3,045.33/mo.
32. Mr. Robert E. Miller as Assistant Professor of Administrative Sciences effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Kansas. He was born February 26, 1942, in Queens, New York. \$15,975.00/AY  
\$ 1,775.00/mo.
33. Mr. Richard N. Osborn as Assistant Professor of Administrative Sciences effective August 25, 1975, on an academic year basis. He received the Doctor of Business Administration degree from Kent State University. He was born June 20, 1942, in Indianapolis, Indiana. \$18,360.00/AY  
\$ 2,040.00/mo.
34. Mr. Ronald E. Ostman as Assistant Professor in the School of Journalism effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born April 12, 1943, in International Falls, Minnesota. \$13,950.00/AY  
\$ 1,550.00/mo.
35. Mr. Thomas J. Petrillo as Assistant Professor of Cinema and Photography effective August 25, 1975, on an academic year basis. He received the Master of Arts degree from the University of New Mexico. He was born February 3, 1949, in McKees Rocks, Pennsylvania. \$12,600.00/AY  
\$ 1,400.00/mo.
36. Mrs. Susan D. Poteet as Instructor in Morris Library effective July 1, 1975, on a fiscal year basis. She received the Master of Library Science degree from George Peabody College for Teachers. She was born October 9, 1944, in Chester, Pennsylvania. \$12,648.00/FY  
\$ 1,054.00/mo.
37. Mr. John Arthur Richardson as Researcher in Research and Projects and Instructor in Botany effective July 1, 1975, on a fiscal year basis. He received the Master of Fine Arts degree from Ohio University. He was born July 8, 1937, in Herrin, Illinois. \$16,464.00/FY  
\$ 1,372.00/mo.

38. Mr. Charles E. Romack as Assistant Professor in the School of Technical Careers effective August 25, 1975, on an academic year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born October 11, 1939, in Homney, Oklahoma.	\$13,635.00/A \$ 1,515.00/m
39. Mrs. Judith Seiders as Clinical Instructor in the Clinical Center effective July 1, 1975, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born July 8, 1941, in Woodstock, Illinois.	\$14,088.00/F \$ 1,174.00/m
40. Mr. John L. Sexton as Assistant Professor of Geology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Indiana University. He was born May 21, 1942, in Carmi, Illinois.	\$15,705.00/A \$ 1,745.00/m
41. Dr. Lloyd H. Smith as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born December 29, 1930, in Shon Yang Shansi, China.	\$36,543.96/F \$ 3,045.33/m
42. Mr. Owen R. Smith as Assistant Professor of Recreation effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Utah. He was born November 1, 1939, in Bedford, Indiana.	\$15,075.00/A \$ 1,675.00/m
43. Mr. Howard A. Spalt as Associate Professor and Chairman of Forestry effective July 1, 1975, on a fiscal year basis. He received the Doctor of Forestry degree from Yale University. He was born August 19, 1931, in Kingston, New York.	\$26,520.00/F \$ 2,210.00/m
44. Miss Yvonne Steinruck as Assistant Professor of Elementary Education effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Toledo. She was born December 16, 1945, in Honolulu, Hawaii.	\$13,500.00/F \$ 1,500.00/m
45. Mr. Joseph W. Talarowski as Professor and Chairman of Theater effective September 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Denver. He was born September 17, 1930, in Wilmington, Delaware.	\$30,999.96/F \$ 2,583.33/m
46. Mr. E. Michael Walsh as Assistant Professor in the School of Technical Careers effective July 15, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born June 29, 1946, in Muskegon, Michigan. This appointment supersedes previous appointment as Researcher in the College of Liberal Arts effective the date shown.	\$18,000.00/F \$ 1,500.00/m

Dr. Donald S. Wham as Physician in the Student Health Program effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 8, 1923, in Centralia, Illinois.

\$36,543.96/FY  
\$ 3,045.33/mo.

Mr. W. Russell Wright as seventy-five percent time Assistant Professor in the School of Medicine effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born April 3, 1938, in Chicago, Illinois. This appointment includes faculty privileges appropriate for part-time appointments except that time of service in this appointment alone does not count toward permanent tenure.

\$13,401.00/FY  
\$ 1,116.75/mo.

### Conditional Appointment

Mr. A. Erwin Colver, Jr., as Assistant Instructor of Finance for the Fall Semester, 1975. He received the Bachelor of Science degree from Southern Illinois University. He is a candidate for Master of Business Administration degree from Southern Illinois University. If official evidence of completion of master's degree requirements is received in the office of the Vice President of Academic Affairs by August 15, 1975, from the registrar or dean of the graduate school, the title is to be changed to Instructor and the salary is to be increased. If official evidence of completion of degree requirements is received after August 15, 1975, change in rank and salary will be effective with the beginning of the next contract.

Asst. Instr.,  
\$9,900.00/AY  
\$1,100.00/mo.;  
Instructor,  
\$10,800.00/AY  
\$ 1,200.00/mo.

### Term Appointments

Mr. Harlan S. Abrahams as Research Associate in the School of Law on a one hundred percent time basis for the period June 1 through June 15, 1975, and as Assistant Professor in the School of Law on a seventy-five percent time basis for the period June 16 through August 15, 1975. He received the Doctor of Jurisprudence degree from the University of Nebraska.

\$26,000.00/FY (100%)  
\$ 2,166.67/mo.  
\$19,500.00/FY (75%)  
\$ 1,625.00/mo.

Mrs. Mignon Adams as Instructor in Learning Resources Service for the period July 14, 1975, through June 30, 1976. She received Master of Science degree from the University of Illinois.

\$14,400.00/FY  
\$ 1,200.00/mo.

Mr. Charles David Akula as Researcher in Thermal and Environmental Engineering for the period May 16 through June 15, 1975. He received the Bachelor of Technology degree from the University of Tasmania, India. His salary is to be paid from restricted funds.

\$7,320.00/FY  
\$ 610.00/mo.

Mrs. Elaine F. Alden as Assistant to the Vice President for Academic Affairs and Provost for the period June 1 through June 30, 1975. She received the Doctor of Philosophy degree from the University of Pittsburgh.

\$21,600.00/FY  
\$ 1,800.00/mo.



5. Mr. William T. Allaben as twenty-five percent time Instructor in Physiology for the period May 16 through August 15, 1975. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$4,266.00/FY  
\$ 355.50/mo

6. Mr. Terry T. Alliband as Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Iowa.

\$12,600.00/FY  
\$ 1,400.00/mo

7. Mr. Richard E. Archer as Instructor in Design for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University.

\$11,511.00/FY  
\$ 1,279.00/mo

8. Mrs. Patricia R. Baysinger as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University.

\$5,112.00/FY  
\$ 426.00/mo

9. Miss Edna Bazik as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,500.00/FY  
\$ 500.00/mo

10. Mrs. Karla Denise Bell as sixty-six and two third's time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University.

\$4,943.97/FY  
\$ 549.26/mo

11. Mr. Larry W. Bennett as thirty-one percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period July 15 through August 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$2,976.00/FY  
\$ 248.00/mo

12. Mrs. Rebecca Ann Bishop as Adjunct Assistant Instructor in the Museum, serving without salary, for the period June 1 through August 15, 1975. She received the Bachelor of Music degree from Southern Illinois University.

13. Mr. Ronald L. Bishop as Adjunct Assistant Professor in the Museum, serving without salary for the period June 1 through August 15, 1975, and as Visiting Assistant Professor in the Museum for the Fall Semester, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.

\$9,000.00/FY  
\$1,000.00/mo

14. Mr. Ronald E. Blosser as Counselor in Specialized Student Services for the period July 1, 1975, through June 30, 1976. He received the Master of Science degree from Southern Illinois University.

\$9,600.00/FY  
\$ 800.00/mo

Mr. William J. Bluhm as Instructor in Elementary Education for the period July 28 through August 15, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$12,000.00/FY  
\$ 1,000.00/mo.

Mr. Richard D. Boss as Visiting Associate Professor of Elementary Programs-College of Education for the period July 15, 1975, through June 30, 1976. He received the Doctor of Education degree from Oregon State University. His salary is to be paid from restricted funds.

\$21,000.00/FY  
\$ 1,750.00/mo.

Mr. H. Edward Breece as Visiting Assistant Professor in the Division of Continuing Education for the period June 16 through June 30, 1975. He received the Doctor of Philosophy degree from Iowa State University.

\$21,600.00/FY  
\$ 1,800.00/mo.

Mrs. Mary Louise Brown as sixty-six and two thirds time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science in Education degree from Northeast Missouri State College.

\$6,095.97/AY  
\$ 677.37/mo.

Mr. Van A. Buboltz as sixty-six percent time Visiting Assistant Professor of Finance for the Spring Semester, 1976. He is Assistant Professor (Emeritus) and this appointment is in accordance with provisions of the State Universities Retirement System.

\$10,692.00/AY  
\$ 1,188.00/mo.

Mr. Lawrence G. Busch as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Southern Illinois University.

\$6,500.00/FY  
\$ 125.00/period

Mrs. Philomena M. Cellucci as Assistant Instructor in Special Education for the period July 1 through July 31, 1975. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$7,320.00/FY  
\$ 610.00/mo.

Mrs. Lynn M. Connley as Staff Assistant in the Office of the University Ombudsman for the period July 1 through August 31, 1975. She received the Bachelor of Arts degree from Southern Illinois University.

\$10,800.00/FY  
\$ 900.00/mo.

Mr. Surintra Charoenree as Researcher in Engineering Mechanics and Materials for the period June 13 through August 15, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$8,400.00/FY  
\$ 700.00/mo.

Mr. David L. Cox as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Southern Illinois University.

\$6,500.00/FY  
\$ 125.00/period



25. Miss Martha Joyce Craven as fifty percent time Assistant Coordinator of Women's Intramurals for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Appalachian State University. Her salary is to be paid from restricted funds. \$4,005.00/FY  
\$ 445.00/mo.
26. Mr. Jerry B. Critz as Professor in the School of Medicine and in Physiology for the period June 15 through August 15, 1975. He received the Doctor of Philosophy degree from the University of Missouri. \$29,460.00/FY  
\$ 2,455.00/mo.
27. Mrs. Ann K. Deichmann to serve as Researcher in the Evaluation and Developmental Center for the period June 28, 1975, through June 30, 1976. She received the Master of Education degree from St. Louis University. Her salary is to be paid from restricted funds. \$11,628.00/FY  
\$ 969.00/mo.
28. Mr. Harris Deller as Lecturer in the School of Art for the Fall and Spring Semesters, 1975-1976. He received the Master of Fine Arts degree from Cranbrook Academy. \$10,800.00/FY  
\$ 1,200.00/mo.
29. Mr. Steve Dienna as Assistant Instructor in Speech for the period June 15 through June 30, 1975. He received the Bachelor of Arts in Teaching degree from Sam Houston State University. \$4,800.00/FY  
\$ 200.00/period
30. Miss May N. Don as Assistant Instructor in Special Education for the period June 16 through August 8, 1975. She received the Bachelor of Science degree from the University of Arizona. Her salary is to be paid from restricted funds. \$9,000.00/FY  
\$ 750.00/mo.
31. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 31, 1975. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
32. Mrs. Irma N. Erickson as fifty percent time Academic Adviser in the College of Human Resources for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science in Home Economics degree from the University of Missouri. \$6,504.00/FY  
\$ 542.00/mo.
33. Mr. Richard B. Erickson as Adjunct Instructor in the Rehabilitation Institute, serving without salary for the period May 1 through August 31, 1975. He received the Master of Science degree from University of Wisconsin, Stout.
34. Mr. Henry C. Frazier as forty-six percent time Researcher in Elementary Education for the period June 16, 1975, through May 15, 1976. He received the Master of Science degree from the University of Houston. His salary is to be paid from restricted funds. \$4,968.00/FY  
\$ 414.00/mo.

- . Mrs. Rita Friend as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Bachelor of Music degree from Southern Illinois University. \$10,400.00/FY  
\$ 200.00/period
- . Mr. Jitendra M. Gandhi as Researcher in Engineering Mechanics and Materials, serving on a fifty percent time basis for the period June 3 through June 15, 1975, and on a one hundred percent time basis for the period June 16 through August 15, 1975. He received the Bachelor of Engineering degree from the V. R. College of Engineering, India. His salary is to be paid from restricted funds. \$4,080.00/FY (50%)  
\$ 340.00/mo.;  
\$8,160.00/FY (100%)  
\$ 680.00/mo.
- . Mrs. Laura D. Ganoung as seventy-five percent time Instructor in Special Education for the period June 16 through August 8, 1975. She received the Master of Education degree from Pennsylvania State University. Her salary is to be paid from restricted funds. \$9,000.00/FY  
\$ 750.00/mo.
- . Mr. Charles William Garner as Visiting Assistant Professor in College of Education-Military Programs for the period June 1, 1975, through June 30, 1976. He received the Doctor of Education degree from Pennsylvania State University. His salary is to be paid from restricted funds. \$18,000.00/FY  
\$ 1,500.00/mo.
- . Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period June 1 through September 30, 1975. He received the Juris Doctor degree from DePaul University. His salary is to be paid from restricted funds. \$14,496.00/FY  
\$ 1,208.00/mo.
- . Mr. Billy Glen Gooch as Visiting Assistant Professor of Military Programs-College of Education for the period May 16 through August 15, 1975. He received the Doctor of Education degree from the University of Tennessee. His salary is to be paid from restricted funds. \$14,661.00/AY  
\$ 1,629.00/mo.
- . Mrs. Mary Goss as fifty percent time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University. \$4,419.00/AY  
\$ 491.00/mo.
- . Mrs. Paulette Greer as Counselor in the Counseling Center for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. \$12,000.00/FY  
\$ 1,000.00/mo.
- . Mr. Bruce Groll as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music Education degree from Vandercook College of Music. \$6,500.00/FY  
\$ 125.00/period

44. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period June 1 through September 30, 1975. He received the Juris Doctor degree from the University of Missouri at Kansas City. His salary is to be paid from restricted funds. \$18,000.00/FY  
\$ 1,500.00/mo.
45. Mrs. Nancy S. Hager as Assistant Instructor in Speech Pathology and Audiology for the period June 22 through July 19, 1975. She received the Master of Science degree from Southern Illinois University. \$6,000.00/FY  
\$ 500.00/period
46. Mr. Paul A. Harre as Instructor in the School of Technical Careers Menard Career Education Program for the period June 16 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$13,944.00/FY  
\$ 1,162.00/mo.
47. Mrs. Nancy G. Hunter Harris as Coordinator (Fraternalities and Sororities) in Student Activities for the period July 1, 1975, through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University. \$12,876.00/FY  
\$ 1,073.00/mo.
48. Mrs. Sara Helleny as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. She received the Master of Music Education degree from Southern Illinois University. \$6,500.00/FY  
\$ 125.00/period
49. Mr. Donald E. Henson as Researcher in the School of Medicine for the period June 27, 1975, through June 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$13,020.00/FY  
\$ 1,085.00/mo.
50. Mrs. Elizabeth C. Hillegas as sixty-six and two-thirds time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Columbia University. \$5,552.28/AY  
\$ 616.92/mo.
51. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period July 1 through August 8, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$15,780.00/FY  
\$ 1,315.00/mo.
52. Mrs. Terry R. Irby as Instructor in the School of Medicine for the period July 1, 1975, through June 30, 1976. She received the Master of Science degree from Southern Illinois University. \$12,924.00/FY  
\$ 1,077.00/mo.
53. Mrs. Helen S. Kammlade as Assistant Instructor in Speech Pathology and Audiology for the period June 22 through July 19, 1975. She received the Master of Arts degree from Southern Illinois University. \$6,000.00/FY  
\$ 500.00/period

Mr. Joseph S. Karmos as Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology for the period June 16 through August 15, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.	\$17,988.00/FY \$ 1,499.00/mo.
Mr. Jack Kay as Assistant Instructor in Speech for the period June 15 through June 30, 1975. He received the Bachelor of Arts degree from Wayne State University.	\$12,000.00/FY \$ 500.00/period
Mr. Thomas Lawrence Keller as Assistant Professor of Foreign Languages and Literatures for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Colorado.	\$11,700.00/AY \$ 1,300.00/mo.
Mr. Hyun-Kap Kim as twenty-five percent time Research Associate in Journalism and Egyptian Laboratory Activities for the period July 21 through August 6, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.	\$3,720.00/FY \$ 310.00/mo.
Mr. Merwyn A. Klehm as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Master of Science Education degree from Eastern Illinois University. His salary is to be paid from restricted funds.	\$19,092.00/FY \$ 1,591.00/mo.
Mr. Ronald C. Kowalka as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds.	\$17,856.00/FY \$ 1,488.00/mo.
Mr. Paul M. Lambert as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities and as Instructor in Physical Education-Men Academic for the period July 1, 1975, through June 30, 1976. He received the Master of Education degree from the University of Missouri.	\$23,688.00/FY \$ 1,974.00/mo.
Miss Frances Yuk-Ming Lee as Researcher in Broadcasting Service for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.	\$7,200.00/FY \$ 600.00/mo.
Mr. Theodore A. Lemser as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds.	\$19,032.00/FY \$ 1,586.00/mo.



63. Mr. Richard L. Little as Visiting Associate Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from Arizona State University. His salary is to be paid from restricted funds. \$23,028.00/FY  
\$ 1,919.00/mo.
64. Mrs. Lillian H. Lonergan as fifty percent time Academic Adviser in the General Studies Division for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Kansas State University. \$4,077.00/AY  
\$ 453.00/mo.
65. Mr. Steve E. Lupcho as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from East Texas State University. His salary is to be paid from restricted funds. \$18,360.00/FY  
\$ 1,530.00/mo.
66. Mrs. Maria-Odilia L. McBride as Adjunct Instructor in Foreign Languages and Literatures, serving without salary, for the period May 16 through August 15, 1975, and for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from the University of Texas.
67. Mr. A. Andrew McDonald as Researcher in the Evaluation and Developmental Center and Instructor in the Rehabilitation Institute for the period July 1 through December 31, 1975. He received the Master of Science degree from the University of Wisconsin, Stout. His salary is to be paid from restricted funds. \$18,240.00/FY  
\$ 1,520.00/mo.
68. Mr. Thomas Vincent McGovern as Counselor in the Career Planning and Placement Center for the period July 1, 1975, through June 30, 1976, with salary increase effective January 1, 1976. He received the Master of Arts degree from Southern Illinois University. \$8,400.00/FY  
\$ 700.00/mo.  
\$9,600.00/FY  
\$ 800.00/mo.
69. Mr. Lawrence J. McWard as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$19,056.00/FY  
\$ 1,588.00/mo.
70. Mr. Kirby L. Madden as fifty percent time Lecturer in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$6,570.00/AY  
\$ 730.00/mo.
71. Mr. Lawrence V. Marinaccio as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from the University of Connecticut. His salary is to be paid from restricted funds. \$17,688.00/FY  
\$ 1,474.00/mo.



Mr. Herbert P. J. Marshall as Professor in Research in Soviet and East European Studies and in Theater for the Fall and Spring Semesters, 1975-1976. This appointment constitutes appointment beyond mandatory retirement age and is made in accordance with regulations of the State Universities Retirement System.	\$18,306.00/AY \$ 2,034.00/mo.
Mr. Ernest C. Mauch as Visiting Assistant Professor of Literary Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from the University of Maryland. His salary is to be paid from restricted funds.	\$19,212.00/FY \$ 1,601.00/mo.
Mrs. Myrtle Jane Merchant as Assistant Instructor in Design for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from Southern Illinois University.	\$9,915.03/AY \$1,101.67/mo.
Mr. Ben E. Moore as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Science in Education degree from Southern Illinois University.	\$13,000.00/FY \$ 250.00/period
Mr. Daniel J. Morrissey as Staff Attorney in Clinical Law for the period July 1 through September 30, 1975. He received the Juris Doctor degree from Georgetown University. His salary is to be paid from restricted funds.	\$14,496.00/FY \$ 1,208.00/mo.
Mr. Larry A. Munson as Instructor in the School of Music for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from California State University, Northridge.	\$11,250.00/AY \$ 1,250.00/mo.
Mr. Merrill A. Needham as Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Tufts University.	\$15,003.00/AY \$ 1,667.00/mo.
Mrs. Linda Nelson as Assistant Instructor in Speech Pathology and Audiology for the period June 22 through July 19, 1975. She received the Master of Science degree from Southern Illinois University.	\$6,000.00/FY \$ 500.00/period
Miss Geraldine M. Newman as Instructor in Design for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from Southern Illinois University.	\$13,485.42/AY \$ 1,498.38/mo.
Mr. Stephen G. Ober as Researcher in Thermal and Environmental Engineering for the period July 1 through August 31, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	\$12,999.96/FY \$ 1,083.33/mo.
Mr. Charles E. Orser as Researcher in the Museum for the period June 9 through August 1, 1975. He received the Master of Arts degree from Wayne State University. His salary is to be paid from restricted funds.	\$10,560.00/FY \$ 880.00/mo.

83. Mrs. Doris C. Osborn as thirty-three percent time Instructor in the Division of Continuing Education for the period June 16 through June 27, 1975. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$5,945.52/FY  
\$ 247.73/period
84. Mr. David W. Owen as Researcher in the Southern Illinois Training and Crafts Project for the period June 19 through December 19, 1975. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$13,200.00/FY  
\$ 1,100.00/mo.
85. Mr. Robert S. Parker as Researcher in Engineering Mechanics and Materials for the period June 1, 1975, through May 31, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$9,000.00/FY  
\$ 750.00/mo.
86. Mr. Walter J. Penrod as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period April 1 through August 31, 1975. He received the Master of Arts in Education degree from Ball State University.
87. Mr. Robert Ben Peyton as Instructor in Elementary Education for the period May 16 through June 15, 1975. He received the Master of Science degree from Michigan State University. His salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
88. Mrs. Kathleen E. Poulos as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1975, through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University. \$6,060.00/FY  
\$ 505.00/mo.
89. Mr. Ronald E. Pulcher as Researcher in the Museum for the period July 14 through August 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,800.00/FY  
\$ 650.00/mo.
90. Mr. Vern Rager as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music degree from Evansville University. \$6,500.00/FY  
\$ 125.00/period
91. Mr. Michael W. Reineking as Assistant Instructor in the School of Music for the period June 15 through June 21, 1975. He received the Bachelor of Music Education degree from Southern Illinois University. \$6,500.00/FY  
\$ 125.00/period
92. Mr. William O. Robinson as Visiting Assistant Professor in Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds. \$19,644.00/FY  
\$ 1,637.00/mo.

Mr. Wayne L. St. John as Associate Professor of Clothing and  
tiles for the period August 1, 1975, through June 30, 1976.  
received the Doctor of Philosophy degree from the University  
Oregon.

\$22,500.00/FY  
\$ 1,875.00/mo.

Mr. Paul A. Schilpp as Visiting Professor in Research in  
rary of Living Philosophers for the Fall and Spring Semesters,  
5-1976. He received the Doctor of Philosophy degree from  
nford University. This constitutes extension of appointment  
nd mandatory retirement age and is made in accordance with  
ulations of the State Universities Retirement System.

\$22,626.00/AY  
\$ 2,514.00/mo.

Mrs. Janice Schoen as fifty percent time Instructor in the  
ool of Technical Careers for the Fall and Spring Semesters,  
5-1976. She received the Master of Education degree from the  
versity of Illinois. This appointment carries faculty priv-  
ges appropriate for part-time appointment except that time  
service in this appointment period does not count toward  
manent tenure.

\$4,500.00/AY  
\$ 500.00/mo.

Mr. Michael Sgroi as Assistant Instructor in Speech for  
period June 15 through June 30, 1975. He received the  
helor of Arts degree from Southern Illinois University.

\$14,400.00/FY  
\$ 600.00/period

Mr. Silas P. Singh as Assistant to the Dean of Student  
vices and Assistant Professor in the Rehabilitation Institute  
the period July 1, 1975, through June 30, 1976. He received  
Doctor of Philosophy degree from Southern Illinois University.

\$13,740.00/FY  
\$ 1,145.00/mo.

Miss Nancy M. Skiffington as fifty percent time Researcher  
Geography for the period July 1, 1975, through June 30, 1976.  
received the Bachelor of Arts degree from Southern Illinois  
versity. Her salary is to be paid from restricted funds.

\$3,600.00/FY  
\$ 300.00/mo.

Mr. Keith Smith as Adjunct Associate Professor of Geography,  
ving without salary, for the Fall and Spring Semesters, 1975-  
6. He received the Doctor of Philosophy degree from the Uni-  
sity of Hull, England.

. Mrs. Judi Sprei-Ott as Counselor in the Counseling Center  
the period August 16, 1975, through August 15, 1976. She  
eived the Master of Arts degree from the University of  
yland.

\$7,560.00/FY  
\$ 630.00/mo.

. Mr. William Clyde Sutton, Jr., as Lecturer in Military  
grams-College of Education, for the period July 1, 1975,  
ough June 30, 1976. He received the Master of Science  
ree from Murray State University. His salary is to be paid  
m restricted funds.

\$12,684.00/FY  
\$ 1,057.00/mo.



102. Mr. Michael J. Sweet as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 31, 1975. He received the Bachelor of Science degree from Northern Illinois University. His salary is to be paid from restricted funds. \$6,300.00/FY  
\$ 525.00/mo.
103. Mr. Ralph N. Taylor as Staff Assistant in the Office of University Ombudsman for the period July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Drury College. \$10,800.00/FY  
\$ 900.00/mo.
104. Miss Diane Thiessen as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University. \$4,500.00/AY  
\$ 500.00/mo.
105. Mr. Richard S. Trafton as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. \$10,800.00/AY  
\$ 1,200.00/mo.
106. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period July 1 through September 30, 1975. He received the Juris Doctor degree from Chicago-Kent College of Law. His salary is to be paid from restricted funds. \$14,496.00/FY  
\$ 1,208.00/mo.
107. Mr. Michael S. Welsh as fifty percent time Instructor in Military Programs-School of Technical Careers for the period May 16 through July 15, 1975. He received the Master of Arts degree from the University of Hawaii. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds. \$8,640.00/FY  
\$ 720.00/mo.
108. Mr. Roland E. Wesley as Assistant Professor of Social Welfare for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Michigan. \$14,400.00/AY  
\$ 1,600.00/mo.
109. Miss Wenona Whitfield as Researcher in the Office of the University Legal Counsel for the period June 15 through August 14, 1975. She received the Bachelor of Arts degree from Illinois Wesleyan University. \$7,800.00/FY  
\$ 650.00/mo.
110. Mr. Roger J. Wilson as Visiting Assistant Professor of Military Programs-College of Education for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$18,912.00/FY  
\$ 1,576.00/mo.

111. Mr. Dennis D. Woodhall as Researcher in Chemistry and Biochemistry for the period May 16 through June 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University.
- \$7,200.00/FY  
\$ 600.00/mo.
112. Mr. W. Russell Wright as twenty-five percent time Assistant Professor in the School of Medicine for the period July 1 through October 31, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.
- \$4,467.00/FY  
\$ 372.25/mo.
113. Mr. Stephen E. Zimmerman as Academic Adviser in the College of Business and Administration for the period July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University.
- \$11,076.00/FY  
\$ 923.00/mo.
- E. Summer Session Appointments  
(Previously Approved Base Salary Not Repeated)
1. Mrs. Karla D. Bell as Academic Adviser in the General Studies Division on a sixty-six and two thirds time basis for the period July 1 through July 15, 1975, and on a seventy-five percent time basis for the period July 16 through August 15, 1975. She received the Bachelor of Science degree from Southern Illinois University.
2. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.
3. Mr. Kenneth J. Blankemeyer as fifty percent time Instructor in Philosophy for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.
- \$500.00
4. Mr. Warren Richard Boss as Lecturer in the School of Music for the period June 16 through August 8, 1975. He received the Master of Arts degree from Southern Illinois University.
- \$950.00
5. Mrs. Nora Jane Bostaph as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary change effective July 1, 1975. She received the Bachelor of Music degree from the University of Denver.
- \$290.00;  
\$320.00
6. Mrs. Bonnie Briggs as fifty percent time Staff Assistant in the College of Education for the period June 16 through August 8, 1975.
7. Mr. Andrew J. Brown as Associate Professor of Health Education for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from the University of Tennessee.
- \$1,800.00



8. Mrs. Mary Louise Brown as Academic Adviser in the General Studies Division on a sixty-six and two thirds time basis for the period July 1 through July 15, 1975, and on a seventy-five percent time basis for the period July 16 through August 15, 1975. She received the Bachelor of Science in Education degree from Northwest Missouri State College. \$677.37 (66-2/3)  
\$762.00 (3/4)
9. Mr. Richard H. Cannon as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.
10. Mr. Romeo M. Cecilia, Jr., as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with change of salary effective July 1, 1975. He received the Bachelor of Arts degree from State University of New York College at Geneseo. \$290.00;  
\$320.00
11. Mr. Maurice Clark as fifty percent time Visiting Lecturer in Educational Administration and Foundations for the period June 16 through August 8, 1975. He received the Master of Science in Education degree from Southern Illinois University. \$750.00
12. Mrs. Linda L. Clifton as Researcher in the School of Technical Careers for the period June 16 through August 8, 1975.
13. Miss Leslie Rio Conerly as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary change effective July 1, 1975. She received the Bachelor of Arts degree from Centenary College of Louisiana. \$290.00;  
\$320.00
14. Mr. Michael D. Covel as Visiting Lecturer in Cinema and Photography for the period June 16 through August 8, 1975. He received the Bachelor of Fine Arts degree from Ohio State University. \$1,500.00
15. Mrs. Leanna Depue as Researcher in Health Education for the period July 1 through August 8, 1975. She received the Master of Science in Education degree from Southern Illinois University. \$863.00
16. Mrs. Jewel V. DeWeese as fifty percent time Instructor in the College of Education for the period June 16 through August 8, 1975.
17. Mr. David A. Ellingsworth as fifty percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.
18. Mr. Talmage R. Fauntleroy as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with change of salary effective July 1, 1975. He received the Bachelor of Music degree from East Carolina University. \$290.00;  
\$320.00

9. Mrs. Mary Goss as fifty percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1975. She received the Bachelor of Science degree from Southern Illinois University. \$491.00
10. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period July 1 through July 31, 1975.
11. Mr. Robert L. Herbert as Lecturer in the School of Technical Careers for the period June 16 through August 8, 1975. He received the Bachelor of Arts degree from Western Illinois University. \$1,650.00
12. Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division on a sixty-six and two-thirds time basis for the period July 1 through July 15, 1975, and on a twenty-five percent time basis for the period July 16 through August 15, 1975.
13. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period June 16 through June 30, 1975.
14. Mr. Mahmood Imami as fifty percent time Visiting Assistant Professor of Physics and Astronomy for the period June 16 through August 8, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. \$650.00
15. Mrs. Billie C. Jacobini as Academic Adviser in the General Studies Division for the period July 1 through August 15, 1975.
16. Mr. Howard Kilbury, Jr., as Assistant Instructor in the School of Music for the period June 16 through August 8, 1975. He received the Master of Science in Education degree from the State University of New York College at Fredonia. \$480.00
17. Mr. Robert G. Klemp, Jr., as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$290.00;  
\$320.00
18. Mr. Robert O. Kolkmeier, Instructor in the School of Technical Careers, for the period June 16 through August 8, 1975.
19. Mr. Norman L. Lach, Instructor in the School of Technical Careers, for the period June 16 through August 8, 1975.
20. Mr. Dennis W. Leitner as Instructor in Guidance and Educational Psychology for the period June 16 through August 8, 1975.
21. Mrs. Carol A. Lipp as forty-six percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

32. Mrs. Lillian H. Lonergan as fifty percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1975.

33. Mr. Joseph C. Mayne as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

34. Mr. Robert Lee Miller as Visiting Lecturer in Cinema and Photography for the period June 16 through August 8, 1975. He received the Bachelor of Science degree from Southern Illinois University.

\$1,500.00

35. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the period July 1 through July 15, 1975.

36. Mr. Richard N. Osborn as Assistant Professor of Administrative Sciences for the period June 16 through August 8, 1975.

37. Mr. Robert F. Pocklington as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. He received the Bachelor of Arts degree from Wabash College.

\$230.00;  
\$320.00

38. Mr. Thomas Eugene Porter as fifty percent time Assistant Instructor in Cinema and Photography for the period June 16 through August 8, 1975. He received the Bachelor of Science degree from Southern Illinois University.

\$500.00

39. Mr. George H. Poston as Instructor in the School of Technical Careers for the period June 1 through August 8, 1975.

40. Mrs. Glenda M. Priest as fifty percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

41. Mrs. Dorothea E. Rahe as fifty percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1975.

42. Mr. David L. Rich as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

43. Mr. Charles E. Romack as sixty-three percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.

44. Mr. Paul A. Schilpp as Visiting Professor in Research in Library of Living Philosophers for the period July 1 through August 15, 1975.

5. Mrs. Janice Schoen as Instructor in the School of Technical Careers for the period June 16 through June 30, 1975.
6. Mr. Dean W. Sedlacek as Field Representative in Admissions and Records for the period May 15 through June 30, 1975.
7. Mr. Bhagwan B. Singh as Visiting Assistant Professor in the Division of Continuing Education for the period June 16 through August 8, 1975.
8. Mr. Thomas S. Strini as Lecturer in the School of Music for the period June 16 through August 8, 1975. He received the Master of Music degree from Southern Illinois University. \$550.00
9. Mr. John E. Toth as Instructor in Professional Education experiences for the period July 15 through August 15, 1975. He received the Master of Education degree from Wright State University. \$1,350.00
10. Mr. Ronald L. Tracy as fifty percent time Instructor in Economics for the period June 16 through August 8, 1975.
11. Miss Margaret C. Tyler as Assistant Professor of Zoology for the period June 16 through August 8, 1975. She received the Doctor of Philosophy degree from the University of Illinois. \$1,100.00
12. Miss Joan Vick as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. She received the Bachelor of Arts degree from the State University of New York at Buffalo. \$290.00;  
\$320.00
13. Mr. Robert L. White as Instructor in the School of Technical Careers for the period July 1 through August 15, 1975.
14. Mrs. Linda Wohlwend as Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.
15. Miss Jo Ellen Wolaver as fifty-three percent time Instructor in the School of Technical Careers for the period June 16 through August 8, 1975.
16. Mrs. Janice L. Yates as Academic Adviser in the General Studies Division on a seventy-five percent time basis for the period July 1 through July 15, 1975, and on a one hundred percent time basis for the period July 16 through August 15, 1975.
17. Mr. Steven J. Yuhasz as fifty percent time Assistant Instructor in the School of Music for the period June 16 through August 8, 1975, with salary increase effective July 1, 1975. \$290.00;  
He received the Bachelor of Arts degree from Maryville College. \$320.00



# F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen as Assistant Instructor in Design for the period May 16 through June 30, 1975.

2. Mr. James R. Allen as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

3. Mrs. Dovia Anderson as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

4. Mr. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

5. Mr. Carl Emmit Branson as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

6. Mr. Leo J. Brown, II, as Researcher in the Adult Basic Education Program for the period July 1 through July 31, 1975, and in the Evaluation and Developmental Center for the period August 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

7. Mrs. Fredda J. Burton as seventy-five percent time Researcher in Research and Projects for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

8. Mrs. Emily Carr as fifty percent time Researcher in Elementary Education for the period June 16 through August 15, 1975. Her salary is to be paid from restricted funds.

9. Mr. E. V. Chandrasekaran as Research Associate in Chemistry and Biochemistry for the period July 1, 1975, through May 31, 1976. His salary is to be paid from restricted funds.

10. Mrs. Beverly K. Chance as fifty percent time Researcher in Health Education for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds.

\$4,320.00/FY  
\$ 360.00/mo

11. Mrs. Han-Lin Hwang Chen as fifty percent time Instructor in Technology for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



2. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

3. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

4. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

5. Mrs. Helen K. Dillinger as Researcher in the Office of Research and Projects for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

6. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds.

\$10,200.00/FY  
\$ 850.00/mo.

7. Mrs. Patricia K. Drayton as Instructor in Food and Nutrition for the period May 16 through June 30, 1975.

8. Mr. Leroy L. Dreyer as Researcher in the Center for Electron Microscopy for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

9. Mr. Henry Edward Flentje as fifty percent time Visiting Associate Professor of Political Science for the period July 1 through August 15, 1975. His salary is to be paid from restricted funds.

0. Mrs. Claudia McKenzie Foster as fifty percent time Researcher in Library-Special Collections for the period July 1 through July 29, 1975.

1. Mr. Jimmy Gentry as Assistant Instructor in Secondary Education for the period July 1 through noon September 19, 1975. His salary is to be paid from restricted funds.

2. Mr. Donald W. Giesler as Researcher in the Evaluation and Developmental Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

3. Mr. Timothy F. Givens as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

24. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

25. Mrs. Barbara V. Greene as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Mrs. Mary Ellen Hall as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

27. Mr. John A. Hanson as Researcher in Anthropology for the period April 1 through September 30, 1975. His salary is to be paid from restricted funds.

\$8,760.00/FY  
\$ 730.00/mo.

28. Mr. Larry W. Hawse as Assistant Coordinator of Research and Projects for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

29. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

30. Mr. Ronnie J. Haynes as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through October 1, 1975. His salary is to be paid from restricted funds.

31. Mr. Thomas C. Hays as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

32. Mr. James E. Hendricks as Lecturer in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

33. Mr. Robert M. Hodge as Researcher in the Evaluation and Developmental Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

34. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the period May 27 through August 15, 1975. Her salary is to be paid from restricted funds.

5. Mrs. Alicia A. Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

6. Mr. Thomas J. Kachel as Instructor in Design for the period May 16 through June 30, 1975.

7. Mrs. Ann H. Karmos as Researcher in the School of Medicine for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds.

8. Mrs. Janice Kavadas as Instructor in the Center for English as a Second Language for the period May 27 through August 15, 1975. Her salary is to be paid from restricted funds.

9. Mrs. Mary Ann Keiner as Researcher in the Evaluation and Developmental Center for the period July 28, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

10. Mr. Edward S. Kelsey as Assistant Coordinator in the Office of Research and Projects for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

11. Mrs. Glennie B. King as seventy-five percent time instructor in Library-Special Collections for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.

13. Mr. Eugene George Korienek as Field Representative in University Exhibits for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.

14. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center, serving on a forty percent time basis for the period July 1 through August 31, 1975, and on a one hundred percent time basis for the period September 1, 1975, through May 31, 1976. His salary is to be paid from restricted funds.

15. Mr. Larry D. Lagow as Researcher in the Office of Research and Projects for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

46. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period May 27 through August 15, 1975. His salary is to be paid from restricted funds.

47. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

48. Mr. Archie G. Lugenbeel as Researcher in the School of Technical Careers for June 30, 1975. His salary is to be paid from restricted funds.

49. Mrs. Louvenia McKinley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

50. Mr. Michael G. McShane as Researcher in the School of Medicine for the period July 1 through September 30, 1975.

51. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period June 4 through August 15, 1975. His salary is to be paid from restricted funds.

52. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the period June 16 through June 30, 1975.

53. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the period May 27 through August 15, 1975. Her salary is to be paid from restricted funds.

54. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the period June 1 through June 30, 1975.

55. Mr. William A. Morgan as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

56. Mrs. Helene Munch as twenty-five percent time Assistant to Director of Microbiology for the period July 1 through December 14, 1975, and June 15 through June 30, 1976. Her salary is to be paid from restricted funds.

\$2,838.00/FY  
\$ 236.50/mo

57. Mrs. Judith A. Murphy as Researcher in the Center for Electron Microscopy for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.



58. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

\$10,800.00/FY  
\$ 900.00/mo.

59. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

60. Mrs. Muriel M. Nelson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

61. Miss Geraldine M. Newman as seventy-one and one-half percent time Instructor in Design for the period May 16 through June 30, 1975.

62. Mr. Melvin L. Noe as ninety percent time Lecturer in Elementary Education for the period July 1 through July 31, 1975. His salary is to be paid from restricted funds.

63. Mr. Richard N. Osborn as Assistant Professor of Administrative Sciences for the period May 16 through June 15, 1975.

64. Miss Jean Paratore as Instructor in Women's Intramurals and in Physical Education-Women and Coordinator of Non-Credit Physical Education Activities for the period July 1, 1975, through June 30, 1976. Part of her salary is to be paid from restricted funds.

65. Mr. Richard E. Pierson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

66. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

67. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Talent Search Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

68. Mrs. Inge A. Rader as Research Associate in Placement Activities for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.



69. Mrs. Wilma Reese as fifty percent time Researcher in Microbiology for the period July 1 through December 14, 1975. Her salary is to be paid from restricted funds.

70. Mr. John W. Reeves as Instructor in Forestry for the period July 1 through August 15, 1975.

71. Mrs. Gloria Rios de Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period May 16 through July 15, 1975. Her salary is to be paid from restricted funds.

72. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

73. Mr. George S. E. Rumble as Researcher in the Head Start Agency for the period July 1 through October 15, 1975, and for the period November 1, 1975, through March 15, 1976. His salary is to be paid from restricted funds.

74. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

75. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

76. Mr. Joel H. Seguire as Researcher in Broadcasting Service for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

77. Mr. Dan V. Shannon as Researcher in Health Education for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

\$9,600.00/FY  
\$ 800.00/mo

78. Mr. C. Vernon Siegner as Visiting Assistant Professor of Military Programs-College of Education for the period July 1 through July 13, 1975. His salary is to be paid from restricted funds.

79. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

0. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.
1. Mrs. Mary C. Snyder as fifty percent time Assistant Professor in the School of Medicine for the period July 1 through October 31, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. Her salary is to be paid from restricted funds.
2. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.
3. Mr. Patrick Harold Stark as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.
4. Mrs. Gloria L. Stuck as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period July 15 through August 15, 1975. Her salary is to be paid from restricted funds.
5. Mrs. Wanda Lou Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.
6. Mr. Adney C. Taylor, Jr., as fifty percent time Researcher in Health Education for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds. \$4,320.00/FY  
\$ 360.00/mo.
7. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through August 31, 1975. Her salary is to be paid from restricted funds. \$12,000.00/FY  
\$ 1,000.00/mo.
8. Mr. Cletis Deon Thompson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.
9. Mr. Larry W. Wakefield as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.
0. Mr. Philip C. Watson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. \$9,189.00/AY  
\$1,021.00/mo.

91. Mr. Daniel R. Whitaker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

92. Mr. James H. Williams as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

93. Mrs. Lee Ann Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period July 1 through December 31, 1975. Her salary is to be paid from restricted funds.

94. Mr. Jeffrey W. Zabel as thirty-one percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period July 15 through August 15, 1975. His salary is to be paid from restricted funds.

95. Mr. John Lyndell Zanotti as Staff Assistant in the School of Technical Careers Menard Career Education Program for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

96. Mrs. Lynn Ziegler as fifty percent time Researcher in the Center for Dewey Studies for the period July 1, 1975, through May 31, 1976. Her salary is to be paid from restricted funds.

G. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. John O. Anderson to serve as Professor of Speech Pathology and Audiology and Coordinator (of Speech and Hearing Services) in the Clinical Center on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

2. Mr. Richard T. Arnold to serve as Professor of Chemistry and Biochemistry, rather than Professor and Chairman of Chemistry and Biochemistry, on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

3. Mr. John H. Baker to serve as Associate Professor of Political Science, rather than Associate Professor of Political Science and Assistant Provost in the Office of the Vice President (Academic), effective August 16, 1975, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

4. Mrs. Patricia C. Beene, Instructor in the Division of Continuing Education, to serve on a fifty-five percent time basis,

her than one hundred percent time basis, with change of salary accordingly, for the period May 19 through June 14, 1975. Her salary is to be paid from restricted funds.

Mrs. Thelma Huff Berry, Professor of Clothing and Textiles, to serve at an increased monthly salary effective the Fall Semester, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1976.

\$20,826.00/AY  
\$ 2,314.00/mo.  
rather than  
\$19,026.00/AY  
\$ 2,114.00/mo.

Mr. Roger E. Beyler, Professor of Chemistry and Biochemistry, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

Mr. Harold F. Blum as Assistant to the Vice President (for Student Affairs) in the Office of the Vice President for Student Affairs, rather than in Student Affairs-General, for the period July 1 through July 31, 1975, and as Manager (of Fiscal Affairs), rather than Assistant to the Vice President (for Student Affairs), in the Office of the Vice President for Student Affairs, effective August 1, 1975, on a fiscal year basis.

Mr. Richard F. Bortz to serve as Associate Professor of Educational Studies, rather than of Occupational Education, effective the beginning of the Fall Semester, 1975.

Mr. Luther E. Bradfield, Professor of Elementary Education, to serve at an increased monthly salary effective July 1, 1975, with further increase effective September 1, 1975, on a fiscal year basis.

\$26,700.00/FY 7/1/75  
\$ 2,225.00/mo.  
rather than  
\$23,400.00/FY  
\$ 1,950.00/mo.;  
\$28,500.00/FY 9/1/75  
\$ 2,375.00/mo.

Mr. Richard W. Bradley to serve as Professor of Guidance and Educational Psychology, rather than Professor of Guidance and Educational Psychology and Director of the Division of Continuing Education, effective June 1, 1975, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

Mr. William Edward Brown, Assistant Professor of Radio-Television, to serve also as Producer in Broadcasting Service, rather than as Assistant to the Director of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

Miss Phyllis J. Bubnas to serve as Assistant Professor of Educational Studies, rather than of Home Economics Education, effective the beginning of the Fall Semester, 1975.

Mr. Van A. Buboltz to serve as Assistant Professor of Educational Studies, rather than of Business Education, effective July 1, 1975, on a fiscal year basis.



14. Mrs. Opal June Burger to serve as Assistant Professor of Vocational Education Studies, rather than of Business Education, effective the beginning of the Fall Semester, 1975, on an academic year basis.

15. Mr. C. T. Busch, Assistant to the Vice President for Student Affairs, to serve in the Office of the Vice President for Student Affairs, rather than Student Affairs-General, effective July 1, 1975, on a fiscal year basis.

16. Mr. David E. Christensen, Professor of Geography, to serve also as Chairman of Geography for the period August 16, 1975, through August 14, 1976.

17. Mr. Richard B. Corbett, Assistant Professor of Finance, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975, on an academic year basis. He has completed the requirements for Certified Life Underwriter, professional designation in his teaching field.

\$16,488.00/A  
\$ 1,832.00/m  
rather than  
\$16,038.00/A  
\$ 1,782.00/m

18. Mr. James M. Crouner to serve as Professor of Special Education, rather than Professor and Chairman of Special Education, and to serve on an academic year basis, rather than fiscal year basis, with change of salary, effective July 1, 1975.

\$24,912.00/A  
\$ 2,768.00/m  
rather than  
\$30,576.00/F  
\$ 2,548.00/m

19. Mr. Charles H. Daugherty, Jr., to serve as Coordinator of University Exhibits, with salary to be paid from State of Illinois funds, rather than State of Illinois and restricted funds, effective July 1, 1975, on a fiscal year basis.

20. Mr. John A. DeHoff, Conference Coordinator in the Division of Continuing Education, to be paid in part from Continuing Education Activities for the period July 1, 1975, through May 15, 1976. Part of his salary is to be paid from restricted funds.

21. Mrs. Ann K. Deichmann to serve as Researcher in the Evaluation and Developmental Center, rather than in the Rehabilitation Institute, for the period June 28 through July 27, 1975. Her salary is to be paid from restricted funds.

22. Mr. Lyman C. Dennis, Assistant Professor in Morris Library, to serve at an increased monthly salary effective August 1, 1975, on a fiscal year basis.

\$15,432.00/F  
\$ 1,286.00/m  
rather than  
\$14,232.00/F  
\$ 1,186.00/m

23. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute, to serve also in Placement Counselor Training, with salary to be paid from restricted funds for the period July 1 through August 31, 1975.



4. Mr. Homer Eugene Dybvig to serve as Associate Professor of Radio-Television, rather than Associate Professor of Radio-Television and Coordinator of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

5. Mrs. Mary Catherine Edwards, Associate Professor in the School of Technical Careers, to serve on a fiscal year basis rather than academic year basis, and at a salary different from that otherwise reported, effective July 1, 1975.

\$19,416.00/FY  
\$ 1,618.00/mo.  
rather than  
\$14,751.00/AY  
\$ 1,639.00/mo.

6. Mr. Troy W. Edwards, Professor of Secondary Education and Associate Dean of the College of Education, to serve at an increased monthly salary effective July 1, 1975, on a fiscal year basis.

\$38,700.00/FY  
\$ 3,225.00/mo.  
rather than  
\$36,060.00/FY  
\$ 3,005.00/mo.

7. Mr. Harold F. Engelking, Assistant Professor in the Division of Continuing Education, to serve for the period July 1 through December 31 and April 1 through June 30 annually on a fiscal year basis, rather than academic year basis.

8. Mr. Thomas G. Eynon to serve as Professor of Sociology, rather than Professor of Sociology and in the Center for the Study of Crime, Delinquency, and Corrections, effective the beginning of the Fall Semester, 1975.

9. Mr. Herbert L. Fink, Professor in the School of Art, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1975.

10. Mr. Douglas E. Flahive, Instructor in the Center for English as a Second Language and in Linguistics, to serve on a one hundred percent time basis, rather than two-thirds time basis, for the period July 14 through August 15, 1975. His salary is to be paid from restricted funds.

11. Mrs. Florence M. Foote, Professor of Physiology and in the School of Medicine, to serve also as Acting Chairman of Physiology, effective July 1, 1975, until a permanent chairman is appointed, and to serve on fiscal year basis rather than academic year basis.

12. Mr. Kenneth J. Garry to serve as Producer in Broadcasting Service and Lecturer in Radio-Television, rather than as Assistant to the Director of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

13. Mrs. Mary Helen Gasser to serve as University Affirmative Action Officer, rather than Associate Dean of Student Services and Director of Special Programs, effective August 1, 1975, on a fiscal year basis.

\$20,088.00/FY  
\$ 1,674.00/mo.  
rather than  
\$17,688.00/FY  
\$ 1,474.00/mo.

34. Mr. Jerry Gaston, Associate Professor of Sociology, to serve also as Chairman of Sociology, rather than as Associate Dean of the College of Liberal Arts, effective July 1, 1975, on a fiscal year basis.

35. Mr. David L. Gobert, Professor of Foreign Languages and Literatures, to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1975.

36. Mr. Deward K. Grissom, Professor of Health Education, to serve on a fiscal year basis, rather than academic year basis effective May 16, 1975, with change of salary effective June 1, 1975.

\$35,808.00/FY  
\$ 2,984.00/mo  
rather than  
\$21,825.00/MY  
\$ 2,425.00/mo

37. Mr. Roland K. Hawkes, Associate Professor of Sociology, to serve also as Director of the Social Science Research Bureau effective the beginning of the Fall Semester, 1975, on an academic year basis.

38. Mr. Richard C. Hayes to serve as Associate University Affirmative Action Officer, rather than as Director, Affirmative Action Office in Personnel Services, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.

\$19,539.96/FY  
\$ 1,628.33/mo  
rather than  
\$17,940.00/FY  
\$ 1,495.00/mo

39. Mr. John F. Hayward, Professor and Chairman of Religious Studies and Professor of Philosophy, to serve for the period August 16 through June 15 annually on a fiscal year basis, effective August 16, 1975.

40. Mrs. Arlene J. Heisler to serve as Assistant Professor of Vocational Education Studies, rather than of Home Economics Education, effective the beginning of the Fall Semester, 1975, on an academic year basis.

41. Mr. Charles A. Helwig, Jr., Instructor in the Division of Continuing Education, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975, to serve for the period August 16 through May 15 annually.

42. Mr. Richard A. Hoffman, Instructor in the School of Technical Careers, to serve also as Staff Assistant in University Graphics for the period July 1, 1975, through June 30, 1976.

43. Mr. Neil L. Holman to serve as Producer in Broadcasting Service, rather than Lecturer in Broadcasting Service, effective July 1, 1975, on a fiscal year basis.

14. Mr. John Huffman to serve as Legal Counsel on seventy-five percent time basis, rather than one hundred percent time basis, effective July 1, 1975, on a fiscal year basis.  
\$24,048.00/FY  
\$ 2,004.00/mo.  
rather than  
\$32,064.00/FY  
\$ 2,672.00/mo.
15. Mr. John S. Jackson, III, to serve as Associate Professor of Political Science, rather than Associate Professor of Political Science and the Public Affairs Research Bureau, effective the beginning of the Fall Semester, 1975, on an academic year basis.
16. Mr. Evert A. Johnson, Lecturer in the School of Art, to serve also as Curator in the Museum, rather than Curator in Universities Galleries, effective July 1, 1975, on a fiscal year basis.
17. Miss Dorothy M. Keenan to serve as Professor of Vocational Education Studies and Secondary Education, rather than Home Economics Education and Secondary Education, effective the beginning of the Fall Semester, 1975.
18. Mrs. Mary Ann Keiner to serve as Researcher in the Evaluation and Developmental Center, rather than in the Rehabilitation Institute, for the period June 28 through July 27, 1975. Her salary is to be paid from restricted funds.
19. Dr. Don E. Knapp, Physician and Medical Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1975, on a fiscal year basis.
20. Mrs. Ella Phillips Lacey, Coordinator in the School of Medicine, to serve also as Instructor in the School of Medicine for the period July 1, 1975, through June 30, 1976.
21. Mr. Samuel McVay, Administrative Director of the Student Health Program, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1975, on a fiscal year basis.
22. Miss Virginia E. Mampre, Producer in Broadcasting Service, to serve also as Lecturer in Radio-Television effective July 1, 1975, on a fiscal year basis.
23. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to be paid, in part, from restricted funds for the period July 1, 1975, through June 30, 1976.
24. Mr. Roy E. Miller to serve as Assistant Professor of Political Science, rather than Assistant Professor of Political Science and Acting Director of the Public Affairs Research Bureau, effective the beginning of the Fall Semester, 1975.

55. Mrs. Julia K. Muller to be assigned as Coordinator, Student Life Office, rather than in Student Life-Residence Units, upon return from leave of absence without pay.
56. Mr. J. Hurley Myers, Assistant Professor of Physiology, to serve also as Assistant Professor in the School of Medicine, rather than as Assistant Professor and Assistant to the Associate Dean in the School of Medicine, effective July 1, 1975, on a fiscal year basis.
57. Mr. Jehiel Novick, Assistant Professor of Higher Education, to serve also with Military Programs Administration effective May 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds.
58. Mr. Paul F. Nowak to serve as Associate Professor of Forestry on a fiscal year basis, rather than Associate Professor of Forestry and of Recreation on an academic year basis, effective August 16, 1975.
59. Mr. Frank W. Oglesbee to serve as Assistant Professor of Radio-Television, rather than Assistant Professor of Radio-Television and Assistant to the Coordinator of Broadcasting Service, for the period July 1 through August 8, 1975.
60. Mr. Thomas O. Olson to serve as Associate Professor of Radio-Television, rather than Associate Professor of Radio-Television and Coordinator of Broadcasting Service, effective July 1, 1975, on a fiscal year basis.
61. Mr. Phillip H. Olsson, Professor in the School of Music, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1975.
62. Mrs. Loretta K. Ott to serve as Assistant to the Vice President for Student Affairs and Assistant Professor in the Office of the Vice President for Student Affairs, rather than Associate Dean of Students and Assistant Professor in Student Affairs, effective July 1, 1975, on a fiscal year basis.
63. Mr. Robert B. Partlow, Jr., Professor of English, to serve on a fiscal year basis, rather than academic year basis, effective the Fall Semester, 1978.
64. Mr. Thomas D. Poehlmann to serve as Producer in Broadcasting Service, rather than Lecturer in Broadcasting Service, effective July 1, 1975, on a fiscal year basis.
65. Mr. Arden L. Pratt, Dean and Professor in the School of Technical Careers and Professor of Higher Education, to serve also as Dean of Manpower Programs and Dean of Dental Hygiene Clinical Facilities for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.



56. Mr. Roger E. Robinson as Instructor (Coordinator) in the School of Medicine, rather than Instructor in the School of Medicine, effective July 1, 1975, on a fiscal year basis.
57. Mr. David B. Rochelle, Instructor in Radio-Television, to serve also as Producer in Broadcasting Service, rather than Instructor in Broadcasting Service, effective July 1, 1975, on a fiscal year basis.
58. Mr. Clarence Lee Rogers to serve as Assistant Professor of Technology, rather than Lecturer in Technology, effective the beginning of the Fall Semester, 1975.
59. Mr. Thomas Ramon Schill to serve as Professor of Psychology on an academic year basis, rather than as Professor of Psychology and Clinical Psychology on a fiscal year basis, effective the beginning of the Fall Semester, 1975.
60. Mr. Charles David Schmulbach, Professor of Chemistry and Biochemistry, to serve also as Chairman and to serve on fiscal appointment basis, rather than academic appointment basis, effective August 16, 1975.
61. Mr. Kenneth W. Serfass, Dean of University Programs, to serve also as Associate Professor of Educational Administration and Foundations effective July 1, 1975, on a fiscal year basis.
62. Mr. Donald J. Shoemaker, Professor of Psychology and of Speech Pathology and Audiology, to serve also as Coordinator of Psychological Services) in the Clinical Center, rather than professor in the Clinical Center, effective August 16, 1975, and to serve on a fiscal year basis, rather than academic year basis.
63. Mr. Charles R. Snyder to serve as Professor of Sociology, rather than Professor and Chairman of Sociology, effective July 1, 1975, and to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1976.
64. Mr. Ralph W. Stacy to serve as Professor of Physiology and in the School of Medicine, rather than Professor and Chairman of Physiology and Professor in the School of Medicine, effective July 1, 1975, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.
65. Mr. Wyatt E. Stephens, Professor of Special Education, to serve also as Chairman of Special Education, and to serve on fiscal year basis, rather than academic year basis, effective July 1, 1975.



76. Mr. Terrance John Svec as Assistant Coordinator of University Exhibits, rather than Staff Assistant in University Exhibits, at an increased monthly salary, and to serve on continuing appointment, rather than term appointment, effective January 1, 1975, on a fiscal year basis.

\$10,800.00/FY  
\$ 900.00/mo  
rather than  
\$ 8,400.00/FY  
\$ 700.00/mo

77. Mr. Jack VanDerSlik, Associate Professor of Political Science, to serve also as Associate Dean of the College of Liberal Arts, rather than as Associate Professor in the Public Affairs Research Bureau, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1975.

78. Mr. John W. Voigt, Professor of Botany, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

\$25,875.00/A  
\$ 2,875.00/mo  
rather than  
\$31,608.00/FY  
\$ 2,634.00/mo

79. Mr. George H. Waring to serve as Associate Professor of Zoology, rather than Associate Professor of Zoology and Associate Professor of Animal Industry, effective the beginning of the Fall Semester, 1975.

80. Mr. George T. Weaver to serve as Assistant Professor of Forestry, rather than Assistant Professor and Acting Chairman of Forestry, effective July 1, 1975.

81. Mr. Lawrence Weisman to serve as Assistant Professor of Vocational Education Studies, rather than of Occupational Education, effective the beginning of the Fall Semester, 1975.

82. Miss Charlotte West, Professor of Physical Education-Women, to serve also as Director (Women's Intercollegiate Athletics) in Women's Activities-Special Programs, rather than Director of Women's Activities-Special Programs, effective April 1, 1975, on a fiscal year basis.

83. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties:

a. Mrs. Eileen M. Harris, Assistant Professor of Health Education, to serve also as Assistant Professor of Military Programs-School of Technical Careers at an additional fifty percent of monthly salary for the period June 16 through August 8, 1975.

b. Mr. William O. Robinson, Visiting Assistant Professor of Military Programs-College of Education, to perform additional services at an additional twelve and one-half percent of monthly salary for the period April 17 through August 16, 1975.

#### H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty member listed below:

1. For the period July 1 through December 31, 1975, at full pay:

Mr. Hassan Rouhandeh, Professor of Microbiology, in Cooperative Research in Molecular and Cancer Virology, and in the School of Medicine, who joined our staff in 1967, has the Doctor of Philosophy degree from Kansas State University. He plans research in molecular virology and in cancer.

2. For the period January 1 through June 30, 1976, at full pay:

Miss Ruth Bauner, Associate Professor in Morris Library and in Instructional Materials, who joined our staff in 1956, has the Master of Science (Library Science) degree from the University of Illinois. She plans doctoral study.

3. For the Spring Semester, 1976, at full pay:

Mr. Richard M. Sanders, Professor in the Rehabilitation Institute, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of North Carolina. He plans research and writing.

#### I. Change in Sabbatical Leave

Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, requests change in sabbatical leave from Spring Semester, 1976, at full pay, to the period August 16, 1975, through August 15, 1976, at half pay.

#### J. Cancellation of Sabbatical Leave

Mr. William G. Dyer, Associate Professor of Zoology and Assistant Dean of the College of Science, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1976.

#### K. Professional Development Leaves

1. Mr. John H. Baker, Associate Professor of Political Science, for the period January 1 through August 15, 1976, at full pay, for study and research.

2. Mr. Richard W. Bradley, Professor of Guidance and Educational Psychology, for the period June 1 through August 15, 1975, at full pay, for study and research in preparation for reassignment.

#### L. Leaves of Absence without Pay

1. Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, for the Fall and Spring Semesters, 1975-1976, to accept a temporary research appointment with a major coal company.
2. Mr. Lonny J. Gordon, Assistant Professor of Theater and Physical Education-Women, for the Fall Semester, 1975, to accept a temporary appointment at Smith College.
3. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall and Spring Semesters, 1975-1976, to accept an invitation to join the Brookings Institution to work with a special project.
4. Mr. Melvyn B. Nathanson, Associate Professor of Mathematics, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment at Brooklyn College of the City University of New York.
5. Mr. Robert L. Rands, Professor of Anthropology and of the Museum, for the Fall Semester, 1975, to accept a temporary appointment as Visiting Scholar at the Dumbarton Oaks Center for Pre-Columbian Studies, Washington, D.C.
6. Mr. George H. Waring, Associate Professor of Zoology, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment as a biological science research administrator in Washington, D.C.

#### M. Cancellation of Leave of Absence without Pay

Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, requests cancellation of leave of absence without pay granted for the Fall Semester, 1975.

#### N. Cancellation of Appointment

Mr. Ronald L. Boostrom, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, for the period June 16 through August 8, 1975.

#### O. Resignations

1. Mr. Patrick Betaudier, Associate Professor in the School of Art, effective the beginning of the Fall Semester, 1975, to remain in Europe.
2. Mr. Stephen A. Buser, Assistant Professor of Economics, effective the end of the Spring Semester, 1975, to accept appointment at Ohio State University.

eting of September, 1975

Mr. Robert L. Campbell, Associate Professor and Associate Director of the Rehabilitation Institute, effective the close of business June 30, 1975, to accept an appointment with the Department of Health and Mental Hygiene, Baltimore, Maryland.

Mr. Ronald D. Coleman, Instructor in Linguistics and in the Center for English as a Second Language, effective July 4, 1975, to accept appointment elsewhere.

Mr. H. Richard Delaney, Associate Professor of Community Development Service, effective the close of business August 8, 1975.

Mr. J. Kevin Dorsey, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, effective the close of business June 15, 1975.

Mr. Robert A. Freeman, Assistant Professor in the School of Medicine, effective the close of business June 30, 1975, to accept appointment at the University of Iowa.

Mr. Richard A. Gilmore, Assistant Professor of Microbiology, effective the end of the Spring Semester, 1975, to accept appointment as Associate Professor at Marshall University.

Mr. Harry J. Hoerner, Assistant Professor of Agricultural Industries, effective the close of business August 31, 1975, to accept appointment as Associate Professor at Western Illinois University.

Mr. James E. Moreland, Professor in the School of Medicine and in Physiology, effective the close of business July 31, 1975, to accept appointment at Marshall University School of Medicine.

Mr. Harald Niederreiter, Associate Professor of Mathematics, effective the end of the Spring Semester, 1975, to accept appointment at the University of California at Los Angeles.

Mrs. Jacquelin Oxford, Instructor in Learning Resources Service, effective the close of business July 31, 1975, to accept appointment as Assistant Professor at Virginia Polytechnic Institute and State University.

Mr. Jan R. Sonner, Assistant Professor of Technology, effective the end of the Summer Session, 1975, to accept appointment as Associate Professor at Western Missouri State College.

Miss JoAnne Young, Researcher in the School of Medicine, effective the close of business May 30, 1975, to accept a position elsewhere.

Mr. John R. Zimmerman, Professor of Geology and Assistant Dean of the College of Science, effective the close of business June 30, 1975, to accept appointment as Dean and Professor at St Texas State University.

## P. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Spring Semester, 1975, and Summer Quarter, 1975:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$ 232.00
Baker, Richard J.	Associate Professor	Rehabilitation Institute	696.00
Dickey, Thomas W.	Assistant Professor	Rehabilitation Institute	232.00
Huck, John F.	Assistant Professor	Occupational Education	343.00
Lee, Robert E.	Associate Professor	Rehabilitation Institute	232.00
Lorenz, Jerome R.	Associate Professor	Rehabilitation Institute	696.00
McDonald, A. Andrew	Instructor	Rehabilitation Institute	464.00
Robinson, Walter G.	Assistant Professor	Rehabilitation Institute	232.00
Vieceli, Louis	Associate Professor	Rehabilitation Institute	232.00

## Q. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1975, or Summer Session, 1975:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 996.00
Bateman, David N.	Assistant Professor	Administrative Sciences	255.75
Cook, Echol E.	Assistant Professor	Thermal and Environmental Engineering	159.75
Gobble, David C.	Instructor	Health Education	254.40
Hesketh, Howard E.	Professor	Thermal and Environmental Engineering	172.35
Jones, Richard C.	Instructor	Health Education	808.02
Long, Linn L.	Instructor	Physical Education for Men	203.24
McCauliff, Mary Lou	Assistant Professor	Speech	157.61
Matan, William D.	Lecturer	Health Education	161.50



Roberts, Terrence J.	Instructor	Social Welfare Program	\$ 196.20
Schaae, Larry D.	Coordinator	Campus Recreation Office	155.25
Spackman, Robert R.	Associate Professor	Physical Education for Men	55.65
Steele, Robert Roy	Instructor	Health Education	801.04
Voigt, John W.	Professor	Botany	900.00

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

##### A. Change of Assignment, Salary, and Terms of Appointment

Mr. J. K. Leasure to serve as Professor of Plant and Soil Science, rather than Vice President for Academic Affairs and Provost and Professor of Plant and Soil Science, effective August 16, 1975, with change of salary effective January 1, 1976, on a fiscal year basis.	\$36,600.00/FY \$ 3,050.00/mo. rather than \$38,664.00/FY \$ 3,222.00/mo.
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##### B. Professional Development Leave

Mr. J. K. Leasure, Professor of Plant and Soil Science, for the period August 16 through December 31, 1975, at full pay, for study of advanced research techniques and preparation for reassignment.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Continuing Appointments

1. Dr. Henrietta S. Bada as Clinical Assistant Professor (Pediatrics) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. Johns Hospital, Springfield, for the period July 1, 1975, through June 30, 1976. Dr. Bada received the Doctor of Medicine degree from the University of Santo Tomas, Manila, Philippines. She was born July 30, 1945, in Quezon City, Philippines. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Jane'll (Eiff) Bednara as Assistant (in Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University. She was born August 20, 1948, in Springfield, Illinois. This represents a conversion of a term appointment.

\$11,700.00/FY \*  
\$ 975.00/mo.\*

3. Mrs. Enriqueta C. Bond as Assistant Professor (Genetics/Medical Sciences) in the School of Medicine, effective July 1, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from Georgetown University, Washington, D.C. She was born May 22, 1939, in Buenos Aires, Argentina. This represents a conversion of a part-time term appointment.

\$16,400.00/FY \*  
\$ 1,366.67/mo.\*

4. Mrs. Cathy McCoy as Assistant (in Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University. She was born May 24, 1951, in Oak Park, Illinois. This represents a conversion of a term appointment.

\$11,100.00/FY \*  
\$ 925.00/mo.\*

\*Subject to annual salary review for FY-76.

Meeting of September, 1975

5. Dr. Nat J. Mody as Clinical Associate Professor (Pathology) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from London University, United Kingdom. He was born December 16, 1933, in Mombaja, Kenya. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Donald H. Pearson as Associate Professor (Neurosurgery/Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Chicago. He was born February 28, 1934, in Guatemala City, Guatemala. Dr. Pearson may earn, through the Medical Service and Research Plan, forty-five percent of his base University salary in fixed practice income.

(\$42,000.00/FY 100%)  
(\$ 3,500.00/mo. 100%)  
\$39,900.00/FY 95%  
\$ 3,325.00/mo. 95%

7. Dr. Robert B. Perry as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University, Evanston, Illinois. He was born April 28, 1919, in Lincoln, Illinois. This represents a conversion of a term appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. P. G. Ravindranathan as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Kerala, India. He was born May 1, 1938, in Calcutta, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Mrs. Nancy Diane Rettig as Associate (in Pediatrics) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. She received the Master of Science degree from Syracuse University, Syracuse, New

York. She was born November 28, 1945, in Shelton, Washington. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Gerald T. Riordan as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective June 7, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola University. He was born May 18, 1923, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Roger B. Traycoff as Assistant Professor (Rheumatology/Medicine) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Cincinnati. He was born May 24, 1943, in Ravenna, Ohio. He may earn, through the Medical Service and Research Plan, ten percent of his base University salary in fixed practice income.

(\$36,000.00/FY 100%)  
(\$ 3,000.00/mo. 100%)  
\$35,280.00/FY 98%  
\$ 2,940.00/mo. 98%

12. Dr. Edward A. Ulrich as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 15, 1929, in Grand Chain, Illinois. This represents a conversion of a term appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Larry Wacaser as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 14, 1937, in Lovington, Illinois. This appointment carries faculty

privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Paul Wavak as Assistant Professor (Plastic Surgery/Surgery) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on an eighty percent time basis for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Loyola University. He was born August 13, 1943, in Chicago, Illinois. He may earn, through the Medical Service and Research Plan, fifty percent of his base University salary in fixed practice income.

(\$37,999.92/FY 100%)  
(\$ 3,166.66/mo.100%)  
\$30,399.96/FY 80%  
\$ 2,533.33/mo. 80%

15. Dr. C. Rosales Wynne-Roberts as Associate Professor and Chief (Rheumatology/Medicine) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1975, through June 30, 1976. She received the Doctor of Medicine degree from the University of London, London, England. She was born April 16, 1935, in London, England. She may earn, through the Medical Service and Research Plan, ten percent of her base University salary in fixed practice income.

(\$42,000.00/FY 100%)  
(\$ 3,500.00/mo.100%)  
\$41,160.00/FY 98%  
\$ 3,430.00/mo. 98%

#### B. Term Appointments

1. Dr. John L. Allen as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Columbia University, New York. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,000.00/FY \*  
\$ 500.00/mo.\*

2. Dr. Gilbert E. Blaum as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

\*Subject to annual salary review for FY-76.



3. Mrs. Patricia A. Brady as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through April 15, 1976. She received the Master of Arts degree from Catholic University, Washington, D.C. Her salary is to be paid from restricted funds.
 

\$11,232.00/FY \*  
\$ 936.00/mo.\*
  
4. Mrs. Elizabeth Ann Dawson as a seventy-five percent time Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. She received the Master of Arts degree from Sangamon State University.
 

\$10,881.00/FY \*  
\$ 906.75/mo.\*
  
5. Mr. Thomas W. Dotson as a fifty percent time Researcher (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Sangamon State University.
 

\$ 3,720.00/FY  
\$ 310.00/mo.
  
6. Miss Martha A. Egges as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through December 31, 1975. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds.
 

\$10,500.00/FY \*  
\$ 875.00/mo.\*
  
7. Dr. Humphrey W. R. Fluckiger as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Amsterdam, Netherlands. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
  
8. Dr. Robert A. Harp as a thirty percent time Clinical Associate Professor and Acting Chairman (Thoracic Surgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$14,106.12/FY \*  
\$ 1,175.51/mo.\*
  
9. Dr. Robert Hayner as Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual arrangement between the School of Medicine and Robert Hayner, Ltd., for the period

\*Subject to annual salary review for FY-76.

Meeting of September, 1975

April 1 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Herbert B. Henkel as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,000.00/FY \*  
\$ 500.00/mo.\*

11. Dr. Peter G. Hodgetts as Assistant Professor (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Toronto, Toronto, Ontario, Canada. He was born October 1, 1947, in Kingston, Ontario, Canada.

\$35,000.00/FY  
\$ 2,916.67/mo.\*

12. Mr. Brian D. Holtz as a fifty percent time Researcher (Surgery) in the School of Medicine for the period July 1, 1975, through June 30, 1976; and, as a fifty percent time Researcher (Health Care Planning) in the School of Medicine for the period July 1 through August 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University, Carbondale. Part of his salary is to be paid from restricted funds.

\$ 9,000.00/FY \*  
\$ 750.00/mo.\*

13. Dr. Henry J. Konzelmann as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Georgetown University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,950.00/FY \*  
\$ 412.50/mo.\*

14. Dr. Allen N. Koplin as Clinical Associate Professor (Health Care Planning) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Dr. Allen Koplin, for the period April 1 through June 30, 1975. He received the Doctor of Medicine degree from Middlesex

\*Subject to annual salary review for FY-76.

University School of Medicine, Waltham, Massachusetts. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Stephen A. Kwedar as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$10,000.00/FY  
\$ 833.33/mo.

16. Mr. Peter R. McConnachie as Assistant Professor (Immunology/Medical Sciences) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period May 15 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Alberta, Edmonton, Alberta, Canada. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Mrs. Janet S. McDole as Researcher (Medical Education) in the School of Medicine, for the period August 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University, Edwardsville. Her salary is to be paid from restricted funds.

\$10,500.00/FY  
\$ 875.00/mo.

18. Dr. Patrick B. McVary as a fifteen percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,000.00/FY \*  
\$ 500.00/mo.\*

19. Dr. Robert J. Parks as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Medical Education) in the School of Medicine, for the period July 15, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of

\*Subject to annual salary review for FY-76.

Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY  
\$ 333.33/mo.

20. Dr. Donald H. Rames as a ten percent Clinical Assistant Professor and Coordinator (Regional Health Education Center/Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY  
\$ 333.33/mo.

21. Mrs. Susan Kay Schnelle as Assistant (in Medical Education) in the School of Medicine, for the period July 1 through December 31, 1975. She received a Diploma in Nursing from Methodist Hospital School of Nursing, Peoria, Illinois.

\$12,000.00/FY  
\$ 1,000.00/mo.

22. Mr. John H. Shatzer, Jr., as Researcher (Medical Education) in the School of Medicine, for the period August 1, 1975, through June 30, 1976. He received the Master of Science degree from Indiana University, Bloomington, Indiana. His salary is to be paid from restricted funds.

\$10,500.00/FY  
\$ 875.00/mo.

23. Dr. William S. White as a thirty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Toronto, Canada. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$12,000.00/FY \*  
\$ 1,000.00/mo.\*

#### C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John W. Ahlen as Adjunct Assistant Professor (Physiology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Miss Isabel J. Barnes as Adjunct Associate Professor (Biological Sciences/Medical Sciences) in the School of

\*Subject to annual salary review for FY-76.



Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Jason R. Barr, III, Assistant Dean (Instructional Support Systems/Medical Education) in the School of Medicine, to serve also as Instructor (Pediatrics) in the School of Medicine for the period July 1, 1975, through June 30, 1976.

4. Dr. Floyd S. Barringer as a twenty-five percent time Clinical Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Wesley L. Betsill, Jr., as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Donald E. Biggerstaff as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

7. Mr. William L. Bloemer as Adjunct Assistant Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Samuel J. Chapin as a fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



9. Dr. Choon B. Choi as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. Donald R. Cohodes as Adjunct Instructor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Mr. Ronald C. Comer as Instructor (Medical Education and Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

12. Dr. William J. Conroy as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mrs. Jean E. Crampon, Assistant Medical Librarian (Medical Education) in the School of Medicine, to serve also as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

14. Dr. John L. Denby as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Noah M. Dixon as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

16. Mr. Bradley Erwin Engert as Instructor (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

17. Dr. Ronald A. Ferguson as Assistant Professor (Family Practice) in the School of Medicine, effective July 1, 1975, on a fiscal year basis, to be compensated on a ninety percent time basis for the period July 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

18. Dr. Edward G. Ference as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

19. Mr. Nat B. Frazer as Instructor (Curriculum Affairs and Educational Resources/Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

20. Dr. J. Peter Frechette as a twenty-five percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

21. Mr. Michael E. Fricke as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through August 31, 1975. His salary is to be paid from restricted funds.

22. Miss Catherine Lynn Green as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

23. Dr. Anthony Hawe as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. Fredric R. Hedinger as Adjunct Associate Professor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

25. Dr. Milos J. Jiricko as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

26. Mrs. LuAnn S. Johnson as Researcher (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

27. Mr. Charles N. Johnston, Jr., as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

28. Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, for the period July 1 through September 30, 1975. Her salary is to be paid from restricted funds.

29. Dr. Randy A. Kienstra as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1 through August 1, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

30. Mr. Donald S. Klett as Adjunct Associate Professor (Medical Education) in the School of Medicine, serving without salary for the period August 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

31. Dr. Adarsh Kumar as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

32. Dr. Edward W. Kwedar as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

33. Mr. William W. Martz as Adjunct Associate Professor (Biochemistry/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

34. Mrs. Mary Jane Masters as Associate (in Medical Humanities/Medical Education) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

35. Mrs. Carol A. Merkin as Researcher (Office of the Dean and Provost) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

36. Mr. Ben K. Miller as Adjunct Assistant Professor (Health Care Planning and Medical Jurisprudence/Medical Education) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

37. Dr. Alton J. Morris as a twenty percent time Clinical Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty

privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

38. Mr. Stephen T. Morse as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through December 31, 1975. His salary is to be paid from restricted funds.

39. Mr. Steven L. Murov as Adjunct Associate Professor (Physical Sciences/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

40. Mr. John N. O'Connor as Assistant (in Emergency Medicine/Medicine and Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

41. Dr. Julio Pardo as a forty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

42. Dr. Glennon H. Paul as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

43. Dr. Ann M. Pearson as a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



44. Miss Margaret A. Peisert as Researcher (Health Care Planning) in the School of Medicine, for the period July 1 through December 31, 1975. Her salary is to be paid from restricted funds.

45. Dr. Virgilio R. Pilapil as a twenty-five percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

46. Dr. Robert W. Posegate as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

47. Mr. Roger R. Ricketts as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

48. Mr. Darel Jay Robb, Assistant Medical Librarian in the School of Medicine, to serve also as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

49. Mr. Ramon V. Robertson, Coordinator (Planning/Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine for the period July 1, 1975, through June 30, 1976.

50. Dr. Henry F. Rohs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

51. Dr. S. David Ross, III, as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time

appointment except that time of service in this appointment period does not count toward permanent tenure.

52. Dr. Alan S. Rubenstein as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

53. Mr. Lyman L. Samo as Coordinator (of Continuing Medical Education/Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

54. Mr. Charles H. Schreiber as Instructor (Biomedical Communications/Medical Education) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

55. Sister Gerard Schweider as Associate (in Medical Humanities/Medical Education) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

56. Mrs. Lola Shattuck as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

57. Mrs. Gabrielle M. (D'Elia) Shufeldt, Researcher (Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

58. Mr. James H. Sichlau as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

59. Dr. Wallace F. Strow as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975,

through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

60. Dr. Richard H. Suhs as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

61. Mrs. Mary H. Turner as an eighty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period July 1 through August 22, 1975.

62. Dr. Charles I. Wabner as a twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

63. Dr. Lyle E. Wacaser as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

64. Dr. Frank A. Walker as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

65. Dr. M. Byron Weisbaum as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment

carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

66. Dr. James M. Whittenberg as a twenty-five percent time Clinical Assistant Professor (Family Practice) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

67. Mr. Richard D. Wright as Adjunct Assistant Professor (Cell Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

68. Dr. Donald H. Yurdin as a twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Shirlee P. Davidson to serve as a twenty percent time Assistant (in Psychiatry) in the School of Medicine, rather than as an Associate (in Psychiatry) in the School of Medicine, for the period June 1 through June 30, 1975, and July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 3,000.00/FY  
\$ 250.00/mo.

2. Dr. James T. Dove to serve as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, on term appointment rather than



continuing appointment, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,400.00/FY  
\$ 533.33/mo.

3. Mr. Dean M. Fenley, Associate Professor (Medical Education) in the School of Medicine, to serve also as Director (Division of Biomedical Communications/Medical Education) in the School of Medicine, effective July 1, 1975, on a fiscal year basis.

4. Mr. Joseph M. Holtzman to serve as Assistant Professor (Health Care Planning) in the School of Medicine, rather than Instructor (Health Care Planning) in the School of Medicine, due to completion of the Doctor of Philosophy degree at the University of Connecticut, serving on continuing appointment rather than term appointment and at an increased monthly salary, effective July 1, 1975, on a fiscal year basis.

\$17,700.00/FY \*  
\$ 1,475.00/mo.\*  
rather than  
\$15,900.00/FY  
\$ 1,325.00/mo.

5. Mr. Allen F. Hrejsa to serve as Adjunct Assistant Professor (Medical Physicist/Radiology) in the School of Medicine, rather than as Adjunct Assistant Professor (Medical Physicist/Medical Sciences) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and University Radiologists, S.C., effective June 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Maurice Levy to serve as Professor (Medical Education) in the School of Medicine, rather than as Professor and Director (Medical Educational Resources and Development/Medical Education) in the School of Medicine, effective July 1, 1975, on a fiscal year basis.

7. Dr. Muktesh Mehra to serve as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than continuing appointment for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for



part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,400.00/FY  
\$ 533.33/mo.

8. Dr. Marion S. Panepinto to serve as a twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than on continuing appointment, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,400.00/FY  
\$ 533.33/mo.

9. Dr. Emmet F. Pearson, forty-nine percent time Clinical Professor (of Medical History/Medical Education) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1975, through June 30, 1976. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Stephen P. Stone to serve as a twenty percent time Clinical Instructor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, serving on term appointment rather than on continuing appointment, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 6,400.00/FY  
\$ 533.33/mo.

11. Dr. Alan J. Stutz to serve as Clinical Associate Professor (Radiology) in the School of Medicine, rather than as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Phillip K. Williams to serve as Clinical Associate Professor (Radiology) in the School of Medicine, rather than as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Stuart A. Yaffe to serve as a ten percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than serving without salary as a Clinical Associate (Family Practice) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 3,500.00/FY  
\$ 291.67/mo.

14. Ratification is requested for the following which reflect a renewal of Agreements for Participation in the Medical Service and Research Plan (as approved with amendments by the Board of Trustees, October 10, 1974) for the period July 1, 1975, through June 30, 1976. All individuals listed hold continuing appointments in the rank shown. Salaries listed are subject to annual salary review for FY-76.

<u>NAME AND RANK</u>	<u>100% BASE UNIVERSITY SALARY</u>	<u>% OF BASE UNIVERSITY SALARY TO BE RECEIVED</u>	<u>% OF BASE UNIVERSITY SALARY WHICH MAY BE EARNED THROUGH MSRP</u>
Dr. Kofi S. Amankwah Assistant Professor	\$31,098.00/FY \$ 2,591.50/mo.	95% \$29,543.16 95% \$ 2,461.93	43%
Dr. A. David Beck Professor & Chairman	\$47,988.00/FY \$ 3,999.00/mo.	90% \$43,189.20 90% \$ 3,599.10	43%
Dr. Alan G. Birtch Professor and Assistant Chairman	\$53,226.00/FY \$ 4,435.50/mo.	90% \$47,903.40 90% \$ 3,991.95	36%
Dr. Robert B. Boettner Professor and Chairman	\$52,020.00/FY \$ 4,335.00/mo.	90% \$46,818.00 90% \$ 3,901.50	41%
Mr. Gene A. Brodland Assistant Professor	\$21,000.00/FY \$ 1,750.00/mo.	95% \$19,950.00 95% \$ 1,662.50	21%
Mr. Glen W. Davidson Associate Professor and Director	\$26,460.00/FY \$ 2,205.00/mo.	98% \$25,930.80 98% \$ 2,160.90	8%

Mr. Richard Dayringer Associate Professor	\$22,500.00/FY \$ 1,875.00/mo.	98% \$22,050.00 98% \$ 1,837.50	4%
Dr. John J. Devitt Associate Professor	\$36,702.00/FY \$ 3,058.50/mo.	90% \$33,031.80 90% \$ 2,752.65	20%
Dr. J. Donald Easton Professor and Chief	\$41,955.96/FY \$ 3,496.33/mo.	95% \$39,858.12 95% \$ 3,321.51	25%
Dr. W. Tyree Finch Assistant Professor	\$37,999.92/FY \$ 3,166.66/mo.	90% \$34,199.98 90% \$ 2,849.99	25%
Dr. J. Roland Folse Professor and Chairman	\$56,580.00/FY \$ 4,715.00/mo.	90% \$50,922.00 90% \$ 4,243.50	35%
Dr. Joseph M. Garfunkel Professor and Chairman	\$49,920.00/FY \$ 4,160.00/mo.	97% \$48,422.40 97% \$ 4,035.20	4%
Dr. Robert Herrick Associate Professor and Chief	\$37,500.00/FY \$ 3,125.00/mo.	98% \$36,750.00 98% \$ 3,062.50	8%
Mr. R. Leon Jackson Associate Professor	\$24,999.96/FY \$ 2,083.33/mo.	96% \$24,000.00 96% \$ 2,000.00	17%
Dr. Robert P. Johnson Professor and Assistant Chairman	\$43,932.00/FY \$ 3,661.00/mo.	95% \$41,735.40 95% \$ 3,477.95	32%
Dr. Kerrison Juniper, Jr. Professor and Chief	\$44,616.00/FY \$ 3,718.00/mo.	95% \$42,385.20 95% \$ 3,532.10	20%
Dr. Andre D. Lascari Professor and Assistant Chairman	\$43,032.00/FY \$ 3,586.00/mo.	96% \$41,310.72 96% \$ 3,442.56	5%
Dr. Earl L. Loschen Assistant Professor	\$32,000.04/FY \$ 2,666.67/mo.	96% \$30,720.00 96% \$ 2,560.00	19%
Dr. C. Otto Metzmaker Associate Professor	\$42,000.00/FY \$ 3,500.00/mo.	67% \$28,140.00 67% \$ 2,345.00	88%
Dr. Robert H. Miller Assistant Professor	\$35,076.00/FY \$ 2,923.00/mo.	92% \$32,269.92 92% \$ 2,689.16	40%
Dr. Albert S. Norris Professor and Chairman	\$53,520.00/FY \$ 4,460.00/mo.	96% \$51,379.20 96% \$ 4,281.60	16%
Dr. Sergio Rabinovich Professor and Chairman	\$52,536.00/FY \$ 4,378.00/mo.	97% \$50,959.92 97% \$ 4,246.66	12%
Dr. J. W. Roddick, Jr. Professor and Chairman	\$56,892.00/FY \$ 4,741.00/mo.*	90% \$51,202.80 90% \$ 4,266.90	24%

\*Does not include \$169.00/month earned as Coordinator of Clinical Affairs.

Dr. James H. Salmon Professor and Chairman	\$51,186.00/FY \$ 4,265.50/mo.	85% \$43,508.16 85% \$ 3,625.68	47%
Dr. Herta M. Schrom Associate Professor	\$35,520.00/FY \$ 2,960.00/mo.	99% \$35,164.80 99% \$ 2,930.40	1%
Dr. David G. Sherman Assistant Professor	\$32,499.96/FY \$ 2,708.33/mo.	95% \$30,874.92 95% \$ 2,572.91	35%
Dr. David L. Silber Professor and Assistant Dean	\$39,900.00/FY \$ 3,325.00/mo.	99% \$39,501.00 99% \$ 3,291.75	1%
Dr. William L. Stewart Professor and Chairman	\$51,060.00/FY \$ 4,255.00/mo.	90% \$45,954.00 90% \$ 3,829.50	20%
Dr. Wilbur H. Stover Associate Professor	\$43,705.20/FY \$ 3,642.10/mo.	90% \$39,334.68 90% \$ 3,277.89	20%
Dr. Aharona Strahilevitz Assistant Professor	\$36,509.64/FY* \$ 3,042.47/mo.*	75% \$27,382.32 75% \$ 2,281.86	50%
Dr. Meir Strahilevitz Associate Professor	\$36,000.00/FY \$ 3,000.00/mo.	95% \$34,200.00 95% \$ 2,850.00	20%
Dr. David S. Sumner Professor	\$48,000.00/FY \$ 4,000.00/mo.	95% \$45,600.00 95% \$ 3,800.00	35%
Dr. Clinton H. Toewe, II Assistant Professor	\$39,714.00/FY \$ 3,309.50/mo.	90% \$35,742.60 90% \$ 2,978.55	20%
Dr. Terry A. Travis Associate Professor and Assistant Chairman	\$35,940.00/FY \$ 2,995.00/mo.	90% \$32,346.00 90% \$ 2,695.50	42%
Dr. Bart L. Troy Associate Professor	\$42,492.00/FY \$ 3,541.00/mo.	60% \$25,495.20 60% \$ 2,124.60	100%
Dr. Charles L. Whitfield Assistant Professor	\$32,868.00/FY \$ 2,739.00/mo.	96% \$31,553.28 96% \$ 2,629.44	15%
Dr. Jacobo Wortsman Associate Professor and Chief	\$39,999.96/FY \$ 3,333.33/mo.	96% \$38,400.00 96% \$ 3,200.00	15%
Dr. Elvin G. Zook Professor and Chairman	\$42,120.00/FY \$ 3,510.00/mo.	63% \$26,535.60 63% \$ 2,211.30	93%

\*NOT subject to annual salary review for FY-76.

E. Resignations

1. Miss Anna L. Howard, Associate Professor/Medical Librarian (Medical Education) in the School of Medicine, at the close of business June 30, 1975, to accept a position as Director of Health Sciences Libraries for a new School of Medicine and Associate Health Professions being established at Marshall University, Huntington, West Virginia.
2. Mr. Ronald C. Larson, Associate Professor (Medical Sciences) and Director (of Vivarium) in the School of Medicine, at the close of business June 30, 1975, to accept a position as Associate Professor at Marshall University, Huntington, West Virginia.
3. Mr. Warren E. Poole, Head of Physical Facilities (Management Services) in the School of Medicine, at the close of business on July 9, 1975.
4. Mr. W. Richard Schneider, Assistant Medical Librarian and Instructor (Medical Education) in the School of Medicine, at the close of business on June 30, 1975.



# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Continuing Appointments

1. Mr. Fritz H. Brecke (b. 2/27/36, Ulm A.D., West Germany) as Coordinator (Instructional Design) in Audio Visual Services and Assistant Professor of Instructional Technology in the School of Education effective September 15, 1975, on an academic year basis. Ph.D., Arizona State University. \$1,659.00
2. Mrs. Gloria R. Burgess (b. 9/30/36, St. Louis, Missouri) as Assistant Professor in the School of Nursing effective September 22, 1975, on an academic year basis. Ph.D., Saint Louis University. \$1,500.00
3. Mr. John F. Chaves (b. 8/2/41, Boston, Massachusetts) as Chairman of Applied Behavioral Science and Associate Professor in the School of Dental Medicine effective August 1, 1975, on a fiscal year basis. Ph.D., Northeastern University. \$2,083.33
4. Mr. Thomas D. Gipe (b. 4/12/38, Council Bluffs, Iowa) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.F.A., Southern Illinois University. \$1,470.00
5. Mrs. Marilyn D. Hauschild (b. 3/31/46, St. Louis, Missouri) as Instructor of Mathematical Studies in the School of Science and Technology effective September 22, 1975, on an academic year basis. M.S., University of Illinois. This represents a conversion of a term appointment. \$1,370.00
6. Mr. Dennis W. Hostetler (b. 11/5/42, Goldendale, Washington) as Assistant Professor of Government and Public Affairs in the School of Social Sciences effective September 22, 1975, on an academic year basis. Ph.D., University of Iowa. \$1,525.00
7. Mr. Harold L. Jason (b. 9/26/29, Edwardsville, Illinois) as Coordinator in the Office of Programs and Supporting Services in University Services to East St. Louis

effective July 1, 1975, on a fiscal year basis. M.A., Chicago Teacher's College. \$1,702.00

8. Mr. Lloyd E. Kropp (b. 7/16/38, Grand Rapids, Michigan) as Assistant Professor of English Language and Literature in the School of Humanities effective September 22, 1975, on an academic year basis. M.A., University of Pittsburgh. \$1,500.00

9. Mr. Donald G. Loucks (b. 12/24/37, DuQuoin, Illinois) as Assistant Professor of Music in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. Ph.D., Ohio State University. \$1,300.00

10. Mr. Patrick C. McBride (b. 11/13/43, St. Louis, Missouri) as Instructor of Health, Recreation and Physical Education in the School of Education effective September 22, 1975, on an academic year basis. M.S. Ed., Southern Illinois University. This represents a conversion of a term appointment. \$1,335.00

11. Mr. Ransom C. Reed (b. 3/25/45, Midland, Texas) as Assistant Professor in the School of Dental Medicine effective July 1, 1975, on a fiscal year basis. D.D.S., University of Missouri. \$2,000.00

12. Mr. David F. Schwarz (b. 12/2/46, Flushing, New York) as Assistant Professor of Government and Public Affairs in the School of Social Sciences effective September 22, 1975, on an academic year basis. Ph.D., Pennsylvania State University. \$1,500.00

13. Mrs. Betty B. Walker (b. 6/12/38, Walshville, Illinois) as Assistant Professor in the School of Nursing effective September 22, 1975, on an academic year basis. M.S.N., Saint Louis University. \$1,400.00

14. Miss Martha J. Welch (b. 11/20/33, Birmingham, Alabama) as Assistant Professor in the School of Nursing effective September 22, 1975, on an academic year basis. M.S.N., Emory University. \$1,600.00

15. Miss Frances L. Willis (b. 1/10/49, St. Louis, Missouri) as Community Consultant in the Office of Programs and Supporting Services in University Services to East St. Louis effective July 1, 1975, on a fiscal year basis. M.P.A., Syracuse University. This represents a conversion of a term appointment. \$1,102.00

#### B. Conditional Appointments

1. Mr. Henry D. Campbell as Instructor in Experiment in Higher Education in University Services to East St.

Louis for the period July 1, 1975, through June 30, 1976. M.Ed., Saint Louis University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

\$1,528.00

2. Mr. M. Robert Carver, Jr., (b. St. Louis, Missouri, 5/16/47) as Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.B.A., University of Missouri. He is a candidate for the Doctor of Philosophy degree from the University of Missouri. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Lecturer,  
\$1,850.00;  
Asst. Prof.,  
\$2,000.00

3. Mr. John L. Gilbert (b. 11/18/50, Alton, Illinois) as Assistant to the General Counsel in the Office of the General Counsel effective July 1, 1975, on a fiscal year basis. J.D., Washington University School of Law. Upon successful completion of the Illinois Bar examination and formal licensing to practice law in the State of Illinois, he is to serve as Assistant General Counsel effective immediately upon receipt of official notification in the Office of the Vice President and Provost.

\$1,200.00

4. Miss C. Jeanne Hill as Lecturer of Marketing in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.S., Northeast Louisiana University. She is a candidate for the Doctor of Philosophy degree from Northeast Louisiana University. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Lecturer,  
\$1,700.00;  
Asst. Prof.,  
\$1,800.00

5. Mrs. Linda L. Lillis as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. B.S., Southern Illinois University. She is a candidate for the Master of Science in Nursing degree from Southern Illinois University. At such time during the period of this appointment as the master's degree requirements have been completed, she is to serve as Instructor with monthly

salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Assistant,  
\$ 900.00;  
Instructor,  
\$1,000.00

6. Miss Kathleen M. Owens as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76. M.A., University of Pittsburgh. She is a candidate for the Doctor of Philosophy degree from the University of Pittsburgh. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\$1,000.00;  
Asst. Prof.,  
\$1,300.00

7. Mrs. Linda M. Tinney as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.B.A., Southern Methodist University. She is a candidate for the Doctor of Business Administration degree from Texas Tech University. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Vis. Lect.,  
\$1,775.00;  
Vis. Asst. Prof.,  
\$1,875.00

#### C. Term Appointments

1. Mr. Olanrewaju M. Adeyiga as Visiting Lecturer in the Science Awareness Project for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds.

\$ 900.00

2. Miss Ina Anderson as Assistant Professor and Coach (Women's Intercollegiate Athletics) of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds. Ph.D., University of Iowa.

\$1,659.00

3. Mr. Wilbert Barbee as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University.

\$1,020.00

4. Mrs. Rosa M. Benard as Staff Assistant in Student Housing for the period July 1 through August 31, 1975. B.S., Saint Louis University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment.

\$ 420.00



5. Mr. William T. Blanks as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. B.S., Lane College. Salary to be paid from restricted funds. \$ 640.00
  
6. Miss Margarette Bohannon as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
  
7. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period September 10, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. \$ 634.99
  
8. Mr. Fritz H. Brecke as Coordinator (Instruction Design) in Audio Visual Services for the periods June 16 through June 30, 1975 and July 1 through September 14, 1975. Ph.D., Arizona State University. Part of salary to be paid from restricted funds. \$1,550.00  
\$1,659.00
  
9. Mr. Edward L. Brown as seventy-four percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 477.88
  
10. Mrs. Christine M. Castile as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 270.00
  
11. Mr. Porter H. Cawly as fifty percent time Staff Assistant in the Teacher Corps Project with the School of Education for the period July 28 through August 10, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 952.30
  
12. Mrs. Pi-chen Chen as Researcher of Biological Sciences in the School of Science and Technology for the period July 1, 1975, through May 31, 1976. M.S., University of Alberta, Canada. Salary to be paid from restricted funds. \$ 900.00
  
13. Miss Ruth Mui Chi as fifty percent time Academic Adviser in Special Education in the School of Education for the period July 1, 1975, through June 30, 1976. A.B., University of Illinois. \$ 450.00
  
14. Mr. John H. Childers, Jr., as Visiting Assistant Professor of Counselor Education in the School of Education



- for the Fall, Winter and Spring Quarters, 1975-76. Ed.D., East Texas State University. Salary to be paid from restricted funds. \$1,429.00
15. Mr. Dean E. Cody as Staff Assistant in Student Housing for the priod July 1, 1975, through June 30, 1976. B.S., University of Evansville. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
16. Miss Phyllis Commons as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 2, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 825.00
17. Mr. Daniel L. Corbett as Assistant Project Director in Upward Bound for the period July 1 through August 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,070.00
18. Mrs. Carolyn R. Corine as Research Associate in Career Readiness Measurement in the School of Education for the period June 16 through July 31, 1975. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 966.67
19. Mrs. Elizabeth M. Crook as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through April 30, 1976. M.A., University of Illinois. Appointment to this position shall create no presumption of a right to a subsequent term appointment or to permanent appointment. \$1,095.00
20. Mr. Ronald G. Crouthers as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 133.33
21. Miss Susan Gail Cummings as Researcher in Biological Sciences in the School of Science and Technology for the period June 1 through November 30, 1975. M.S., The American University. Salary to be paid from restricted funds. \$1,000.00
22. Mr. Edgar N. Davison as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period August 15, 1975, through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 150.00

23. Mr. Robert L. Deem as Staff Assistant in the HECC-- Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
  
24. Mr. Gerald L. Derr as ten percent time Staff Assistant (Military Property Custodian) in Aerospace Studies for the period July 1 through July 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 50.00
  
25. Mr. Douglas D. Douthit as Staff Assistant in the School of Dental Medicine for the period June 15 through July 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
  
26. Mr. Walter T. Ebbesmeyer as Staff Assistant in Upward Bound for the period July 1 through August 31, 1975. M.S., Marquette University. Salary to be paid from restricted funds. \$ 992.25
  
27. Mr. Gary D. Ellis as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. \$ 300.00
  
28. Mr. Thomas G. Eynon as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period August 15 through September 14, 1975. Ph.D., Ohio State University. Salary to be paid from restricted funds. \$1,500.00
  
29. Mrs. Leona D. Foster as Staff Assistant in the HECC-- Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 635.00
  
30. Mr. Thomas W. Gomez as ninety-two percent time Assistant to the Project Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. \$ 989.00
  
31. Mr. Harold A. Green as Visiting Associate Professor in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through September 9, 1975. M.S., Tennessee State University. Salary to be paid from restricted funds. \$ 800.00

32. Mr. Ralph E. Greene as sixty-four percent time Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the period July 1 through September 9, 1975, and as full-time Assistant to the Program Director in the Performing Arts Training Center and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.A., Southern Illinois University. \$1,058.92  
\$1,654.56
33. Mr. Dan Maloney Hahn as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
34. Mr. Dennis C. Hammer as seventy-five percent time Staff Assistant of Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 487.50
35. Mrs. Jeanette M. Handling as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.A., Southern Illinois University. \$1,093.00
36. Mr. James B. Hansen as Visiting Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$1,665.00
37. Miss Bonnie L. Harmon as eighty-four percent time Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the period July 1 through September 9, 1975. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 856.34
38. Mr. Joseph E. Harrison as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. \$1,487.00
39. Mr. Willy O. Hart as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Webster College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00

40. Mrs. Louella Hawkins as Staff Assistant in the HECC--Educational Opportunity Center and the Science Awareness Project for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
41. Mrs. Jessie L. Hawthorne as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 800.00
42. Mrs. Janice S. Haynie as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.A., Spelman College. \$ 978.00
43. Mr. Kirby L. Helvie as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 270.00
44. Mr. Fred E. Henrichs as Research Associate in Career Readiness Measurement in the School of Education for the period June 16 through July 31, 1975. M.Ed., Washington University. Salary to be paid from restricted funds. \$1,000.00
45. Mrs. Betty Sanders Hickman as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. \$ 975.00
46. Mr. James W. Hicks as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 300.00
47. Mrs. Mary E. Hilley as fifty percent time Staff Assistant in Upward Bound for the period June 23 through August 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.00
48. Mr. Jerry M. Hodge as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 300.00
49. Mr. William L. Hodge as thirty-three percent time Visiting Lecturer of Marketing in the School of Business for the Spring Quarter, 1975. M.B.A., Southern Illinois University. \$ 333.33



50. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the periods June 16 through June 30, 1975, and July 15, 1975, through June 14, 1976. M.A., Atlanta University. Salary to be paid from restricted funds. \$1,024.00;  
\$1,074.00
51. Mr. Arnell D. Johnson as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.B.A., Washington University. \$1,221.00
52. Miss Cynthia L. Jones as Instructor and Coach (Women's Intercollegiate Athletics) in Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. B.S., Eastern Michigan University. \$1,426.00
53. Mr. Steven Kerens as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
54. Mrs. Sharon L. Klugman as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. B.A., University of Missouri. Salary to be paid from restricted funds. \$ 640.00
55. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period June 16 through June 30, 1975. M.S., Southern Illinois University. \$1,000.00
56. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through August 2, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 848.00
57. Mrs. Lula S. Lockett as Coordinator in the Supplemental Instructional Program for the period August 1, 1975, through June 30, 1976. M.Ed., Saint Louis University. \$1,721.00
58. Mr. Neal H. Lopinot as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 300.00
59. Mr. James J. Lukas as ten percent time Clinical Instructor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Creighton University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 133.33



60. Mr. David J. Martini as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 300.00
61. Mrs. Fannie C. McCollum as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.A., George Washington University. \$1,180.00
62. Mr. A. Craig McConnell as Staff Assistant in Student Housing for the period July 1, 1975, through June 30, 1976. B.A., Lindenwood College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
63. Mrs. Barbara C. McDonnell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. \$1,300.00
64. Mr. John S. McMillan as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 640.00
65. Miss Cheryl K. Mefford as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 270.00
66. Mr. Albert S. Meyer as Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. M.A., University of Missouri. Salary to be paid from restricted funds. \$ 600.00
67. Mr. Jack J. Miller as Adjunct Clinical Instructor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. D.D.S., University of Illinois.
68. Mr. Clyde M. Nabe as Assistant Professor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Purdue University. \$1,350.00
69. Mrs. Sarah S. Nelson as Project Coordinator in Administrative Skills Development in University Services to East St. Louis for the period July 1 through September 30, 1975. Ph.D., Florida State University. Salary to be paid from restricted funds. \$2,400.00

70. Mr. Frederick T. Norris as Staff Assistant in Anthropology in the School of Social Sciences for the period June 12 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 650.00
71. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. B.A., Western Illinois University. Salary to be paid from restricted funds. \$ 250.00
72. Mrs. Sandra O'Neal as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 848.00
73. Mr. Burnest Orr as Counselor in the Science Awareness Project for the period July 1, 1975, through June 30, 1976. B.S., University of Missouri. Salary to be paid from restricted funds. \$1,050.00
74. Miss Andrea J. Patton as Staff Assistant in the Open University Project for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. \$ 642.00
75. Mr. Daniel W. Platt as Adjunct Clinical Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. M.D., University of Maryland.
76. Mr. John T. Pratt as fifty-six percent time Consultant in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. Ph.B., University of Chicago. \$ 462.00
77. Mr. Alvin M. Pulliam as Lecturer in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. \$1,078.00
78. Miss Marcia Robinson as fifty-nine percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period September 10, 1975, through June 30, 1976. B.A., Webster College. \$ 548.00
79. Mr. Nolen Ross as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. M.S. in Ed., Southern Illinois University. \$1,267.00

80. Mr. Archie Savage as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the periods July 1 through December 14, 1975 and January 16 through June 30, 1976. Experience equivalence in lieu of formal degree. \$1,199.00
81. Miss Sandra J. Schneider as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. \$1,038.00
82. Mrs. Pamela A. Seipp as fifty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 1 through September 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 300.00
83. Mr. Cle Ester Shade as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. M.Ed., Alabama State University. Salary to be paid from restricted funds. \$ 640.00
84. Mrs. Barbara Singleterry as Staff Assistant in Upward Bound for the period July 1 through August 31, 1975. A.B., Harris Teachers' College. Salary to be paid from restricted funds. \$ 850.00
85. Miss Patricia K. Stahlschmidt as Staff Assistant in Earth Sciences and Planning in the School of Social Sciences for the period July 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
86. Mrs. Astrid Stahnke as fifty percent time Staff Assistant in Graduate Development Studies for the period July 1 through July 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 350.00
87. Mr. Frederick M. Steiger as fifty percent time Staff Assistant in the Open University Project for the period June 15 through September 15, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 320.00
88. Miss Ruby Streate as fifty-three percent time Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis for the period September 10, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. \$ 501.95
89. Mr. A.K. Subramanian as fifteen percent time Research Associate in Research Administration for the period September 15, 1975, through June 15, 1976. D.Sc., Washington University. \$ 270.00

90. Miss Elaine A. Svezia as twenty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 150.00
91. Mrs. Patricia A. Talley as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 950.00
92. Mrs. Ruth A. Taylor as Assistant to the Director in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through August 15, 1975, and September 1, 1975, through June 30, 1976. M.A., Washington University. \$1,213.00
93. Mrs. Kathleen A. Therien as Assistant (in Business Education) in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. B.S., Southern Illinois University. \$ 700.00
94. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1 through July 31, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 941.00
95. Mr. Jackie L. Thompson as Director (Executive) of the Mid-Illinois Computer Co-op in the Illinois Educational Consortium for the period July 1, 1975, through June 30, 1976. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. \$2,083.34
96. Mr. Wesley P. Titterington as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. M.S., University of Texas.
97. Mr. Kevin W. Toal as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 291.66
98. Mr. Ronald G. Trimmer as Staff Assistant in Upward Bound for the period July 1 through August 31, 1975. B.A., Blackburn College. Salary to be paid from restricted funds. \$1,356.00



99. Mr. William J. Tudor as fifty percent time Visiting Professor in the Office of the Vice President and Provost for the period October 31, 1975, through June 30, 1979. Ph.D., Iowa State University. Salary is subject to annual increases as ratified by the Board of Trustees, if applicable. This appointment is in concurrence with the State Universities Retirement System. \$1,400.00
100. Mr. Kristoffer J. Tumilowicz as Staff Assistant in Family Housing I for the period July 1, 1975, through June 30, 1976. B.A., MacMurray College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
101. Mr. Carl E. Uetz as Staff Assistant in Single Student Housing I for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments is a condition of employment. \$ 420.00
102. Mrs. Thomasenia H. Walker as fifty percent time Visiting Lecturer in the Science Awareness Project for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 640.00
103. Mrs. Dianne R. Wallace as forty-five percent time Staff Assistant in Anthropology in the School of Social Sciences for the period July 7 through August 6, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 270.00
104. Mrs. Carole G. Watson as Assistant (in Special Education) in the School of Education for the period June 22 through August 16, 1975. B.A., Bucknell University. Salary to be paid from restricted funds. \$ 750.00
105. Mr. Paul T. Wheeler as sixty-six percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 635.00
106. Mr. Sonny B. Williams as eight percent time Assistant (In Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods September 15 through December 15, 1975 and April 1 through June 30, 1976. M.S., Huntington College. \$ 70.50
107. Miss Jacquelyn L. Wilson as twenty-eight percent time Assistant to the Project Director in the School of Business for the period July 1 through August 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 168.00



108. Mr. Sylvin L. Wolf as fifty percent time Instructor in the School of Dental Medicine for the period September 1, 1975, through June 30, 1976. M.A., Hebrew Union College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 846.67

109. Mr. Casimir E. Zielinski as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Houston. Salary to be paid from restricted funds.

\$1,445.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Robert L. Barringer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.

2. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

3. Mr. Terry D. Campbell as Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

4. Mrs. Ruth E. Cook as Associate Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

5. Mr. Elven Davis as Project Director of Upward Bound for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

6. Mr. Walter K. DeMars as Instructor and Coach (of Men's Intercollegiate Athletics) of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. Part of salary to be paid from restricted funds.

7. Mr. Philip H. Dennis as fifty percent time Physician in Health Service for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

8. Mr. Walter L. Eckardt, Jr., as Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.

9. Miss Bonnie L. Harmon as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis and Adjunct Instructor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.
10. Mrs. Dorothy K. Hahn as fifty percent time Assistant Counsel in the Office of the General Counsel for the period July 1, 1975, through June 30, 1976.
11. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period July 1, 1975, through June 15, 1976. Salary to be paid from restricted funds.
12. Mrs. Mary Rose Mellein as Coordinator (of Radiological and Safety Control) in the Office of the Vice President for Business Affairs for the period July 1, 1975, through June 30, 1976.
13. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
14. Mr. Creighton B. Olson as Director in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
15. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
16. Miss Carol Ann Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.
17. Mrs. Margaret W. Rissman as Visiting Instructor of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.
18. Mrs. Jennie L. Scoggins as Assistant (in Business Education) in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.
19. Miss Catherine A. Smith as twenty-five percent time Visiting Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

20. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

21. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and the School of Education for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.

#### E. Summer Quarter Appointments

1. Mr. Craig A. Dennis as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.F.A., Ohio State University. \$1,000.00

2. Mr. Raymond E. George as Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.A., University of Northern Iowa. \$1,000.00

3. Mr. Anele L. Iwu as Assistant Professor and Chairman of Finance in the School of Business for the Summer Quarter, 1975. Part of salary to be paid from restricted funds. \$1,985.00

4. Miss Joan C. Tweedy as Visiting Instructor of Art and Design in the School of Fine Arts and Communications for a total of eight weeks service during the Summer Quarter, 1975. M.F.A., Alfred University. \$1,000.00

#### F. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Philip Z. Anala to serve as Instructor in Experiment in Higher Education in University Services to East St. Louis, rather than in the School of Education, effective July 1, 1975.

2. Mr. David E. Ault, Associate Professor of Economics in the School of Business, to serve also as Chairman of Economics in the School of Business, on a fiscal year basis, rather than an academic year basis, effective September 16, 1975.

3. Mr. Donald J. Baden, Coordinator (Student Teachers) and Assistant Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period June 1, 1975, through June 30, 1976.

4. Mrs. Laura R. Becherer to serve as full-time Staff Assistant in the Supplemental Instructional Program and in the Science Awareness Project, rather than thirty-three percent time Staff Assistant in the Supplemental Instructional Program, with commensurate monthly salary increment, for the period July 1, 1975, through September 15, 1975. Part of salary to be paid from restricted funds. \$1,000.00  
rather than  
\$ 333.33
  
5. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Assistant to the Vice President for Student Affairs, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1975, through June 30, 1976.
  
6. Mr. Fritz H. Brecke, Assistant Professor of Instructional Technology in the School of Education, to serve also as Acting Director, rather than Coordinator, in Audio Visual Services for the period July 1 through December 31, 1975.
  
7. Mrs. Norma Brown, Coordinator (Scott Air Force Base Resident Center) in Off-Campus Programs for the period September 1, 1975, through May 31, 1976, rather than for the period July 1, 1975, through June 30, 1976, as previously reported. Salary to be paid from restricted funds.
  
8. Mrs. Pi-chen Chen to serve as Researcher, rather than Research Associate, in Biological Sciences in the School of Science and Technology, with monthly salary increment to correct existing inequity and to recognize performance excellence, for the period June 1, 1975, through June 30, 1975. Salary to be paid from restricted funds. \$ 900.00  
rather than  
\$ 700.00
  
9. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also as Project Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1 through September 15, 1975.
  
10. Mr. Amos E. Cofield to serve as Director and Assistant Professor in Experiment in Higher Education in University Services to East St. Louis, rather than Assistant Professor in Experiment in Higher Education in the School of Education, effective July 1, 1975.
  
11. Mr. James O. Eaton to serve as Associate Professor of Accounting in the School of Business on an academic year basis, rather than Chairman and Associate Professor of Accounting in the School of Business on a fiscal year basis, effective August 1, 1975.



12. Mr. John W. Ellsworth to serve as Professor of Government and Public Affairs in the School of Social Sciences on an academic year basis, rather than Assistant Vice President for Academic Programs in the Office of the Vice President and Provost and Professor of Government and Public Affairs in the School of Social Sciences on a fiscal year basis, effective September 16, 1975.

13. Mr. Donald W. Fogarty, Professor and Chairman of Management Science in the School of Business, to serve also as Director in the School of Business, effective July 1, 1975.

14. Mr. John E. Forhertz, Assistant Professor of Counselor Education in the School of Education, to continue to serve on a fiscal year basis for the period July 1, 1975, through June 16, 1976. Effective June 16, 1976, he is to serve as Assistant Professor of Counselor Education in the School of Education on an academic year basis.

15. Mr. Jerome L. Hollenhorst to serve as Professor of Economics in the School of Business on an academic year basis, rather than Professor and Chairman of Economics in the School of Business on a fiscal year basis, effective September 16, 1975.

16. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to serve also as Director in the School of Business on a fiscal year basis, rather than academic year basis, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1975, through June 30, 1976.

17. Mr. Donald Keefe to serve as Associate Professor of Secondary Education in the School of Education, rather than Lecturer, due to completion of the doctor's degree, effective September 22, 1975.

18. Mr. Roger L. Kepner, Coordinator (Scott Air Force Base Resident Center) in Off-Campus Programs, to serve for the period July 1, 1975, through May 31, 1976, rather than July 1, 1975, through June 30, 1976, as previously reported. Salary to be paid from restricted funds.

19. Mr. Leonard Long to serve as Instructor in Experiment in Higher Education in University Services to East St. Louis, rather than in the School of Education, effective July 1, 1975.

20. Mr. Harry E. Lutz, Director of Auxiliary Services, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1975.



21. Mr. George P. Mancuso to serve as full-time Assistant Professor and Coordinator (Management) in the School of Dental Medicine, rather than twenty percent time Visiting Assistant Professor in the School of Dental Medicine, with commensurate monthly salary increment, for the period July 16, 1975, through June 30, 1976. Part of salary to be paid from restricted funds. \$1,876.65  
rather than  
\$ 375.33
22. Mr. Frank B. McMahon, Professor of Psychology in the School of Education, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1975-76. \$1,045.00  
rather than  
\$2,090.00
23. Mr. A. Boyd Mitchell, Professor of Instructional Technology in the School of Education, returning from leave without pay after serving on loan from Southern Illinois University as Superintendent of Schools for the Alton School District, on an academic year basis, effective September 15, 1975. Salary renegotiated to provide for commensurate salary increases which would have been applied during the leave. \$2,500.00  
rather than  
\$1,850.00
24. Mr. Frederick J. Noel III to serve at increased monthly salary as Staff Assistant in Audio Visual Services for the period July 1, 1975, through June 30, 1976, due to completion of the master's degree. \$ 956.00  
rather than  
\$ 856.00
25. Mr. John Robinson, Staff Assistant in the Supplemental Instructional Program, to serve also in the Science Awareness Project, for the period August 1, 1975, through June 30, 1976. Part of salary to be paid from restricted funds.
26. Mr. Robert E. Schutzius, Chief Academic Adviser in the School of Business, to serve also as Adjunct Lecturer in the School of Business for the Spring Quarter, 1975.
27. Miss Lois B. Sellers to serve as Associate Professor in the School of Nursing on an academic year basis, rather than Associate Professor and Assistant Dean (Graduate Nursing Program) in the School of Nursing on a fiscal year basis, effective July 2, 1975.
28. Miss Victoria V. Staples to serve as Coordinator (Community College), rather than Counselor (Admissions) in the Office of Admissions and Records, effective August 1, 1975.
29. Mrs. Jacqueline Z. Tatum to serve as Counselor in University Services to East St. Louis, rather than in the General Office at East St. Louis, effective July 1, 1975.

30. Mr. William J. Tudor to serve as Professor Emeritus in the Office of the Vice President and Provost, rather than Professor and Associate Director of the University Press in the Office of the Vice President and Provost, effective September 1, 1975.

### G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

#### 1. For the Winter and Spring Quarters, 1976, at full pay:

Mr. James O. Eaton, Associate Professor of Accounting in the School of Business, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Minneapolis. He plans travel and research.

#### 2. For the Spring and Fall Quarters, 1976, at full pay:

Mr. Thomas M. Shea, Associate Professor of Special Education in the School of Education, who joined our staff in 1970, received the Doctor of Education degree from Boston University. He plans completion of a textbook.

#### 3. For the calendar year July 1, 1976, through June 30, 1977, at half pay:

Mr. Walter Max Hansel, Instructor in the School of Business, who joined our staff in 1964, received the Master of Arts degree from Western Michigan University. He plans study toward the doctor's degree.

### H. Change in Sabbatical Leaves

1. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay, to the Fall Quarter, 1975, and the Winter Quarter, 1976, at full pay.

2. Mr. Galen K. Pletcher, Assistant Professor of Philosophical Studies in the School of Humanities, requests a change in sabbatical leave granted for the Fall Quarter, 1975, and the Winter Quarter, 1976, at full pay, to the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay.

3. Mr. Hans H. Steffen, Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Fall Quarter, 1975, and the Winter Quarter, 1976, at full pay, to the Winter and Spring Quarters, 1976, at full pay.

# I. Educational Leaves With Pay

1. Mrs. Fredericka MacKenzie, Counselor in the General Studies Division, requests an educational leave with pay for the Fall Quarter, 1975, to engage in research.

2. Mr. George G. Stephen, Associate Professor of Mathematical Studies in the School of Science and Technology, requests an educational leave with pay to continue study in computer science at the State University of New York at Buffalo for the Spring Quarter, 1976.

# J. Change in Leave Without Pay

Mrs. Lula S. Lockett, Program Director in the Supplemental Instructional Program, requests a change in leave without pay granted for the period October 1, 1974, through June 15, 1975, to the period October 1, 1974, through June 30, 1975.

# K. Resignations

1. Mr. Reginald H. Baker, Coordinator (Off-Campus Housing) in Student Housing, effective June 30, 1975, to work toward a degree in Law.

2. Mr. James R. Bennette, Staff Assistant in Graduate Development Studies, effective July 1, 1975, to accept full-time employment elsewhere.

3. Mr. Mark Dorfman, Associate Professor of Special Education in the School of Education, effective September 1, 1975, for personal reasons.

4. Mr. Gene H. Graves, Assistant to the President in the Office of the President, effective July 16, 1975, to accept other employment in private enterprise.

5. Mr. George N. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology, effective August 1, 1975, to accept other employment.

6. Mr. Curtis W. Heaviland, Instructor in the School of Dental Medicine, effective July 1, 1975, to accept a position at Lewis and Clark Community College.

7. Mr. Thomas L. Huling, Staff Assistant in Audio Visual Services, effective July 1, 1975, to attend graduate school.

8. Mrs. Marilyn Maguire, Instructor in the School of Nursing, effective August 15, 1975, for personal reasons.

9. Mrs. Patricia Meili, Instructor in the School of Nursing, effective the end of Fall Quarter, 1975, for personal reasons.

10. Mr. Dale K. Moore, Professor of Music in the School of Fine Arts and Communications, effective September 15, 1975, to accept a position with Washington University.
11. Mr. John F. Moormann, Jr., Instructor of Mass Communications and Assistant to the Director of Broadcasting Services in the School of Fine Arts and Communications, effective August 15, 1975, to accept employment in the broadcasting industry.
12. Mr. Burton J. Nissing, Assistant Professor of Accounting in the School of Business, effective the end of Summer Quarter, 1975, to accept a position with Lindenwood College.
13. Miss Carol A. Pfeifle, Staff Assistant in the Office of the Vice President and Provost, effective July 31, 1975, to accept employment elsewhere.
14. Miss Elizabeth Pillsbury, Instructor in the School of Nursing, effective June 15, 1975, to accept employment elsewhere.
15. Mr. Amos Ryce III, Assistant Professor in the Delinquency Study and Youth Development Center, effective October 1, 1975, to accept a position in the New York City area.
16. Mr. Craig D. Stater, Staff Assistant in the School of Dental Medicine, effective June 20, 1975, to enter Dental School.

L. Other Personnel Matters - For Information Only

The following person is to receive emeritus status on the date indicated:

William J. Tudor  
Professor  
Office of the Vice President and Provost

September 1, 1975

RELEASE OF FISCAL YEAR 1976 CAPITAL FUNDS, SIUCSummary

This agenda item seeks approval for Southern Illinois University at Carbondale to request the release of capital funds for roof repairs to the Home Economics Building. On March 13, 1975, the Board of Trustees gave approval for the Carbondale campus to request the release of funds for most of the capital projects included in Fiscal Year 1976 capital appropriations bill as enacted by the General Assembly and approved by the Governor.

Rationale for Adoption

Southern Illinois University at Carbondale now seeks approval to request the release of funds for the repairs to the Home Economics Building roof in the amount of \$20,000, which was appropriated from General Revenue Funds.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

This being primarily a routine administrative matter, constituency heads were not involved.

Resolution

WHEREAS, Approval is required by the Board of Trustees for each University to request the release of capital funds; and

WHEREAS, The Governor of the State of Illinois has written under date of July 14, 1975 to request that each state agency expedite the completion of all Fiscal Year 1976 capital projects with all due deliberate speed;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval is hereby extended to Southern Illinois University at Carbondale to request the release of General Revenue Funds for repairs to the Home Economics Building roof in the amount of \$20,000.
- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



RECOMMENDATION FOR ARCHITECTURAL AND ENGINEERING SERVICES,  
SITE IMPROVEMENTS PROJECT, SPRINGFIELD MEDICAL FACILITY, SIUC

Summary

This agenda item requests that the Board of Trustees approve and recommend to the Capital Development Board an architectural and engineering firm to perform the Phase II design work for site improvements at the Springfield Medical Facility.

Rationale for Adoption

Phase II of the Medical Instructional Facilities is now in progress and there is a desire to employ professionals to undertake the design of the required site improvements. The objective is to have the completion of the site work accomplished in time to coincide with the activation of the building. Funds available to the Capital Development Board in the amount of \$360,000 have been approved for this project. Architectural and engineering fees will also be paid from this same appropriation.

The firm of Harry Weese & Associates, Chicago, has been retained as the architects/engineers on both Phase I and Phase II of the Medical Instructional Facilities. Because of their experience with this project and familiarity with the site, the same firm is being recommended as the architects/engineers for the site improvements project. Their current knowledge of the site problem will save considerable time in getting the project underway. In addition, it is felt that the architectural integrity of the building can best be served by having its architects/engineers also design the site improvements. The site work will primarily include earth moving, sidewalks, terraces, roadways, exterior lighting, plantings, and work to insure proper drainage.

Considerations Against Adoption

None is known at this time.

Constituency Involvement

Being primarily an administrative matter, constituency heads were not involved.

Resolution

WHEREAS, The Springfield Medical Facility feels that the designers of the Medical Instructional Facilities buildings are best qualified to design the site work for the buildings;

WHEREAS, A recommendation by the Board of Trustees must be made to the Capital Development Board; and

WHEREAS, There is a desire to begin the design work at an early date;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Harry Weese & Associates, Chicago, be approved and recommended to the Capital Development Board as the architects/engineers for the Phase II site improvements at the Springfield Medical Facility.
- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO APPLY SWRF MONIES TOWARD OPERATION  
OF RECREATIONAL FACILITIES, SIUE

Summary

This matter authorizes expenditure not to exceed \$136,000 from the Student Welfare and Recreational Facility Building Trust Fund monies in Fiscal Year 1976 for operation of the following SIUE recreation facilities: Temporary Athletic Facility and attached shower/locker facilities; Central Core Playfields (adjacent to the Temporary Athletic Facility), and Tower Lake Recreational Facilities. The request is in accord with Board policy adopted July 11, 1974.

Rationale for Adoption

Since there has been no great improvement in the budgetary situation, University officers believe the operating costs associated with recreational facilities should continue to be funded from non-state sources. The current matter is in agreement with previous Board actions of September 1973 and July 1974 involving SWRF monies. A budget is attached which shows allocation of the \$135,899.50 sought for Fiscal Year 1976.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This matter has been developed through combined efforts by recreational personnel at the Temporary Athletic Facility and Tower Lake Recreational Facilities, the Vice-President for Student Affairs, the Student Senate, and the University Controller and Budget Director. As proposed to the Board of Trustees for adoption, the matter is endorsed by each of the named administrative officers. The matter agrees with the proposal approved by the Student Senate.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That expenditures from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, are authorized in an amount not exceeding \$136,000 during Fiscal Year 1976 for purposes of operating the following recreational facilities at SIUE: Temporary Athletic Facility, including adjoining shower/locker facilities; Central Core Playfields, adjacent to the Temporary Athletic Facility; and Tower Lake Recreational Facilities.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE  
STUDENT AFFAIRS

CAMPUS RECREATION  
BUDGET REQUEST, 1974-76

I. Recurring Salary and Wage Expenses-----			\$ 73,864.00
A. *Staff Positions			
Director		\$16,900.00	
Recreation Coordinator		15,760.00	
Recreation Supervisor		13,860.00	
Recreation Supervisor		13,860.00	
Graduate Assistant, 1st year, @\$270/mo.		3,240.00	
Graduate Assistant, 1st year, @\$270/mo.		3,240.00	
Contribution to Retirement Fund, 11.6%		7,004.00	
*The four full-time salary lines for Fiscal Year 1975-76 reflect 9% increases for the personnel holding those positions			
B. Student Wages-----			\$ 38,485.50
1. Tower Lake		\$23,930.80	
2. Intramurals		14,554.70	
II. Recurring Operational Expenses-----			\$ 23,550.00
A. Equipment			\$ 3,000.00
1. Tower Lake	\$2,000.00		
2. Intramurals	1,000.00		
B. Commodities			\$ 9,350.00
1. Tower Lake	\$3,675.00		
2. Intramurals	5,675.00		
C. Contractual Services			\$ 9,000.00
1. Tower Lake	\$5,500.00		
2. Intramurals	3,500.00		
D. Automotive Operations			\$ 600.00
1. Tower Lake	\$ 300.00		
2. Intramurals	300.00		
E. Telecommunications			\$ 1,600.00
1. Tower Lake	\$ 800.00		
2. Intramurals	800.00		
BUDGET TOTAL-----			\$135,899.50

PROJECT APPROVAL: SCHOOL OF DENTAL MEDICINE "START-UP"  
IMPROVEMENT (NIH 4TH-YEAR GRANT), SIUE

Summary

This matter grants project approval for capital improvements to the old "University Center" building (building 273) at the School of Dental Medicine (Alton), SIUE. It further requests approval of the architect for that project. These improvements will convert areas on the first and second floors of building 273 to administrative offices for the School of Dental Medicine. An outline of cost estimates is attached.

Rationale for Adoption

The project will be funded by the fourth and final National Institute of Health "Start-Up" grant to the School of Dental Medicine in the amount of \$180,000. During Fiscal Year 1975, renovations in the basement level of building 273 were begun. The basement improvements were funded by the Capital Development Board in the amount of \$100,000, and involved improvements to the heating, air conditioning, plumbing, and electrical systems in the basement. The present NIH-funded project will complete renovations on the first and second floors which are desirable to put the building in an acceptable condition for use by the School of Dental Medicine.

School of Dental Medicine administrative offices are now scattered in various buildings on the 26-acre Alton Facility. This project will permit administrative offices (specifically, Office of the Dean, Office of Student Affairs, Campus General Office, Registrar, and associated SDM functions) to be centralized in building 273.

The architectural firm recommended for the project has been engaged in planning all previous NIH projects at the Alton Facility, and it is desirable to continue services of the same firm on this final NIH-funded project.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Vice-President and Provost and with the Vice-President for Business Affairs in developing this matter. The Illinois Board of Higher Education and the Capital Development Board have been advised of each NIH grant, and both agencies have desired that SIUE proceed in the manner presented.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for capital improvements at the School of Dental Medicine (Alton), SIUE, involving building 273, be and is hereby approved as presented to the Board this date, and officers of Southern Illinois University at Edwardsville are authorized to proceed with completion of plans, specifications, and details of such project for future consideration by the Board, subject to Illinois Board of Higher Education approval of the project; and

BE IT FURTHER RESOLVED, That retention of the firm of Thompson Associates, Architects-Engineers, Troy, Illinois, to provide architectural services in connection with this project be and is hereby approved, with payment to be made from federal grant funds available for the project, provided that fees so paid shall not exceed those provided for in the Fee Schedule approved by the Southern Illinois Chapter of the American Institute of Architects.

## SDM "Start-Up" Improvements

(NIH 4th-Year Grant)

COST ESTIMATE OUTLINEBUILDING 273

1. Demolition	\$ 16,944
2. General Construction (e.g., carpentry, masonry, painting)	82,594
3. Plumbing	1,713
4. Heating, Ventilation, and Air Conditioning	27,402
5. Electrical	34,983
6. Architect and Engineer's Fee	16,364
7. Other Costs (specify)	---
<hr/>	
TOTAL ALTERATIONS AND RENOVATION COSTS	<u>\$180,000</u>

Total allowable net square feet of floor area in alteration and renovation proposal	8,850
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Estimate cost per net square foot, excluding fixed equipment	\$19.10
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Mr. Harizal moved the reception of Reports of Purchase Orders and Contracts, June and July, 1975, SIUC and SIUE; Executive Committee Report - Award of Contracts: Parking Lot No. 59 and No. 108, SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; Award of Contracts by Capital Development Board for Parkinson Laboratory Remodeling, SIUC (Information); and Change of Title: Audio-Visual Services to Instructional Development Center, SIUE (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale; and Changes in Faculty-Administrative Payroll - Edwardsville, with the deletion of the last sentence in No. 52, under Term Appointments, which read "Salary to be paid from restricted funds"; the approval of Minutes of the meeting held July 10, 1975; Release of Fiscal Year 1976 Capital Funds, SIUC (Roof Repairs, Home Economics Building); Recommendation for Architectural and Engineering Services, Site Improvements Project, Springfield Medical Facility, SIUC; Approval to Apply SWRF Monies Toward Operation of Recreational Facilities, SIUE; and Project Approval: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Because of Mr. Haney's resignation, there existed a vacancy for an elected Board representative to the State Universities Retirement System and an elected vacancy for representation to the Association of Governing Boards of Universities and Colleges.

The Chair recognized Mrs. Blackshere, who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. There being

no further nominations, Mr. Van Meter moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood was declared elected.

The Chair recognized Mrs. Blackshere, who nominated Willis Moore as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Rowe moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Dr. Moore was declared elected.

Under Trustee Reports, Mrs. Blackshere reported on commencement held at SIUE, August 28. President Rendleman added that it is customary for the students to select the summer commencement speaker. The person selected was Dr. Edwin E. Dale, Associate Dean of the School of Dental Medicine, SIUE. The President felt that this was a tribute both to the man and to the way in which there had been an interdisciplinary approach between the School of Dental Medicine and the entire University.

Mr. Elliott reported on the annual meeting of the Board of Directors, Southern Illinois University Foundation, held July 10; the meeting of the Administrative Advisory Committee, University Civil Service System, held August 12; and the meeting of the Merit Board, University Civil Service System, held August 19. On August 9, the first commencement of the School of Dental Medicine was held and it had been a great day for Southern Illinois University at Edwardsville when it awarded the first doctorate degree granted by that University. He commented that although the graduating class was small, the attendance was quite large.

Mr. Lightle reported on Legislators' Night, Mississippi River Festival, SIUE, held July 25.

Dr. Moore reported on commencement held August 8 at SIUC. He commended President Brandt for the idea of having the doctoral candidates being accompanied to the stage by their major advisor, which added an air of faculty participation which he felt was quite appropriate. He also commented that there were approximately ninety Ph.D. candidates given degrees.

Mr. Rowe reported on the meeting of the Health Education Commission held July 23, which was to wrap up recommendations of the HEC to the Board of Higher Education to put into Master Plan - Phase IV. He also reported that considerable discussion was held to persuade the HEC to remove from the Allied Health Services document an exclusive license to the University of Illinois and Sangamon State University to proceed in these fields. It was felt that because of the geography of the state that neither of these universities should receive that kind of franchise.

Mr. Rowe further reported on the meeting of the Illinois Board of Higher Education held September 9. The meeting had started at 9:00 a.m. and adjourned at 4:00 p.m. due to discussions of Master Plan - Phase IV. All of the committee reports have been received but the one on Affirmative Action and the official report on governance. At the next IBHE meeting, a date will be set when the document on Master Plan - Phase IV should be submitted to public hearings around the state so that the formal adoption will probably come in January or February. Mr. Rowe said that it would be his thought that it would be appropriate as soon as the IBHE staff draft of Master Plan - Phase IV had been distributed to the members of the Board of Trustees that we could have some input from our Board at the October meeting.

The Chair responded that it was very necessary that the Board take the time to discuss these items. Master Plan - Phase IV would affect the course of our Universities for many years to come. With the Board's permission, the Chair



requested that Master Plan - Phase IV be placed on the agenda for discussion at the October meeting, and that the document be circulated as soon as it is received.

There were no Committee Reports.

President Brandt presented the matter on Student Conduct Code, SIUC, with the comment that he felt the Student Conduct Code should be made part of the Board policy. In his experience, if items in the Student Conduct Code become a problem or if an individual case should happen to go to court, he felt that we would be in a much more solid position if these regulations were part of Board policy. In order to accept the code as part of Board policy, the Board would have to accept it with a modification that amendments would then also have to come to the Board. He presented the following matter:

## STUDENT CONDUCT CODE, SIUC

### Summary

This agenda item sets forth a new Student Conduct Code for SIUC.

### Rationale for Adoption

The SIUC administration and students have recognized for some time the need to develop a new Student Conduct Code. In January of 1973, a committee with broad-based constituency representation was charged by the Chief Officer for Student Services with developing a new statement related to the disciplinary policies affecting students. After eighteen months of work, a draft document was printed on two occasions in the Daily Egyptian soliciting community input, after which the committee reconvened and developed the current document.

To preserve the usefulness of the new code, provision has been made for an amending procedure in order that all future policy changes shall be made in the form of amendments, repeal, or additions to the appropriate headings and subheadings of the code. Revisions of the code shall be issued yearly prior to the beginning of the fall semester to all students attending SIUC.

### Considerations Against Adoption

The SIUC administration is aware of no major objections to the adoption of the new Student Conduct Code.

### Constituency Involvement

This matter has had extensive input from all areas of the University. Generally, it has received strong support as a result of its widespread publicity. Representatives from the Student Senate, Graduate Student Council, Faculty Senate, University Housing, and Student Affairs participated through committee representation in the development of this code.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That concurrence be granted to the SIUC administration in promulgating the attached Student Conduct Code for Southern Illinois University at Carbondale, beginning Fall Semester, 1975.

STUDENT CONDUCT CODE  
FOR SOUTHERN ILLINOIS UNIVERSITY  
AT CARBONDALE

DIVISION I - TITLE, AUTHORITY, AND ENFORCEMENT

Section 1-101 - Title

These regulations shall be known as the Student Conduct Code for Southern Illinois University at Carbondale, and shall hereafter in this document be referred to as the code.

Section 1-102 - Authority

The regulations contained herein are established under the authority granted by law to the Board of Trustees to establish rules and regulations for the government and management of Southern Illinois University.

Section 1-103 - Effective Date

These regulations are effective for Southern Illinois University at Carbondale from and after Fall Semester, 1975.

Section 1-104 - Enforcement

The basic responsibility for compliance with these regulations shall be incumbent upon all members of the University community. The overall responsibility for the enforcement of these regulations rests with the President of Southern Illinois University at Carbondale or his designees in accordance with the established procedures of the discipline system.

DIVISION II - COVERAGE AND DEFINITIONS

Section 2-101- Coverage, General

A. The regulations contained herein shall apply to all students of

Southern Illinois University at Carbondale.

- B. Nothing herein is intended to limit the authority of law enforcement officers acting in the line of duty.

Section 2-102 - Definitions

The words and phrases used in these regulations, for the purpose of these regulations, shall have the meanings respectively ascribed to them as follows:

- A. "Admission" means admission, readmission, reentry, registration, and reregistration as a student to any educational program of the University
- B. "Board" means the Board of Trustees of Southern Illinois University.
- C. "President" means that individual appointed by the Board as the chief executive, administrative and academic officer of Southern Illinois University at Carbondale and any person authorized and directed by him to act in his behalf.
- D. "Code" means the Student Conduct Code including procedures in disciplinary matters for Southern Illinois University at Carbondale.
- E. "Member of the University community" means the members of the Board of Trustees, employees and registered students of Southern Illinois University at Carbondale.
- F. "Student" means any person registered or enrolled in one or more classes.
- G. "University" means Southern Illinois University at Carbondale.

- H. "University official" means any individual authorized and directed by the President or his designees to perform any delegated function.
- I. "Days" shall mean all days the business offices of the University are open and shall exclude holidays and days when the University is not in session.

DIVISION III - PURPOSE, RIGHTS AND RESPONSIBILITIES, AND JURISDICTION

Section 3-101 - Purpose

Southern Illinois University at Carbondale is dedicated not only to learning, research, and the advancement of knowledge, but also to the development of ethically sensitive and responsible persons. It seeks to achieve these goals through a sound educational program and policies governing individual conduct that encourage independence and maturity. By accepting membership in this University, an individual joins a community characterized by free expression, free inquiry, intellectual honesty, respect for others, and participation in constructive change. All rights and responsibilities exercised within this academic environment shall be compatible with these qualities.

The University community has a responsibility to provide for its members those privileges, opportunities and protections which best promote and strengthen the learning process. In striving to achieve this goal all participants must remain cognizant of the rights of others.

Therefore, the regulations contained herein and the sanctions for violation of the same are for the purpose of providing and maintaining an environment conducive to the educational development of students on the campus of Southern Illinois University at Carbondale.



### Section 3-102 - Rights and Responsibilities

Students shall be free to examine all questions of interest to them and to express opinions. They shall be guaranteed all constitutional rights including free inquiry, expression and assembly. All regulations shall seek the best possible reconciliation of the principles of maximum academic freedom and necessary order.

To the maximum extent feasible, all University community members shall participate in the formulation and revision of regulations governing conduct. Every regulation shall be brief, clear and specific as possible. Disciplinary sanctions shall be commensurate with the seriousness of the offense. Repeated violations may justify increasingly severe disciplinary sanctions. All regulations governing student conduct shall be made public in an appropriate manner. Procedures and sanctions used in adjudicating violations of this code are designed for their educational significance and protection of the educational environment rather than their punitive effect. In all cases, appropriate appellate channels will be available.

### Section 3-103 - Jurisdiction

This code shall apply to conduct occurring on property owned or controlled by the University. When a student has been apprehended elsewhere for the violation of a law, the University will not request special consideration for that individual because of his status as a student. The University will cooperate fully with law enforcement and other agencies with the purpose of aiding in the rehabilitation of the student. Although ordinarily the University will not impose further sanctions after a law enforcement agency has disposed of a case, the University reserves the right to initiate disciplinary action if the student's conduct has substantially interfered with its educational functions. Any disciplinary action taken on this basis shall conform to the provisions of this code, including appeal.

DIVISION IV - VIOLATIONS OF THE STUDENT CONDUCT CODE

Section 4-101 - Acts of Educational Dishonesty or Deceit

- A. Plagiarism: representing the work of another as one's own work, or participation in plagiarism by preparing a writing with the knowledge that it is to be used by another as representing that person's own work.
- B. Cheating by any method or means.
- C. Knowingly and willfully falsifying or manufacturing scientific or educational data and representing the same to be the result of scientific or scholarly experiment or research.
- D. Furnishing false information to academic officers relative to academic matters.

Section 4-102 - Acts of Obstruction, Interference, Intimidation, Damage, and Destruction

- A. Physical abuse, direct threat of violence, or intimidation of another person.
- B. Vandalism, arson, malicious damage or destruction of private, public, or University property, including library materials.
- C. Unauthorized possession and/or use of firearms, explosives, and other types of arms classified as weapons as defined in the Illinois Revised Statutes.
- D. Intentional obstruction or substantial interference with any person's right to attend or participate in any University function.

- E. Participation in any activity to disrupt any function of the University by force or violence.
- F. Deliberate disobedience or resistance of identified University officials acting in the line of duty.
- G. Theft, accessory to theft, and/or possession of stolen property.
- H. Any reckless behavior which represents a danger to person or property.

Section 4-103 - Acts of Misappropriation or Trespass

- A. Misappropriation or conversion of University funds, supplies, equipment, labor, material, space or facilities.
- B. Furnishing false information to the University with intent to deceive.
- C. Forgery, alteration or misuse of University documents, records, or identification cards.
- D. The intentional entering of false fire alarms, tampering with fire extinguishers, alarms, or other safety equipment.
- E. Trespassing or unauthorized entry.
- F. Forgery or issuing a bad check with the intent to defraud.

Section 4-104 - Acts Relating to Drugs

Unauthorized manufacture, sale, delivery or possession (in any amount) of any drug defined as illegal under municipal, state or federal law.

Section 4-105 - Acts Relating to University Regulations and Policies

- A. Student violation of University Housing regulations and University policies on alcohol, demonstrations, pets or smoking will be adjudicated under this code.

- B. Violations of any other University policy will not normally be adjudicated under this code.

Section 4-106 - Acts Against the Administration of this Code

- A. Initiation of a complaint or charge knowing that the charge was false or with reckless disregard of whether it was false.
- B. Interference with or attempts to interfere with the enforcement of this code, including but not limited to intimidation or bribery of hearing participants, acceptance of bribes, perjury or disruption of proceedings and hearings held under this code.

DIVISION V - INITIATION OF DISCIPLINARY PROCEEDINGS

In matters of academic misconduct disciplinary proceedings will be initiated and carried out within the academic unit in which the alleged offense occurred.

Any member of the University community may initiate disciplinary proceedings except in cases of academic misconduct by filing a complaint within 20 days of discovery of conduct which violates the Student Conduct Code. The complaint must be made in writing and submitted to the Student Life Office. The individual against whom the complaint has been made shall be notified within a reasonable period of time. The Student Life Office shall make a preliminary investigation of the complaint. If, after a preliminary investigation by the Student Life Office, no grounds are found for proceeding with disciplinary action, the complainant shall be notified. If the complainant wishes to proceed with a charge, a request for action must be filed in writing with the Office of the Vice President for Student Affairs within ten days of receipt of the notification letter. The Student Life Office may convene disciplinary proceedings when sufficient evidence

has been obtained to warrant a charge being filed against a student for violation of the code without a request for initiation first having been made. Final authority to dismiss complaints shall rest only with the appropriate hearing officer or judicial board.

#### DIVISION VI - DISCIPLINARY SANCTIONS

A record of any disciplinary sanction specified in this code whether imposed by the Student Affairs Area or the Academic Affairs Area, shall be included in the respective student's personal file maintained by the Student Affairs Area.

While an individual is on disciplinary probation or under disciplinary suspension, the University shall include a statement of that fact on the official transcript for the duration of the sanction. An individual who is given a disciplinary sanction may petition for an early termination of that disciplinary sanction.

Restitution, where reasonable, will be imposed as a result of damage to or misappropriation of property.

Sanctions which may be imposed for violation of this code shall include the following:

##### Section 6-101 - Disciplinary Censure

Disciplinary Censure is a sanction applied in writing for violations of University regulations. In the event of further violation of any University regulations while under Disciplinary Censure, the violator may expect to receive a more severe disciplinary sanction. The censure shall be imposed for a specific period of time or until specified conditions are met.

##### Section 6-102 - Disciplinary Probation

Disciplinary Probation is a sanction under which a student shall lose certain privileges. The probation shall last for a stated period of time or until specific conditions have been met. All conditions must be clearly



related to the offense and must be specified by the hearing officer or judicial board. Any misconduct during the probationary period will bring further disciplinary action and may result in suspension. Disciplinary Probation includes loss of good standing for the duration of the sanction. (It should be noted that this status may result in the loss of some types of financial assistance.)

#### Section 6-103 - Disciplinary Suspension

Disciplinary Suspension is an involuntary separation of the student from the University for a stated period of time or until a stated condition is met, after which readmission will be permitted.

#### Section 6-104 - Indefinite Suspension

Indefinite Suspension is an involuntary separation of the student from the University which would require a written petition to the appropriate administrative official before readmission will be considered.

#### Section 6-105 - Academic Sanctions

Sanctions for academic misconduct not specified in this code but appropriate to, and customary in, academic settings may be applied.

### DIVISION VII - ALTERNATIVE MEASURES

Alternative measures may be imposed for violations of this code only when mitigating circumstances make a disciplinary sanction inappropriate.

#### Section 7-101 - Written Reprimand

In cases of minor violations of the Student Conduct Code, a written warning may be substituted for official disciplinary action. The purpose of the reprimand shall be to call to the student's attention the responsibility of meeting certain minimal community standards. Records of reprimands will be maintained only at the area level and shall be used only in cases of further violations of the code.

Section 7-102 - Involuntary Withdrawal

After consultation by the hearing officer with medical, psychological or other professional personnel, an individual may be separated from the University by the hearing officer if such action is judged to be in the best interests of the student and/or the University.

If the involuntary withdrawal is accompanied by conditions, then the individual shall be readmitted to the University only upon a determination by a hearing officer that the conditions have been satisfied. Any conditions must be clearly related to the circumstances causing the withdrawal, and must be specified by the hearing officer.

Section 7-103 - Interim Separation

In case the President or his designee has reasonable cause to believe that a serious and direct threat to the safety and well-being of the members and/or property of the University community will be present if an individual is permitted to remain an active member of the community, an interim separation may be imposed, but only after a preliminary hearing or the opportunity of a preliminary hearing is afforded. If it is impossible or unreasonably difficult to accord a preliminary hearing prior to the interim separation, the individual shall be afforded such a preliminary hearing at the earliest practical time. The purpose of the preliminary hearing will be to determine if there is justification for withholding the interim separation. During the preliminary hearing the student will be provided a statement of the reasons for interim suspension and an opportunity to rebut. Interim separation is temporary and shall be enforced only until the completion of a full disciplinary hearing. A full disciplinary hearing shall be provided within a reasonable period of time.

## DIVISION VIII - IMPLEMENTATION

All disciplinary sanctions imposed for academic misconduct shall be

implemented by the appropriate academic dean and approved by the President or his designee.

All disciplinary sanctions or alternative measures not related to academic misconduct shall be implemented by the Dean of Student Life and approved by the President or his designee.

All disciplinary sanctions specified in this code will begin:

1. when the appeal period has expired;
2. when the student has waived his right of appeal; or
3. when specified by the final adjudicating body.

#### DIVISION IX - JUDICIAL SYSTEMS STRUCTURE

##### Section 9-101 - Judicial Systems

- A. Adjudication of cases of academic misconduct shall be the responsibility of the appropriate academic areas. The judicial procedures of these units shall be consistent with basic principles of fairness and procedural and substantive due process including appeal.
- B. The adjudication of other violations of the Student Conduct Code and the imposition of resulting disciplinary sanctions, is the joint responsibility of students, faculty, and professional staff. The basic principles which shall be observed are the following:
  1. Any student charged with a violation of the Student Conduct Code shall have the choice of judicial board or administrative hearing. This choice is to be made separately at each successive level in appellate cases.
  2. Any student charged shall have the option of having an open or closed hearing. However, the hearing authority shall

have the option to close any hearing, in whole or in part, if it is deemed that it shall be in the best interest of the witnesses or any other parties. If disruptive behavior on the part of the public attending a hearing occurs, the hearing authority, after appropriate warning, may order the hearing closed to the public, may order those engaging in disruptive behavior removed from the hearing, and may continue or suspend the hearing for an appropriate period of time.

3. Any student receiving disciplinary action has the right of appeal.

C. Judicial Board Structure: Judicial boards shall be established parallel to the administrative structure of the University. Matters of academic misconduct shall be handled by judicial panels or administrative personnel under procedures established by the individual colleges and schools. The student governance constituencies shall have sole power to arbitrate and resolve questions related to the student governance structure. A Student Conduct Review Board shall be established at the level of the President and will handle cases of both academic and non-academic matters including any matter referred to it by the President.

All judicial board hearings will be heard by a panel drawn from those boards and each panel shall consist of seven members with two alternates. A decision shall be made by a majority vote of the seven member panel. Any full-time student (as defined by the Registrar's Office) who is currently enrolled may serve on a judicial board if that student is in good

academic and disciplinary standing during the term of his appointment.

1. Area Judicial Boards - Each living area shall have a judicial board comprised of students from the respective living area. All appointees to an area judicial board shall be the joint responsibility of the area executive council with representatives from University Housing staff and the Student Life staff participating in the selection process. Prior to ratification of these appointments, a review shall be conducted by the Dean of Student Life to insure that the appointees meet the minimal standards of service set forth in this code. If no appointments are forthcoming as a result of this selection process within a reasonable period of time, the Assistant Dean of Student Life shall make the appropriate appointments necessary to complete the membership.

All voting members of the board shall be students, and each board shall have an administrative advisor. The operating procedures of the board including tenure of members and organization shall be determined by the board with the concurrence of the Assistant Dean of Student Life consistent with this policy statement. Any matter of dispute in organization, procedure or selection of members may be referred to the Campus Judicial Board or the Dean of Student Life.

2. Campus Judicial Board - The Campus Judicial Board shall be comprised of both graduate and undergraduate students.



These students shall be appointed by the respective student governance constituency heads with the advice and consent of the appropriate constituency bodies. Prior to ratification of these appointments by the constituency body, a review shall be conducted by the Dean of Student Life to insure that the appointees meet the minimal standards of service set forth in this code. If no appointments are forthcoming from either constituency within a reasonable period of time, the Dean of Student Life shall make the appropriate appointments necessary to complete the membership.

The board may consider appellate cases from all area judicial boards or area administrative hearing officers, and such original cases may be referred to it by the Dean of Student Life or his designee. The board shall have an administrative advisor. The organization of the board, the tenure of its members, and operating procedures in matters of judicial concern, consistent with this policy statement, shall be determined by the board with the concurrence of the Dean of Student Life. Any disputes over organization procedures or selection of members in matters of judicial concern may be referred to the Student Conduct Review Board or the Vice President for Student Affairs.

3. Student Conduct Review Board - The Student Conduct Review Board shall be comprised of undergraduate and graduate students and faculty appointed by the respective governance constituency heads with the advice and consent of the

appropriate constituency bodies. Prior to ratification of the student appointments by the constituency bodies, a review shall be conducted by the Dean of Student Life to insure that the appointees meet the minimal standards of service set forth in this code. If no appointments are forthcoming from any of the constituency bodies within a reasonable period of time, the President or his designee shall make the appropriate appointments necessary to complete the membership. The Board shall have an administrative advisor. The organization of the board, the tenure of its members, and operating procedures in matters of judicial concern, shall be determined by the board with the concurrence of the President or his designee consistent with this code. The Student Conduct Review Board may consider appellate cases and any other matters referred to it by the President.

D. Professional Staff (Administrative) Hearing Officer Structure

1. Area-Level Administrative Hearing Officers - Judicial hearings at the residential level will be the responsibility of the Assistant Dean of Student Life or his designee. All rights and options available as provided for herein will be observed during administrative hearings at this level.
2. Campus-Level Administrative Hearing Officers - Judicial hearings at the campus level (both appeals of area discipline actions and appropriate cases of original jurisdiction) shall be the responsibility of the Dean of Student Life or his designee. All rights and options

available as provided for herein will be observed during administrative hearings at this level.

3. President's-Level of Administrative Adjudication - Judicial hearings at the President's level shall be the responsibility of the President or his designee. All rights and options available as provided for herein will be observed during administrative hearings at this level.

#### DIVISION X - JUDICIAL PROCEDURE

##### Section 10-101

- A. The rights and responsibilities of students charged with acts of academic misconduct shall be specified by the appropriate academic unit.
- B. The following is the format of rights and responsibilities to be utilized during judicial proceedings unrelated to academic misconduct. Any exclusion, modification, and/or deletion of the following must be requested from, and approved by, the Dean of Student Life.

1. Prior to a hearing

A student charged in violation of the Student Conduct Code is entitled to:

- a. A notice of charges
- b. Be apprised of all relevant evidence
- c. Choose between administrative staff or judicial board hearing authority
- d. Choose between open or closed hearing
- e. A notice of time, place, and format of the hearing
  - (1) The hearing will be held no sooner than five

days after notification of the charges.

- (2) Under exceptional circumstances, changes in the hearing date may be granted by petitioning the Dean of Student Life.

Any student charged with a violation of the Student Conduct Code is expected to participate fully in the established judicial program. Prompt response to all delivered correspondence is necessary in order to expedite judicial matters and result in the most efficient application of the adjudication process. *Notice of charges will be considered to have been delivered if the notice has been sent to the current local address of the charged as provided to the Admissions and Records Office of the University by the student. Thus, failure to notify the University of changes of address could result in a hearing being held in absentia.*

Failure to respond to delivered correspondence regarding the hearing option will result in referral of the charges to the appropriate judicial board.

## 2. During a hearing

The charged is entitled to:

- a. Advisory assistance. The advisor may be any individual of the student's choice. The role is advisory in nature, and the advisor may not directly participate in the proceedings as a principal.
- b. Present witnesses and any information relevant to the case.
- c. Present written statements or depositions which may be taken from person(s) that are unable to attend hearings.
- d. Hear and question all witnesses and have access to

all relevant information and evidence.

- e. The option to have the hearing tape recorded in all cases of initial jurisdiction. However, official records will be made of all hearings, and all appellate cases and open hearings shall be tape recorded.
- f. Challenge hearing panel members for cause. The removal of a panel member will be at the discretion of the remaining panel members.
- g. Remain silent.

The University is entitled to challenge hearing panel members for cause. The removal of a panel member will be at the discretion of the remaining panel members.

It is the policy of all hearing agents that statements, evidence, or comments given during hearings will be held in strictest confidence by members of the board and its advisor(s). No public statements shall be made by the members of the hearing panel before or during the hearing, or before, during, or after deliberation. In all hearings, at all levels, no individual will be required to offer evidence which may be self-incriminating.

### 3. After the hearing

The charged is entitled to a written statement within a reasonable time, of the decision of the hearing specifying all judicial actions. Such notice shall include the options and procedures for making an appeal.

APPEALS MUST BE FILED WITHIN TEN DAYS OF RECEIPT OF THE NOTICE.

- a. If the hearing was closed, the decision of the hearing and any recommended sanctions will be available only to



those charged.

- b. If the hearing was open, the decision of the hearing and any recommended sanctions will be posted in the Student Life Office for a period of 24 hours commencing with the time the individual was formally notified of that decision.

4. Appeal of decision and/or sanction

Any decision or sanction may be appealed to the next higher level of the judicial structure. However, the right of appeal does not entitle a student to a full rehearing of his entire case. Rather, the appeal board should limit its review of the hearing board's record to four issues:

- a. Were the judicial procedures correctly followed.
- b. Did the accused have an adequate opportunity to prepare and present a defense.
- c. Did the evidence presented at the hearing justify a decision against the student.
- d. Was the sanction imposed in keeping with the gravity of the violation.

An appeal may be denied for insufficient grounds. However, if the appeal is granted, the appeal agent may:

- a. Accept the report and decision of the hearing agent.
- b. Reverse the hearing agent's decision and dismiss the case.
- c. Accept the decision of the hearing board, but reduce the sanction imposed.

The appeal agent may not increase the sanction. The University

has the right to appeal rulings that affect the admissibility of evidence.

#### DIVISION XI - DIVISIBILITY AND AMENDING PROCEDURE

##### Section 11-101 - Divisibility

Should any division, section, or subsection of these regulations be declared unconstitutional or void by any court of competent jurisdiction, the remainder of these regulations shall remain in effect. Under such circumstances, the President or his designee shall have the authority to establish a new division, section, or subsection for that which has been declared void or unconstitutional, in order to give full force and effect to the intent and the purpose of these regulations. New divisions, sections, or subsections shall be submitted through the amending procedure and filed with the Board of Trustees.

##### Section 11-102 - Amending Procedure

At the request of any recognized constituency or the appropriate Vice President, the President or his designee shall appoint an ad hoc committee to consider amendments to this code. The committee shall consist of two undergraduate students, one graduate student, one faculty member, one representative from the University Housing Office and one representative from the Student Life Office. The student and faculty members shall be designated by their appropriate constituencies.

The President may propose amendments to the code to the Board. Whenever the circumstances allow he shall give due consideration to the advice of the committee provided for in the preceding paragraph. Amendment will be accomplished by the regular procedures for amendment of Board policy.

Any amendment of the code shall become effective only after general notice of such change has been given to the student body, faculty and adminis-

trative staff. General notice shall include, but not be limited to, public notification of approved amendments twice successively published in the DAILY EGYPTIAN in their entirety within seven days after approval of said amendments by the President of the University.

Mr. Gruny stated that if the Student Conduct Code, SIUC, goes into the Code of Policy, it would be subject to the regular amendment procedure for the Code of Policy. After considerable discussion about Section 11-102 - Amendment Procedure, suggested changes were made, which have been incorporated in that section. The Presidents of the Graduate Student Council and the Student Body concurred in the changes made at this time.

Mrs. Blackshire moved that the resolution be approved as presented and adoption of the Student Conduct Code as amended. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt presented the following matter:

PROJECT APPROVAL: REMODEL BATHHOUSE, CAMPUS LAKE, SIUC

Summary

This agenda item seeks project approval to remodel the bathhouse at Campus Lake and to retain architects/engineers for the required design work. Total project cost is estimated to be \$75,900.

Rationale for Adoption

The swimming facilities at Campus Lake has from its inception been a popular and favorite recreation area on the Carbondale campus. Heavy use has been made of the facilities by the campus community. Time and usage have taken their toll. In addition, new requirements by the Illinois Department of Public Health and the Environmental Protection Agency have placed the continued use of these facilities in jeopardy unless corrective measures are taken.

In order to meet governmental requirements and rehabilitate the bathhouse, the following budget has been estimated:

Planning Fees	\$ 9,900
Construction and Fixed Equipment	<u>66,000</u>
Total	\$75,900

Funds for this project will come from locally generated funds.

Considerations Against Adoption

None are apparent at this time.

### Constituency Involvement

While constituency heads, per se, were not involved, the problems of the Campus Lake and its deteriorating bathhouse have long been a concern of the Carbondale campus administration. Discussions involving representatives of Student Affairs, Intramurals, Campus Services, the Vice-President for University Relations and Acting Vice-President for Administration and Campus Treasurer indicated that corrective measures must be taken.

### Resolution

WHEREAS, The bathhouse at Campus Lake does not meet the Illinois Department of Public Health requirements; and

WHEREAS, It is highly desirable to keep viable the swimming facilities at Campus Lake;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel and meet the Illinois Department of Public Health standards at the bathhouse at Campus Lake is hereby approved at an anticipated construction cost of \$66,000.
- (2) The firm of H. B. Probst and Associates, Marion, is hereby approved to perform the architectural/engineering design for the remodeling of the bathhouse at a cost not to exceed \$9,900.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Lightle questioned how much closer the proposed work would bring the facilities in compliance with the new regulations. President Brandt replied that this work would bring the bathhouse facility into full compliance. Mr. Lightle also questioned the putting up of a fence or other barriers to control access to the beach area and whether this action would ultimately lead to a charge to use the beach facility. President Brandt replied that some facets of control of access become a part of the sanitation problem, but at this time there had not been mention of using this control as a means of revenue.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated



as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr. nay, none.

President Brandt requested that the Board consider Award of Contracts: Coal Research Laboratory, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

AWARD OF CONTRACTS: COAL RESEARCH LABORATORY, SIUC

Summary

This item requests the award of contracts for the construction of a Coal Research Laboratory in Parkinson Laboratory, SIUC. Total project budget is \$116,769.

Rationale for Adoption

This new laboratory will be the first state laboratory especially designed to do research on Illinois coal having a high sulphur content.

On October 10, 1974, the Board of Trustees gave approval to remodel a portion of Parkinson Laboratory into a Coal Research Laboratory. Approval was also given to retain Kenneth Rogers, d.b.a. Rogers Construction Management, as the architect/engineer for the project. On May 8, 1975, the Board of Trustees gave approval for retention of Kenneth Rogers, d.b.a. Rogers Construction Management, for design work of the casework for the Coal Research Laboratory.

A summary of previous project approval action on the part of the Board of Trustees is as follows:

<u>Item</u>	<u>Project I Meeting of 10/10/74</u>	<u>Project II Meeting of 5/8/75</u>	<u>Combined Total</u>
Construction	\$75,000	\$36,000	\$111,000
Design Work	<u>7,500</u>	<u>4,000</u>	<u>11,500</u>
Totals	\$82,500	\$40,000	\$122,500

Bids for the work have been solicited, and are summarized as follows:

Project I

General Work	\$23,790
Plumbing Work	24,440
Heating Work	6,000
Ventilation Work	10,392
Electrical Work	<u>8,865</u>

Subtotal - Construction	\$ 73,487
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Project II

Casework	<u>\$ 38,547</u>
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Subtotal - Construction Combined	\$112,034
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Add Project Contingency	<u>4,735</u>
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Grand Total	<u>\$116,769</u>
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The architect's original estimate was \$96,949, as of June 1, 1975, and was revised to \$101,000 on July 24, 1975. Bids were opened on July 29, 1975.

Upon completion of the construction work and in order to activate the new laboratory, the Vice-President for Academic Affairs will provide \$20,000 for the purpose of supplying commodities, such as glassware and chemicals, and acquisition of some small items of moveable equipment.

Funds for this project will be supplied from University General Operating Funds.

Considerations Against Adoption

No counter arguments have surfaced to attach any restraints to this project.

Constituency Involvement

Inasmuch as this is primarily a matter of routine administrative procedure, constituency heads were not involved.

Resolution

WHEREAS, The Coal Research Laboratory is considered a high priority item by the Carbondale campus and the Governor's office;

WHEREAS, Research on the efficient use of high sulphur content Illinois coal is a part of the nation's effort on conservation of energy; and

WHEREAS, Space is available in Parkinson Laboratory for the construction of a Coal Research Laboratory;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A total project budget of \$116,769 is hereby approved to construct the Coal Research Laboratory in lieu of the original budget of \$111,000.
- (2) Plans and specifications for the Coal Research Laboratory be approved as filed at the Office of the Board of Trustees.
- (3) A contract in the amount of \$23,790 be awarded to the J. L. Simmons Co., Inc., Decatur, for the General Work.
- (4) Contracts for the Plumbing Work and for the Heating, Piping, Refrigeration and Automatic Temperature Control System Work be awarded to Blaise, Inc., Centralia, in the respective amounts of \$24,440 and \$6,000.
- (5) A contract in the amount of \$10,392 be awarded to S. H. Rix & Sons, Marion, for the Ventilation Work.
- (6) A contract in the amount of \$8,865 be awarded to Crawford Electric Co., Chester, for the Electrical Work.
- (7) A contract in the amount of \$38,547 be awarded to Kewanee Scientific Equipment Corp., Adrian, Michigan, for the Laboratory Casework Equipment.
- (8) A contingency in the amount of \$4,735 is hereby approved.
- (9) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

President Brandt explained that by recommending the approval of the heating and plumbing contract as one contract, there might be a technical violation of the law. On the other hand, if this one contractor is awarded the work in the form of two contracts, it will cost an additional \$1,940. In this particular case, individual bids on the heating and plumbing contracts had been requested and joint bids were also requested. The only other bid submitted was a joint one, with no separate bid on heating and on plumbing. He felt that we would be completely within the spirit of the law because there were not any small contractors excluded, and the procedures have been followed very closely.

The Chair stated that the Board does not have a choice. It either follows the law or violates it, and the Purchasing Act was designed to give a broader spread in use of subcontractors and not necessarily designed to saving funds. The legislature felt that this was a matter of public policy when it enacted the Purchasing Act.

After considerable discussion, Mrs. Blackshere moved that the resolution be approved following the mandate of the Purchasing Act whereby separate contracts would be awarded for plumbing work and heating work. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none. (Note: The above resolution has been amended to conform with this action.)

Under Reports and Announcements by the President, SIUC, President Brandt introduced Dr. Frank E. Horton, the new Vice-President for Academic Affairs and Research. President Brandt was happy to report that enrollment for the fall semester on the tenth day was 21,214 compared to last year's 19,009, an increase of over eleven percent. He thanked the people in the Admissions office and especially the faculty because in view of the six percent cut an additional eleven percent increase in students had been added to increase their load.

The Chair stated that he had been contacted by Mr. Leonard A. DeClue, Jr., Chairman of the Christian Citizens' Lobby, Carbondale, Illinois, who had requested permission to speak to the Board of Trustees concerning Dr. Harris Rubin's research project entitled "The Effects of Marijuana on Human Sexual Responses." At this time, with the unanimous permission of the Board, the Chair recognized Mr. DeClue for a five-minute presentation.

Mr. DeClue read a brief statement listing as objections to the research project that there were projects of more benefit to society which should be given priority over this one, that immunity from prosecution had not been granted, that education should be responsive to public opinion, and that harm would be done to the experimental subjects. He then introduced Reverend Ben E. Glinn from the Lantana Baptist Church in Carbondale, who challenged the representation that the clergy had been informed and had posed no serious objections.

President Brandt was then recognized by the Chair. He noted that competent officials charged with alleviating the tremendous problem of drug abuse had assigned the priority status to this project, stated that no research would be begun until legal clearance was received, suggested that the University was acting in the interests of public value and service in trying to alleviate the waste of lives and resources caused by drug abuse, and pointed out that stringent rules which protect the safety of human experimental subjects would be observed. He added that some persons, whose only declaration was that their sense of priorities would have resulted in selection of a different project than the responsible experts had chosen in this case, were being misrepresented as being in adamant opposition to the conduct of this program. He concluded by advocating that both religious freedom and academic freedom be regarded as basic national principles to be held inviolate.

Chairman Elliott read a resolution passed by the Faculty Senate of SIUC at its meeting of September 9, 1975, and also read the accompanying letter, which vigorously supported the right of Dr. Rubin to continue, without harassment and interruption, his important research.

In spite of a contradictory statement in the local press, President Brandt emphasized that both he and Dr. Rubin have consistently taken the position that this research would not be done without the necessary legal clearances.



Mr. Harizal inquired as to the basis of Mr. DeClue's assertion that the experimental subjects would be harmed. The reply mentioned Mr. DeClue's personal experience together with conflicting reports on the effects of marijuana. Mr. Harizal observed that only after controlled research could we acquire facts to replace the presently conflicting reports.

Mr. Rowe stated that it was important for a researcher to have some independence of action, but besides the problem of intrusion into academic freedom, it would be physically impossible for the Board to review all research projects even if the members had the knowledge and know-how to do so. He asked if a motion were necessary.

The Chair said that in the absence of any Board action the University was authorized to go ahead under the administrative powers of the President; if any motion were in order, it would be to withdraw those powers from the President.

Mr. Norwood noted that other aspects of the drug problem, of perhaps higher priority, had been assigned other researchers, but that the value of this segment of the overall study does outweigh some of the problems involved. He thanked Mr. DeClue and Reverend Glinn for taking their time to come before the Board to express their opinions about this research project.

(NOTE: The statements read have been placed on file in the Office of the Board of Trustees.)

The Chair presented the following resolution:

RESOLUTION OF APPRECIATION: MR. RICHARD A. HANEY

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Mr. Richard A. Haney, who has served as a voting member of the Board as the statutory substitute for the Superintendent of Public Instruction, be recognized for this service to the Board. During a period of significant change and evolution within the University and in the context of higher education in the State of Illinois, Mr. Haney contributed wisely and effectively to the activities of the Board as a member participant.

His dependable presence and his consistent sympathy and understanding have supported Board review and involvement with problems concerning various constituencies of the University. In particular, his concern for effective recognition of student and faculty points of view have been of especial value to the University. His commitment to higher education has been a natural extension of his dedication and extremely effective efforts on behalf of elementary and secondary education in Southern Illinois. The Board of Trustees of Southern Illinois University herewith formally and gratefully recognizes the contribution Mr. Haney has so generously made to the welfare of the University and to the cause of higher education through his service to the Board.

Mr. Rowe moved the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair stated that the Board deeply appreciated the service Mr. Haney had given to it, and that a copy of the resolution would be sent to h

The next item on the agenda to be considered was Amendment to IV Statutes 4, 1 (a) (Policy for Membership on Graduate Faculty). Dr. Thomas O. Mitchell, Acting Dean, Graduate School, SIUC, stated that the Graduate Council had explicitly considered the inclusion of the phrase "the chief administrative officer of each Graduate School is responsible for carrying out these policies" as recommended by the Board Staff, and had felt that such a statement would be superfluous and would imply that that phrase was not as applicable to 1 (b) as to 1 (a). Dr. Tommy Dunagan, Chairman, Graduate Council, SIUC, agreed with Dr. Mitchell's comment, and expressed concern that the amendment to IV Statutes be approved as soon as possible.

Mr. Grunz suggested adding the phrase referred to as item 1 (c) so that it would apply to (a) and (b) equally. Dr. Mitchell and Dr. Dunagan concurred.

President Rendleman raised the question of how this amendment could be changed without two weeks notice. The Board Counsel replied that although the subject matter must be brought to the attention of the Board two weeks in advance in writing and to include the exact wording of the legislation proposed he did not construe that to mean that nothing but the exact language of the notice could be enacted.

The Chair asked Dr. Vaughnie J. Lindsay, Dean, Graduate School, SIUE, if this change caused a problem to the Graduate Council. Dean Lindsay replied that it would not make a difference to the Council since it had been neutral on the initial inclusion of the phrase.

After considerable discussion, the Chair suggested that the following matter be adopted, with the changes incorporated, and if a problem existed in the view of the SIUE faculty, that the matter be returned at the next meeting with further recommendations:

AMENDMENT TO IV STATUTES 4, i (a)  
(POLICY FOR MEMBERSHIP ON GRADUATE FACULTY)

Summary

This matter amends IV Statutes 4, i (a) - Graduate Faculties Personnel, to provide that policies governing membership on the Graduate Faculty at each University are to be determined by that faculty. In its present form, this provision of the Statutes automatically makes all professors and associate professors customarily engaged in teaching or research members of the Graduate Faculty.

Rationale for Adoption

Since the present provision in the Statutes was enacted, the Graduate Schools at both Universities have experienced substantial development. In most American universities, membership in the Graduate Faculty is obtained through a selective process, and this amendment would orient the SIUE and SIUC Graduate Faculty memberships in that direction. Accreditation considerations also make it prudent that Graduate Faculty membership be obtained by selective process rather than automatically granted, as is the case under existing provisions.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The need for a change in the Statutes was recognized at both Universities during the 1974-75 academic year, and the development of this proposal has been coordinated throughout by faculties and administrators of both Graduate Schools. The approval process on the Edwardsville campus involved the Graduate Council, Governance Council, and University Senate. Adoption is recommended by the Dean of the Graduate School, Vice-President and Provost, and President of SIUE. Carbondale constituency involvement is stated in President Brandt's concurring letter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Statutes 4, 1 (a) and (c) be and are hereby amended to read as follows:

1. Graduate Faculties.

(a) Personnel. The policies governing appointments to and retention on each University's Graduate Faculty shall be determined by that faculty as a continuing body. Ex-officio members of each Graduate Faculty include the President of the University and the chief administrative officers for academic affairs, colleges, independent schools, and the library.

(c) Implementation. The chief administrative officer of each Graduate School is responsible for carrying out these policies.

Mr. Rowe moved that the resolution be adopted as amended. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that the System Council had submitted a Tuition Waiver Report to the members of the Board, which outlined and summarized all tuition waiver programs of which the Council was aware at this time. This material will form the basis for an assessment of each waiver program in terms of its applicability and pertinence to current needs and practices. When updating proposals for these policies can be developed from such review, the System Council will propose a consistent and current rationale for waiver policies for the Board to consider. This report has been provided to the Board only as a form of progress report by the System Council.

The following matter was presented:



UPDATING FINANCE SECTION OF CODE OF POLICYSummary

This resolution is presented to update sections of III Code of Policy relating to Finance. It proposes formalization of the establishment of certain bank depositories that have been established during the last decade which were approved by members of the Board, but not by specific Board action. The matter proposes that all depositories be located in the State of Illinois, and that each depository participates in the Illinois Guaranteed Student Loan program.

The item further serves to recognize certain philosophies of and procedures relating to the investment of University funds, management of cash flow, pooled investment concept, advances between University funds, the establishment of certain reserve funds, and the selection of depositories.

Rationale for Adoption

In connection with audits it is normal to verify the authority of the establishment of a bank depository. Several accounts have been established with the consent of members of the Board, yet such action has not been formally approved by the Board itself.

With the encouragement of the Board the Treasurer has for several years invested the "float" created by checks issued but not yet presented to the bank for payment. Cash flow studies reveal that dependent upon various factors, the University may invest several hundreds of thousands of dollars for investment income above that balance reflected on the University's cash control ledgers. Such action is planned in a manner that still allows a respectable balance to appear on the bank's records. This method of investment is based on the study of the daily balances of cash as reflected by the University's control ledgers against the daily balances reported by the bank. This concept is accepted as a good business practice, and this matter serves notice that the Board is aware of the investment concept, and endorses the procedure.

Certain University fund groups have cash balances that fluctuate greatly from day to day, or will encounter a period of time where an advance from another fund is appropriate and proper. It has been standard practice to handle such advances internally, and this proposed change recognizes the practice in a manner that will satisfy concerns of the auditors.

The pooled investment procedure has been in use at SIUE for several years, and is being implemented at SIUC on the recommendation of the External Auditors. This matter formally recognizes the practice.

The Universities have had problems for several years about the funds retained by its Auxiliary and Service Departments. Balances were maintained for the anticipated requirements of equipment replacement, yet were constantly questioned as being excess funds by the External Auditors. The new procedure



was implemented a year ago, and has received approval of the audit group. They have requested a means by which the Board would be aware of and approve of the respective balances. The matter gives formal recognition to the establishment of the reserve accounts and provides a means of Board approval in the Internal Budget document.

### Considerations Against Adoption

None are identified.

### Constituency Involvement

The matter of investment of "float" has been duly recognized and verbally commended by both the External Auditors and the Legislative Audit Commission.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That III Code of Policy A, B, and C be and is hereby amended, effective September 11, 1975, as follows:

#### A. Fund Depositories

1. The Board endorses consolidation of all University bank accounts in any given bank into one account entitled "Board of Trustees - Southern Illinois University."
2. The Board designates the following financial institutions as depositories for its assets and thereby authorizes the Treasurer of the Board of Trustees to open and maintain an account or accounts and to make such arrangements for the conduct thereof as he shall deem proper:
  - a. First National Bank & Trust Company in Alton, Alton, Illinois.
  - b. Continental Illinois Bank and Trust Company, Chicago, Illinois.
  - c. Northern Trust Company, Chicago, Illinois.
  - d. The First National Bank and Trust Company, Carbondale, Illinois.
  - e. Carbondale National Bank, Carbondale, Illinois.
  - f. First National Bank, East St. Louis, Illinois.
  - g. Bank of Edwardsville, Edwardsville, Illinois.
  - h. Edwardsville National Bank and Trust Company, Edwardsville, Illinois.
  - i. University Bank of Carbondale, Carbondale, Illinois.
  - j. The Bank of Carbondale, Carbondale, Illinois.
  - k. The First National Bank of Springfield, Springfield, Illinois.

3. The following criteria will be considered by the Board in the selection of new depositories, and in the continuance of the approval of currently designated depositories:
  - a. The depository shall be located in the State of Illinois.
  - b. The depository shall submit annually evidence that it is qualified to participate, and does participate in the Illinois Guaranteed Student Loan program.
  - c. The extent of services provided by the depository, as well as geographic access and any costs related to the services rendered.
  - d. The opportunity for and timeliness and costs of investments.
  - e. The relationship of existing University depositories for similar groups of funds.
  - f. The depository's willingness and ability to provide collateral on deposits when requested.
  - g. The depository must provide insurance on deposits through an appropriate federal insurance plan.

B. Investments and Loans

1. "An Act Relating to Certain Investments of Public Funds by Public Agencies" amended by House Bill 4479 of the 77th General Assembly permits the investment of all funds not required for expenditure within 30 days of the earliest possible date on which the funds could have been invested.
2. The Board recognizes the principle of investment of "float" as an accepted business practice, and authorizes the Treasurer of the Board of Trustees to employ the concept in full accordance with item III, B-1, above.
3. The Treasurer of the Board of Trustees is authorized to pool investments when appropriate to provide for proportional investment earnings for all funds.
4. The Treasurer of the Board of Trustees is authorized to approve on its behalf advances or loans between various fund groups when such request is made by the chief business officer of one of the Universities.

C. Special Funds and Accounts

1. In accordance with the Illinois Statutes and previous Board policy, authorization is granted to the Treasurer of the Board of Trustees to consolidate the several previously maintained small working cash funds into a single working cash fund and to increase the amount in said fund as necessity may warrant and when requested by the chief business officer of one of the Universities.

2. All vehicle decal fees, parking fees, traffic fines, any new user charges when approved, and all other revenue attributable to campus traffic or parking shall be paid into a separate account entitled "The Traffic and Parking Revenue Fund" which shall be used for costs connected with campus parking and traffic control.
3. All purchase orders paid from Auxiliary and Service Department funds, from Service Cash funds, from Restricted funds, and from all future designated funds shall be coded on the monthly information reports to the Board.
4. Special replacement reserve accounts may be established in accordance with accepted business practices for both Auxiliary and Service Department funds to replace equipment used by the respective operations. The annual internal budgets for each University will reflect the amounts scheduled to be transferred into the accounts during a particular fiscal year, and will by footnote reflect the anticipated beginning and ending balance.

Mr. Lightle asked about setting a minimum number of guaranteed student loans a depository would have to make in order to qualify as a depository. In the discussion that followed, Mr. Isbell pointed out that more study was needed in order to define such a stipulation fairly. Mr. Norwood asked about the inclusion of an affirmative action requirement for these depositories. Mr. Van Meter replied that all the depositories listed were either state or national banks and their own regulatory authorities already require them to have an affirmative action program.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown suggested that the Annual Internal Budget for Operations, Fiscal Year 1976 (State Appropriations) and the Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977, be discussed at the same time because they were intimately related. The operating portion of RAMP is based upon the annual internal budget for operations of an institution for the current year, from which changes are projected for the next year. Those changes

become the basis for the budget request. When it was realized there was going to be a delay in getting all of the material ready, the Board office suggested that a summary table from the annual internal operating budget material be used which would reflect major budgetary functions of the institutions and give a break-out by object appropriation lines of the monies budgeted for those purposes. The summary tables used were the Schedule B tables - B-1 (System Office); B-2 (SIU at Carbondale); and B-3 (SIU at Edwardsville). At the request of President Rendleman, the full detailed internal operating budget proposed for Edwardsville was also sent to the Board. President Rendleman has indicated he would like the entire SIUE operating budget to be considered at this meeting. Dr. Brown felt it would be appropriate for the Board to approve the Schedules B as the internal operating budget for appropriated funds for the System and that would provide a legal base for considering the RAMP documents. The full scale RAMP documents can be presented to the Illinois Board of Higher Education later in September. The RAMP material would provide the first indication to IBHE of the budget request for Fiscal Year 1977. It would be the first formal initiation of the budget process outside of the institution.

Dr. Brown further stated that the Board of Governors had adopted its RAMP material which reflected a request for an increase of a little more than 19 percent of their present operating budget; the Board of Regents had adopted its RAMP material which reflected a request for an increase of about 13 percent of their present operating funds. Because SIUC had not submitted all of its material before the meeting, an understanding of the total situation for the SIU System was not prepared.

President Rendleman requested that approval by the Board be given for SIUE's complete annual internal budget and not just for the state appropriations. Dr. Brown suggested that the B Schedule budgets be adopted



to provide authority for System RAMP actions and that the SIUE budget be added to the resolution to accommodate President Rendleman's request.

After further discussion, the following matter was presented as amended:

ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1976  
(STATE APPROPRIATIONS)

Summary

Annual internal operating budget figures for state-appropriated funds for SIUE and the System office, in the form of Schedule B tables, were mailed to the members of the Board of Trustees in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC had not been received at the time of the regular mailing, but will be forwarded under separate cover when completed. In addition, a complete copy of the SIUE Annual Internal Budget for Operations, July 1, 1975 through June 30, 1976 was provided to Board members at the request of the President, SIUE.

Rationale for Adoption

Approval of a Fiscal Year 1976 operating budget for at least state-appropriated funds is needed in order to establish a basis for Fiscal Year 1977 budget request materials to be presented in the Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977, for which Board approval is also needed in order to meet the Illinois Board of Higher Education budget request development deadlines.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Each University and the System office has prepared the budget internal and is prepared to answer questions and concerns of members of the Board.

Other Considerations

Board Staff Review of internal operating budgets should be based upon an awareness of System-wide information. When SIUC internal budget information is received, either as Schedule B-2 or as a complete budget, Board Staff Review of the System budget elements will be prepared as rapidly as possible.

Should SIUC complete the internal budget document before the September meeting, it would be appropriate for the Board to consider the entire System budget for approval, rather than only the state-appropriated fund budget represented by the B Schedules. If only B Schedules are considered, the System budget package can quite reasonably be dealt with at the October meeting.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the System Annual Internal Budget for Operations, Fiscal Year 1976 (State Appropriations) be approved as presented and that the Southern Illinois University at Edwardsville complete Internal Budget for Operations for Fiscal Year 1976 be approved as presented.

Mrs. Blackshere moved that the resolution be adopted as amended.

The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Considerable discussion was held on the lateness of SIUC's budget and RAMP material and deadlines that should be met. Dr. Brown pointed out that the Board might wisely want a summary understanding of RAMP highlights before it approves the material. President Rendleman suggested that RAMP material from both campuses and the System office should be tentatively approved.

The Chair announced that the meeting was recessed for lunch. The time was 1:15 p.m.

At 2:30 p.m., the meeting resumed with a quorum present. Trustee Harris Rowe did not return to the meeting.

The Chair stated that in discussion at lunch with the two Presidents and the General Secretary, it was suggested that the Board consider tentative approval of the RAMP document in order to meet the scheduled IBHE deadline, and that it be scheduled next month for additional discussion so that changes could be made if desired.

After discussion, the following matter was presented as amended:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP)  
SUBMISSIONS, FISCAL YEAR 1977

Summary

The operating budget requests for Fiscal Year 1977 in summary form for SIUE and the System office were mailed to the members of the Board in advance of this meeting, and copies were placed on file in the Office of the Board of Trustees. A similar summary for SIUC had not been received at the time of the regular mailing, but will be forwarded under separate cover when completed. In addition and as a part of the RAMP submission, capital budget requests for Fiscal Year 1977 in summary form for SIUC and SIUE were also mailed. The summaries, as approved, will serve as a basis for preparing the RAMP forms for submission to the Illinois Board of Higher Education. Separate sets of RAMP forms will be prepared for SIUC; School of Medicine, SIUC; SIUE; School of Dental Medicine, SIUE; and the System office in accordance with directives and instructions of the Illinois Board of Higher Education.

Rationale for Adoption

The RAMP documents are the initial steps in the IBHE review and recommendations for the Fiscal Year 1977 budgets. There will be many conferences and meetings between the IBHE staff and representatives of the SIU System prior to its recommendations at the December, 1975 meeting of the IBHE.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Each of the Universities and the System office has prepared its own documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resource Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of the Southern Illinois University System for Fiscal Year 1977 be and is hereby tentatively approved and transmitted to the Illinois Board of Higher Education in accordance with the directive of the Board, with the understanding that this matter would be discussed at the October meeting of the Board and necessary amendments could be made at that time.

Mr. Van Meter moved that the amended resolution be adopted. The motion was duly seconded. The Chair stated that tentative approval of the RAMP documents had been moved and seconded with the understanding that it

would be placed on the agenda for discussion at the October meeting and that amendments could be made at that time. After a voice vote, the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the General Secretary of the SIU System, Dr. Brown announced that the Annual Reports of the Board of Trustees for 1971-1972, 1972-1973, and 1973-1974 had been mailed to various people in the State of Illinois, and that the report for 1974-1975 was almost ready to go to the printer in order to meet the November, 1975 deadline. Dr. Brown also announced that a copy of the Code of Policy and a copy of the Statutory Supplement accompanying it had been deposited in Morris Library, SIUC, and Lovejoy Library, SIUE. These copies will be provided with update sheets on a quarterly basis.

President Rendleman requested that the Board consider an item entitled "Recognition and Award of University Professor Emeritus to Richard Buckminster Fuller, SIUE," which had not been submitted ten days in advance of the meeting. Mrs. Blackshire moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

RECOGNITION AND AWARD OF UNIVERSITY PROFESSOR EMERITUS TO  
RICHARD BUCKMINSTER FULLER, SIUE

It is recommended that recognition for unique and outstanding contributions toward the betterment of humanity be awarded to Richard Buckminster Fuller, world-renowned architect-inventor, philosopher-humanitarian and lecturer-author, by grant of the rank of University Professor Emeritus of Southern Illinois University at Edwardsville.

Richard Buckminster Fuller was born July 12, 1895, in Milton, Massachusetts, and was a former Harvard University student. Affectionately known as "Bucky" to his friends and associates, Mr. Fuller earned international fame as the architect-designer of the geodesic dome, which has been recognized as the strongest, lightest, and most efficient means of enclosing space yet designed by man. Several leading nuclear physicists are convinced that the

same Fuller formula explains the fundamental structure of the atomic nucleus, and thus is the basis of all matter. The author of numerous publications, his exhilarating and unique philosophies concerning the metaphysical universe, socio-economic trends and world economic patterns have provided pioneering leadership in the direction of world planning toward rendering the world's resources adequate to the total humanity in the efficient and ongoing use of our "Spaceship Earth."

The recipient of countless honors and awards, he has been invited to lecture to innumerable audiences throughout the world. No more apt description of the man can be provided than his own words taken from his book, No More Secondhand God, which seem most nearly to reveal his basic philosophy. They are as follows:

. . . Here is God's purpose--  
 for God, to me, it seems,  
 is a verb  
 not a noun,  
 proper or improper;  
 is the articulation  
 not the art, objective or subjective;  
 is loving,  
 not the abstraction "love" commanded or entreated;  
 is knowledge dynamic,  
 not legislative code,  
 not proclamation law,  
 not academic dogma, nor ecclesiastic canon.  
 Yes, God is a verb,  
 the most active,  
 connoting the vast harmonic  
 reordering of the universe  
 from unleashed chaos of energy.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of his friends and brought to the Board of Trustees for their consideration by the President of Southern Illinois University at Edwardsville, recognition and the rank of University Professor Emeritus be awarded to Richard Buckminster Fuller, effective July 1, 1975.

President Rendleman commented that this was the first such designation for a person at SIUE, and he felt Mr. Fuller richly deserved this recognition. Chairman Elliott said that we were certainly proud of Mr. Fuller's affiliation with the System and it was a great pleasure to have this recognition recommended for him.

Mrs. Blackshire moved the resolution as presented. The motion was



duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, President Rendleman stated that the University had under consideration the reorganization of the administration of SIUE. He had a current and pending report to give to the Board, but requested that the Board at this time extend to Mr. Ralph Collins, President of the Black Student Association, the privilege of a five-minute presentation.

The Chair recognized Mr. Collins, who stated his concerns about eliminating the position of the Vice-President for Student Affairs. He did not want to see half of the Office of Student Affairs reporting to the Vice-President and Provost and the other half to the proposed Vice-President for Administration. He had received some assurance from President Rendleman that the Office of Student Affairs would still remain, but he felt that the students did not want the office under a Dean of Student Affairs or a Director of New Student Life--they wanted a Vice-President for Student Affairs. Under a Dean or Director, the power of the students would be eliminated as far as University affairs are concerned and the students wanted somebody who was a Vice-President for Student Affairs to be between the students and the administration.

President Rendleman reported that he was proceeding with the reorganization process, but that none of it was set in concrete at the present time. He indicated that a national search was in progress for a Vice-President for Administration who presumably would assume many of the obligations now carried by other offices. The structure of the entire organization should be enhanced by the input from various University constituencies, not just the BSA, the Student Senate, nor the University Senate, but all groups that were going to be involved. He did not intend that the involvement involve dilatory action,



but was prepared to get input from various groups relating to how the re-organization would take effect. He announced his conviction that the problems of higher education during the next decade would be centered around finance, around the fiscal procedures and the fiscal ability of an institution to survive. Only next year SIUE would be celebrating its first decade and it was going to be necessary to make some very hard and fast, but very important decisions for the future of the University community. When Mr. Collins spoke about the students, this should be the foremost thought in all of our minds because it is for the students that SIUE exists. The University is to be of service to the students, and he certainly would take their concerns into mind.

President Rendleman reported on the Olin property, which is valued at nearly \$3 million including the 33 acres surrounding it overlooking the Mississippi River. In addition, the legislature had passed, and the Governor had signed, a bill which turns over 300 acres adjoining the Olin property to SIUE. In addition, Mr. Olin has now given SIUE all of the furnishings in the home, with some exceptions. The total value of his personal property gift is in excess of \$539,000. In addition, his foundation has granted to us for the current year sufficient shares of Squibb stock to operate the mansion at a cost of \$50,000 for the remainder of the year. We intend to ask him for another \$100,000 for the next calendar year.

President Rendleman announced enrollment projections for the Fall Quarter, 1975, at 11,800, an increase of 400 over the Fall Quarter, 1974, which would represent an increase of 15 percent.

President Rendleman announced to the Board the plans of the 19 graduates of the School of Dental Medicine: 6 have military commitments and will report for duty with the U.S. Army in various parts of the United States; 10 are locating in Central or Southern Illinois; 1 is in private practice in Fredericktown,


Missouri; 1 is practicing at the Veteran's Administration Hospital in St. Louis, Missouri; and 1 is in practice with the Public Health Service in Seattle, Washington. If this first class placement was any indication, it was an indication that we would accomplish what we set out to do when the School of Dental Medicine was established, and that was to infuse greater and greater numbers of dentists in Central and Southern Illinois.

President Rendleman had mailed an information report to the members of the Board in advance of the meeting on the University Senate policy recommendation which he had approved concerning use in courses of books and materials from which instructors may profit financially. He said he was available to answer any questions that the Board might have with respect to this policy because more and more faculty members were requiring students to buy materials outside of the textbook rental area and it had become a very troublesome matter and one that would be investigated in the coming year.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 2:50 p.m.

  
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Alice Griffin, Assistant Secretary

October 9, 1975

## CONTENTS

Roll Call . . . . .	249
Reports of Purchase Orders and Contracts, August, 1975, SIUE and SIUC . . . . .	250
REPORT TO THE BOARD - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education . . . . .	250
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	251
University Center Renovation, Fast Food Operation, SIUE . . . . .	263
Approval of Minutes of Meeting held September 11, 1975 . . . . .	264
Trustee Reports . . . . .	264
Committee Reports . . . . .	266
Authorization of Pre-Trial Settlement: Smith, Hinchman & Grylls Associates v. Board of Trustees . . . . .	267
Reports and Announcements by the President, SIUE . . . . .	269
Amendment to I <u>Code of Policy</u> H: Tax-Free Alcohol (Withdrawn) . . . . .	270
System Annual Internal Budget for Operations, Fiscal Year 1976 (SIUC, SIUE, System Office) . . . . .	270
Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977 . . . . .	271
Master Plan - Phase IV: Issues and Priorities . . . . .	272
Approval of Students' Attorney Program, SIUC (Deferred) . . . . .	273

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 9, 1975, at 10:20 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. John P. Harizal, Jr.  
Mr. Forest Lightle  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. William W. Allen

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair explained the meeting was scheduled to begin one hour earlier than usual because of a meeting in Chicago of the House Higher Education Committee on Master Plan - Phase IV, and a number of SIU people were scheduled to attend.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20 1970, summary reports of purchase orders and contracts awarded during the month of August, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED  
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 4	Preparative Ultracentrifuge	\$16,800	Ex Com	9/75
C 6	Time Base Corrector, Video System, for Television Broadcasting Control	13,500	Ex Com	10/75
C 7	Three Dental Chair Tops for Dental Hygiene Department	5,558	Ex Com	10/75



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Report of Death

With regret, we report the death of Mr. Stuart E. White, Professor of Accounting in the School of Business. He was born December 6, 1904, and died September 1, 1975. He received the Bachelor of Arts degree from the University of Illinois and the Master of Arts and the Doctor of Jurisprudence degrees from Northwestern University. He was a partner with Arthur Andersen and Company, a certified public accounting firm, and served as Lecturer with Washington University and Saint Louis University prior to accepting appointment with Southern Illinois University at Edwardsville in 1969. He was nationally known in the field of taxation and was highly regarded as a teacher by colleagues and students.

## B. Term Appointments

1. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Fall Quarter, 1975. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 462.00
2. Mrs. Carolyn A. Ault as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1975. B.A., Illinois State University. \$ 264.00
3. Mr. Michael E. Beatty as Physician in Health Service for the dates of August 10, 15 and 19, 1975. M.D., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total salary to be paid for this appointment. \$ 600.00
4. Mrs. Josephine M. Beckwith as Staff Assistant in the HECC--Educational Opportunity Center for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 850.00
5. Mr. Terence T. Blair as Instructor in the School of Dental Medicine for the period August 15, 1975, through June 30, 1976. Ph.D., Northwestern University. \$1,000.00

6. Miss Alissa Buss as Staff Assistant in the School of Social Sciences for the period August 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
7. Mr. Lester W. Chadwick as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 400.00
8. Mrs. Maralyn Christie as twenty-five percent time Staff Assistant in the School of Business for the period July 24 through October 15, 1975. B.S., Baptist College at Charleston. Salary to be paid from restricted funds. \$ 125.00
9. Mr. Daniel L. Corbett as Assistant Project Director in Upward Bound for the period September 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,070.00
10. Mrs. Carolyn R. Corine as Research Associate in Career Readiness Measurement in the School of Education for the period August 1, 1975, through July 31, 1976. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 966.67
11. Mr. Kenneth J. Crepas as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Fall Quarter, 1975. Ph.D., University of Iowa. Salary to be paid from restricted funds. \$ 450.00
12. Mr. James L. Cronin as thirty-three percent time Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1975. D.Sc., Washington University. \$ 462.00
13. Mr. David M. Cvetan as Adjunct Instructor of Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree.
14. Mr. Walter T. Ebbesmeyer as Staff Assistant in Upward Bound for the period September 1, 1975, through June 30, 1976. M.S., Marquette University. Salary to be paid from restricted funds. \$ 992.25
15. Miss Jacquelin Engberg as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00

16. Mr. Edward Lee Flippen as twenty-five percent time Visiting Assistant Professor of Finance in the School of Business for the Fall Quarter, 1975. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds. \$ 400.00
17. Mr. Clifford Fore as Assistant Professor of Engineering and Technology in the School of Science and Technology for the period September 1, 1975, through June 30, 1976. B.Ed., Southern Illinois University. This appointment is in concurrence with regulations of the State Universities Retirement System. \$1,550.00
18. Mr. William Gathright, Jr., as thirty-one percent time Staff Assistant in the Consumer Information Project for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 248.00
19. Mrs. Paula Gill as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
20. Mr. James E. Gilliland as Adjunct Instructor and ten percent time Staff Assistant (Military Property Custodian) in Aerospace Studies for the period August 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 50.00
21. Mrs. Muriel A. Grimmett as Staff Assistant in the Science Awareness Project for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,100.00
22. Mrs. Elizabeth M. Hahn as fifty percent time Staff Assistant in Graduate Development Studies for the period July 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 381.50
23. Mrs. Dorothy L. Happel as Visiting Lecturer of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. M.S., Southern Illinois University. \$1,200.00
24. Mr. Fred Edwin Henrichs as Research Associate in Career Readiness Measurement in the School of Education for the period August 1, 1975, through July 31, 1976. M.Ed., Washington University. Salary to be paid from restricted funds. \$1,000.00
25. Mr. Jerry Herman as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period September 15, 1975, through June 15, 1976. M.A., Southern Illinois University. \$1,079.00

26. Mr. George Hudson as Staff Assistant in Upward Bound for the period July 15 through August 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$1,333.00
27. Mrs. Willie J. Ivory as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. A.B., McKendree College. Salary to be paid from restricted funds. \$ 450.00
28. Mr. Terry M. Keen as Adjunct Instructor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976. B.A., Saint Louis University.
29. Mr. Michael E. Keister as thirty percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1975. M.A., Southern Illinois University. \$ 378.00
30. Mr. Peter B. Kuchnicki as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Fall Quarter, 1975. M.A., Southern Illinois University. \$ 300.00
31. Mrs. Kay B. Kulfinski as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975. B.S., Illinois Wesleyan University. \$ 500.00
32. Mr. Carl C. Landis as Assistant to the Director in the Science Awareness Project for the period July 16 through August 15, 1975. M.S., Kansas State College. Salary to be paid from restricted funds. \$1,850.00
33. Mrs. Rowena M. Lutz as sixty-seven percent time Project Director in the Consumer Information Project for the period July 1, 1975, through June 30, 1976. Ph.D., Southern Illinois University. Salary to be paid from restricted funds. \$1,116.89
34. Mr. James F. McDermott as thirty-three percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975. M.B.A., Southern Illinois University. \$ 247.50
35. Mr. Julius McNeese, Jr., as Community Consultant in the Consumer Information Project for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 833.33
36. Mr. James A. Millar as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Fall Quarter, 1975. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 450.00



37. Mr. Norman F. Nelson as Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 800.00
38. Mrs. Jean H. Nicholson as twenty-five percent time Staff Assistant in the School of Business for the period July 1 through October 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 125.00
39. Mr. S. Rao Palamand as Adjunct Professor of Chemistry in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Ohio State University.
40. Mr. John D. Parran as Staff Assistant in the Supplemental Instructional Program and Adjunct Instructor of Music in the School of Fine Arts and Communications for the period July 1 through September 15, 1975. M.A., Washington University. \$1,122.00
41. Mr. Walter D. Parrill as thirty-three percent time Assistant in Business Education in the School of Business for the Fall Quarter, 1975. M.A., Southern Illinois University. \$ 343.75
42. Mr. Marvin E. Ray as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Fall Quarter, 1975. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 450.00
43. Mr. Samuel R. Ross as Adjunct Professor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976. M.A., Pepperdine University.
44. Mr. Karl A. Sauber as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1975. B.S., Kent State University. \$ 264.00
45. Mr. William F. Schmeltz as Visiting Professor of Accounting and Finance in the School of Business for the Winter and Spring Quarters, 1976. Ph.D., Western Reserve University. Salary to be paid from restricted funds. \$2,750.00
46. Mrs. Pamela J. Schoessler as twenty-five percent time Staff Assistant in the School of Business for the period July 22 through October 15, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 125.00
47. Mrs. Barbara Singleterry as Staff Assistant in Upward Bound and the Science Awareness Project for the period September 1, 1975, through June 30, 1976. A.B., Harris Teachers College. Salary to be paid from restricted funds. \$ 850.00



48. Mrs. Patsy Stanback as Counselor in the Science Awareness Project for the period July 15, 1975, through June 30, 1976. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 835.00
49. Mr. Curtis H. Stanley as fifty percent time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$1,000.00
50. Mr. Joseph W. Starkey as fifty percent time Visiting Lecturer in the Science Awareness Project for the period September 16, 1975, through June 15, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 425.00
51. Mr. Richard C. Teichmann as thirty-eight percent time Visiting Instructor of Elementary Education in the School of Education for the Fall Quarter, 1975. M.S., University of Illinois. \$ 437.00
52. Mr. Ronald G. Trimmer as Staff Assistant in Upward Bound for the period September 1, 1975, through June 30, 1976. B.A., Blackburn College. Salary to be paid from restricted funds. \$1,356.00
53. Mrs. Carla L. Voyles as fifty percent time Staff Assistant (Veterans Talent Search/Upward Bound) in the Delinquency Study and Youth Development Center for the period September 1 through December 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00
54. Mr. Richard L. Weinberg as fifty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1 through August 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.00
55. Mr. Richard A. Wilber as Staff Assistant in University News Service for the period June 16 through September 15, 1975. B.F.A., Southern Illinois University. \$1,000.00
56. Mrs. Earlyne Wilson as seventy-five percent time Staff Assistant (Project Intern) in the Teacher Corps Project in the School of Education for the period August 4 through August 24, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 450.00
57. Mr. Charles F. Winston as twenty-five percent time Visiting Lecturer in the Science Awareness Project for the period August 1 through August 31, 1975. B.S., Rust College. Salary to be paid from restricted funds. \$ 320.00

58. Mrs. Donna Woodard as Staff Assistant (Community Coordinator) in the Teacher Corps Project in the School of Education for the periods July 1 through August 31, 1975, and June 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 600.00

59. Mrs. Marilyn Zahalsky as fifty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period July 1 through September 30, 1975. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. \$ 500.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Roger A. Bailey as Adjunct Assistant Professor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976.

2. Mr. J. Douglas DeMaire as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Fall Quarter, 1975.

3. Mr. Gary L. Krauss as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975.

4. Mrs. Judith U. Litzsinger as fifty percent time Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1975-76.

5. Mr. Edward A. Ruhlman as seventeen percent time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1975.

D. Summer Quarter Appointment

Mrs. Margie Edel as Visiting Instructor in the School of Nursing for a total of ten weeks service during the Summer Quarter, 1975. M.S.N., Washington University. \$1,200.00

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

2. Mrs. Laura R. Becherer, Staff Assistant in the Supplemental Instructional Program and the Science Awareness Project, to serve also as Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period August 1, 1975, through June 15, 1976.

3. Mr. M. Robert Carver, Jr., Lecturer of Accounting in the School of Business, to serve also as Chairman of Accounting in the School of Business, and to serve on a fiscal year basis, rather than academic year basis, for the period September 16, 1975, through June 30, 1976.

4. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also as Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1975-76.

5. Mr. James M. Comer, Associate Professor of Elementary Education in the School of Education, to serve also as Project Director in the Teacher Corps Project, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period June 16, 1975, through June 30, 1976, and to serve on a fiscal year basis, rather than academic year basis, for that period.

6. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

7. Mrs. Betty I. Crowther to serve as Professor of Sociology in the School of Social Sciences on an academic year basis, rather than Professor of Sociology in the School of Social Sciences and Program Director of the Behavioral Sciences Program on a fiscal year basis, effective December 16, 1975.

8. Mr. Albert R. Cummings, thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

9. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

10. Mr. Darryl Enos, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

11. Mr. William L. Farrar, Jr., to serve as Coordinator (of Academic Scheduling) in the Office of Admissions and Records, rather than Assistant to the Director, effective August 1, 1975, and to serve as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76.

12. Mr. Gareth S. Gardiner, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

13. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as forty percent time Professor of Finance in the School of Business for the Fall Quarter, 1975. This arrangement is in concurrence with regulations of the State Universities Retirement System.

\$ 640.00

14. Mr. Fredrick H. Hamilton to serve as twenty-five percent time Assistant to the Program Director, rather than full-time Acting Program Director, in the Supplemental Instructional Program for the period September 16, 1975, through June 15, 1976, with commensurate monthly salary reduced accordingly.

\$ 411.75  
rather than  
\$1,647.00

15. Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve also as Program Director of the Behavioral Science Program, for the Winter and Spring Quarters, 1976.

16. Mr. Harry H. Hilberry, currently on disability leave, to return as full-time Professor of Art and Design in the School of Fine Arts and Communications, effective Fall Quarter, 1975.

17. Mr. Deryl G. Hunt, Associate Professor of Sociology in the School of Social Sciences, to serve also as Associate Director, rather than Coordinator, in the Office of Programs and Supporting Services in University Services to East St. Louis, and to discontinue serving as Research Associate in the Center for Urban and Environmental Research and Services, effective July 1, 1975.

18. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

19. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

20. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1975-76.

21. Mr. Kuppanna Krishnan, Assistant Coordinator in the Supplemental Instructional Program, to serve also as Adjunct Instructor of Mathematical Studies in the School of Science and Technology for the period August 1, 1975, through June 15, 1976.



22. Mr. Raymond LaGarce, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

23. Mr. Gene Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

24. Mr. Richard N. McKinney, Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

25. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

26. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.

27. Mr. Arthur E. Prell, Chairman and Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

28. Mr. David F. Roberson, Clinical Assistant Professor in the School of Dental Medicine, to serve on forty percent time appointment with increased monthly salary base to reflect additional administrative responsibilities, rather than ten percent time appointment, and with commensurate monthly salary increase to reflect additional percentage of time of appointment, for the period August 1, 1975, through June 30, 1976. Salary to be paid from restricted funds, rather than State of Illinois funds.

\$ 833.33  
rather than  
\$ 155.00

29. Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, to be assigned also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through December 1, 1975.

30. Mr. Gilbert L. Rutman to serve as Professor of Economics in the School of Business on an academic year basis, rather than Professor of Economics in the School of Business and Program Director of the Master of Science in Urban Studies Program on a fiscal year basis, effective September 16, 1975.



31. Mr. Thomas E. Schaeffer, Visiting Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.
32. Mr. Gregory P. Stewart to serve as Assistant Professor, rather than Research Associate, in the School of Dental Medicine, effective August 1, 1975.
33. Mrs. Roslyn Sykes, Instructor in the School of Nursing, to be paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1975-76.
34. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1975.
35. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.
36. Mr. William R. Whiteside to serve as Associate Professor of Special Education in the School of Education on an academic year basis, rather than Associate Professor and Chairman of Special Education in the School of Education on a fiscal year basis, effective September 15, 1975.

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer Quarter, 1976, at full pay:

Mr. Robert M. Guelker, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1967, received the Master of Science in Education degree from Southern Illinois University. He plans preparation of a manuscript for a book on soccer.

2. For the Fall and Winter Quarters, 1976-77, at full pay:

Mr. Wilfred Buddell, Instructor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1969, received the Master of Science degree from Washington University. He plans work toward the doctor's degree.

3. For the Winter and Spring Quarters, 1977, at full pay:

- a. Mr. Kenneth M. Kleinman, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans to engage in research at the Institute of

Psychiatry at the University of London, England.

b. Mr. Robert M. Wagner, Assistant Professor of Special Education in the School of Education, who joined our staff in 1971, received the Doctor of Philosophy degree from Saint Louis University. He plans research in the area of career education for handicapped adolescents.

G. Change in Educational Leave With Pay

Mr. William S. Hamrick, Assistant Professor of Philosophical Studies in the School of Humanities, requests a change in one-half time leave with pay granted for the Fall, Winter and Spring Quarters, 1975-76, to the Fall, Winter and Spring Quarters, 1976-77.

H. Educational Leave Without Pay

Mr. Leonard Long, Instructor in Experiment in Higher Education in the University Services to East St. Louis, requests an educational leave without pay, for the period October 1, 1975, through May 31, 1976, to work toward completion of the doctor's degree.

I. Leave of Absence Without Pay

Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, requests a leave of absence without pay for the Fall Quarter, 1975, for personal reasons.

J. Resignations

1. Mr. Robert P. Churchill, Assistant Professor of Philosophical Studies in the School of Humanities, effective August 16, 1975, to accept a position at George Washington University.

2. Mr. Douglas D. Douthit, Staff Assistant in the School of Dental Medicine, effective July 15, 1975, to continue studies elsewhere.

3. Mr. Steven R. Kerens, Staff Assistant in Student Housing, effective July 9, 1975, to accept civil service employment with Southern Illinois University at Edwardsville.

4. Mr. Curtis W. Thomas, Staff Assistant in University Services to East St. Louis, effective July 1, 1975.

5. Mr. Francis T. Villemain, Professor of Educational Foundations in the School of Education, effective September 15, 1975, to accept a position with San Jose State University.

6. Mr. James E. Walker, Assistant Professor of Special Education in the School of Education, effective September 1, 1975.

UNIVERSITY CENTER RENOVATION, FAST FOOD OPERATION, SIUESummary

This matter grants project approval for renovating the "Cougar Coffee House" in the SIUE University Center to install and equip a fast food operation. It further approves the design consultant therefor, and authorizes commitment of Student Welfare and Recreational Facility Building Trust Fund monies for the project not to exceed \$120,000. Costs estimated for the project are: Approximately \$43,000 for the physical structure and utilities; approximately \$52,000 for equipment and equipment installation; and approximately \$23,000 for furniture, drapery and decoration. The new facility will require approximately 522 square feet of space in the northeast corner of the existing dining room. Authorization is subject to the Illinois Board of Higher Education approval.

Rationale for Adoption

University officers constantly are searching for methods to reduce food service operating costs, and the subsidy necessarily applied to the food service operation. Research reveals a national trend toward fast food service operations on college campuses. An evaluation of trends within the food service industry, and student preferences on the SIUE campus, give rise to four important factors:

1. Students desire a quality fast food service operation.
2. Food service operations on campuses nationally are experiencing increasing pressure from escalating operating costs and demands for low-cost feeding.
3. The fastest growing portion of the food service industry over the past ten years has been the fast food service chains (e.g., McDonald's, Burger Chef, etc.).
4. An increasing number of University Center operations are moving to fast food operations and are experiencing high customer satisfaction with reduced expenditures.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This matter was generated by the management of the University Center, in conjunction with the Student Senate and the University Center Board. The proposal has the support of University officers, the Student Senate, and the University Center Board. Approval of SWRF funding is on the Student Senate agenda for September. Notification of Student Senate action will be provided as soon as possible.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project "University Center Renovation, Fast Food Operation, SIUE," involving renovation of the northeast corner of the dining area of the University Center to install and equip a fast food operation, is approved as presented to the Board this date, subject to approval by the Illinois Board of Higher Education under prevailing rules of that board; and funds from the Student Welfare and Recreational Facility Building Trust Fund (SIUE) are authorized for expenditure for this purpose in an amount not exceeding \$120,000.
- (2) The food engineering firm of E. G. Marohn and Associates, 28 Elm Place, St. Louis, Missouri, is retained as design consultant for the said project.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, August, 1975, SIUE and SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville (Changes in Faculty-Administrative Payroll - Carbondale were not submitted to the Board); the approval of the Minutes of the meeting held September 11, 1975; and approval of University Center Renovation, Fast Food Operation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mrs. Blackshere reported on attending her first meeting of the Association of Governing Boards of Universities and Colleges held October 6 and 7, in Minneapolis, Minnesota. One of the key remarks was that the involvement of as many people as possible in the budget-making process



was necessary so that when decisions had to be made it was easier to make them with a large majority of people who had been involved.

Mr. Elliott reported on the meeting of the Board of Governors, Southern Illinois University Foundation, SIUC, held October 4, which Dr. Moore also attended. Mr. James Brigham had been reelected as president, and the spirit of the Board of Governors was excellent.

Dr. Moore reported on the meeting of the Joint Trustees Committee for Springfield Medical Education Programs, held September 17, of which Mr. Rowe is chairman. He mentioned the concern of the medical school officers over the large budget cut this year and the resulting large request next year in order to catch up. An interesting report was heard on the character and quality of the some 500 applicants for the medical school, of which only 72 can be accepted. There were also complaints from the two Springfield hospitals over the length of time it took to process certain lease contracts. Mr. Rowe expressed hope that this problem would be abated soon with additional staff.

Mr. Rowe reported on the meeting of the Health Education Commission, held October 2. The budget requests for the SIU health-related programs were listed for information and Dr. Richard H. Moy, Dean and Provost, had been present to defend the figures for the SIUC School of Medicine. Next month, the Health Education Commission will be voting on some of these items and Mr. Rowe requested that SIUE officials be present to speak for their health-related programs.

Mr. Rowe then reported on the meeting of the Illinois Board of Higher Education, held October 7 in Charleston. Concerning Master Plan - Phase IV, it was agreed that the target date of January, 1976 for adoption of the plan would not become final until after the November IBHE meeting.



The IBHE had some recommendations on the development of a statewide coordinating mechanism for instructional television, similar to the mechanism of the Health Education Commission, but a firm recommendation would be expected later. They also recommended acquisition of Channel 20 for the Chicago area, that SIUE be provided funding as soon as possible for educational TV in that area, that Western Illinois University be encouraged to form a not-for-profit organization and get started in their area, and talked about Sangamon State University getting into educational TV also.

Some recommendations were also adopted about the decision-making process on programs. The staff was to be encouraged in the future to discuss with the members of the IBHE alternative solutions to problems. Mr. Rowe thought that the IBHE should be given the opportunity to approve or disapprove a program rather than the IBHE staff telling a university to withdraw a program from consideration whenever that staff will not recommend program approval.

The IBHE also discussed the student advisory committee report on tuition and other student costs in which the students argued very strongly and eloquently against tuition increases.

Some three hours were spent discussing the first 29 pages of Master Plan - Phase IV. He thought considerable more discussion was needed on that matter.

Under Committee Reports, Chairman Elliott reported that in regard to the Ad Hoc Committee and the Board Committee to Review Governance Report Revision, a draft of a change in the Bylaws has been prepared for discussion purposes. This change would implement the report of the Ad Hoc Committee to Review Governance Report, and is being circulated to the contact members of the Ad Hoc Committee.

President Rendleman requested that the Board consider Authorization of Pre-Trial Settlement: Smith, Hinchman & Grylls Associates v. Board of Trustees, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

AUTHORIZATION OF PRE-TRIAL SETTLEMENT:  
SMITH, HINCHMAN & GRYLLS ASSOCIATES v. BOARD OF TRUSTEES

Summary

This matter provides for payment of an amount in settlement of a lawsuit filed against the Board by Smith, Hinchman & Grylls Associates, Architects.

Rationale for Adoption

In 1969, the Board of Trustees initiated the School of Dental Medicine at temporary facilities in Alton. A permanent facility at Edwardsville was planned and, in 1970, Smith, Hinchman & Grylls Associates were designated by the Board as architects for that project with funding to be approved by the Board's Executive Committee. Federal funding concerns intervened before funds were made available by the General Assembly. In an attempt to qualify for federal funds, President Rendleman and Smith, Hinchman & Grylls agreed that preliminary planning (adequate for federal funding application) should proceed, provided that architect's fees would be contingent on construction funds becoming available. In 1971, after extensive services were rendered it became apparent that Smith, Hinchman & Grylls regarded the funding arrangement as being on a "deferred," rather than a contingent, basis. Shortly after the President clarified the contingent nature of the arrangement, it became clear that the state would not fund a permanent dental school facility at Edwardsville.

Smith, Hinchman & Grylls thereupon terminated work on the project, and made formal claim for fees. Relying on the lack of formal contract and the contingent fee understanding, the University refused payment. Smith, Hinchman & Grylls filed suit in the U.S. District Court (Eastern District of Illinois) seeking fees and advancements alleged as totalling \$145,000. Extensive pre-trial activities followed and trial date was set for September 24, 1975. Trial counsel reviewed the matter in detail with the University's General Counsel, who recommended to President Rendleman that a settlement offer be made. With President Rendleman's concurrence, pre-trial conference settlement negotiations took place. Ultimately, \$90,000 was recommended by the court as a fair and reasonable settlement, and agreed to be supported (following discussion with clients) by trial counsel for each party.

### Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

### Constituency Involvement

The President of SIUE, the University's General Counsel, and trial counsel in this matter have been actively involved in the case and strongly recommend adoption.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board hereby approves the payment of \$90,000 to the architectural firm of Smith, Hinchman & Grylls Associates in settlement of the case of Smith, Hinchman & Grylls Associates v. The Board of Trustees of Southern Illinois University, No. CV 73-51-D, U.S. District Court for the Eastern District of Illinois (1975), said case involving a claim for architect's fees alleged as owing Smith, Hinchman & Grylls Associates for services rendered to the proposed permanent facility for the SIUE School of Dental Medicine, provided that the Board of Trustees hereby admits no liability of any kind whatsoever with respect to the claim of Smith, Hinchman & Grylls Associates against the Board by virtue of the approval of this resolution.

President Rendleman explained that this is a pre-trial settlement with Smith, Hinchman & Grylls Associates, who had sued the Board of Trustees in federal court based upon work they had done on a master plan for the dental school on the Edwardsville campus. When it became apparent that the cost of such a facility would approximate \$30 million, the planning was discontinued. There was a contention between University officials and the architects as to whether the University was in fact indebted to the architects for work already completed. The architects sued for approximately \$150,000. President Rendleman stated that after pre-trial conference, on the suggestion of the judge and after the University's own assessment, he is recommending to the Board this authorization to settle for \$90,000.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none.

The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Rendleman reported that regarding the reorganization on the Edwardsville University, the committee which was handling certain aspects of the reorganization had asked for an extension of time, which he had given them, and that he would keep the Board informed from time to time as the deliberations go on.

He was pleased to announce that fall enrollment should be approximately 12,150 which would be a seven percent increase over last year. He noted a very peculiar thing had occurred in that approximately 1,100 newly admitted students did not register for classes. These individuals were being contacted by mail to learn their reasons for not completing their enrollment. He was aware that several students had been unable to locate housing. As more is learned about the enrollment picture, he will let the Board know what the problems are in that regard.

President Rendleman distributed materials pertaining to the 1975 Mississippi River Festival, a copy of which has been placed on file in the Office of the Board of Trustees, and reported that with the efforts of a lot of people the season ended with a surplus of \$1,521.24. This was the seventh year of the festival, and he thought it was a permanent fixture on the Edwardsville campus. He pointed out that the National Endowment for the Arts for the first time gave a grant of \$25,000, and the Illinois Arts Council continued its support with a \$50,000 grant.

President Rendleman announced that the tenth anniversary celebration will be opened with a semi-formal convocation at 10:30 a.m. on Monday, October 13, in the Meridian Ballroom of the University Center at Edwardsville, and he expected a very fine crowd.



Concerning the Mississippi River Festival report, in reply to a query from Mr. Rowe about indirect cost figures, President Rendleman stated that we had covered more of our indirect cost this year than we have in the years past, but he was still certain that there are some indirect costs that we do not recover, but didn't think it would be anything like a \$100,000 figure.

The Chair asked the Board members that after looking at the MRF report that if anyone wants it on the agenda for next month to notify him or Dr. Brown.

Chairman Elliott stated that the item Amendment to I Code of Policy H: Tax-Free Alcohol had been withdrawn.

The following matter was presented:

SYSTEM ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1976  
(SIUC, SIUE, SYSTEM OFFICE)

Summary

At the September 11, 1975 meeting of the Board of Trustees, the System Annual Internal Budget for Operations, Fiscal Year 1976 (State Appropriations) was presented to and approved by the Board. It was not possible at that time to consider a complete System Budget because the information related to non-appropriated funds for Southern Illinois University at Carbondale had not been received.

With the receipt of data relating to nonappropriated funds for Southern Illinois University at Carbondale, it is appropriate at this time for the Board to consider for approval the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1976.

Rationale for Adoption

At the September meeting, the Board approved the Internal Operating Budget for all elements of the System with the exception of the nonappropriated funds for Southern Illinois University at Carbondale. Approval of the complete System Budget, now containing all budget elements, is in order.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Representatives of the two Universities and the System Office can respond to specific questions about budget preparation and details.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University System Annual Internal Budget for Operations, Fiscal Year 1976, be approved as presented.

Dr. Brown reported that all items in the document were in substance what the Board previously had received except for entries relating to the non-appropriated fund budgets for the Carbondale University, which had only recently been presented to the Board members. A copy of the complete System Budget is on file in the Office of the Board of Trustees. Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Dr. Brown stated that at the September meeting, the Board gave tentative approval to the summary RAMP tables and narratives which had been presented with the indication that the item should be on the agenda for this meeting for possible further consideration. He also reported that since that time the Carbondale University had modified the materials relative to their presentation. A Board Staff Report summarizing the System request and updating the modifications in the SIUC request had been sent to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

Chairman Elliott noted that SIUE's request had included salary money to implement a nonacademic step-rate pay plan and SIUC's request had not. President Brandt commented that there is a statewide committee involving all of the systems, the Bureau of the Budget, and the Illinois Board of Higher Education that is looking at the step pay plan question. Also, he did not

want to lock the SIUC employees into a step plan at their current depressed salary levels. Neither President could see any problem in sending a System budget to the IBHE which was inconsistent in this regard, and Dr. Brown noted that we do not have a firmly committed System position about this kind of matter.

Dr. Moore moved approval of Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1977, as submitted to the Illinois Board of Higher Education. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair stated the next item would be the discussion of Master Plan - Phase IV, as it had been drafted by the staff of the Illinois Board of Higher Education. He requested Mr. Rowe to introduce the matter, giving some of the background and some thoughts about the time schedule involved.

Mr. Rowe reported that discussion of the draft at the IBHE meeting had covered only the first 29 pages of the document, but had revealed controversy over the accuracy of the enrollment projections over the long term; the tone of negativism, especially regarding programmatic directions; and the lack of opportunity for advice from the constituencies within the systems. Mr. Rowe also noted that the IBHE staff had frequently rejected the recommendations of IBHE study committees, and announced his personal objection to several proposals in the draft, including those cancelling the vote of all members of the IBHE appointed by governing boards of the public institutions, those calling for unduly restrictive programmatic practices, and those demonstrating the unauthorized assumption of jurisdiction over tuition rates. He then moved the following resolution:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the request be and is hereby made of the Illinois Board of Higher Education that it abstain from tentative adoption of Master Plan - Phase IV and any public hearings on the plan until after November 13, 1975, so that this Board may refer the staff draft of Master Plan - Phase IV to its internal constituencies, may deliberate at its next scheduled meeting upon their advice and suggestions regarding the particular features of the staff draft of Master Plan - Phase IV, and at that meeting may adopt any recommendations it may develop for the consideration of the Illinois Board of Higher Education; and

BE IT FURTHER RESOLVED, That no Illinois Board of Higher Education action on Master Plan - Phase IV should take place until the tone of the staff draft of Master Plan - Phase IV has been revised to reflect a positive spirit of partnership between the public systems of higher education and the Illinois Board of Higher Education.

The ensuing discussion brought out further objections: That the draft demonstrated a neglect of important considerations of research and public service, called for an increase of tuition and decrease of scholarships to the detriment of students at public institutions, constituted an usurpation of governing board functions and other subject matter beyond IBHE jurisdiction, asserted both vague and restrictive parameters upon public institution program development and approval, and manifested an overall bias in favor of the welfare of private institutions of higher education at the expense of the public ones.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

(NOTE: A Master Plan for Postsecondary Education in Illinois, a draft submitted by the staff of the Board of Higher Education, State of Illinois, October, 1975, has been placed on file in the Office of the Board of Trustees.)

President Brandt requested that the Board consider Approval of Students' Attorney Program, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshire moved that the proposed matter be considered. The

motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt indicated that if the President was to be held responsible for this program, then the composition of a Board of Directors with a student-appointed majority would make it impossible for him to exercise such responsibility. If the President was not to be held responsible, then he could be comfortable with the composition of the Board of Directors. He reported an absence of objection by the pertinent committee of the State Bar Association, but no final concurrence as yet by the County Bar Association. He suggested that approval of the program be deferred, but that commencement of a search for an attorney be authorized in the meantime.

Ms. Ellen Schanzle-Haskins, President of the Graduate Student Council, and Mr. Douglas Diggle, President of the Student Body, SIUC, both objected to change in the make-up of the Board of Directors, pointing out that a student program should be controlled by students. Ms. Schanzle-Haskins suggested the way to minimize the liability of the President and the Board of Trustees for the program was to disclaim presidential responsibility and shift the responsibility to the student members. Mr. Diggle commented that he had difficulty imagining a situation in which the actions of the students' attorney would pose a problem for the President or the Board of Trustees, since the students would be making the actual policy for the program. Only budgetary misconduct could cause problem for the President and SIU; otherwise, the students would be the only ones liable. Mr. Lightle expressed concurrence.

President Brandt suggested that the program be set up on an ad hoc basis rather than a formal basis until the composition of the Board of Directors was decided on.

After considerable discussion, it was the consensus of the Board that an ad hoc search committee be established along the lines of the proposed Board of Directors, subject to the right of the Board of Trustees to approve or disapprove the program at the next meeting. It was also the intention of the Board of Trustees to consider the input of the Jackson County Bar Association and an opinion of the Board's Legal Counsel as to the liability of the Board or President, having specific reference the make-up of the Board of Directors. Mr. Gruny stated that the question was not only liability of the Board, but also the Board's fiduciary duty toward fee-generated funds which have come into its treasury.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12 Noon.

  
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Alice Griffin, Assistant Secretary



## CONTENTS

Roll Call . . . . .	278
Reports of Purchase Orders and Contracts, September, 1975, SIUC and SIUE .	279
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	280
Confirmation of Status: University Museum and Art Galleries, SIUC . . . .	344
Civil Service Grievance Procedure, SIUC . . . . .	345
Award of Contracts: Remodeling of Life Science II for Cooperative Wildlife Research, SIUC . . . . .	347
Program Expansion: Coal Extraction and Utilization Research Center, SIUC .	349
Modification of Capital Priorities Listing: Emission Control, SIUC . . . .	351
Higher Education Travel Control Board Representative . . . . .	353
Application of SWRF Funds to Tower Lake Commons Building Operations, SIUE .	354
Award of Contracts: Broadview Hotel Renovations (Seventh Floor), SIUE . .	355
Approval of Minutes of Meeting held October 9, 1975 . . . . .	356
Trustee Reports . . . . .	357
Modification of Capital Requirements: Medical Instructional Facilities, Group III, Springfield Medical Facility, SIUC . . . . .	360, 376
Recommendation of Architect and Site Approval, School of Law Building, SIUC . . . . .	360
Reports and Announcements by the President, SIUC . . . . .	364
Resolution of Appreciation: Mr. Harold R. Fischer . . . . .	365
Schedule of Meetings of the Board of Trustees for 1976 . . . . .	367
Appeal of Eleanor C. Stoppe, SIUE . . . . .	370
Master Plan - Phase IV: Issues and Priorities . . . . .	371
Recommendations for Budget Policy Guidelines . . . . .	378
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	379
Faculty Appointments for Summer Quarter, 1975, SIUE . . . . .	393
Report of Temporary Appointments, 1974-75, SIUE . . . . .	401

Amendment to I Code of Policy H: Tax-Free Alcohol, SIUE . . . . . 403, 409

Change of Architectural Firm: Four Core Buildings Remodeling, SIUE . . . . 404

Award of Contracts: Advanced Waste Treatment and Operators Training  
Facility, SIUE . . . . . 405

Reports and Announcements by the President, SIUE . . . . . 407

Collective Bargaining Considerations . . . . . 407

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 13, 1975, at 11:35 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. John P. Harizal, Jr.  
 Mr. Forest Lightle  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Vice-Chairman  
 Mr. A. D. Van Meter, Jr.

The following members were absent:

Mr. William W. Allen  
 Dr. Willis Moore

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. Andrew J. Kochman, Vice-President and Provost, SIUE

The following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

## A. Report of Death

With regret, we report the death of Mr. Thomas A. Martinsek, Professor of Economics. He was born July 15, 1918, and died August 16, 1975. He received the Bachelor of Arts degree from Case Western Reserve University and the Master of Arts and Doctor of Philosophy degrees from Ohio State University. He served as Instructor at North Carolina State College and as Assistant Professor at Montana State University prior to accepting appointment at Southern Illinois University in 1959. He had excellent rapport with students and devoted a great deal of time to student conferences outside of the classroom, and was considered to be an excellent teacher. He introduced new courses into the curriculum and was responsive to developments in his professional field.

## B. Continuing Appointments

1. Mr. Melvin K. Anderson as Associate Professor of Technology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Arkansas. He was born August 11, 1925, in Pine Bluffs, Wyoming.

\$16,200.00/AY  
\$ 1,800.00/mo

2. Mr. John W. Bynum as Assistant Professor in the School of Medicine effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Michigan State University. He was born October 27, 1947, in St. Petersburg, Florida.

\$13,500.00/AY  
\$ 1,500.00/mo

3. Mr. W. William Coker as Professor and Director of the School of Music effective August 18, 1975, on a fiscal year basis. He received the Doctor of Musical Arts degree from the University of Illinois. He was born November 26, 1928, in Pinckneyville, Illinois.

\$33,000.00/FY  
\$ 2,750.00/mo

4. Mr. Lon Cruse as Project Coordinator in Institutional Research and Studies effective July 1, 1975, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born September 9, 1945, in DuQuoin, Illinois.

\$13,512.00/FY  
\$ 1,126.00/mo



5. Mr. Donald W. Eckrich as Assistant Professor of Marketing effective August 25, 1975, on an academic year basis. He completed the requirements for the Doctor of Business Administration degree from the University of Kentucky. He was born October 17, 1947, in Rochester, New York. \$15,480.00/AY  
\$ 1,720.00/mo.
6. Mr. John L. Foster as Assistant Professor of Political Science effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born August 16, 1945, in Litchfield, Minnesota. \$14,400.00/AY  
\$ 1,600.00/mo.
7. Miss Linda Gannon as Assistant Professor of Psychology effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Wisconsin. She was born April 5, 1944, in Milwaukee, Wisconsin. \$12,600.00/AY  
\$ 1,400.00/mo.
8. Mr. John R. Glick as Assistant Professor of Accountancy effective August 25, 1975, on an academic year basis. He completed the requirements for the Doctor of Business Administration degree from the University of Colorado. He was born November 15, 1918, in Mt. Carmel, Illinois. \$15,993.00/AY  
\$ 1,777.00/mo.
9. Mr. Billy Glen Gooch as Assistant Professor of Vocational Education Studies effective August 25, 1975, on an academic year basis. He received the Doctor of Education degree from the University of Tennessee. He was born November 28, 1936, in Mill Shoals, Illinois. \$14,661.00/AY  
\$ 1,629.00/mo.
10. Mr. Ralph H. Johnson as Assistant Professor in the School of Journalism effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wisconsin. He was born September 3, 1930, in Virginia, Minnesota. \$14,760.00/AY  
\$ 1,640.00/mo.
11. Mr. Dennis W. Leitner as Assistant Professor of Guidance and Educational Psychology effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Maryland. He was born December 4, 1943, in Alton, Illinois. \$13,275.00/AY  
\$ 1,475.00/mo.
12. Mr. Vern D. Lyon as Assistant Professor of Economics effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Kansas. He was born October 22, 1939, in Salt Lake City, Utah. \$14,850.00/AY  
\$ 1,650.00/mo.

13. Mr. Ronald James Moglia as Assistant Professor of Health Education effective August 25, 1975, on an academic year basis. He completed all requirements for the Doctor of Education degree from Temple University. He was born November 2, 1944, in Brooklyn, New York.

\$13,500.00/AY  
\$ 1,500.00/mo.

14. Mr. Allen J. Scism as Assistant Professor in the School of Medicine effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born February 15, 1938, in Bloomfield, Missouri.

\$13,572.00/AY  
\$ 1,508.00/mo.

15. Mr. A. K. Sinha as Associate Professor of Thermal and Environmental Engineering effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of Sheffield, England. He was born January 2, 1931, in India.

\$19,350.00/AY  
\$ 2,150.00/mo.

16. Mr. Jonathan L. Yoder as Assistant Professor of Radio-Television effective August 18, 1975, on a fiscal year basis. He received the Master of Arts degree from Northwestern University. He was born July 3, 1945, in Washington, D. C.

\$15,349.56/AY  
\$ 1,279.13/mo.

#### C. Conditional Appointments

1. Mrs. Linda Dutcher as Instructor in Psychology for the Fall Semester, 1975. She received the Master of Arts degree from the University of Oregon. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. If official evidence of doctor's degree completion is received in the Office of the Vice President for Academic Affairs by August 15, 1975, from the registrar or dean of the graduate school, the title is to be changed to Assistant Professor on term appointment and the salary is to be increased. If official evidence of completion of degree requirements is received after August 15, 1975, change in rank, salary, and type of appointment will be effective with the beginning of the next contract.

Instructor,  
\$10,800.00/AY  
\$ 1,200.00/mo.  
Asst. Prof.,  
\$12,600.00/AY  
\$ 1,400.00/mo.

2. Mr. Michael P. Shields as Lecturer in Economics for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from the University of California, Berkeley. He is a candidate for the Doctor of Philosophy degree from the University of Utah. When the doctor's degree requirements have been completed and official evidence of degree completion has been received in the Office of the Vice President for Academic Affairs from the registrar or dean of the graduate school, he is to serve as Visiting Assistant Professor at an increased monthly salary effective the beginning of the next contract year.

Lecturer,  
\$13,500.00/AY  
\$ 1,500.00/mo.  
Vis. Asst. Prof.  
\$14,400.00/AY  
\$ 1,600.00/mo.

## D. Term Appointments

1. Mr. John B. Amadio as twenty-five percent time Assistant Professor of Health Education for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$4,944.00/FY  
\$ 412.00/mo.
2. Mr. Donald M. Barry as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 through July 31, 1975, and as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period August 1, 1975, through June 30, 1976, at an increased monthly salary. He was recently awarded the Doctor of Philosophy degree from Southern Illinois University.
 

Instructor,  
\$15,732.00/FY  
\$ 1,311.00/mo.  
Asst. Prof.,  
\$18,132.00/FY  
\$ 1,511.00/mo.
3. Mr. Eric M. Barton as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Illinois.
 

\$11,700.00/AY  
\$ 1,300.00/mo.
4. Mrs. Herberta E. Beyler to serve as fifty percent time Instructor in Plant and Soil Science for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$4,275.00/AY  
\$ 475.00/mo.
5. Miss Susan C. Blower as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$7,650.00/AY  
\$ 850.00/mo.
6. Miss Elizabeth V. Bork as Instructor in School of Medicine-Morris Library for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Southern California.
 

\$10,788.00/FY  
\$ 899.00/mo.
7. Mr. John F. Bowman, II, as Lecturer in Cinema and Photography for the Fall Semester, 1975. He received the Master of Arts degree from Southern Illinois University.
 

\$11,700.00/AY  
\$ 1,300.00/mo.
8. Mr. John W. Bynum as Assistant Professor in the School of Medicine for the period August 11 through August 14, 1975. He received the Doctor of Philosophy degree from Michigan State University.
 

\$13,500.00/AY  
\$ 1,500.00/mo.
9. Mr. Randall Lee Bytwerk as Assistant Professor of Speech for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Northwestern University.
 

\$10,800.00/AY  
\$ 1,200.00/mo.

10. Mr. Robert D. Carpenter as eighty percent time Lecturer in Special Education for the Fall Semester, 1975. He received the Master of Science degree from Indiana State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$8,640.00/AY  
\$ 960.00/mo.
  
11. Mr. Michael D. Covell as Assistant Professor of Cinema and Photography for the Fall and Spring Semesters, 1975-1976. He received the Master of Fine Arts degree from Ohio University. \$11,700.00/AY  
\$ 1,300.00/mo.
  
12. Miss Deborah Davis as Assistant Professor of Psychology for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Ohio State University. \$13,500.00/AY  
\$ 1,500.00/mo.
  
13. Mr. George M. Durbin as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1975, through June 30, 1976.
  
14. Mrs. Dolores Ellis as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from Southern Illinois University. \$3,253.32/AY  
\$ 361.48/mo.
  
15. Mr. Lawrence P. Endo as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Illinois. \$11,700.00/AY  
\$ 1,300.00/mo.
  
16. Mr. James Etocu-Opolot as fifty percent time Visiting Instructor in Sociology for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Southern Illinois University. \$4,950.00/AY  
\$ 550.00/mo.
  
17. Mr. Steven A. Fagin as Instructor in Cinema and Photography for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Northwestern University. \$12,600.00/AY  
\$ 1,400.00/mo.
  
18. Mrs. Eugenie G. Falvo as fifty percent time Instructor in the School of Medicine and twenty-five percent time Researcher in the College of Liberal Arts and as Instructor in the School of Medicine-Springfield Medical Facility, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from the University of Wyoming. \$7,425.00/AY  
\$ 825.00/mo.
  
19. Mr. Timothy John Fiedler as fifty percent time Instructor in Sociology for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,950.00/AY  
\$ 550.00/mo.



20. Mr. R. Corydon Finch as one-third time Adjunct Professor in the School of Law for the Fall Semester, 1975. He received the Juris Doctor degree from the University of Chicago. \$9,000.00/AY  
\$1,000.00/mo.
21. Mr. Douglas E. Flahive as two-thirds time Instructor in the Center for English as a Second Language and as Instructor in Linguistics, serving without salary, for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds. \$5,301.00/AY  
\$ 589.00/mo.
22. Mrs. Ramona Louise Ford as fifty percent time Instructor in Sociology for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from the New School for Social Research. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,950.00/AY  
\$ 550.00/mo.
23. Miss Judy C. Fox as fifty percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,500.00/AY  
\$ 500.00/mo.
24. Mrs. Mary Anne Fox as Lecturer in Morris Library for the period August 11 through December 31, 1975. She received the Master of Science in Library Science degree from the University of North Carolina. \$7,650.00/FY  
\$ 850.00/mo.
25. Mr. Dale R. Gibeau as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Master of Education degree from the University of Illinois. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and to be furnished for the convenience of the University. \$6,480.00/AY  
\$ 720.00/mo.
26. Mr. David Charles Gobble as Instructor in Health Education for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Education degree from Southern Illinois University. \$9,756.00/AY  
\$1,084.00/mo.
27. Mr. Nathaniel E. Gozansky as Visiting Professor in the School of Law for the Fall Semester, 1975. He received the Master of Laws and Letters degree from Yale University. \$31,999.95/AY  
\$ 3,555.55/mo.
28. Mr. Harold W. Hannah as twenty-five percent time Visiting Professor of Agricultural Industries for the Fall Semester, 1975. He received the Juris Doctor degree from the University of Illinois. \$125.28/AY  
\$ 13.92/mo.



29. Mr. Ralph G. Harper as Assistant Instructor in Physics and Astronomy for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University. \$7,425.00/AY  
\$ 825.00/mo.
30. Mrs. Jane P. Harris as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from Southern Illinois University. \$3,991.50/AY  
\$ 443.50/mo.
31. Mrs. Cathrene A. Harty as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from the University of Illinois. \$3,708.00/AY  
\$ 412.00/mo.
32. Mr. James E. Hendricks as Assistant Professor in the School of Technical Careers for the period September 1, 1975, through the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. \$12,510.00/AY  
\$ 1,390.00/mo.
33. Mr. John M. Hoffman as Research Associate in the Collected Works of Ulysses S. Grant Project for the period September 1, 1975, through August 31, 1976, and as Adjunct Assistant Professor of History, serving without salary, for the period September 1, 1975, through the Spring Semester, 1976. He received the Doctor of Philosophy degree from Harvard University. His salary is to be paid from restricted funds. \$14,476.20/FY  
\$ 1,206.35/mo.
34. Mr. Thomas C. Hone as Assistant Professor of Political Science for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Wisconsin. \$13,050.00/AY  
\$ 1,450.00/mo.
35. Mr. Yu-Sheng Hsu as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Purdue University. \$11,700.00/AY  
\$ 1,300.00/mo.
36. Mr. Wei-tze Huang as Visiting Assistant Professor of Physics and Astronomy for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Minnesota. \$10,800.00/AY  
\$ 1,200.00/mo.
37. Miss Carol M. Jacko as Assistant Professor of Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from the University of Pittsburgh. \$13,500.00/AY  
\$ 1,500.00/mo.
38. Mrs. Evelyn Jackson as fifty percent time Visiting Assistant Professor of Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$6,075.00/AY  
\$ 675.00/mo.

39. Mr. Habib O. E. Jam as Visiting Assistant Professor of Economics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. \$14,400.00/AY  
\$ 1,600.00/mo.
40. Mr. John Robert Johnson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University. \$9,900.00/AY  
\$1,100.00/mo.
41. Mr. Leslie P. Jones as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He completed the requirements for the Doctor of Philosophy degree from Rutgers University. \$11,700.00/AY  
\$ 1,300.00/mo.
42. Mr. Lawrence A. Juhlin as Researcher in Student Medical Benefit for the period August 1, 1975, through June 30, 1976. He received the Master of Science degree from Syracuse University. His salary is to be paid from restricted funds. \$15,000.00/FY  
\$ 1,250.00/mo.
43. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period September 1 through November 30, 1975. She received the Bachelor of Arts degree from Kutztown State College. Her salary is to be paid from restricted funds. \$8,400.00/FY  
\$ 700.00/mo.
44. Mr. M. A. Khoie as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$17,400.00/FY  
\$ 1,450.00/mo.
45. Mr. Edward J. Kionka as one-third time Adjunct Professor in the School of Law for the Fall Semester, 1975. He received the Master of Laws and Letters degree from Columbia University. \$9,000.00/AY  
\$1,000.00/mo.
46. Miss Linda Illona Kostalik as Instructor in Physical Education-Women and in Theater for the Fall and Spring Semesters, 1975-1976. She received the Master of Fine Arts degree from the University of California, Irvine. \$10,350.00/AY  
\$ 1,150.00/mo.
47. Mr. Richard E. Krandel as Researcher in the Evaluation and Developmental Center for the period August 18, 1975, through June 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
48. Mr. Chuang-Yuan Liu as fifty percent time Visiting Instructor in Philosophy for the Fall Semester, 1975. He received the Master of Arts degree from Southern Illinois University. \$4,950.00/AY  
\$ 550.00/mo.

49. Mr. Ronald W. Mahoney as Coordinator of University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$8,100.00/AY  
\$ 900.00/mo.
50. Mr. James Joseph Malotke as Visiting Assistant Professor of Military Programs-College of Education for the period July 15, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Houston. His salary is to be paid from restricted funds. \$18,000.00/FY  
\$ 1,500.00/mo
51. Miss Marie Malinauskas as Instructor in Recreation for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University. \$9,000.00/AY  
\$1,000.00/mo.
52. Mrs. Ely J. Marquez as Assistant Professor in the Center for the Study of English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from the University of Wisconsin. Her salary is to be paid from restricted funds. \$11,700.00/AY  
\$ 1,300.00/mo
53. Mrs. Linda N. Mehnert as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from Southern Illinois University. \$9,000.00/AY  
\$1,000.00/mo.
54. Miss Ann Kathryn Miller as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from St. Louis University. \$13,050.00/AY  
\$ 1,450.00/mo
55. Miss Maryrose Minnito as Staff Assistant in the Career Planning and Placement Center for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Part of her salary is to be paid from restricted funds. \$9,900.00/FY  
\$ 825.00/mo.
56. Mr. Walter L. Montgomery as Visiting Lecturer in Agricultural Industries for the period August 1 through December 31, 1975. He received the Master of Science degree from Southern Illinois University. \$16,800.00/FY  
\$ 1,400.00/mo
57. Mr. William F. Morey as Adjunct Professor in the Air Force Reserve Officers Training Corps, serving without salary, for the period August 1, 1975, through June 30, 1976. He received the Master of Arts degree from Oklahoma University.
58. Mr. Chong H. Nam as Visiting Assistant Professor of Economics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Minnesota. \$13,950.00/AY  
\$ 1,550.00/mo

59. Mr. John C. Olvera as Instructor in Interior Design for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Southern Illinois University. \$9,000.00/AY  
\$1,000.00/mo.
60. Mrs. Marilyn Weaver Paulk as Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University. \$11,700.00/AY  
\$ 1,300.00/mo.
61. Miss Linda Lee Peerson as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,650.00/AY  
\$ 850.00/mo.
62. Mr. Allan Kyle Perkins as Instructor in Linguistics for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. \$10,800.00/AY  
\$ 1,200.00/mo.
63. Mr. Paul Q. Perlmutter as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Colorado. \$11,700.00/AY  
\$ 1,300.00/mo.
64. Mr. Gary L. Peterson as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Michigan State University. \$11,700.00/AY  
\$ 1,300.00/mo.
65. Mr. William C. Peterson as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Iowa State University. \$11,700.00/AY  
\$ 1,300.00/mo.
66. Mr. William J. Petrie as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$13,500.00/AY  
\$ 1,500.00/mo.
67. Mr. Robert L. Potts as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period August 1, 1975, through June 30, 1976.
68. Mr. Howard L. Reynolds as Assistant Professor of Theater for the period August 18, 1975, through June 30, 1976. He received the Master of Fine Arts degree from Smith College. \$13,500.00/AY  
\$ 1,500.00/mo.
69. Mr. W. W. Scott as Instructor in Morris Library for the period July 1, 1975, through June 30, 1976. He received the Master of Science in Library Science degree from Case Western Reserve University. \$13,824.00/FY  
\$ 1,152.00/mo.



70. Mr. William Glenn Shupe as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from the University of Illinois. \$11,250.00/AY  
\$ 1,250.00/mo.
71. Mr. Glenn B. Sims as seventy-five percent time Assistant Instructor in Agricultural Industries for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from the University of Illinois. \$6,750.00/AY  
\$ 750.00/mo.
72. Miss Carol Lynn Smith as Assistant Professor of Computer Science for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Iowa State University. \$14,760.00/AY  
\$ 1,640.00/mo.
73. Mrs. E. Louise Smith as Researcher in the Evaluation and Development Center for the period August 18 through October 31, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$8,400.00/FY  
\$ 700.00/mo.
74. Mr. Evan B. Smith as Instructor in the School of Journalism for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from the University of Oregon. \$10,800.00/AY  
\$ 1,200.00/mo.
75. Mr. Laurence Carlton Staples as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. \$11,700.00/AY  
\$ 1,300.00/mo.
76. Miss Sue Anne Toms as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,650.00/AY  
\$ 850.00/mo.
77. Mr. John E. Toth as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. He received the Master of Education degree from Wright State University. \$12,150.00/AY  
\$ 1,350.00/mo.
78. Mr. Ronald L. Tracy as Assistant Professor of Economics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Michigan State University. \$13,432.95/AY  
\$ 1,492.55/mo.
79. Mr. Alexis D. Valk as Instructor in the School of Music for the Fall and Spring Semesters, 1975-1976. He received the Master of Music degree from Ball State University. \$10,350.00/AY  
\$ 1,150.00/mo.
80. Miss Heidi Von Gunden as Assistant Professor in the School of Music for the Fall and Spring Semesters, 1975-1976. She



- received the Master of Arts in Music degree from the University of California, San Diego, and the Master of Arts degree from California State College at Los Angeles. \$12,150.00/AY  
\$ 1,350.00/mo.
81. Mr. William M. Wales as Assistant Instructor in Microbiology for the Fall Semester, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$7,425.00/AY  
\$ 825.00/mo.
82. Mrs. Peggy Jean Walker as Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1975-1976. She received the Master of Social Work degree from Washington University. \$12,600.00/AY  
\$ 1,400.00/mo.
83. Mr. Andrew S. Weiss as Visiting Assistant Professor of Anthropology for the Fall and Spring Semesters, 1975-1976. He is a candidate for the Doctor of Philosophy degree from Yale University. \$12,600.00/AY  
\$ 1,400.00/mo.
84. Mr. Edward L. Welch as one-third time Adjunct Professor in the School of Law for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Jurisprudence degree from Washington University. \$9,000.00/AY  
\$1,000.00/mo.
85. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Military Programs-College of Education, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Illinois. His salary is to be paid from restricted funds. \$18,924.00/FY  
\$ 1,577.00/mo.
86. Mr. Robert L. White as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Education degree from Southern Illinois University. \$15,174.00/AY  
\$ 1,686.00/mo.
87. Mr. Ronald J. Williams as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He completed all requirements for the Doctor of Philosophy degree from the University of California, San Diego. \$11,700.00/AY  
\$ 1,300.00/mo.
88. Mr. Jerry L. Williamson as Visiting Assistant Professor of Technology for the Fall and Spring Semesters, 1975-1976. He received the Master of Science degree from Rensselaer Polytechnic Institute. \$14,175.00/AY  
\$ 1,575.00/mo.
89. Mr. Mark D. Wochele as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Massachusetts. \$13,050.00/AY  
\$ 1,450.00/mo.
90. Miss Sharon Yvonne Yeargin as Coordinator (for Human Life Styling Program) in the Student Health Program for the period September 15, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. \$10,200.00/FY  
\$ 850.00/mo.
- Her salary is to be paid from restricted funds.

E. Summer Session Appointment (Previously Approved Base Salary Not Repeated)

Mr. Robert L. White, Instructor in the School of Technical Careers, for the period July 1 through August 15, 1975.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Arthur Robert Adams as Instructor in Physics and Astronomy for the Fall and Spring Semesters, 1975-1976. \$7,875.00/AY  
\$ 875.00/mo.
2. Mr. William K. Appelgate as Researcher in Vocational Education Studies and the Occupational Coordinator Project for the period July 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.
3. Mr. Dale A. Boyer as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1 through September 30, 1975.
4. Mr. Robert Warren Button as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. \$12,150.00/AY  
\$ 1,350.00/mo.
5. Mr. Roy A. Causey as Instructor in Marketing for the Fall and Spring Semesters, 1975-1976. \$10,800.00/AY  
\$ 1,200.00/mo.
6. Mr. Raymond E. Chasteen as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. \$10,800.00/AY  
\$ 1,200.00/mo.
7. Mrs. Aveniel A. Cherry as fifty percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
8. Mrs. Lynn M. Connley as Staff Assistant in the University Ombudsman Office for the period September 1, 1975, through June 30, 1976.
9. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the Fall and Spring Semesters, 1975-1976. \$11,304.00/AY  
\$ 1,256.00/mo.
10. Mr. Ronald C. Dougherty as Instructor in Marketing for the Fall and Spring Semesters, 1975-1976. \$12,600.00/AY  
\$ 1,400.00/mo.
11. Mrs. Patricia K. Drayton as Instructor in Food and Nutrition for the Fall and Spring Semesters, 1975-1976. \$11,070.00/AY  
\$ 1,230.00/mo.
12. Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the Fall and Spring Semesters, 1975-1976. \$17,370.00/AY  
\$ 1,930.00/mo.

13. Mr. James R. Fenn as Adjunct Professor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1 through July 31, 1975.
14. Mr. Louis A. Ferratier as Instructor in the School of Technical Careers for the Fall Semester, 1975. \$8,550.00/AY  
\$ 950.00/mo.
15. Mr. Henry Edward Flentje as Associate Professor of Political Science for the period August 16 through August 31, 1975, and as fifty percent time Associate Professor of Political Science for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.
16. Mr. Russell Jay Hendel as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. \$12,150.00/AY  
\$ 1,350.00/mo.
17. Mrs. Janice M. Kavadas as Instructor in the Center for English as a Second Language for the Fall and Spring Semesters, 1975-1976. Her salary is to be paid from restricted funds.
18. Mr. Melvin D. Lax as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. \$12,150.00/AY  
\$ 1,350.00/mo.
19. Mr. William E. Lipsey as fifty percent time Lecturer in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
20. Mr. Archie G. Lugenbeel as Researcher in the School of Technical Careers for the period July 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.
21. Mr. Dan C. Messerschmidt as Lecturer in Economics for the Fall and Spring Semesters, 1975-1976. \$13,500.00/AY  
\$ 1,500.00/mo.
22. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. \$9,990.00/AY  
\$1,110.00/mo.
23. Mrs. Judith A. Nelson as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. \$11,250.00/AY  
\$ 1,250.00/mo.
24. Mr. John W. Reeves as Instructor in Forestry for the period August 16 through December 31, 1975.
25. Mr. Morgan S. Ruph as Adjunct Instructor in the Air Force-Reserve Officers Training Corps, serving without salary, for the period July 1, 1975, through June 30, 1976.
26. Mr. Bhagwan B. Singh as Visiting Assistant Professor of Philosophy for the Fall and Spring Semesters, 1975-1976. \$12,285.00/AY  
\$ 1,365.00/mo.

27. Mr. T. L. Wagner as twenty percent time Instructor in Health Education for the Fall Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

28. Miss Dora A. Weaver as fifty percent time Researcher in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. \$5,121.00/AY  
\$ 569.00/mo.

29. Mrs. Linda J. Wohlwend as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. \$10,602.00/AY  
\$ 1,178.00/mo.

30. Miss Jo Ellen Wolaver as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. \$10,944.00/AY  
\$ 1,216.00/mo.

31. The following have been reappointed as Adjunct Professors, serving without salary, for the period July 1, 1975, through June 30, 1976:

Bobowski, Stan J., Physiology  
Hause, Welland A., Physiology  
Sloan, William, School of Medicine; Rehabilitation Institute

32. The following have been reappointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1975-1976:

Edelman, Jordan, Rehabilitation Institute  
Lyle, William H., Rehabilitation Institute  
Slicer, Alfred, Rehabilitation Institute

33. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1975, through June 30, 1976:

Ress, Robert F., Air Force-Reserve Officers Training Corps  
Schroeder, Ralph F., II, Air Force-Reserve Officers Training Corps

34. The following has been reappointed as Adjunct Assistant Professor, serving without salary, for the Fall and Spring Semesters, 1975-1976:

Rushing, Phillip D., Rehabilitation Institute

35. The following has been reappointed as Adjunct Instructor, serving without salary, for the period July 1, 1975, through June 30, 1976:

Olvey, Mary E., Physiology



G. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Marcia A. Anderson, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Vocational Education Studies, at an increased monthly salary effective August 25, 1975, on an academic year basis.

\$13,950.00/AY  
\$ 1,550.00/mo.  
rather than  
\$12,690.00/AY  
\$ 1,410.00/mo.
2. Mrs. Patricia R. Benziger, Assistant to the Dean and Chief Academic Adviser in the College of Liberal Arts, to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1975.
3. Mr. William C. Bleyer, Assistant Dean of Student Life (for Campus Recreation), to serve in Student Recreation, rather than the Campus Recreation Office, effective August 1, 1975. His salary is to be paid from restricted funds.
4. Mr. David Royal Browning, fifty percent time Research Associate in Plant and Soil Science Research Stations, to serve at an increased monthly salary, and to serve on term appointment, rather than continuing appointment, for the period August 1, 1975, through May 31, 1976.

\$8,350.00/FY  
\$ 695.90/mo.  
rather than  
\$6,846.00/FY  
\$ 570.50/mo.
5. Mr. Seymour L. Bryson, Associate Professor in the Rehabilitation Institute, to serve also in University Programs, at an increased monthly salary, for the period August 16, 1975, through May 15, 1976. His salary is to be paid from restricted funds.

\$23,964.00/FY  
\$ 1,997.00/mo.  
rather than  
\$21,564.00/FY  
\$ 1,797.00/mo.
6. Mr. Robert L. Buser, Professor of Secondary Education, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

\$25,065.00/AY  
\$ 2,785.00/mo.  
rather than  
\$30,636.00/FY  
\$ 2,553.00/mo.
7. Mr. Gordon Keith Butts to serve as Professor of Instructional Materials, rather than Professor and Chairman of Instructional Materials, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

\$22,032.00/AY  
\$ 2,448.00/mo.  
rather than  
\$26,928.00/FY  
\$ 2,244.00/mo.
8. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.

\$27,648.00/AY  
\$ 3,072.00/mo.  
rather than  
\$33,792.00/FY  
\$ 2,816.00/mo.



9. Mr. Lee Albert Counsell, Associate Professor in the School of Technical Careers, to serve at a reduced monthly salary and on a fiscal year basis, rather than academic year basis, effective August 16, 1975. Part of his salary is to be paid from restricted funds. His appointment is to return to academic year basis effective July 1, 1976.
 

\$21,132.00/FY
\$ 1,761.00/mo
rather than
\$16,146.00/FY
\$ 1,794.00/mo
10. Mr. Edmund A. DaRosa, Professor and Chairman in the School of Technical Careers, to serve at an increased monthly salary effective July 1, 1975, on a fiscal year basis.
 

\$31,116.00/FY
\$ 2,593.00/mo
rather than
\$27,912.00/FY
\$ 2,326.00/mo
11. Mrs. Ann K. Deichmann to serve as Researcher in the Rehabilitation Institute, rather than in the Evaluation and Developmental Center, for the period August 1, 1975, through June 30, 1976. Her salary is to be paid from State of Illinois funds, rather than restricted funds.
12. Mr. Harold Lee DeWeese to serve as Professor of Guidance and Educational Psychology, rather than Professor in the College of Education and in Guidance and Educational Psychology, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.
 

\$23,535.00/FY
\$ 2,615.00/mo
rather than
\$28,764.00/FY
\$ 2,397.00/mo
13. Mr. Billy G. Dixon to serve as Associate Professor of Secondary Education, rather than Associate Professor and Chairman of Professional Education Experiences and Associate Professor of Secondary Education, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.
 

\$19,017.00/FY
\$ 2,113.00/mo
rather than
\$23,244.00/FY
\$ 1,937.00/mo
14. Mrs. Diana L. Dodd, Assistant Professor of English, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975, on an academic year basis, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1977.
 

\$15,480.00/FY
\$ 1,720.00/mo
rather than
\$13,050.00/FY
\$ 1,450.00/mo
15. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve also as Associate Professor (of Clinical Law) in the School of Law, for the period August 16 through September 30, 1975. His salary is to be paid from restricted funds.
16. Mr. William G. Dyer, Associate Professor of Zoology, to serve also as Associate Dean of the College of Science, rather than Assistant Dean of the College of Science, effective August 16, 1975.
17. Mr. George Garoian, Associate Professor of Zoology, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975.
 

\$20,700.00/FY
\$ 2,300.00/mo
rather than
\$25,272.00/FY
\$ 2,106.00/mo

18. Mr. Charles E. Gray to serve as Researcher in the Office of the Vice President for Student Affairs for the period September 1, 1975, through August 31, 1976 on a term appointment, rather than Coordinator in Student Work and Financial Assistance on a continuing appointment.

19. Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

\$27,495.00/AY  
\$ 3,055.00/mo.  
rather than  
\$33,600.00/FY  
\$ 2,800.00/mo.

20. Mr. Donald L. Harbert to serve as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976, rather than Associate Dean and Assistant Professor in the School of Technical Careers on continuing appointment.

21. Mrs. Nancy G. H. Harris to serve as Coordinator (of Student Activities), rather than Coordinator (Fraternities and Sororities), at an increased monthly salary, for the period August 1, 1975, through June 30, 1976.

\$14,700.00/FY  
\$ 1,225.00/mo.  
rather than  
\$12,876.00/FY  
\$ 1,073.00/mo.

22. Mr. Robert M. Hodge to serve as Researcher in Adult Basic Education, rather than the Evaluation and Developmental Center for the period July 1 through July 31, 1975.

23. Miss Marilyn J. Hoppe, Instructor in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the Fall and Spring Semesters, 1975-1976.

24. Mr. Robert W. House to serve as Professor in the School of Music, rather than Director and Professor of the School of Music, effective August 16, 1975, on a fiscal year basis, and to serve at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1976.

\$27,720.00/AY  
\$ 3,080.00/mo.  
rather than  
\$33,888.00/FY  
\$ 2,824.00/mo.

25. Mrs. Sharon H. Justice to serve as Associate Director (of Housing for Programming) in Student Residence Programs, rather than Coordinator in the Student Activities Office, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.

\$18,240.00/FY  
\$ 1,520.00/mo.  
rather than  
\$15,768.00/FY  
\$ 1,314.00/mo.

26. Mrs. Mary Ann Keiner to serve as Researcher in the Rehabilitation Institute, rather than in the Evaluation and Developmental Center, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period August 1, 1975, through June 30, 1976.

27. Mr. Charles E. Landis to serve as Director of the Counseling Center and Counselor in the Clinical Center, rather than Assistant Director of the Counseling Center and Counselor in the Clinical Center, at an increased monthly salary, effective July 1, 1975, on a fiscal year basis. \$18,000.00/FY  
\$ 1,500.00/mo  
rather than  
\$17,592.00/FY  
\$ 1,466.00/mo
28. Mr. Theodore A. Lemser as Assistant Professor of Vocational Education Studies, rather than Visiting Assistant Professor of Military Programs-College of Education, to serve at an increased monthly salary on an academic year basis, rather than fiscal year basis, on continuing appointment, rather than term appointment, effective August 16, 1975. He received the Doctor of Education degree from the University of Arkansas. He was born February 18, 1932, in Independence, Missouri. \$14,850.00/AY  
\$ 1,650.00/mo  
rather than  
\$19,032.00/FY  
\$ 1,586.00/mo
29. Mr. John A. McCoy to serve as Assistant Professor in the School of Medicine, rather than Instructor, at an increased monthly salary, effective July 1, 1975, on a fiscal year basis. He was awarded the Doctor of Philosophy degree from Southern Illinois University. \$19,428.00/FY  
\$ 1,619.00/mo  
rather than  
\$17,028.00/FY  
\$ 1,419.00/mo
30. Mr. A. Andrew McDonald to serve as Instructor in the Rehabilitation Institute, rather than as Researcher in the Evaluation and Developmental Center and Instructor in the Rehabilitation Institute, for the period August 1 through December 31, 1975. His salary is to be paid from State of Illinois funds rather than restricted funds.
31. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Vice President for University Relations and Acting Vice President for Fiscal Affairs, rather than as Vice President for University Relations and Acting Vice President for Administration and Campus Treasurer, effective August 1, 1975, on a fiscal year basis.
32. Mr. James C. Malone, Assistant Coordinator (Recreation and Intramurals), to serve in Student Recreation, rather than Campus Recreation Office, for the period August 1, 1975, through June 30, 1976.
33. Mr. William Matthias, Jr., to serve as Associate Professor of Educational Administration and Foundations, rather than Associate Professor and Assistant to the Chairman of Professional Education Experiences and Associate Professor of Elementary Education, at an increased monthly salary, on an academic year basis, rather than fiscal year basis, effective August 16, 1975. \$21,744.00/AY  
\$ 2,416.00/mo  
rather than  
\$26,580.00/FY  
\$ 2,215.00/mo
34. Mr. William J. Meyers, III, to serve as Producer in Broadcasting Service, rather than Assistant Coordinator and Field Representative in the Southern Illinois Instructional Television Association, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis. \$15,396.00/FY  
\$ 1,283.00/mo  
rather than  
\$11,592.00/FY  
\$ 966.00/mo

35. Mr. Harry G. Miller, Associate Professor of Secondary Education, to serve also as Chairman, on a fiscal year basis, rather than academic year basis, effective August 16, 1975.
36. Mr. Jehiel Novick to serve as Assistant Professor in the School of Technical Careers, rather than in Higher Education and in Military Programs, effective August 1, 1975, on a fiscal year basis.
37. Mr. James P. O'Donnell, Associate Professor of Psychology, to serve also as Associate Professor in the Clinical Center, effective the beginning of the Fall Semester, 1975.
38. Mrs. Sue A. Pace to serve as Professor of Speech Pathology and Audiology, rather than Professor of Speech Pathology and Audiology and Associate Dean of the Graduate School, effective January 1, 1976, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1976.
39. Mr. Robert S. Parker, Researcher in Engineering Mechanics and Materials, to serve at an increased monthly salary for the period August 1, 1975, through May 31, 1976. His salary is to be paid from restricted funds. \$12,600.00/FY  
\$ 1,050.00/mo.  
rather than  
\$ 9,000.00/FY  
\$ 750.00/mo.
40. Mr. Harves C. Rahe, Professor of Vocational Education Studies, to serve at an increased monthly salary effective August 16, 1975, on a fiscal year basis. \$31,140.00/FY  
\$ 2,595.00/mo.  
rather than  
\$29,520.00/FY  
\$ 2,460.00/mo.
41. Mr. Clarence Lee Rogers, Assistant Professor of Technology, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975. \$16,668.00/AY  
\$ 1,852.00/mo.  
rather than  
\$15,768.00/AY  
\$ 1,752.00/mo.
42. Mr. Edward B. Sasse to serve as Professor of Educational Administration and Foundations, rather than Professor and Chairman, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975. \$23,130.00/AY  
\$ 2,570.00/mo.  
rather than  
\$28,272.00/FY  
\$ 2,356.00/mo.
43. Mr. Larry D. Schaaake, Coordinator (Recreation and Intramurals), to serve in Student Recreation, rather than the Campus Recreation Office, effective August 1, 1975, on a fiscal year basis.
44. Mr. Donald R. Smith, Assistant Professor in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the Fall and Spring Semesters, 1975-1976.



45. Mr. Michael A. Solliday to serve as Assistant Professor in Professional Education Experiences, rather than Instructor in Professional Education Experiences, at an increased monthly salary, effective the beginning of the Fall Semester, 1975. He was recently awarded the Doctor of Philosophy degree from Southern Illinois University. \$11,916.00/AY  
\$ 1,324.00/mo  
rather than  
\$11,016.00/AY  
\$ 1,224.00/mo
46. Miss Charlene Sprankel to serve as Instructor in the School of Technical Careers, rather than in the Developmental Skills Program and the School of Technical Careers, effective the beginning of the Fall Semester, 1975.
47. Mr. Ronald W. Stadt to serve as Professor of Vocational Education Studies, rather than Professor of Vocational Education Studies and Secondary Education, at an increased monthly salary and on an academic year basis, rather than fiscal year basis, effective August 16, 1975. \$24,921.00/AY  
\$ 2,769.00/mo  
rather than  
\$30,456.00/FY  
\$ 2,538.00/mo
48. Mr. John W. Stotlar to serve as Associate Professor of Physical Education-Men, rather than of Physical Education-Men and in Professional Education Experiences, at an increased monthly salary, effective August 16, 1975, and to serve on a fiscal year basis, rather than academic year basis effective the Spring Semester, 1978. \$18,837.00/AY  
\$ 2,093.00/mo  
rather than  
\$17,172.00/AY  
\$ 1,908.00/mo
49. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also in the School of Technical Careers Manpower Program and the School of Technical Careers Menard Career Education Program, with salary to be paid from restricted funds, for the period August 1 through August 31, 1975.
50. Mr. Charles A. Swedlund to serve as Associate Professor of Cinema and Photography, rather than Associate Professor and Chairman of Cinema and Photography, and to serve on an academic year basis, rather than fiscal year basis, effective August 1, 1975.
51. Mr. Donald W. Wilson to serve as Assistant to the Vice President for Academic Affairs and Research, rather than Special Assistant to the Vice President for Academic Affairs, effective August 15, 1975, on a fiscal year basis.
52. Mr. Eugene S. Wood, Professor and Chairman of Agricultural Industries and Professor of Vocational Education Studies, to serve at an increased monthly salary effective August 1, 1975, on a fiscal year basis. \$32,052.00/FY  
\$ 2,671.00/mo  
rather than  
\$29,652.00/FY  
\$ 2,471.00/mo



53. Mrs. Ruth B. Wood, Instructor in Professional Education Experiences, to serve at an increased monthly salary, effective the beginning of the Fall Semester, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975.

\$15,174.00/AY  
\$ 1,686.00/mo.  
rather than  
\$12,024.00/AY  
\$ 1,336.00/mo.

54. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

Mr. Lawrence V. Marinaccio, Visiting Assistant Professor in Military Programs-College of Education, at an additional fifteen percent of monthly salary, for the period July 1 through August 16, 1975.

#### H. Professional Development Leave

Mr. Charles E. Gray, Researcher in the Office of the Vice President for Student Affairs for the period September 1 through November 30, 1975, at full pay, to complete the dissertation for the Doctor of Philosophy degree.

#### I. Leaves of Absence without Pay

1. Mrs. Marguerite N. Bork, Researcher in Learning Resources Service and Instructor in Foreign Languages and Literatures, for the period October 1, 1975, through March 31, 1976, for travel and research.

2. Mrs. Miriam C. Dusenbery, Professor of Secondary Education and Elementary Education, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment at Southern Illinois University at Edwardsville.

3. Mr. Ben L. Mijuskovic, Assistant Professor of Philosophy, for the Spring Semester, 1976, for research.

4. Mr. Charles Swedlund, Associate Professor of Cinema and Photography, for the Fall Semester, 1975, for research.

#### J. Termination of Appointment

Mr. Jimmy H. Collins, Assistant Professor in the School of Technical Careers, effective the end of the Spring Semester, 1975.

## K. Resignations

1. Mr. Jose L. Amoros, Professor in the School of Engineering and Technology, effective the close of business August 14, 1975, to accept appointment with Geologicas University Complutense, Madrid, Spain.

2. Mr. John L. Baier, Assistant Dean of Student Life, effective the close of business September 15, 1975, to accept appointment as Associate Dean of Student Development at the University of Nebraska.

3. Miss Sandra L. Brown, Assistant Professor of Foreign Languages and Literatures, effective the close of business August 15, 1975.

4. Mr. John A. DeHoff, Conference Coordinator in the Division of Continuing Education, effective the close of business August 18, 1975, to accept appointment as Instructor at John A. Logan College.

5. Mr. Henry Edward Flentje, Associate Professor of Political Science, effective the close of business September 30, 1975, to accept appointment as Director of the Division of Planning and Research for the State of Kansas.

6. Mr. Dewayne L. Hendricks, Assistant Director in Information Processing, effective the close of business August 31, 1975.

## L. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$ 750.00
Baker, Richard J.	Assoc. Prof.	Rehabilitation Institute	1,074.00

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1975:

Iubelt, George A.	Instructor	Health Education	\$ 705.56
McCaulliff, Mary L.	Asst. Prof.	Speech	180.12
Meade, William T.	Asst. Prof.	Physical Education-Men	1,913.37
Newman, Mark R.	Asst. Coach	Physical Education-Special Programs	403.20
Spackman, Robert	Assoc. Prof.	Physical Education-Men	643.91

M. Dislocation Allowance

The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center during the summer, 1975:

Dickey, Thomas W.	Assistant Professor	Rehabilitation Institute	\$ 232.00
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II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Continuing Appointments

1. Mr. Stanley C. Kammerer as Adjunct Assistant Professor (Toxicology/Pathology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, effective July 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born May 28, 1943, in Bethany, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. This represents a conversion of a term appointment.

2. Dr. Ronald L. Kirschner as Assistant Professor (Medicine and Surgery) in the School of Medicine, effective August 1, 1975, on a fiscal year basis, to be compensated on an eighty percent time basis for the period August 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University, St. Louis, Missouri. He was born April 16, 1945, in Chicago, Illinois. He may earn, through the Medical Service and Research Plan, thirty-two percent of his base University salary in fixed practice income.

(\$36,000.00/FY 100%)  
(\$ 3,000.00/mo. 100%)  
\$28,800.00/FY 80%  
\$ 2,400.00/mo. 80%

3. Mr. Clifford L. Moore as Assistant Professor (Psychiatry and Pediatrics) in the School of Medicine, effective September 1, 1975, on a fiscal year basis. Mr. Moore received the Doctor of Philosophy degree from the University of Iowa. He was born June 7, 1945, in New Haven, Connecticut.

\$21,000.00/FY  
\$ 1,750.00/mo.

4. Dr. E. Shannon Stauffer as Professor and Chairman (Orthopedics/Surgery) in the School of Medicine, effective August 1, 1975, on a fiscal year basis, to be compensated on a ninety percent time basis for the period August 1, 1975, through June 30, 1976. Dr. Stauffer received the Doctor of Medicine degree from Temple University Medical School, Philadelphia,

Pennsylvania. He was born June 30, 1931, in Lancaster, Pennsylvania. He may earn, through the Medical Service and Research Plan, forty percent of his base University salary in fixed practice income.

(\$55,000.00/FY 100%)  
(\$ 4,583.34/mo. 100%)  
\$49,500.00/FY 90%  
\$ 4,125.00/mo. 90%

5. Mr. Ram P. Tewari as Professor (Mycology/Medical Sciences) in the School of Medicine, effective August 1, 1975, on a fiscal year basis. Mr. Tewari received the Doctor of Philosophy degree from Ohio State University. He was born October 1, 1934, in Faizabad, India.

\$30,000.00/FY  
\$ 2,500.00/mo.

6. Mr. Michael J. Zmuda, Jr., as Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, effective August 1, 1975, on a fiscal year basis. Mr. Zmuda received the Doctor of Philosophy degree from the University of Minnesota. He was born February 25, 1938, in Minneapolis, Minnesota.

\$16,500.00/FY  
\$ 1,375.00/mo.

#### B. Term Appointments

1. Miss Shahnaz R. Agha as Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Master of Science degree from Government College, Punjab University, Lahore, Pakistan.

\$10,200.00/FY  
\$ 850.00/mo.

2. Dr. Randy Allen Kienstra as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, Springfield, for the period August 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Miss M. Patricia Sheehan as Researcher (Surgery and Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Sangamon State University. Part of her salary is to be paid from restricted funds.

\$ 9,000.00/FY \*  
\$ 750.00/mo.\*

\*Subject to annual salary review for FY-76.



C. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. David J. Bachrach to serve as Manager of Clinical Services in the School of Medicine, rather than as Assistant to the Coordinator for Clinical Affairs in the School of Medicine, at an increased monthly salary, effective August 1, 1975, on a fiscal year basis.

\$23,676.00/FY  
\$ 1,973.00/mo.  
rather than  
\$19,452.00/FY  
\$ 1,621.00/mo.

2. Mr. William T. Kabisch to serve as (Executive) Associate Dean and Professor (of Anatomy) in the School of Medicine, rather than as (Executive) Associate Dean and Professor (of Medical Sciences) in the School of Medicine, effective September 1, 1975, on a fiscal year basis.

3. Mrs. Carol Merkin, Researcher (Office of the Dean and Provost) in the School of Medicine, to serve on a sixty percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period August 1, 1975, through June 30, 1976.

D. Reappointment (Previously Approved Base Salary Not Repeated)

Mr. Earl A. Rollins as Adjunct Associate Professor (Developmental Biology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

E. Leave of Absence Without Pay

Mr. Dennis K. Mann, Associate Professor (Microbiology/Medical Sciences) in the School of Medicine, for the period August 15, 1975, through February 15, 1976, to assist with the planning of a microbiology curriculum, departmental staffing pattern and teaching laboratories for the new Marshall University School of Medicine, Huntington, West Virginia.

F. Resignations

1. Mr. Donald R. Cohodes as Adjunct Instructor (Health Care Planning) in the School of Medicine, at the close of business August 15, 1975, to move to Boston to complete work toward Doctor of Philosophy degree at Harvard University.

2. Mr. Bradley E. Engert as Instructor (Family Practice) in the School of Medicine, at the close of business August 8, 1975, to accept a position with Springfield Public School District No. 186.

3. Dr. Haydee J. Kimmich as Clinical Associate (Surgery) in the School of Medicine, effective at the close of business September 1, 1975, because of moving to Alabama.

4. Mr. Stephen T. Morse as Researcher (Health Care Planning) in the School of Medicine, at the close of business August 15, 1975, to accept a position in Nashville, Tennessee.

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Report of Deaths

1. With regret, we report the death of Mr. Kenneth W. Serfass, Dean of University Programs and Associate Professor of Educational Administration and Foundations. He was born June 22, 1935, and died September 19, 1975. He received the Bachelor of Science and Master of Education degrees from Northeast Missouri State University and the Doctor of Education degree from the University of Missouri. He had served as Director of Admissions at Christian College and Director of Conferences and Short Courses at the University of Missouri prior to accepting appointment at Southern Illinois University as Dean of University Programs on June 1, 1974. He acquainted himself with the needs of Southern Illinois residents, particularly with respect to continuing education courses, worked closely with the junior colleges, and instituted a reorganization of the units assigned to University Programs.

2. With regret, we report the death of Miss Lucy K. Woody, Professor (Emerita) of Home Economics. She was born April 18, 1882, and died October 3, 1975. She received the Bachelor of Science and Master of Arts degrees from Columbia University. She was appointed to the faculty in 1911 as a teacher of Household Arts and eventually became Professor and Chairman of Home Economics. She was appointed as Southern's first Dean of Women in 1926 and occupied that position until 1945, when she requested reassignment to devote full time to her position as Chairman of Home Economics. She retired in 1949. For many years, she was chairman of the social committee and arranged hundreds of receptions and teas, she designed and made costumes for the early Little Theatre plays, and she helped to establish the Student Loan Fund. Woody Hall was named for her in recognition of her many services to students.

#### B. Continuing Appointments

1. Mr. James M. Bailey as Assistant Professor in the School of Medicine and in Chemistry and Biochemistry effective

September 15, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of North Carolina. He was born January 19, 1947, in Williamsburg, Virginia. \$13,950.00/AY  
\$ 1,550.00/mo.

2. Mr. Joseph Riley Beckenbach, Jr., as Assistant Professor in the School of Technical Careers effective August 28, 1975, on an academic year basis. He received the Master of Architecture degree from the University of Nebraska. He was born July 8, 1943, in Bradenton, Florida. \$12,600.00/AY  
\$ 1,400.00/mo.

3. Mr. Peter J. Bukalski as Associate Professor and Chairman of Cinema and Photography effective August 25, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born June 5, 1941, in South Milwaukee, Wisconsin. \$26,004.00/FY  
\$ 2,167.00/mo.

4. Mr. Jaime A. Estavillo as Assistant Professor in the School of Medicine and in Physiology effective September 1, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, Davis Campus. He was born February 5, 1941, in Safford, Arizona. \$14,400.00/AY  
\$ 1,600.00/mo.

5. Mr. David C. Johnson as Professor in the School of Law effective August 25, 1975, on an academic year basis. He received the Master of Laws and Letters degree from the University of Pennsylvania. He was born December 11, 1937, in Finley, North Dakota. \$30,999.96/AY  
\$ 3,444.44/mo.

6. Mrs. Jane S. Morpurgo as Assistant Professor of Elementary Education effective August 25, 1975, on an academic year basis. She received the Doctor of Philosophy degree from the University of Illinois. She was born May 11, 1936, in Brooklyn, New York. \$13,050.00/AY  
\$ 1,450.00/mo.

7. Mrs. Ruth H. Soderstrom as Academic Adviser in the School of Technical Careers effective July 1, 1975, on a fiscal year basis. She received the Master of Science in Retailing degree from New York University. She was born March 5, 1916, in Huntington, Indiana. \$16,620.00/FY  
\$ 1,385.00/mo.

#### C. Conditional Appointment

Mrs. Frances Mercer Baker as Instructor in the Rehabilitation Institute for the period September 1, 1975, through August 31, 1976. She received the Master of Public Service degree from Western Kentucky State College. She is a candidate for the Doctor of Education degree from Auburn University. At such time within the appointment period named as the doctor's degree requirements have been completed, she is to serve as

Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President for Academic Affairs from the dean of the graduate school where the degree was earned. She was born May 9, 1946, in Plant City, Florida.

Instructor,  
\$16,120.00/FY  
\$ 1,343.25/mo.  
Asst. Prof.,  
\$18,240.00/FY  
\$ 1,520.00/mo.

#### D. Term Appointments

1. Miss Renee L. Ahlf as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,500.00/AY  
\$ 500.00/mo.

2. Mrs. Kaye Anderson as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University, Edwardsville.

\$10,350.00/AY  
\$ 1,150.00/mo.

3. Mrs. Barbara R. Ardinger as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southeast Missouri State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$8,100.00/AY  
\$ 900.00/mo.

4. Mrs. Caroline H. Asay as thirty-three percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She has studied at Wisconsin State University, Elmhurst College, DuPage College, and at Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$2,970.00/AY  
\$ 330.00/mo.

5. Mr. Eric M. Barton as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Illinois.

\$11,700.00/AY  
\$ 1,300.00/mo.

6. Mr. John T. Batteau as Researcher in the Southern Illinois Talent Search Center for the period September 1, 1975, through May 31, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$9,600.00/FY  
\$ 800.00/mo.

7. Mr. Harry B. Bauernfeind as forty-seven percent time Professor in the School of Technical Careers for the period September 8 through September 30, 1975. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

\$8,460.00/FY  
\$ 705.00/mo.



8. Mrs. Jeanne F. Bedell as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$8,100.00/AY  
\$ 900.00/mo.
  
9. Mrs. Herberta E. Beyler as twelve percent time Instructor in the Division of Continuing Education for the period September 8 through October 27, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$1,026.00/AY  
\$ 114.00/mo.
  
10. Miss Sandra Blaha as thirty percent time Coach (Golf) in Women's Intercollegiate Athletics and as Assistant Instructor in Physical Education for Women for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$3,744.90/AY  
\$ 416.10/mo.
  
11. Mr. John L. Bobell as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He received the Doctor of Education degree from the University of Missouri. His salary is to be paid from restricted funds.
 

\$19,200.00/FY  
\$ 1,600.00/mo.
  
12. Mr. Leonard E. Boltz as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University.
 

\$10,800.00/AY  
\$ 1,200.00/mo.
  
13. Miss Elizabeth V. Bork as Instructor in the School of Medicine-Morris Library for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Southern California.
 

\$10,788.00/FY  
\$ 899.00/mo.
  
14. Mrs. Charlotte Boyle as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1975-1976. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$5,175.00/AY  
\$ 575.00/mo.
  
15. Mr. Daniel Brady as fifty percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Master of Arts in College Teaching degree from Murray State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$4,950.00/AY  
\$ 550.00/mo.

16. Mr. Richard A. Brockmyer as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Valparaiso University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$4,480.00/AY  
\$ 720.00/mo.
17. Mrs. Norma L. Buckles as Adjunct Instructor in Physiology, serving without salary, for the period August 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Millikin University.
18. Miss Trudy C. Capelle as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Northern Illinois University.
19. Mr. Harold F. Cecil as one-third time Instructor in the Social Welfare Program for the Fall Semester, 1975. He received the Master of Social Work degree from Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$4,050.00/AY  
\$ 450.00/mo.
20. Mr. Jack W. Chasteen as Visiting Assistant Professor of Engineering Mechanics and Materials for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Metallurgical Engineering degree from Purdue University. \$13,500.00/AY  
\$ 1,500.00/mo
21. Mr. Guy Lawrence Cook as Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Master of Science degree from Southern Illinois University. \$9,000.00/AY  
\$1,000.00/mo.
22. Miss Martha Joyce Craven to serve as thirty percent time Coach (Swim) in Women's Activities-Special Programs for the Fall and Spring Semesters, 1975-1976, and as Instructor in Physical Education-Women for the period September 1, 1975, through the Spring Semester, 1976, in addition to serving as fifty percent time Assistant Coordinator of Student Recreation for the Fall and Spring Semesters, 1975-1976. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. Her salary is to be paid from restricted funds, effective September 1, 1975. \$3,744.90/AY  
\$ 416.10/mo.
23. Mr. Scott Lee Davis as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. \$2,700.00/AY  
\$ 300.00/mo.
24. Miss Marilyn Kay DeTomasi as Researcher in the School of Technical Careers for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from St. Louis University. Her salary is to be paid from restricted funds. \$15,000.00/FY  
\$ 1,250.00/mo.

Meeting of November, 1975

25. Mr. David D. Dettman as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Science degree from Southern Illinois University. \$15,000.00/FY  
\$ 1,250.00/mo.
26. Mr. F. Reed Dickerson as Distinguished Visiting Professor in the School of Law for the period January 16 through June 15, 1976. He received the Doctor of Judicial Science degree from Columbia University. \$44,400.00/FY  
\$ 3,700.00/mo.
27. Mrs. Minda Dorn as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$8,100.00/AY  
\$ 900.00/mo.
28. Dr. Andrew R. Esposito as twenty percent time Physician in the Evaluation and Developmental Center and Professor in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Loyola University of Chicago. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$7,500.00/FY  
\$ 625.00/mo.
29. Mr. William D. Faulhaber as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from the University of Virginia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$8,100.00/AY  
\$ 900.00/mo.
30. Miss Valerie Fisher as sixty-seven percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$6,030.00/AY  
\$ 670.00/mo.
31. Mr. Frederick J. Fuglister as Lecturer in Mathematics for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Harvard University. \$11,700.00/AY  
\$ 1,300.00/mo.
32. Mrs. Paula Garrott as Adjunct Instructor in Physiology, serving without salary, for the period July 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Millikin University.
33. Mrs. Joyce Goldstein as Researcher in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$8,400.00/FY  
\$ 700.00/mo.



34. Mrs. Robbye Joanna Hampton as sixty-seven percent time Instructor in the School of Technical Careers for the period September 10, 1975, through the Fall Semester, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$6,633.00/AY  
\$ 737.00/mo.

35. Mrs. Marsha Faust Haxby as Adjunct Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Master of Science degree from the University of Illinois.

36. Mr. Paul Henry as Counselor in the School of Medicine for the Fall and Spring Semesters, 1975-1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$9,675.00/AY  
\$1,075.00/mo.

37. Mrs. Janice L. Holloway as twenty percent time Lecturer in Special Education for the Fall Semester, 1975. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$2,160.00/AY  
\$ 240.00/mo.

38. Mrs. Maryann Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period August 25 through December 31, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$6,480.00/FY  
\$ 540.00/mo.

39. Miss Deborah Jo Hunter as ninety percent time Coach (Badminton; Volleyball) in Women's Intercollegiate Athletics and as Instructor in Physical Education-Women for the Fall and Spring Semesters, 1975-1976. She received the Master of Education degree from Memphis State University. Part of her salary is to be paid from restricted funds.

\$9,987.30/AY  
\$1,109.70/mo.

40. Mrs. Lynette Jett as fifty percent time Instructor in Speech for the Fall Semester, 1975. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$5,400.00/AY  
\$ 600.00/mo.

41. Mrs. Ann H. Karmos as Visiting Assistant Professor in Professional Education Experiences for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University.

\$11,700.00/AY  
\$ 1,300.00/mo.

42. Mr. Joseph S. Karmos as Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.
- \$13,491.00/AY  
\$ 1,499.00/mo.
43. Mr. Aryeh G. Kidron as Visiting Instructor in Administrative Sciences for the Fall and Spring Semesters, 1975-1976. He received the Master of Business Administration degree from Tel-Aviv University, Israel.
- \$14,400.00/AY  
\$ 1,600.00/mo.
44. Mr. George Walter Kiefer as Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period August 25 through September 30, 1975, and as Instructor for the period October 1, 1975, through the Spring Semester, 1976. He completed the requirements for the Master of Arts degree from Southern Illinois University.
- \$11,142.00/AY  
\$ 1,238.00/mo.
45. Mr. Harold S. Kirk as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are to be furnished for the convenience of the University.
- \$8,550.00/AY  
\$ 950.00/mo.
46. Mr. Charles J. Koressel as fifty percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- \$4,725.00/AY  
\$ 525.00/mo.
47. Miss Laura Jean Krauss as eighty percent time Coach (Gymnastics) in Women's Intercollegiate Athletics and Instructor in Physical Education-Women for the Fall and Spring Semesters, 1975-1976. She received the Master of Education degree from the University of Cincinnati. Part of her salary is to be paid from restricted funds.
- \$8,100.90/AY  
\$ 900.10/mo.
48. Mrs. Sandra M. Landis as Coordinator (for Human Sexuality Services) in the Student Health Program for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Northern Iowa. Her salary is to be paid from restricted funds.
- \$10,200.00/FY  
\$ 850.00/mo.
49. Mr. Michael Lee as Researcher in the School of Technical Careers Cooperative Funding Project for the period September 1, 1975, through February 29, 1976. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.
- \$19,200.00/FY  
\$ 1,600.00/mo.



50. Mr. Russell Letson as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$8,100.00/AY  
\$ 900.00/mo.
51. Mr. Stanley R. Lieber as Assistant Professor of Geography for the period December 1, 1975, through the Spring Semester, 1976. He received the Doctor of Philosophy degree from the University of Iowa. \$13,500.00/AY  
\$ 1,500.00/mo.
52. Miss Wendla Lei Liljestrand as Researcher in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from William Woods College. Her salary is to be paid from restricted funds. \$8,400.00/FY  
\$ 700.00/mo.
53. Mrs. Mary Joy Lootens as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Science degree from Southern Illinois University.
54. Mr. Randall B. Martin as Visiting Assistant Professor of Military Programs-College of Education for the period August 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Philosophy degree from Pennsylvania State University. His salary is to be paid from restricted funds. \$16,800.00/FY  
\$ 1,400.00/mo.
55. Mr. Michael J. Menapace as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Associate in Business degree from Southern Illinois University. \$10,800.00/AY  
\$ 1,200.00/mo.
56. Mr. Fred E. Meyers as Visiting Assistant Professor of Engineering and Technology-Military Programs for the Fall and Spring Semesters, 1975-1976. He received the Master of Business Administration degree from Capital University. His salary is to be paid from restricted funds. \$13,500.00/AY  
\$ 1,500.00/mo.
57. Mrs. Helen Pauletta Morse as seventy-five percent time Researcher in Vocational Education Studies for the period September 8 through December 31, 1975. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,200.00/FY  
\$ 600.00/mo.
58. Mr. John C. O'Loughlin as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Associate in Technology degree from Southern Illinois University. \$13,500.00/AY  
\$ 1,500.00/mo.

59. Mr. Gale Ormiston as Visiting Assistant Professor of Theater and of Physical Education-Women for the Fall Semester, 1975. He has studied at the University of Texas. \$9,900.00/AY  
\$1,100.00/mo.
60. Mrs. Kathleen Paparo as Research Associate in Zoology for the period September 1 through December 31, 1975. She received the Doctor of Philosophy degree from Fordham University. Her salary is to be paid from restricted funds. \$8,400.00/FY  
\$ 700.00/mo.
61. Mr. Henry J. Petraki as fifty percent time Researcher in Higher Education for the Fall and Spring Semesters, 1975-1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$3,240.00/AY  
\$ 360.00/mo.
62. Mrs. Mary R. M. Pohlmann as Instructor and Research Associate in the School of Medicine for the period September 1, 1975, through June 30, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$15,000.00/FY  
\$ 1,250.00/mo.
63. Mr. Edward L. Pulver as Visiting Assistant Professor, serving under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period September 20 through December 19, 1975. He received the Doctor of Philosophy degree from Michigan State University. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. \$18,000.00/FY  
\$ 1,500.00/mo.
64. Mr. Robert M. Randolph as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$8,100.00/AY  
\$ 900.00/mo.
65. Mr. Richard W. Schindler as seventy-five percent time Assistant Instructor in the School of Technical Careers for the Fall Semester, 1975. He received the Associate in Art degree from Southern Illinois University. \$6,075.00/AY  
\$ 675.00/mo.
66. Mr. Michael R. Schneider as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He has studied at Denison University, Vincennes University, and at Southern Illinois University. \$3,150.00/AY  
\$ 350.00/mo.

67. Miss Sharon L. Schrader as Academic Adviser in the College of Human Resources for the period September 15, 1975, through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University.

\$10,800.00/FY  
\$ 900.00/mo.

68. Mrs. Susan M. Seibert as fifty percent time Researcher in Library-Special Collections for the period October 1, 1975, through June 30, 1976. She received the Master of Science degree from Southern Illinois University.

\$3,960.00/FY  
\$ 330.00/mo.

69. Miss Iris Siegel as seventy-five percent time Assistant Instructor in the Head Start Agency Program for the period September 22 through December 19, 1975, and January 1 through March 12, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$4,095.00/FY  
\$ 341.25/mo.

70. Miss Shirley Siegel as seventy-five percent time Lecturer in English for the Fall and Spring Semesters, 1975-1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$8,100.00/AY  
\$ 900.00/mo.

71. Mrs. Beverly Jane Smith as forty-three percent time Instructor in the School of Technical Careers for the Fall Semester, 1975. She received the Master of Science degree from Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$3,870.00/AY  
\$ 430.00/mo.

72. Mr. Rothacker C. Smith, Jr., as fifty percent time Instructor in the School of Medicine for the Fall Semester, 1975. He received the Educational Specialist degree from George Peabody College for Teachers. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,950.00/AY  
\$ 550.00/mo.

73. Mr. Carlos Manuel Soto as Researcher in the School of Technical Careers for the period September 1, 1975, through June 30, 1976. He has studied at the University of Maryland and at Southern Illinois University. He is a Registered Technologist, X-Ray Technology. His salary is to be paid from restricted funds.

\$13,200.00/FY  
\$ 1,100.00/mo.

74. Mr. James Darrell Spencer as twenty-five percent time Assistant Professor in the School of Technical Careers for the Fall Semester, 1975. He received the Master of Science (Civil Engineering) degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$3,375.00/AY  
\$ 375.00/mo.
75. Mrs. Nancy Lynn Steider as fifty percent time Visiting Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. She received the Associate in Applied Science degree from Illinois Central College. Her salary is to be paid from restricted funds. \$4,500.00/AY  
\$ 500.00/mo.
76. Mr. Roger Surette as Assistant Instructor in Physical Education-Men and Assistant Instructor (Staff Physical Therapist) in the Clinical Center, for the period September 29, 1975, through May 15, 1976. He received the Bachelor of Science in Physical Therapy degree from St. Louis University. \$11,700.00/FY  
\$ 975.00/mo.
77. Mr. Samuel H. Tardy, Jr., as fifty percent time Field Representative for Military Programs-School of Technical Careers for the period October 1 through December 31, 1975. He received the Bachelor of Arts degree from Chapman College. His salary is to be paid from restricted funds. \$4,800.00/FY  
\$ 400.00/mo.
78. Mr. Andrew T. Tax as Instructor in the School of Medicine-Morris Library for the period July 1, 1975, through June 30, 1976. He received the Master of Library Science degree from Charles University, Czechoslovakia. \$11,688.00/FY  
\$ 974.00/mo.
79. Mr. Willbann D. Terpening as Instructor in Administrative Sciences for the period September 29 through the Fall Semester, 1975. He received the Master of Arts degree from Southern Illinois University. \$10,800.00/AY  
\$ 1,200.00/mo.
80. Miss Laura A. Thompson as fifty percent time Researcher in Scientific Photographic Facilities for the period August 25, 1975, through May 15, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$3,720.00/FY  
\$ 310.00/mo.
81. Mr. Alexis D. Valk as Instructor in the School of Music for the Fall and Spring Semesters, 1975-1976. He received the Master of Music degree from Ball State University. \$10,350.00/AY  
\$ 1,150.00/mo.
82. Miss Carol Van Dyke as fifty percent time Director (Sports Information) in Women's Intercollegiate Athletics for the period August 15, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Wisconsin. Her salary is to be paid from restricted funds. \$6,941.04/FY  
\$ 578.42/mo.



83. Mrs. Susan Maycock Vogel as Adjunct Instructor in the Museum, serving without salary, for the period October 1, 1975, through June 30, 1976. She received the Master of Arts degree from Boston University.

84. Mrs. Joanne Walsh as fifty percent time Instructor in the School of Medicine for the Fall and Spring Semesters, 1975-1976. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,950.00/AY  
\$ 550.00/mo

85. Miss Maureen R. Weiss as ninety percent time Coach (Basketball) in Women's Intercollegiate Athletics, as Assistant Instructor of Physical Education-Women, and as Student Activity Adviser in Non-Credit Physical Education Activities for the Fall and Spring Semesters, 1975-1976. She received the Bachelor of Arts degree from the University of California, Santa Barbara. Part of her salary is to be paid from restricted funds.

\$9,177.30/AY  
\$1,019.70/mo

86. Mr. Dwight B. Westphal as Visiting Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He has studied at Southern Illinois University.

\$10,800.00/AY  
\$ 1,200.00/mo

87. Mr. David L. Wilson as Adjunct Assistant Professor of History, serving without salary, for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Philosophy degree from the University of Tennessee.

88. Mrs. Darla Wisely as Researcher in the Rehabilitation Institute for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Science degree from Illinois State University. Her salary is to be paid from restricted funds.

\$8,400.00/FY  
\$ 700.00/mo

89. Mr. Donald Richard Wolf as Assistant Professor in the School of Technical Careers for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Fine Arts degree from the Pratt Institute.

\$13,005.00/AY  
\$ 1,445.00/mo

#### E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency for the period September 15 through December 19, 1975, and January 1 through March 12, 1976. Her salary is to be paid from restricted funds.

\$4,095.00/FY  
\$ 341.25/mo

2. Mrs. Judith Ann Auld as thirty percent time Tennis Coach in Women's Activities-Special Programs for the Fall and Spring Semesters, 1975-1976.

\$3,750.00/AY  
\$ 416.67/mo



3. Mrs. Claudia T. Barrett as Adjunct Assistant Instructor in Special Education, serving without salary, for the Fall and Spring Semesters, 1975-1976.

4. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period September 1 through September 15, 1975. His salary is to be paid from restricted funds.

5. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.

6. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. Her salary is to be paid from restricted funds.

7. Mr. David T. Funk as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1975, through June 30, 1976.

8. Mr. Haskell Clinton Haithcoat as Assistant Instructor in the School of Technical Careers for the Fall Semester, 1975.

9. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the period August 1 through August 15, 1975.

10. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the period August 27 through December 19, 1975. Her salary is to be paid from restricted funds.

11. Mr. Jerry Lynn Looft as Researcher in Zoology for the period September 1 through October 31, 1975. His salary is to be paid from restricted funds.

\$8,400.00/FY  
\$ 700.00/mo.

12. Mrs. Jan Brooks Loyd as fifty percent time Instructor in the School of Art for the Fall and Spring Semesters, 1975-1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,410.00/AY  
\$ 490.00/mo.

13. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the period August 21 through December 19, 1975. Her salary is to be paid from restricted funds.

14. Mr. Jack Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.

15. Mr. Stephen G. Ober as Researcher in Thermal and Environmental Engineering for the period September 1 through September 15, 1975. His salary is to be paid from restricted funds.

16. Mr. Stephen Edward Plog as Lecturer in Anthropology for the period September 6, 1975, through April 30, 1976. His salary is to be paid from restricted funds.

17. Mr. Perry L. Pursell as Researcher in Forestry for the period October 1 through October 31, 1975. His salary is to be paid from restricted funds.

18. Mr. Michael J. Sweet as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through September 30, 1975. His salary is to be paid from restricted funds.

19. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1 through November 30, 1975. Her salary is to be paid from restricted funds.

20. Mr. James A. Teska as Visiting Associate Professor of Special Education for the Fall and Spring Semesters, 1975-1976. His salary is to be paid from restricted funds.

21. Mr. John J. Randolph as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1975-1976.

22. The following have been reappointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1975-1976:

Daly, William C., Rehabilitation Institute  
Gellman, William, Rehabilitation Institute  
Groder, Martin G., Rehabilitation Institute  
Hake, Don F., Rehabilitation Institute  
Shafter, Albert J., Rehabilitation Institute

23. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1975, through June 30, 1976:

Baumgartner, David C., Forestry  
Bey, Calvin F., Forestry  
Chen, Peter Y. S., Forestry  
Rosen, Howard Neal, Forestry  
Schlesinger, Richard C., Forestry  
Sesco, Jerry A., Forestry

24. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the Fall and Spring Semesters, 1975-1976:

Azrin, Victoria B., Rehabilitation Institute  
Foxy, Richard M., Rehabilitation Institute

25. The following have been reappointed as Adjunct Instructors, serving without salary, for the Fall and Spring Semesters, 1975-1976:

Browder, John L., Special Education  
Gilmore, John O., Special Education  
Johann, Donna Werderits, Special Education  
Magers, George A., Rehabilitation Institute  
Simmons, Mary, Special Education

F. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Michael K. Altekruze, Professor in Guidance and Educational Psychology, to serve also in the School of Medicine effective the beginning of the Fall Semester, 1975.

2. Miss Antoinette R. Appel, Assistant Professor in the School of Medicine and in Psychology, to serve on term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1975-1976.

3. Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1975, through August 31, 1976.

4. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology and Associate Dean of the College of Education, to serve also as Acting Assistant Vice President for Academic Affairs and Research effective September 29, 1975, on a fiscal year basis.

5. Mr. Leo J. Brown, II, as Researcher in the Adult Basic Education Program, rather than the Evaluation and Developmental Center, for the period August 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

6. Mrs. Mary Louise Brown, Academic Adviser in the General Studies Division, to serve for one hundred percent time, rather than sixty-six and two thirds percent time, for the period October 1, 1975, through the Fall Semester, 1975.

7. Miss Rose Mary Carter to serve as Assistant Professor of Vocational Education Studies, rather than of Home Economics Education, effective the beginning of the Fall Semester, 1975.

8. Mr. Thomas E. Cassidy, Associate Professor of English, to serve at an increased monthly salary effective the beginning of the Fall Semester, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1977.

\$18,855.00/AY  
\$ 2,095.00/mo  
rather than  
\$16,722.00/AY  
\$ 1,858.00/mo

9. Miss Nikki S. Chambers, Assistant Director of Women's Intercollegiate Athletics, to serve also as Instructor in Physical Education for Women for the Fall and Spring Semesters, 1975-1976.

10. Mr. Jesse Lee Chenoweth, Staff Assistant in the Career Planning and Placement Center, to serve for fifty percent time, rather than one hundred percent time, effective September 1, 1975, on a fiscal year basis.

11. Dr. Edward L. Corder, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975.

12. Miss Martha Joyce Craven to serve as fifty percent time Assistant Coordinator of Student Recreation, rather than of Women's Intramurals, for the Fall and Spring Semesters, 1975-1976.

13. Mr. B. D. Cross, Management Systems Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall Semester, 1975.

14. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and in Placement Counselor Training, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1975, through June 30, 1976.

15. Mr. Ernest Leon Dunning to serve as Professor and Chairman of Technology and Professor of Electrical Sciences and Systems Engineering, rather than as Professor and Chairman of Technology and Professor of Electrical Sciences and Systems Engineering and Professor of Occupational Education effective August 15, 1975.

16. Mr. Francis C. Hartman to serve as Assistant in Labor Relations in Personnel Services, rather than Director, Civil Service Personnel, effective October 1, 1975, on a fiscal year basis.



17. Mr. Carl L. Hausler, Assistant Professor of Animal Industry, to serve also as Assistant Professor under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period October 1 through December 31, 1975. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract.

18. Mr. Lawrence J. Hengehold, Assistant Director (of Administrative Data Processing) in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Fall Semester, 1975.

19. Dr. William E. Henrickson, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975.

20. Mrs. Elizabeth C. Hillegas, Academic Adviser in the General Studies Division, to serve for one hundred percent time, rather than sixty-six and two thirds time, for the period October 1 through the Fall Semester, 1975.

21. Mr. Robert M. Hodge to serve as Researcher in the Adult Basic Education Program, rather than the Evaluation and Developmental Center, for the period August 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

22. Mr. Lynn C. Holder, Assistant Professor of Physical Education Men-Academic and Coach of Physical Education Special Programs and Coach in Non-Credit Physical Education Activities, to serve at an increased monthly salary effective September 1, 1975, on a fiscal year basis.

\$20,793.96/FY  
\$ 1,732.83/mo.  
rather than  
\$19,995.96/FY  
\$ 1,666.33/mo.

23. Mr. Lawrence A. Juhlin to serve as Researcher in the Office of the Vice President for Student Affairs, with salary to be paid from State of Illinois funds, rather than in Student Medical Benefit with salary paid from restricted funds, for the period September 1, 1975, through June 30, 1976.

24. Dr. Don Knapp, Physician and Medical Director of the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

25. Mr. Samuel McVay, Administrative Director in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1975, on a fiscal year basis.



26. Mr. A. M. Mark to serve as Professor and Chairman of Computer Science for one hundred percent time and Professor of Mathematics, serving without salary, rather than Professor and Chairman of Computer Science for seventy-five percent time and Professor of Mathematics for a twenty-five percent time, effective October 1, 1975, on a fiscal year basis.

27. Dr. Glenn R. Marshall, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1975, through June 30, 1976.

28. Mrs. Elizabeth W. Matthews, Assistant Professor of Library Affairs, to serve also as Assistant Professor in the School of Law Library, rather than as Librarian (Law Cataloger) in the School of Law Library, at an increased monthly salary, effective September 1, 1975, on a fiscal year basis.

\$15,348.00/FY  
\$ 1,279.00/mo  
rather than  
\$15,144.00/FY  
\$ 1,262.00/mo

29. Dr. Hosmer T. Merrell, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

30. Mr. Thomas O. Mitchell, Associate Professor of Psychology and Acting Dean of the Graduate School, to serve also as Acting Assistant Vice President for Academic Affairs and Research, rather than as Assistant Provost in the Office of the Vice President-Academic, effective August 15, 1975, on a fiscal year basis.

31. Miss Jean Paratore, Coordinator in Non-Credit Physical Education Activities and Instructor in Physical Education-Women, to serve also as Instructor in Student Recreation, rather than in Women's Intramurals, for the period August 1, 1975, through June 30, 1976. Part of her salary is to be paid from restricted funds.

32. Mr. Wesley W. Parke, Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary because of the acceptance of administrative duties, effective October 1, 1975, on an academic year basis. At such time as the administrative assignment may be relinquished, his total monthly salary is to be reduced by \$85.00.

\$23,724.00/A  
\$ 2,636.00/mo  
rather than  
\$22,959.00/A  
\$ 2,551.00/mo

33. Mr. James D. Perkins, Staff Assistant (for Prevention and Health Maintenance) in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1975, through June 30, 1976.

34. Mr. Bruce Petersen to serve as Assistant Professor of Zoology, rather than Assistant Professor of Zoology and the School of Medicine, effective the beginning of the Fall Semester, 1975.

35. Mr. Richard E. Pierson as Researcher in the School of Technical Careers for the period September 27 through December 31, 1975, rather than Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period September 27, 1975, through June 30, 1976. His salary is to be paid from restricted funds.

36. Mr. Thomas D. Purcell, Associate Professor of Psychology, to serve also as Associate Director of Institutional Research, rather than Director of Information Processing, effective October 1, 1975, on a fiscal year basis.

37. Dr. Anthony J. Raso, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

38. Mr. James E. Redden, Professor of Linguistics, to be paid in part from restricted funds effective the beginning of the Fall Semester, 1975.

39. Mr. Charles E. Rosenbarger, Assistant Professor of Marketing, to serve as Assistant Dean of the College of Business and Administration for one hundred percent time at an increased monthly salary, effective August 18, 1975, on a fiscal year basis.	\$23,286.00/FY \$ 1,940.50/mo. rather than \$20,886.00/FY \$ 1,740.50/mo.
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40. Mrs. Carol Lynn Smith, Assistant Professor of Computer Science, to serve on a continuing appointment, rather than term appointment, effective October 1, 1975. She was born October 14, 1945, in Plattsburgh, New York.

41. Dr. Lloyd H. Smith, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

42. Mr. Stanley H. Smith to serve as Dean of the College of Human Resources and Professor of the Social Welfare Program, rather than as Dean of the College of Human Resources and Professor in the Social Welfare Program and Professor in the Center for the Study of Crime, Delinquency, and Corrections, effective September 1, 1975, on a fiscal year basis.

43. Mr. John R. Sutton, Assistant Professor in the School of Technical Careers, to serve also in the School of Technical Careers Manpower Program for the period September 1, 1975, through June 30, 1976. Part of his salary is to be paid from restricted funds.

44. Dr. William J. Swinney, thirty percent time Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1975, through June 30, 1976.

45. Dr. Donald S. Wham, Physician in the Student Health Program, to be paid from restricted funds, rather than State of Illinois funds, effective October 1, 1975, on a fiscal year basis.

46. Mr. Donald W. Wilson to serve as Assistant to the Vice President for Academic Affairs and Research, rather than as Special Assistant to the Vice President for Academic Affairs, effective August 15, 1975, on a fiscal year basis.

47. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mrs. Marcia A. Anderson, Assistant Professor of Vocational Education Studies and in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

b. Mr. Harold R. Bardo, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

c. Mr. Raymond E. Bittle, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

d. Mr. Richard F. Bortz, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

e. Mr. Richard Dale Boss, Visiting Associate Professor of Military Programs-College of Education, to serve also at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

f. Mr. Andrew J. Brown, Associate Professor of Health Education, to serve also as Associate Professor of Military Programs-School of Technical Careers at twenty-five percent of monthly salary for the period August 19 through December 18, 1975.

g. Mr. Theodore Buila, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

h. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

i. Mr. William R. Endsley, Instructor in Guidance and Educational Psychology, to serve also as Instructor in Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

j. Mr. John H. Erickson, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

k. Mr. Billy Glen Gooch, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

l. Mr. John F. Huck, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

m. Mr. James Jenkins, Jr., Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

n. Mr. Joseph S. Karmos, Visiting Assistant Professor of Guidance and Educational Psychology and of Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

o. Mr. Robert G. Layer, Professor of Economics, to serve also as Professor of Military Programs-School of Technical Careers, at an additional twenty-five percent of monthly salary for the period August 15 through December 15, 1975.



p. Mr. Theodore A. Lemser, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

q. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

r. Mr. Steve E. Lupcho, Visiting Assistant Professor of Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

s. Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

t. Mr. Wayne S. Ramp, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

u. Mr. Jack Snowman, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education, at an additional fifteen percent of monthly salary for the period August 16 through December 15, 1975.

v. Mr. William C. Sutton, Jr., Lecturer in Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

w. Mr. Lawrence Weisman, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period August 16 through December 15, 1975.

#### G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:



For the period January 1 through June 30, 1976, at full pay:

Miss JoAnne Lee Thorpe, Professor and Chairman of Physical Education-Women, who joined our staff in 1958, has the Doctor of Philosophy degree from Texas Woman's University. She plans study and writing.

#### H. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Spring Semester, 1976, and Fall Semester, 1976, to continue a temporary appointment at the University of Patras, Greece.
2. Mr. John C. Gardner, Professor of English, for fifty percent time for the Fall Semester, 1975.

#### I. Termination of Service

1. Mr. James R. Allen, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.
2. Mrs. Dovia Anderson, Staff Assistant in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.
3. Mrs. Mary Ellen Hall, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.
4. Mrs. Alicia A. Johnson, Assistant Instructor in the School of Technical Careers Manpower Skill Center effective the close of business September 26, 1975, because of budget restrictions.
5. Mrs. Louvenia McKinley, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business September 26, 1975, because of budget restrictions.
6. Mrs. Muriel M. Nelson, Assistant Instructor in the School of Technical Careers Manpower Skill Center effective the close of business September 26, 1975, because of budget restrictions.
7. Mr. Robert A. Wosylus, Instructor in Foreign Languages and Literatures, effective the close of business August 15, 1975, because of failure to complete the requirements for the Doctor of Philosophy degree.

#### J. Resignations

1. Mr. Godwin C. Chu, Professor in the School of Journalism, effective the close of business August 15, 1975, to remain in Honolulu, Hawaii.

2. Mr. Gordon L. Fox, Instructor in Learning Resources Service, effective the close of business September 30, 1975, to accept appointment at Lorain County Community College, Elyria, Ohio.
3. Mrs. Ann H. Karmos as Researcher in the School of Medicine effective the close of business August 15, 1975, to accept another appointment at Southern Illinois University at Carbondale.
4. Mr. Jerry D. Moore, Assistant Professor of Electrical Sciences and Systems Engineering, effective the end of the Fall Semester, 1975, to accept appointment as Associate Professor at the University of Alabama.
5. Mr. Paul F. Nowak, Associate Professor of Forestry, effective the close of business August 15, 1975, to continue a temporary appointment at the University of Michigan.
6. Mr. Danilo Orescanin, Professor of Administrative Sciences, effective the close of business September 28, 1975, to accept appointment as Chancellor of Indiana University-Northwest.
7. Mrs. Mary L. Smith, Staff Assistant in the University Press, effective the close of business September 5, 1975.
8. Miss Charlene Sprankel, Instructor in the School of Technical Careers, effective the close of business September 5, 1975, to accept appointment as Associate Professor at Richland Community College, Decatur, Illinois.
9. Mrs. Marita Ann Hogue Weaver, Researcher in Vocational Education Studies, effective the close of business September 12, 1975, to accept appointment as a Coordinator with the Alexander-Pulaski Area Vocational Center.

#### K. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below is to be paid for teaching a regular credit course outside of the designated University attendance center at Carbondale, Illinois:

Miller, Roy E.	Assistant Professor	Political Science	\$564.60
2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Summer Session, 1975:			
Altekruse, Michael	Professor	Guidance and Educational Psychology	735.90
Lambert, Paul M.	Coach	Physical Education-Special Programs	705.33

Vaughn, Frank E.	Associate Professor	School of Technical Careers	\$187.80
Williams, Herman	Assistant Coach	Physical Education-Special Programs	706.87
Workun, Arthur E.	Associate Professor	School of Technical Careers	585.00

3. The Continuing Education teaching allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

Herr, William McD.	Professor	Agricultural Industries	417.75
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#### L. Dislocation Allowances

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Summer, 1975:

Andrews, Paul E.	Lecturer	Technology	700.00
Besterfield, Dale H.	Assistant Professor	Technology	700.00
Casey, John P.	Professor	Special Education	262.50
Eaton, William E.	Assistant Professor	Educational Administration and Foundations	262.50
Hoerner, Harry J.	Assistant Professor	Agricultural Industries	87.50
Horsley, A. Doyné	Assistant Professor	Geography	157.59
Lindberg, Dormalee	Associate Professor	Elementary Education	710.50
Morpurgo, Jane S.	Instructor	Elementary Education	448.00
Muller, Jon D.	Associate Professor	Anthropology	187.50
Robinson, Walter G.	Assistant Professor	Rehabilitation Institute	232.00
Sanders, Frank C.	Assistant Professor	Physics and Astronomy	157.50
Swick, Kevin J.	Associate Professor	Elementary Education	262.50
Vieceli, Louis	Associate Professor	Rehabilitation Institute	232.00

2. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Lugenbeel, Archie	Researcher	School of Technical Careers	700.00
Novick, Jehiel	Assistant Professor	School of Technical Careers	700.00

## M. Other Personnel Matters - For Information Only

The following people achieved emeritus status on the dates indicated:

Alston, Melvin O. Professor of Secondary Education	September 1, 1975
Buboltz, Van A. Assistant Professor of Vocational Education Studies	September 1, 1975
Canfield, D. Lincoln Professor of Foreign Languages and Literatures	January 1, 1975
Hart, Jim Allee Professor, School of Journalism	May 16, 1975
Jacobson, Harry E. Assistant Professor of Vocational Education Studies	October 1, 1975
Keefer, Daryle E. Professor of Secondary Education	December 23, 1974
Kuipers, Lauwerens Professor of Mathematics	March 1, 1975
Lean, Arthur E. Professor of Educational Administration and Foundations	September 1, 1975
McLeod, Archibald M. Professor of Theater	September 1, 1975
Malone, Willis E. Professor of Elementary Education	July 1, 1975
Morton, Ward M. Professor of Political Science	May 16, 1975
Phillips, Frances K. Associate Professor of Health Education	September 1, 1975
Poston, Richard W. Professor of Community Development Service	January 1, 1975
Rath, Harold J. Assistant Professor of Morris Library	September 1, 1975
Willey, Lucian D. Associate Professor in the School of Technical Careers	September 1, 1975



II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with the appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Dr. Kelly M. Berkley as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective July 1, 1975, on a fiscal year basis. Dr. Berkley received the Doctor of Medicine degree from the University of Rochester, Rochester, New York. He was born November 27, 1921, in Cheyenne, Wyoming. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
2. Dr. Ronald E. Keeney as Assistant Professor (Pediatrics) in the School of Medicine, effective August 15, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period August 15, 1975, through June 30, 1976. Dr. Keeney received the Doctor of Medicine degree from the University of Missouri. He was born December 8, 1942, in Bourbon, Missouri. He may earn, through the Medical Service and Research Plan, two percent of his base University salary in fixed practice income.

(\$37,999.92/FY 100%)  
(\$ 3,166.66/mo.100%)  
\$37,239.96/FY 98%  
\$ 3,103.33/mo. 98%
3. Mr. Tony Jer-Fu Lee as Assistant Professor (Medical Sciences) in the School of Medicine, effective October 1, 1975, on a fiscal year basis. Mr. Lee received the Doctor of Philosophy degree from West Virginia University. He was born November 10, 1942, in Taiwan, China.

\$17,500.00/FY  
\$ 1,458.34/mo.
4. Miss Agnes A. Roach as Assistant Professor and Director of Medical Library (Medical Education) in the School of Medicine, effective September 15, 1975, on a fiscal year basis. Miss Roach received the Master of Arts degree from the University of Chicago Graduate Library School. She was born July 18, 1943, in LaSalle, Illinois.

\$22,000.00/FY  
\$ 1,834.00/mo.
5. Ms. Kathleen P. Smith as Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, effective September 1, 1975, on a fiscal year basis. Ms. Smith received the Doctor of Philosophy degree from Temple University. She was born April 24, 1943, in Trenton, New Jersey.

\$17,000.00/FY  
\$ 1,416.67/mo.



6. Mr. G. Sidney Strain as Associate Professor (Psychiatry) in the School of Medicine, effective September 1, 1975, on a fiscal year basis, to be compensated on a ninety-nine percent time basis for the period September 1, 1975, through June 30, 1976.

Mr. Strain received the Doctor of Philosophy degree from Purdue University. He was born May 1, 1939, in Rome, Georgia. He may earn, through the Medical Service and Research Plan, five percent of his base University salary in fixed practice income.

(\$23,500.00/FY 100%)  
(\$ 1,958.33/mo. 100%)  
\$23,265.00/FY 99%  
\$ 1,938.75/mo. 99%

#### B. Term Appointments

1. Mr. Jonathan L. Hess as Adjunct Associate Professor (Psychology/Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Sheffield Boardman, Jr., as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. John B. Bussen as Instructor (Biomedical Communications/Medical Education) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. He received the Master of Science degree and Education Specialist degree from Indiana University.

\$18,000.00/FY  
\$ 1,500.00/mo.

4. Miss Joanne Egges as a fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University, Carbondale. Her salary is to be paid from restricted funds.

\$ 4,920.00/FY  
\$ 410.00/mo.

5. Dr. Robert J. McGann as a twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period September 15, 1975, through June 30, 1976. Dr. McGann received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,200.00/FY  
\$ 600.00/mo.

6. Dr. Brian W. McGuinness as Associate Professor (Family Practice) in the School of Medicine, for the period August 1, 1975, through June 30, 1976. Dr. McGuinness received the Doctor of Medicine degree from the University of Liverpool, United Kingdom. He was born July 18, 1933, in Liverpool, United Kingdom.

\$38,000.00/FY  
\$ 3,166.67/mo.

7. Mrs. Sue D. Morgan as a fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds.

\$ 4,680.00/FY  
\$ 390.00/mo.

8. Mrs. Mary Jane Peters as Researcher (Surgery and Medical Education) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from the University of Illinois. Part of her salary is to be paid from restricted funds.

\$10,560.00/FY  
\$ 880.00/mo.

9. Dr. Parviz B. Sanjabi as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period August 1, 1975, through June 30, 1976. Dr. Sanjabi received the Doctor of Medicine degree from Tehran Medical School. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. Charles O. Shore as Researcher (Medical Sciences) in the School of Medicine, for the period September 8, 1975, through June 30, 1976. Mr. Shore received the Master of

Science degree from Trinity University, San Antonio, Texas.

\$10,200.00/FY  
\$ 850.00/mo.

11. Dr. William S. VanBergen as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetricians and Gynecologists, S.C., for the period August 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. David L. Williams as a forty-nine percent time Assistant Professor (Family Practice) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. He received the Doctor of Education degree from Northern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$11,760.00/FY  
\$ 980.00/mo.

#### C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Allan G. Bennett as Clinical Associate Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Mary C. Berkley as Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Ms. Mary Browning as Researcher (Medicine) in the School of Medicine, for the period September 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

\$12,982.68/FY  
\$ 1,081.89/mo.

4. Dr. Donald R. Darling as Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Robert B. Dodd as Clinical Professor (Anesthesiology) in the School of Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Frederick J. Fleury as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Robert Hayner as Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Allen N. Koplin as Clinical Associate Professor (Health Care Planning) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Mr. Peter R. McConnachie as a thirty-three percent time Assistant Professor (Medical Sciences) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Courtland L. Munroe as Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976.

This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. James G. Russell as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Wilson R. Scott as Clinical Associate Professor (Radiology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. John R. Shields as Clinical Professor (Anesthesiology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Karl D. Venters as Clinical Associate Professor (Anesthesiology) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Max L. Webel as Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



D. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Dr. Towfig M. Arjmand to serve as Clinical Associate Professor (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1975 through June 30, 1976; rather than as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Ronald C. Comer, Instructor (Medical Education and Health Care Planning) in the School of Medicine, to serve also as Director (Health Science Information Systems/Medical Education) in the School of Medicine, effective September 15, 1975, on a fiscal year basis.

3. Mr. Glen W. Davidson, Associate Professor (Culture and Medicine/Psychiatry) and Chief (Thanatology/Psychiatry) in the School of Medicine, to serve as Associate Professor and Chairman (Medical Humanities) in the School of Medicine rather than as Associate Professor and Director (Medical Humanities/Medical Education) in the School of Medicine, effective September 1, 1975, on a fiscal year basis.

4. Miss Martha A. Egges, Researcher (Health Care Planning) in the School of Medicine, to serve at a higher monthly salary, to reflect merit increase which was inadvertently omitted when July 1, 1975, appointment was written, for the period September 1 through December 31, 1975. Her salary is to be paid from restricted funds.

\$11,004.00/FY  
\$ 917.00/mo.  
rather than  
\$10,828.32/FY  
\$ 902.36/mo.

5. Dr. Ronald A. Ferguson, Assistant Professor (Family Practice) in the School of Medicine to serve as Assistant Professor and Assistant Director (Family Practice Residency Program, Carbondale) in the School of Medicine, serving at an increased monthly salary effective October 1, 1975, on a fiscal year basis, to be compensated on a ninety percent time basis for the

(\$40,590.60/FY 100%)  
(\$ 3,382.55/mo.100%)  
\$36,531.60/FY 90%  
\$ 3,044.30/mo. 90%  
rather than

period October 1, 1975, through June 30, 1976. (\$38,490.00/FY 100%)  
 He may earn, through the Medical Service and (\$ 3,207.55/mo.100%)  
 Research Plan, twenty percent of his base \$34,641.60/FY 90%  
 University salary in fixed practice income. \$ 2,886.80/mo. 90%

6. Dr. Reynaldo M. Gotanco to serve as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, rather than Clinical Associate (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Anesthesia, Ltd., for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Peter G. Hodgetts, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period September 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income. (\$35,000.00/FY 100%)  
 (\$ 2,916.67/mo.100%)  
 \$31,500.00/FY 90%  
 \$ 2,625.00/mo. 90%

8. Mr. Theodore R. LeBlang, Associate Legal Counsel (Office of the Dean and Provost) and Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities) in the School of Medicine, and Associate Legal Counsel in the Office of University Legal Counsel, to serve on a one hundred percent time basis rather than a ten percent time basis for the period October 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Guillermo T. Mantuano to serve as Clinical Assistant Professor (Anesthesiology) in the School of Medicine, rather than as Clinical Associate (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield,

Ltd., for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Miss Margaret A. Peisert, Researcher (Health Care Planning) in the School of Medicine, to serve at a higher monthly salary, to reflect merit increase which was inadvertently omitted when July 1, 1975, appointment was written, for the period September 1 through December 31, 1976. Her salary is to be paid from restricted funds.

\$14,040.00/FY  
\$ 1,170.00/mo.  
rather than  
\$12,300.00/FY  
\$ 1,025.00/mo.

11. Dr. Ross A. Schlich to serve as Clinical Associate Professor (Anesthesiology) in the School of Medicine rather than as Clinical Associate (Anesthesiology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Associated Anesthesiologists of Springfield, Ltd., for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

## CONFIRMATION OF STATUS: UNIVERSITY MUSEUM AND ART GALLERIES, SIUC

### Summary

This agenda item seeks approval of a resolution required by the Accreditation Commission of the American Association of Museums for accreditation purposes.

### Rationale for Adoption

Although passing documentary reference can be found to the establishment of the Museum at the Normal School in Carbondale, Illinois in 1869, and to the subsequent opening of the Museum--coincident with the opening of classes in 1874--there are no formal Board of Trustees minutes extant (they evidently having burned in the first Old Main fire) indicating the statutory, or similar evidence of the existence and integral nature of the University Museum and Art Galleries in the University structure. The Accreditation Commission of the American Association of Museums, where such documentation is lacking, requires, for purposes of accreditation, a resolution of the Board of Trustees as evidence of existence and as being an integral part of any university or college museum.

The University Museum and University Galleries were officially merged on July 1, 1975, for purposes of administrative and working efficiency and in order to bring together two homogeneous units. The University Galleries, as a separate unit, was formally established by act of the Board of Trustees on December 12, 1959.

The American Association of Museums is the only accrediting agency recognized by various multilateral, federal and state agencies, and other entities for museums and galleries of all types both in the United States and Canada. The University Museum and Art Galleries of SIUC, being of professional character and high quality desires and needs such accreditation. All accreditation application and registration fees have previously been paid by the University.

### Considerations Against Adoption

No counter influences are known at this time. The University Museum and Art Galleries will be strengthened by professional accreditation both for obtaining additional contracts and grants in the future as well as being recognized as a professional, accredited museum. The action will make a significant contribution to the campus.

### Resolution

WHEREAS, The Southern Illinois University Museum was first started in 1869 when certain original collections were contributed to the University;

WHEREAS, The University in 1874 publicly announced the formal existence of the Museum as a separate department of the University;



WHEREAS, The Museum has been in continuous existence as a department of the University since 1874;

WHEREAS, The University Galleries was established by action of this Board of Trustees on December 12, 1959; and

WHEREAS, The name of the University Museum was changed to the University Museum and Art Galleries, effective July 1, 1975, to reflect the merger of the two permanent operational units of the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the status of the University Museum and Art Galleries as a unit of the University is hereby confirmed and the intent and purpose of the Board declared that the University Museum and Art Galleries be maintained and supported as an integral part of the Southern Illinois University at Carbondale.

#### CIVIL SERVICE GRIEVANCE PROCEDURE, SIUC

##### Summary

This resolution would provide for the following changes relating to the grievance procedures for Civil Service employees:

1. Amend VIII Statutes 5, A (Grievance Procedure) to provide that appeals by Civil Service employees shall be in accordance with the "Personnel Policies Affecting Civil Service Employees," (Appendix V, Code of Policy (B)(1)).
2. Amend the "Personnel Policies Affecting Civil Service Employees" to provide that appeals by Civil Service employees at Carbondale may be taken to both the appropriate Vice-President and the President.

##### Rationale for Adoption

These changes are proposed in order to eliminate the presently existing inconsistencies between the grievance procedures of the Board Statutes and the "Personnel Policies Affecting Civil Service Employees."

The Statutes presently provide that a grievance by a Civil Service employee shall be appealed from the personnel officers to the Chief Officer for Business Affairs to the President. The Civil Service Personnel Policies, as applicable to SIUC, provide that appeals shall go to "the appropriate Vice-President's Office or the President's Office." The effect of the proposed amendments is to provide for an appeal step to the President in all cases, and provide that appeals to the level below the President at Carbondale will go to the Vice-President (or other officer reporting to the President) to whom the employee reports.

##### Considerations Against Adoption

None are apparent.



### Constituency Involvement

These amendments are proposed by the President of Southern Illinois University at Carbondale upon the review and recommendation of the SIUC Civil Service Employees Council, Manager of Personnel Services, and the Acting Vice-President for Fiscal Affairs. While the proposed amendments are to the Board Statutes and to a system-wide policy, the changes in procedure would affect SIUC only.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: VIII Statutes 5, A of the Board of Trustees be and is hereby amended as follows:

#### Section 5. Grievance Procedure.

- A. In case of difficulty or complaint, each member of the faculty and staff shall have the right to use the channels provided for the settlement of grievances. In general, personnel problems should be solved within the organization at the level at which they arise, and in no case should individuals outside the internal organization be asked to pass on such difficulties until established internal channels have been exhausted. Academic staff members may appeal through the regular academic channels; Civil Service employees in accordance with the "Personnel Policies Affecting Civil Service Employees"; student helpers successively to their supervisors, the Chief Officer for Student Services, and the President; employees under the General Secretary of the Southern Illinois University System successively to their supervisors and the General Secretary of the Southern Illinois University System.

BE IT FURTHER RESOLVED, That Article XVI of the "Personnel Policies Affecting Civil Service Employees" (Appendix V, Code of Policy (B)(1)) be and is hereby amended as follows:

Step 4. At SIU at Carbondale, if the decision is still not acceptable, the Director of Personnel shall refer the matter to the appropriate Vice-President or other officer reporting to the President; who shall conduct an investigation concerning the grievance and render a decision in writing.

At the Edwardsville Campus, if the decision is not acceptable, the Director of Personnel shall refer the matter to the Vice-President for Business Affairs. An investigation of the incident concerning the grievance shall be conducted and a decision shall be made and rendered in writing.

Step 5. If the decision is still not acceptable, the matter shall be referred to the respective President. An investigation of the incident concerning the grievance shall be conducted and a decision shall be rendered.

AWARD OF CONTRACTS: REMODELING OF LIFE SCIENCE II  
FOR COOPERATIVE WILDLIFE RESEARCH, SIUC

Summary

This agenda item seeks the award of construction contracts totaling \$101,107 to remodel Life Science II. The project budget was previously approved in the amount of \$100,000, and this matter requests an increase in the project budget to \$116,162. This action recognizes the design costs of \$10,000, and establishes a 5% construction contingency amounting to \$5,055. Space is being remodeled for the location of the Cooperative Wildlife Research operation.

Rationale for Adoption

Cooperative Wildlife Research formerly occupied temporary wooden structures east of the Illinois Central Gulf Railroad. It was necessary to raze these temporary structures because of their deteriorating condition, and to allow construction of women's playfields. Interim space was provided for Cooperative Wildlife Research in Faner Hall in space originally designed to house the Foreign Language Laboratory. The Foreign Language Laboratory is scheduled for completion for the Fall Semester, 1976. However, work in this area cannot commence until Cooperative Wildlife Research has moved into their new quarters.

Inasmuch as Cooperative Wildlife Research has a close relationship with the Department of Zoology, offices and laboratories are to be remodeled in the zoology area of the Life Science II Building. There is some urgency to this project in order that a permanent home can be found for Foreign Language Laboratory and the Cooperative Wildlife Research.

Project approval for the expenditure of \$100,000 for this project was given by the Board of Trustees on October 10, 1974. General Operating Funds (Physical Plant Projects) are to be used as a source of funding.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Inasmuch as project approval had previously been given by the Board, and inasmuch as the award of contracts is a part of the administrative procedure to complete the project, Constituency Heads were not involved.

Resolution

WHEREAS, It is necessary to provide permanent office and laboratory space for Cooperative Wildlife Research;

WHEREAS, The space to be vacated by Cooperative Wildlife Research in Faner Hall must be converted into a Foreign Language Laboratory ready for use by the Fall Semester, 1976; and

WHEREAS, Funds are available for this project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project budget to remodel Life Science II for Cooperative Wildlife Research is increased from \$100,000 to \$116,162.
- (2) Plans and specifications for the remodeling of Life Science II be approved as filed in the Office of the Board of Trustees.
- (3) Contracts aggregating \$101,107 be awarded as follows:  
  
A contract in the amount of \$38,850 be awarded to R. B. Stephens Construction Co., Carbondale, for the General Work.  
  
A contract in the amount of \$10,794 be awarded to Weller's, Inc., Carbondale, for the Plumbing Work.  
  
A contract in the amount of \$5,335 be awarded to B & C Plumbing & Heating, Inc., Murphysboro, for the Piping Work.  
  
A contract in the amount of \$34,395 be awarded to S. H. Rix & Sons, Marion, for the Ventilation Work.  
  
A contract in the amount of \$11,733 be awarded to Hall Electric, Inc., Sparta, for the Electric Work.
- (4) A contingency for this project in the amount of \$5,055 is hereby established and approved.
- (5) General Operating Funds (Physical Plant Projects) shall be used for the project.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROGRAM EXPANSION: COAL EXTRACTION AND UTILIZATION RESEARCH CENTER, SIUCSummary

This agenda item sets forth a program expansion request for the Coal Extraction and Utilization Research Center, SIUC.

Rationale for Adoption

For Fiscal Year 1976 a new and expanded program request of \$55,000 establishing this program was presented by the University. The program was approved by the IBHE in their recommendations to the Governor. Although the IBHE's later response to the Governor's request to reduce General Revenue appropriations by 6% included a 50% reduction of all new and expanded programs, the internal budget for Fiscal Year 1976 does include a commitment of \$55,000 of the University's operating resources to this project. Additional resources for this year, amounting to \$282,000 are being provided through a Business and Economic Development Commission grant to SIUC. Specific funding was provided the BED in their appropriation bill for Fiscal Year 1976 to ensure that this grant would be available to SIUC.

In order to provide continuity for this program it is now proposed that new funds of \$632,300 be approved. Of that amount \$350,300 would be provided for program expansion and \$282,000 would replace those funds made available through the Business and Economic Development Commission for Fiscal Year 1976.

Considerations Against Adoption

The SIUC administration is not aware of any major objections to the expansion of the Coal Extraction and Utilization Research Center at SIUC.

Constituency Involvement

This matter has had extensive input from all concerned areas of the University. The Coal Research Advisory Committee has reviewed this matter and made recommendations to the Vice-President for Academic Affairs and Research. Additional input has been obtained from the deans of those colleges which will be directly involved with the Center.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale specifically includes research in coal extraction and utilization; and

WHEREAS, The Board of Trustees on October 9, 1975 approved a request for new operating funds in the amount of \$632,300 for the Coal Extraction and Utilization Research Center, SIUC, for Fiscal Year 1977;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a program expansion request detailing the use of the funds previously requested to the Illinois Board of Higher Education for review and appropriate action.



## Program Expansion: Coal Extraction and Utilization Research Center, SIUC

Summary

For Fiscal Year 1976 a new and expanded program request of \$55,000 establishing this program was presented by the University. The program was approved by the IBHE in their recommendations to the Governor. Although the IBHE's later response to the Governor's request to reduce General Revenue appropriations by 6% included a 50% reduction of all new and expanded programs, the internal budget for Fiscal Year 1976 does include a commitment of \$55,000 of the University's operating resources to this project. Additional resources for this year, amounting to \$282,000 are being provided through a Business and Economic Development Commission grant to SIUC. Specific funding was provided the BED in their appropriation bill for Fiscal Year 1976 to ensure that this grant would be available to SIUC.

In order to provide continuity for this program it is now proposed that new funds of \$632,300 be approved. Of that amount \$350,300 would be provided for program expansion and \$282,000 would replace those funds made available through the Business and Economic Development Commission for Fiscal Year 1976.

For approximately two years the University has been planning programs which are part of or supportive to the Coal Extraction and Utilization Research Center. These programs include the M.S. in Mining Engineering and the B.S. Specialization in Mining Technology, the Coal Research Laboratories of the Department of Geology, and the Catalysis Chemistry group in the Department of Chemistry. The University has made a commitment of time and money to this project.

Currently renovation of space is under contract to provide expanded capabilities. There are currently four faculty positions assigned to this effort and this request includes an additional five FTE to continue the effort.



MODIFICATION OF CAPITAL PRIORITIES LISTING: EMISSION CONTROL, SIUCSummary

This resolution provides for approval by the Board of Trustees of a revised Table 7.0 of the Fiscal Year 1977 RAMP document, Volume 2, Capital Resources Requirements for SIUC. Specifically, the Board of Trustees is requested to approve the shift of Priority No. 22, Planning Funds for Central Steam Plant Emission Control, \$159,100, to Priority Listing No. 1. This is the only change in the revision of Table 7.0.

Rationale for Adoption

Inasmuch as the control or elimination of pollution and protection of the environment is an important national and state objective, and inasmuch as there is need for construction of emission control equipment at the Central Power Plant at Carbondale, it is felt that prime attention must be given toward finding solutions to this problem.

While SIUC has in each of its capital budget requests for the previous five years requested funding for pollution control at the Central Steam Plant, no funds have been appropriated for this purpose. Planning funds are again being requested for Fiscal Year 1977. The proposed resolution would serve to emphasize to the Illinois Board of Higher Education and the General Assembly the importance of this request.

Table 7.0 requires each institution of higher education to list its capital requests in priority order for Fiscal Year 1977. While SIUC strongly feels that all of its capital requests are of first or equal importance and while normally capital requests are primarily oriented toward the enrichment of its programs and teaching, research, and service, the University also recognizes that it has responsibility and should provide leadership in this area. With this concern for people and the environment, it was felt that the need for corrective measures relating to the Power Plant should be emphasized by giving top priority to this project. It is felt that this change in priority is necessary to inform and impress upon the public and state agencies that the University is indeed serious and intent upon the reduction of air pollution.

New emissions standards for both particulate and sulphur dioxide emissions became effective May 30, 1975 under Pollution Control Board rules. The University filed a Petition for Variance from the effect of the rule pertaining to particulate emissions, and the Illinois Environmental Protection Agency has recommended that the Petition be denied for the reason that the University does not have an acceptable compliance program and timetable for construction of control equipment. In subsequent conferences with representatives of the Environmental Protection Agency and the Illinois Board of Higher Education, the questions of the need to obtain funding and the type of pollution control equipment required were discussed. It was generally agreed that more planning and study were needed concerning the latter question, and that it was important

that funding for such planning be obtained as soon as possible. There was also general consensus that should SIUC place a top priority on this project and if an acceptable time schedule could be accomplished for completion of the project, the IEPA would delay enforcement action against the University.

#### Considerations Against Adoption

Finding solutions to the problem of air pollution control is expensive. The present request for planning funds is \$159,100. The total project cost is presently estimated at \$7,959,400. It is recognized that this places an additional burden upon the General Assembly and the people of the State of Illinois.

#### Constituency Involvement

While constituency heads, per se, were not polled on this issue, various administrative offices such as the President's Office, Campus Services, Facilities Planning, and Physical Plant have been reminded, sometimes rather strongly, by faculty, Civil Service, and students that something must be done to remove the particulate matter and noxious gases that emanate from the Power Plant stack. The Campus Committee on Pollution Control, composed of faculty and administrators, has also called the University's attention to this problem of pollution. The Illinois Board of Higher Education and the Capital Development Board are cognizant of the problem.

#### Resolution

WHEREAS, There is an urgent need to meet emission control standards;

WHEREAS, The University must demonstrate good faith in its desire to provide emission control to the Illinois Board of Higher Education and the Illinois Environmental Protection Agency;

WHEREAS, The University should not jeopardize its ability to function;  
and

WHEREAS, The University should provide leadership in matter of pollution control;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The item to request planning funds in the amount of \$159,100 for the Central Steam Plant Emission Control is hereby approved to be reallocated as Priority No. 1, Table 7.0, Capital Resources Requirements, in the Fiscal Year 1977 RAMP document.
- (2) A copy of this resolution be transmitted to the Illinois Board of Higher Education and the Illinois Environmental Protection Agency.

- (3) The Carbondale campus proceed with all dispatch to meet emission control standards.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

#### HIGHER EDUCATION TRAVEL CONTROL BOARD REPRESENTATIVE

##### Summary

Public Act 79-874 created separate Travel Control Boards for several segments of state government. Each is to promulgate its own Travel Regulations and adjudicate claims for exceptions from those regulations. Each of the four system governing boards appoints one member of the Higher Education Travel Control Board, and this matter would accomplish the appointment for the Southern Illinois University System. The Community College Board and the Illinois Board of Higher Education also will be represented on this Travel Control Board.

##### Rationale for Adoption

Most of the other systems have made their appointments and in each case they have selected their equivalent of the Financial Affairs Officer in the Office of the Board of Trustees. With the thought that the SIU representative should have equivalent rank and experience, Mr. William I. Hemann, Financial Affairs Officer, is suggested for this appointment.

##### Considerations Against Adoption

None.

##### Constituency Involvement

Not necessary.

##### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Mr. William I. Hemann, Financial Affairs Officer in the Office of the Board of Trustees, be and is hereby appointed as a member of the Higher Education Travel Control Board, to serve at the pleasure of this Board of Trustees.

APPLICATION OF SWRF FUNDS TO TOWER LAKE COMMONS BUILDING OPERATIONS, SIUESummary

This matter approves application of \$70,000 in Student Welfare and Recreational Facility Building Trust Fund monies, SIUE, to fund operation of the Tower Lake Area Commons Building during Fiscal Year 1976.

Rationale for Adoption

The Tower Lake Area Commons Building is being constructed in conjunction with the Tower Lake II student housing project. In May, 1975, the Board approved retention of \$150,000 in student tuition and fees to assist debt service on the Tower Lake II bonds ("Series F"). Only \$80,000 of that retention was actually budgeted for Fiscal Year 1976. Accordingly, it will be necessary during Fiscal Year 1976 to allocate funds to bonded debt service which otherwise would be devoted to operations. Rate increases and reclassifications for gas and electric utilities at the Tower Lake Housing Area require that an estimated \$125,280 increase in general operations costs be absorbed in the University Housing budget. The combined effect of these demands make it impossible to operate the commons building in Fiscal Year 1976 without a subsidy from SWRF.

It is expected that the Tower Lake Area Commons Building will largely finance itself in years following the initial start-up period. The building is projected to generate about \$60,000 from its own operations, and operating costs for wages are estimated at \$55,000 (almost exclusively student wages for maintenance, mail room, recreation, and food service operations). Initial expenses during the first year will further be incurred for miscellaneous recreation equipment. In years following Fiscal Year 1976, therefore, the full authorized retention will be budgeted, and operation of the commons building should be able to be budgeted without future demands on SWRF monies.

The commons building by policy will be open to all students enrolled in the University. As such, operation and equipping of the building are appropriate objects of expenditure under the Student Welfare and Recreational Facility Building Trust Fund resolution, as amended.

Considerations Against Adoption

Adequate SWRF monies are available and University officers know of no considerations against adoption.

Constituency Involvement

This matter has been approved by the Student Senate and is recommended for adoption by the Director of University Housing, Vice-President for Business Affairs, Controller and Budget Director, and the President.



### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That an amount not exceeding \$70,000 of Student Welfare and Recreational Facility Building Trust Fund monies be and is hereby authorized for expenditure during Fiscal Year 1976 in support of operational expenses incurred during that year and initial equipment expenditures for the Tower Lake Area Commons Building, SIUE.

### AWARD OF CONTRACTS: BROADVIEW HOTEL RENOVATIONS (SEVENTH FLOOR), SIUE

#### Summary

This matter awards bids on contracts for capital improvements remodeling and rehabilitating the seventh floor of the Broadview Hotel, East St. Louis Center, SIUE. These renovations will provide a dance studio suitable for public performance, showers, dressing rooms, and related support facilities and public facilities for use primarily by the Performing Arts Training Center.

Funding of \$125,000 for the project is from the SIUE FY-75 capital budget. These improvements were authorized in the FY-75 capital budget request approval, and again in the Board's request for release of capital funds on September 12, 1974. Plans and specifications were approved by the Board on June 12, 1975.

#### Rationale for Adoption

Plans and specifications approved by the Board were bid during August and September, 1975, without successfully coming within budget parameters. The project has been rebid, and award of bids is now timely.

#### Considerations Against Adoption

Bids on the project will be received November 4, 1975. Summaries and analyses of bids will be forwarded to members of the Board and the Board Staff when they become available. This matter presumes bids received will be within budget limitations. University officers are aware of no other considerations against the adoption of this matter.

#### Constituency Involvement

The Director of the Performing Arts Training Center; the Director of Operations, East St. Louis Center; the Vice-President and Provost; and the Vice-President for Business Affairs have been involved in the development of the project and the plans and specifications.



### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts be and are hereby awarded as follows in connection with the Broadview Hotel Renovations (Seventh Floor), SIUE, as such renovations were approved by this Board on June 12, 1975:

- (1) The project to renovate the seventh floor of the Broadview Hotel, East St. Louis Center, SIUE, at an estimated cost of \$108,061 is hereby approved.
- (2) A contract in the amount of \$59,990 be awarded to Co-Mac Construction Co., East St. Louis, for the General Construction Work.
- (3) A contract in the amount of \$9,896 be awarded to Ross Plumbing and Heating, East St. Louis, for the Plumbing Work.
- (4) A contract in the amount of \$21,500 be awarded to Reed Electric, East St. Louis, for Electrical Work.
- (5) A contract in the amount of \$16,675 be awarded to Westerheide Sheet Metal Co., East St. Louis, for Heating, Piping, Refrigeration and Automatic Temperature Work.
- (6) The President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, September, 1975, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held October 9, 1975; Confirmation of Status: University Museum and Art Galleries, SIUC; Civil Service Grievance Procedure, SIUC; Award of Contracts: Remodeling of Life Science II for Cooperative Wildlife Research, SIUC; Program Expansion: Coal Extraction and Utilization Research Center, SIUC; Modification of Capital Priorities Listing: Emission Control, SIUC; Higher Education Travel Control Board Representative; Application of SWRF Funds to Tower Lake Commons Building Operations, SIUE; and Award of Contracts: Broadview Hotel Renovations

(Seventh Floor), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Lightle announced the appointment of Mr. C. Michael Gibbons, a graduate student from SIUC who is also a member of the SIUC Graduate Student Council, by the Student Advisory Committee of the Illinois Board of Higher Education to the IBHE Management Information Systems Advisory Committee.

Mr. Elliott announced he would like to compliment the Flying Salukis for winning first place in Region 8 of the National Intercollegiate Flying Association at a contest held at Middle Tennessee State University on October 11. The group beat several universities including Illinois, Purdue, Ohio State, and Northern Illinois. Mr. Norwood commented that SIUC had also won the top male and top female pilot awards. As the regional champions, the Flying Salukis will go on to the national air meet at Daytona, Florida, in April.

Mr. Harizal commended the SIUE Cougars soccer team for defeating St. Louis University in their annual match at Busch Stadium in St. Louis.

Mrs. Blackshere reported on the Tenth Anniversary ceremonies, SIUE, held October 13. It had been a real pleasure for her to attend this event after having received a bachelor's and master's degree from SIUE. She was extremely honored to have been a part of the platform party along with other present Board members and ex-Board members, and the audience had contained many other distinguished guests.

Mr. Elliott reported attending the meeting of the Merit Board, University Civil Service System, held October 14.

Mr. Norwood reported on Homecoming at SIUC, held October 25. The football team had won its game against Wichita State, and Homecoming is definitely the time to win.

Mr. Norwood also reported that on November 8 he had attended his first Board of Trustees meeting of the Universities Retirement System as the replacement for Mr. Haney who had resigned. The board for the retirement system was increased from eight to nine members. The status of funds and holdings were reviewed. It was pointed out that the state had not covered the net payouts to retirees this year. There had been discussion of House Resolution 9155 by which the federal government would assume more control over state and local pensions. It would cost the State of Illinois about \$122 million if full funding were to be made immediately. After the meeting adjourned, the board members had attended the football game between the University of Illinois and Ohio State University.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held on November 4. It was a day and a half meeting to hear more on Master Plan - Phase IV. The message was loud and clear from the systems and from the advisory groups that the entire tone of the document needed to be modified; that it needed to be a positive type of document. It should spell out the partnership that should exist between IBHE and the governing boards rather than creating for IBHE a governing role. Announcement was made that the joint committee of the new Board of Education for the state and the Illinois Board of Higher Education was to study with a task force vocational education and the great number of different agencies through which vocational education funds were processed in Illinois. Another recommendation that this joint committee made was that the laws regulating degree-granting institutions be amended to transfer authority from what used to be the Superintendent of Public Instruction to the Illinois Board of Higher Education. An overview of the RAMP budget requests

which had been submitted, was received. The IBHE expects to approve the budget requests in January.

Dr. Brown commented that Mr. Furman, Executive Director, had indicated that he intended to prepare a budget position paper for consideration by the IBHE at its December meeting. That document will begin to give us some sense of the strategies of budget which IBHE is apt to invoke later in the budget process.

President Brandt expressed appreciation from both campuses for the role that Mr. Rowe is playing with the Illinois Board of Higher Education as a highly effective spokesman for the SIU System. Vice-President Kochman concurred.

Mr. Rowe reported on the meeting of the Health Education Commission held November 6. There was an item on the agenda described as the budget request of SIUC School of Medicine. Mr. Rowe has been told repeatedly that the HEC is not a budgetary group. The item was comparative data on medical school operating expenditures. He felt that the board staff of IBHE had been extremely fair in its presentation. There was also a matter on the agenda for a review and evaluation of allied health profession education programs. Mr. Rowe pointed out that the Universities should look at that document rather carefully, since it is going to be a means by which HEC and the staff of IBHE will evaluate allied health programs.

Mr. Lightle reported that on November 8 he and Chairman Elliott attended the Edwardsville-Glen Carbon Area Chamber of Commerce salute to Southern Illinois University at Edwardsville on its Tenth Anniversary. Several past Trustees also attended: Dr. Martin Van Brown, Mr. Harold R. Fischer, Mr. Melvin C. Lockard, and Mr. George T. Wilkins.

Mr. Elliott announced that he had received an invitation from Ms. Patricia Fernandez of the AACMU for Board members to meet with participants in its Intern Program on the SIUC campus December 16 for luncheon. The group is interested in a fairly basic discussion of the governance responsibilities of

a Board of Trustees, method of selection of members, and their role in representing the University at a state-wide level.

Under Committee Reports, no reports were received.

President Brandt presented the agenda item entitled Modification of Capital Requirements: Medical Instructional Facilities, Group III, Springfield Medical Facility, SIUC. There was considerable discussion on the form of the resolution. The matter was deferred for a conference on the proper terminology.

President Brandt requested that the Board consider Recommendation of Architect and Site Approval, School of Law Building, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshire moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



RECOMMENDATION OF ARCHITECT AND SITE APPROVAL,  
SCHOOL OF LAW BUILDING, SIUC

Summary

This agenda item requests that the Board of Trustees recommends to the Capital Development Board that the associated firms of Fischer-Stein Associates, Fields-Goldman-Magee, and Anselvicius-Rupe Associates serve as architects/engineers for the School of Law building and that a site in the northwest sector of the Carbondale campus be approved for the construction of the School of Law building.

Rationale for Adoption

Capital Development Board funds in the amount of \$100,000 have been made available to engage an architectural firm to begin the design work for the School of Law building. The \$100,000 will carry the project through schematics and the design development. Additional funds for this project would include \$379,100 to complete the architectural and engineering services, \$5,779,000 for construction of the building, and \$1,738,000 for equipment, utilities, site improvements and funds to complete. The total project cost is \$7,996,100.

Because the School of Law is now housed in temporary facilities in the Small Group Housing area, enrollments must, of necessity, be limited to its current enrollment of 240. The current enrollment severely taxes the law school facilities which are now spread out over three buildings. The School of Law building will provide for an eventual enrollment of 450. Because of a great demand for enrollments in the School of Law, preparations for a new building must begin as soon as possible.

In procedure, the Carbondale campus has spent several months in research and interviewing potential architects. Upon arriving at a choice of architect, the Carbondale campus must request that the Board of Trustees of Southern Illinois University recommend that choice, if approved by them, to the Capital Development Board.

The site recommended is in an area bounded on the north by Chautauqua Street, on the east by the extension of Oakland Avenue south of Chautauqua and on the south by Logan Drive. The proposed new building will lie approximately 400 feet north of Small Group Housing Unit 113 which currently serves as part of the temporary quarters for the School of Law. This is a comparatively undeveloped part of the Carbondale campus and was selected because it was felt to be (1) aesthetically acceptable, (2) has provision for ample parking, (3) has sufficient space for a Phase II development if ever needed, (4) would tend to relieve congestion in the central part of the campus, and (5) is in keeping with the Carbondale campus philosophy of preserving as much "green space" around its buildings as it can as opposed to a philosophy of tight juxtaposition. A site plan for the School of Law building is attached.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

While the constituency heads, per se, were not directly involved, the School of Law building has been a part of the approved capital budget for the Carbondale campus for fiscal years 1976 and 1977. The architectural selection committee was composed of representatives from Campus Services, Facilities Planning, Academic Affairs, a law school student, Dean of the School of Law, and the President's office.

Resolution

WHEREAS, A School of Law has been approved for Southern Illinois University at Carbondale by the Illinois Board of Higher Education as a part of the state-wide plan for higher education in Illinois;

WHEREAS, The lack of proper facilities limits current enrollments in the School of Law;

WHEREAS, A new School of Law building is required for future increased enrollments and the proper housing of the law collection; and

WHEREAS, Funds are available for the retention of architectural and engineering services;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The associated firms of Fischer-Stein Associates, Carbondale, Illinois; Fields-Goldman-Magee, Mt. Vernon, Illinois; and Anselvicius-Rupe Associates, St. Louis, Missouri; are hereby approved and recommended to the Capital Development Board as the architects/engineers for the School of Law building on the Carbondale campus.
- (2) Funds to be made available from the Capital Development Board shall be used as recompense for the architectural/engineering services.
- (3) Approval is hereby given to site the School of Law building within an area bounded by Chautauqua Street on the north, the extension of Oakland Avenue south of Chautauqua on the east, and Logan Drive on the south.
- (4) A copy of this resolution be transmitted to the Capital Development Board.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

363

0593

0290

0831

Lot  
63

Parking  
Lot 40

Law School

Lot 59

Lot 108

Pond

Lot 109

## Lake on the Campus

LAW SCHOOL SITE  
SOUTHERN ILLINOIS UNIV.  
AT CARBONDALE ILLINOIS

OPEN  
AREA

AF-13-75

In response to Mr. Norwood's question about the tennis courts being moved, President Brandt replied that there was ample space immediately north and adjacent to the new parking lot for additional tennis courts or even play fields. After further discussion, Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt stated that the Students' Attorney Program, SIUC, had not been put on the agenda this month because the Jackson County Bar Association had not yet responded, and there were still some fairly significant disagreements, therefore, the matter would not be brought to the Board until some of those disagreements were ironed out.

Ms. Ellen Schanzle-Haskins, President, Graduate Student Council, SIUC, asked if it would be possible to free the interest money that had been accrued on the fees collected in order to pay for placing advertisements to begin the search for an attorney.

Chairman Elliott replied that it would be more appropriate to discuss this matter with President Brandt since this was not an agenda item at this meeting. He felt sure that as soon as the basic format of the program could be agreed upon the search would proceed.

Chairman Elliott acknowledged Mr. and Mrs. Harold Fischer in the audience. He presented the following resolution to the Board:



RESOLUTION OF APPRECIATION: MR. HAROLD R. FISCHER

Mr. Harold R. Fischer served on the Board of Trustees of Southern Illinois University from 1954 to 1975. This period included three full terms of six years each and a partial term--the initial one--of three years in completion of a term vacated by the resignation of Mr. Robert C. Lanphier. He served as Vice-Chairman for the period from January 1969 to February 1971 and as Chairman for the period from February 1971 to February 1973. His replacement was named by Governor Walker on June 4, 1975, which marks the last date of service in a career extending over twenty-one years. In commemoration of this remarkable record, the Board of Trustees has caused to be prepared a plaque having the following text, which will be presented to Mr. Fischer to serve as a resolution of appreciation and a record of recognition and respect:

Resolution

In grateful appreciation for twenty-one years of dedicated service as Trustee and the acceptance and discharge of extraordinary responsibilities in the course of such service, including service as Chairman, the Board of Trustees presents to Harold R. Fischer this remembrance and recognition of indebtedness.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded.

Chairman Elliott announced that Mr. and Mrs. Harold Fischer would be guests of honor at the luncheon today and a plaque would be presented to Mr. Fischer at that time. Mr. Elliott commented that it had been a personal pleasure to work with Mr. Fischer. He had been a stabilizer in the main chores that have come before this Board in the last few years. Mr. Elliott was indeed grateful for the service that Mr. Fischer had given not only to this Board but to many other areas of public service, and to the indulgence that his wife had given in letting him do all these things.

Mr. Rowe commented that his coming on this Board was made much easier by having someone like Mr. Fischer as Chairman, and the hours and hours of dedicated service he had given to this Board could never truly be measured.

Mr. Norwood said he appreciated all the instruction that Mr. Fischer had given him and how he had helped him adjust to the Board.



Mr. Van Meter stated that it was a heavy responsibility to try to replace Mr. Fischer on the Board and that he realized it the first day he attended a Board meeting, not just as another member, but as a member taking Mr. Fischer's place.

Vice-President Kochman wanted to point out the particular attachment that the people at Edwardsville have for the Fischers. They live not only close to Edwardsville geographically, but they have always been very close in terms of our aspirations and goals. That support is appreciated, and now that Mr. Fischer is President of the Southern Illinois University at Edwardsville Foundation, that support will continue in the future.

President Brandt commented that on behalf of the many people at Carbondale who had expressed to him their tremendous admiration and appreciation for Mr. Fischer's contributions even back before there was an Edwardsville, he wanted to also add his thanks to the Fischers and add his own personal complaint that he did not have the opportunity to know them better.

Dr. Brown said that for two years Mr. Fischer was the person he reported to directly in connection with his duties serving the Board. He very much appreciated that opportunity and thanked him.

Mrs. Blackshire stated that she was not aware of how much of the burden Mr. Fischer had carried geographically, but now that he was no longer a Board member, her phone was ringing off the wall and her mailbox was stuffed. She was really going to miss him, and he had helped her a lot when she started on the Board.

The Chair requested Mr. and Mrs. Fischer to stand. He asked all those in favor of the motion to please stand and applaud. There was a standing ovation of the Board and the audience. The motion carried unanimously.

Mr. Fischer stood and expressed his appreciation.

The next item on the agenda was the Schedule of Meetings of the Board of Trustees for 1976. President Brandt requested that the October meeting not conflict with the meeting of the American Council on Education. (NOTE: The ACE meeting is scheduled to be held October 6-9, 1976.) Questions had also been raised about the January meeting. Last year, the January meeting was cancelled, but the Chair requested the January meeting be left on the schedule because of pending important matters. If it appeared within a reasonable time before the January meeting that it would not be needed, with the Board's understanding, the Chair could cancel it.

The following schedule was presented for adoption:

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1976

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

January 8	-	SIU at Edwardsville
February 12	-	SIU at Carbondale
March 11	-	SIU at Edwardsville
April 8	-	SIU at Carbondale
May 13	-	SIU at Edwardsville
June 10	-	SIU at Carbondale
July 8	-	SIU at Edwardsville
AUGUST	-	CANCELLED
September 9	-	SIU at Carbondale
October 14	-	SIU at Edwardsville
November 11	-	SIU at Carbondale
December 9	-	SIU at Edwardsville

Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



November 13, 1975

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1976:

<u>Deadline Dates for Receipt of Agenda Items</u>	<u>1976 Mailing Dates Agenda &amp; Matters</u>	<u>1976 Meeting Dates Board of Trustees</u>
(Due by 5:00 p.m.)	(Friday)	(Second Thursday)
Monday, December 15	December 29* (Monday)	SIUE - January 8
Monday, January 19	January 30	SIUC - February 12
Tuesday, February 17*	February 27	SIUE - March 11
Monday, March 15	March 26	SIUC - April 8
Monday, April 19	April 30	SIUE - May 13
Monday, May 17	May 28	SIUC - June 10
Monday, June 14	June 25	SIUE - July 8
Monday, August 16	August 27	SIUC - September 9
Monday, September 20	October 1	SIUE - October 14
Monday, October 18	October 29	SIUC - November 11
Friday, November 12*	November 29* (Monday)	SIUE - December 9

\*Due to Holidays

AUGUST MEETING CANCELLED

Mr. Van Meter moved adoption of the schedule as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

APPEAL OF ELEANOR C. STOPPE, SIUE

Summary

Eleanor Stoppe on May 9, 1974, was heard by the SIUE School of Humanities Grievance Committee on her complaint of sex discrimination. She is pursuing her appeal further regarding her salary level, her failure of achieving tenure, and the refusal of a promotion which would have automatically resulted in tenure. The University's position was and is her salary was comparable to colleagues similarly situated and that the motive for the other actions involved a lack of demand for her particular skills which would have existed regardless of her sex. Because Mrs. Stoppe filed a complaint with the Fair Employment Practices Commission before her objections could be further explored by traditional internal procedures, SIUE transferred her complaint to the jurisdiction of a specially expeditious and legally skilled hearing panel, so that a proper record would be maintained and the issues clearly defined.

Mrs. Stoppe insisted that her case be tried only by the traditional procedures which she preferred, and appealed to the Board of Trustees the question of whether a faculty member is entitled to insist upon any particular form of grievance hearing.

The result of that appeal was a finding by the Board that Mrs. Stoppe was entitled to her full constitutional rights of due process of law, but that those rights did not extend to insistence upon a particular source for her own hearing panel.

Mrs. Stoppe was subsequently offered four different forms of hearing, each of which was thought to comport with due process, but none of which were acceptable to her. After protracted negotiations on this point of procedure, SIUE concluded that no hearing could be held on the matter by reason of Mrs. Stoppe's refusal to participate in any proceeding except on her own terms.

Mrs. Stoppe once more appealed to the Board of Trustees the failure to grant her preferred form of hearing as well as asking the Board to pass upon her factual allegations of discrimination. SIUE filed an Answer to such allegations and Mrs. Stoppe filed a Reply thereto.

Mr. Rowe stated that he felt very strongly, after review of the tremendous file on this case, that the administration at Edwardsville had done everything possible to provide a forum. They have made several different suggestions for a form of hearing so that Mrs. Stoppe's complaint could be duly



heard, and Mr. Rowe simply wanted to point out that he did not know how any university or administration could have done more in attempting to provide an adequate forum for this complaint to be heard and Mrs. Stoppe had rejected those attempts. Mr. Rowe moved that in the matter of the Appeal of Eleanor C. Stoppe, by reason of the default of Appellant to place proof of her allegations before any of the several hearing bodies proffered, the Board of Trustees was left with no alternative but to dismiss the appeal and affirm the action of the University administration in all respects. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair announced the next item on the agenda would be a discussion of Master Plan - Phase IV. In conducting this discussion, the Chair had asked the Board Staff to prepare a brief statement as a working document. At the end of the discussion, a statement would be adopted as a recommendation to the Illinois Board of Higher Education and as a direction to our representative to the IBHE for the December meeting of that board. On November 3, 1975, Dr. Brown presented a statement entitled "Master Plan - Phase IV: Issues and Priorities," to the IBHE, and a copy has been placed on file in the Office of the Board of Trustees.

Chairman Elliott recognized Vice-President Kochman who requested to review SIUE's position on MP-IV, and then to call upon the three constituency heads to make any statements they might wish. He pointed out five principal issues he thought were involved: (1) The matter of centralization of authority in the IBHE and its staff; (2) the fact that the document proposes tuition increases and institutional tuition waiver reductions; (3) it provides for increasing financial support to private institutions of higher education without providing for

appropriate levels of accountability on the part of such institutions; (4) the document if adopted as written would place the universities and the board's proper roles in academic programming in serious jeopardy; and (5) the document fails to appropriately recognize research as a necessary component of any university. He also pointed out the concern of the recommendation for the system representatives on the IBHE not to have the right to vote.

The following SIUE constituency representatives presented statements on MP-IV, which have been placed on file in the Office of the Board of Trustees, and they made a few additional comments: Dr. Lionel K. Walford, President, University Senate; Mr. Eugene L. Haffner, Chairman, Nonacademic Employees Advisory Council; and Mr. Robin Roberts, President, Student Senate.

The Chair then recognized President Brandt to comment on the MP-IV draft. He felt that the IBHE staff members and SIUC were basically seeing many of the issues the same even though they did disagree philosophically on certain items, like tuition, but he did feel that some very significant understanding and discussion had taken place as a result of this staff draft. In retrospect, it had served an extremely good function of exciting a lot of interest and response and had provoked a lot of thinking that might not have been done if the document had come out to have been readily acceptable. He believed it benefited the entire education community. This draft had involved a lot of people within the institution and he felt their involvement had been very healthy. He mentioned that the staff of IBHE had requested a revised Mission and Scope Statement from SIUC, which was included in the documents which had been given to the Board. It is completely in concurrence with the ten-page Mission and Scope Statement which the Board had approved earlier, and the revised statement would be submitted to the IBHE.

The Chair announced that the meeting was recessed for lunch. The time was 1:00 p.m. At 2:00 p.m., the meeting resumed with a quorum present.

President Brandt requested the constituency representatives from SIUC to make comments on the MP-IV draft. The following representatives made statements on the draft: Mr. Douglas Diggle, President, Student Body; Ms. Ellen J. Schanzle-Haskins, President, Graduate Student Council; Mr. Ray E. Huebschmann and Mr. C. Michael Gibbons, Graduate Student Council members; Dr. Dorothy Higginbotham, representing the Graduate Council; Dr. Herbert S. Donow, President, Faculty Senate; Ms. Barbara Kirkikis Spears, Chairperson, Administrative and Professional Staff Council; Mr. David A. Reed, Chairman, Civil Service Employees Council; and Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, who also represented the Council of Deans.

SIUC constituency statements have been placed on file in the Office of the Board of Trustees from the following: Graduate Student Council, Graduate Council, Faculty Senate, Administrative and Professional Staff Council, and the Civil Service Employees Council. Statements on file from the administration included a combined statement from the Vice-President for Academic Affairs and Research and the Council of Deans; Dean and Provost of the School of Medicine; University Affirmative Action Officer; Acting Vice-President for Administration and Campus Treasurer; and the Vice-President for Student Affairs.

Chairman Elliott thanked everyone for their input on Master Plan - Phase IV. The materials that have been submitted and the comments that have been made will be reviewed in a way that Mr. Rowe can use them for his guidance in reacting to this draft at the Illinois Board of Higher Education meeting in December. The Chair felt the Board should have a comment in a general manner that could be adopted at this meeting to be submitted to the Illinois Board of Higher Education. After considerable discussion, the following statement was presented:

# MASTER PLAN - PHASE IV: ISSUES AND PRIORITIES

After study, review, and consideration with numerous University elements, the Southern Illinois University Board of Trustees has come to the following views concerning the October Illinois Board of Higher Education draft of MP-IV.

The document does not deal with the needs and priorities of higher education in terms of such fundamental issues as quality, accessibility, and mutual accountability among senior public, private, and community college institutions. Instead, it is essentially a problem-solving, management-oriented proposal whose overall end result is to involve IBHE more heavily in activities properly and statutorily under the purview of public governing boards and public institutions. It sets forth imperatives about (1) how IBHE will operate vis-a-vis systems/institutions, or (2) how systems/institutions must operate vis-a-vis IBHE, or (3) certain internal policies, procedures, and priorities which systems/institutions must establish. IBHE seems to be changing from a coordinating role to a direct management role.

An example of the problem with the draft is an unstated assumption involved in a set of recommendations on tuition (#12-15, #32): That IBHE can properly use the force of budget recommendations to determine tuition policies even though such policies are statutorily mandated as governing board responsibility. The draft is primarily concerned with cost cutting and budget control; it should show vision for the future of higher education considering funds available.

Many other crucial difficulties emerge from careful consideration of the document. Among them are the following:

1. The provision of recommendation #110 to remove the right of vote from representatives of the systems on the IBHE is a divisive proposal which indicts the past representation of the universities. System representatives have been partisan only to the welfare of the state in their service to IBHE. It would assign to the system representatives the role of advocate rather than that of public responsibility.
2. The provisions for tuition determinations and waivers (#12-15, #32) are in essence contrary to the educational philosophy of Southern Illinois University, and work against the needs and characteristics of Southern Illinois University students and the style and diverse characteristics of the SIU institutions. Tuition determination is the responsibility of governing boards.
3. The "programmatic directions" portion of Chapter 7 (pp. 43-48) are inadequate and unnecessarily limiting. A proper statement of "purpose" and "goal" may well be more helpful than is restraint. The thrust of these restrictive statements is emphasized by the absence of constraints for private institutions.



4. A related matter involves the concept of "regional need." This determination, including the matter of program duplication within a region, is best perceived and should be set by institutions and systems.
5. Program review proposals (#56-63) cause difficulty because the criteria for review are apparently inflexible and arbitrary, because priorities must be determined by institutions and systems (not by IBHE), and because proposed processes will duplicate present practice, but with IBHE involvement taking precedence.
6. Such basic activities to SIU institutions as research and public service are either barely mentioned or inadequately treated. Appropriate commitment to these centrally important activities seems desirable.
7. The recommendations about Affirmative Action call for proper concern about valid principles, but institutional and system responsibilities are already defined by state and federal law and regulations. These items, while for the most part perfectly proper (but see #16), reflect again IBHE intrusion into responsibilities of each system.

The document fails, even indirectly, to speak to several important items. One is the whole problem of retirement funding, an unresolved issue which is felt to be seriously threatening by many institutional employees. Another instance concerns the needs of students. Who are they? What do they want? What rights do they have? What options should they have? And where? Except as it tells systems and institutions what they must charge and what they should not do, the document fails to address this fundamental issue of higher education.

We have been concerned thus far with the weaknesses of the October IBHE draft of MP-IV. We wish to conclude on a positive note, by indicating the sort of master plan we hope will emerge from the discussions, hearings, and debate that are yet to come:

It should more clearly and directly emphasize the maintenance and enhancement of educational quality, at least equally with any emphasis on the issue of cost.

It should reflect a positive spirit of partnership between the public systems and institutions of higher education and the IBHE.

In tones of mutual concern and shared awareness, it should spell out problems which higher education must face and the needs to be satisfied, and then deliberately set priorities and strategies for meeting these needs.



The revisions of the October draft of MP-IV which are now under preparation by the IBHE staff will, we understand, deal with both style and substance. The Southern Illinois University Board of Trustees in adopting these comments reserves the necessary privilege of review and reaction in connection with the new draft. The Board also urges that IBHE action in developing an MP-IV draft for public hearings be so scheduled as to recognize any additional comments which such review and reaction may produce.

Mrs. Blackshere moved adoption of the statement as presented above.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

After a conference of the people involved with the item on the Medical Instructional Facilities, the following matter with their revisions was presented for consideration:

MODIFICATION OF CAPITAL REQUIREMENTS: MEDICAL INSTRUCTIONAL FACILITIES, GROUP III, SPRINGFIELD MEDICAL FACILITY, SIUC

Summary

This agenda item seeks to modify the Resources Requirements Plan - Capital Requirements section for the Springfield Medical Facility to now include increased planning, construction, and utilities monies for Medical Instructional Facilities, Group III.

Rationale for Adoption

At the November 14, 1974 meeting, the Board of Trustees approved a project to lease prefabricated structures to enable the School of Medicine, Springfield, to develop a facility for Infectious Disease Instructional and Research programs.

The Medical Instructional Facilities, Group III, project was originally approved by the Board of Trustees on September 11, 1975 as part of the Fiscal Year 1977 Capital Budget Request. The original plan included in the RAMP Fiscal Year 1977 projected completion of Medical Instructional Facilities, Group III, in June, 1981. Upon recommendation of the Capital Development Board, the plan is being modified to project the completion of Medical Instructional Facilities, Group III, in January, 1978. It is, therefore, necessary to now include monies in the Fiscal Year 1977 Capital Budget to cover increased costs to be incurred in Fiscal Year 1977. These increases are detailed below:

Planning	\$ 23,800
Building Additions and/or Structures	\$12,662,700
Utilities	\$ 80,000

This modification will change the Fiscal Year 1977 Capital Requirements Request from \$1,699,900 to \$14,466,400, an increase of \$12,766,500. A copy of amended Tables 7.0, 8.0, 8.1, 8.1A, 8.1B, and 8.1C of the Resources Requirement Plan - Capital Requirements is attached. This is the best estimate of the monies required at this time and further modifications may be required as programming is completed with the Capital Development Board.

### Considerations Against Adoption

The School of Medicine is not aware of any objections to this resolution.

### Constituency Involvement

This is primarily an administrative matter.

### Resolution

WHEREAS, The University and the Capital Development Board desire to expedite the construction of Medical Instructional Facilities, Group III;

WHEREAS, The University and the Capital Development Board desire to have this facility under construction by August of 1976; and

WHEREAS, The amendment of the Capital Requirements section of the Resources Requirements Plan is necessary to accomplish this;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The amendment to the Capital Requirements section of the Resources Requirements Plan increasing planning requests for Medical Instructional Facilities, Group III, \$23,800, adding construction funds of \$12,662,700, and utilities extension funds of \$80,000 for Medical Instructional Facilities, Group III, be ratified by the Board.
- (2) The Board approve and recommend to the Illinois Board of Higher Education the construction of Medical Instructional Facilities, Group III, on a "fast track" planning and construction project basis.
- (3) The Board approves the use of \$200,000 from non-appropriated funds sources for planning and design fees to assist the Capital Development Board in maintaining a "fast track" planning and construction project basis in accordance with established procedures.

Mr. Van Meter moved approval of the revised matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the General Secretary of the Southern Illinois University System, Dr. Brown stated he had none.

Chairman Elliott requested the System Council to plan for the development with the Board of recommendations for budget policy guidelines, particularly in the preparation of RAMP documents, and discussions about the internal budget. Budget policy guideline recommendations from System Council were requested for February with any disagreement within the Council to be brought to the Board for resolution in January. The RAMP guidelines then should be considered at the February, 1976 Board meeting unless System Council recommends differently in December. Uniformity between the two Universities is not to be required. The intent would be to better inform the Board about internal budgeting and to have their involvement in developing budget request guidelines. For the budget review, it was suggested that there be two sessions--one for each University--to be held at different times. The Chair requested the System Council to discuss this matter and at the December meeting of the Board have a suggested schedule for these sessions. In response to President Brandt's question about which budget year was to be considered, Mr. Elliott said he was talking about the current year, and maybe about the coming year.

Mr. Rowe moved that the supplement, which had not been received ten days in advance of the meeting, be considered with the Changes in Faculty-Administrative Payroll - Edwardsville item. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter, including the supplement, was presented:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Continuing Appointment

Mr. Lawrence F. Bennett (b. Youngstown, Ohio, 1/9/28) as Assistant Professor in the School of Dental Medicine effective September 8, 1975, on a fiscal year basis. D.D.S., Ohio State University; M.P.H., University of Michigan. \$2,083.33

## B. Term Appointments

1. Mr. Iqbal Ahmad as Visiting Associate Professor in Experiment in Higher Education and Coordinator (Research) in Interface--CES in University Services to East St. Louis for the period September 15, 1975, through August 15, 1976. Ph.D., Saint Louis University. Part of salary to be paid from restricted funds. \$1,666.00

2. Mr. Kevin Barrett as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Spring Quarter, 1975. B.M., Southern Illinois University. \$ 135.00

3. Mr. Walter L. Bishop as twenty-five percent time Visiting Lecturer of Educational Administration and Supervision in the School of Education for the Fall Quarter, 1975. Ed.D., Southern Illinois University. \$ 312.50

4. Mr. Jacques Braitberg as sixty-seven percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., Saint Louis University. \$ 670.00

5. Miss Helen C. Browne as thirty-four percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., University of Illinois. \$ 340.00

6. Mr. Philip S. Brumbaugh as twenty-five percent time Visiting Associate Professor of Management Science in the School of Business for the Fall Quarter, 1975. Ph.D., Washington University. \$ 450.00



7. Miss Sarah C. Carpenter as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall Quarter, 1975. A.M., University of Missouri. Salary to be paid from restricted funds. \$ 330.00
  
8. Mr. Stephen M. Conway as twenty percent time Clinical Instructor in the School of Dental Medicine for the period October 1, 1975, through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 265.00
  
9. Mrs. Shirley Casey as sixty-three percent time Visiting Lecturer of Elementary Education and the Teachers Center in the School of Education for the Fall Quarter, 1975. B.S., Quincy College. \$ 724.50
  
10. Mr. Larry Y. Dann as thirty-three percent time Visiting Instructor of Finance in the School of Business for the Fall Quarter, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 453.75
  
11. Mr. David J. Davison as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. B.S.I.E., Washington University. \$1,500.00
  
12. Miss Beverly de la Bretonne as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.M., Southern Illinois University. \$ 400.00
  
13. Miss Catherine E. Diel as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975. M.B.A., Southern Illinois University. \$ 250.00
  
14. Mr. Garrett C. DuBois as Visiting Assistant Professor in the School of Science and Technology in conjunction with the Oxidation Mechanisms Project in assignment agreement with the United States Department of Health, Education and Welfare. Ph.D., Pennsylvania State University. Salary to be paid from restricted funds. This appointment is contingent upon availability of funds from the federal agency and is a courtesy appointment. \$1,595.00
  
15. Mrs. Sheila Dugan as Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.M., Southern Illinois University. \$1,000.00
  
16. Mrs. Miriam C. Dusenbery, currently on leave of absence without pay from Southern Illinois University at Carbondale, as Coordinator in the Supplemental Instructional Program and Professor in Experiment in Higher Education in University Services to East St. Louis for the period September 16, 1975, through June 15, 1976. Ph.D., University of Iowa. \$2,200.00



17. Mrs. Margaret Emblom as sixty-seven percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. B.A., Baldwin-Wallace College. \$ 670.00
18. Mr. Dennis L. Federle as thirty-three percent time Visiting Instructor of Business Education in the School of Business for the Fall Quarter, 1975, and as sixty-seven percent time Visiting Instructor of Business Education for the Winter and Spring Quarters, 1976. M.A., Southern Illinois University. \$ 346.50;  
\$ 703.50
19. Mr. Louis L. Friedland as Visiting Professor in the School of Social Sciences for a total of one month's service during the period September 26 through October 26, 1975. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. \$1,650.00
20. Mrs. Anasuya Gaonkar as Visiting Lecturer in the Science Awareness Project for the period September 22, 1975, to June 15, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00
21. Mrs. Dorothy Gilles as fifty percent time Visiting Instructor in the Teachers Center in the School of Education for the Fall Quarter, 1975. M.Ed., National College of Education. \$ 550.00
22. Miss Mary Theresa Gonzalez as fifty percent time Visiting Lecturer in the School of Nursing for the period September 8, 1975, through June 15, 1976. M.S.N., Western Reserve University. \$ 750.00
23. Mr. Edward Haynie as Instructor in Experiment in Higher Education in University Services to East St. Louis for the period September 15, 1975, through June 15, 1976. M.S., Southern Illinois University. \$1,050.00
24. Miss Jewell Henderson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S., Washington University. \$1,225.00
- 25.
26. Mrs. Ruth K. Jones as thirteen percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1975. B.Sc., University of Nebraska. \$ 149.50
- 27.

28. Miss Alice F. Komosa as Visiting Lecturer in the Science Awareness Project for the period September 16, 1975, through June 15, 1976. M.A., University of Wisconsin. Salary to be paid from restricted funds. \$1,530.66
29. Mrs. Edith Sue Lerstrom as thirty-three percent time Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for the Fall Quarter, 1975. M.S., Illinois State University. Salary indicated is actual monthly payment to be made. \$ 333.00
30. Mrs. Elizabeth Maloney-Hahn as Staff Assistant in Graduate Development Studies for the period October 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 763.00
31. Mr. Charles T. Marschel as thirty-three percent time Visiting Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall Quarter, 1975. B.J., University of Missouri. Salary to be paid from restricted funds. \$ 330.00
32. Mr. Serge Matulich as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$ 400.00
33. Mr. Charles McCaskill as Staff Assistant (Team Leader) in the Teacher Corps Project for the period August 4 through August 24, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,667.55
34. Mrs. Judith McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1975. A.B., University of Missouri. \$ 395.00
35. Mr. Nicholas A. Masters as Visiting Lecturer in the School of Social Sciences for the period November 21 through December 14, 1975. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,650.00
36. Mrs. Subhadra Nair as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1975. A.M., Washington University. \$ 320.00
37. Mr. Norman F. Nelson as Staff Assistant in the School of Dental Medicine for the period October 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 790.00

38. Mrs. Edith Pankow as sixty-seven percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.S., Southern Illinois University. \$ 670.00
39. Mr. John D. Parran, Jr., as Staff Assistant in the Supplemental Instructional Program and Visiting Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.A. in Ed., Washington University. \$1,122.00
40. Mr. Robert N. Pendergrass, Professor of Mathematical Studies in the School of Science and Technology, to serve on thirty-six percent time appointment with the Bikeway Feasibility Study Project for the period August 16 through September 15, 1975. Ph.D., Virginia Polytechnic Institute. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,000.00
41. Mr. William Pickett as Staff Assistant in the School of Dental Medicine on the dates of August 25 and 26, 1975. Experience equivalence in lieu of formal degree. Salary indicated is total payment for the assignment. \$ 60.00
42. Mrs. Susan E. Roman as Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. B.S.N., St. Anselm's College. \$1,000.00
43. Mr. Michael J. Scanlon as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1975. Ph.D., University of Texas. Salary to be paid from restricted funds. \$ 400.00
44. Mr. Eli B. Silverman as Visiting Lecturer in the School of Social Sciences for the period September 26 through October 17, 1975. Ph.D., Pennsylvania State University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,400.00
45. Mr. James D. Singleton, Jr., as Community Consultant in the Ethnic Studies Development Project on the dates of July 28 and 29, 1975. M.S., Kansas State University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 300.00
46. Miss Lanna K. Skadden as Staff Assistant in Family Housing I for the period September 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. Residency at Tower Lake Apartments to be a condition of employment. \$ 420.00

47. Mr. Michael S. Sneden as Instructor of Mass Communications and Assistant to the Director in Broadcasting Service in the School of Fine Arts and Communications for the period September 15, 1975, through June 30, 1976. M.S.C., Indiana University. \$1,120.00
48. Mrs. Frances L. Sontag as Visiting Lecturer in the Science Awareness Project for the period September 16, 1975, through June 15, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
49. Mr. Bruce G. Stallings as Staff Assistant in Single Student Housing I for the period September 1, 1975, through June 30, 1976. B.S., Savannah State College. Salary to be paid from restricted funds. Residency at Tower Lake Apartments to be a condition of employment. \$ 420.00
50. Mr. Farren G. Stover as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Fall Quarter, 1975. A.M., University of Illinois. \$ 330.00
51. Miss Mary E. Stretch as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1975. B.A., University of Missouri. \$ 300.00
52. Mrs. Carol A. Sturdivant as Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. B.S., Southern Illinois University. \$ 700.00
53. Mr. Jeffrey A. Thoman as fifty percent time Staff Assistant in the Center for Urban and Environmental Research and Services for the period September 16 through September 30, 1975. B.S., Southern Illinois University. \$ 175.00
54. Mrs. Laverne H. Thompson as twenty-five percent time Visiting Assistant Professor of Mathematical Studies in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., Texas Agricultural and Mechanical University. \$ 500.00
55. Miss Joan C. Tweedy as sixty-three percent time Visiting Artist in Art and Design in the School of Fine Arts and Communications for the period September 1 through December 31, 1975. M.F.A., Alfred University. Salary to be paid from restricted funds. \$ 630.00
56. Mr. Paul T. Wheeler as Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period September 1 through November 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 481.50



57. Mrs. Carol A. White as Researcher in Biological Sciences in the School of Science and Technology for the period July 1 through July 10, 1975. B.S., Malone College. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 97.92

58. Mr. Carl S. Wilks as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.S., Saint Louis University. \$ 333.33

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1975.

2. Mr. John P. Herzog as twenty-five percent time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1975. Salary to be paid from restricted funds.

3. Mr. Leon C. Thouvenot as fifty percent time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1975.

4. Mr. William J. Weiland as Adjunct Associate Professor in Aerospace Studies, serving without salary, for the period July 1, 1975, through June 30, 1976.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Wilbert Barbee to serve as eighty percent time Instructor in Experiment in Higher Education in University Services to East St. Louis, rather than full-time Instructor, with commensurate monthly salary reduction, for the period October 1, 1975, through June 30, 1976. \$ 816.00 rather than \$1,020.00

2. Mr. Robert L. Barringer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

3. Mr. Earl S. Beard, Professor of Historical Studies in the School of Social Sciences, to be assigned fifty percent time in the Office of the Vice President and Provost for the Fall Quarter, 1975.

4. Mr. Myron C. Bishop, Associate Professor Emeritus of Engineering and Technology in the School of Science and Technology, to serve also as twenty-nine percent time Visiting Associate



Professor of Engineering and Technology in the School of Science and Technology for the period September 1, 1975, through March 31, 1976. This appointment is in concurrence with regulations of the State Universities Retirement System.

\$ 415.00

5. Mr. Edward L. Brown, Counselor Trainee in the Performing Arts Training Center in University Services to East St. Louis, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, as reported previously.

6. Mr. M. Robert Carver, Jr., Lecturer and Chairman of Accounting in the School of Business, to serve also as Chairman of Finance in the School of Business, for the period September 16, 1975, through June 30, 1976.

7. Mr. Lester W. Chadwick, Visiting Assistant Professor of Accounting in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increase, for the Fall Quarter, 1975. Salary to be paid from restricted funds.

\$ 800.00  
rather than  
\$ 400.00

8. Mrs. Margaret K. Chang, Visiting Instructor in the School of Nursing, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the Fall Quarter, 1975.

\$1,373.00  
rather than  
\$1,030.00

9. Mr. Amos E. Cofield, Assistant Professor in Experiment in Higher Education in University Services to East St. Louis, to serve also as Assistant Director of Development and Special Student Services, rather than Director of Experiment in Higher Education, in University Services to East St. Louis, effective August 4, 1975.

10. Mr. Leo Cohen, Professor of Economics in the School of Business and Director of the Center for Urban and Environmental Research and Services, to serve also as Program Director of the Master of Science in Urban Studies Program, effective September 16, 1975.

11. Mrs. Carolyn R. Corine, Research Associate in Career Readiness Measurement in the School of Education, to serve at increased monthly salary for the period August 1, 1975, through July 31, 1976. Salary to be paid from restricted funds.

\$1,050.00  
rather than  
\$ 966.67

12. Mrs. Earline Flottman, Assistant Professor in the School of Nursing, currently on fifty percent time disability leave, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1975-76, and to serve on term appointment, rather than continuing appointment, effective Fall Quarter, 1975.

\$ 815.00  
rather than  
\$1,630.00

13. Mr. Gareth S. Gardiner, Associate Professor of Business Administration in the School of Business, to serve also as Chairman of Business Administration in the School of Business, and to serve on a fiscal year basis, rather than academic year basis, effective September 16, 1975.

14. Mr. Jonathan C. Gibson to serve as Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

15. Mr. Ralph E. Greene, Assistant to the Program Director in the Performing Arts Training Center and Adjunct Assistant Professor of Theater and Dance in the School of Fine Arts and Communications, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, as reported previously.

16. Mrs. Muriel Grimmett, Staff Assistant in the Science Awareness Project, to serve at increased monthly salary to reflect additional administrative responsibilities, for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

\$1,200.00  
rather than  
\$1,100.00

17. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

18. Mrs. Louella Hawkins, Staff Assistant in the HECC--Educational Opportunity Center and the Science Awareness Project, to serve at increased monthly salary to reflect additional administrative responsibilities for the period July 1, 1975, through June 30, 1976. Salary to be paid from restricted funds.

\$ 800.00  
rather than  
\$ 700.00

19. Mr. Fred Edwin Henrichs, Research Associate in Career Readiness Measurement in the School of Education, to serve at increased monthly salary for the period August 1, 1975, through July 31, 1976. Salary to be paid from restricted funds.

\$1,050.00  
rather than  
\$1,000.00

20. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1975. This appointment is in concurrence with regulations of the State Universities Retirement System.

\$ 800.00

21. Mr. Wesley D. Hurt, Lecturer of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76, to serve also as Acting Director of

Experiment in Higher Education, rather than Coordinator (Urban Administration), in University Services to East St. Louis, effective August 4, 1975. Appointment in University Services to East St. Louis to remain on continuing, fiscal year basis.

22. Mrs. Phyllis A. Jenson to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

23. Mrs. Amy J. Kessler to serve as full-time Visiting Lecturer in the Science Awareness Project, rather than fifty percent time Staff Assistant and Adjunct Instructor in Delinquency Study and Youth Development Center, with monthly salary increase to reflect full-time assignment, for the period September 15 through December 31, 1975. Salary to be paid from restricted funds.

\$ 900.00  
rather than  
\$ 496.50

24. Mr. Donald T. King, Professor and Chairman of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 18 through November 23, 1975.

25. Mrs. Kathryn E. Kumler, Academic Adviser in the General Studies Division, to serve also as Researcher in the Office of the Senior Vice President for Planning and Review for the period September 1 through September 30, 1975. Salary indicated is total payment for the assignment. Part of salary to be paid from restricted funds.

\$ 500.00

26. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to be assigned thirty-three percent time in the Behavioral Science Program, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

27. Mrs. Lula S. Lockett, Coordinator (of Reading) in the Supplemental Instructional Program, to serve also as Program Director in the Supplemental Instructional Program, for the period September 16, 1975, through June 30, 1976.

28. Mrs. Rowena M. Lutz, Project Director in the Consumer Information Project, to serve at increased monthly salary for the period July 1, 1975, through June 30, 1976, and to serve also as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1975. Part of salary to be paid from restricted funds.

\$1,200.00  
rather than  
\$1,116.89;  
\$ 450.00

29. Mrs. Wendy H. Michael to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

30. Mr. Thomas C. O'Brien, Professor of Elementary Education in the School of Education, to be assigned thirty-three percent time in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

31. Mrs. J. Ann Olshaw to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

32. Miss Debra K. Schirber, Instructor in the School of Dental Medicine, to serve also as Director (Student Affairs) in the School of Dental Medicine, on full-time, continuing appointment, rather than fifty percent time, term appointment, with commensurate monthly salary increase to reflect additional administrative responsibilities and increased percent of appointment, effective September 22, 1975.

\$1,500.00  
rather than  
\$ 633.33

33. Mrs. Mary S. Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the Fall, Winter and Spring Quarters, 1975-76.

\$ 455.07  
rather than  
\$1,379.00

34. Mr. Robert E. Schutzius, Chief Academic Adviser in the School of Business, to serve also as Adjunct Lecturer in the School of Business, for the Spring Quarter, 1975.

35. Mr. Hans H. Steffen, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

36. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to be assigned sixty-seven percent time in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

37. Mr. Kevin W. Toal, Clinical Associate Professor in the School of Dental Medicine, to serve on ten percent time appointment, rather than twenty percent time appointment, with commensurate monthly salary reduction, for the period October 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 145.83  
rather than  
\$ 291.66

38. Mr. Robert M. Wagner, Assistant Professor of Special Education in the School of Education, to serve also as Chairman of Special Education in the School of Education, for the Fall Quarter, 1975.



39. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

40. Mrs. Virginia M. Welgan to serve as Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business and in the School of Education, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

41. Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, to continue to serve also as Dean of the School of Education through Fall Quarter, 1975.

42. Mrs. Phyllis J. Wilkinson to serve as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs, rather than fifty percent time Staff Assistant in the School of Business, with commensurate monthly salary increase, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

\$ 390.00  
rather than  
\$ 260.00

43. Mr. Ramon N. Williamson to serve as Professor of Music in the School of Fine Arts and Communications, rather than Professor of Music in the School of Fine Arts and Communications and Vice President for Student Affairs, effective October 16, 1975, and to serve on academic year basis, rather than fiscal year basis, effective September 16, 1976.

44. Mr. Rudolph G. Wilson, Instructor of Secondary Education in the School of Education, to be assigned thirty-three percent time in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.

45. Mrs. Sally J. Wyllie to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

46. Mrs. Frances A. Zarkowsky to serve as fifty percent time Staff Assistant in the Office of Off-Campus Programs, rather than in the School of Business, for the period October 1 through December 31, 1975. Salary to be paid from restricted funds.

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall, Winter, Spring and Summer Quarters, 1976-77, at half pay:

Mr. William S. Hamrick, Assistant Professor of Philosophical



Studies in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from Vanderbilt University. He plans to engage in research at the University of Caen, France, and production of a book-length manuscript on the philosophy of law, in collaboration with Professor Simone Goyard-Fabre of the University of Caen.

2. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

Mr. Fred W. Robbins, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Texas. He plans to engage in research toward completion of an anthology of American poetry, colonial to 1900; and development of audio-visual materials for teaching form and prosody in modern American poetry.

3. For the period October 16, 1975, through September 15, 1976, at full pay:

Mr. Ramon N. Williamson, Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1969, received the Doctor of Education degree from Columbia University. He plans to prepare and develop teaching techniques for classroom use.

4. For the Winter Quarter, 1977, and the Winter Quarter, 1978, at full pay:

Mr. Nicholas Joost, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1958, received the Doctor of Philosophy degree from the University of North Carolina. He plans research and writing on the relationship of Ernest Hemingway and T. S. Eliot.

#### F. Change in Sabbatical Leave

Miss Claude Francis, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Spring Quarter, 1976, at full pay, to the Winter Quarter, 1976, at full pay.

#### G. Withdrawal of Sabbatical Leave

Mr. David E. Ault, Professor of Economics in the School of Business, requests withdrawal of sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay.

## H. Leaves Without Pay

1. Mr. Gene L. Houser, Professor of Business Education in the School of Business, for the Fall, Winter and Spring Quarters, 1975-76, to accept a temporary position at California State Polytechnic University.
2. Mr. Arnell D. Johnson, Instructor in Experiment in Higher Education in University Services to East St. Louis, for the period September 15, 1975, through June 30, 1976, to return to graduate school.
3. Mr. John D. Kendall, Professor of Music in the School of Fine Arts and Communications, for the Winter Quarter, 1976, to accept a temporary position as consultant at Portland State University.
4. Mr. Alvin M. Pulliam, Lecturer in Experiment in Higher Education in University Services to East St. Louis, for the period October 1, 1975, through June 30, 1976, to pursue the doctor's degree at the University of Pittsburgh.
5. Mrs. Jacqueline Z. Tatum, Counselor in University Services to East St. Louis, for the period September 2 through September 12, 1975.
6. Mr. Philip Eugene Violette, Instructor of English Language and Literature in the School of Humanities, for the Fall Quarter, 1975, for completion of doctor's degree.

## I. Resignations

1. Mrs. Patricia A. Henderson, Staff Assistant in Chemistry in the School of Science and Technology, effective October 1, 1975, for personal reasons.
2. Mrs. Sharon L. Klugman, Visiting Lecturer in the Science Awareness Project, effective August 1, 1975, for personal reasons.
3. Mr. A. Craig McConnell, Staff Assistant in Student Housing, effective September 7, 1975, for personal reasons.
4. Mrs. Marsha R. Scott, Staff Assistant in the School of Business, effective September 11, 1975, to accept full-time employment elsewhere.

FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1975, SIUE

Ratification is requested for the following Summer Quarter, 1975, appointments for faculty whose academic record have been reported previously. (Previously approved base salaries are not included.)

<u>Name</u>	<u>Rank or Title</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
Ackerlund, George C.	Professor	Education	100	8
Ades, John I.	Professor	Humanities	100	8
**Allsup, Gene D.	Professor	(Education (Humanities (Graduate Development Studies	(100	12
Aly, Hadi H.	Professor	Science & Technology	100	8
Anderson, Robert O.	Asst. Prof.	Fine Arts & Communications	93	12
Andree, Robert G.	Professor	Education	100	8
Andris, James F.	Asst. Prof.	Education	100	8
Argos, Patrick	Asst. Prof.	Science & Technology	100	4
**Arnold, George R.	Asso. Prof.	(Science & Technology (Bikeway Feasibility	(100	12
Aschenbrenner, Joyce	Asso. Prof.	Urban Studies	100	12
Ashpole, Robert E.	Asst. Prof.	Social Sciences	100	12
Aucamp, Donald	Asso. Prof.	Business	66 2/3	12
*Ault, David	Professor	Business	100	12
Austin, James C.	Professor	Humanities	100	8
Axtell, Ralph W.	Adj. Prof.	Science & Technology	100	12
Baich, Annette	Professor	Science & Technology	100	2
Bain, Ralph L.	Professor	Science & Technology	100	8
Baker, William B.	Professor	Social Sciences	100	4
Balloun, Joseph L.	Asst. Prof.	Education	66 2/3	12
Baltzell, James H.	Professor	Humanities	66 2/3	12
Bardolph, Marinus P.	Asso. Prof.	Science & Technology	100	8
Barker, John A.	Asso. Prof.	Humanities	100	8
Bariow, Hugh	Asst. Prof.	Social Sciences	100	8
**Barringer, Robert L.	Lecturer	Business	100	12
Beard, Earl S.	Professor	Office of the Vice President and Provost	100	12
Beiger, Peter	Asst. Prof.	Fine Arts & Communications	100	8
Bekiroglu, Haluk	Visiting			
	Asst. Prof.	Business	100	12
Bell, Doris	Asst. Prof.	Nursing	100	10
Bellina, Joseph	Asst. Prof.	Science & Technology	100	8
Bennewitz, William	Professor	Science & Technology	100	8
Boedeker, Richard R.	Professor	Science & Technology	100	8
Bollini, Raghupathy	Asst. Prof.	Science & Technology	100	8
Boss, Henry T.	Asso. Prof.	Education	(100	(6
			( 75	(4
Bosse, Daniel B.	Asst. Prof.	Business	100	12

Bosse, Roberta B.	Asst. Prof.	Humanities	50	8
Blount, Dale F.	Asso. Prof.	Business	100	12
Bouman, Thomas D.	Asso. Prof.	Science & Technology	100	4
Brinkmann, Erwin H.	Professor	Education	100	12
Brown, Julius	Professor	Science & Technology	100	8
Brubaker, H. Bruce	Professor	Education	100	12
*Bruno, Ronald C.	Asst. Prof.	Science & Technology	100	7
**Burak, Marshall J.	Professor	Business	100	12
Burcky, William	Asst. Prof.	Education	100	12
Butler, David L.	Asst. Prof.	Humanities	100	12
Butler, James D.	Asst. Prof.	Fine Arts & Communications	100	2
Campisi, Paul J.	Professor	Social Sciences	100	12
Carey, Ann L.	Professor	Fine Arts & Communications	100	8
Carpenter, Regan	Professor	Education	100	12
Carpenter, Sara	Lecturer	Education	32	4
*Carver, M. Robert	Lecturer	Business	100	12
**Cassanelli, Rino	Instructor	Humanities	66	2/3 12
		(Graduate Development Studies	16	(2
		(	25	(4
Chang, Margaret	Instructor	Nursing	100	3
Chenault, Joann	Professor	Education	100	12
Chermak, Gail D.	Asst. Prof.	Fine Arts & Communications	100	8
*Childers, John H. Jr.	Asst. Prof.	Education	100	12
Churchill, Robert P.	Asst. Prof.	Humanities	50	8
Claudson, William D.	Professor	Fine Arts & Communications	(100	(2
			(60	(10
Clemans, Kermit G.	Professor	Science & Technology	100	8
Clements, Donald W.	Instructor	Social Sciences	100	8
Clow, John E.	Asso. Prof.	Business	100	12
Cohen, Leland	Instructor	Social Sciences	100	12
Collier, Kenneth W.	Asst. Prof.	Humanities	50	8
Collins, Janet D.	Asst. Prof.	Humanities	100	8
**Combs, Charles	Professor	Education	100	12
**Cook, Curtis	Visiting			
	Asst. Prof.	Business	100	12
**Cook, Ruth E.	Asso. Prof.	Education	100	8
Corr, Charles A.	Asso. Prof.	Humanities	100	2
*Cote, Daniel N.	Asso. Prof.	Science & Technology	100	12
*Cowan, Anne M.	Asst. Prof.	Nursing	50	8
Curry, A. Dudley	Asso. Prof.	Education	75	3
*Dann, Larry Y.	Visiting			
	Instructor	Business	33	12
Darnell, Donald	Asso. Prof.	Education	100	12
**Daugherty, Robert A.	Asso. Prof.	Education	100	12
Davis, Norman S.	Asso. Prof.	Science & Technology	100	8
DeLong, Barbara J.	Asso. Prof.	Education	100	4
DeMars, Walter K.	Instructor	Education	100	8
Denny, Sidney	Asso. Prof.	Social Sciences	100	2
Dille, Glen F.	Asst. Prof.	Humanities	50	12
*Drake, Louis S.	Professor	Business	33	1/3 12



Drew, Henry D.	Asso. Prof.	Science & Technology	100	8
DuBois, Garrett C.	Asst. Prof.	Science & Technology	100	8
Duncan, Robert W.	Professor	Humanities	100	8
Eaton, James O.	Asso. Prof.	Business	100	12
**Eckardt, Walter L.	Asst. Prof.	Business	100	12
Eder, Douglas J.	Asst. Prof.	Science & Technology	100	4
Egan, Rosemary W.	Instructor	Education	100	8
Emblom, William J.	Asso. Prof.	Humanities	100	8
**Engbretson, Robert	Professor	Education	100	12
**Enos, Darryl	Asso. Prof.	Business	100	12
Erickson, Robert F.	Professor	Social Sciences	100	12
**Evans, Thomas D.	Asso. Prof.	Education	100	12
Everly, Randall L.	Instructor	Education	100	12
Farrell, John V. III	Instructor	Social Sciences	100	12
Ferguson, Eva D.	Professor	Education	100	12
Firsching, F. Henry	Professor	Science & Technology	100	8
Foxworth, Anita M.	Asst. Prof.	Education	100	12
Francis, Claude	Professor	(Humanities (Graduate Development Studies (	100	8
			50	2
*Frisbie, Theodore	Asst. Prof.	Social Sciences	85	4
Garder, Arthur O.	Professor	Science & Technology	100	8
**Gardiner, Gareth	Asso. Prof.	Business	100	12
Glaser, Kurt	Professor	Social Sciences	50	8
Glossop, Ronald J.	Professor	Humanities	100	8
Glynn, John	Professor	Business	33 1/3	12
Godhwani, Arjun	Asst. Prof.	Science & Technology	100	8
Goehe, Patricia A.	Instructor	Fine Arts & Communications	100	8
Goldenbaum, Paul E.	Asst. Prof.	Science & Technology	100	8
Goode, Helen D.	Asso. Prof.	Humanities	66 2/3	12
Goodwin, George H.	Asso. Prof.	Education	100	8
Going, William T.	Professor	Humanities	100	8
Gray, H. Dean	Asso. Prof.	Education	100	12
Gresley, Ruth Seris	Instructor	Nursing	100	10
Grizzell, Kenneth J.	Asst. Prof.	Fine Arts & Communications	100	8
Gross, John G.	Asst. in	Fine Arts & Communications	33 1/3	12
Guenther, Paul F.	Professor	Humanities	66 2/3	12
Gwillim, Ray C.	Asso. Prof.	Science & Technology	100	8
*Gwin, James M.	Professor	Business	100	12
Haas, James M.	Professor	Social Sciences	100	12
Hakeem, Mohamed A.	Professor	Science & Technology	100	8
*Hale, Jack A.	Lecturer	Business	100	12
Haley, Johnetta A.	Asst. Prof.	Fine Arts & Communications	66 2/3	12
Hammond, Brenda Kay	Asst. in	Business	100	12
Hampton, Phillip J.	Asso. Prof.	Fine Arts & Communications	100	8
Hanna, Steven J.	Asso. Prof.	Science & Technology	100	8
*Hansen, James B.	Vis. Lect.	Business	100	12
*Hanson, Melvin A.	Asso. Prof.	Business	50	12
Harrick, Edward	Asst. Prof.	Business	100	12



Hashimi, Rasool M.	Asso. Prof.	Business	100	12
Hattemer, Jimmie R.	Asso. Prof.	Science & Technology	100	8
Hauschild, Marilyn	Instructor	Science & Technology	100	8
Hawkins, Robert B.	Professor	Fine Arts & Communications	93	12
Hedlund, Kent E.J.	Instructor	Humanities	100	8
Helsel, A. Ray	Asso. Prof.	Education	100	12
**Henderson, George A.	Asso. Prof.	(Science & Technology	(100	2
		(	( 75	4
Hendricks, William	Lecturer	Education	10	8
Hershey, Gerald	Asso. Prof.	Business	100	12
Hess, Charles F.	Asso. Prof.	Social Sciences	100	8
Hilberry, Harry H.	Professor	Fine Arts & Communications	56	12
Hildebrand, Robert	Asst. Prof.	Education	100	2
Ho, Chung-wu	Asso. Prof.	Science & Technology	100	8
Hoeke, Robert S.	Professor	Business	100	12
Hofmann, David C.	Asso. Prof.	Education	100	8
Houser, Gene L.	Professor	Business	100	12
**Hsiao, Gene T.	Professor	Social Sciences	100	10
Hudlin, Edward W.	Asst. Prof.	Humanities	100	8
Isaacson, Joel D.	Professor	Science & Technology	100	8
**Iwu, Anele L.	Asst. Prof.	Business	100	12
Jacobitti, Suzanne	Asst. Prof.	Social Sciences	100	8
**Jain, S. Kumar	Professor	Business	100	12
Johnsen, Norman C.	Asst. Prof.	Social Sciences	100	8
Joost, Nicholas T.	Professor	Humanities	50	8
Jordan, Arthur E.	Asso. Prof.	Education	100	12
**Kang, Ik-Ju	Professor	Science & Technology	(100	12
		Vice President & Provost	(	
		C.I.C.	(	
KazecK, Melvin E.	Professor	Social Sciences	100	4
KillenberG, George	Instructor	Fine Arts & Communications	100	12
Kim, Sang-ki	Asst. Prof.	Humanities	100	8
Kimball, Stanley B.	Professor	Social Sciences	100	12
Kircher, Harry B.	Professor	Social Sciences	100	8
Klein, Walter C.	Asso. Prof.	Education	100	8
Kleinman, Kenneth	Asso. Prof.	Education	66 2/3	12
Kluth, Lynn F.	Professor	Fine Arts & Communications	100	8
Koepke, Robert L.	Asso. Prof.	Social Sciences	100	4
*Kohn, Robert E.	Professor	Business	66 2/3	12
*Kokoropoulos, Panos	Asst. Prof.	Science & Technology	100	12
Korn, Alfred	Professor	Science & Technology	100	8
Kotiah, Thoddi C.	Asso. Prof.	Science & Technology	100	8
Kresteff, Assen D.	Asso. Prof.	Fine Arts & Communications	50	8
Kristoff, Larry D.	Instructor	Education	100	8
Kulfinski, Frank B.	Asso. Prof.	Science & Technology	100	6
Kumler, Kathryn L.	Asso. Prof.	Science & Technology	100	8
Kurtzrock, George H.	Professor	Fine Arts & Communications	100	10
*LaGarce, Raymond	Asso. Prof.	Business	100	12

**Lamp, Robert E.	Professor	Education	100	12
Lampe, Fred A.	Asst. Prof.	Social Sciences	100	4
Lampe, Marion M.	Asso. Prof.	Fine Arts & Communications	66	2/3 12
Lawrence, Barbara	Asst. Prof.	Humanities	50	12
Lee, Charlotte O.	Asso. Prof.	Science & Technology	100	8
Lee, Roy E.	Asst. Prof.	Education	100	8
**Levin, Stanford	Asst. Prof.	Business	100	12
Lieber, Susan	Instructor	Nursing	100	9
Lieblich, Malcolm	Professor	Fine Arts & Communications	100	8
Lin, Steven An Yhi	Professor	Business	100	12
Linden, George W.	Professor	Humanities	100	8
Little, Frank B.	Asst. Prof.	Science & Technology	100	8
Livingston, Don A.	Professor	Business	100	12
Long, Ruby D.	Professor	Education	100	12
Lossau, Carl S.	Professor	Social Sciences	100	8
Love, Theresa R.	Asso. Prof.	Humanities	100	8
**Lovel, Gene	Vis. Lect.	Business	100	12
Luan, David C.	Asso. Prof.	Business	100	12
**Luck, David J.	Professor	Business	100	12
Luedke, George C.	Instructor	Education	100	8
Maag, O. Eugene	Professor	Fine Arts & Communications	100	8
Mackie, W. Craven	Asst. Prof.	Fine Arts & Communications	100	8
**Madison, Eldon R.	Asso. Prof.	Education	100	10
Madson, Donald C.	Asso. Prof.	(Education	(100	6
		(	( 75	4
Maguire, Marilyn	Instructor	Nursing	50	8
Maloney, Thomas J.	Asso. Prof.	Social Sciences	100	12
Margalit, Joel	Visiting			
	Asso. Prof.	Science & Technology	100	2
Marlow, Loran D.	Asst. Prof.	Social Sciences	100	8
Marti, Gertrude A.	Asso. Prof.	Humanities	100	8
Martin, Judith A.	Instructor	Nursing	75	10
Martin, Myrna L.	Instructor	Education	100	8
**Matta, Michael S.	Asso. Prof.	Science & Technology	100	12
McBride, Patrick C.	Instructor	Education	100	8
McCall, John N.	Professor	Education	100	12
McKinney, Richard N.	Asso. Prof.	Business	100	12
*Megley, John E.	Professor	Business	100	12
Melli, Patricia A.	Instructor	Nursing	25	8
Mellott, George K.	Asso. Prof.	Fine Arts & Communications	50	8
**Meredith, Cameron	Professor	Education	100	12
Mermis, William L.	Asso. Prof.	Education	100	12
*Merritt, Sharon L.	Asst. Prof.	Nursing	50	8
Meyer, William C.	Asst. Prof.	Humanities	100	8
Meyers, Robert	Instructor	Education	100	6
*Millar, James A.	Visiting			
	Asso. Prof.	Business	25	12
Miller, Boulton B.	Professor	Business	33	1/3 12
Miller, Halsey W.	Professor	Social Sciences	100	8
**Miller, James F., Jr.	Asst. Prof.	Business	100	12
Milles, Richard J.	Asso. Prof.	Business	100	12
Millett, Richard L.	Asso. Prof.	Social Sciences	50	8
Millis, Judith A.	Asst. Prof.	Fine Arts & Communications	100	8

Milovich, Catherine	Professor	Fine Arts & Communications	100	2
Mitchell, Sylvia I.	Instructor	Nursing	100	10
Moehn, Larry N.	Asst. Prof.	Education	100	8
Moore, Dale N.	Professor	Fine Arts & Communications	75	12
**Moore, Virginia R.	Asso. Prof.	Education	100	12
**Mundt, Frederick J.C.	Professor	Education	100	10
Munshaw, Joseph A.	Asst. Prof.	Fine Arts & Communications	100	8
Murphy, Garry N.	Asst. Prof.	Humanities	50	8
Nair, Puliampetta	Asso. Prof.	Science & Technology	100	8
Nall, Suzi	Asst. Prof.	Education	100	8
Nelson, Charles F.	Asst. Prof.	Education	100	12
Newman, Grant H.	Asso. Prof.	Fine Arts & Communications	66 2/3	12
*Nissing, Burton	Asst. Prof.	Business	33 1/3	12
Nolan, Jeanne M.	Asst. Prof.	Education	100	12
Nordhauser, Norman	Asso. Prof.	Social Sciences	100	8
Oberlag, Herbert H.	Asso. Prof.	Fine Arts & Communications	50	8
**O'Brien, Thomas C.	Professor	Education	100	12
Oldani, John L.	Asso. Prof.	Humanities	50	8
Olson, Roberta L.	Instructor	Nursing	100	8
Oursler, Clellie C.	Professor	Sciences & Technology	100	8
Owens, James L.	Asst. Prof.	Education	100	12
Pal, Alexander	Asso. Prof.	Science & Technology	100	8
Palit, David	Vis. Lect.	Business	100	12
Parker, Nancy R.	Asso. Prof.	Science & Technology	100	8
Patrick, Timothy B.	Asso. Prof.	Science & Technology	100	8
Patsloff, Patricia	Asso. Prof.	Business	100	12
Pendergrass, Robert	Professor	Science & Technology	100	8
Pennell, Jane C.	Asst. Prof.	Humanities	66 2/3	12
Perry, Richard K.	Asso. Prof.	(Fine Arts & Communications)	(100)	2
Phillips, Marilyn C.	Vis. Lect.	Fine Arts & Communications	(60)	10
Phillips, Paul H.	Asso. Prof.	Science & Technology	50	8
Pival, Joseph E.	Asst. Prof.	Science & Technology	100	8
Pival, Joseph E.	Asst. Prof.	Fine Arts & Communications	66 2/3	12
Pletcher, Galen K.	Asst. Prof.	Humanities	100	8
Popp, Jerome A.	Asso. Prof.	Education	100	4
Potter, Roger E.	Visiting			
	Asso. Prof.	Business	66 2/3	12
Pyke, Willie O.	Professor	Business	100	12
Ragland, Tommie L.	Lecturer	Social Sciences	66 2/3	12
Ratzlaff, Kermit O.	Asso. Prof.	Science & Technology	100	8
Repovich, L. Don	Asst. Prof.	Education	100	12
**Richards, Rosanda R.	Asso. Prof.	Education	100	12
Richardson, Betty	Asso. Prof.	Humanities	100	8
Richardson, Ruth W.	Professor	Education	100	12
Riley, Lawrence E.	Asst. Prof.	Social Sciences	100	12
Rissman, Margaret W.	Instructor	Education	66 2/3	12
Robbins, Fred W.	Asst. Prof.	Humanities	50	8
**Robbins, Gerold E.	Asst. Prof.	Education	100	12
**Rochester, Dean E.	Professor	Education	100	12
Rohen, Terence M.	Asst. Prof.	Education	100	12
Ruddy, Mona W.	Asst. Prof.	Nursing	100	8

Runkle, Gerald J.T.	Professor	Humanities	100	8
Russell, Ivan L.	Professor	Education	100	12
Ruth, Sheila	Asst. Prof.	Humanities	50	8
Ryden, Kenneth G.	Asst. Prof.	(Fine Arts & Communications	(100	2
		(	( 80	10
*Sagner, James S.	Visiting			
	Asso. Prof.	Business	66 2/3	12
Sanders, Steven G.	Asso. Prof.	Science & Technology	100	8
Savage, Phyllis J.	Asst. in	Business	100	12
Schaeffer, Thomas E.	Lecturer	Business	100	12
Schleber, Robert W.	Asso. Prof.	(Fine Arts & Communications	(100	2
		(	( 60	10
Schnabel, John H.	Professor	(Education	(100	6
		(	( 75	4
**Schusky, Ernest L.	Professor	Social Sciences	100	12
Schwier, Ann S.	Professor	Business	100	12
Scoggins, Jennie L.	Asst. in	Business	100	12
Scott, Janet A.	Instructor	(Fine Arts & Communications	(100	2
		(	( 60	10
Scott, Raltson D.	Professor	Business	100	12
Sellers, Lois B.	Asso. Prof.	Nursing	100	10
Shaffer, V. Faye	Asso. Prof.	Education	100	8
Shea, Thomas M.	Asso. Prof.	Education	100	8
Showers, Norman E.	Asso. Prof.	Education	100	8
Simon, Phillip	Asso. Prof.	Social Sciences	50	8
Sims, Patricia J.	Instructor	Education	100	8
Skinner, Kathryn K.	Asso. Prof.	(Education	( 50	2
		(	( 30	10
Slattery, William C.	Professor	Humanities	100	8
Smith, Joseph E.	Asst. Prof.	Fine Arts & Communications	100	8
Smith, Michael J.	Asso. Prof.	Fine Arts & Communications	83	12
Spahn, Raymond J.	Professor	Humanities	66 2/3	12
Spencer, John A.	Asst. Prof.	Science & Technology	100	8
Spurgeon, Dickie A.	Asso. Prof.	Humanities	100	8
Stanley, Robert G.	Asst. Prof.	Humanities	100	8
Starr, Dartha F.	Asst. Prof.	Education	100	12
*Steffen, Hans H.	Professor	Business	100	12
Steinberg, David I.	Asso. Prof.	Science & Technology	100	8
Steinbrook, Judith J.	Vis. Lect.	Education	75	4
Steinbrook, Roy S.	Asso. Prof.	Education	100	6
Stephen, George G.	Asso. Prof.	Science & Technology	100	8
Strohmeier, Donald	Asso. Prof.	Social Sciences	50	8
Sturley, Eric A.	Professor	Science & Technology	100	8
*Sultan, Paul E.	Professor	Business	100	12
Swaine, Richard L.	Asst. Prof.	Social Sciences	100	8
Swamy, P. Narayana	Asso. Prof.	Science & Technology	100	8
Sweezy, Charles Otis	Asst. Prof.	Fine Arts & Communications	100	8
Sykes, Roslyn	Instructor	Nursing	100	10
Taliana, Lawrence E.	Professor	(Nursing	( 33 1/3	12
		(Education	( 66 2/3	12



Tarpey, Paul R.	Asst. Prof.	Business	100	12
Taylor, John A.	Asst. Prof.	(Off-Campus Programs	(100	2
		(Open University Projects	(100	10
Taylor, M. Harvey	Instructor	Education	100	10
Thomerson, Jamie E.	Asso. Prof.	Science & Technology	100	8
Thompson, Noble R.	Asst. Prof.	Social Sciences	100	8
Thornton, Charles A.	Asst. Prof.	Social Sciences	50	8
Tinney, Linda M.	Vis. Lect.	Business	100	12
Traxler, Anthony J.	Asso. Prof.	Education	100	12
**Troyer, Raymond	Professor	Education	100	12
Tulloss, Dorothy E.	Professor	Fine Arts & Communications	100	2
Unthank, Georgia D.	Vis. Lect.	Education	75	4
Valley, David B.	Asst. Prof.	Fine Arts & Communications	100	8
Van Camp, Leonard W.	Professor	(Fine Arts & Communications	(100	2
		(	( 40	10
Vance, Michelle D.	Instructor	Nursing	100	10
Van Syoc, Wayland B.	Professor	Humanities	100	8
Verderber, Nadine	Asst. Prof.	Science & Technology	100	8
Villemain, Francis	Professor	Education	100	12
Vincent, Vern H.	Professor	Business	100	12
Virgo, John M.	Asso. Prof.	Business	100	12
*Wagner, Robert M.	Asst. Prof.	Education	100	4
**Wait, William B.	Professor	Business	100	10
**Walford, Lionel K.	Professor	Science & Technology	100	8
Walsh, Richard P.	Asso. Prof.	Education	100	12
Warren, Edwin B.	Professor	(Fine Arts & Communications	(100	2
		(	( 60	10
Weber, Joseph A.	Asst. Prof.	(Fine Arts & Communications	(100	2
		(	( 80	10
Weiss, Stuart L.	Asso. Prof.	Social Sciences	100	12
White, J. Edmund	Professor	Science & Technology	100	8
**Whitmore, William J.	Asso. Prof.	Business	100	12
Whitted, Jack J.	Instructor	Education	100	8
**Wilbraham, Antony C.	Asso. Prof.	(Science & Technology	(100	8
		(	( 30	4
**Williams, Robert A.	Instructor	(Education	100	10
		(Science & Technology	100	2
Wilsom, Glenn T.	Asso. Prof.	Business	100	12
Wilson, Howell K.	Professor	Science & Technology	100	8
**Wilson, Rudolph G.	Instructor	Education	100	12
Winter, Kamil	Asso. Prof.	Fine Arts & Communications	100	12
Wolf, Robert G.	Asst. Prof.	Humanities	100	8
Wolff, Gayle Kassing	Instructor	Fine Arts & Communications	66 2/3	2
Wood, Gordon R.	Professor	Humanities	100	8
Woodard, James P.	Professor	Fine Arts & Communications	75	12
Zanger, Jules	Professor	Humanities	100	8
Zaytzeff, Veronique	Asst. Prof.	Humanities	56	12
Ziegler, Robert J.	Asst. Prof.	Humanities	50	8



Meeting of November, 1975

401

*Zielinski, Casimir	Asst. Prof. Education	100	12
*Zurheide, Frederick	Asso. Prof. Science & Technology	100	8

\*Paid from restricted funds

\*\*Paid from State of Illinois funds and restricted funds

A Report of Temporary Appointments, 1974-75, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Warren L. Brown, Dean (of Students) in Student Affairs and Associate Professor of Secondary Education in the School of Education, to serve also as Acting Director of Student Affairs, and to serve at increased monthly salary to reflect additional administrative responsibilities, effective October 16, 1975. At such time as the responsibilities of Acting Director are relinquished, his salary is to be reduced in the amount of \$100 a month.

\$2,100.00  
rather than  
\$1,809.00

2. Mr. B. D. Hudgens to serve as Assistant Professor of Business Administration in the School of Business, rather than Vice President for Business Affairs and Assistant Professor of Business Administration in the School of Business, effective December 16, 1975, and to serve on academic year basis, rather than fiscal year basis, effective July 1, 1977.

B. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Summer Quarters, 1976, at full pay:

Mr. B. D. Hudgens, Assistant Professor of Business Administration in the School of Business, who joined our staff in 1968 following a transfer from Carbondale, received the Doctor of Jurisprudence degree from Washington University. He plans development of teaching techniques for classroom use.

Mr. Norwood stated that it was the understanding that the service contracts under which Mr. Leonard Johnson (Term Appointment No. 25) and Mr. Fred H. Kimbrough (Term Appointment No. 27) have been hired specify that the employees to perform the service under it must mutually be acceptable to both the City of East St. Louis and the Board of Trustees. He found that employment of Mr. Johnson and Mr. Kimbrough unacceptable for the purposes of the present contract, and moved that the Changes in Faculty-Administrative Payroll - Edwardsville, including the supplement, be approved with the exception of Term Appointments No. 25 and No. 27, Mr. Johnson and Mr. Kimbrough, which were disapproved and not ratified. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The next item on the agenda was Amendment to I Code of Policy H: Tax-Free Alcohol, SIUE. A revised matter was distributed to the members of the Board. The Chair stated that if the revised matter did not accommodate itself to the concern of the Board Staff, the matter would be brought back to the Board at a later time. Mrs. Blackshere moved approval of the revised matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Gruny said there was still a problem with the resolution on the Tax-Free Alcohol. Dr. Brown stated that the action of the Board had just removed the provisions governing the SIUC's handling of tax-free alcohol since the phrase in toto was not taken out of the revised matter. The Chair instructed Mr. Gruny to rework the resolution, and the matter would be reconsidered later in the meeting.

Vice-President Kochman presented the following matter:

CHANGE OF ARCHITECTURAL FIRM: FOUR CORE BUILDINGS REMODELING, SIUESummary

This matter concurs in the selection by the Capital Development Board of architects for the capital project, Four Core Buildings Remodeling, SIUE. At its meeting on March 13, 1975, the Board approved this project, which is funded from Capital Development Bond funds for Fiscal Year 1976. CDB has recommended the firm of Lee Potter Smith Associates, Carbondale, as architect for this capital project, and SIUE officers are agreeable to this selection.

Rationale for Adoption

The firm of Thompson Associates, Architects-Engineers, Troy, was initially considered for this project. Thompson Associates presently is active as design consultant for other capital projects at the School of Dental Medicine (Alton), SIUE. The Capital Development Board has recommended the firm of Lee Potter Smith Associates for the Four Core Buildings Remodeling project. Such a change is acceptable both to Thompson Associates and to University officers.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This matter was initiated by the Vice-President for Business Affairs and concurred in by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board concur in the selection by the Capital Development Board of Lee Potter Smith Associates, Carbondale, to provide architectural services in connection with the Fiscal Year 1976 CDB project, Four Core Buildings Remodeling, SIUE.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Vice-President Kochman presented the following revised matter:



AWARD OF CONTRACTS: ADVANCED WASTE TREATMENT  
AND OPERATORS TRAINING FACILITY, SIUE

Summary

This matter awards bids on contracts for construction of the Environmental Resources Training Center (ERTC) building of the SIUE Advanced Waste Treatment and Operators Training Facility. Construction of the Advanced Waste Treatment and Operators Training Facility is funded by a \$2 million Illinois Environmental Protection Agency (IEPA) grant. The Board approved the total project on March 14, 1974, and plans and specifications on April 10, 1975.

The total facility consists of two parts: the ERTC building and the tertiary treatment addition to the SIUE waste treatment plant facilities.

In the overall approval process with IEPA, plans and specifications were approved for the ERTC building (which comprises more than 85 percent of the total project). However, a permit to construct the tertiary treatment portion of the project has been delayed pending assurance of fulfilling all clean water standards. Current negotiations of a technical nature are being conducted to alleviate the IEPA construction permit delay on the tertiary treatment facility. The tertiary treatment portion of the project does not affect the building itself and can be bid later.

Rationale for Adoption

The IEPA grant requires that project work be initiated by January 15, 1976. Award of bids is requisite to meeting that deadline. The two portions of the project are not dependent on each other and can be separated.

Considerations Against Adoption

The total grant is \$2 million. Architect fees have encumbered \$187,475 for design and construction supervision. This leaves \$1,812,525 for construction of the ERTC building and the tertiary treatment portion. Today's bid for ERTC only totals \$1,513,235.72, plus a \$75,000 contingency (5 percent) leaving a balance of \$224,289.28 in the grant to cover tertiary treatment at a later date. The tertiary treatment portion of the project has been established by the grant at an estimated \$315,000. To award these contracts and establish a 5 percent contingency for the ERTC building would leave the tertiary treatment part of the project about \$90,000 short of the previously established estimate.

Despite this, the contracts conforming to these bids are recommended for adoption.

Constituency Involvement

These bids were delivered to the IEPA Director of Training Certification, who strongly recommends award of these contracts. Further, the Manager of Environmental Programs, IEPA, has reviewed the matter, and there is agreement by IEPA to assist SIUE in obtaining added funds for the tertiary treatment portion if these contracts are awarded.

The staff, School of Science and Technology, concerned with the waste treatment and the training programs; the Dean, School of Science and Technology; and the Vice-President for Business Affairs have been involved throughout the grant negotiations, the development of plans and specifications, and the bidding process. They join with IEPA in recommending acceptance of these bids.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts be and are hereby awarded as follows for construction of the Advanced Waste Treatment and Operators Training Facility, SIUE, as funded by the Illinois Environmental Protection Agency:

- (1) Contracts to construct the Environmental Resources Training Center portion of the Advanced Waste Treatment and Operators Training Facility, SIUE, in an aggregate amount of \$1,513,235.72 are approved as enumerated below; and in addition, a contingency in the amount of \$75,000 is established for this project.
- (2) A contract in the amount of \$935,000 be awarded to Ralph Korte Construction Company, Inc., Highland, for the General Construction Work.
- (3) A contract in the amount of \$186,070.72 be awarded to General Refrigeration and Plumbing, East Alton, for the Plumbing Work.
- (4) A contract in the amount of \$177,900 be awarded to Reed Electric, East St. Louis, for the Electrical Work.
- (5) A contract in the amount of \$113,300 be awarded to Quality Sheet Metals, Inc., Carbondale, for Ventilating and Distribution Systems for Conditioned Air.
- (6) A contract in the amount of \$100,965 be awarded to Modern Plumbing and Heating Supply, East Alton, for Heating, Piping, Refrigeration and Automatic Temperature Work.
- (7) The President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, Vice-President Kochman stated he would like to call attention to the soccer regional and national championship games to be held at SIUE. The Midwest Regional tournament will be held November 22 with SIUE playing Cleveland State at 11:30 a.m., and St. Louis University will play Akron University at 1:30 p.m. On November 29, there will be the finals of the regional playoffs, and on December 6 and 7, the finals of the national playoffs.

The next item to be discussed was Collective Bargaining Considerations. The Chair recognized Professor Dickie A. Spurgeon, President of the Faculty Organization on Collective Bargaining, SIUE, who requested that the Board recognize the Faculty Organization on Collective Bargaining as bargaining agent for the teaching faculty of the Edwardsville campus on the basis of signed authorizations from a majority of that faculty as defined by the FOEB constitution. His statement has been placed on file in the Office of the Board of Trustees.

The Chair then recognized Professor Robert N. Pendergrass, Chairman of the SIUE Chapter of AAUP. He spoke on behalf of the Executive Committee of the SIUE Chapter of AAUP, and requested that the Board not recognize the Faculty Organization on Collective Bargaining at this time as bargaining agent for the faculty at SIUE. His statement has been placed on file in the Office of the Board of Trustees. He proposed that an election be held involving the entire faculty, as soon as possible, and that the ballot consist of two parts: (1) Do you favor collective bargaining at SIUE? (2) In the event the majority votes for collective bargaining, whom do you want to represent the faculty as bargaining agent and list that agent. An election of this type would permit every faculty member to have a voice in those two important questions. He presented a petition to the Board which had been signed by 254 people for an election prior to a decision concerning collective bargaining. He hoped this request would not be interpreted

as opposition to collective bargaining on the part of the AAUP, and it was also not an indication that they believe that the majority of the faculty oppose collective bargaining. He felt that a democratic election process was the only satisfactory means to decide whether or not the faculty at this time would like to participate in collective bargaining.

During the discussion, it was pointed out that Illinois has not yet enacted a statute on collective bargaining in the public sector.

Mrs. Blackshere suggested that at the December Board meeting, ground rules should be prepared by the administration and representatives of the faculty organizations to hold an election within sixty days after the December meeting.

Dr. Herbert S. Donow, President, Faculty Senate, SIUC, read a resolution passed by the SIUC Faculty Senate, which has been placed on file. He suggested that it would be appropriate for the Board to begin at least by establishing a committee to study the issues surrounding collective bargaining, and procedures by which collective bargaining can be adopted or rejected should be defined.

The Chair stated that there would be no action before the Board and ruled that the matter would be taken under advisement unless action was proposed.

Mrs. Blackshere questioned whether her motion was going to be considered. The Chair invited a second, and none appearing stated the motion failed for lack of a second. He said the matter would be taken under advisement. This certainly would not preclude the Universities from presenting matters for the agenda in the ordinary way, but constituency groups should work through their administration and not come directly to the Board.

Mr. Spurgeon indicated the intent of the FOCB to settle the questions of SIUC faculty desire for collective bargaining and their choice of bargaining agent, and reappear before the Board in January.



The Chair requested a motion to reconsider Amendment to I Code of Policy H: Tax-Free Alcohol, SIUE. Mr. Norwood moved to reconsider the matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

AMENDMENT TO I CODE OF POLICY H: TAX-FREE ALCOHOL, SIUE

Summary

This matter amends the Code of Policy section on administrative responsibilities and delegations concerning tax-free (laboratory) alcohol. It provides for a simplified and more flexible policy which conforms with applicable Department of the Treasury regulations.

Rationale for Adoption

The present policy (I Code of Policy H) includes an extremely detailed statement of procedures and an equally detailed delegation of authority regarding administration and maintenance of tax-free alcohol. Such detail does not presently conform with administrative office designations (which have changed since the policy was executed several years ago). Further, the Regional Commissioner for Internal Revenue has confirmed to the SIUE General Counsel that such detail is not required for conformity to prevailing Treasury regulations. The broad delineation proposed herein will comply with all applicable state and federal rules and regulations.

University officers believe that the broad delineation recommended will permit internal adaptation to minor changes in state or federal rules without necessitating continual amendments to the Code of Policy.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This change first arose as one of several recommendations from the constituency representative group which the President of SIUE requested to review the proposed Code of Policy (at the Board's request) in February, 1975.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, I Code of Policy H, be and is hereby amended by deleting subsections 2 and 3 thereof, and substituting therefor the following:

#### H. Tax-Free Alcohol

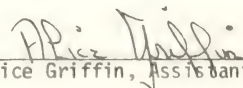
2. The President of SIUE or the Chief Officer for Business Affairs as his agent shall be responsible for the administration of tax-free alcohol in compliance with and pursuant to such Internal Revenue Service and Illinois Department of Revenue rules and regulations now in force, and as same may be amended from time to time, and such other laws and regulations of the state or federal government which may be applicable from time to time. The authority of the President (or Chief Officer for Business Affairs as his agent) shall include the designation of storage spaces and all other authority necessary to implement and comply with applicable state and federal laws or regulations. The Chief Officer for Business Affairs and the President of SIUE are each hereby made, constituted, and appointed the true and lawful attorney in fact for the Board of Trustees and in its name, place, and stead with full power to do and perform every and all acts that this Board may legally do through an attorney in fact for purposes of administration and management of tax-free alcohol at SIUE in conformity with applicable state and federal laws and regulations.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:40 p.m.

  
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Alice Griffin, Assistant Secretary

## CONTENTS

Roll Call . . . . .	412
Reports of Purchase Orders and Contracts, October, 1975, SIUE and SIUC . .	413
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	414
Report of Temporary Appointments, 1974-75, SIUE . . . . .	424
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	427
Report of Temporary Appointments, 1974-75, SIUC . . . . .	437
Reorganization of the School of Business, SIUE . . . . .	438
Reasonable and Moderate Extension: Master of Business Administration, Specialization in Health Care Management, SIUE . . . . .	440
Plans and Specifications: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE . . . . .	442
Continuation of Membership in Southern Illinois Collegiate Common Market . . . . .	443
Approval of Minutes of Meeting held November 13, 1975 . . . . .	444
Plans and Specifications: University Center Renovation, Fast Food Operation, SIUE (Withdrawn) . . . . .	444
Trustee Reports . . . . .	444
Affirmation of SIUE Participation in the 1976 Mississippi River Festival . . . . .	446
Resolution of Commendation: SIUE Cougar Soccer Team . . . . .	456
Master Plan - Phase IV: Status Report . . . . .	457
SIUE Student Senate Resolution of Commendation for Mr. Harris Rowe . . . .	460
Collective Bargaining Considerations - Progress Report . . . . .	461
Schedule for Budget Guidelines Review . . . . .	462
SIUC Students' Attorney Program . . . . .	463

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 11, 1975, at 11:30 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. John P. Harizal, Jr.  
 Mr. Forest Lightle  
 Dr. Willis Moore  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Vice-Chairman  
 Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. William W. Allen

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. Andrew J. Kochman, Vice-President and Provost, SIUE

The following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mr. Robert L. Gallegly, Board Treasurer Emeritus  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunty, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member of the Board Staff was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.



### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

#### A. Term Appointments

1. Mrs. Janet C. Barringer as thirty-four percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1975. M.Ed., Harvard University. \$ 323.00
2. Mr. Larry L. Borth as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period November 10, 1975, through June 30, 1976. D.D.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 291.66
3. Mr. Michael C. Burris as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.S., Southern Illinois University. \$ 330.00
4. Mr. Stephen Field as thirty percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1975. M.M., Southern Illinois University. \$ 270.00
5. Mr. Michael L. Frandsen as seventy-five percent time Staff Assistant in the Office of Off-Campus Programs for the period October 14 through December 31, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.50
6. Mr. Rickey L. George as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the period October 6 through Fall Quarter, 1975. Ph.D., Northwestern University. \$ 375.00
7. Mrs. Rosalie Rhoads Grayson as Visiting Lecturer of Special Education in the Teacher Corps Project in the School of Education for the period August 1, 1975, through June 30, 1976. M.S., Saint Louis University. Salary to be paid from restricted funds. \$1,420.00
8. Mrs. Joan E. Harrington as fifty percent time Visiting Assistant Professor in the School of Nursing for the Fall Quarter, 1975. M.A., Columbia University. Salary to be paid from restricted funds. \$ 700.00

9. Mrs. Lesley Harrington as fifty percent time Visiting Assistant Professor in the School of Dental Medicine for the period October 21, 1975, through August 31, 1976. Ph.D., Cambridge University, England. \$ 625.00
10. Miss Jill A. Hartmann as Visiting Lecturer of Counselor Education in the School of Education for the period August 3 through September 10, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 600.00
11. Mrs. Diane E. Johnson as fifty percent time Staff Assistant in the Office of Off-Campus Programs for the period October 1 through December 31, 1975. M.Ed., University of Illinois. Salary to be paid from restricted funds. \$ 250.00
12. Mr. Stanley K. Kary as Visiting Lecturer of Counselor Education in the School of Education for the period September 6 through October 5, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,300.00
13. Mr. James S. Ketchel as twenty-five percent time Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1975. Ph.D., University of Washington. Salary to be paid from restricted funds. \$ 500.00
14. Mr. Solomon Linder as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Fall Quarter, 1975. Ph.D., Washington University. \$ 334.00
15. Mr. Landall Mack as five percent time Visiting Lecturer in the Science Awareness Project for the period October 1, 1975, through June 30, 1976. M.A., University of Illinois. Salary to be paid from restricted funds. \$ 70.00
16. Mr. Harriss C. Malan as Staff Assistant in the Science Awareness Project and the Supplemental Instructional Program for the period September 16, 1975, through June 15, 1976. M.A., University of Michigan. This appointment is in concurrence with the State Universities Retirement System. \$1,500.00
17. Mr. E. Theodore Mauger as Visiting Instructor of Marketing in the School of Business for the period October 16 through October 31, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 323.00
18. Mrs. Barbara Nauer as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., Saint Louis University. \$ 330.00

19. Mrs. Vaunda L. Nizolek as Visiting Lecturer in the Science Awareness Project for the period October 15, 1975, through June 30, 1976. B.A., McKendree College. Salary to be paid from restricted funds. \$ 785.00
  
20. Mr. Richard J. Parker as thirty-four percent time Visiting Instructor of Philosophical Studies in the School of Humanities for the Fall Quarter, 1975. M.A., The George Washington University. \$ 340.00
  
21. Mrs. Mary E. Rephlo as Staff Assistant in the Office of Off-Campus Programs for the period September 8, 1975, through June 30, 1976. M.A., University of Missouri. Salary to be paid from restricted funds. \$ 600.00
  
22. Mrs. Betty J. Schlemmer as seventy percent time Assistant to the Project Director in the School of Business for the period October 16, 1975, through February 29, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 350.00
  
23. Mrs. Kathryn M. Sharpe as Visiting Instructor of Counselor Education in the School of Education for the period July 12 through September 3, 1975. M.A., University of North Carolina. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 900.00
  
24. Mrs. Sandra M. Sherwood as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., North Texas State University. \$ 330.00
  
25. Mr. Henry J. Siegle as fifty percent time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1975. M.A., Temple University. Part of salary to be paid from restricted funds. \$ 800.00
  
26. Mrs. Beverly J. Spinney as fifty percent time Assistant in the School of Dental Medicine for the period October 14, 1975, through June 30, 1976. B.S., State College at Salem. Salary to be paid from restricted funds. \$ 416.66
  
27. Mrs. Martha A. Storandt as twenty-five percent time Visiting Lecturer in the School of Education for the Fall Quarter, 1975. Ph.D., Washington University. \$ 425.00
  
28. Mr. Danny J. Thornton as Coach (Assistant) in Men's Intercollegiate Athletics and Visiting Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. M.S., University of Nebraska. Part of salary to be paid from restricted funds. \$1,263.00

29. Mr. John J. Uram as twenty percent time Clinical Instructor in the School of Dental Medicine for the period October 1, 1975, through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 265.00

30. Mrs. Thomasenia H. Walker as eight percent time Visiting Lecturer in the Science Awareness Project for the period October 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 100.00

31. Mrs. Carole G. Watson as Assistant in Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. B.A., Bucknell University. Salary to be paid from restricted funds. \$ 950.00

32. Mr. James Ray Watson as seventeen percent time Visiting Associate Professor of Marketing in the School of Business for the Fall Quarter, 1975. Ph.D., University of Illinois. Salary to be paid from restricted funds. \$ 306.00

33. Mr. Rudolph F. Wierer as five percent time Visiting Professor in Lovejoy Library for the period November 1, 1975, through June 30, 1976. M.A.H., Masaryk State University, Czechoslovakia. Salary to be paid from restricted funds. This appointment is in concurrence with the State Universities Retirement System. \$ 50.00

34. Miss Jacquelyn L. Wilson as twenty-eight percent time Assistant to the Project Director in the School of Business for the period September 1 through September 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 168.00

35. Mr. Charles F. Winston as five percent time Visiting Lecturer in the Science Awareness Project for the period October 1, 1975, through June 30, 1976. B.S., Rust College. Salary to be paid from restricted funds. \$ 70.00

36. Mr. Steven R. Wonnacott as Visiting Lecturer in the Science Awareness Project for the period November 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 760.00

37. Mrs. Ramona J. Young as Instructor in the School of Nursing for the period October 27, 1975, through Spring Quarter, 1976. M.A., University of California at Los Angeles. \$1,400.00

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Fall Quarter, 1975.



2. Mr. John H. Matlock as Adjunct Assistant Professor of Physics in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1975-76.

3. Mr. Wilbur C. McKee as Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1975, through June 30, 1976.

C. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. David E. Ault, Professor and Chairman of Economics in the School of Business, to serve also as Professor in the Master of Science in Urban Studies Program for the Fall Quarter, 1975.

2. Mr. David E. Bear, Chairman and Professor of Elementary Education in the School of Education, to serve at increased monthly salary effective January 1, 1976.	\$2,769.80 rather than \$2,518.00
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3. Mrs. Carol A. Birger, Academic Adviser in the General Studies Division, to serve on fifty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period November 1, 1975, through June 30, 1976.	\$ 540.00 rather than \$1,080.00
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4. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, to be transferred fourteen percent time to the University Senate account in recognition of his responsibilities as Chairman of the Planning Council in the University Senate for the Fall, Winter and Spring Quarters, 1975-76.

5. Miss Helen C. Browne, thirty-four percent time Visiting Lecturer of English Language and Literature in the School of Humanities, to serve also as thirty-four percent time Visiting Lecturer in the Office of Off-Campus Programs, with commensurate monthly salary increase, for the Fall Quarter, 1975.	\$ 680.00 rather than \$ 340.00
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6. Mr. Porter H. Cawly, Staff Assistant in the Teacher Corps Project in the School of Education, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period July 28 through August 10, 1975. Salary to be paid from restricted funds.	\$ 952.30 rather than \$ 437.71
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7. Mrs. Margaret K. Chang, Visiting Instructor in the School of Nursing, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increase, for the Winter and Spring Quarters, 1976.	\$1,373.00 rather than \$1,030.00
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8. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1975.
9. Mr. Frederic Custer, Professor in the School of Dental Medicine, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, effective November 15, 1975. \$2,738.00 rather than \$1,369.00
10. Mr. Dennis L. Federle to serve as full-time Visiting Instructor of Business Education and Economics, rather than sixty-seven percent time Visiting Instructor of Business Education in the School of Business, with commensurate monthly salary increase, for the Winter Quarter, 1976. \$1,050.00 rather than \$ 703.50
11. Mrs. Eva D. Ferguson, Professor of Psychology in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 23, 1975. \$2,450.00 rather than \$2,250.00
12. Miss Mary T. Gonzalez to serve as fifty percent time Visiting Assistant Professor, rather than fifty percent time Visiting Lecturer, in the School of Nursing, for the period October 1, 1975, through June 15, 1976.
13. Miss Jewell Henderson, Instructor in the School of Nursing, to be paid from restricted funds, rather than State of Illinois funds, for the period November 1, 1975, through January 31, 1976.
14. Mrs. Elizabeth A. Jones to serve as Staff Assistant in the Office of Off-Campus Programs, rather than Staff Assistant in the School of Business and the School of Education, for the period November 1 through December 31, 1975. Salary to be paid from restricted funds.
15. Mr. Orville Joyner to serve as Associate Professor of Instructional Technology in the School of Education on an academic year basis, rather than Associate Professor of Instructional Technology and Director of the Instructional Development Center on a fiscal year basis, effective December 16, 1975.
16. Mr. Melvin E. Kazeck, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve also as Project Director of the Coal Resource Recovery Planning Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

17. Mrs. Kathryn E. Kumler, Academic Adviser in the General Studies Division, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period November 1, 1975, through June 30, 1975. \$ 790.50  
rather than  
\$ 527.00
18. Mrs. Rosamond O. Laythe, Assistant Professor in Lovejoy Library, to serve also as Acting Assistant Director (for Public Services) in Lovejoy Library, for the period October 1, 1975, through July 31, 1976.
19. Mrs. Judith U. Litzsinger to serve as sixty-seven percent time Visiting Instructor of Business Education in the School of Business, rather than fifty percent time Assistant in Business Education in the School of Business; to serve at increased monthly salary to reflect increased academic responsibilities and increased percentage of appointment, for the period October 1, 1975, through Spring Quarter, 1976; and to be transferred thirty-eight percent time to the University Senate account for the period October 1 through Fall Quarter, 1975. \$ 703.50  
rather than  
\$ 300.00
20. Mr. Laurence R. McAneny, Professor of Physics in the School of Science and Technology, to be transferred eighteen percent time to the University Senate account for the period November 1 through December 31, 1975.
21. Mrs. Virginia R. Moore, Assistant Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1975.
22. Mr. Roy P. Peterson to serve as Associate Professor of Biological Sciences in the School of Science and Technology on an academic year basis, rather than Associate Professor of Biological Sciences in the School of Science and Technology and Assistant Dean in the Graduate School of a fiscal year basis, effective January 1, 1976.
23. Mr. Arthur E. Prell, Chairman and Professor of Marketing in the School of Business, to serve also as Chairman of Management Science, effective October 7, 1975.
24. Mrs. Louise W. Saunders, Academic Adviser in the General Studies Division, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period November 1, 1975, through June 30, 1976. \$ 783.00  
rather than  
\$ 522.00
25. Mr. Joseph W. Starkey, Visiting Lecturer in the Science Awareness Project, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increase, for the period November 15, 1975, through June 15, 1976. Salary to be paid from restricted funds. \$ 850.00  
rather than  
\$ 425.00

26. Mr. Roy S. Steinbrook to serve as Associate Professor of Elementary Education in the School of Education, rather than Associate Professor of Elementary Education and Coordinator in the School of Education, effective July 1, 1975; to continue to serve on a fiscal year basis for the period August 1, 1975, through June 30, 1979; and to serve at increased monthly salary effective January 1, 1976.

\$2,170.30  
rather than  
\$1,973.00

27. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, to serve also as Program Director (Gerontology) in Psychology in the School of Education, for the Fall, Winter, Spring and Summer Quarters, 1975-76.

28. Mr. Mark M. Tucker, Professor of Special Education in the School of Education, to serve at increased monthly salary effective July 1, 1975.

\$2,688.00  
rather than  
\$2,639.00

29. Mr. Paul T. Wheeler, Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center, to serve on fifty percent time appointment, rather than full-time appointment, for the period September 1 through November 30, 1975, as reported previously, and to serve on additional thirty-three percent time appointment as Staff Assistant in the Office of Veterans Affairs, with commensurate monthly salary increase, for the period October 1 through November 30, 1975. Salary to be paid from restricted funds.

\$ 799.29  
rather than  
\$ 481.50

30. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records on continuing, fiscal year appointment, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76.

31. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1975.

#### D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year, September 16, 1976, through September 15, 1977, at half pay:

Mr. Robert B. Campbell, Professor of Sociology in the School of Social Sciences, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and study.

2. For the Fall Quarter, 1976, and Winter Quarter, 1977, at full pay:

a. Mr. Rudolf Kurth, Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Berne, Switzerland. He plans investigations in the foundations of mathematics.

b. Mr. Timothy B. Patrick, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from West Virginia University. He plans research in reproductive biochemistry.

3. For the Winter and Spring Quarters, 1979, at full pay:

Mr. Roy S. Steinbrook, Associate Professor of Elementary Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Indiana University. He plans a study of teacher education centers and individually guided education programs in selected other colleges and institutions.

#### E. Changes in Sabbatical Leave

1. Mr. Robert E. Ashpole, Assistant Professor of Sociology in the School of Social Sciences, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1976, to the Winter and Spring Quarters, 1977, at full pay.

2. Mr. John A. Taylor, Assistant Professor of Historical Studies in the School of Social Sciences, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1976, to the Winter and Spring Quarters, 1977, at full pay.

3. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, requests a change in sabbatical leave with full pay granted for the Winter and Spring Quarters, 1976, to the Spring and Summer Quarters, 1976, at full pay.

#### F. Withdrawal of Sabbatical Leaves

1. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Spring Quarter, 1976, at full pay.

2. Mr. William C. Slattery, Professor of English Language and Literature in the School of Humanities, requests withdrawal of sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay.



G. Leaves Without Pay

1. Mrs. Linda Baumgartner, Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period September 2 through December 31, 1975, for personal reasons.
2. Mr. Paul J. Campisi, Professor of Sociology in the School of Social Sciences, for the Winter Quarter, 1976, to accept a temporary position with the United States International University, Graduate School at San Diego, California.
3. Mrs. Suzanne D. Jacobitti, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Winter Quarter, 1976, to continue work on approved research project.
4. Mrs. Susan Leiber, Instructor in the School of Nursing, for the period November 17 through Fall Quarter, 1975.
5. Mr. Daniel S. McHargue, Professor of Government and Public Affairs in the School of Social Sciences, for the Winter Quarter, 1976, for the purpose of extensive travel.
6. Mr. Timothy B. Patrick, Associate Professor of Chemistry in the School of Science and Technology, for the Spring Quarter, 1977, to continue his work in biochemistry.
7. Mr. Roy P. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology, for the period January 1 through Fall Quarter, 1976, to continue in a temporary position with the State of Illinois Board of Higher Education.

H. Termination of Appointment

Mr. Robert W. Murungi, Lecturer of Philosophical Studies in the School of Humanities, effective September 15, 1975.

I. Resignations

1. Mr. Olanrewaju M. Adeyiga, Visiting Lecturer in the Science Awareness Project, effective August 30, 1975, to attend Graduate School at Howard University.
2. Mr. John C. Angelillo, Associate Professor in the School of Dental Medicine, effective November 1, 1975, to accept a position at Duke University Medical School.

## J. Other Personnel Matters - For Information Only

1. The following persons are to receive emerita status on the date indicated:

- a. Catherine E. Milovich January 1, 1976  
Professor Emerita of Art and Design  
School of Fine Arts and Communications
- b. V. Faye Shaffer September 1, 1975  
Associate Professor Emerita of  
Special Education  
School of Education

2. The following persons will be on retirement status on the date indicated:

- a. David E. Bear January 1, 1979  
Professor and Chairman of  
Elementary Education  
School of Education
- b. Roy S. Steinbrook June 30, 1979  
Associate Professor of Elementary Education  
School of Education

A Report of Temporary Appointments, 1974-75, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Arnold G. Franke, Lecturer of Business Administration in the School of Business and Director of Labor Relations in the Office of the President, to serve also as Director of Business Services, rather than Assistant Vice President for University Service Operations in Business Affairs, effective December 16, 1975.
2. Mr. James F. Metcalf, Budget Officer and Controller of Southern Illinois University at Edwardsville, to assume executive administrative responsibility for the offices of the Bursar, Disbursements and Payroll, with no change in title, effective December 16, 1975.
3. Mr. Charles N. Moorleghe to serve as Director of Physical Plant, rather than Assistant Vice President for University Plant Operations in Business Affairs, effective December 16, 1975.
4. Mr. Robert C. Murray to serve as Assistant to the Director of Business Services, rather than Assistant Vice President for University Fiscal Operations in Business Affairs, effective December 16, 1975.

B. Other Personnel Matters - For Information Only

Coordinate with the changes listed, until such time as the search for and the appointment of the Vice President for Administration is concluded, the following interim organization will be implemented effective December 16, 1975:

1. Mr. James F. Metcalf will assume executive administrative responsibility for the offices of the Bursar, Disbursements and Payroll, in addition to his present responsibilities.
2. Mr. Arnold G. Franke will assume responsibility as Director

of Business Services for the following units:

Auxiliary Services	Radiological Safety Control
Health Services	Risk Management
Housing	Security
Micro Records	University Center
Personnel Office	University Graphics and Publications
Procurement, Storage and Supply	

3. Mr. Charles N. Moorlegghen will assume administrative responsibility for Physical Plant.

4. Mr. Robert C. Murray will assume responsibility as Assistant to the Director of Business Services with the primary interim responsibility of coordinating the occupancy of the two classroom/office buildings.



## CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

### A. Report of Death

With regret, we report the death of Mr. Daryle Keefer, Professor (Emeritus) of Secondary Education. He was born October 4, 1907, and died October 21, 1975. He received the Bachelor of Science and Master of Arts degrees from Ball State University and the Doctor of Philosophy degree from Northwestern University. He served as Registrar at the University of New Mexico, as Dean of the College of Arts and Sciences and Dean of the Graduate School at the University of North Dakota, and as Chief of the Educational Division of the Agency for International Development prior to accepting appointment at Southern Illinois University in 1964. Most of his assignments with the Agency for International Development were in the Far East, and his understanding of Oriental culture enabled him to be a valuable counselor of foreign students. His expertise in this area has been missed.

### B. Continuing Appointments

1. Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections effective August 25, 1975, on an academic year basis. He received the Doctor of Criminology degree from the University of California, Berkeley. He was born February 29, 1936, in Alhambra, California.
 

	\$17,199.00/AY
	\$ 1,911.00/mo.
2. Mr. Thurman L. Brooks as Assistant to the Director of Campus Services effective September 1, 1975, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born February 12, 1943, in Memphis, Tennessee.
 

	\$15,600.00/FY
	\$ 1,300.00/mo.

### C. Term Appointments

1. Mr. John Wayne Anderson as Coordinator in University Housing for the Fall and Spring Semesters, 1975-1976. He received the Bachelor of Arts degree from McKendree College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.
 

	\$6,480.00/AY
	\$ 720.00/mo.

2. Mr. Thomas J. Brames as Visiting Assistant Professor of Military Programs-College of Education for the period September 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Education degree from Utah State University. His salary is to be paid from restricted funds. \$19,200.00/FY  
\$ 1,600.00/mo
  
3. Mr. Wayne D. Cowley as Visiting Assistant Professor of Engineering and Technology-Military Programs for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Education degree from Texas Agricultural and Mechanical University. His salary is to be paid from restricted funds. \$14,400.00/AY  
\$ 1,600.00/mo
  
4. Miss Deborah Dennis as Researcher in the Museum for the period October 15, 1975, through February 14, 1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
  
5. Mrs. Margaret T. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds. \$10,800.00/FY  
\$ 900.00/mo
  
6. Mr. M. V. Glenny as Visiting Research Associate in Research and Projects for the period October 1, 1975, through June 30, 1976. He received the Master of Arts degree from the University of Oxford. His salary is to be paid from restricted funds. \$22,668.00/FY  
\$ 1,889.00/mo
  
7. Mr. Ronnie J. Haynes as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. He received the Master of Science degree from the University of Arkansas. His salary is to be paid from restricted funds. \$4,800.00/FY  
\$ 400.00/mo.
  
8. Mr. Robert C. Hinkle as sixty-six percent time Acting Assistant Director of Alumni Services for the period September 1, 1975, through June 30, 1976. He received the Master of Science in Education degree from Southern Illinois University. \$7,992.00/FY  
\$ 666.00/mo.
  
9. Mrs. Elaine B. Holien as fifty percent time Researcher in the Museum for the period September 15, 1975, through January 14, 1976. She received the Bachelor of Arts degree from Queens College. Her salary is to be paid from restricted funds. \$4,200.00/FY  
\$ 350.00/mo.
  
10. Mr. Thomas E. Holien as Researcher in the Museum for the period September 15, 1975, through January 14, 1976. He received the Bachelor of Arts degree from the University of New Mexico. His salary is to be paid from restricted funds. \$10,800.00/FY  
\$ 900.00/mo

1. Mr. Richard H. Hunter as sixteen and two-thirds time Lecturer in the Social Welfare Program for the Spring Semester, 1976. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$1,980.00/AY  
\$ 220.00/mo.
2. Mr. Chang-yuan Liu as twenty-five percent time Visiting Instructor in Philosophy for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University.
 

\$2,475.00/AY  
\$ 275.00/mo.
3. Mr. Joseph M. Lynch as Conference Coordinator in the Division of Continuing Education for the period October 1, 1975, through May 15, 1976, with part of his salary to be paid from restricted funds, and for the period May 16 through June 30, 1976, with all of his salary to be paid from restricted funds. He received the Master of Arts in Education degree from Southeast Missouri State University.
 

\$15,960.00/FY  
\$ 1,330.00/mo.
4. Mr. Michael G. McShane as Assistant Professor and Associate Director in the School of Medicine for the period October 1, 1975, through June 30, 1976. He completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.
 

\$17,004.00/FY  
\$ 1,417.00/mo.
5. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period October 6 through December 19, 1975. He completed all requirements for the Master of Arts degree from Southern Illinois University.
 

\$10,200.00/FY  
\$ 850.00/mo.
6. Mrs. Catherine W. Martinsek as Researcher in Morris Library for the period October 15, 1975, through June 30, 1976. She received the Master of Arts degree from the University of California at Los Angeles.
 

\$10,800.00/FY  
\$ 900.00/mo.
7. Mrs. Marlene R. Matten as fifty percent time Researcher in the School of Medicine for the period October 1, 1975, through June 30, 1976. She received the Bachelor of Science in Nursing degree from the University of Michigan. Her salary is to be paid from restricted funds.
 

\$4,884.00/FY  
\$ 407.00/mo.
8. Mr. John Mazzola as fifty percent time Instructor in Philosophy for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$4,500.00/AY  
\$ 500.00/mo.
9. Mr. Charles Mild as Researcher in the School of Medicine for the period September 1 through December 31, 1975. He received the Bachelor of Arts degree from Southern Illinois University. Part of his salary is to be paid from restricted funds.
 

\$9,000.00/FY  
\$ 750.00/mo.



20. Mr. Melvin L. Noe as eighty percent time Lecturer in Elementary Education for the period September 1, 1975, through August 31, 1976. He received the Master of Education degree from the University of Illinois. His salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
21. Mr. James L. Rudolph as fifty percent time Researcher in the Museum for the period October 1, 1975, through January 31, 1976. He received the Bachelor of Arts degree from the University of Georgia. His salary is to be paid from restricted funds. \$4,200.00/FY  
\$ 350.00/mo.
22. Mrs. Jacqueline Scolari as Instructor in Learning Resources Service for the period October 1, 1975, through March 31, 1976. She received the Master of Arts degree from Cardinal Stritch College. \$13,500.00/FY  
\$ 1,125.00/mo.
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Harry B. Bauernfeind as forty-seven percent time Professor in the School of Technical Careers for the period October 1 through October 31, 1975. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.
2. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds. \$10,680.00/FY  
\$ 890.00/mo.
3. Mr. David L. Eddingfield as Instructor in Engineering Mechanics and Materials for the Fall Semester, 1975. \$13,977.00/AY  
\$ 1,553.00/mo.
4. Mr. Adriannus A. Gerbrands as Adjunct Professor of Anthropology, serving without salary, for the Fall and Spring Semesters, 1975-1976.
5. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds. \$12,000.00/Fy  
\$ 1,000.00/mo.
6. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary, for the period October 1, 1975, through the Spring Semester, 1976.
7. Mr. Michael J. Sweet as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1975, through June 30, 1976. His salary is to be paid from restricted funds. \$10,440.00/FY  
\$ 870.00/mo.
- E. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)
1. Miss Renee L. Ahlf to serve as Instructor in the School of Technical Careers on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 14 through October 24, 1975.

4. Miss Rose Mary Carter, Assistant Professor in Vocational Education Studies, to serve on a term appointment, rather than continuing appointment, for the Fall and Spring Semesters, 1975-1976.

5. Mrs. Aveniel A. Cherry, Lecturer in the College of Education, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period October 15, 1975, through the Spring Semester, 1976.

6. Mrs. Mary Goss, Academic Adviser in the General Studies Division, to serve on a seventy-five percent time basis, rather than fifty percent time basis, for the period October 1 through the Fall Semester, 1975.

7. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also as Coordinator with the Southern Illinois Health Manpower Consortium for the period October 1 through December 31, 1975. Part of his salary is to be paid from restricted funds.

8. Mr. James C. Parker, Associate Professor of Educational Administration and Foundations, to serve also as Acting Director of the Division of Continuing Education for the period October 1, 1975, through the Spring Semester, 1976.

9. Mrs. Barbara Kirkikis Spears to serve as Director of Employment Services, rather than of Training and Development, effective October 1, 1975, on a fiscal year basis.

10. Mrs. Nancy Lynn Steider, Visiting Instructor in the School of Technical Careers, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 14 through October 24, 1975. Part of her salary is to be paid from restricted funds.

11. Mr. Robert W. Stokes, University Photographer, to serve at an increased monthly salary commensurate with responsibility effective October 1, 1975, on a fiscal year basis.

\$17,520.00/FY  
\$ 1,460.00/mo.  
rather than  
\$16,319.76/FY  
\$ 1,359.98/mo.

12. Mr. W. Russell Wright as twenty-five percent time Assistant Professor in the School of Medicine, in addition to seventy-five percent time Assistant Professor in the School of Medicine, for the period November 1 through December 31, 1975. Part of his salary is to be paid from restricted funds.



11. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

Mr. Harry Denzel, Assistant Professor of Learning Resources Service and of Guidance and Educational Psychology, to serve also as Assistant Professor of Military Programs-College of Education at an additional sixteen and sixty-six percent of monthly salary for the period September 15 through December 14, 1975.

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring Semester, 1976, at full pay:

a. Mr. Ted E. Boyle, Professor and Chairman of English, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Nebraska. He plans research and writing.

b. Mr. A. M. Mark, Professor and Chairman of Computer Science and Professor of Mathematics, who joined our staff in 1950, has the Doctor of Philosophy degree from Cornell University. He plans research and writing in computer science in mathematics.

#### G. Cancellation of Sabbatical Leave

Mr. Raymond Silverstein, Assistant Professor of Linguistics, requests cancellation of sabbatical leave granted for the Spring Semester, 1976.

#### H. Withdrawal of Appointment

Mr. Keith Smith as Adjunct Associate Professor of Geography effective the beginning of the Fall Semester, 1975. A faculty exchange arrangement did not materialize.

#### I. Corrections

1. Mrs. Patricia R. Baysinger, twenty-five percent time Researcher in the Center for Dewey Studies, to serve at a different salary than reported previously for the period July 1 through December 31, 1975.

\$2,550.00/FY  
\$ 212.50/mo.  
rather than  
\$2,610.00/FY  
\$ 217.50/mo.

2. Mr. Byron Val Johnson, Researcher in Admissions and Records, served at a different salary than reported previously for the period June 16 through June 30, 1975.
 

	\$14,340.00/FY
	\$ 1,195.00/mo.
	rather than
	\$14,604.00/FY
	\$ 1,217.00/mo.
  
3. Mr. Joseph S. Karmos, Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology, to serve at an increased monthly salary for the period June 16 through June 30, 1975.
 

	\$18,336.00/FY
	\$ 1,528.00/mo.
	rather than
	\$17,988.00/FY
	\$ 1,499.00/mo.
  
4. Mr. Charles E. Landis, Director of the Counseling Center and Counselor in the Clinical Center, to serve at an increased monthly salary effective July 1, 1975, on a fiscal year basis.
 

	\$19,392.00/FY
	\$ 1,616.00/mo.
	rather than
	\$18,000.00/FY
	\$ 1,500.00/mo.
  
5. Mr. T. Richard Mager, Associate Professor in the School of Law, to serve at a different salary than reported previously effective August 16, 1975, on an academic year basis.
 

	\$27,504.00/AY
	\$ 3,056.00/mo.
	rather than
	\$27,657.00/AY
	\$ 3,073.00/mo.

#### J. Resignations

1. Mr. Robert S. Parker, Researcher in Engineering Mechanics and Materials, effective the close of business August 31, 1975, to accept a position with Benham Blair and Affiliates, Oklahoma City, Oklahoma.
2. Miss Phyllis Jane Wagner, Assistant Professor of Theater, effective the end of the Spring Semester, 1976, to relocate in a different geographical region.

#### K. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 401.40
Booker, Jon A.	Assoc. Prof.	Economics	\$1,450.00
Jackson, Michael B.	Assoc. Prof.	Secondary Education	\$ 323.10
Lindauer, Larry B.	Asst. Prof.	Health Education	\$ 356.40

Schmidlein, Edward J.	Professor	Accountancy	\$ 450.00
Swick, Ralph D.	Professor	Accountancy	250.00
Tyler, R. Stanley	Assoc. Prof.	Finance	800.00
Wright, Roland	Professor	Accountancy	450.00

#### L. Dislocation Allowances

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Summer, 1975:

Harris, Stanley E., Jr.	Professor	Geology	\$ 157.50
Kent, Albert C.	Assoc. Prof.	Thermal and Environmental Engineering	567.00

2. The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Andrews, Paul E.	Asst. Prof.	Technology	\$ 700.00
Ferketich, Robert	Instructor	Technology	700.00
Novick, Jehiel	Asst. Prof.	School of Technical Careers	700.00
Reynolds, R. John	Assoc. Prof.	School of Technical Careers	700.00
Robb, James A.	Assoc. Prof.	School of Technical Careers	700.00
Rosenbarger, Maxine	Assoc. Prof.	Vocational Education Studies	343.00
Sasse, Edward B.	Professor	Educational Administration and Foundations	262.50
Shelton, William E.	Assoc. Prof.	Educational Administration and Foundations	409.50
Sloan, Fred A.	Professor	Elementary Education	262.50
Stadt, Ronald W.	Professor	Vocational Education Studies	262.50
Swick, Kevin J.	Assoc. Prof.	Elementary Education	868.00
Verduin, John R.	Professor	Educational Administration and Foundations	322.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Continuing Appointment

Mr. George A. Dunaway, Jr., as Assistant Professor (Biochemistry/Medical Sciences) in the School of Medicine, effective October 8, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Oklahoma. He was born June 6, 1947, in Ironton, Missouri.

\$18,900.00/FY  
\$ 1,575.00/mo.

#### B. Term Appointments

1. Mr. Joseph P. Balint as a fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1975, through August 31, 1976. He received the Bachelor of Arts degree from Rutgers University. His salary is to be paid from restricted funds.

\$ 4,500.00/FY  
\$ 375.00/mo.

2. Mr. Robert LaFemina as a fifty percent time Researcher (Medical Sciences) in the School of Medicine, for the period September 1, 1975, through August 31, 1976. He received the Master of Science degree from Rutgers University. His salary is to be paid from restricted funds.

\$ 4,200.00/FY  
\$ 350.00/mo.

3. Dr. Phillip W. Myers as Clinical Assistant Professor (Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Phillip W. Myers, S.C., for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



## C. Reappointment (Previously Approved Base Salary Not Repeated)

Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, for the period October 1, 1975, through June 30, 1976. Her salary is to be paid from restricted funds.

## D. Change of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Donald E. Biggerstaff to serve as Instructor (Medical Education and Surgery) in the School of Medicine, and to be compensated on a ninety-nine percent time basis rather than a one hundred percent time basis; rather than to serve as Instructor (Medical Education) in the School of Medicine, on a one hundred percent time basis, for the period October 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, three percent of his base University salary in fixed practice income.

(\$16,525.92/FY 100%  
(\$ 1,377.16/mo. 100%  
\$16,360.68/FY 99%  
\$ 1,363.39/mo. 99%

2. Mrs. Enriqueta C. Bond, Assistant Professor (Genetics/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, effective October 1, 1975, on a fiscal year basis.

3. Dr. Richard F. Herndon to serve as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, rather than serving without salary as a Clinical Associate (Medicine) in the School of Medicine, for the period October 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,200.00/FY  
\$ 600.00/mo.

4. Mr. Irwin M. Jarett to serve as Professor of Medical Economics (Health Care Planning) in the School of Medicine, rather than as Associate Dean (for Health Care Planning) and Professor of Medical Economics (Health Care Planning) in the School of Medicine, effective October 7, 1975, on a fiscal year basis.

5. Mr. Maurice Levy, Professor (Medical Education) in the School of Medicine, to serve also as

Professor with the Health Resources Administration, Department of Health Education and Welfare, for the period September 15, 1975, through September 14, 1976. Part of his salary is to be paid from restricted funds.

6. Mr. Ramon V. Robertson, Instructor (Health Care Planning) and Coordinator (Planning/Health Care Planning) in the School of Medicine, to serve also as Acting Chairman (Health Care Planning) in the School of Medicine, at an increased monthly salary, effective October 16, 1975, until a permanent chairman is appointed.	\$26,988.00/FY \$ 2,249.00/mo. rather than \$25,188.00/FY \$ 2,099.00/mo.
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#### E. Resignation

Dr. Adel Abu-Assi, Clinical Associate (Pediatrics) in the School of Medicine, at the close of business September 1, 1975, because of moving from area.

A Report of Temporary Appointments, 1974-75, SIUC, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.

## REORGANIZATION OF THE SCHOOL OF BUSINESS, SIUE

### Summary

This matter authorizes the consolidation of six existing departments in the School of Business, SIUE, into three new departments, as follows:

1. Departments of Accounting and Finance reorganized as the Department of Accounting and Finance;
2. Departments of Business Administration and Business Education reorganized as the Department of Management;
3. Departments of Marketing and Management Science reorganized as the Department of Marketing and Management Science.

The seventh department of the School, Department of Economics, will remain unchanged.

### Rationale for Adoption

The School of Business, SIUE, desires this reorganization to improve program administration and reduce administrative overhead costs. The consolidation will reduce administrative positions in the School from twelve to eight, with a concomitant reduction of two secretarial positions presently assigned to administrative officers. This will permit a reallocation of resources (from administrative functions to teaching and research services) of \$74,500 annually (approximately \$62,000 from the reduction of administrative positions and approximately \$12,500 from the reduction in secretarial positions).

The reorganization will enable faculty to improve program delivery and implementation, and facilitate sharing of faculty between departments.

Although difficult to measure, the School of Business further believes additional cost reductions will be realized because there will be fewer departments to be administered (e.g., reduced generation of paper flow and commodity requirements).

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

This action was initiated by the Dean of the School of Business, SIUE. It has been reviewed and approved by the faculty of the School of Business, and the University Senate. The Vice-President and Provost and the President of SIUE recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That reorganization of the School of Business, SIUE, be and is hereby approved as follows:

1. The Department of Accounting and the Department of Finance shall be reorganized as the single Department of Accounting and Finance;
2. The Department of Business Administration and the Department of Business Education shall be reorganized as the single Department of Management;
3. The Department of Marketing and the Department of Management Science shall be reorganized as the single Department of Marketing and Management Science; and

BE IT FURTHER RESOLVED, That, subject to the approval of the Illinois Board of Higher Education, the President of Southern Illinois University at Edwardsville be and is hereby authorized to take all actions necessary to implement this reorganization.



REASONABLE AND MODERATE EXTENSION: MASTER OF BUSINESS  
ADMINISTRATION, SPECIALIZATION IN HEALTH CARE MANAGEMENT, SIUE

Summary

This matter authorizes a reasonable and moderate extension of the present Master of Business Administration to include a specialization in Health Care Management. No new degree title, certificate, or program is created by this action. Funding for the new specialization will come from reallocation of resources within the School of Business, SIUE. This action should be reported as an informational item to the Illinois Board of Higher Education.

Rationale for Adoption

In the United States, health care is the largest single industry. From 1960 to 1967, employment in the health care field rose from approximately 2 million to about 3.5 million, and is continuing to expand. The greatest employment increases in the field have been in non-physician, allied health personnel. Expansion in the field is generating a need for programs to train personnel in program and facilities administration, and health organization management.

This specialization can be initiated without additional cost to the University by utilizing existing facilities and personnel.

No new degree programs are established by this action.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the School of Business. It has been reviewed, approved and recommended by department and school review committees, the University Senate, the Vice-President and Provost, and the President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in Health Care Management be and is hereby approved as a reasonable and moderate extension of the Master of Business Administration at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported as an informational item to the Illinois Board of Higher Education.

PROGRAM SUMMARY  
SPECIALIZATION IN HEALTH CARE MANAGEMENT

Initiation of this specialization is in response to increasing need for health care management personnel with solid business and public policy training. Increasing governmental expenditures, both in the aggregate and as a percentage of the total amount spent on health care, has stimulated the demand for business-trained management personnel. The National Health Planning and Resources Development Act of 1975 now provides \$1,013,000,000 for the period of Fiscal Year 1975 through Fiscal Year 1977 to fund innovative health services programs, experimental health occupational training and new health facilities. The role of government participation in health care will increase further with the mounting impetus for national health insurance systems, and as control agencies develop for existing health programs such as Medicare and Medicaid.

Development of private and quasi-public health maintenance organizations, involving massive group practice, indicates the future need for administrative personnel in the health field whose primary function is business management. Hearings before the U.S. Senate Committee on Health and before the House Committee on Ways and Means have consistently noted that inadequate supply of trained administrators is one of the most critical problems in the health field.

Skills generally required for administrative personnel in health care programs such as those noted above include: organizational development and staffing, systems-management, government structure and legislation, marketing, planning, finance and economics, and interpersonal relations.

Current graduate programs in the health field (e.g., programs at Sangamon State University and Governor's State University) are oriented toward hospital administration or public health. Such programs lack the integration of sound business management principles with the needs of developing health care programs and systems. Research indicates that the management function is increasing in importance in group health maintenance organizations, extended care facilities, and hospitals.

The specialization proposed would require fulfillment of the normal M.B.A. course requirements prior to beginning course work in the specialization. Approximately 16 hours in Health Care Management courses would be required for fulfillment of the specialization. Objectives of the specialization include: enabling the student to develop a comprehensive understanding of health care systems; acquiring an understanding of managerial principles, techniques, tools and methodologies needed by a health care executive; familiarization with legal and legislative constraints affecting the health field; and providing opportunities for the student to apply this knowledge in real-world situations.

PLANS AND SPECIFICATIONS: SCHOOL OF DENTAL MEDICINE  
"START-UP" IMPROVEMENT (NIH 4TH-YEAR GRANT), SIUE

Summary

This matter approves plans and specifications for renovating of areas on the first and second floors of the old "University Center" building (building 273), School of Dental Medicine (Alton), SIUE. The project was approved by the Board on September 11, 1975. Funding of \$180,000 is from the fourth year NIH "Start-Up" grant.

Plans and specifications approved are subject to concurrence by the National Institute of Health.

Rationale for Adoption

During Fiscal Year 1975, the Capital Development Board funded projects to improve the heating, air conditioning, plumbing and electrical systems in the basement of building 273 as part of a broad renovation program for the building. This NIH-funded project will complete the rehabilitation of other portions of building 273 needed for administrative office space and student lounge facilities.

Completion of the renovation will permit centralized location of administrative offices in building 273. Currently, SDM administrative offices are located in various buildings throughout the 26-acre Alton Facility.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The faculty and administration of the School of Dental Medicine, the Vice-President and Provost, and the Vice-President for Business Affairs have been involved in the development of this matter. Both the Illinois Board of Higher Education and the Capital Development Board are aware of this action. The Vice-President for Business Affairs and the President of SIUE recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for capital improvements to centralized School of Dental Medicine administrative offices in building 273, Alton Facility, SIUE, be and are hereby approved as presented to the Board this date, and University officers are authorized to proceed with bidding of the project as so approved, subject to National Institute of Health concurrence.

CONTINUATION OF MEMBERSHIP IN SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

Summary

The proposed resolution authorizes SIUC to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1976 and to pay its annual membership assessment of \$5,000. The original Board of Trustees authorization in 1972 calls for an annual authorization in December for the University's membership in SICCM.

Rationale for Adoption

SICCM is a consortium whose membership includes SIUC, John A. Logan College, Mendota College, Shawnee College, and Southeastern Illinois College. The consortium was designed to develop cooperative programming among the constituent colleges.

This year has been the third successful one for SICCM. The Associate Degree Nursing Program has received approval by the State of Illinois and graduated its first students. Participating colleges continued to offer successful training courses for area banking employees. Development Skills staff members from SICCM institutions held a successful conference prior to the opening of the fall semester and other staff development conferences are being planned.

In 1974, the Associate Degree Nursing Program was staffed with six full-time professionals and enrolled 60 students. Also, the SICCM received a grant from the Veterans Administration for developing curriculum materials for a Cooperative Nursing Program. The amount of this grant exceeded \$100,000 per year for seven years.

The staff of the IBHE reviewed cooperative programs in the state during 1974. The external consultants who assisted in this review singled out SICCM for particular mention as a successful innovative consortium. The General Assembly and the Governor indicated their satisfaction with the consortium by appropriating \$25,000 for its support in Fiscal Year 1975.

Considerations Against Adoption

None.

Constituency Involvement

Since this is a continuation of an existing program and since no objections have been raised to it during calendar years 1973, 1974, and 1975, no constituency input has been sought.

Resolution

WHEREAS, Southern Illinois University at Carbondale has completed three successful years of participation in the Southern Illinois Collegiate Common Market;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market and to contribute an amount not to exceed \$5,000 as its share of the general administrative expenses of the consortium in the calendar year 1976.



Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, October, 1975, SIUE and SIUC; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; and Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held November 13, 1975; Reorganization of the School of Business, SIUE, with the addition of the phrase "subject to the approval of the Illinois Board of Higher Education" be incorporated in the last paragraph of the resolution; Reasonable and Moderate Extension: Master of Business Administration, Specialization in Health Care Management, SIUE; Plans and Specifications: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE; and unanimous consent to consider and approve Continuation of Membership in Southern Illinois Collegiate Common Market, SIUC. Plans and Specifications: University Center Renovation, Fast Food Operation, SIUE, was withdrawn from the agenda. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held on December 4. Discussion of Master Plan - Phase had taken most of the time. There had been an agenda item concerning a procedure for review of new doctoral programs by the IBHE staff which could stop the program without knowledge or consent of the full IBHE. An amendment was proposed which would have provided for a specified appeal therefrom, but the Executive Director requested to withdraw the matter for further discussion. Mr. Rowe asked that this matter be watched carefully because after a doctoral program has been approved by the Board of Trustees, the staff of IBHE should not unilaterally



be able to reject it. The only other item was the report that the Legislature did not override the Governor's veto of Senate Bill 16. Mr. Rowe expressed his personal opinion that should the matter of separating the Universities come up again, the Board of Trustees should make its posture known early in the game.

Mr. Rowe reported that the meeting of the Health Education Commission scheduled for December 4 had been cancelled.

The Chair welcomed Mr. Robert L. Gallegly, Board Treasurer Emeritus, to the table. He will be working with the Board during the absence of Mr. R. Dean Isbell, who had had a heart attack last month. Mr. Isbell was doing quite well, and the Chair thanked Mr. Gallegly for helping out the Board at this time.

Under Committee Reports, no reports were received.

The Chair recognized Vice-President Kochman, who presented the following matter:

AFFIRMATION OF SIUE PARTICIPATION IN THE 1976  
MISSISSIPPI RIVER FESTIVAL

Summary

This matter approves participation by Southern Illinois University at Edwardsville in the operation of the 1976 Mississippi River Festival, in accord with a resolution adopted by the Mississippi River Festival, Incorporated, appointing SIUE general operating agent for the 1976 season.

Rationale for Adoption

Consistent with previous treatment of this matter by the Board (February 14, 1974 and December 12, 1974), the operation by SIUE of the Mississippi River Festival is a responsibility of the University administration, subject to the same overall operational responsibility which other University activities require.

Substantive provisions and conditions of the aforementioned MRF, Inc., agency resolution are unchanged from the resolution in effect for the 1975 season.

The President of SIUE requests this action as a reaffirmation of the Board's support for the festival, and of SIUE's participation in, and operation of, the festival.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The operating agency relationship has been reviewed and approved by the MRF, Inc., Board of Directors which includes SIUE faculty and students among its members. Formal constituency involvement internally did not take place, as the matter is an administrative matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That participation by Southern Illinois University at Edwardsville in the 1976 Mississippi River Festival be and is hereby affirmed as presented to the Board this date consistent with provisions of the resolution adopted September 30, 1975 by the Board of Directors of the MRF, Inc., appointing the Board of Trustees of Southern Illinois University, operating through Southern Illinois University at Edwardsville, as general operating agent for that corporation in the conduct of the 1976 festival season.

Board of Directors  
Mississippi River Festival, Incorporated

September 30, 1975

RENEWAL OF AUTHORIZATION OF SOUTHERN ILLINOIS UNIVERSITY  
AT EDWARDSVILLE AS GENERAL OPERATING AGENT FOR 1976 SEASON

WHEREAS, Mississippi River Festival, Inc. was pleased and satisfied with the performance of Southern Illinois University at Edwardsville as general operating agent for the 1975 Season of the Mississippi River Festival, and

WHEREAS, Mississippi River Festival, Inc. desires to reappoint Southern Illinois University at Edwardsville as general operating agent for the 1976 Season of the Mississippi River Festival, and

WHEREAS, such appointment is in furtherance of the corporate purpose of Mississippi River Festival, Inc. and enables Mississippi River Festival, Inc. to more effectively and efficiently carry out its corporate purpose and function,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Directors of the Mississippi River Festival, Inc., in regular meeting assembled, That Southern Illinois University at Edwardsville (hereinafter "University") is hereby appointed, designated, and retained as general operating agent for the Mississippi River Festival, Inc., a not-for-profit Illinois corporation, (hereinafter "Festival"), for all acts and purposes necessary or incidental to planning, contracting, operating, administering, and closing out of the 1976 Mississippi River Festival season, such agency to be a general agency conforming with conditions and powers set forth hereinafter:

- I. The University shall, as general operating agent for the Festival, be vested and authorized:
  - A. To demand, collect, receive, and receipt all sums of money due and payable coming to the Festival arising from any promissory notes, contracts, judgments, negotiable instruments, or any documents whatsoever.
  - B. In payment of any such sums of money due on any such documents or transactions, to satisfy the same and issue proper discharges therefor together with any documents as may be necessary and proper in connection therewith.
  - C. For all sums of money received pursuant to authority herein granted, to deposit such money to the credit of the Festival in either the Festival's name, or in the name of the University as general agent, and to do all things necessary in connection therewith, including endorsement and the establishment of checking accounts at any reputable bank or agency accounts in the University.
  - D. To account for actual proceeds and disbursements (including any taxes paid) by maintenance of separate and appropriate account records, and to render an accounting to the Festival following the end of the 1976 Festival Season with respect both to the operation (fiscal and functional) of the Festival and the duties of the University as

agent under authority herein granted.

- E. To make, accept, sign, endorse, transfer, and deliver all checks, drafts, warrants, and all other negotiable instruments of commercial paper to which the Festival is or may be a party, provided such checks shall be signed by the duly elected Treasurer of the Mississippi River Festival, Inc., and shall be countersigned by the duly appointed Managing Director of the Mississippi River Festival, Inc., or by the duly appointed chief business officer of Southern Illinois University at Edwardsville.
- F. To draw checks in the sum of any amount necessary to carry out activities and responsibilities as general agent hereunder, against any checking account of the Festival to the extent of any monies or hereafter deposited and standing to the credit of the Festival in such bank checking accounts or agency accounts within the University as may be established in the Festival's name, provided that all such checks shall be signed and countersigned in the manner and by the three parties specied in I-E above.
- G. To execute, modify, and amend any contracts as may be necessary, in the opinion of the University, for the necessary, proper, and responsible operation of the Festival, provided that contracts executed, modified, or amended which are other than for artists, groups, or organizations, to perform at



the 1976 Festival, or for films or materials to be displayed or performed at the 1976 Festival, and which exceed \$5,000 in value, shall first be approved by the Festival's Executive Committee.

- H. To do and perform all acts and things incident to management of any real or personal property of the Festival of the 1976 Festival Season, including the power to lease any such property.
- I. In behalf of the Festival, and in its name, to commence and prosecute any claims, suits, actions, or any other legal proceedings necessary or advisable in the University's judgment, to preserve, protect, recoup, reinstate, or secure any asset, property (real or personal), right, privilege, claim, or any other interest of the Festival arising out of the planning, operation, or conduct of the 1976 Festival Season, and pursuant thereto to employ counsel to represent the Festival and to prosecute such claim, action, or other proceedings to judgment or compromise and to settle the same, on terms the University deems proper; and to employ counsel in the name of the Festival to assure that the Festival appears, answers, pleads, and defends all actions, suits, and proceedings whatsoever arising out of the operations and activities of the 1976 Festival Season in which Mississippi River Festival, Inc. may be a named party defendant, provided the Festival

shall remain liable in its own name and assets for any judgments, settlements, fees, litigation costs, and other expenses so arising and the University assumes no obligation hereunder beyond employing counsel as agent of the Festival.

- J. To purchase such insurance in the name of the Festival for any purpose legitimately related to the 1976 Festival Season which is deemed necessary and proper by the University, including but not limited to general liability insurance and dram shop insurance.
- K. To arrange for and operate a food service operation for dates on which performances or events of the 1976 M.R.F. Season are scheduled.
- L. To employ in the name of or on behalf of the Festival such personnel (including, but not limited to, audio directors, a tentmaster and assistants, concert manager and assistant, ushers, box office employees, and parking attendants) as may be necessary or advisable, in the University's judgment, to efficiently operate the 1976 Festival Season; provided hiring of such personnel for salaries or wages payable by the Festival shall not exceed budget levels established by the Festival for salaries and wages; and provided, further, that the University may, in its discretion, hire such employees directly (i.e., with the University as

employer) and receive reimbursement from the Festival for salary or wages paid in such cases, subject to budget limits established by the Festival for salaries and wages.

M. To arrange for, manage, maintain, and operate facilities suitable for public performances of the 1976 Festival Season, including rehearsal facilities and adequate parking facilities.

N. To do all other acts and things and transact any and all other business that the University may consider useful, necessary, or proper in connection with or incidental to the management and conduct of the business, property, and interests of the Festival with respect to and in connection with the 1976 Mississippi River Festival Season.

II. In conjunction with its services as general operating agent, and specifically to cover direct and indirect expenses incurred by the University in providing, managing, maintaining, and operating facilities for the 1976 Season, the University shall, and is hereby authorized to, retain in its own name and accounts all proceeds which accrue during the 1976 Season from the facility administrative surcharge on admission tickets for Festival events. In addition, to cover expenses associated with its services as general operating agent, but unrelated to management, maintenance, or operation of facilities, the University shall, and is hereby authorized to, transfer from Festival accounts

to University accounts (as reimbursement) such sums from general Festival revenue as may be necessary to cover actual University expenses incurred in the planning, administration, and operation of the 1976 Festival Season, provided that the expense basis to all such basis to all such transfers shall be supported by invoice statements or other suitable documentation. As compensation to the University, for and in consideration of its services as general operating agent, the University shall, and is hereby authorized to, retain in its own name for its own uses and purposes all proceeds in excess of 6% of gross sales which accrue during the 1976 Season from food service operations at the Festival site, the remainder of such proceeds not so retained to be deposited in Festival accounts for the use and purposes of the Festival.

BE IT FURTHER RESOLVED, That, as contemplated in the agency authority vested in Southern Illinois University at Edwardsville above, all checks, drafts, warrants, or other negotiable instruments of commercial paper shall be signed in behalf of the Mississippi River Festival, Inc., by the duly elected Treasurer thereof (Signator) in each case, and shall be countersigned in each case by either one of the following persons:

The duly appointed Managing Director of the Mississippi River Festival, Inc. (Countersignator)

The duly appointed Chief Business Officer of Southern Illinois University at Edwardsville (Countersignator)

BE IT FURTHER RESOLVED, That his Resolution shall be effective and commence upon approval of this Resolution and shall terminate December 31, 1976, provided a proper accounting, with respect to the fiscal affairs of the 1976 Festival and the payment to either the University or the Festival by the other of the sums due hereunder, shall be rendered or arrangements made satisfactory to both parties for completion of such accounting and the means of payment of any sums due no later than said expiration date.



Approved this \_\_\_\_\_ day of \_\_\_\_\_, 1975

\_\_\_\_\_  
President  
MRF, Inc.

Attest:

\_\_\_\_\_  
Secretary, MRF, Inc.

Additional information on the Mississippi River Festival was distributed to members of the Board which included last year's budget, a projected budget for 1976, and proposed programming for 1976. Vice-President Kochman also explained that last year had been the first year that SIUE had had a direct hand in the management of the festival, and he felt that operating director, Mr. Lyle Ward, should be commended for a job well done.

After considerable discussion, during which it was pointed out that the corporate title of this corporation was the Board of Trustees of Southern Illinois University, Mrs. Blackshere moved approval of the resolution as amended above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Mr. Harizal requested to present an item concerning the SIUE's soccer team for consideration of the Board. Mr. Norwood moved that the proposed item be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Harizal stated that last weekend SIUE's Cougar soccer team participated in the NCAA finals and that was the conclusion of a very exciting year for the soccer players. The team gained for SIU not only much recognition on a national scale but also on an international scale. Last summer, the team had participated in international soccer tournaments in Amsterdam which they won surprising many Europeans as well as many Americans. Mr. Harizal moved adoption of the following resolution:

RESOLUTION OF COMMENDATION: SIUE COUGAR SOCCER TEAM

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the outstanding performance and public representation by the Southern Illinois University at Edwardsville Cougar soccer team, during the 1975 season, be formally commended, and that the dedication and devotion of team players and coaches, leading to the Cougars number two ranking in NCAA Division I competition, be recognized and praised.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the President, SIUE, Vice-President Kochman stated he had none.

The next item on the agenda was the Master Plan - Phase IV: Status Report. Mr. Douglas Diggle, President, Student Body, SIUC, distributed a statement of the Student Senate's sentiment regarding Master Plan - Phase IV, a copy of which has been placed on file in the Office of the Board of Trustees.

Dr. Brown pointed out that duplicated copies of the second draft of Master Plan - Phase IV were received just yesterday, and copies had been placed in envelopes before the Board members. In addition, there was a reckoning of the recommendations in the new version as against the recommendations in the previous version, simply number against number. There was also a short review prepared by the Board Staff of the second draft accompanied by a copy of the Board action at its November meeting regarding the first draft of MP-IV, and a rather thick document that reflected the input from the constituencies which was provided to the Board at the last meeting. The Board Staff had attempted to apply some order and condensation to that material, and there had been included a table of contents which indicated the kinds of things which the constituencies mentioned and the pages reflected a somewhat edited text which attempted to compress all that input into a fairly small space.

Mr. Rowe stated that Dr. Brown's remarks pointed out one of the problems that he faced as the Board's representative to the IBHE. A redraft was presented to the members of the IBHE a few days before the meeting, and yet no opportunity was made to have some constituency input at the time that the IBHE was being asked to vote upon the submission of this revised document to public hearing.

The tone of the second document was substantially different than the original one. Mr. Rowe had asked what provision they were planning to make concerning minority reports. After renewing his request the second time, there finally was an agreement that at least at the end of each subsection or section where votes were taken, that the vote would be recorded so that when the document was presented at public hearing at least it would be known that there was not a unanimous vote on a good many of the issues. Mr. Rowe was still not sure what the term "programmatic directions" meant as distinguished from the original mission and scope. The description of our two Universities is substantially what was submitted to IBHE and that was a great improvement over the first draft.

The first major item was the matter of tuition. It was a 9 to 4 vote in favor of tuition recommendations. Once again, this was a recommendation that would be discussed at public hearing and on the final vote and then to the General Assembly and the Governor. We have the option and the obligation to carry the fight further on these tuition recommendations. Tuition waivers were also discussed. It was pointed out to IBHE that this document was replete with constructive suggestions on affirmative action and yet, at least in the case of Edwardsville, they were doing serious damage to our affirmative action program to secure minority students at that institution by so gravely hampering our efforts on tuition waivers, and this too was a fight which should be continued. An effort was made to adopt a four percent tuition waiver limitation rather than the two percent. Mr. Rowe reluctantly seconded the four percent motion only

cause it appeared the motion was going to die otherwise, as a compromise that might be acceptable, but IBHE would not have any part of changing the limitation.

The document proposes to set up a three-tier type of program review which could be very duplicative of the efforts already being undertaken by most of the public universities in the state. Namely, an in-house review in a very systematic way of all the programs which we have, and if IBHE wanted to undertake a unit-cost type of study or try and measure programs in existence at the universities by the number of graduates, such type of a collation of figures would be very meaningful to the institutions. But to be on record for a type of duplicative review, we thought, was totally uncalled for and inappropriate. Nevertheless, this item passed as it was presented in the first place.

Finally, the matter of governance was discussed. The item of taking the vote away from the system representatives, the decision on the first vote was to recommend to the General Assembly to proceed to take away the system representative vote. Dr. Redondo, a member of IBHE, fortunately came through with a recommendation stating in effect that we recommend no changes right now, but if the Legislature should be of a mind to consider some changes, then they might well want to consider this recommendation. As of now, the recommendation goes to public hearing that the system representatives still have a vote.

The schedule of public hearings will be out shortly. They will be held in January, and probably adoption of the document in February.

The Chair asked for questions or comments. Dr. Brown thought Mr. Rowe had managed to get the substance of it all and simply left out the moments of tension and agony that were sprinkled through a six-hour session. Vice-President Kochman felt that this time should not pass without saying that Mr. Rowe represented the Southern Illinois University System and the two Universities most ably and we were indebted to him. President Brandt agreed with Vice-President Kochman's



comment. He was concerned that the IBHE had purposefully passed the tuition recommendation over the specific unanimous action of every system board in the state, which pointed out that IBHE was looking at higher education completely different than the four system boards of higher education, all of whom presumably should be coming from about the same direction. He hoped that we could individually and collectively move to the point where higher education governance would be operating more effectively than it would appear to be as a result of the discussions and votes that took place at the IBHE meeting.

The Chair recognized Mr. Robin Roberts, President, Student Senate, SIUE who stated that he had attended the IBHE meeting and was very impressed by Mr. Rowe's performance. On December 5, 1975, the Student Senate passed the following resolution of commendation for Mr. Harris Rowe:

#### Resolution

BE IT RESOLVED, On this day of December 5, 1975, by the Student Senate of Southern Illinois University at Edwardsville, That Mr. Harris Rowe be commended for his unwavering support of students of the SIU System at the December meeting of the Illinois Board of Higher Education. At that meeting, Mr. Rowe consistently upheld the best interests of the students and the SIU System. Mr. Rowe demonstrated a rare tenacity in his attempts to further the best interests of the students and the SIU System. Truly, our representative was representative in his endeavors.

We, the Student Senate of SIUE, simply wish to say, "Thank you, Mr. Rowe," and we urge your continued support.

Mr. Rowe thanked Mr. Roberts, and wanted to add that he had received considerable help from the Board Staff, the Presidents, the Universities, and the constituencies.

The Chair also thanked the people involved. He felt sure that the members of the IBHE who attended that meeting had something to take home and think about.

Vice-President Kochman concluded from the process of developing MP-IV to this point that the procedures utilized are totally inadequate to get

honest and genuine communication between the institutions, the local governing boards, and the IBHE. He raised the question of how we proceed from this point. He felt that the lesson of the last year had indicated that what was decided by the IBHE staff early still prevailed except for the one minor compromise on the matter of voting for system representatives and even later there may be reconsideration of that issue. The SIUE campus was planning a state-wide campaign to be heard on critical issues, particularly the issues of tuition increases and institutional tuition waivers.

After considerable discussion, Mrs. Blackshere moved that Southern Illinois University at Edwardsville be authorized to represent the System's position in regard to tuition and tuition waivers at public hearings throughout the state in full cooperation with the Southern Illinois University at Carbondale and the System office. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair explained that the intent of this motion was that the moving party will be SIUE, but they will involve all elements of the Universities for whatever support can be given in every area.

Vice-President Kochman suggested that a memo from Professor Emil F. Jason, dated December 9, 1975, regarding the strategy for opposing IBHE tuition increases, be distributed to the members of the Board and SIUC in order for these people to know what ground had been covered up to this point. A copy of this memo addressed to Vice-President Kochman has been placed on file in the Office of the Board of Trustees.

The next item on the agenda was Collective Bargaining Considerations - Progress Report. During the last month some of the Board members have discussed collective bargaining among themselves informally. The Chairman had caused investigations to be instigated to provide literature and services which the

Board could use in further consideration of collective bargaining. Information which will be obtained will be sent to members of the Board for study. If there were any constituencies or groups which have information they would like the Board members to have for background information, this information should be provided to the General Secretary with enough copies to circulate to Board members and the Universities. The Board wants to be fully informed about the impact and methods, procedures, and the meaning of collective bargaining for public university employees. The Board is also concerned that the University communities become completely informed about what this means and the impact on the Universities, the University communities, and the individuals. Whatever decisions are made, the Board wants them to be in the best interests of the entire University communities as well as the Universities themselves. The Chair stated that with the Board's consent, the matter would be continued under advisement and would be placed on the agenda again next month.

The next item on the agenda was the Schedule for Budget Guidelines Review. Dr. Brown stated that at the November meeting, the System Council was charged to prepare some recommendations to the Board regarding guidelines for the preparation of RAMP budget requests and for reviewing internal budgets as they were developed. A first draft of some possibilities had been prepared, and the System Council found that we are not as closely pressed to have a full-scale review of guidelines as early as February; therefore, the System Council respectfully requested that they be allowed to provide suggestions for the way to proceed and a schedule at the January Board meeting.

The Chair commented that this was a matter of trying to give the Universities guidance and support from the System Council standpoint, and from the Board standpoint for education and to feel fiscally responsible. There were no objections to postponing this report until the January meeting.

Under Reports and Announcements by the President, SIUC, President Brandt requested permission to re-introduce the SIUC Students' Attorney Program for consideration.

Mrs. Blackshere moved to consider the program. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt presented the following:

## SIUC STUDENTS' ATTORNEY PROGRAM

Southern Illinois University  
at Carbondale

### I. STATUS

- A. The Students' Attorney retained must recognize that the performance of his or her duties as an attorney means participating in an attorney-client relationship with the eligible student and not with the University. Specifically, the Student Attorney shall be an independent contractor and not an employee of the University.
- B. The Students' Attorney, in dealing with, or for, any student client, does so in an individual capacity and not as a representative of the University.
- C. The opinions and views of the Students' Attorney, with respect to an individual student client's problems, are his or her own, and do not necessarily represent those of the University.

### II. FUNCTIONS OF THE STUDENTS' ATTORNEY

- A. The Students' Attorney will assist only eligible students seeking aid and advice in connection with personal legal problems. In this capacity as counsel, he or she will serve primarily as a legal advisor and consultant. The Students' Attorney may also act as legal advisor and consultant to student organizations to the extent his or her workload permits under policies and procedures approved by the Board of Directors.
- B. The Students' Attorney may act as counsel of record in a court proceeding or administrative hearing to the extent his or her workload permits under guidelines approved by the Board of Directors. In acting as counsel of record in a court proceeding or administrative hearing, the Students' Attorney shall give preference to those applicants who are unable to retain private counsel by reason of indigency or otherwise.
- C. The Students' Attorney shall not accept any remuneration of any kind other than his or her salary for legal services rendered as described in this program.

### III. LIMITATIONS (On Attorney-Client Relationship)

Notwithstanding the above, the Students' Attorney is precluded and restricted from acting as an agent or attorney for individual students in the following matters:

- A. Actions or Claims Against the University, the Board of Trustees, or the State of Illinois

The Students' Attorney is precluded and restricted from acting as an agent or an attorney in the prosecution or defense of any action or claim against the Board of Trustees of Southern Illinois University or its agents and employees acting in their official capacity, or the State of Illinois or its agencies,



and otherwise aiding or assisting in the prosecution or support of any such action or claim. The Students' Attorney shall not assist or otherwise participate in the presentation or other processing of any claim involving the Board of Trustees of Southern Illinois University or its agents and employees acting in their official capacity, or the State of Illinois or its agencies.

#### B. Drafting Instruments and Searching Titles

The Students' Attorney shall not draft deeds of trust, real estate mortgages or deeds, leases (except for the student's own local residence), partnership agreements, articles of incorporation (including not-for-profit corporations), inter vivos trusts, wills or similar documents; nor shall he or she examine abstracts of title to real estate, or other similar documents for the purpose of rendering an opinion on the legal sufficiency of such title. He or she shall not draft instruments for use in connection with the probate of estates nor prepare individual, partnership or corporation, federal, state or municipal tax returns. However, he or she may give advice on individual tax problems to eligible persons.

#### C. Appearance in Court or Before Administrative Agencies: Pleadings and Briefs

The Students' Attorney shall not appear in person or by pleadings or brief before an administrative agency or civil or criminal courts in relation to matters coming within the scope of this program except as provided in Sections II and III hereof.

#### D. Communication

The Students' Attorney may communicate on behalf of his or her clients with persons, businesses, organizations, or public agencies for the purpose of obtaining information or explaining a factual situation or legal concept, but no communication shall purport to represent the position of Southern Illinois University, its Board of Trustees, or the State of Illinois, or implicitly or explicitly threaten legal action on behalf of, or against the Board of Trustees of Southern Illinois University or its agents and employees acting in their official capacity, or the State of Illinois or its agencies. All written correspondence from the Students' Attorney shall appear on letterhead stationery which clearly indicates that the Students' Attorney does not represent Southern Illinois University, its Board of Trustees, or the State of Illinois, and all verbal communications by the Students' Attorney shall include statements to the same effect where appropriate.

#### E. Domestic Relations

The Students' Attorney shall restrict his or her advice to the legal aspects of the problems involving domestic relations presented to him or her. To the end that other counseling may be required, the Students' Attorney should establish and maintain a working relationship with appropriate counseling services.

#### F. Clients' Income Producing Activities

The Students' Attorney shall not provide legal assistance in any matter arising from, or connected with, the business activities or income producing activities of an eligible student.

#### G. Contingent Fee Matters

The Students' Attorney shall not give any advice, representation or counsel in any situation which, by local Bar custom and practice, is recognized as a contingent fee matter unless specific information is shown that attempts have been made to retain private counsel.

#### H. Criminal Matters

In criminal matters, the Students' Attorney will not handle any case beyond a reasonable period of time required by the eligible student to obtain the services of a private attorney or the public defender.

### IV. CONFLICT OF INTEREST, REFERRAL, AND REPORTS

A. The Students' Attorney shall not give advice, counsel, or representation to an eligible student in a matter involving another eligible student, but shall advise both students of the conflict and where possible seek assistance of the Jackson County Bar Association in obtaining advice and counsel for both parties.

B. The Students' Attorney shall not under any circumstances refer an eligible student to another attorney in a matter he or she is ineligible to handle except through a referral service approved by the Board of Directors. The Students' Attorney shall not accept any remuneration of any kind for referral of any matter.

C. The Students' Attorney shall provide the Board of Directors of the SIUC Students' Attorney Program, the Student Body President, and the Graduate Student Council President a Progress Report to be submitted to the President of SIUC or his designee, summarizing the activities of the office (without a breach of his or her attorney-client relationship). Such reports shall include the number and nature of problems considered, referrals, and court appearances.

### V. PREVENTIVE LAW ACTIVITIES

Participation by the Students' Attorney is intended primarily to furnish individuals with legal information concerning management of their legal affairs. The design of his or her assistance is to enable individuals to avoid legal difficulties. To this end, he or she may also provide legal information, through appropriate mass communication media, in order to educate students as to their rights and responsibilities.

### VI. LIAISON WITH LOCAL BAR ASSOCIATION

The Students' Attorney will establish and maintain liaison with the local Bar Association in order to secure local support of the program, and to facilitate effective and prompt handling of referrals.

## VII. BOARD OF DIRECTORS OF THE SIUC STUDENTS' ATTORNEY PROGRAM

The Board of Directors shall oversee, on a continual basis, the policies and operation of the SIUC Students' Attorney Program.

### A. Membership and Procedures

The Board of Directors shall consist of eight members, three of which shall be appointed by the Student Body President, with the advice and consent of the Student Senate; one of which shall be appointed by the Graduate Student Council President, with the advice and consent of the Graduate Student Council; and four of which shall be appointed by the President of SIUC. One member appointed by the President of SIUC shall be a member of the Jackson County Bar Association. The Students' Attorney shall be an ex officio, non-voting member of the Board of Directors.

Members of the Board of Directors shall serve for a period of two years. The Student Body President and the President of SIUC shall each appoint two members in even numbered years. The Student Body President and the Graduate Student Council President shall each appoint one member in odd numbered years. The President of SIUC shall appoint two members in odd numbered years. The term of service for each member shall begin and end on the last day of classes of spring semester. To be eligible as a member of the Board of Directors a student must pay the SIUC Students' Attorney Program Fee. Robert's Rules of Order, newly revised, shall be the rules of procedure for the Board of Directors other than such exceptions as enumerated in the SIUC Students' Attorney Program.

The Board of Directors shall elect within its membership a Chairperson who shall serve in that position for two years. The Chairperson shall convene the monthly meetings of the Board of Directors.

Those matters presented by the Board of Directors to the President of SIUC for action may be referred back to the Board of Directors for further consideration if the President of SIUC deems that the proposed action may not be in the best interest of the University.

The Board of Directors shall adhere to all of the provisions of this program.

### B. Responsibilities

The Board of Directors shall hold monthly meetings to discuss the operation of the SIUC Students' Attorney Program; to aid in the implementation of policy changes; to promote student body awareness of the program; to settle disputes which may arise; to review and analyze the results of the program; to suggest alterations to update the provisions of the program; to suggest contractual changes between the University and the Students' Attorney; to accept, on an annual basis, the Progress Report as compiled by the Students' Attorney; to advise and aid in the preparation of the budget; and to fulfill its other various duties as are herein described. In addition:

1. The Board of Directors shall take care that the program and its operation is in accordance with all Board of Trustees and University policies, rules, and regulations.
2. The Board of Directors shall take care that the SIUC Students' Attorney Program is in compliance with the Illinois State Statutes, the guidelines of the Illinois State Bar Association and the Code of Ethics to which that body ascribes.
3. The Board of Directors shall take care that the funding base of the program is sufficient to meet the needs of the program and the demands made upon it.
4. The Board of Directors shall take care that the duties of the Students' Attorney are met and fulfilled within the limits of this program.
5. The President of SIUC or his designee shall appoint, after mutual agreement with the Board of Directors, a fiscal officer who shall manage the fiscal affairs of the program within the limits of the duties of fiscal officers for University accounts.
6. Nothing contained herein shall be construed to infringe upon the Students' Attorney's professional independence as is required by the Code of Ethics.

#### C. Program Review and Students' Attorney Selection

The Board of Directors shall, on an annual basis, report the status and progress of the SIUC Students' Attorney Program to the President of SIUC or his designee. The President of SIUC shall forward the appropriate status reports to the Board of Trustees of Southern Illinois University.

The Board of Directors shall be responsible for the selection process to choose the Students' Attorney. The Board of Directors shall forward to the President of SIUC the name of the person whom they desire to fill the position of Students' Attorney. Appointment shall be made upon mutual agreement of the President of SIUC and the Board of Directors, and reported to the Board of Trustees of Southern Illinois University.



President Brandt explained that negotiations had been going on for a period of time with regard to the program which had been presented to the Board at the October meeting. The result of these negotiations had been two major changes and a few minor ones. The composition of the Board of Directors was recommended as four students and four appointments by the President of SIUC. There was also a provision introduced in that those matters presented by the Board of Directors to the President of SIUC for action may be referred back to the Board of Directors for further consideration if the President of SIUC deems that the proposed action may not be in the best interest of the University, and the Board of Directors would have an opportunity to reconsider it.

The Chair asked the President of the Student Body and the President of the Graduate Student Council if they recommended adoption of this program. Both replied that for the sake of compromise the program as presented was acceptable for adoption.

Mrs. Blackshere moved that the SIUC Students' Attorney Program be adopted. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, Harris Rowe.

President Brandt requested to publicly express his appreciation to Ms. Schanzle-Haskins, Mr. Doug Diggle, and Mr. Forest Lightle for their cooperation in working out this compromise.

President Brandt requested Dr. Frank E. Horton, Vice-President for Academic Affairs and Research, to make an announcement. Vice-President Horton announced that Professor James A. Tweedy from the School of Agriculture was in the process of being appointed a new Assistant Vice-President for Administration,



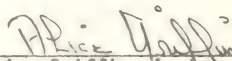
reporting directly to him. He explained that the search committee had been composed of representatives from each of the constituency groups, and they had received over sixty applications.

Mr. Van Meter commented on a report received by the members of the Board from SIUE on the Supplemental Instructional Program, 1974-1975. It seemed to him that this report was proof positive that the University was in a real sense meeting its unusual charge and mission. He thought it was an excellent report and wanted to commend those involved in that program. Vice-President Kochman asked Professor Emil F. Jason to stand and be recognized as one of the principals in that thrust of the University.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mrs. Blackshire moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:50 p.m.

  
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Alice Griffin, Assistant Secretary





# ANNUAL REPORT

of the Board of Trustees  
Southern Illinois University

1975-1976

Volume 2







## CONTENTS

Roll Call . . . . .	473
Annual Election of Officers, Executive Committee, and Board Representatives, and Annual Appointments by the Chairman . . . . .	474
Reports of Purchase Orders and Contracts, November and December, 1975, SIUE and SIUC . . . . .	477
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	478
Report of Outside Employment, 1974-75 - Edwardsville . . . . .	486
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	509
Faculty-Administrative Payroll, Summer, 1975 - Carbondale . . . . .	519
Posthumous Award of Bachelor of Science Degree to Patrice Ann McDermott, SIUE . . . . .	548
Plans and Specifications: University Center Renovation, Fast Food Operation, SIUE . . . . .	549
Waiver of Annual Meeting and Election of Directors, IEC . . . . .	550
Amendment to V <u>Code of Policy</u> A-1: Definition of Adjunct Professor . . . . .	551
Approval of Minutes of Meeting held December 11, 1975 . . . . .	553
Change in General Student Fee Schedule for Students Enrolled in the School of Medicine, SIUC (Withdrawn) . . . . .	553
Trustee Reports . . . . .	553
Committee Reports . . . . .	476, 555
Ratification of the Guaranteed Student Loan Program Refund Policy, SIUE . . . . .	556
Reports and Announcements by the President, SIUE . . . . .	558
Information Report: Administrative Realignment, SIUE . . . . .	559
Information Report: Education Effort on Effects of IBHE Tuition Increase Proposals . . . . .	565
Information Report: North Central Association of Colleges and Secondary Schools Accreditation, SIUE . . . . .	566
Resolution of Appreciation: Mr. William W. Allen . . . . .	567
SIU External Audit Report for Fiscal Year 1974 . . . . .	568

Illinois Board of Higher Education Budget Recommendations for  
Fiscal Year 1977 . . . . . 570

Schedule for Budget Guidelines Review . . . . . 577

Collective Bargaining Considerations: Progress Report . . . . . 581

Reports and Announcements by the President, SIUC . . . . . 582

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 12, 1976, at 11:15 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. John P. Harizal, Jr.  
Mr. Forest Lightle  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. Wayne Heberer

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Andrew J. Kochman, Vice-President and Provost, SIUE

The following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunty, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member of the Board Staff was absent:

Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the first order of business would be the annual election of officers, members of the Executive Committee, and Board representatives, and annual appointments by the Chairman.

The Chair recognized Mr. Rowe, who nominated Ivan A. Elliott, Jr., as Chairman of the Board of Trustees. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Elliott was then elected Chairman.

The Chair recognized Mrs. Blackshere, who nominated Harris Rowe as Vice-Chairman. No further nominations being heard, Mr. Norwood moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Rowe was then elected Vice-Chairman.

The Chair recognized Mr. Van Meter, who nominated Margaret Blackshere as Secretary. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mrs. Blackshere was then elected Secretary.

The Chair recognized Mr. Van Meter, who nominated Margaret Blackshere and William R. Norwood as members of the Executive Committee. There being no further nominations, Mr. Rowe moved that nominations be closed and the nominees be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mrs. Blackshere and Mr. Norwood were declared elected to serve with ex officio member Ivan A. Elliott, Jr. as members of the Executive Committee.

The Chair recognized Mr. Van Meter, who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Van Meter moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Norwood was declared elected.

The Chair recognized Mr. Norwood, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Rowe moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott was declared elected.

The Chair recognized Mr. Rowe, who nominated Willis Moore as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Norwood moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Dr. Moore was declared elected.

After discussion, and without objection, the Chairman of the Board made the following appointments:

Southern Illinois University Foundation  
Board of Governors, SIU at Carbondale: Ivan A. Elliott, Jr.,  
and Willis Moore  
Board of Governors, SIU at Edwardsville: Margaret Blackshere  
and A. D. Van Meter, Jr.

Joint Trustees Committee for Springfield Medical Education Programs:  
Willis Moore and William R. Norwood

Illinois Board of Higher Education Alternate:  
Harris Rowe as alternate for the Chairman

Health Education Commission of the Illinois Board of Higher Education:  
William R. Norwood



The Chair pointed out that the new nominee for Trustee, Mr. Wayne Heberer, might wish to have the opportunity to serve in one of these positions after he had been confirmed by the Illinois Senate. If this was the case, the present appointee could resign and be replaced by Mr. Heberer.

The Chair stated that special committees may be appointed from time to time as the Board may deem desirable, each of which is automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board acts to extend its life.

Chairman Elliott reported that within the last month, a letter was received from President Rendleman which suggested some changes to the Ad Hoc Committee's recommendation on representation of campus constituencies. This letter has been circulated to the Ad Hoc Committee asking for their comments.

Since the Ad Hoc Committee to Review the Governance Report is still working on the question of representation of campus constituencies, Mrs. Blackshere moved that this committee be continued. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Board Committee to Review Governance Report Revision, which was to work with the Ad Hoc Committee, consisting of Ivan A. Elliott, Jr., Chairman, Margaret Blackshere, and Harris Rowe, together with four advisors, Dr. C. Addison Hickman, Dean Earl E. Lazerson, Dean Vaughnie J. Lindsay, and Dean Thomas O. Mitchell, was also reappointed on motion of Mrs. Blackshere, duly seconded. After a voice vote the Chair declared the motion to have passed unanimously.

At this time, the Chair honored a request for a short recess for taking photographs of Board officers.

Upon reconvening, the Chair stated that the next item of business would be the omnibus motion. He explained that the omnibus motion was an effort to

take items on the agenda all at one time that were not controversial. These items had been sent to the Board in the mail with back-up documents. The members of the Board have read them and may have asked questions of the administration independently, but they have not been discussed by the Board. If there are any questions or if further discussion is necessary, any Board member has the right to request that the item not be included on the omnibus motion. The idea behind this type of motion is to be able to spend more time on items that need discussion in greater depth.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
NOVEMBER AND DECEMBER, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of November and December, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

#### A. Continuing Appointments

1. Mr. Tobin T. Boyd (b. Oak Park, Illinois, 9/14/42) as Assistant Professor in the School of Dental Medicine effective June 1, 1976, on a fiscal year basis. D.M.D., Tufts Dental School. \$2,083.33

2. Mr. Rex W. Fernando (b. Ceylon, India, 11/21/33) as Instructor in Experiment in Higher Education in University Services to East St. Louis effective July 1, 1975, on a fiscal year basis. M.S., Southern Illinois University. This is a conversion of a term appointment. \$1,140.00

#### B. Term Appointments

1. Mrs. Anne Underwood Chase as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.S., Ohio State University. \$ 333.33

2. Mrs. Sara B. Cordery as Consultant for the Administrative Skills Development Project for one day on September 27, 1975. Ed.D., Columbia University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 150.00

3. Mr. Larry Y. Dann as sixty-seven percent time Visiting Instructor of Finance in the School of Business for the Winter Quarter, 1976. M.B.A., Harvard University. \$ 921.25

4. Mr. Glen E. Enloe as fifty percent time Clinical Instructor in the School of Dental Medicine for the period November 8, 1975, through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 666.66

5. Mr. Thomas G. Eynon as Visiting Professor in the School of Social Sciences for the period February 13 through May 14, 1976. Ph.D., Ohio State University. Salary to be paid from restricted funds. Salary indicated is total for this assignment. \$1,650.00

6. Mr. David Fellman as Visiting Professor in the School of Social Sciences for the period January 2 through January 25, 1976. Ph.D., Yale University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,650.00
7. Mr. Louis L. Friedland as Visiting Professor in the School of Social Sciences for the period January 17 and 18, 1976. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 550.00
8. Mr. Nathan D. Grundstein as Visiting Professor in the School of Social Sciences for the period January 2 through January 25, 1976. J.D., George Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,650.00
9. Mrs. Florence C. Hakeem as fifty percent time Visiting Lecturer in the Science Awareness Project for the period November 15, 1975, through June 30, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
10. Mrs. Anne G. Harris as thirty-three percent time Visiting Lecturer in the Teacher Corps Project in the School of Education for the Winter Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 470.25
11. Mr. Lenneal J. Henderson as Consultant in the Administrative Skills Development Project for the period September 27 through September 30, 1975. Ph.D., University of California, Berkeley. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 400.00
12. Mr. Edward W. Ivy as Visiting Professor in the School of Social Sciences for the period February 6 through February 28, 1976. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$1,650.00
13. Mr. Thomas M. Joseph as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter and Spring Quarters, 1976. M.A., Southern Illinois University. \$ 333.33
14. Mrs. Mary H. Lefavre as thirty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Fall Quarter, 1975. B.S., Quincy College. \$ 350.00



15. Mrs. Sharon G. Levin as twenty-five percent time Visiting Assistant Professor of Economics in the School of Business for the Winter Quarter, 1976. Ph.D., University of Michigan. \$ 400.00
16. Mr. Donald D. Martin as twenty-five percent time Visiting Associate Professor of Accounting in the School of Business for the Winter Quarter, 1976. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$ 450.00
17. Mr. Nicholas A. Masters as Visiting Professor in the School of Social Sciences for the period February 14 and 15, 1976. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment. \$ 550.00
18. Mr. E. Theodore Mauger as Visiting Instructor of Marketing in the School of Business for the period January 1 through January 15, 1976. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 675.00
19. Mr. Jeetendra Pahwa as Visiting Lecturer in the Science Awareness Project for the period November 1, 1975, through June 15, 1976. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00
20. Mr. Marvin E. Ray as fifty percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1976. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 900.00
21. Mrs. Pamela J. Schoessler as twenty-five percent time Staff Assistant in the Office of Off-Campus Programs for the period October 16 through December 31, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 125.00
22. Mr. David M. Sokol as Assistant Professor in the School of Dental Medicine for the period November 10, 1975, through June 30, 1976. D.M.D., Tufts University. Part of salary to be paid from restricted funds. \$1,875.00
23. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the period December 15, 1975, through January 4, 1976. Experience equivalence in lieu of formal degree. \$ 941.00
24. Mrs. Linda J. Williamson as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. B.A., University of California at Los Angeles. \$ 330.00



25. Mrs. Marilyn Zahalsky as fifty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period October 1 through December 31, 1975. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds.

\$ 550.00

C. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

2. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

3. Mr. M. Robert Carver, Jr., Chairman and Lecturer of Accounting and Chairman of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

4. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1976.

5. Mr. Howard V. Davis, Professor of Counselor Education in the School of Education and Coordinator in the Dean's College, to serve at increased monthly salary effective January 1, 1976.

\$2,905.00  
rather than  
\$2,705.00

6. Mrs. Katherine Dunham, University Professor in the Performing Arts Training Center in University Services to East St. Louis, to serve also as Adjunct Professor of Anthropology in the School of Social Sciences, for the period September 1, 1975, through June 30, 1976.

7. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

8. Mr. Darryl Enos, Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

9. Mr. Donald W. Fogarty to continue to serve as Professor of Management Science and Program Director in the School of Business, and to discontinue serving as Chairman of Management Science in

the School of Business effective October 7, 1975, and to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

10. Mr. Clifford Fore, Assistant Professor of Engineering and Technology in the School of Science and Technology, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period December 1, 1975, through January 31, 1976.

11. Mr. Gareth S. Gardiner, Chairman and Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

12. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as forty percent time Professor of Finance in the School of Business for the Winter Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.

13. Mr. James B. Hansen, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

14. Mr. Jesse B. Harris, Counselor in the General Studies Division on continuing appointment, to serve also as Adjunct Instructor of Counselor Education in the School of Education for the period July 1, 1975, through June 30, 1976.

15. Mr. Robert Hoeke, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

16. Mr. Ira Brooks Holder, Assistant Dean in the General Studies Division on continuing appointment, to serve also as Adjunct Assistant Professor of Counselor Education in the School of Education for the period July 1, 1975, through June 30, 1976, and to serve as Acting Dean, rather than Assistant Dean, in the General Studies Division, for the period January 6 through March 28, 1976.

17. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

18. Mr. Alan S. Levi, Associate Professor in the School of Dental Medicine, to serve as Chairman, rather than Acting

Chairman of Biochemistry in the School of Dental Medicine effective July 1, 1975.

19. Mr. Gene Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1976.

20. Mr. David C. Luan, Associate Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

21. Mr. George P. Mancuso, Coordinator (Management) in the School of Dental Medicine, to serve as Assistant Professor, rather than Visiting Assistant Professor in the School of Dental Medicine for the period November 10, 1975, through June 30, 1976. Part of salary to be paid from restricted funds.

22. Mr. Robert E. Mason to serve as Professor of Foundations of Education in the School of Education, rather than Professor of Foundations of Education and Secondary Education in the School of Education, effective December 1, 1975.

23. Mrs. Susan Nall, Assistant Professor of Elementary Education in the School of Education, to serve also as Assistant Professor in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

24. Mrs. Elizabeth A. U. Parato to serve as Instructor, rather than Visiting Instructor, in the School of Nursing, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period December 15, 1975, through June 15, 1976.

25. Mr. Lawrence E. Riley, Assistant Professor of Sociology in the School of Social Sciences, to serve also as Acting Chairman of Sociology in the School of Social Sciences, for the Fall and Winter Quarters, 1975-76.

26. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

27. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

28. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

29. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs, currently on leave without pay, to serve also as Lecturer in the School of Social Sciences for the period October 24 through November 9, 1975. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment.

\$1,400.00

30. Mr. John M. Virgo, Associate Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

31. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

32. Mr. William B. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

33. Mr. Robert Williams, Instructor of Elementary Education in the School of Education, to serve also as Instructor in the Teacher Corps Project in the School of Education with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

#### D. Sabbatical Leave

In conformity with established regulations, sabbatical leaves are recommended for the faculty member listed below:

For the Fall Quarter, 1976, and the Winter Quarter, 1977, at full pay:

Mr. John G. Gallaher, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from Saint Louis University. He plans research and study of the relationship between Napoleon and his military commanders at the National Library in Paris and the French National Archives and the War Archives at Chateau de Vincennes.

E. Educational Leave With Pay

Mr. Edmund W. Woodbury, Academic Adviser in the General Studies Division, requests educational leave with full pay for the period March 29 through June 20, 1976.

F. Resignation

Mr. Burnest Orr, Counselor in the Science Awareness Project, effective November 30, 1975, to accept other employment.

G. Other Personnel Matters - For Information Only

The following person will be on retirement status on the date indicated:

Howard V. Davis  
Professor of Counselor Education  
School of Education

September 1, 1979



## H. Report of Outside Employment

The following is a report of outside employment requests:

Approvals September 1, 1974, to September 1, 1975

<u>Name</u>	<u>Title</u>	<u>Nature of Employment and Employer</u>	<u>Dates</u>	<u>Day Equivalents</u>
Angelillo, John C.	Associate Professor, School of Dental Medicine	Surgical dentistry practice with Drs. Kwapis, Dyer, Knox, Ltd. in Belleville, Illinois	7-74 6-75	Resigned
Arnold, Paul D.	Associate Professor, School of Dental Medicine	Private practice of general dentistry in Jerseyville, Illinois	7-74 6-75	10 days
Bahr, Jacquelin	Instructor, School of Dental Medicine	Teaching at Florissant Valley Community College	1-75 3-75	Activity Not Undertaken
Beach, Kenneth E.	Assistant Professor, School of Dental Medicine	Private practice of general dentistry in Jerseyville, Illinois	7-74 6-75	48 days
Benjamin, James E.	Associate Professor, School of Business	President of States Farms, Inc., Illinois	9-74 5-75	15 days
Bishop, Myron C.	Associate Professor, School of Science & Technology	Self-employed selling real estate	6-74 7-75	28 days
Braundmeier, Arthur J.	Associate Professor, School of Science & Technology	Research Consultant for Union Carbide Corporation at Oak Ridge National Laboratories, Oak Ridge, Tennessee	9-74 6-75	10 days

Brown, David G.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-74 8-75	1.5 days
Burak, Marshall	Professor, School of Business	Management Training Program and Consulting at St. Elizabeth's Hospital	7-74 6-75	8 days
Bynum, James W.	Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	1 day
Catena, Lorne D.	Associate Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	8-74 7-75	1 day
Chue, Peter W.Y.	Associate Professor, School of Dental Medicine	Private practice of medicine with R. Blankenship, M.D., Granite City, Illinois	9-74 6-75	20 days
Clow, John E.	Associate Professor, School of Business	Participation in production of instructional television programs for the Office of the Superintendent of Public Instruction of Illinois	9-74 8-75	12 days
Cohen, Leo	Professor, School of Business	Consultant and Analyst for various attorneys in immediate geographical area	9-74 8-75	12 days
Conover, Gary Lee	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	12-74 8-75	1 day
Cote, Daniel N.	Associate Professor, School of Science & Technology	Water and wastewater related investigations for the U.S. Army Corps of Engineers	7-74 6-75	48 days

Coy, Richard E.	Professor, Director, School of Dental Medicine	Teaching at Lewis and Clark Community College; Consultant for the U.S. Veterans Administration Hospital Department of Dentistry, St. Louis, Mo.; Consultant and treatment of patients at the Grad- uate School of Orthodon- tics, Saint Louis Univer- sity	7-74 6-75	1 day  3.8 days  17.5 days
Crouthers, Ronald G.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	1 day
Davis, John Paul	General Counsel, Office of the General Counsel	Consultant for South- western Illinois Metro- politan Area Planning Commission	9-74 8-75	9 days
Duffey, Harry J.	Associate Professor, School of Science & Technology	Consultant in structural problems for various organizations	9-74 6-75	18 days
Evans, Thomas D.	Associate Professor, School of Dental Medicine	Teaching at Belleville Area College	9-74 8-75	11 days
Felkner, Larry L.	Associate Professor, School of Dental Medicine	Private practice of general dentistry in Ellisville, Mo.	7-74 6-75	50 days
Fogarty, Donald W.	Professor, Director, School of Business	Consultant for McCabe- Powers Body Co., St. Louis, Mo.	9-74 8-75	10 days
Fore, Clifford	Assistant Professor, School of Science & Technology	Conducted a seminar at Southern Illinois Uni- versity, Carbondale	5-75	1 day

Forhertz, John E.	Associate Professor, School of Education	Self-employed Counseling services	9-74 8-75	6 days
Gilmore, Neville D.	Associate Professor, School of Dental Medicine	Self-employed in private practice general dentistry	7-74 6-75	3 days
Gray, H. Dean	Associate Professor, School of Education	Consulting at Washington University Dental School and Webster College	9-74 8-75	24 days
Harrison, James D.	Professor, Associate Dean, School of Dental Medicine	Guest Lecturer at Saint Louis University	1-75 5-75	2 days
Hartleb, Harry H.	Physician, Health Services	Administered Insurance physical examinations	1-74 12-74	14.25 days
Hirce, John D.	Instructor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	Resigned
Hoag, Philip M.	Associate Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	7-74 6-75	1 day
Hoeke, Robert	Professor, School of Business	Statistician and expert court witness for Dale Stobbs, attorney	9-74 8-75	11 days
Hord, William E.	Professor, Chairman, School of Science & Technology	Consultant and preparation of a proposal for Emerson Electric Co., St. Louis, Mo.	12-74 1-75	4 days
Houser, Gene L.	Professor, School of Business	Consultant for Missouri Pacific Railroad, St. Louis, Mo.	10-74 6-75	Leave of Absence

Johnsen, Norman C.	Assistant Professor, School of Social Sciences	Consultant for East-West Gateway Coordinating Council, St. Louis, Mo.; Marshall Kaplan, Gans & Kahn, San Francisco, Ca.; Westinghouse Corporation, Washington, D.C.	9-74 8-75	No summary file to date
Jones, Leonard C.	Professor, School of Science & Technology	Consultant for Emerson Electric, St. Louis, Mo. Air Force Avionics Lab, Dayton, Ohio	9-74 6-75	43 days
Joseph, Warren	Professor, School of Fine Arts & Communications Assistant Vice President	Choir Director, Metropolitan United Methodist Church, Alton, Illinois	9-74 8-75	25 days
Kahn, Alfred	Professor, Center for Urban and Environmental Research & Services	Consultant on Environmental Impact proposal for Hurst-Rosche Engineers, Hillsboro, Illinois	9-74 8-75	35.75 days
Kerr, James B.	Professor, School of Social Sciences	Teaching at Washington University, St. Louis, Mo.	9-74 12-74	2.1 days
Killenbergl, George M.	Assistant Professor, School of Fine Arts & Communications	Teaching at University of Missouri St. Louis	9-74 8-75	16 days
Kimball, Stanley B.	Professor, School of Social Sciences	Teaching at the Mormon Church at Ferguson, Mo.	9-74 4-75	2 days
King, Donald T.	Professor, Chairman, School of Education	Teaching for Eastern Washington State College at Scott Air Force Base	9-74 6-75	12 days



Kohn, Robert E.	Professor, School of Business	Consulting for Midwest Research Institute and TRW Inc., Kansas City and St. Louis, Mo.	9-74 8-75	1.25 days
Kokoropoulos, Panos	Assistant Professor, School of Science & Technology	Consulting as an expert witness for Bernard & Davidson, attorneys in Edwardsville and Consul- tant on wastewater treatment for Flagg, Scheibal, Sherbut and Associate Engineers, Edwardsville, Illinois	12-74 8-75	6 days
Kulfinski, Frank B.	Associate Professor, School of Science & Technology	Consultant for Hurst- Rosche Engineers; St. Louis District Corps of Engineers; Horner and Shiffrin Engineers; and the U.S. Corps of Engineers all in the local area	9-74 8-75	37 days
Lampe, Fred A.	Assistant Professor, School of Social Sciences	Consultant for St. Louis District Corps of Engineers	9-74 8-75	35 days
Lawrence, Edwin G.	Assistant Professor, School of Humanities	Teaching for Concordia Seminary in Exile at Saint Louis University	1-75 5-75	No sum- mary filed to date
Levi, Alan S.	Associate Professor, Chairman, School of Dental Medicine	Teaching at Washington University, St. Louis, Mo.	7-74 6-75	45 days
Lossau, Carl S.	Associate Professor, School of Social Sciences	Consultant for East- West Gateway Coordinat- ing Council, St. Louis, Mo.	9-74 8-75	No sum- mary filed to date
Masters, Nicholas A.	Professor, School of Social Sciences	Consultant for U.S. House of Representatives - Budget Committee, Washing- ton, D.C.	12-74 2-75	No sum- mary filed to date

Miller, Boulton B.	Professor, School of Business	Self-employed in Bainbridge, Inc.	9-74 8-75	21 days
Mitchell, Sylvia I.	Instructor, School of Nursing	Teaching at Lewis and Clark Community College	6-75 8-75	Activity Not Undertaken
Mohamed, Shawky E.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College; General dental practice at Saint Louis Univer- sity; General dental practice with Dr. Greg- ory Zotos, St. Louis, Mo.	7-74 6-75	7 days
Nelson, Thomas E.	Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-74 8-75	1.5 days
Parker, Richard B.	Associate Professor, School of Science & Technology	Preparation of an environ- mental impact statement for Hurst-Rosche Engineers, Inc.	11-74 8-75	No sum- mary filed to date
Rutledge, Robert B.	Professor, School of Science & Technology	Consultant for Emerson Electric Co.	9-74 8-75	20 days
Rydberg, Richard J.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	6-74 6-75	1 day
Schmidt, James R.	Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	6-74 6-75	1 day
Schroeder, George W.	Assistant Professor, School of Science & Technology	Consultant for McDonnell Douglas Corporation, St. Louis, Mo.	9-74 6-75	38 days

im, Joseph M.	Associate Professor, Chairman, School of Dental Medicine	Private practice of general dentistry with Roberson & Stapleton, Inc., Wood River, Ill.; Teaching at Lewis and Clark Community College; Consultant for Illinois Masonic Medical Center, Chicago, Illinois	7-74 6-75	32 days  1 day 1 day
Simon, Phillip	Associate Professor, School of Social Sciences	Consultant for Community Development Program, Wellston, Mo.	7-74 6-75	20 days
Skinner, Kathryn	Associate Professor, School of Education	Self-employed in psychological testing and counseling, St. Louis, Mo.	9-74 8-75	52 days
Smith, R. Dale	Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College	1-75 3-75	2 days
Thomerson, Jamie E.	Associate Professor, School of Science & Technology	Preparation of an environmental impact statement for Hurst-Rosche Engineers; Consultant for Brauer and Associates; Consultant for RETA, Inc.; Consultant for CIBA-GEIGY	9-74 8-75	27 days
Thornton, Richard A.	Academic Adviser, School of Business	Teaching at Columbia College, St. Louis, Mo.	8-74 10-74	No summary filed to date
Tudor, William J.	Professor Emeritus, Office of the Vice President & Provost	Consultant for various library systems of Southern Illinois	1-75 12-75	15 days
Valley, David B.	Assistant Professor, School of Fine Arts & Communications	Teaching for Effectiveness Training Associates in the local area	9-74 8-75	Activity Not Undertaken

Walford, Lionel	Professor, Chairman, School of Science & Technology	Consultant for Laclede Town Co., St. Louis, Mo.	9-74 8-75	10 da
Weir, William T.	Coordinator, Office of Off-Campus Programs	Teaching at the Resident Center at Scott Air Force Base	5-75 8-75	4 da
Wilber, Richard A.	Lecturer, School of Fine Arts & Communications	Teaching at Parks Col- lege, Saint Louis Univer- sity; Consultant for the Auto Club of Missouri	9-74 8-75	53 da
Whitson, S. William	Associate Professor, School of Dental Medicine	Teaching at Saint Louis University Graduate School of Orthodontics	1-75 6-75	13 da
Whitten, J.B.	Associate Professor, Chairman, School of Dental Medicine	Teaching at Lewis and Clark Community College; Teaching at Saint Louis University; Consultant for the V.A. Hospitals, St. Louis, Mo.	4-75 5-75	12 da
Zoeller, G.N.	Associate Professor, Director, School of Dental Medicine	Self-employed in private practice of general den- tistry in Afton, Mo.	7-74 7-75	52 da

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

#### A. Report of Death

With regret, we report the death of Mr. Assen Dimitroff Kresteff, Associate Professor of Music in the School of Fine Arts and Communications. He was born March 17, 1913, and died January 13, 1976. He received a Diploma from the Conservatory of Music of Sofia, Bulgaria; the Bachelor of Education degree from the Teachers Training School of Sofia, Bulgaria; and the Master of Arts and Doctor of Philosophy degrees from the University of Munich, Germany. He served in schools in Bulgaria; Hanover, Germany; and Ontario, Canada, prior to accepting appointment at Southern Illinois University in 1959. A musician, cellist, conductor and composer, he held membership in the American Musicological Society, Music Educators National Conference, National College Music Society, International Society for Music Educators and the Modern Language Association. He was respected as a scholar and teacher, and was a friend to many students.

#### B. Continuing Appointments

1. Mr. Fred Donald Carver (b. Suwanee County, Florida, 9/10/36) as Dean of the School of Education on a fiscal year basis, and as Professor of Educational Administration and Supervision in the School of Education on an academic year basis, effective June 1, 1976. Ph.D., University of Wisconsin. \$2,750.00
2. Mr. Cory H. Holmes (b. New York, New York, 1/20/24) as Associate Professor of Periodontology in the School of Dental Medicine effective January 15, 1976, on a fiscal year basis. D.D.S., University of Kansas City; M.Sc., Ohio State University. \$2,334.00
3. Mr. Charles B. Thornton (b. Quantico, Virginia, 9/13/43) as Assistant Professor of Restorative Dentistry in the School of Dental Medicine effective January 15, 1976, on a fiscal year basis. D.M.D., Washington University. \$1,834.00



## C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period December 1, 1975, through June 30, 1976. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 482.00
2. Mr. Carl P. Allen as fifty percent time Visiting Assistant Professor of Accounting in the School of Business for the Winter Quarter, 1976. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 800.00
3. Miss Janelle M. Anders as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Winter Quarter, 1976. B.A., Southern Illinois University. \$ 333.33
4. Mr. Jerry Louis Arnold as fifty percent time Visiting Assistant Professor of Accounting in the School of Business for the Winter Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 800.00
5. Mrs. Carolyn A. Ault as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Winter Quarter, 1976. B.A., Illinois State University. \$ 300.00
6. Mrs. Marie D. Ayler as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.S.W., Washington University. \$ 333.33
7. Mr. Fred D. Box as thirty-three percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 333.33
8. Miss Helen C. Browne as Visiting Instructor of Philosophical Studies in the School of Humanities and in the Off Campus Resident Center for the Winter Quarter, 1976. M.A., University of Illinois. \$ 990.00
9. Mr. Elmo Bush as Consultant in the Administrative Skills Development Project in University Services to East St. Louis on September 27, 1975. M.Ed., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 150.00
10. Mr. Fred Donald Carver as Consultant in the School of Education for six visits during the period January 8 through May 31, 1976. Ph.D., University of Wisconsin. Salary indicated is total payment for this assignment \$1,400.00

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|---|-------------------------|
| 11. Mrs. Shirley Casey as ten percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976, and as fifty percent time Visiting Lecturer in the Teachers Center in the School of Education for the Spring Quarter, 1976. B.S., Quincy College. | \$ 115.00;<br>\$ 575.00 |
| 12. Mr. James L. Cronin as twenty-five percent time Professor of Management Science in the School of Business for the Winter Quarter, 1976. D.Sc., Washington University. Salary to be paid from restricted funds.  | \$ 500.00               |
| 13. Miss Susan G. Cummings as Researcher in the School of Science and Technology for the period December 1, 1975, through April 30, 1976. M.S., The American College.   | \$1,000.00              |
| 14. Mrs. Leila McConnell Daw as Assistant Professor of Art and Design in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1976. M.F.A., Washington University.  | \$1,200.00              |
| 15. Mr. Harald P. Delius as Visiting Professor of Philosophical Studies in the School of Humanities for the Spring Quarter, 1976. Ph.D., University of Saint Andrews, Scotland.   | \$1,670.00              |
| 16. Miss Sharon De Sha as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Winter Quarter, 1976. M.B.A., Washington University.  | \$ 362.50               |
| 17. Miss Catherine E. Diel as fifty percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. M.B.A., Southern Illinois University.  | \$ 600.00               |
| 18. Mr. James D. Dixon as Staff Assistant in the Consumer Information Project for the period December 5, 1975, through June 30, 1976. M.A., Ball State University. Salary to be paid from restricted funds.   | \$1,550.00              |
| 19. Miss Donna L. Eubanks as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976. M.S.W., University of Illinois.  | \$ 287.50               |
| 20. Mr. Robert B. Fowler as Staff Assistant in the Office of Veterans Affairs for the period November 15, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.  | \$ 750.00               |
| 21. Mr. James L. Gant as Consultant in the Administrative Skills Development Project in University Services to East St. Louis on September 27, 1975. Ph.D., Florida State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.           | \$ 150.00               |

22. Mr. William H. Gardner as Staff Assistant in the Science Awareness Project for the period December 8, 1975, through June 30, 1976. M.S., Indiana State University. Salary to be paid from restricted funds. \$1,300.00
23. Mr. William T. Greenwood as twenty-five percent time Visiting Professor of Business Administration in the School of Business for the Winter Quarter, 1976. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$ 500.00
24. Mrs. Elizabeth A. Herman as thirty-three percent time Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for the Winter Quarter, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 330.00
25. Mr. Ronald Hoffman as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1976. M.S., Southern Illinois University. \$ 334.00
26. Mr. Christopher N. Johnsen as seventy-five percent time Staff Assistant in the Center for Urban and Environmental Research and Services for the period January 1 through June 30, 1976. B.A., Southern Illinois University. \$ 450.00
27. Mr. Thomas E. Johnson as twenty-five percent time Visiting Professor of Management Science in the School of Business for the Winter Quarter, 1976. Ph.D., University of Alabama. Salary to be paid from restricted funds. \$ 500.00
28. Mrs. Elizabeth A. Jones as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. B.S., University of Southern Mississippi. Salary to be paid from restricted funds. \$ 260.00
29. Mr. Michael E. Keister as fifty percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 630.00
30. Mrs. Sylvia B. Kluth as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 330.00
31. Mr. John Eugene Kovac as thirty-three percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1976. Ph.D., University of Utah. \$ 416.66
32. Mr. Thomas J. Kowalski as twenty-five percent time Visiting Lecturer in the School of Education for the Winter Quarter, 1976. M.S., Southern Illinois University. \$ 300.00

33. Mr. Ghulam R. Lakho as Staff Assistant in the Science Awareness Project for the period December 19, 1975, through June 30, 1976. M.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00
34. Mr. Craig R. Louer as Assistant in Business Administration in the School of Business for the period December 16, 1975, through January 16, 1976. B.S., Southern Illinois University. \$ 640.00
35. Mrs. Helene C. Mathenia as fifty percent time Staff Assistant in the School of Business for the period December 1 through December 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 250.00
36. Mr. Gerald A. McAchran as twenty-five percent time Visiting Assistant Professor of Management Science in the School of Business for the Winter Quarter, 1976. Ph.D., Ohio State University. \$ 400.00
37. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period August 1 through August 15, 1975. Experience equivalence in lieu of formal degree. \$ 571.00
38. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. M.B.A., Southern Illinois University. \$ 300.00
39. Mr. Joe Harris McGee as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1976. Ph.D., University of Virginia. \$ 334.00
40. Mr. James A. Millar as fifteen percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1976. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 270.00
41. Mr. Douglas J. Mitchell as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Winter Quarter, 1976. Ph.D., University of Notre Dame. \$ 334.00
42. Mr. James A. Morgan as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. B.S., Southern Illinois University. \$ 300.00
43. Mr. Benedict Walther Munsell as Research Associate (Senior Systems Programmer) in the Mid-Illinois Computer Co-op in the Illinois Educational Consortium for the period December 1, 1975, through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,708.34
44. Mr. Robert E. Murphy as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1976. M.S., Saint Louis University. \$ 833.33



45. Mr. Gary L. Newman as thirty-three percent time Visiting Instructor in the Off Campus Residence Center for the Winter Quarter, 1976. M.A., Southern Illinois University. \$ 330.00
46. Miss Cecille Christine Orosa as thirty-three percent time Staff Assistant in Upward Bound for the period January 1 through May 31, 1976. B.S., Lindenwood College. Salary to be paid from restricted funds. \$ 320.00
47. Mrs. Edith Pankow as thirty-three percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1976. M.S., Southern Illinois University. \$ 330.00
48. Mrs. Bessie B. Peabody as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the period November 1 through Fall Quarter, 1975, and Winter Quarter, 1976. M.S., Southern Illinois University. \$ 287.50
49. Mr. Thomas H. Posnanski as Staff Assistant in Single Student Housing I for the period January 12 through June 30, 1976. B.A., Saint Francis Seminary School of Pastoral Ministry. Salary to be paid from restricted funds. Residency at Tower Lake Apartments to be a condition of employment. \$ 420.00
50. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in the School of Humanities for the Winter Quarter, 1976. Ph.D., Saint Louis University. \$ 330.00
51. Mr. Earl K. Shreckengast as thirty-three percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1976. B.A., The Pennsylvania State University. \$ 416.66
52. Mr. Henry J. Siegle as Visiting Lecturer of Marketing in the School of Business for the Winter Quarter, 1976. M.A., Temple University. \$1,600.00
53. Mr. Robert R. Sullivan as Visiting Assistant Professor in the School of Social Sciences for the period February 20 through March 14, 1976. Ph.D., Johns Hopkins University. Salary is to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,400.00
54. Mr. Richard C. Teichman as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976. M.S., University of Illinois. \$ 287.50
55. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976. M.S., Saint Louis University. \$ 300.00



56. Miss Carol Ann Tweedy as sixty-eight percent time Visiting Lecturer of Art and Design in the School of Fine Arts and Communications for the period January 1 through June 30, 1976. M.F.A., Alfred University. \$ 680.00

57. Mrs. Carla L. Voyles as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period January 1 through June 30, 1976. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00

58. Mr. Donald L. Wallace as thirty-three percent time Visiting Lecturer in the School of Science and Technology for the Winter Quarter, 1976. B.S., Michigan State University. \$ 366.65

59. Mr. Paul T. Wheeler as eighty-three percent time Staff Assistant in the Office of Veterans Affairs and in the Delinquency Study and Youth Development Center and Adjunct Professor in the Delinquency Study and Youth Development Center for the period December 1, 1975, through June 30, 1976. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 799.29

60. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period December 1, 1975, through June 30, 1976. M.S., Saint Louis University. Salary to be paid from restricted funds. \$ 560.75

61. Mrs. Sally J. Wyllie as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 260.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. J. Douglas DeMaire as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Winter Quarter, 1976.

2. Mr. Michael L. Frandsen as seventy-five percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

3. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

4. Mr. Frederic Golden as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1976, through December 31, 1976.

5. Mr. Herbert Goldman as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1976, through November 30, 1976.
6. Mrs. Phyllis A. Jenson to serve as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
7. Mrs. Diane E. Johnson as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
8. Mrs. Ruth K. Jones as ten percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1976.
9. Mrs. Amy J. Kessler as Visiting Lecturer in the Science Awareness Project for the period January 1 through June 15, 1976. Salary to be paid from restricted funds.
10. Mr. Gary L. Krauss as fifty percent time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976.
11. Mrs. Kay B. Kulfinski as Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1976.
12. Mrs. J. Ann Olshaw as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
13. Mrs. Judith W. McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1976.
14. Mrs. Wendy Hutchins Michaels as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.
15. Mrs. Barbara Nauer as thirty-three percent time Visiting Lecturer in the Off Campus Residence Center for the Winter Quarter, 1976.
16. Mr. Farren G. Stover as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Winter Quarter, 1976.
17. Mrs. Virginia M. Welgan as Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

18. Mrs. Phyllis J. Wilkinson as seventy-five percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

19. Mrs. Frances A. Zarkowsky as fifty percent time Staff Assistant in the Office of Off Campus Programs for the period January 1 through June 30, 1976. Salary to be paid from restricted funds.

E. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Miss Rosemarie Archangel, Associate Professor of Health, Recreation and Physical Education and Director of Women's Inter-collegiate Athletics in the School of Education, to serve also as Acting Associate Dean (for Graduate Programs) in the School of Education, with monthly salary increment to reflect additional administrative responsibilities, for the period December 9, 1975, through May 31, 1976. Part of salary to be paid from restricted funds.

\$1,990.00  
rather than  
\$1,890.00

2. Mr. David E. Ault, Chairman and Professor of Economics in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of his responsibilities as Chairman of the Governance Council in the University Senate for the period January 1 through January 31, 1976.

3. Mr. Kenneth E. Beach, Assistant Professor of Health Ecology in the School of Dental Medicine, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period December 1, 1975, through June 30, 1976.

4. Mr. Clyde Bishop, Research Associate in the Center for Urban and Environmental Research and Services, to serve also as Research Associate in the Master of Science in Urban Studies Program for the period December 16, 1975, through March 15, 1976.

5. Mr. Fritz H. Brecke, Coordinator (Instructional Design) in the Instructional Development Center and Assistant Professor of Instructional Technology in the School of Education, to serve also as Acting Director in the Instructional Development Center for the period January 1 through February 15, 1976.

6. Mr. David G. Brown, Assistant Professor in the School of Dental Medicine, to serve also as Assistant Dean in the Graduate School, rather than Acting Assistant Dean in the Graduate School, with monthly salary increment to provide compensation commensurate with responsibilities, effective January 1, 1976.

\$1,847.00  
rather than  
\$1,797.00

7. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

8. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.
9. Mr. Donald W. Fogarty, Professor of Management Science in the School of Business, to serve as Director in the School of Business, rather than Program Director, as previously reported, and to be paid from State of Illinois funds for the Winter Quarter, rather than restricted funds, as previously reported.
10. Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, to return from disability leave on sixty-seven percent time appointment for the Winter Quarter, 1976. This assignment is in concurrence with regulations of the State Universities Retirement System. \$1,457.25
11. Mr. Olin Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education, for the Winter Quarter, 1976. This assignment is in concurrence with the State Universities Retirement System. \$ 400.00
12. Mr. Arthur E. Hoover, Professor of Business Administration and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period January 1 through June 30, 1976.
- 13.
14. Mr. John P. Jennetten to serve as Director, rather than Assistant Director, of Student Work and Financial Assistance, with monthly salary increment to provide compensation commensurate with responsibilities, effective December 1, 1975. \$1,639.00  
rather than \$1,339.00
15. Mr. Arthur E. Jordan, Associate Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.
16. Mr. Orville Joyner, Associate Professor of Instructional Technology in the School of Education, to serve also in the Teacher Corps Project in the School of Education, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.



17. Mr. Lester H. Krone, Jr., to serve as sixty-six percent time Visiting Associate Professor of Management Science in the School of Business, rather than thirty-three percent time, with commensurate monthly salary increment, for the Winter Quarter, 1976. Salary to be paid from restricted funds. \$1,220.00 rather than \$ 610.00
18. Mr. Stefan B. Krchniak, Associate Professor of Educational Administration and Supervision in the School of Education, to serve also as Acting Dean of the School of Education, rather than Associate Dean (for Graduate Programs) in the School of Education, with monthly salary increment to reflect additional administrative responsibilities, for the period December 9, 1975, through May 31, 1976. \$2,565.00 rather than \$2,165.00
19. Mr. Lawrence R. McAneny, Professor of Physics in the School of Science and Technology, to be transferred eleven percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council in the University Senate, for the Winter Quarter, 1976.
20. Mr. Richard N. McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.
21. Mrs. Willie O. Pyke, Professor of Business Education in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of her responsibilities as Chairman of the Welfare Council in the University Senate, for the period January 1 through January 31, 1976.
22. Mr. Michael A. Quinn, Research Associate in the Center for Urban and Environmental Research and Services and Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Assistant Professor in the Master of Urban Studies Program for the period January 1 through March 31, 1976.
23. Mr. Thomas P. Romanin, Director in Student Activities, to serve at increased monthly salary due to completion of the doctor's degree and to provide compensation commensurate with responsibilities, effective December 1, 1975. \$1,396.00 rather than \$1,241.00
24. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be transferred seventeen percent time to the University Senate account in recognition of his responsibilities as President-Elect of the University Senate, for the Winter Quarter, 1976.



25. Mr. Lionel K. Walford, Professor and Chairman of Physics in the School of Science and Technology, to be transferred fifteen percent time to the University Senate account in recognition of his responsibilities as President of the University Senate, for the period January 1 through March 31, 1976.

26. Mr. W. Deane Wiley to serve as Professor of Educational Administration and Supervision in the School of Education, rather than Professor of Educational Administration and Supervision and Dean of the School of Education, effective December 8, 1975.

27. Mr. Rudolph G. Wilson, Instructor of Secondary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.

28. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, to serve also in the Dialogue with Senior Citizens Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1976.

29. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Winter and Spring Quarters, 1976, at full pay:

Mr. Jerome A. Popp, Associate Professor of Foundations of Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Indiana. He plans continued post-doctoral research and study.

2. For the calendar year July 1, 1976, through June 30, 1977, at half pay:

Mr. Arthur J. Braundmeier, Jr., Associate Professor of Physics in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Tennessee. He plans research in the instrumentation and techniques of clinical uses of radiation to diagnose muscular damage in cardiac patients.

3. For the Fall, Winter, Spring and Summer Quarters, 1976-77, at half pay:

Mr. Hadi H. Aly, Professor of Physics in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Bristol, England. He plans research and study at the King's College in London, England, and travel in Europe.

4. For the Fall and Winter Quarters, 1976-77, at full pay:

a. Mr. David L. Butler, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. He plans research and study.

b. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1970, received the Master of Science degree from Washington University. She plans work toward the doctor's degree.

c. Mr. Jules Zanger, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1961, received the Doctor of Philosophy degree from Washington University. He plans research, study and scholarly writing.

5. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

Mr. Robert G. Wolf, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from Saint Louis University. He plans research, study and scholarly writing.

6. For the Winter Quarter, 1977, and the Winter Quarter, 1978, at full pay:

Mr. John R. Reiner, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans research, study and scholarly writing.

- G. Educational Leave With Pay

Mr. James L. Holcomb, Academic Adviser in the General Studies Division, for the period March 29 through June 20, 1976. He plans a study of advisement systems and vocational programs in the Illinois junior colleges.

#### H. Leaves Without Pay

1. Mr. Patrick Argos, Assistant Professor of Physics in the School of Science and Technology, for the Fall, Winter, and Spring Quarters, 1976-77, to accept a temporary position as Research Associate at Purdue University.

2. Mrs. Susan Lieber, Instructor in the School of Nursing, for the Winter Quarter, 1976.

#### I. Resignations

1. Mr. Kenneth R. Holmes, Assistant Professor in the School of Dental Medicine, effective December 24, 1975, to accept a position at the University of Illinois.

2. Mr. Craig Louer, Assistant in Business Administration in the School of Business, effective January 1, 1976, to accept a teaching position in the Edwardsville High School.

3. Mr. Carl Uetz, Staff Assistant in Single Student Housing I, effective March 1, 1976, to accept employment elsewhere.

4. Mr. Steven R. Wonnacott, Visiting Lecturer in the Science Awareness Project, effective December 1, 1975, to accept other employment.

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

. Ratification is requested for the following additions and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

## . Continuing Appointments

. Mr. Wayne A. Helmer as Assistant Professor of Thermal and Environmental Engineering effective August 25, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Purdue University. He was born June 29, 1943, in Dayton, Ohio.

\$14,112.00/AY  
\$ 1,568.00/mo.

. Mr. Walter Kent as Assistant Director (of Marketing) and Staff Assistant in the University Press effective December 1, 1975, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born August 27, 1934, in Mt. Vernon, Illinois.

\$19,200.00/FY  
\$ 1,600.00/mo.

## . Conditional Appointment

. Mr. Aryeh G. Kidron, Visiting Instructor in Administrative Science, to serve as Visiting Assistant Professor upon notification of completion of Doctor of Philosophy degree from the Registrar or Dean of the Graduate School of Ohio State University.

## . Term Appointments

. Mr. Frank E. Biltonen as Adjunct Assistant Professor of Forestry, serving without salary, for the period July 1, 1975, through June 30, 1976. He received the Master of Science degree from North Dakota State University.

2. Mr. Billy Joe Bryant as Researcher in the School of Technical Careers for the period November 1, 1975, through June 30, 1976. He is a Registered Inhalation Therapist. His salary is to be paid from restricted funds.

\$16,080.00/FY  
\$ 1,340.00/mo.

3. Mrs. Marilyn Fay Cameron as Researcher in Cooperative Research in Molecular and Cancer Virology for the period November 3, 1975, through January 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University.

\$7,800.00/FY  
\$ 650.00/mo.

4. Mr. John Christ as Researcher in the Evaluation and Developmental Center for the period October 20 through October 24, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$9,900.00/FY  
\$ 825.00/mo.
  
5. Mr. Wayne D. Cowley as Visiting Assistant Professor of Engineering and Technology-Military Programs for the Fall and Spring Semesters, 1975-1976. He received the Doctor of Education degree from Texas Agricultural and Mechanical University. His salary is to be paid from restricted funds.
 

\$14,400.00/AY  
\$ 1,600.00/mo.
  
6. Mrs. Helen Y. Ellison as Coordinator in Student Activities for the period August 11, 1975, through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University.
 

\$14,700.00/FY  
\$ 1,225.00/mo.
  
7. Mr. Jack B. Griggs as Field Representative in University Exhibits for the period November 3, 1975, through June 30, 1976. He has attended Southern Illinois University. His salary is to be paid from restricted funds.
 

\$10,800.00/FY  
\$ 900.00/mo.
  
8. Mrs. Beverly W. Howie as forty percent time Instructor in Elementary Education for the period October 1 through October 31, 1975. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$3,960.00/FY  
\$ 330.00/mo.
  
9. Mr. David A. New Myer as Visiting Instructor in Military Programs-School of Technical Careers for the period November 15 through December 14, 1975. He received the Master of Science degree from Northwestern University. His salary is to be paid from restricted funds.
 

\$12,000.00/FY  
\$ 1,000.00/mo.
  
10. Mrs. Gloria Rios de Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period November 1 through November 30, 1975. She received a License in Electrical Engineering from the Universidad Mayor de San Andreas, Bolivia. Her salary is to be paid from restricted funds.
 

\$4,260.00/FY  
\$ 385.00/mo.
  
11. Mr. Robert H. Skilton as Distinguished Visiting Professor in the School of Law for the Spring Semester, 1976. He received the Doctor of Philosophy degree from the University of Pennsylvania.
 

\$36,999.99/AY  
\$ 4,111.11/mo.
  
12. Mr. Rothacker C. Smith, Jr., as Instructor in the School of Medicine for the Spring Semester, 1976. He received the Educational Specialist degree from George Peabody College for Teachers. His salary is to be paid from restricted funds.
 

\$10,350.00/AY  
1,150.00/mo.
  
13. Mrs. Mary C. Snyder as fifty percent time Assistant Professor in the School of Medicine for the period November 1 through December 31, 1975. She received the Doctor of Philosophy degree from Loyola University, Chicago. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except



that time of service in this appointment period does not count toward permanent tenure.

\$9,423.96/FY  
\$ 785.33/mo.

14. Mrs. Minna Duncan Stemmler as sixteen and two-thirds time Instructor in the Social Welfare Program for the Spring Semester, 1976. She received the Master of Arts degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$1,980.00/AY  
\$ 220.00/mo.

15. Mrs. Carmen P. Underwood as fifty percent time Researcher in the Bilingual Education Assessment and Development Project for the period November 17, 1975, through June 30, 1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$3,960.00/FY  
\$ 330.00/mo.

16. Mr. Donald C. Urberger as Lecturer in the School of Technical Careers for the period November 5 through December 20, 1975. He received the Bachelor of Science degree from Southern Illinois University.

\$10,800.00/FY  
\$ 900.00/mo.

17. Mrs. Joyce L. Young as fifty percent time Coordinator in University Housing for the Fall and Spring Semesters, 1975-76. She received the Master of Education degree from Memphis State University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

\$3,150.00/AY  
\$ 350.00/mo.

#### D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Helene Munch as twenty-five percent time Assistant to the Director of Microbiology for the period December 15, 1975, through June 14, 1976. Her salary is to be paid from restricted funds.

2. Mr. Perry L. Pursell as Researcher in Forestry for the period November 1 through November 30, 1975. His salary is to be paid from restricted funds.

#### E. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Mary Frances Abrams, Instructor in the College of Education, to serve on a fiscal year basis, rather than academic year basis, for the period August 16, 1975, through June 30, 1976.

2. Mr. C. Thomas Busch, Assistant to the Vice President for Student Affairs, to serve also as Acting Director of the Student Center, effective November 1, 1975, on a fiscal year basis.

3. Mrs. Margaret Buser, Instructor in Professional Education Experiences, to serve on a fiscal year basis, rather than academic year basis, effective October 1, 1975. At such time as her present duties may be relinquished, the appointment is to revert to the academic year basis.

4. Mr. Kenneth J. Danhof to serve as seventy-five percent time Associate Professor in Computer Science and twenty-five percent time Associate Professor in Mathematics, rather than sixty-seven percent time Associate Professor in Computer Science and thirty-three percent time Associate Professor of Mathematics, effective October 1, 1975, on an academic year basis.

5. Mr. William T. Felts to serve as Assistant Dean of the College of Communications and Fine Arts, rather than Assistant to the Dean of Communications and Fine Arts, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis.

\$19,108.00/FY  
\$ 1,509.00/mo.  
rather than  
\$16,308.00/FY  
\$ 1,359.00/mo.

6. Mr. Samuel A. Floyd, Associate Professor in the School of Music, to serve also as Research Associate (of Black American Music) in Black American Studies, effective November 1, 1975, on an academic year basis.

7. Mr. Robert C. Hinkle, Acting Assistant Director of Alumni Services, to serve on a one hundred percent time basis, rather than sixty-six and two third's time basis, for the period November 1, 1975, through June 30, 1976.

8. Mrs. Evelyn Jackson, fifty percent time Visiting Assistant Professor of Elementary Education, to serve also as fifty percent time Visiting Assistant Professor of the Right to Read Training Program for the period October 1, 1975, through the Spring Semester, 1976, with change of salary accordingly. Part of her salary is to be paid from restricted funds.

9. Mrs. Wilma Lampman to serve as Instructor in Morris Library, rather than Lecturer in Morris Library, effective November 1, 1975, on a fiscal year basis.

10. Mr. William G. Miller, Coordinator of Management Information Systems and Associate Professor of Guidance and Educational Psychology, to be assigned to the Management Information Systems Office, rather than the Office of the President, effective July 1, 1975, on a fiscal year basis.

11. Mr. Gordon E. Rader to serve as seventy-five percent time Professor of Psychology and twenty-five percent time Professor in the Clinical Center, rather than as fifty percent time Professor in Psychology and fifty percent time Professor in the Clinical Center, effective September 15, 1975.

2. Mr. Michael L. Rainey, Director in the School of Medicine to serve also as Assistant Professor in the School of Medicine effective October 15, 1975, on a fiscal year basis.

3. Mr. Charles Gene Seibert, Director of Airport Operations, to serve also as Visiting Instructor in Military Programs-School of Technical Careers, at an increased monthly salary, for the period February 13 through March 14, 1976. Part of his salary is to be paid from restricted funds.

\$42,204.00/FY  
\$ 3,517.00/mo.  
rather than  
\$24,204.00/FY  
\$ 2,017.00/mo.

4. Mrs. Doris S. Turner to serve as Lecturer in the College of Education on a one hundred percent time basis, rather than seventy-five percent time basis, for the period November 1, 1975, through the Spring Semester, 1976.

5. Mr. Jacob Verduin, Professor of Botany, to serve at an increased monthly salary for the period November 1, 1975, through the Spring Semester, 1976, while being paid from a grant account.

\$26,775.00/AY  
\$ 2,975.00/mo.  
rather than  
\$25,344.00/AY  
\$ 2,816.00/mo.

5. Mr. W. Russell Wright, Assistant Professor in the School of Medicine, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, effective January 1, 1976, on a fiscal year basis.

6. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

Mr. Joseph S. Karmos, Visiting Assistant Professor of Military Programs-College of Education and of Guidance and Educational Psychology, at an additional twelve and one-half percent of monthly salary, for the period December 16, 1975, through April 15, 1976.

7. Professional Developmental Leave

Mr. Robert W. House, Professor in the School of Music, for the Fall Semester, 1976.

8. Cancellation of Sabbatical Leaves

Mr. John Cornwall, Professor of Economics, requests cancellation of sabbatical leave granted for the Fall Semester, 1975.

Mr. Richard M. Sanders, Professor in the Rehabilitation Institute, requests cancellation of sabbatical leave granted for the Spring Semester, 1976.

#### H. Leaves of Absence without Pay

1. Mrs. Grace Helen Duff, Assistant Professor in the College of Education and in Secondary Education, for the period October 20, 1975, through the Spring Semester, 1976, to accept a temporary appointment as Deputy Superintendent, Illinois Office of Education.
2. Mr. Roy C. Heidinger, Associate Professor of Zoology and Assistant Director of Cooperative Fisheries Management Research, for the period April 1 through June 30, 1976, to accept a temporary appointment as Visiting Professor at Virginia Polytechnic Institute and State University.
3. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall and Spring Semesters, 1976-1977, to continue a research project with the Brookings Institution.
4. Mrs. Helene Munch, Assistant to the Director of Microbiology, for the period December 15, 1975, through June 14, 1976, to accompany her husband on his sabbatical leave.

#### I. Correction

Mr. Richard N. Osborn, Assistant Professor of Administrative Sciences, served for the period May 23 through June 15, 1975, rather than May 16 through June 15, 1975, as reported previously.

#### J. Resignations

1. Mrs. Nancy Donave Greene Foote, Instructor in Interior Design, effective the close of the Spring Semester, 1976, to accompany her husband to another location.
2. Mr. Robert A. McKay, Staff Assistant in Fine Instruments-Research Shop, effective the close of business December 29, 1975, to accept appointment as a Senior Research Specialist with the Monsanto Corporation, St. Louis, Missouri.
3. Mr. David T. Miles, Associate Professor in the School of Medicine, effective the close of business September 23, 1975.
4. Mr. George Nadaf, Assistant Professor in the School of Music, effective the end of the Fall Semester, 1975, to accept a position with the Massachusetts Life Insurance Company, Springfield, Massachusetts.
5. Mr. Richard E. Pierson, Researcher in the School of Technical Careers, effective the close of business November 7, 1975, to accept appointment as Director of the Illinois Hospital Association, Anna, Illinois.



6. Mr. Joseph C. Witwer, Chief Academic Adviser in the College of Communications and Fine Arts and Assistant in Radio-Television, effective the close of business December 31, 1975, for self-employment.

7. Mr. Thomas W. Wood, Jr., Associate Professor in the School of Journalism, effective the end of the Fall Semester, 1975, to accept appointment as Visiting Professor at The American University in Cairo.

#### K. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payment reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Fall Semester, 1975:

Bekker, L. Demoyne	Assoc. Prof.	Psychology	\$1,107.00
Jones, McKinley A.	Asst. Prof.	Black American Studies	1,367.20
Kenney, David T.	Professor	Political Science	1,532.40

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

Greer, Paulette	Counselor	Counseling Center	\$ 26.25
May, Cheri Ann	Counselor	Counseling Center	26.25
Perkins, James	Staff Asst.	Student Health Program	26.25
Singh, Bhagwan B.	Vis Asst. Prof.	Philosophy	491.40
Sundberg, Walter J.	Asst. Prof.	Botany	690.30
Zimmerman, Elwyn E.	Asst. Prof.	Guidance and Educational Psychology	24.36

#### L. Dislocation Allowances

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Altekruse, Michael K.	Professor	Guidance and Educational Psychology	\$ 262.50
Baker, Frances M.	Instructor	Rehabilitation Institute	232.00
Cairns, John Howard	Instructor	Instructional Materials	262.50
Carpenter, Robert D.	Lecturer	Special Education	262.50
Dennis, Lawrence J.	Assoc. Prof.	Educational Administration and Foundations	262.50
DeWeese, Harold Lee	Professor	Guidance and Educational Psychology	262.50
Dickey, Thomas W.	Asst. Prof.	Rehabilitation Institute	232.00
Lemasters, Donald D.	Instructor	School of Music	157.50
Harbert, Donald L.	Vis. Asst. Professor	Military Programs-College of Education	157.50
Hartwig, Hellmut A.	Professor	Foreign Languages and Literatures	157.50



Hill, Margaret K.	Professor	Elementary Education	\$ 262.50
Jones, Joe H.	Assoc. Prof.	Plant and Soil Science	448.00
Kaiser, Dale E.	Professor	Educational Administration and Foundations	448.00
Lamb, Morris L.	Asst. Prof.	Elementary Education	447.50
Lee, Daniel D., Jr.	Assoc. Prof.	Animal Industry	700.00
Long, Ruth Ann	Assoc. Prof.	Secondary Education	262.50
Lorenz, Jerome R.	Assoc. Prof.	Rehabilitation Institute	232.00
Lynch, Charles T.	Assoc. Prof.	Radio-Television	157.50
McKenzie, William R.	Professor	Educational Administration and Foundations	213.50
Morgan, Howard	Professor	Special Education	448.00
Petersen, Bruce W.	Asst. Prof.	Zoology	157.50
Vieceli, Louis	Assoc. Prof.	Rehabilitation Institute	232.00

2. The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses off campus during the Spring Semester, 1976:

Dickey, Thomas W.	Asst. Prof.	Rehabilitation Institute	\$ 232.00
Vieceli, Louis	Assoc. Prof.	Rehabilitation Institute	232.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Continuing Appointment

Mr. Michael B. Schwartz as Associate Professor (Psychiatry) in the School of Medicine, effective September 15, 1975, on a fiscal year basis, to be compensated on a ninety-nine percent time basis for the period September 15, 1975, through June 30, 1976. He received the Doctor of Social Work degree from Tulane University, New Orleans. He was born January 3, 1938, in New York, New York. He may earn, through the Medical Service and Research Plan, five percent of his base University salary in fixed practice income.

	(\$21,000.00/FY 100%)
	(\$ 1,750.00/mo. 100%)
	\$20,790.00/FY 99%
	\$ 1,732.50/mo. 99%

#### B. Term Appointment

Mr. Michael B. Schwartz as Associate Professor (Psychiatry) in the School of Medicine for the period September 1 through September 14, 1975. He received the Doctor of Social Work degree from Tulane University, New Orleans.

	\$21,000.00/FY
	\$ 1,750.00/mo.

#### C. Change of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. Ann M. Pearson to serve as a thirty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine rather than a twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, with change of salary accordingly, for the period November 1, 1975 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Herta M. Schrom, Associate Professor (Pediatrics) in the School of Medicine, to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from one percent of her University salary to three percent of her University salary, for the period November 1, 1975, through June 30, 1976.

3. Dr. Ronald Tyne Staubly to serve as a thirty percent time Clinical Instructor (Family Practice) in the School of Medicine, rather than a forty percent time Clinical Instructor (Family Practice) in the School of Medicine, with change of salary accordingly, for the period December 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment does not count toward permanent tenure.

4. Dr. Wilbur H. Stover, Associate Professor and Director (Family Practice) in the School of Medicine, to be compensated on a ninety-five percent time basis rather than a ninety percent time basis for the period November 1, 1975, through June 30, 1976. He may earn, through the Medical Service and Research Plan, ten percent of his base University salary in fixed practice income.

5. Dr. James M. Whittenberg, to serve as a Clinical Assistant Professor (Family Practice) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and James M. Whittenberg, M.D., for the period October 1, 1975, through June 30, 1976; rather than as a twenty-five percent time Clinical Assistant Professor (Family Practice) in the School of Medicine. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### D. Resignations

1. Miss Onel Bakirci as Assistant to the Chairman (Pediatrics) in the School of Medicine, at the close of business November 30, 1975, to accept another position.

2. Miss Martha A. Egges, Researcher (Health Care Planning) in the School of Medicine, at the close of business November 21, 1975, to accept a position with the State of Illinois, Bureau of the Budget.

3. Dr. Dean H. Morrow, Clinical Professor (Anesthesiology) in the School of Medicine, at the close of business, January 1, 1976, to accept an appointment as Professor of Anesthesia at Baylor University School of Medicine, Houston, Texas.

FACULTY-ADMINISTRATIVE PAYROLL, SUMMER, 1975 - CARBONDALE

Ratification is requested for the following payroll for the summer months of 1975:

<u>Carbondale</u>						
<u>Name</u>	<u>Rank or Title</u>	<u>No. Weeks Employed</u>	<u>% of Time</u>	<u>June</u>	<u>July</u>	<u>August</u>
Aaron, James	Professor	8	100	\$1080.50	\$2137.00	\$1068.50
Abbass, Mazin	Grad. Asst.	8	50	165.00	330.00	165.00
Abernathy, William R.	Asst. Prof.	8	100	712.50	1395.00	697.50
Abrahamson, Roy Ernest	Assoc. Prof.	8	100	842.50	1668.00	834.00
Abrams, Mary Frances	Instructor	8	100	631.00	1223.00	611.50
Ackerman, Kenneth J.	Asst. Prof.	8	100	860.50	1704.00	852.00
Adams, Kendall Alfred	Professor	8	100	1155.00	2278.00	1139.00
Aikman, Arthur Loren	Assoc. Prof.	8	100	1030.50	1999.00	999.50
Allen, Howard Wilson	Professor	8	100	1151.50	2266.00	1133.00
Altekruse, Michael K.	Professor	8	100	1138.00	2230.00	1115.00
Altschuler, Milton	Assoc. Prof.	4	100	--	1376.25	--
Anderson, Dennis B.	Asst. Prof.	8	100	953.00	1871.00	935.00
Anderson, John O.	Professor	6	100	--	2801.00	1400.50
Anderson, Marcia A.	Asst. Prof.	8	100	717.00	1550.00	775.00
Archer, Richard E.	Asst. Instr.	8	45	297.23	575.55	287.78
Arey, David G.	Assoc. Prof.	8	50	507.25	1000.00	500.00
Artemiadis, Nicolas	Professor	8	50	706.25	1386.00	693.00
Aryal, Chuda	Visit. Instr.	8	50	250.00	500.00	250.00
Ashby, William Clark	Professor	8	100	1168.00	2311.00	1155.50
Atwood, Lynn Erwin	Assoc. Prof.	8	75	857.62	1671.75	835.87
Bach, Jacob O.	Professor	8	100	1312.00	2586.00	1293.00
Banck, Barbara	Grad. Asst.	8	50	152.50	305.00	152.50
Barbay, Joseph E., Jr.	Asst. Prof.	8	50	503.75	978.00	489.00
Bardo, Harold R.	Asst. Prof.	8	100	971.00	1872.00	936.00
Barwick, Steven	Professor	8	54	786.39	1175.00	587.50
Bateman, David N.	Asst. Prof.	8	100	913.50	1799.00	899.50
Bazik, Edna F.	Grad. Asst.	8	50	165.00	330.00	165.00
Beasley, John Byron	Asst. Prof.	8	100	776.50	1532.00	766.00
Beckemeyer, Imogene C.	Asst. Prof.	8	63	600.00	707.85	353.92
Beene, Patricia C.	Instructor	8	100	509.50	987.00	493.50
Bekker, L. DeMoyne	Assoc. Prof.	8	75	703.88	1383.75	691.88
Bell, Karla Denise	Acad. Advisor	6	72	--	583.67	309.00
Bengtson, Dale R.	Asst. Prof.	8	50	419.25	826.00	413.00
Bergt, Robert Roland	Assoc. Prof.	8	90	598.62	1781.00	890.50
Bernstein, Lawrence A.	Assoc. Prof.	8	85	729.73	1444.15	722.07
Birkhead, Larry M.	Instructor	8	100	746.00	1448.00	724.00
Bittle, Raymond E.	Professor	4	100	1119.50	2187.00	1093.50
Bittner, Carol June	Grad. Asst.	8	75	228.75	495.00	247.50
Blache, Stephen E.	Asst. Prof.	8	100	882.50	1729.00	864.50

Blackman, Claudia Jo	Instructor	8	100	604.09	1181.19	590.59
Blaha, Sandra	Grad. Asst.	8	50	152.50	305.00	152.50
Blakemore, Candace E.	Grad. Asst.	8	50	152.50	305.00	152.50
Blankemeyer, Kenneth J.	Instructor	8	50	250.00	500.00	250.00
Bleyer, Dorothy R.	Asst. Prof.	8	50	448.25	871.50	435.75
Boe, John M.	Assoc. Prof.	8	66	1078.50	1150.20	575.10
Bohleber, Larry W.	Grad. Asst.	6	50	--	360.00	180.00
Boller, Mary E. (Rieder)	Lecturer	2	100	--	360.00	--
Booker, Jon A.	Asst. Prof.	8	100	1067.50	2066.00	1033.00
Booth, Gerald V.	Visit. Instr.	8	50	250.00	500.00	250.00
Borst, Walter L.	Asst. Prof.	8	50	489.00	941.50	470.75
Bortz, Richard F.	Assoc. Prof.	6	100	--	1883.00	941.50
Bose, Subir Kumar	Assoc. Prof.	8	50	443.50	872.50	436.25
Boss, Warren Richard	Lecturer	8	100	475.00	950.00	475.00
Bostaph, Nora Jane	Asst. Instr.	8	50	145.00	320.00	160.00
Bottje, Will Gay	Professor	8	75	1121.00	1455.96	727.98
Bouwisma, Ward David	Assoc. Prof.	8	50	531.25	1041.00	520.40
Boyle, Charlotte	Grad. Asst.	6	50	--	330.00	165.00
Boysen, Bill Henry	Assoc. Prof.	8	100	857.50	1675.00	837.50
Brackett, Isaac P.	Professor	8	100	1663.00	3274.00	1637.00
Bradfield, Joyce M.	Instructor	4	100	648.00	633.50	--
Brecht, Richard D.	Asst. Prof.	8	100	824.75	1625.00	812.49
Brechtelsbauer, Kay M.	Instructor	8	100	705.24	1374.48	687.24
Breen, Edward B.	Instructor	8	100	744.50	1472.00	736.00
Bridge, Daniel W.	Instructor	8	100	500.00	1000.00	500.00
Briggs, Bonnie	Staff Asst.	8	50	201.00	390.00	195.00
Brooks, Melvin S.	Assoc. Prof.	8	50	466.25	921.00	460.50
Brooks, Thomas M.	Professor	8	100	1482.00	2922.00	1461.00
Brown, Andrew J.	Assoc. Prof.	8	100	900.00	1800.00	900.00
Brown, Foster S., Jr.	Instructor	8	100	744.50	1461.00	730.50
Brown, Mary Louise	Acad. Advisor	6	72	719.63	381.00	381.00
Brown, Sandra Lou	Asst. Prof.	8	50	376.25	741.00	370.50
Brown, William Jack	Assoc. Prof.	8	50	433.75	849.50	424.75
Brutten, Gene Jerome	Professor	8	100	1380.00	2713.00	1356.50
Bubnas, Phyllis J.	Asst. Prof.	6	100	762.50	1505.00	--
Buila, Theodore	Asst. Prof.	8	100	846.50	1667.00	833.50
Burger, Clifford R.	Professor	8	100	1448.00	2863.00	1431.50
Burger, Opal June	Asst. Prof.	8	100	635.50	1255.00	627.50
Burklow, Curtis	Lecturer	2	100	--	425.00	--
Busch, W. Larry	Asst. Prof.	8	65	600.93	1180.40	590.20
Buser, Margaret	Instructor	8	100	710.00	1386.00	693.00
Cairns, John H., Jr.	Instructor	8	100	725.50	1427.00	713.50
Cannon, John Paul	Asst. Prof.	8	100	743.50	1463.00	731.50
Cannon, Richard H.	Instructor	8	100	649.00	1272.00	636.00
Carrier, Neil Alan	Professor	8	100	1229.00	2394.00	1197.00
Carroll, Peter John	Asst. Prof.	8	100	931.50	1798.00	899.00
Carter, Rose Mary	Asst. Prof.	8	100	901.00	1782.00	891.00
Casebeer, Arthur L.	Assoc. Prof.	8	100	1054.00	2074.00	1037.00
Casey, John P.	Professor	8	100	1155.50	2270.00	1135.00
Casey, Leslie Ralph	Assoc. Prof.	8	100	1012.00	1988.00	994.00
Cash, Joseph R.	Asst. Prof.	4	100	--	1349.00	--
Caskey, Albert L.	Assoc. Prof.	8	50	498.75	982.00	491.00
Cassidy, Thomas E.	Assoc. Prof.	8	100	945.00	1858.00	929.00
Causey, Roy A.	Instructor	8	100	570.00	1140.00	570.00
Cecilia, Romeo M., Jr.	Asst. Instr.	8	50	145.00	320.00	160.00



## Meeting of February, 1976

521

Cernkovich, Stephen A.	Instructor	8	50	250.00	400.00	250.00
Chang, Te Jung	Grad. Asst.	8	50	165.00	330.00	165.00
Cherry, Aveniel A.	Lecturer	8	50	284.50	557.00	278.50
Chou, Ikua	Professor	8	50	586.25	1162.50	581.25
Christensen, Carol B.	Acad. Advisor	8	50	205.00	402.00	201.00
Clark, Maurice P.	Vist. Lecturer	8	50	375.00	750.00	375.00
Clifton, Linda L.	Researcher	8	100	430.00	860.00	430.00
Conerly, Leslie Rio	Asst. Instr.	8	50	145.00	320.00	160.00
Connor, James D.	Grad. Asst.	6	50	--	305.00	152.50
Conrad, David E.	Assoc. Prof.	8	100	1063.00	2089.00	1044.50
Cook, Echo E.	Asst. Prof.	6	100	--	1972.00	986.00
Coombs, Kari	Grad. Asst.	8	50	152.50	305.00	152.50
Coombs, Paul Roger	Grad. Asst.	8	50	152.50	330.00	165.00
Corbett, Richard B.	Asst. Prof.	8	100	910.00	1782.00	891.00
Counsell, Lee Albert	Assoc. Prof.	8	100	907.00	1794.00	897.00
Covell, Michael D.	Vist. Lecturer	8	100	750.00	1500.00	750.00
Cox, Beverly Jo	Instructor	8	100	563.00	1191.00	550.50
Cox, Dorothy J.	Instructor	8	100	769.50	1516.00	758.00
Cox, James Allan	Asst. Prof.	8	50	473.00	909.50	454.75
Crisler, Larry J.	Instructor	8	50	250.00	500.00	250.00
Crow, Wendell C.	Instructor	8	100	711.00	1395.00	697.50
Crowner, James M.	Professor	6	100	--	2768.00	1384.00
Dale, Doris Cruger	Assoc. Prof.	8	100	929.50	1822.00	911.00
Danhof, Kenneth J.	Asst. Prof.	8	100	1004.21	1950.21	975.10
Danner, Phyllis Weber	Lecturer	2	100	--	320.00	--
Deichmann, John W.	Assoc. Prof.	8	100	919.51	1805.00	902.50
Delaney, Howard R.	Assoc. Prof.	8	100	857.50	1687.00	843.50
Delaney, Jane Powell	Asst. in Journ.	2	50	202.50	--	--
Dennis, Lawrence J.	Assoc. Prof.	8	100	956.00	1884.00	942.00
DePue, Leanna	Researcher	6	100	--	863.00	431.50
DePue, Richard A.	Asst. Prof.	8	50	397.50	789.50	394.75
Detwiler, Donald S.	Assoc. Prof.	8	100	1004.00	1978.00	989.00
DeWeese, Jewel V.	Instructor	8	50	268.50	528.50	264.25
Dodd, Curtis W.	Assoc. Prof.	8	100	1005.00	1972.00	986.00
Dodd, Diana L.	Asst. Prof.	8	100	740.00	1720.00	860.00
Donow, Herbert S.	Assoc. Prof.	8	50	425.00	833.00	416.50
Dougherty, Ronald C.	Instructor	8	100	637.50	1275.00	637.50
Downing, Stephen M.	Grad. Asst.	8	50	152.50	330.00	165.00
Duff, Grace Helen	Asst. Prof.	8	100	858.50	1668.00	834.00
Dunagan, Shirley Sue	Instructor	4	100	693.00	683.50	--
Duncan, Robert Irwin	Asst. Prof.	8	100	751.00	1467.00	733.50
Dusenbery, Miriam C.	Professor	8	100	1195.50	2356.00	1178.00
Dutler, David C.	Grad. Asst.	6	50	--	330.00	165.00
Eaton, William E.	Asst. Prof.	8	100	817.50	1601.00	800.50
Eddingfield, David L.	Instructor	8	68	534.82	1056.04	528.00
Eddleman, Edna J.	Asst. Prof.	8	100	890.00	1742.00	871.00
Edmondson, Mary Ellen	Instructor	8	100	619.50	1209.00	604.50
Eigenmann, Phillip A.	Asst. Instr.	2	100	--	425.00	--
Ellingsworth, David A.	Instructor	8	50	310.75	605.50	302.75
Ellis, Dolores W.	Staff Asst.	8	50	184.00	361.48	180.74
Ellis, Robert J., Jr.	Assoc. Prof.	8	100	1100.00	2165.00	1082.50
Ellis, Walter T.	Instructor	8	100	603.00	1179.00	589.50
Ellner, Jack R.	Professor	8	45	592.65	1167.30	583.65
Elston, George	Instructor	8	100	702.50	1375.00	687.50
Emptage, Michael R.	Asst. Prof.	8	50	438.50	861.00	430.50
Endsley, William R.	Instructor	8	100	697.50	1362.00	681.00
Englert, Duwayne C.	Assoc. Prof.	8	100	876.00	1740.00	870.00
Engram, Belinda	Grad. Asst.	6	50	--	305.00	152.50

Erickson, John H.	Professor	8	100	1279.00	2502.00	1251.00
Ervin, Osbin Lee	Asst. Prof.	8	100	831.50	1626.00	813.00
Evers, James L.	Assoc. Prof.	8	67	606.96	1292.43	646.21
Ewing, Norma Jean	Asst. Prof.	8	100	799.50	1567.00	783.50
Farrell, Robert E.	Asst. Prof.	8	100	1090.50	2140.00	1070.00
Fauntleroy, Talmage R.	Asst. Instr.	8	50	145.00	320.00	160.00
Feiste, Vernold K.	Assoc. Prof.	8	56	566.44	1108.24	554.12
Ferketich, Robert R.	Instructor	8	100	641.50	1258.00	629.00
Ferrell, Charles Stuart	Asst. Prof.	8	75	687.00	1347.75	673.87
Fetter, William A.	Lecturer	8	45	516.60	1026.90	513.45
Floyd, Samuel A., Jr.	Assoc. Prof.	8	75	842.50	1090.98	545.49
Flynn, Timothy M.	Asst. Prof.	8	100	874.50	1715.00	857.50
Forand, Paul Edward	Vist. Asst. Prf.	8	100	625.00	1250.00	625.00
Foster, James	Teach. Asst.	8	50	152.50	305.00	152.50
Frank, Charles O.	Asst. Prof.	8	75	518.13	1025.25	512.62
Franklin, Cecil C., Jr.	Asst. Prof.	8	100	948.50	1841.00	920.50
Franklin, Marcile Ann	Instructor	8	100	640.00	1254.00	627.00
Franzen, Richard Lyle	Asst. Prof.	8	100	771.00	1514.00	757.00
Fraunfelder, George H.	Professor	8	50	495.00	978.00	489.00
Freeberg, William H.	Professor	8	100	1214.50	2394.00	1197.00
French, Howard P., Jr.	Assoc. Prof.	8	100	1112.00	2211.00	1105.50
Friend, Jewell A.	Assoc. Prof.	8	50	450.00	879.50	439.75
Fryman, Richard F.	Assoc. Prof.	8	100	1066.00	2102.00	1051.00
Fuller, Robert S.	Lecturer	2	100	--	800.00	--
Gates, Leslie Dean, Jr.	Assoc. Prof.	8	70	773.50	1530.90	765.45
Gehr, Adam K., Jr.	Asst. Prof.	8	100	927.50	1817.00	908.50
Genz, Ann Owen	Grad. Asst.	8	50	152.50	305.00	152.50
Gholson, Ronald E.	Grad. Asst.	6	50	--	330.00	165.00
Gibbard, Henry Frank	Assoc. Prof.	8	50	461.75	923.50	461.75
Gilbert, Glenn Gordon	Assoc. Prof.	8	100	1069.50	2073.00	1036.50
Gilmore, David Allen	Asst. Prof.	8	100	867.00	1672.00	836.00
Gobble, David Charles	Instructor	8	100	545.00	1084.00	542.00
Good, Larry A.	Assoc. Prof.	8	100	986.50	1936.00	968.00
Goodger-Hill, Gareth	Asst. Prof.	8	100	701.00	1374.00	687.00
Gordon, Lonny J.	Asst. Prof.	8	100	718.50	1416.00	708.00
Gordon, Roderick D.	Professor	8	75	897.75	1767.75	883.87
Goss, Mary	Acad. Advisor	6	50	--	491.00	245.50
Grammer, John G.	Grad. Asst.	6	50	--	330.00	165.00
Green, Rhoda A.	Instructor	8	50	250.00	500.00	250.00
Greene, Barbara V.	Phy. Therapist	8	62	150.50	871.50	435.75
Greene, Nancy Donave	Instructor	8	75	624.00	918.75	459.37
Gregg, Charlye Jo	Asst. Instr.	8	100	520.00	1031.00	515.50
Gregory, John	Asst. Prof.	8	70	827.50	1137.50	568.75
Griffith, Edwin R.	Grad. Asst.	8	50	165.00	360.00	180.00
Grimmer, Ronald C.	Assoc. Prof.	8	100	1055.00	2074.00	1037.00
Grismore, Fred Lee, Jr.	Assoc. Prof.	8	50	586.00	1154.50	577.25
Grosowsky, Harold	Lecturer	8	70	864.15	1694.70	847.35
Guha, Ratan Kumar	Asst. Prof.	8	100	976.50	1920.00	960.00
Haas, Hermann Josef	Professor	8	50	534.75	1063.00	531.50
Hadler, Herbert I.	Professor	8	50	583.50	1146.50	573.25
Hahn, Lewis Edwin	Professor	12	100	4387.50	2878.00	1439.00
Hall, John Herbert	Professor	8	100	1075.50	2111.00	1055.50
Hanes, Michael D.	Asst. Prof.	8	100	712.50	1400.00	700.00
Hanson, Earl Thomas	Professor	2	100	1203.00	--	--
Hardenbergh, William S.	Professor	8	75	885.00	1740.75	870.37
Harper, Ralph G.	Asst. Instr.	8	100	375.00	750.00	375.00

Harre, Paul Albert	Instructor	4	100	--	1147.00	--
Harris, Eileen M.	Asst. Prof.	8	100	817.50	1602.00	801.00
Harris, Jane Powers	Staff Asst.	8	50	203.75	443.49	221.75
Harris, Stanley E., Jr.	Professor	8	75	903.75	1788.75	894.37
Stewart-Harrison, Eelin	Assoc. Prof.	8	100	938.00	1844.00	922.00
Hartman, Steven Lee	Asst. Prof.	8	67	562.80	1095.45	547.72
Harty, Cathrene A.	Staff Asst.	8	63	265.86	519.12	259.56
Hawkes, Roland Kenneth	Assoc. Prof.	2	100	--	--	1017.50
Hawley, John Babcock	Professor	8	100	1108.00	2187.00	1093.50
Heisler, Arlene J.	Asst. Prof.	8	100	700.50	1380.00	690.00
Helmer, Wayne Allen	Asst. Prof.	8	50	397.00	784.00	392.00
Helwig, Charles A., Jr.	Instructor	12	50	820.50	537.00	268.50
Henkel, Jan W.	Asst. Prof.	8	100	847.50	1660.00	830.00
Henshaw, Harry V.	Grad. Asst.	8	50	152.50	305.00	152.50
Herbert, Robert L.	Lecturer	8	100	825.00	1650.00	825.00
Herlihy, Richey Forbes	Researcher	8	77	308.00	616.00	308.00
Higginbotham, Dorothy	Professor	8	100	1312.00	2582.00	1291.00
Hill, Margaret Keyser	Professor	8	100	1404.00	2758.00	1379.00
Hill, Michael D.	Grad. Asst.	8	25	76.25	152.50	76.25
Hillegas, Elizabeth C.	Acad. Advisor	6	72	--	655.44	347.00
Hilliard, Lewis J.	Lecturer	8	100	613.00	1199.00	599.50
Hisama, Toshiaki	Vist. Asst. Prf.	8	100	875.50	1716.00	858.00
Holley, Jo Ann	Lecturer	2	100	--	320.00	--
Hooker, John W.	Asst. Prof.	8	100	892.50	1755.00	877.50
Hoppe, Marilyn J.	Instructor	8	100	679.00	1315.00	657.50
Horsley, A. Doyme	Asst. Prof.	8	100	722.00	1401.00	700.50
Hoshiko, Michael S.	Professor	8	100	1263.50	2482.00	1241.00
Huck, John Francis	Asst. Prof.	8	100	846.00	1656.00	828.00
Hudson, Grover Milton	Instructor	8	100	575.00	1150.00	575.00
Hughes, George Edward	Grad. Asst.	6	50	--	330.00	165.00
Hungerford, Harold R.	Assoc. Prof.	8	100	939.50	1839.00	919.50
Hunsaker, Worthen N.	Assoc. Prof.	8	100	1025.00	2014.00	1007.00
Hunt, James Gerald	Professor	8	100	1447.50	2823.00	1411.50
Hussey, George A., Jr.	Assoc. Prof.	8	75	949.00	1230.90	615.45
Hutch, Richard A.	Asst. Prof.	8	50	353.75	695.00	347.50
Icenogle, Dale F.	Asst. Prof.	8	100	753.00	1471.00	735.50
Illner, Juliee Ann	Instructor	8	100	680.95	1326.90	663.45
Imami, Mahmood	Vist. Asst. Prf.	8	50	325.00	650.00	325.00
Jackson, Evelyn W.	Instructor	8	50	250.00	500.00	250.00
Jackson, John S., III	Assoc. Prof.	6	34	--	697.68	348.84
Jackson, Michael R.	Assoc. Prof.	8	100	910.50	1795.00	897.50
Jacobini, Billie C.	Acad. Advisor	6	100	--	957.00	478.50
Jacobson, Harry E.	Asst. Prof.	8	100	906.00	1782.00	891.00
Jam, Habib O. E.	Instructor	8	50	250.00	500.00	250.00
Jenkins, James, Jr.	Assoc. Prof.	8	100	1076.00	2090.00	1045.00
Jenkins, Jeannette	Lecturer	8	100	586.50	1147.00	573.50
Johnson, Bob Glen	Grad. Asst.	6	50	--	330.00	165.00
Johnson, Byron Val	Researcher	8	100	608.50	1195.00	597.50
Johnson, Elmer H.	Professor	8	100	1497.50	2955.00	1477.50
Johnson, Nancy	Grad. Asst.	8	25	76.25	152.50	76.25
Johnson, Ralph H.	Instructor	8	100	779.00	1540.00	770.00
Jones, McKinley A.	Asst. Prof.	8	100	807.00	1709.00	854.50
Jordan, Kenneth B.	Instructor	8	68.34	424.73	837.85	418.93
Jurgemeyer, Frederick	Asst. Prof.	8	100	872.00	1712.00	856.00
Juul, Kristen D.	Professor	8	100	1247.00	2444.00	1222.00
Kageff, Burt Keith	Asst. Prof.	8	75	971.00	1240.80	620.40
Kaiser, Dale E.	Assoc. Prof.	8	100	1214.50	2347.00	1173.50



Kaplan, Harold M.	Professor	8	75	1070.16	2103.56	1051.78
Kazda, Joseph G.	Asst. Prof.	2	100	--	790.00	--
Keenan, Dorothy M.	Professor	4	100	1144.50	1124.50	--
Keller, Paul F. G.	Grad. Asst.	6	50	--	330.00	165.00
Kelly, Francis John	Professor	8	100	1158.00	2280.00	1140.00
Kelly, Matthew John	Assoc. Prof.	8	100	912.50	1790.00	895.00
Kenney, David T.	Professor	8	100	1305.00	2554.00	1277.00
Kent, Albert C.	Assoc. Prof.	8	100	1050.00	2053.00	1026.50
Kessler, Lauren Jeanne	Instructor	8	50	297.50	585.00	292.50
Kiefer, George W.	Asst. Instr.	8	100	626.50	1238.00	619.00
Kilbury, Howard G., Jr.	Asst. Instr.	8	100	240.00	480.00	240.00
Kilker, James A.	Assoc. Prof.	8	50	532.50	1050.00	525.00
Kington, Louis Brent	Professor	8	100	1209.00	2341.00	1170.50
Kinsell-Rainey, Lynn W.	Grad. Asst.	6	50	--	330.00	165.00
Kirk, Ronald Brian	Assoc. Prof.	8	100	1082.50	2114.00	1057.00
Klasek, Charles B.	Asst. Prof.	4	100	--	1622.00	--
Kleinau, Marion L.	Professor	8	100	1216.50	2394.00	1197.00
Kleinau, Marvin Dale	Asst. Prof.	8	50	385.25	755.00	377.50
Klemp, Robert G., Jr.	Asst. Instr.	8	50	145.00	320.00	160.00
Klingberg, Frank L.	Professor	8	50	663.75	1315.00	657.50
Knotts, Mary Jacquelyn	Grad. Asst.	6	50	--	305.00	152.50
Knowlton, Ronald G.	Professor	8	100	1217.00	2386.00	1193.00
Kolkmeyer, Robert O.	Instructor	8	100	653.50	1255.00	627.50
Konneker, Beverly G. H.	Asst. Prof.	8	100	794.00	1554.00	777.00
Kostelc, Daniel	Grad. Asst.	8	50	160.00	350.00	175.00
Koster, David F.	Assoc. Prof.	8	50	480.75	943.00	471.50
Kowal, Patricia D.	Grad. Asst.	8	75	247.50	540.00	270.00
Kreutzer, Andrew N.	Asst. Prof.	6	100	--	1431.00	715.50
Kulman, Kenneth	Instructor	8	100	646.50	1283.00	641.50
Kupcek, Joseph R.	Professor	8	100	1125.00	2223.00	1111.50
Kurz, Donald Robert	Grad. Asst.	8	50	160.00	350.00	175.00
Lach, Norman L.	Instructor	8	100	621.50	1233.00	616.50
Lamb, Morris	Asst. Prof.	8	100	885.50	1741.00	870.50
Lanigan, Richard L., Jr.	Asst. Prof.	8	50	438.50	858.50	429.25
Lanzilotta, Mary Ann T.	Grad. Asst.	8	50	165.00	330.00	165.00
Lee, Chong Soo	Vist. Instr.	8	50	250.00	500.00	250.00
LeFevers, Victoria A.	Asst. Prof.	8	100	764.00	1499.00	749.50
Leggette, Evelyn Jean	Grad. Asst.	6	50	--	330.00	165.00
Leitner, Dennis W.	Instructor	8	100	698.00	1370.00	685.00
Lewis, Ernest Leroy	Assoc. Prof.	8	100	923.50	1801.00	900.50
Lindauer, Larry B.	Asst. Prof.	8	100	757.50	1485.00	742.50
Lindberg, Dormalee H.	Assoc. Prof.	8	100	946.50	1856.00	928.00
Link, Lawrence John	Asst. Prof.	8	100	745.50	1453.00	726.50
Lintault, M. Joan	Asst. Prof.	8	67	456.27	889.76	444.88
Lipp, Carol A.	Instructor	8	46	261.05	509.22	254.61
Lipp, David A.	Instructor	8	100	825.00	1600.00	800.00
Lit, Alfred	Professor	8	50	761.25	1490.50	745.25
Littlefield, Frederick	Asst. Prof.	8	85	607.25	1190.00	595.00
Lonergan, Lillian.	Acad. Advisor	6	50	--	453.00	226.50
Long, Ruth Ann	Asst. Prof.	8	100	864.00	1674.00	837.00
Lougeay, Nella	Acad. Advisor	8	50	220.00	427.00	213.50
Lyon, Vern D.	Vist. Asst. Prf.	8	50	366.67	733.34	366.67
Ma, Eliza Wai-Kay	Grad. Asst.	8	50	152.50	305.00	152.50
Maring, Joel M.	Assoc. Prof.	8	50	435.25	859.50	429.75
Mark, Sylvia Fisher	Acad. Advisor	8	50	270.84	531.67	265.84
Martan, Jan	Professor	8	100	1144.50	2231.00	1115.50

Mathias, Terry Denis	Grad. Asst.	8	50	152.50	305.00	152.50
Matten, Lawrence C.	Assoc. Prof.	8	100	941.00	1836.00	918.00
Mattheiss, Theodore H.	Assoc. Prof.	8	100	1022.50	2001.00	1000.50
Matthias, Margaret	Asst. Prof.	8	100	777.00	1528.00	764.00
Mavligliano, George J.	Asst. Prof.	8	53	416.85	817.79	408.89
Maxwell, Charles N., III	Professor	8	80	1012.00	1996.80	998.40
Mayne, Joseph Charles	Instructor	8	100	598.00	1174.00	587.00
McBride, Charles A.	Assoc. Prof.	8	50	470.00	922.00	461.00
McCalla, Thomas M., Jr.	Assoc. Prof.	8	50	489.50	964.50	482.25
McCauliff, Mary Lou	Asst. Prof.	8	100	831.50	1626.00	813.00
McClure, George T.	Professor	8	100	1124.00	2208.00	1104.00
McCrosky, Cherie Lynn	Grad. Asst.	8	50	165.00	330.00	165.00
McDermott, Carol Dick	Counselor	12	50	963.75	631.17	315.58
McHughes, Janet Ellen	Asst. Prof.	8	100	897.00	1758.00	879.00
McKenzie, William R.	Professor	8	100	1262.50	2490.00	1245.00
McKillip, John A.	Asst. Prof.	8	50	388.50	762.50	381.25
McNeel, Steven Paul	Asst. Prof.	8	50	436.00	859.00	429.50
McPherson, John E., Jr.	Assoc. Prof.	8	100	968.50	1877.00	938.50
Meek, Clinton Roscoe	Professor	8	100	1151.00	2259.00	1129.00
Meltzer, Donald	Assoc. Prof.	8	50	517.25	1014.50	507.25
Mendenhall, Harlan H.	Lecturer	8	100	759.00	1490.00	745.00
Mercer, John	Professor	8	100	1141.00	2249.00	1124.50
Merchant, Myrtle Jane	Asst. Instr.	8	50	281.67	550.83	275.43
Mesna, Richard L.	Grad. Asst.	8	50	152.50	305.00	152.50
Messerschmidt, Daniel	Lecturer	8	100	672.22	1344.44	672.22
Mickus, John Casimir	Asst. Prof.	8	66.7	562.24	1103.22	551.61
Miller, Harry George	Assoc. Prof.	8	100	1003.50	1969.00	984.50
Miller, Robert Lee	Vist. Lecturer	8	100	750.00	1500.00	750.00
Miller, Roy E.	Asst. Prof.	8	50	482.25	941.00	470.50
Millman, Richard S.	Assoc. Prof.	8	50	488.75	958.50	479.25
Miriani, Theresa B.	Asst. Prof.	8	75	620.25	1195.50	597.75
Mitchell, Betty Lou	Asst. Prof.	8	50	408.75	800.50	400.25
Moeller, Clifford M.	Assoc. Prof.	8	30	260.55	517.50	258.75
Mommsen, Phyllis Ann	Grad. Asst.	8	50	165.00	330.00	165.00
Mommsen, Todd Martin	Grad. Asst.	6	50	--	330.00	165.00
Moore, Eryn Earle	Instructor	8	100	556.00	1093.00	546.50
Moore, Harry T.	Res. Prof.	12	100	4110.00	2704.00	1352.00
Moore, James Ray	Asst. Prof.	8	100	985.00	1931.00	965.50
Moore, Malvin E., Jr.	Professor	8	100	1249.50	2449.00	1224.50
Morgan, Barbara Ann	Instructor	2	100	--	571.00	--
Morgan, Howard G.	Professor	8	50	621.00	1221.50	610.75
Morgan, Hugh Joseph	Instructor	8	50	322.75	635.00	317.50
Morigi, Francis C.	Asst. Prof.	8	100	824.50	1616.00	808.00
Morpurgo, Jane S.	Instructor	8	100	686.50	1351.00	675.50
Morrill, Paul H.	Professor	8	100	1185.00	2334.00	1167.00
Moss, Sidney Phil	Professor	8	50	693.75	1367.00	683.50
Muchmore, Charles B.	Assoc. Prof.	6	100	--	2039.00	1019.50
Mueller, Robert E.	Professor	8	75	1252.00	1625.58	812.79
Mueller, Ruth M.	Staff Asst.	8	50	241.00	472.67	236.34
Muhich, Frank W.	Asst. Prof.	2	100	--	835.50	--
Muller, Jon David	Assoc. Prof.	8	100	901.00	1770.00	885.00
Munch, Peter Andreas	Professor	8	100	1622.50	3178.00	1589.00
Murphy, James B.	Assoc. Prof.	8	100	930.50	1826.00	913.00
Myers, Lavonda Kay	Instructor	8	50	250.00	500.00	250.00
Nayyar, Romila	Grad. Asst.	8	50	152.50	305.00	152.50
Neumann, Joyce Lynn	Grad. Asst.	8	50	152.50	305.00	152.50



Nickell, William E.	Professor	8	50	587.75	1163.50	581.75
Niesen, Debra Sue	Grad. Asst.	8	50	152.50	305.00	152.50
Norwood, Elizabeth R.	Asst. Prof.	8	100	750.50	1474.00	737.00
Nowacki, C. Raymond	Assoc. Prof.	8	67	624.11	1229.45	614.72
O'Day, Edward J., Jr.	Instructor	12	50	1603.00	782.50	391.45
O'Donnell, James P.	Assoc. Prof.	6	67	--	1289.75	644.87
Ogur, Sylvia	Acad. Advisor	8	50	241.75	475.50	237.75
Ojanlatva, Ansa T. T.	Grad. Asst.	8	50	165.00	330.00	165.00
O'Meara, Maurice A.	Asst. Prof.	8	50	413.75	813.50	406.75
O'Neill, Treva Hays	Instructor	8	50	300.00	600.00	300.00
Onken, Michael Oliver	Asst. Prof.	8	100	759.00	1491.00	745.50
Orechwa, Olga	Asst. Prof.	8	100	752.50	1482.00	741.00
Orescanin, Danilo	Professor	8	100	1536.50	3056.00	1528.00
Osborn, Doris C.	Instructor	8	83	405.69	1186.00	397.31
Osborn, Harold W.	Asst. Prof.	4	100	795.50	772.50	--
Osborn, Richard N.	Asst. Prof.	8	100	920.00	1840.00	920.00
Ott, Carlyle G.	Asst. Prof.	8	100	707.50	1393.00	696.50
Ouedraogo, Barbara H.	Asst. Prof.	8	100	790.50	1556.00	778.00
Pace, Thomas J., Jr.	Professor	8	100	1163.50	2288.00	1144.00
Padgett, Rose	Professor	8	50	528.00	1042.50	521.25
Paine, Joann P.	Assoc. Prof.	8	50	474.25	929.50	464.75
Paine, Thomas B.	Asst. Prof.	8	70	567.00	1122.80	561.40
Pappelis, Aristotel J.	Professor	8	100	1121.00	2190.00	1095.00
Parish, Charles	Professor	4	100	1162.50	1141.00	--
Parker, George D.	Asst. Prof.	8	50	425.00	834.50	417.25
Parker, James C.	Asst. Prof.	6	50	--	933.00	466.50
Partlow, Robert B., Jr.	Professor	8	50	593.75	1271.50	635.75
Patterson, Edgar Ivan	Instructor	8	100	669.50	1322.00	661.00
Patula, William T.	Asst. Prof.	8	80	646.00	1267.20	633.60
Payne, Darwin Reid	Assoc. Prof.	8	100	911.50	1784.00	892.00
Pedersen, Franklin D.	Asst. Prof.	8	50	446.25	879.50	439.75
Pedersen, Katherine L.	Asst. Prof.	8	100	857.50	1685.00	842.50
Perry, Donald Leroy	Assoc. Prof.	8	100	985.00	1943.00	971.50
Perry, John H.	Grad. Asst.	8	50	165.00	330.00	165.00
Peterson, Richard F.	Asst. Prof.	8	100	843.50	1625.00	812.50
Petraki, Henry J.	Grad. Asst.	8	50	165.00	330.00	165.00
Phillips, Charles O.	Grad. Asst.	8	50	145.00	316.00	158.00
Pitz, Gordon	Professor	8	50	609.50	1195.00	592.50
Plochmann, George K.	Professor	8	100	1340.00	2630.00	1315.00
Pocklington, Robert F.	Asst. Instr.	8	50	145.00	320.00	160.00
Ponton, Melva F.	Asst. Prof.	8	100	775.50	1526.00	763.00
Porter, Thomas Eugene	Asst. Instr.	8	50	250.00	500.00	250.00
Poshard, Glenn	Grad. Asst.	3	25	82.50	165.00	82.50
Poston, George Hugh	Instructor	10	100	1196.00	1174.00	587.00
Potter, David J.	Professor	8	100	1382.50	2899.00	1449.50
Potter, Marjorie B.	Assoc. Prof.	8	100	1056.00	2056.00	1028.00
Pratt, Davis Jackson	Lecturer	8	50	547.00	1077.00	538.50
Pratt, Elsa Kula	Lecturer	8	45	439.88	865.35	432.67
Prescott, Harman	Grad. Asst.	8	25	82.50	180.00	90.00
Pressley, Dan Nelson	Asst. Prof.	8	75	842.50	1093.62	546.81
Priest, Glenda	Instructor	8	50	257.00	499.50	249.25
Quisenberry, James D.	Asst. Prof.	8	100	803.50	1577.00	788.50
Quisenberry, Nancy Lou	Asst. Prof.	8	100	856.00	1680.00	840.00
Rader, Gordon E.	Professor	8	50	597.13	1177.25	588.62
Radtke, Robert C.	Assoc. Prof.	8	100	985.00	1944.00	972.00

Rahe, Dorothea E.	Acad. Advisor	6	50	--	463.00	231.50
Rainbow, Raymond S., Jr.	Assoc. Prof.	8	50	467.50	919.00	459.50
Rainey, Dan Stevens	Asst. Prof.	8	100	798.00	1571.00	785.50
Raizis, M. Bryon	Assoc. Prof.	8	50	522.25	1011.00	505.50
Ramanaiah, Nereella V.	Asst. Prof.	8	50	405.25	798.00	399.00
Ramp, Wayne S.	Professor	8	60	789.30	1533.00	766.50
Rice, William Manion	Assoc. Prof.	8	100	1012.50	1992.00	996.00
Rich, David Louis	Instructor	8	100	738.50	1423.00	711.50
Rich, Vernon Eugene	Assoc. Prof.	8	100	964.00	1899.00	949.50
Ridley, Samantha Sue	Asst. Prof.	8	100	827.00	1615.00	807.50
Rimm, David Charles	Assoc. Prof.	8	50	539.75	1045.00	522.50
Ringuette, Eugene L.	Assoc. Prof.	8	100	962.00	1894.00	947.00
Ritter, Dale F.	Professor	8	50	598.75	1171.00	585.50
Ritzel, Dale Owen	Assoc. Prof.	8	100	903.00	1767.00	883.50
Roberts, Terrence J.	Instructor	8	100	676.50	1343.00	671.50
Roberts, Vernon	Grad. Asst.	8	50	165.00	300.00	165.00
Robertson, Philip Alan	Asst. Prof.	8	100	877.50	1730.00	865.00
Robinson, Delores E.	Grad. Asst.	8	50	150.00	330.00	165.00
Romack, Charles E.	Instructor	8	63	497.70	954.45	477.23
Rosenbarger, Maxine	Assoc. Prof.	8	100	987.50	1942.00	971.00
Rudnick, Hans H.	Assoc. Prof.	8	50	847.50	830.50	415.25
Rudnick, Helene M.	Acad. Advisor	8	50	235.00	461.00	230.50
Russell, Robert D.	Professor	8	100	1241.50	2434.00	1217.00
Russomanno, C. C.	Grad. Asst'ship	8	50	152.50	305.00	152.50
Rutledge, Clifton	Asst. Prof.	8	100	897.50	1743.00	871.50
Ryerson, Charles C.	Instructor	8	50	187.50	375.00	187.50
Sami, Sedat	Professor	8	67	778.21	1528.27	764.13
Sanders, Frank C., Jr.	Asst. Prof.	8	50	465.50	913.50	456.75
Sanders, Keith R.	Assoc. Prof.	8	100	997.00	1961.00	980.50
Santeford, Lawrence G.	Grad. Asst.	8	50	165.00	360.00	180.00
Saporoschenko, Mykola	Assoc. Prof.	8	50	531.75	1051.50	525.75
Sauerbrunn, Deanna M.	Lecturer	2	100	--	420.00	--
Schaal, Deborah L.	Grad. Asst.	8	50	152.50	305.00	152.50
Schedler, George E.	Asst. Prof.	8	100	752.50	1473.00	736.50
Schelstrate, Thomas M.	Grad. Asst.	8	50	165.00	330.00	165.00
Schmidlein, Edward J.	Professor	8	100	1500.00	3147.00	1573.50
Schmittler, Arthur L.	Lecturer	2	100	--	450.00	--
Schneider, Steven V.	Grad. Asst.	8	50	152.50	305.00	152.50
Schilpp, Paul Arthur	Vist. Prof.	6	100	--	2514.00	1257.00
Schoen, Alan Hugh	Professor	8	45	568.58	1122.30	561.15
Schoen, Janice L.	Instructor	2	100	500.00	--	--
Schönhorn, Manuel	Professor	8	50	580.25	1144.50	572.25
Schultz, John H.	Professor	8	100	1312.50	2595.00	1297.50
Sedlacek, Dean W.	Field Rep.	6	100	475.00	950.00	--
Seiferth, Berniece B.	Assoc. Prof.	8	100	917.00	1801.00	900.50
Seth, Shirish B.	Assoc. Prof.	8	100	1050.00	2062.00	1031.00
Setzer, Grace White	Instructor	8	50	250.00	500.00	250.00
Shelton, Helen Vivian	Instructor	8	50	358.25	701.50	350.75
Shelton, William E.	Assoc. Prof.	8	100	851.00	1690.00	845.00
Shepherd, Terry R.	Asst. Prof.	8	100	954.00	1841.00	920.50
Sherman, A. Kimbrough	Asst. Prof.	8	100	913.50	1798.00	899.00
Shields, Billy Joe	Instructor	8	100	665.00	1308.00	654.00
Shin, Wang-shik	Asst. Prof.	8	75	520.88	1023.75	511.87
Shock, Robert Charles	Assoc. Prof.	8	50	485.00	952.00	476.00
Shoemaker, Donald J.	Professor	12	100	4011.00	2625.00	1312.50

Shoulders, Richard	Lecturer	2	100	--	430.00	
Siener, Melvin L.	Assoc. Prof.	6	100	--	2033.00	1016.50
Silverstein, Raymond O.	Asst. Prof.	2	100	--		785.50
Simeone, William E.	Professor	8	50	728.75	1440.50	720.25
Simpson, Ernest	Lecturer	2	100	--	800.00	--
Singh, Bhagwan B.	Vist. Asst. Prf.	8	100	611.50	1223.00	611.50
Skalsky, Michael	Professor	8	70	847.00	1661.10	830.55
Sliepcovich, Elena M.	Professor	8	100	1275.50	2500.00	1250.00
Sloan, Fred A., Jr.	Professor	8	100	1188.50	2325.00	1162.50
Smiley, Russell F.	Grad. Asst.	8	50	165.00	330.00	165.00
Smith, Gerard V.	Professor	8	50	597.75	1171.50	585.75
Smith, Jolynn Fenn	Lecturer	8	50	250.00	500.00	250.00
Smith, Kenneth W.	Grad. Asst.	8	50	156.00	330.00	165.00
Smith, Samuel Harold	Asst. Prof.	8	100	784.50	1531.00	765.50
Smith, William David	Assoc. Prof.	8	100	1050.00	2074.00	1037.00
Snowman, Jack	Asst. Prof.	8	100	760.50	1493.00	746.50
Solliday, Michael A.	Instructor	8	87	313.50	1224.00	612.00
Somervill, John W.	Assoc. Prof.	8	50	428.62	851.00	425.50
Sonner, Jan Raymond	Asst. Prof.	8	90	756.00	1488.60	744.30
Southworth, Marie-Jose	Assoc. Prof.	8	100	924.00	1807.00	903.50
Spigle, Irving S.	Assoc. Prof.	8	100	968.50	1914.00	957.00
Sprecher, C. Ronald	Assoc. Prof.	8	100	1037.50	2033.00	1016.50
Stahl, John B.	Assoc. Prof.	8	100	986.00	1915.00	957.50
Stalon, Charles Gary	Assoc. Prof.	8	100	1140.00	2238.00	1119.00
Starks, Thomas H.	Assoc. Prof.	8	80	890.00	1751.20	875.60
Stauber, Leland G.	Assoc. Prof.	8	50	477.25	937.50	468.75
Stehr, Jean	Assoc. Prof.	8	75	739.13	1454.25	727.12
	Acad. Advisor					
Stephens, Wyatt E.	Professor	2	100	1253.50	--	--
Stibitz, E. Earle	Professor	8	100	1212.50	2391.00	1195.50
Stibitz, Ella M.	Acad. Advisor	8	50	241.75	475.50	237.75
Stiff, Delores M.	Grad. Asst.	6	50	--	330.00	165.00
Stillwell, Jimmie L.	Grad. Asst.	6	50	--	330.00	165.00
Stiman, Harold Eugene	Asst. Prof.	8	75	782.50	1015.08	507.54
Stonecipher, Harry W.	Asst. Prof.	8	100	915.00	1779.00	889.50
Stotlar, John W.	Assoc. Prof.	8	100	969.00	1908.00	954.00
Straumanis, Alfreds	Asst. Prof.	8	100	790.00	1553.00	776.50
Strini, Thomas Stephen	Lecturer	8	100	275.00	550.00	275.00
Stuart, James Carey	Grad. Asst.	6	50	--	330.00	165.00
Sullivan, James E.	Assoc. Prof.	8	83	783.52	1542.94	771.07
Sullivan, Tommy T.	Grad. Asst.	8	50	165.00	330.00	165.00
Svoboda, John C.	Lecturer	2	100	--	800.00	--
Swick, Kevin J.	Assoc. Prof.	8	100	999.50	1947.00	973.50
Swint, Betty Jean	Grad. Asst.	6	50	--	305.00	152.50
Taylor, George T.	Asst. Prof.	8	100	865.50	1696.00	848.00
Taylor, Loren Esten	Professor	8	100	1252.00	2611.00	1305.50
Taylor, Mary Francis	Grad. Asst.	8	75	217.50	474.00	237.00
Thomas, Cynthia Ann	Grad. Asst.	8	50	152.50	305.00	152.50
Tietz, Stephen B.	Grad. Asst.	8	25	82.50	180.00	90.00
Tindall, Donald Ray	Assoc. Prof.	8	50	460.50	897.00	448.50
Tinsley, Howard E. A.	Asst. Prof.	8	50	430.75	844.50	422.25
Tolle, Donald J.	Professor	8	100	1277.00	2510.00	1255.00
Tomera, Audrey N.	Asst. Prof.	8	100	776.00	1523.00	761.50
Toth, John E.	Instructor	4	100	--	675.00	675.00
Tracy, Ronald L.	Instructor	8	50	375.89	746.28	373.14



Trager, Robert Eliot	Asst. Prof.	8	100	879.00	1710.00	855.00
Traylor, George Lelon	Assoc. Prof.	2	100	813.00	--	--
Tregoning, Philip W.	Asst. Prof.	4	100	1533.00	--	--
Trotter, Edgar P.	Instructor	8	100	621.50	1233.00	616.50
Tucker, Marvin W.	Assoc. Prof.	8	100	1096.50	2148.00	1074.00
Turner, Claris C.	Grad. Asst.	8	50	152.50	305.00	152.50
Turner, Doris S.	Lecturer	8	50	256.83	503.66	251.83
Tyler, Margaret C.	Asst. Prof.	8	100	550.00	1100.00	550.00
Tyler, R. Stanley	Assoc. Prof.	4	100	1097.50	1075.00	--
Tyrrell, James	Assoc. Prof.	8	50	482.00	945.50	472.75
Ugent, Donald	Assoc. Prof.	8	100	838.50	1665.00	832.50
Ulner, Arnold Roland	Asst. Prof.	8	50	408.75	805.50	402.75
Underwood, Jervis	Assoc. Prof.	8	75	1015.00	1317.36	658.68
Utgaard, John Edward	Professor	8	100	1130.00	2210.00	1105.00
VanMeter, Gary L.	Instructor	8	100	671.50	1310.00	655.00
Vaughn, Frank Eugene	Assoc. Prof.	8	25	198.88	391.25	195.62
Verduin, John R., Jr.	Professor	8	100	1190.00	2338.00	1169.00
Vick, Joan Adrienne	Asst. Instr.	8	50	145.00	320.00	160.00
Vyverberg, Henry S.	Assoc. Prof.	8	100	1031.50	2033.00	1016.50
Wagner, Phyllis J.	Asst. Prof.	8	100	732.50	1432.00	716.00
Wallace, Mary Elaine	Assoc. Prof.	8	100	1199.00	2326.00	1163.00
Walsh, Edward M.	Researcher	4	87	450.00	625.00	--
Walsh, Robert	Instructor	8	53	371.00	728.75	364.38
Walsh, Thomas John	Assoc. Prof.	8	100	1011.50	1935.00	967.50
Wasby, Stephen L.	Professor	8	100	1195.00	2348.00	1174.00
Watkins, Clifford E.	Grad. Asst.	8	50	165.00	330.00	165.00
Watson, Anne Thaxter	Researcher	8	50	307.50	615.00	307.50
Watson, Richard Elvis	Professor	8	50	638.25	1263.50	631.75
Wehrle, Nancy Jane	Grad. Asst.	8	50	152.50	305.00	152.50
Weichert, Dorothy L.	Grad. Asst.	6	50	--	305.00	152.50
Weisman, Lawrence	Asst. Prof.	6	100	--	1629.00	814.50
Weiss, Rudolf	Vist. Assoc. Prf.	8	100	825.00	1639.00	819.50
Werlich, David P.	Asst. Prof.	8	100	803.50	1584.00	792.00
Weshinskey, Roy Keith	Asst. Prof.	8	50	388.75	760.50	380.25
White, Hazel Lee	Grad. Asst.	8	50	165.00	360.00	180.00
White, James Edwin	Asst. Prof.	8	63	496.44	963.90	481.95
White, Robert Louis	Instructor	6	100	--	1550.00	775.00
Whiteside, Vera A.	Instructor	8	100	723.80	950.00	271.43
Wickersham, Beverly H.	Asst. Prof.	8	100	797.50	1556.00	778.00
Wilkinson, James J.	Assoc. Prof.	8	100	1023.50	2002.00	1001.00
Wilkinson, Mildred O.	Instructor	8	100	691.50	1363.00	681.50
Williams, Carl Jay	Grad. Asst.	8	50	152.50	305.00	152.50
Wilson, Harold K.	Asst. Prof.	8	100	979.00	1918.00	959.00
Wilson, Kenneth G.	Asst. Prof.	8	33	277.36	544.83	272.41
Wilson, Nanci Koser	Asst. Prof.	8	100	857.50	1683.00	841.50
Wimp, Larry L.	Asst. Prof.	8	100	707.50	1396.00	698.00
Woehlke, Paula Lee	Asst. Prof.	8	100	814.00	1593.00	796.50
Woehler, Rebecca Susan	Grad. Asst.	8	50	152.50	305.00	152.50
Wohlwend, Linda	Instructor	8	100	515.00	1021.00	510.50
Wolaver, Jo Ellen	Instructor	8	53	321.45	617.98	308.99
Wood, Catherine Anne	Grad. Asst.	6	50	--	305.00	152.50
Wood, Ruth B.	Instructor	4	100	683.00	668.00	--
Wood, Thomas W., Jr.	Assoc. Prof.	8	100	975.00	1924.00	962.00
Woodbury, John R.	Lecturer	8	50	333.34	666.67	333.34
Workun, Arthur E.	Assoc. Prof.	6	50	--	812.50	406.25

Wotiz, John H.	Professor	8	100	1229.50	2422.00	1211.00
Wright, Roland M.	Professor	8	100	1246.50	2449.00	1224.50
Yates, J. W.	Professor	8	100	1199.50	2348.00	1174.00
Yates, Janice Lyon	Acad. Advisor	6	83	--	784.00	522.17
Yeany, Russell H., Jr.	Asst. Prof.	8	100	774.00	1537.00	768.50
Yopp, John Herman	Assoc. Prof.	8	50	479.00	929.50	464.75
Yuhasz, Steven John	Asst. Instr.	8	50	145.00	320.00	160.00
Zirpola, Donald J.	Asst. Prof.	8	100	795.50	1558.00	779.00
Zitter, Robert N.	Professor	8	50	639.75	1261.00	630.50

\$384,241.43      \$370,693.39  
\$759,575.60

### Research Appointments - Carbondale

<u>Name</u>	<u>Rank or Title</u>	<u>No. of Weeks Time Employed</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>August</u>
Aaron, James E.	Professor	4 100	\$1080.50*	1080.50*	--	--
Abernathy, William	Asst. Prof.	4 100	712.50	712.50	--	--
Adams, Donald R.	Assoc. Prof.	6 80	916.00	1832.00	--	--
Al-Rubayi, Najim	Assoc. Prof.	4 100	1112.00	1112.00	--	--
Alston, Melvin O.	Professor	6 100	1340.00	2680.00	1488.00	744.00
Anderson, Dennis	Asst. Prof.	4 100	953.00	953.00	--	--
Appel, Antoinette	Asst. Prof.	12 100	749.00	1498.00	1488.00	744.00
Ashby, William	Professor	4 100	1168.00	1168.00	--	--
Aydt, Judith A.	Instructor	6 100	702.50	1405.00	--	--
Bach, Jacob O.	Professor	4 100	1312.00	1312.00	--	--
Baez, Luis A.	Asst. Prof.	6 100	795.00	1590.00	--	--
Bailey, Larry J.	Assoc. Prof.	12 100	1085.00*	2170.00*	2097.00*	1048.50*
Banerjee, Chandra	Professor	12 100	1315.00	2630.00	2585.00	1292.50
Barbay, Joseph E.	Asst. Prof.	4 100	1007.50	1007.50	--	--
Bardo, Harold R.	Asst. Prof.	4 100	971.00*	971.00*	--	--
Bateman, David N.	Asst. Prof.	4 100	913.50	913.50	--	--
Baumann, Duane D.	Assoc. Prof.	6 86	902.57	1805.14	--	--
Beatty, Joseph A.	Assoc. Prof.	3 40	--	--	178.77*	357.56*
Beazley, Ronald L.	Professor	12 100	1272.00*	2544.00*	2504.00*	1252.00*
Becker, Henrietta	Lecturer	1 100	--	565.33*	--	--
BeMiller, James N.	Professor	12 100	1403.00	2806.00	2744.00	1372.00
BeMiller, Paraskeyi	Asst. Prof.	12 100	773.50	1547.00	1518.00	759.00
Bender, Eleanor	Asst. Prof.	6 100	652.50	1305.00**	--	--
Bender, Marvin L.	Asst. Prof.	6 100	798.00	1596.00	--	--
Besterfield, Dale	Asst. Prof.	12 100	979.50*	1959.00*	1900.00*	950.00*
Biesterfeldt, H.	Assoc. Prof.	4 100	--	1855.00*	--	87.46*
Bittle, Raymond	Professor	8 100	1119.50*	2239.00*	1093.50*	--
Bliss, David K.	Assoc. Prof.	12 100	994.50	1989.00	1954.00	977.00
Bolen, David W.	Asst. Prof.	12 100	890.00	1780.00	1732.00	866.00
Boysen, Bill H.	Assoc. Prof.	4 33	282.97*	282.97*	--	--
Brandon, Ronald	Professor	10 100	1087.50	2175.00	2110.00	--

\*Salary to be paid from restricted funds.

\*\*Salary to be paid from



Brecht, Richard D.	Asst. Prof.	4	100	825.00**	1650.00**	--	--
Brooks, Melvin S.	Assoc. Prof.	10	100	--	1398.75*	921.00*	460.50*
Brooks, Thomas M.	Professor	2	100	1482.00	1482.00	--	--
Brown, Foster S., Jr.	Instructor	4	100	744.50	744.50	--	--
Browning, Ronald A.	Asst. Prof.	12	100	731.50	1667.00	1623.00	811.50
Brutten, Sheila	Instructor	12	100	564.00*	1128.00*	1107.00*	553.50*
Buila, Theodore	Asst. Prof.	4	100	846.50*	846.00*	--	--
Burger, Clifford R.	Professor	4	100	1448.00	1448.00	--	--
Burton, Theodore A.	Professor	6	69	917.70	1835.40	--	--
Busch, W. Larry	Asst. Prof.	2	80	--	739.60*	--	--
Cash, Joseph R.	Asst. Prof.	2	100	679.50*	--	--	--
Caskey, Albert L.	Assoc. Prof.	12	74	997.50	997.50	932.00	466.00
Charles, Eunice C.	Asst. Prof.	6	100	819.00	1638.00	--	--
Coleman, Ronald D.	Instructor	7	100	564.00*	1128.00*	276.75	--
Conrad, David E.	Assoc. Prof.	1	100	--	531.50	--	--
Cook, Echol E.	Asst. Prof.	6	100	1015.00	2030.00	--	--
Corbett, Richard B.	Asst. Prof.	4	100	910.00	910.00	--	--
Cornwall, John L.	Professor	12	100	1832.50*	3665.00*	3605.00*	1802.50*
Cox, James Alan	Asst. Prof.	12	100	946.00	1892.00	909.50*	454.75*
Dale, Richard	Assoc. Prof.	6	99	899.91	1799.82	--	--
Dark, Phillip J. C.	Professor	6	65	961.68	1923.35	--	--
Delaney, Howard R.	Assoc. Prof.	4	100	857.50	857.50	--	--
Dennis, Lawrence J.	Assoc. Prof.	4	100	956.00	956.00	--	--
Derge, David R.	Professor	6	44	862.92	1725.83	--	--
Detwiler, Donald S.	Assoc. Prof.	2	100	1004.00	--	--	--
Dodd, Curtis W.	Assoc. Prof.	4	100	1005.00	1005.00	--	--
Dorsey, John Kevin	Asst. Prof.	4	100	749.50	749.50	--	--
Dreher, Robert H.	Assoc. Prof.	12	100	1300.00	2600.00	2555.00	1277.50
Duff, Grace Helen	Asst. Prof.	4	100	858.50	858.50	--	--
Dunagan, Tommy T.	Professor	6	100	--	--	2434.00*	1217.00*
Eames, Samuel M.	Professor	6	77	906.68	1813.35	--	--
Eaton, William E.	Asst. Prof.	4	100	817.50	817.50	--	--
Edwards, Mary C.	Assoc. Prof.	6	100	825.00	1650.00	--	--
Ellner, Jack R.	Professor	4	100	1317.00	1317.00	--	--
Erickson, John H.	Professor	4	100	1279.00*	1279.00*	--	--
Evers, James L.	Assoc. Prof.	4	100	986.50	986.50	--	--
Falvo, Richard E.	Asst. Prof.	12	100	814.00	1628.00	1588.00	794.00
Fang, Jen-Ho	Professor	4	100	1215.00	1215.00	--	--
Feiste, Vernold K.	Assoc. Prof.	4	100	1011.50	1011.50	--	--
Fetter, William A.	Lecturer	12	74	1148.00*	1722.00*	1141.00*	570.50*
Floyd, Samuel A., Jr.	Assoc. Prof.	8	100	842.50	842.50	--	--
Flynn, Timothy M.	Asst. Prof.	4	100	874.50	874.50	--	--
Foote, Florence M.	Professor	6	100	1335.50	2671.00	--	--
Foran, Terry G.	Asst. Prof.	6	94	925.90	1851.80	--	--
Freeberg, William H.	Professor	4	100	1214.50	1214.50	--	--
Friend, Jewell A.	Assoc. Prof.	4	30	270.00	270.00	--	--
Gardner, Margaret S.	Assoc. Prof.	6	100	953.50	1907.00	--	--
Garner, Donald W.	Asst. Prof.	11	100	605.50	2119.25	1782.75	891.37
Gehr, Adam K., Jr.	Asst. Prof.	4	100	927.50	927.50	--	--
Gibbard, Henry F.	Assoc. Prof.	4	100	943.50	943.50	--	--
Goodsell, Charles T.	Professor	6	74	941.65	1883.30	--	--
Grismore, Fred	Assoc. Prof.	4	100	1172.00	1172.00	--	--
Hadler, Herbert I.	Professor	4	100	1167.00	1167.00	--	--
Hanson, Earl T.	Professor	4	100	1203.00	1203.00	--	--
Hargrave, Paul A.	Asst. Prof.	12	100	814.00	1628.00	1593.00	796.50

\*Salary to be paid from restricted funds.

\*\*Salary to be paid from State and restricted funds.

Harris, Eileen M.	Asst. Prof.	4	100	817.50	817.50	--	--
Hatton, Thomas J.	Assoc. Prof.	6	100	910.00	1820.00	--	--
Hawkes, Roland K.	Assoc. Prof.	6	89	925.60	1851.20	--	--
Hawley, Irene B.	Asst. Prof.	6	50	378.25	756.50	--	--
Hayward, John Frank	Chairman, Prof.	4	100	1324.50	1324.50	--	--
Hendrix, Lewellyn	Asst. Prof.	6	100	777.50	1555.00	--	--
Henkel, Jan W.	Asst. Prof.	4	100	847.50	847.50	--	--
Hesketh, Howard	Assoc. Prof.	8	100	--	1107.00*	2146.00*	1073.00*
Hill, Margaret K.	Professor	4	100	1404.00	1404.00	--	--
Hinckley, Conrad C.	Assoc. Prof.	6	100	--	--	1968.00*	984.00*
Holm, Carl W.	Asst. Prof.	8	100	1211.00	1211.00	2377.00	--
Horrell, C. William	Professor	6	100	1185.50	2371.00	--	--
Huck, John F.	Asst. Prof.	4	100	846.00*	846.00*	--	--
Hungerford, Harold	Assoc. Prof.	4	100	939.50*	939.50*	--	--
Hunt, James G.	Professor	4	100	1447.50	1447.50	--	--
Jackson, John S.	Assoc. Prof.	6	91	961.87	1923.74	--	--
Jackson, Robert W.	Assoc. Prof.	12	100	1133.50	2267.00	2227.00	1113.50
Jacobson, Harry E.	Asst. Prof.	4	100	906.00	906.00	--	--
Jenkins, James, Jr.	Assoc. Prof.	4	100	1076.00*	1076.00*	--	--
Johnson, Elmer H.	Professor	4	100	1497.50	1497.50	--	--
Johnson, Kenneth W.	Assoc. Prof.	6	100	1144.50	2289.00	--	--
Jurgemeyer, Frederick	Asst. Prof.	4	100	872.00	872.00	--	--
Kaiser, Dale E.	Assoc. Prof.	4	100	1214.50	1214.50	--	--
Kammler, David W.	Assoc. Prof.	12	75	937.86	1875.72	1090.00	1090.00
Kaplan, Harold M.	Professor	12	100	1426.87	1783.58	701.18	350.59
Kazda, Joseph G.	Asst. Prof.	2	100	--	803.00*	--	--
Kent, Albert C.	Assoc. Prof.	4	100	1050.00	1050.00	--	--
Kilker, James A.	Assoc. Prof.	8	17	--	181.05*	357.00*	178.50*
Kington, Louis B.	Professor	2	50	--	604.50*	--	--
Koster, David F.	Assoc. Prof.	4	100	961.50	961.50	--	--
Krause, Bonnie J.	Field Repre.	12	50	291.00	582.00	570.50	285.25
Lamb, Morris Lynn	Asst. Prof.	4	100	885.50	885.50	--	--
Larson, Lars L.	Asst. Prof.	6	100	1077.50	2155.00	--	--
Lean, Arthur E.	Professor	6	100	1362.50	2725.00	--	--
Lemert, Charles C.	Asst. Prof.	6	100	932.50	1865.00	--	--
Levitt, Robert A.	Professor	12	100	1156.75	2313.50	2,265.49	1132.74
Lewis, Ernest L.	Assoc. Prof.	4	100	923.50	923.50	--	--
Lindauer, Larry B.	Asst. Prof.	4	100	757.50*	757.50*	--	--
Lindberg, Dormalee	Assoc. Prof.	4	100	946.50	946.50	--	--
Lit, Alfred	Professor	10	100	1522.50*	2283.75*	1490.50	745.25
McCalla, Thomas M.	Assoc. Prof.	4	100	979.00	979.00	--	--
McClary, Dan O.	Professor	12	100	1076.50	2153.00	2113.00	1056.50
McHose, James H.	Professor	8	100	1256.00	2512.00**	1217.00*	--
McHugh, Catherine F.	Professor	4	100	--	2541.00	--	--
McPherson, John E.	Assoc. Prof.	4	100	968.50	968.50	--	--
Maring, Joel M.	Assoc. Prof.	1	100	--	435.27	--	--
Matten, Lawrence C.	Assoc. Prof.	4	100	941.00	941.00	--	--
Mattheiss, Theodore	Assoc. Prof.	4	100	1022.50	1022.50	--	--
Mattis, B. Taylor	Assoc. Prof.	5	100	729.20	2917.00	--	--
Mattis, Brian E.	Professor	2	100	--	1625.00	--	--
Mavigliano, George	Asst. Prof.	4	100	786.50	786.50	--	--
Meinhardt, Warren L.	Assoc. Prof.	1	100	--	463.75	--	--
Meyers, Cal Yale	Professor	4	100	1307.00	1307.00	--	--
Mickus, John C.	Asst. Prof.	4	100	842.50	842.50	--	--
Mijuskovic, Ben L.	Asst. Prof.	6	100	792.50	1585.00	--	--

\*Salary to be paid from restricted funds.

\*\*Salary to be paid from State and restricted funds.

Miller, Donald M.	Assoc. Prof.	12	100	510.25	2041.00*	1985.00*	992.50
Miller, Harry G.	Chairman;	4	100	1003.50	1003.50	--	--
	Assoc. Prof.						
Miller, Roy E.	Res. Assoc.	8	50	--	482.25	941.00	470.50
Moore, Christian H.	Professor	6	100	1357.00	2714.00	--	--
Moore, James R.	Asst. Prof.	4	100	985.00	985.00	--	--
Moore, Jerry Don	Asst. Prof.	2	100	926.00*	--	--	--
Moore, Malvin E., Jr.	Professor	4	100	1249.50	1249.50	--	--
Moreland, James E.	Professor	10	100	1240.50	2481.00	2467.00	--
Morris, Alice O.	Instructor	12	100	572.00*	1144.00*	1123.00*	561.50*
Muchmore, Charles B.	Assoc. Prof.	6	100	1036.00	2072.00**	--	--
Murphy, Frank W.	Asst. Prof.	2	100	--	866.50*	--	--
Murphy, Lynn G.	Asst. Prof.	12	100	817.50	1635.00	1597.00	798.50
Murphy, Joan V.	Asst. Prof.	6	100	958.50	1917.00	--	--
Murphy, William S.	Asst. Prof.	12	100	908.50*	1817.00**	1787.00*	893.50*
Murphy, James P.	Assoc. Prof.	12	100	981.00*	1962.00*	635.25*	317.63*
Murphy, Andrew N.	Assoc. Prof.	10	100	--	2483.75	2394.75	1197.37
Murphy, William C.	Professor	12	100	1256.50	2513.00**	2469.00*	1234.50*
Murphy, Rose	Professor	4	100	1056.00	1056.00	--	--
Murphy, Anthony A.	Asst. Prof.	12	100	842.50	1685.00	1661.00	830.50
Murphy, Aristotel J.	Professor	4	100	1121.00	1121.00	--	--
Murphy, Wesley W.	Professor	12	100	1296.00	2592.00	2551.00	1275.50
Murphy, James C.	Asst. Prof.	12	100	965.50*	1931.00*	933.00*	466.50*
Murphy, Irene R.	Professor	6	50	552.25	1104.50	--	--
Murphy, Thomas W.	Asst. Prof.	10	100	913.50	913.50	1783.00*	891.50*
Murphy, Keith E.	Instructor	12	100	577.50*	1155.00*	1133.00*	566.50*
Murphy, Frances K.	Assoc. Prof.	6	100	938.00	1876.00	--	--
Murphy, Gordon F.	Professor	12	50	609.50*	1219.00*	1185.00*	592.50*
Murphy, Thomas P.	Asst. Prof.	4	100	--	2256.00	--	--
Murphy, Melva F.	Asst. Prof.	4	100	775.50	775.50	--	--
Murphy, Charles M.	Asst. Prof.	6	75	949.50	1899.00	--	--
Murphy, Nancy L.	Asst. Prof.	4	100	856.00	856.00	--	--
Murphy, Wayne S.	Professor	12	62	1315.50	1775.10*	1022.00*	510.00*
Murphy, James E.	Professor	12	100	1155.00	2310.00	2269.00*	1134.50*
Murphy, Samantha Sue	Asst. Prof.	2	100	827.00	--	--	--
Murphy, Dale F.	Professor	4	100	1197.50	1197.50	--	--
Murphy, Dale O.	Assoc. Prof.	4	100	903.00*	903.00*	--	--
Murphy, Paul D.	Asst. Prof.	4	100	663.50	663.50	--	--
Murphy, Clarence L.	Lecturer	12	100	893.50*	1787.00*	1752.00*	876.00*
Murphy, Maxine	Assoc. Prof.	4	100	987.50*	987.50*	--	--
Murphy, Robert D.	Professor	2	100	--	1241.50	--	--
Murphy, Sedat	Professor	4	100	1161.50	1161.50	--	--
Murphy, Thomas R.	Professor	12	100	1204.00*	2408.00*	2358.00*	1179.00*
Murphy, Roland R.	Assoc. Prof.	6	97	936.53	1873.07	--	--
Murphy, Walter E.	Professor	4	100	--	--	1043.00*	1043.00*
Murphy, Charles D.	Professor	12	100	1410.00	2820.00	2711.00	1355.50
Murphy, William E.	Assoc. Prof.	4	100	851.00	851.00	--	--
Murphy, Benjamin A.	Assoc. Prof.	4	100	988.00	988.00	--	--
Murphy, Terry R.	Asst. Prof.	4	100	954.00	954.00	--	--
Murphy, Billy Joe	Instructor	4	100	665.00*	665.00*	--	--
Murphy, Melvin L.	Assoc. Prof.	6	100	1037.50	2075.00	--	--
Murphy, David A.	Asst. Prof.	12	100	750.00	1500.00	1500.00	750.00
Murphy, Raymond	Asst. Prof.	6	100	804.00	1608.00	--	--
Murphy, John Y.	Professor	12	100	1153.00	2306.00	2258.00*	1129.00*

Salary to be paid from restricted funds.

Salary to be paid from State and restricted funds.



Sloan, Fred A., Jr.	Professor	4	100	1188.50	1188.50	--	--
Slocum, Donald W.	Professor	4	100	1065.50	1065.50	--	--
Smith, Donald W.	Asst. Prof.	8	100	--	710.50*	1388.00*	694.00
Smith, Gerard V.	Professor	12	75	1195.50	1793.25	1171.50*	585.71
Smith, Samuel H.	Asst. Prof.	4	100	784.50	784.50	--	--
Snow, Josephine B.	Instructor	12	100	564.00*	1128.00*	1107.00*	553.50
Spigle, Irving S.	Assoc. Prof.	4	100	968.50	968.50	--	--
Stahl, John B.	Assoc. Prof.	4	100	986.00	986.00	--	--
Stephens, Wyatt E.	Professor	4	100	1253.50	1253.50	--	--
Stotler, Barbara J.	Asst. Prof.	4	100	836.00	836.00	--	--
Stotler, Raymond E.	Asst. Prof.	4	100	942.00	942.00	--	--
Straumanis, Alfreds	Asst. Prof.	4	100	790.00*	790.00*	--	--
Sundberg, Walter J.	Asst. Prof.	4	100	784.00	784.00	--	--
Sung, Michael T.	Asst. Prof.	12	100	995.00	1990.00	1922.00	961.00
Swick, Kevin J.	Assoc. Prof.	4	100	999.50	999.50	--	--
Taylor, Loren E.	Professor	4	100	1321.50	1321.50	--	--
Tindall, Donald R.	Assoc. Prof.	12	100	921.00	1381.50**	897.00*	448.50
Tomera, Audrey N.	Asst. Prof.	4	100	776.00*	776.00*	--	--
Trani, Eugene P.	Assoc. Prof.	6	95	991.32	1982.65	--	--
Traylor, George L.	Assoc. Prof.	2	100	813.00*	--	--	--
Tregoning, Philip W.	Asst. Prof.	2	100	766.50*	--	--	--
Tyzzer, Robert N., III	Asst. Prof.	6	100	722.50	1445.00	--	--
VanDerSlik, Jack R.	Assoc. Prof.	6	100	981.00	1962.00	--	--
Verduin, Jacob	Professor	12	100	1427.50	2855.00	2816.00	1408.00
Verduin, John R.	Professor	4	100	1190.00	1190.00	--	--
Vicars, William M.	Asst. Prof.	6	100	1057.50	2115.00	--	--
Vieth, David M.	Professor	6	62	883.50	1767.00	--	--
Vogel, Robert C.	Assoc. Prof.	6	79	841.35	1682.70	--	--
Wade, David R.	Assoc. Prof.	12	100	1014.00	2028.00	1986.00	993.00
Wasby, Stephen L.	Professor	1	100	500.00	--	--	--
Weisman, Lawrence	Asst. Prof.	6	100	820.00*	1640.00*	--	--
Wilkinson, James J.	Assoc. Prof.	4	100	1023.50	1023.50	--	--
Wilson, Harold K.	Asst. Prof.	4	100	979.00	979.00	--	--
Wilson, Nanci Koser	Asst. Prof.	4	50	428.75	428.75	--	--
Yates, J. W.	Professor	4	100	1199.50	1199.50	--	--
Yau, William M.	Asst. Prof.	12	100	816.50	1633.00	1604.00	802.00
Yopp, John H.	Assoc. Prof.	12		479.00	1437.00**	1859.00*	929.50
Zimmerman, Jay, Jr.	Assoc. Prof.	4	100	966.50	966.50	--	--
Zitter, Robert N.	Professor	4	100	1279.50	1279.50	--	--
Zucker, Stanley	Assoc. Prof.	6	96	912.96	1825.92	--	--

\*Salary to be paid from restricted funds.

\*\*Salary to be paid from State and restricted funds.

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Continuing appointments

1. Mr. Charles R. Campbell as Assistant Director (Software and Hardware Systems) in Information Processing effective January 1, 1976, on a fiscal year basis. He received the Master of Arts in College Teaching degree from Murray State University. He was born November 21, 1948, in Herrin, Illinois.
 

	\$18,000.00/FY
	\$ 1,500.00/mo.
2. Mr. David L. Eddingfield as Assistant Professor of Engineering Mechanics and Materials effective January 19, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of New Mexico. He was born January 22, 1941, in Hannibal, Missouri.
 

	\$14,895.00/AY
	\$ 1,655.00/mo.

#### B. Term Appointments

1. Mr. Lalit C. Banker as fifty percent time Researcher in the Pollution Control project for the period September 1 through December 31, 1975. He received the Bachelor of Technology certificate from Osmania University, India.
 

	\$4,080.00/FY
	\$ 340.00/mo.
2. Mr. Huw Beynon as Visiting Lecturer in Sociology for the Fall and Spring Semesters, 1975-1976. He received a diploma from the University of Liverpool.
 

	\$13,995.00/AY
	\$ 1,555.00/mo.
3. Mr. Loren D. Cocking as Assistant Professor of Cinema and Photography for the Spring Semester, 1976. He received the Master of Arts degree from Ohio State University.
 

	\$12,150.00/AY
	\$ 1,350.00/mo.
4. Mrs. Linda Dutcher as Assistant Professor of Psychology for the Spring Semester, 1976. She has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University.
 

	\$12,600.00/AY
	\$ 1,400.00/mo.
- 5.



6. Mr. David L. Eason as fifty percent time Instructor in the School of Journalism for the Spring Semester, 1976. He received the Master of Arts degree from the State University of New York at Albany. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$4,500.00/AY  
\$ 500.00/mo.
  
7. Mr. Frank D. Ferrara as fifty percent time Instructor in Philosophy for the Spring Semester, 1976. He received the Master of Arts degree from DePaul University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$4,500.00/AY  
\$ 500.00/mo.
  
8. Mrs. Denise H. Gobble as Visiting Assistant Professor of Military Programs-School of Technical Careers for the period February 13 through March 14, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$14,400.00/FY  
\$ 1,200.00/mo.
  
9. Miss Cathy D. Hines as Researcher in the Division of Continuing Education for the period December 1, 1975, through June 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$8,580.00/FY  
\$ 715.00/mo.
  
10. Mrs. Lynette Jett as Instructor in Speech for the Spring Semester, 1976. She received the Master of Arts degree from Southern Illinois University.
 

\$10,800.00/AY  
\$ 1,200.00/mo.
  
11. Miss Carol A. Johnson as Staff Assistant in Women's Intercollegiate Athletics for the period August 1, 1975, through June 30, 1976. She received the Master of Science degree from the University of Arizona. Her salary is to be paid from restricted funds.
 

\$12,480.00/FY  
\$ 1,040.00/mo.
  
12. Mr. Richard Mecagni as Visiting Assistant Professor of Military Programs-College of Education for the period December 1, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Colorado State University. His salary is to be paid from restricted funds.
 

\$16,800.00/FY  
\$ 1,400.00/mo.
  
13. Mrs. Wilma Reese as sixty percent time Researcher in Microbiology for the period December 15, 1975, through June 30, 1976. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$5,976.00/FY  
\$ 498.00/mo.
  
14. Mrs. Angela Battaglia Rubin as Lecturer in Morris Library for the period January 2 through June 30, 1976. She received the Master of Science (Library Science) degree from the University of Illinois.
 

\$10,200.00/FY  
\$ 850.00/mo.

15. Miss Esther E. Sideman as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$4,800.00/FY  
\$ 400.00/mo.
16. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period December 8, 1975, through March 31, 1976. She received the Master of Education degree from the University of Illinois. Her salary is to be paid from restricted funds. \$10,752.00/FY  
\$ 896.00/mo.
17. Mrs. Gloria L. Stuck as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. She has studied at Governors State University. Her salary is to be paid from restricted funds. \$7,200.00/FY  
\$ 600.00/mo.
18. Mr. Lans Verduin as Researcher in the Fine Instrument Research Shop for the period January 1 through June 30, 1976. He received the Master of Science degree from Southern Illinois University. \$12,480.00/FY  
\$ 1,040.00/mo.
19. Mr. William P. Vollmer as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network and as Adjunct Instructor in Psychology for the period December 1, 1975, through September 30, 1976. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,200.00/FY  
\$ 600.00/mo.
20. Mr. James A. Wallace as Researcher in the Museum for the period December 1, 1975, through June 30, 1976. He received the Bachelor of Arts degree from Western State College. His salary is to be paid from restricted funds. \$7,500.00/FY  
\$ 625.00/mo.
- 21.
22. Mr. Jeffrey W. Zabel as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$7,200.00/FY  
\$ 600.00/mo.
- C. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Harry B. Bauernfeind as forty-seven percent time Professor in the School of Technical Careers for the period November 1, through December 31, 1975. This appointment is made in accordance with provisions of the State Universities Retirement System.

2. Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through December 31, 1975. His salary is to be paid from restricted funds.
3. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through December 31, 1975. His salary is to be paid from restricted funds.
4. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. Her salary is to be paid from restricted funds.
5. Mrs. Beverly W. Howie as forty percent time Instructor in Elementary Education for the period November 1, 1975, through May 31, 1976. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
6. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period December 1 through December 31, 1975. Her salary is to be paid from restricted funds.
7. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. His salary is to be paid from restricted funds.
8. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. Her salary is to be paid from restricted funds.
9. Mr. Daniel J. Morrissey as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through November 30, 1975. His salary is to be paid from restricted funds.
10. Mr. Edward L. Pulver, Visiting Assistant Professor serving under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period December 20, 1975, through January 6, 1976. His salary is to be paid from restricted funds.
11. Mrs. E. Louise Smith as Researcher in the Evaluation and Developmental Center for the period November 1, 1975, through January 31, 1976. Her salary is to be paid from restricted funds.
12. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period November 1 through December 31, 1975. His salary is to be paid from restricted funds.

0. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Paul E. Andrews, Assistant Professor of Technology, to serve also as Assistant Professor of Military Programs-Engineering and Technology, and on a fiscal year basis, rather than academic year basis, effective January 1, 1976. His salary is to be paid from restricted funds.

2. Dr. Eleanor J. Bushee, Professor in the School of Technical Careers, to serve also as Associate Dean in the School of Technical Careers, rather than as Chairman, at an increased monthly salary, effective December 1, 1975, on a fiscal year basis.

\$29,220.00/FY  
\$ 2,435.00/mo.  
rather than  
\$28,644.00/FY  
\$ 2,387.00/mo.

3.

4.

5. Mr. Jack B. Griggs, Field Representative in University Exhibits, to be paid in part from State of Illinois funds and in part from restricted funds for the period January 1 through June 30, 1976.

6. Mrs. Nancy G. H. Harris to serve as Acting Assistant Dean of Student Life for Student Activities, rather than Coordinator of Student Activities, for the period December 1, 1975, through June 30, 1976.

7.

8.

9. Mr. H. B. Jacobini, Professor of Political Science, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the Spring Semester, 1976, to engage in off-campus research at the University of Bucharest, Romania.

10. Miss Katherine Kammerzell, Assistant Dean of the School of Law, to serve on a sixty percent time basis, rather than eighty percent time basis, with change of salary accordingly, effective November 10, 1975, on a fiscal year basis.



11. Mrs. Elizabeth S. Kelly, Librarian in the School of Law Library, to serve also as Instructor in Library Affairs for the period July 1 through November 30, 1975, and as Instructor in the School of Law Library and in Library Affairs for the period December 1, 1975, through June 30, 1976.

12. Mr. Aryeh G. Kidron to serve as Visiting Assistant Professor of Administrative Sciences, rather than Visiting Instructor of Administrative Sciences, for the period December 1, 1975, through the end of the Spring Semester, 1976. He completed all requirements for the Doctor of Philosophy degree at Ohio State University.

13. Mr. Eugene George Korienek, Field Representative in University Exhibits, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period January 1 through June 30, 1976. His salary is to be paid from restricted funds.

14. Mr. Jerome Lacey, Special Assistant to the Vice President for University Relations, to serve also as Assistant Professor of Child and Family effective January 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University.

15. Mr. D. Dixon Lee, Associate Professor of Animal Industry, to serve also as Assistant Dean (for Research) in the School of Agriculture, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis.

\$22,200.00/FY  
\$ 1,850.00/mo.  
rather than  
\$21,204.00/FY  
\$ 1,767.00/mo.

16. Mr. Robert G. Palmer, Visiting Associate Professor in the School of Agriculture, serving under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, to serve at an increased monthly salary for the period December 1, 1975, through July 21, 1976. His salary is to be paid from restricted funds.

\$25,920.00/FY  
\$ 2,160.00/mo.  
rather than  
\$24,000.00/FY  
\$ 2,000.00/mo.

17. Mr. Donald P. Satchell to serve as Associate Professor of Plant and Soil Science, rather than of Plant and Soil Science and of Forestry, effective January 1, 1976, on a fiscal year basis.

18. Mr. James A. Tweedy, Professor of Plant and Soil Science, to serve also as Assistant Vice President for Academic Affairs and Research, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis.

\$29,280.00/FY  
\$ 2,440.00/mo.  
rather than  
\$26,388.00/FY  
\$ 2,199.00/mo.



19. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mrs. Marcia A. Anderson, Assistant Professor of Vocational Education Studies and of the School of Technical Careers, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

b. Mr. Raymond S. Bittle, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

c. Mr. Richard F. Bortz, Associate Professor of Vocational Education Studies, to serve also as Associate Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

d. Mr. Richard D. Boss, Visiting Associate Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

e. Mr. Richard W. Bradley, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period December 16, 1975, through April 15, 1976.

f. Mr. John H. Erickson, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

g. Mr. Billy Glen Gooch, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

h. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers at an additional fifteen percent of monthly salary for the period December 21, 1975, through April 18, 1976.

i. Mr. John F. Huck, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

j. Mr. James Jenkins, Jr., Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

k. Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period December 16, 1975, through April 15, 1976.

l. Mr. Theodore A. Lemser, Assistant Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

m. Mr. Wayne S. Ramp, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

n. Mr. Ronald W. Stadt, Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

o. Mr. William C. Sutton, Jr., Lecturer in Military Programs-College of Education, to serve additionally at twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

p. Mr. J. W. Yates, Professor of Guidance and Educational Psychology, to serve also as Professor of Military Programs-College of Education at an additional fifteen percent of monthly salary for the period December 16, 1975, through April 15, 1976.

#### E. Leave of Absence without Pay

Mr. Donald P. Satchell, Associate Professor of Plant and Soil Science, for the period January 1 through December 31, 1976, to accept appointment by the Governor of Illinois to the Illinois Pollution Control Board.

F. Resignations

- 1. Mrs. Fredda J. Burton, Researcher in Research and Projects, effective the close of business December 31, 1975.
- 2. Mr. Silas P. Singh, Assistant to the Dean of Student Services and Assistant Professor in the Rehabilitation Institute, effective the close of business December 9, 1975, to accept appointment as Executive Director of the Governor's Committee on the Handicapped.
- 3. Mr. Rick E. Smith, Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs, effective the close of business January 2, 1976, to accept appointment with the Whittaker Corporation, Los Angeles, California.
- 4. Miss Phyllis Jane Wagner, Assistant Professor of Theater, effective the end of the Fall Semester, 1975, rather than the end of the Spring Semester, 1976, as reported previously, to accept a position elsewhere.

G. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Fall Semester, 1975:

Kent, Albert C.	Associate Professor	Thermal and Environmental Engineering	\$1,231.80
Muchmore, Charles B.	Associate Professor	Thermal and Environmental Engineering	1,223.40

H. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Besterfield, Dale H.	Associate Professor	Technology	\$700.00
Ott, Carlyle G.	Assistant Professor	Technology	700.00
Sanders, Richard M.	Professor	Rehabilitation Institute	232.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Continuing Appointments

1. Miss Carol Ann Bressan as Assistant to the Dean and Provost in the School of Medicine, effective January 1, 1976, on a fiscal year basis. She received the Bachelor of Arts degree from Sangamon State University. She was born April 22, 1941, in Springfield, Illinois.

\$18,000.00/FY  
\$ 1,500.00/mo.

2. Dr. Allen B. DevleschHoward as Clinical Associate (Medicine) in the School of Medicine, serving without salary, effective December 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 17, 1939, in Auburn, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Antoinette G. Thomas as Clinical Associate (Pathology) in the School of Medicine, serving without salary, effective December 1, 1975, on a fiscal year basis. Dr. Thomas received the Doctor of Medicine degree from Indiana University. She was born December 23, 1926, in New Albany, Indiana. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### B. Term Appointments

1. Mrs. Marilyn Colliver as Researcher (Curriculum Affairs and Educational Resources/Medical Education) in the School of Medicine, for the period December 15, 1975, through June 30, 1976. She received the Master of Arts degree from Sangamon State University.

\$13,800.00/FY  
\$ 1,150.00/mo.

2. Mr. Waleed M. Hajjar as Researcher (Surgery) in the School of Medicine for the period January 15 through June 30, 1976. He received the Master of Science degree from the University of Kentucky.

\$16,500.00/FY  
\$ 1,375.00/mo.

3. Dr. William R. Hamilton as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary, for the period December 1, 1975, through June 30, 1976. He received the Doctor



of Medicine degree from Creighton University, Omaha, Nebraska. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Paul P. Lorenz as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary, for the period December 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Hahnemann Medical College, Philadelphia, Pennsylvania. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Elizabeth T. Miller as Research Associate (Medical Sciences) in the School of Medicine, for the period November 15, 1975, through June 30, 1976. She received the Doctor of Philosophy degree from the University of Illinois.

\$14,220.00/FY  
\$ 1,185.00/mo.

6. Dr. Rajan Mullangi as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary, for the period November 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Andhra University, Andhra, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Sidney G. Smith as Clinical Assistant Professor (Pediatrics) in the School of Medicine, serving without salary, for the period December 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Northwestern University School of Medicine. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### C. Reappointment (Previously Approved Base Salary Not Repeated)

Mrs. Susan Kay Schnelle as Assistant (in Medical Education) in the School of Medicine, for the period January 1 through June 30, 1976.

#### D. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Dr. A. David Beck, Professor and Chairman (Urology/Surgery) in the School of Medicine, to be compensated on an eighty-two percent time basis rather than a ninety percent time basis for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, fifty-three percent of his base University salary in fixed practice income.



2. Ms. Patricia A. Brady, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibility, for the period November 15, 1975, through April 15, 1976. Her salary is to be paid from restricted funds.
 

\$13,416.00/FY
\$ 1,118.00/mo.
rather than
\$11,616.00/FY
\$ 968.00/mo.
3. Dr. W. Tyree Finch, Assistant Professor (Surgery) in the School of Medicine, to be compensated on an eighty-two percent time basis rather than a ninety percent time basis, for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, thirty-five percent of his base University salary in fixed practice income.
4. Mr. Jack M. Groves to serve as Assistant Provost for Administration in the School of Medicine, rather than as Assistant to the Dean in the School of Medicine, effective January 1, 1976, on a fiscal year basis.
5. Mr. William T. Kabisch to serve as Associate Dean for Research and Professor (of Anatomy) in the School of Medicine, rather than as (Executive) Associate Dean and Professor (of Anatomy) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.
6. Mr. David B. Knoll to serve as Director, Development and Relations, in the School of Medicine, rather than as Assistant to the Dean in the School of Medicine, effective January 1, 1976, on a fiscal year basis.
7. Dr. J. W. Roddick, Jr., to serve as Associate Dean for Clinical Affairs and Professor and Chairman (Obstetrics and Gynecology) in the School of Medicine, rather than as Coordinator of Clinical Affairs and Professor and Chairman (Obstetrics and Gynecology) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis rather than a one hundred percent time basis, for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty three percent of his base University salary in fixed practice income.
 

(\$65,026.80/FY 100%)
(\$ 5,418.90/mo. 100%)
\$58,524.12/FY 90%
\$ 4,877.01/mo. 90%
rather than
(\$60,598.80/FY 100%)
(\$ 5,049.90/mo. 100%)
\$54,538.91/FY 90%*
\$ 4,544.91/mo. 90%*

\*Does not include \$169.00/mo. (\$2,028.00/FY) compensation for serving as Coordinator of Clinical Affairs.

8. Dr. D. Dax Taylor to serve as Associate Dean for Academic Affairs and Associate Professor (of Pathology) in the School of Medicine, rather than as Associate Dean for Education and Associate Professor (of Pathology) in the School of Medicine at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1976, on a fiscal year basis.

\$52,428.00/FY  
\$ 4,369.00/mo.  
rather than  
\$50,028.00/FY  
\$ 4,169.00/mo.

D. Leave of Absence Without Pay

Mrs. Carol A. Merkin, Researcher (Office of the Dean and Provost) in the School of Medicine, for the period February 17, 1976 (at 1:00 p.m.) through June 30, 1976.

POSTHUMOUS AWARD OF BACHELOR OF SCIENCE DEGREE TO  
PATRICE ANN McDERMOTT, SIUE

Summary

This matter authorizes posthumous award of a bachelor's degree in elementary education to Patrice Ann McDermott who passed away October 9, 1975 following a short illness.

Rationale for Adoption

Ms. McDermott would have completed all requirements for a B.S. in Elementary Education during Fall Quarter, 1975. The supervising professor of student teaching, in which Ms. McDermott was enrolled at the time of her illness states she would have very successfully completed her student teaching. This would have completed all requirements for award to her of the degree, B.S. in Elementary Education. Friends of Ms. McDermott, and her faculty associates and advisers, wish to award her the degree posthumously.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculty and Dean of the School of Education, the Vice-President and Provost, and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on recommendation of friends, faculty, and University officers, the degree Bachelor of Science in Elementary Education be awarded posthumously to Patrice Ann McDermott at the June, 1976 Southern Illinois University at Edwardsville commencement exercises.

PLANS AND SPECIFICATIONS: UNIVERSITY CENTER  
RENOVATION, FAST FOOD OPERATION, SIUE

Summary

This matter approves plans and specifications for renovating the "Cougar Coffee House" in the SIUE University Center to install and equip a fast food operation. Funding of \$120,000 will be from the Student Welfare and Recreational Facility Building Trust Fund, SIUE.

Rationale for Adoption

The Board authorized the project and approved retention of E. G. Marohn and Associates as design consultant at its meeting of October 9, 1975. Board Bylaws require Board approval of plans and specifications for capital projects exceeding \$50,000.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Plans and specifications for this project have been developed in conjunction with the management of the University Center, the Student Senate, and the University Center Board. The Director of Business Services and the President of SIUE recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for the capital project "University Center Renovation, Fast Food Operation, SIUE" be and are hereby approved as presented to the Board this date, and the President of Southern Illinois University at Edwardsville, and his designees, are authorized to proceed with bidding said project in accord with plans and specifications hereby approved.

## WAIVER OF ANNUAL MEETING AND ELECTION OF DIRECTORS, IEC

### Summary

The Board of Trustees has been asked by the Illinois Educational Consortium to approve a resolution for waiver of annual meeting and election of IEC Directors. Similar action was approved by the Board at its March 13, 1975 meeting.

The IEC requests a waiver of notice of the IEC annual meeting and the holding of such a meeting for the purpose of election of Directors for the ensuing year. Under the cumulative voting provision of the Bylaws, each System can cast eight votes for each of its own nominees and assure their election. Such a meeting would therefore be perfunctory only. The Board may grant the waivers at this time, but it cannot consent to unanimous election of Directors since the slate is not yet known. The Board is therefore asked to select two nominees from this System and delegate to the Chairman the power to file written unanimous consent to their election, and the election of the nominees of the other three Systems, at such time as the identities of the latter become known.

### Rationale for Adoption

To accomplish necessary business of the IEC with the least bother.

### Considerations Against Adoption

None known.

### Constituency Involvement

The System Council will recommend the nominees for our two Directors. The remainder of the item involves formalities only, thought to be of no interest to any constituency.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That both notice and the holding of the annual meeting of members of the Illinois Educational Consortium, be and are hereby waived;

That Dr. Warren W. Brandt and Dr. James M. Brown be and are hereby selected to serve as Directors of said Consortium representing this Board; and

That the Chairman be and is hereby authorized to consent and agree to the election of the above-named Directors together with two Directors named by each other member of the said Consortium as the act of and on behalf of this Board, and to do so in writing and in lieu of election at a meeting of members.



AMENDMENT TO V CODE OF POLICY A-1: DEFINITION OF ADJUNCT PROFESSORSummary

This resolution is presented to change the definition of Adjunct Professor found in V Code of Policy A-1. It proposes that the Adjunct title be available for assignment of professionally qualified persons in an academic unit if they are employed by the University in other than the educational organization as defined in IV Statutes 1, as well as for those individuals not employed by the University.

Rationale for Adoption

The present Code of Policy restricts the Adjunct title to professional people who are not employed by the University. Professional people are employed by the University in other than educational units. When an individual is 100% budgeted to a non-educational unit there is no possibility of a cross appointment with an Adjunct title in an educational unit. In some cases, assigning the Adjunct title to professional people would be an asset both to those individuals and to the educational units.

As an example, an individual employed by a commercial publishing company can be designated as an Adjunct Professor to a department and provide a resource person for that department. The same individual, with the same qualifications, employed by the Southern Illinois University Press cannot be assigned as an Adjunct Professor under the present code.

Considerations Against Adoption

The SIUC administration is aware of no considerations against adoption.

Constituency Involvement

This proposal has been circulated to the Faculty Senate and the Administrative and Professional Staff Council for comments or discussion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That V Code of Policy A-1 be and is hereby amended to read as follows:

A. Faculty Relations and Affiliations

1. The title and payroll classification of Adjunct preceding the academic title (Instructor through Professor) may be assigned professional people engaged in instructional and research programs of the University but who are not employed as a member of any educational unit of the University. The following stipulations would apply to the use of this title:
  - a. The possessor of the title shall hold an earned doctor's degree or an appropriate combination of training and experience for the particular title.

- b. He or she shall be engaged in work closely related to or a part of the programs of the educational units of the University, such as cooperative research projects, part-time instruction, or consultative service to one or more of the University's departments.
- c. He or she shall have such faculty privileges as the use of the library and could participate in faculty social activities. He or she could attend open faculty meetings or committee meetings if he or she so desired but would not be a voting member of the University Faculty, except by special vote of the University Faculty itself. The role of adjunct faculty in a particular educational unit would be determined by the faculty of that unit.
- d. In the case of non-university employees, a salary may be provided when the individual is performing a direct service for an educational unit of the University. University employees holding the title of Adjunct (Instructor through Professor) shall receive their salary from some entity other than an educational unit of the University.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, November and December, 1975, SIUE and SIUC; the ratification of Changes in Faculty-Administrative Payroll - Edwardsville, and Changes in Faculty-Administrative Payroll - Carbondale, including deletions requested by the administrations; the approval of Minutes of the meeting held December 11, 1975; Posthumous Award of Bachelor of Science Degree to Patrice Ann McDermott, SIUE; Plans and Specifications: University Center Renovation, Fast Food Operation, SIUE; Waiver of Annual Meeting and Election of Directors, IEC; and Amendment to V Code of Policy A-1: Definition of Adjunct Professor. Change in General Student Fee Schedule for Students Enrolled in the School of Medicine, SIUC, was withdrawn from the agenda by President Brandt. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Elliott reported on attending a luncheon with interns in academic administration sponsored by the Academic and Athletic Conference of Midwest Universities (AACMU), SIUC, on December 16. A public hearing was held by the Illinois Board of Higher Education on "A Master Plan for Postsecondary Education in Illinois," in the ballroom at SIUC on January 21. Chairman Elliott had made a statement on his own behalf as an individual, a copy of which has been sent to members of the Board. Dr. Willis Moore had also made a statement at this hearing.

Mr. Rowe reported on meetings held January 6 and February 3 by the Illinois Board of Higher Education. The budget for Fiscal Year 1977 which had been presented at the January meeting included many of the things that the

Illinois Board of Higher Education was proposing to be included in Master Plan - Phase IV on which public hearings had not yet been held and which had not yet been adopted by the IBHE. Yet many of these items were already implemented by these budget recommendations. The February meeting was largely about Master Plan - Phase IV and the public hearings that had been completed. The weight of evidence was clearly against the tuition increase; nevertheless, the tuition increase recommendation passed with flying colors. As soon as the Master Plan - Phase IV is published, the matter then moves to the legislative stage, and with the Governor's position already clear against a tuition increase, the IBHE had been assured that the public representatives on the board would fight the increase in any way they could. It was pointed out very eloquently by Mr. Jeff Ladd, Chairman of the Board of Governors, that philosophically this was a severe intrusion into governing board matters and a violation of the system of systems as we know it in Illinois today. There had been one item where the IBHE proposed to take away the student advisory vote, but we were successful in preserving the student advisory vote on the Illinois Board of Higher Education. The ISSC was urged to put in a deficiency appropriation of almost \$4,000,000 that would help somewhat. There had been a separate vote on whether or not to include a statement permitting the community colleges to have dormitories. The matter did lose, but by an eight to six vote, which certainly means that this situation should be watched very carefully. The mission of the community college is fine, and serves a tremendous purpose in this state, but it has never included residential living. It has been strictly a commuter situation. The March meeting of the Illinois Board of Higher Education has been cancelled.

Mr. Rowe reported that because of adverse weather and other conflicts, he had not attended the meeting of the Health Education Commission held on February 5, which had had largely an informational agenda. There had been a

restatement or reapproval of capital grants to the two affiliated hospitals in Springfield, concerning which no questions were raised. The University of Illinois did request that IBHE and its Health Education Commission reactivate their review of the proposed School of Clinical Medicine at Urbana-Champaign. Because of budgetary considerations, Mr. Yontz, Chairman of HEC, appointed a subcommittee of the Commission to study the matter and report back to HEC. Our position has been that we would not oppose this extension of the University of Illinois' medical education although we certainly have to be interested in what type of affiliations they propose with hospitals in the central and southern part of the state.

Under Committee Reports, no reports were received. Chairman Elliott had already reported on the Ad Hoc Committee's work on the question of representation of campus constituencies.

The Chair recognized Vice-President Kochman, who presented the following matter:



## RATIFICATION OF THE GUARANTEED STUDENT LOAN PROGRAM REFUND POLICY, SIUE

### Summary

This matter ratifies establishment at SIUE of a prorated refund policy applicable to recipients of federal Guaranteed Student Loans. The policy conforms to applicable federal regulations and was implemented January 1, 1976, as required by federal regulations.

### Rationale for Adoption

Federal regulations recently promulgated by the Department of Health, Education, and Welfare require educational institutions participating in federal Guaranteed Student Loan programs to apply a prorated tuition and fees refund schedule to recipients of such guaranteed loans in the event a recipient withdraws from the University.

HEW regulations (45 C.F.R. 177.61, et seq., and specifically 45 C.F.R. 177.63 outlining requirements in detail) are the basis for HEW requiring execution of an "Agreement Regarding Institutional Participation in Guaranteed Student Loan Programs." The HEW regulations are detailed and allow little room for exercise of discretionary judgment. In order to assure availability of federal loan funds for SIUE students, the President of SIUE signed the agreement with HEW on July 14, 1975, and the policy was developed for implementation on January 1, 1976, as required under 45 C.F.R. 177.

Technically, IV Code of Policy A-1-b (System Policies) requires Board enactment of refund policies. SIUE thus requests ratification of the policy now in effect. The General Counsel, SIUE, has been advised by HEW that (a) the SIUE policy appears to conform with HEW interpretations of 45 C.F.R. 177.63, (b) although still more detailed regulations will be issued, HEW advises universities to proceed to conform with existing regulations, and (c) we should anticipate regulations requiring similar refund policies on all other federally-assisted programs (e.g., NDSL, College Work-Study, BEOG, State Scholar Incentive Grant Program, and Health Professions Loans) as soon as statutory authority is enacted (probably before June 30, 1976).

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

As an administrative matter, constituency involvement is not applicable. The matter has been reviewed and recommended by the Dean of Student Affairs, the Vice-President and Provost, the Controller and Budget Director, the Director of Business Services, the General Counsel, and the President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Code of Policy be and is hereby amended, effective January 1, 1976, to add the following as IV Code of Policy C-15:

C. Southern Illinois University at Edwardsville

15. In compliance with applicable federal regulations, tuition and fees paid by recipients of federally Guaranteed Student Loans shall be refunded in accord with the following schedule if withdrawal or an otherwise valid refund request is effected by the end of the sixth calendar week of the academic quarter for which such tuition and fees have been paid:

<u>Time of Withdrawal or Refund Request</u>	<u>Refund Authorized</u>
First two weeks of the term	100% refund less no service charge
Third and fourth weeks of the term	60% refund less service charge not greater than \$100.00*
Fifth and sixth weeks of the term	40% refund less service charge not greater than \$100.00*
<del>After the sixth week of the term</del>	No refund

\*Applicable service charges shall be established from time to time by the President, SIUE, as regulatory fees under IV Code of Policy A-2-b.

In administration of financial assistance programs, SIUE, records shall be maintained, requisite notices provided, and all steps otherwise taken to assure compliance with 45 C.F.R. 177.61 et seq. and such other pertinent laws and regulations as may be enacted from time to time.

Vice-President Kochman explained that Dr. Warren L. Brown, Acting Director of Student Affairs, SIUE, and an appropriate group had studied this matter carefully and believed that the proposed refund policy did conform to the HEW requirements. Consideration was also given to the Board Staff comment that as written, the proposed policy would extend only to students with federally guaranteed loans. Other SIUE students could get no refund if they withdrew after the tenth day of a quarter, but those with guaranteed loans are to get a full refund for two weeks into the quarter and a prorated refund through the sixth week. SIUC has a policy of giving full refunds to all students who withdraw

during the first three weeks of a semester, and it has submitted that overall policy to HEW for its determination whether that policy is "fair and reasonable. Also, the Board Staff failed to find any Board authorization for either the SIUC (three weeks) or SIUE (ten days) general tuition refund policy. The Board Staff recommended that the SIUC general refund policy, and SIUE's also if different from that for loan recipients, be submitted for Board ratification as required by VI Statutes 3, C and IV Code of Policy A-1-b.

The group which studied this matter at SIUE rejected the suggestion to include all students for two reasons: (1) If the tenth day policy were changed to this more liberal policy, withdrawal patterns could not be predicted; therefore the cost of refunds would not be known, and the refund dollars had already been budgeted for the current year and the 1977 projections have already been submitted. (2) It would not be the opportune time to totally change the refund policy unless the budget allocations which are in place for 1976 and those that have been projected for 1977 could be changed. Vice-President Kochman requested the Board to approve the matter before them in this context, and then later deal with the tenth day policy for the rest of the student body.

After discussion, Mr. Rowe moved approval of the resolution as presented with the understanding that a written policy from each University be submitted to the Board for authorization at a later date. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the President, SIUE, Vice-President Kochman presented the following report:

INFORMATION REPORT: ADMINISTRATIVE REALIGNMENTS, SIUE

Since August, 1975, efforts have been in progress at SIUE to assess the present central organizational structure, and to realign certain functions in the offices of Academic Affairs, Business Affairs, and Student Affairs. President Rendleman initiated these efforts anticipating a need to improve the capacity of the University's administrative structure to continue and expand the delivery of increasingly diversified support services in the future despite base budget erosions.

The President effected adjustments in the Business Affairs area through steps outlined in his memorandum of August 15, 1975, addressed to members of the Board of Trustees. These actions, and the status of further implementation of the revised Business Affairs structure, are reviewed below.

Review of the administrative structure of the Student Affairs area was undertaken by a committee appointed for that purpose by the President. At President Rendleman's request, the Student Senate has provided written comments on the committee's report. The President has reviewed those comments, and has decided to implement adjustments in Student Affairs as described below.

An assessment of the central administrative structure of the Academic Affairs area has been partially completed by Vice-President Kochman. While all details of the total assessment have not been finalized as of the date of this report, a large part of the proposed realignments (involving urban programs administration, academic support services, and instructional development services) are reviewed below.

STUDENT AFFAIRS AND RELATED AREAS

The review of administrative structure in the Student Affairs area was undertaken by the Committee to Review Student Services and Related Administrative Areas, which was comprised of faculty, students, and administrators. The Committee report, and Student Senate comments thereon have been sent to the members of the Board.

While the recommendations suggest no actual changes in the placement or responsibility of units now in the Student Affairs area, the reporting lines of two units (Office of University Housing and University Health Service) were altered by President Rendleman in initiating the realignment effort. These two functions now report through the chief officer for business affairs (the old Vice-President for Business Affairs, now redesignated Vice-President for Administration). This change was implemented because of the fundamental business characteristics of these service operations.

Status of Student Affairs realignment, including recommendations of the Committee and Student Senate comments which President Rendleman has approved for implementation, is outlined as follows:



1. The position title of the chief officer for student affairs will be changed to Executive Dean of Student Affairs.
2. This officer will continue to report directly to the President and become a voting member of the Academic Deans Conference. This officer will continue to have traditional responsibilities for student nonacademic discipline, and will exercise responsibilities generally set forth in the attached job description.
3. A Search Committee is at work selecting three recommended candidates for the Executive Dean of Student Affairs position.
4. Following appointment of the Executive Dean (not prior to the March Board meeting), all intercollegiate and intramural athletic and recreational programs are to be consolidated under the Executive Dean of Student Affairs.
5. Similarly, all student activities and programming functions are to be centralized under the Executive Dean, while permitting the University Center Board (the established programming body in the University Center) to retain unchanged its traditional programming role in the University Center.
6. Developmental services (counseling and testing, student work and financial assistance, foreign student advisement, and placement) will remain intact, but the new Executive Dean will undertake a review of existing relationships and recommend revisions to improve coordination and delivery of these services in the face of budget erosion.
7. A review will be undertaken by Vice-President Kochman and the Academic Deans Conference to assure availability to students of written procedures for pursuit of academic grievance and discipline matters, with basic procedures (place of filing, steps involved, appeals, etc.) spelled out.
8. Administration of Alumni Services and the Foundation is to remain directly beneath the President, pending further review after appointment of the Vice-President for Administration.
9. The Controller and Budget Director is to remain an integrated function directly under the President, pending further review between the Controller and Budget Director, the Vice-President for Administration, and the President following appointment of the Vice-President for Administration.
10. Consideration of developing a management information system under the President (involving University Archives, Institutional Research, Data Processing, and other related units), as recommended by the Committee, will be deferred until the Vice-President for Administration has been appointed.

#### ACADEMIC AFFAIRS

In conjunction with the realignment of certain administrative functions at SIUE, Academic Affairs has proposed the reorganization of several areas under the Vice-President and Provost. The proposed reorganization is directed at reducing administrative overhead costs, increased budget flexibility, administrative consolidation of programs with similar characteristics and functions, and the establishment of an academic program administrative structure to aid in understanding and solving urban and social problems.



Several specific proposals are under review. One is the establishment of an Institute of Urban and Regional Studies, as approved by the Illinois Board of Higher Education, November 12, 1974. This Institute would encompass several existing units and programs including: Delinquency Study and Youth Development Center, Bachelor of Arts Degree in Human Services, Center for Urban and Environmental Research and Services, Master of Science Degree in Urban Studies, and the general or interdisciplinary component of the Master of Science Degree in Environmental Studies.

The operating history of both Lovejoy Library and Instructional Development Services (formerly titled Audio-Visual Services) has been reviewed. It is felt that the service functions of Instructional Development Services (film library, campus services, self-instruction lab, and production services) should be incorporated into a semi-autonomous subunit of Lovejoy Library. It is proposed that the instructional design portion of Instructional Development Services be reassigned to the Office of the Vice-President and Provost. This latter recommendation is consonant with the need for focusing on faculty and staff development within Academic Affairs.

The assessment of realignment needs in Academic Affairs is not presently complete, and additional proposals will be forthcoming. University officers will keep the Board informed as to developments in this review. It is contemplated that SIUE will recommend necessary actions, relative to implementation of realignment in Academic Affairs, not earlier than the March, 1976 Board of Trustees meeting.

#### BUSINESS AFFAIRS

Realignment of units within the Business Affairs area was initiated by President Rendleman in August, 1975. The chief officer for business affairs is to be designated the Vice-President for Administration. Existing units under the Vice-President for Business Affairs will continue reporting to the Vice-President for Administration as the chief business officer of the University. These units have been grouped into functional categories for purposes of describing realignment activities (see attached job description). However, no change in existing units is anticipated until the Vice-President for Administration has been hired, had opportunity to review existing operations, and reviewed these matters with the President.

In initiating Business Affairs realignment, President Rendleman did discontinue the positions of three Assistant Vice-Presidents (Plant Operations, Service Operations, and Fiscal Operations), as reported to the Board and acted upon as personnel matters approved at the December, 1975 Board meeting. Also, in initiating realignment in Business Affairs, the President altered reporting lines of two units previously under Student Affairs. The Office of University Housing and the University Health Service now report through the Vice-President for Administration (in the interim until the VPA is appointed, these units report to the Director of Business Services).

An additional change has occurred to the Business Affairs realignment as initially described. Originally, it was contemplated that the Controller and Budget Director would report to the Vice-President for Administration. The Committee to Review Student Services and Related Areas subsequently recommended against this change, as did the Student Senate. As a result, the Controller and Budget Director will remain an integrated position directly beneath the President. Following appointment of the Vice-President for Administration, however, these fiscal control and budget functions will be reviewed by the President, the Vice-President for Administration, and the Controller and Budget Director. The President will then determine whether any changes should occur in reporting lines of functions now under the Controller and Budget Director.

Similarly, whether changes should be made in the reporting lines of Foundation administration and Alumni relations administration will not be determined until after the Vice-President for Administration is hired and placement of these units has been reviewed by the President and the Vice-President for Administration.

The Search Committee for the Vice-President for Administration has completed its primary activities. The Committee has forwarded recommended candidates to the President, who will carefully consider them and conduct his own interviews prior to forwarding a recommendation to the Board. As with other areas in the realignment process, specific recommendations are not anticipated before the March, 1976 Board meeting.

# Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

PLEASE POST  
OR CIRCULATE

SOUTHERN ILLINOIS UNIVERSITY, 8, 1975

## POSITION DESCRIPTION AT EDWARDSVILLE

Title/Rank: Executive Dean of Student Affairs

DEC 8 1975

### Job Description:

1. The Executive Dean of Student Affairs shall be the principal officer dealing with Student Affairs both internal and external to the institution.
2. The Executive Dean reports directly to the President. In addition, the Executive Dean shall be a member of the Academic Deans Conference and shall carry out liaison activities with the Vice President for Administration.
3. Duties include the administration of: a. Student Information and Referral Systems; b. Counseling and Testing, Student Work and Financial Assistance, Foreign Student Advisement, and Placement; c. Grievances and Disputes that Relate to Non-Academic Matters; d. Student Programs and Activities; e. Intercollegiate Athletics, Co-Recreation, and Intramural Sports.

Term of Contract: Continuing fiscal appointment; beginning as soon after February 1, 1976 as possible.

Salary Range: Open, depending upon qualifications.

### Qualifications Required:

1. An earned Doctorate or equivalent relevant experience.
2. Must be able to demonstrate skill in administration and organization of the various aspects of Student Affairs, including (but not in order of importance), the following: a. Fiscal management of complex budgetary procedures; b. Articulation of student concerns to the University community; c. Sensitivity to ethnic and cultural problems of students; d. Effective organization of a supporting staff to carry out the objectives of the Student Affairs area.

Closing Date for Applications: January 5, 1976.

Apply to: Mr. Rudolph Wilson, Chairman  
Search Committee for Executive Dean of Student Affairs  
c/o The Office of the President  
Southern Illinois University at Edwardsville  
Edwardsville, Illinois 62026

(Applicants are requested to send a vita, three references, and a two to five page typewritten paper demonstrating educational and occupational experience relating to the above.)

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## JOB DESCRIPTION:

## VICE-PRESIDENT FOR ADMINISTRATION, SIUE

The Vice-President for Administration (VPA), SIUE, is chief operating officer for the non-academic components of University operations, including business and support services, personnel administration, facilities management, and fiscal and budget administration. The VPA will be responsible for formulating details of, and implementing, a realignment of some units previously reporting to the President, the Vice-President for Business Affairs, the Vice-President for Student Affairs, and the Controller and Budget Director so that increased capacities and efficiencies in the business, support, fiscal, and personnel operations of the University are obtained. Subject to details of the realignment, the VPA will have direct line responsibility to the President for the following functions:

Business/Support Services: Disbursements, Procurement, Storage and Supply, Payroll Office, Micro Records, Risk Management, University Graphics and Publications, Bursar, University Housing Business Services, Auxiliary Services, Health Service, and News Services.

Personnel Administration: The VPA will be responsible in conjunction with the Vice-President and Provost for developing and implementing a revised personnel system designed to unify under a single office the personnel resources and records functions for faculty, professional staff, and civil service employees. These functions presently are split between the existing Vice-President for Business Affairs (civil service employees), and the Vice-President and Provost (faculty and professional staff employees).

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Fiscal and Budget Administration: Controller and Budget Director, Administrative Accounting, Financial Analysis and Reports, and Research and Projects Fiscal Management.

Candidate Qualifications: Master's Degree in business, public administration, political science, or related area; or bachelor's degree in related area with demonstrated experience and abilities in public administration; in addition, a minimum of five (5) years experience in University administration at least one level beneath Vice-President or equivalent.



Vice-President Kochman reported that interviews were scheduled with four candidates for the Vice-President for Administration week after next on campus. On the Executive Dean for Student Affairs, the search committee had identified eleven individuals to bring to the campus for preliminary interviews in the process of working down to a small number for final consideration.

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Vice-President Kochman requested Dr. Emil F. Jason, Assistant Vice-President for Special Programs and Minority Affairs, SIUE, to give a brief report entitled, "Information Report: Education Effort on Effects of IBHE Tuition Increase Proposals." Dr. Jason thanked the Board for having been given the opportunity to represent the SIU System on a matter of such vital concern to higher education in the State of Illinois. He pointed out that in the course of this battle, we had received excellent cooperation from the news media, legislators, students, and a wide spectrum of community leaders. In his opinion, the public hearings had been well attended considering that the hearings were held while the majority of the state universities were on winter break and also after the IBHE had already endorsed the tuition increase. Dr. Jason was thoroughly convinced that the position of SIU had been well articulated in this matter. As a result of our efforts in this tuition battle, we have been asked to join the



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AND SECONDARY SCHOOLS ACCREDITATION, SIUE

Following IBHE approval of a proposal for a doctoral degree program in The Educational Process in November, 1974, the University in February, 1975, requested doctoral level accreditation by the North Central Association of Colleges and Secondary Schools (NCA). The NCA agreed to undertake the necessary evaluation review, but, noting that the previous Association visit to Edwardsville had occurred in 1969, broadened the objectives of the evaluation so as to make it comprehensive in scope.

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During recent months, Dr. Patricia A. Thrash, Associate Executive Director of the Commission on Institutions of Higher Education of the North Central Association, in consultation with President Rendleman, has organized an evaluation team. Composed of eight educators from institutions outside of Illinois and led by Dr. Donald Robinson, Dean, School of Education, Oklahoma State University, the team will spend three days on campus--March 10, 11, and 12, 1976.

Within six weeks from the date of the visit the final team report will be filed with the NCA. It will be subject to deliberation by a review committee appointed by the Commission on Institutions of Higher Education whose recommendations will then be considered by the Executive Board of the Commission. A final decision on accreditation will be announced by the Office of the Director of the Commission, Dr. Thurston E. Manning, probably in late summer or early fall, 1976.

Vice-President Kochman requested Dr. Earl S. Beard, Professor of Historical Studies, SIUE, to answer any questions that Board members might have regarding the Report, and praised the work of the faculty members involved in preparing this Report over the past year.

Since March 11, 1976 is the regularly scheduled meeting date of the Board of Trustees, Vice-President Kochman invited the members of the Board to meet with the evaluation team at 12:30 and for the team to have lunch with the Board at 1:00. The Chair accepted.

Vice-President Kochman introduced Dr. F. Donald Carver who will become Dean of the School of Education at SIUE on June 1, 1976. He explained Dr. Carver's background and the process of his recruitment.

Chairman Elliott read the following matter:

RESOLUTION OF APPRECIATION: MR. WILLIAM W. ALLEN

Resolution

Mr. William W. Allen served with great distinction on the Board of Trustees of Southern Illinois University from August, 1970 to January, 1976. In formal assignments he served three years as the alternate representative of the Board to the Illinois Board of Higher Education; two years as a member of the Executive Committee; on two separate occasions as a member of a Board Presidential Selection Committee; as a member of the Committee on Board and Executive Officer Relationships; and on numerous short term and specific assignments regarding programs, budgets, and relationships with state agencies and the Executive Office.

Mr. Allen provided especially energetic and dedicated service as a Trustee during a time particularly difficult for higher education. His knowledgeable support helped solve major resource problems in the early seventies, not only for Southern Illinois University but for higher education throughout the state. He consistently maintained a sensitive and current awareness of the problems of higher education and their effect upon Southern Illinois University, and by untiring efforts worked at resolving them for the increase and welfare of students, staff, and faculty. His understanding and skill have fostered the growth and well-being of the University in many ways, and served as a worthy example for his fellow Trustees.

In grateful appreciation, the Board of Trustees presents to Mr. William W. Allen this remembrance and recognition of significant accomplishment this twelfth day of February, 1976.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair stated that this resolution would be appropriately engrossed and presented to Mr. Allen together with our gratitude for his service.

The next item on the agenda to be discussed was the SIU External Audit Report for Fiscal Year 1974. The members of the Board had received the report and comments from each University in advance of the meeting.

Mr. Rowe commented that he was personally well satisfied with the responses that came from the two separate Universities. They did not always agree with the Auditor, but they had facts to back them up when they said they would still proceed in the same way as in the past. They also pointed out where the Auditor had been incorrect in his statements, and where they were working toward some of the changes which the Auditor had requested.

Chairman Elliott commented on the review of accounting and fiscal reporting systems. He felt this was going to cause a continuing problem. He was not sure that he understood what the report said about the requirement of going to accrual accounting or not going to accrual accounting, and he noticed that the Universities disagreed with the Auditor, but he urged both of the

INFORMATION REPORT: ADMINISTRATIVE REALIGNMENTS, SIUE

Since August, 1975, efforts have been in progress at SIUE to assess the present central organizational structure, and to realign certain functions in the offices of Academic Affairs, Business Affairs, and Student Affairs. President Rendleman initiated these efforts anticipating a need to improve the capacity of the University's administrative structure to continue and expand the delivery of increasingly diversified support services in the future despite base budget erosions.

The President effected adjustments in the Business Affairs area through steps outlined in his memorandum of August 15, 1975, addressed to members of the Board of Trustees. These actions, and the status of further implementation of the revised Business Affairs structure, are reviewed below.

Review of the administrative structure of the Student Affairs area was undertaken by a committee appointed for that purpose by the President. At President Rendleman's request, the Student Senate has provided written comments on the committee's report. The President has reviewed those comments, and has decided to implement adjustments in Student Affairs as described below.

An assessment of the central administrative structure of the Academic Affairs area has been partially completed by Vice-President Kochman. While all details of the total assessment have not been finalized as of the date of this report, a large part of the proposed realignments (involving urban programs administration, academic support services, and instructional development services) are reviewed below.

STUDENT AFFAIRS AND RELATED AREAS

The review of administrative structure in the Student Affairs area was undertaken by the Committee to Review Student Services and Related Administrative Areas, which was comprised of faculty, students, and administrators. The Committee report, and Student Senate comments thereon have been sent to the members of the Board.

While the recommendations suggest no actual changes in the placement or responsibility of units now in the Student Affairs area, the reporting lines of two units (Office of University Housing and University Health Service) were altered by President Rendleman in initiating the realignment effort. These two functions now report through the chief officer for business affairs (the old Vice-President for Business Affairs, now redesignated Vice-President for Administration). This change was implemented because of the fundamental business characteristics of these service operations.

Status of Student Affairs realignment, including recommendations of the Committee and Student Senate comments which President Rendleman has approved for implementation, is outlined as follows:



1. The position title of the chief officer for student affairs will be changed to Executive Dean of Student Affairs.

2. This officer will continue to report directly to the President and become a voting member of the Academic Deans Conference. This officer will continue to have traditional responsibilities for student nonacademic discipline, and will exercise responsibilities generally set forth in the attached job description.

3. A Search Committee is at work selecting three recommended candidates for the Executive Dean of Student Affairs position.

4. Following appointment of the Executive Dean (not prior to the March Board meeting), all intercollegiate and intramural athletic and recreational programs are to be consolidated under the Executive Dean of Student Affairs.

5. Similarly, all student activities and programming functions are to be centralized under the Executive Dean, while permitting the University Center Board (the established programming body in the University Center) to retain unchanged its traditional programming role in the University Center.

6. Developmental services (counseling and testing, student work and financial assistance, foreign student advisement, and placement) will remain intact, but the new Executive Dean will undertake a review of existing relationships and recommend revisions to improve coordination and delivery of these services in the face of budget erosion.

7. A review will be undertaken by Vice-President Kochman and the Academic Deans Conference to assure availability to students of written procedures for pursuit of academic grievance and discipline matters, with basic procedures (place of filing, steps involved, appeals, etc.) spelled out.

8. Administration of Alumni Services and the Foundation is to remain directly beneath the President, pending further review after appointment of the Vice-President for Administration.

9. The Controller and Budget Director is to remain an integrated function directly under the President, pending further review between the Controller and Budget Director, the Vice-President for Administration, and the President following appointment of the Vice-President for Administration.

10. Consideration of developing a management information system under the President (involving University Archives, Institutional Research, Data Processing, and other related units), as recommended by the Committee, will be deferred until the Vice-President for Administration has been appointed.

#### ACADEMIC AFFAIRS

In conjunction with the realignment of certain administrative functions at SIUE, Academic Affairs has proposed the reorganization of several areas under the Vice-President and Provost. The proposed reorganization is directed at reducing administrative overhead costs, increased budget flexibility, administrative consolidation of programs with similar characteristics and functions, and the establishment of an academic program administrative structure to aid in understanding and solving urban and social problems.



Several specific proposals are under review. One is the establishment of an Institute of Urban and Regional Studies, as approved by the Illinois Board of Higher Education, November 12, 1974. This Institute would encompass several existing units and programs including: Delinquency Study and Youth Development Center, Bachelor of Arts Degree in Human Services, Center for Urban and Environmental Research and Services, Master of Science Degree in Urban Studies, and the general or interdisciplinary component of the Master of Science Degree in Environmental Studies.

The operating history of both Lovejoy Library and Instructional Development Services (formerly titled Audio-Visual Services) has been reviewed. It is felt that the service functions of Instructional Development Services (film library, campus services, self-instruction lab, and production services) should be incorporated into a semi-autonomous subunit of Lovejoy Library. It is proposed that the instructional design portion of Instructional Development Services be reassigned to the Office of the Vice-President and Provost. This latter recommendation is consonant with the need for focusing on faculty and staff development within Academic Affairs.

The assessment of realignment needs in Academic Affairs is not presently complete, and additional proposals will be forthcoming. University officers will keep the Board informed as to developments in this review. It is contemplated that SIUE will recommend necessary actions, relative to implementation of realignment in Academic Affairs, not earlier than the March, 1976 Board of Trustees meeting.

#### BUSINESS AFFAIRS

Realignment of units within the Business Affairs area was initiated by President Rendleman in August, 1975. The chief officer for business affairs is to be designated the Vice-President for Administration. Existing units under the Vice-President for Business Affairs will continue reporting to the Vice-President for Administration as the chief business officer of the University. These units have been grouped into functional categories for purposes of describing realignment activities (see attached job description). However, no change in existing units is anticipated until the Vice-President for Administration has been hired, had opportunity to review existing operations, and reviewed these matters with the President.

In initiating Business Affairs realignment, President Rendleman did discontinue the positions of three Assistant Vice-Presidents (Plant Operations, Service Operations, and Fiscal Operations), as reported to the Board and acted upon as personnel matters approved at the December, 1975 Board meeting. Also, in initiating realignment in Business Affairs, the President altered reporting lines of two units previously under Student Affairs. The Office of University Housing and the University Health Service now report through the Vice-President for Administration (in the interim until the VPA is appointed, these units report to the Director of Business Services).

An additional change has occurred to the Business Affairs realignment as initially described. Originally, it was contemplated that the Controller and Budget Director would report to the Vice-President for Administration. The Committee to Review Student Services and Related Areas subsequently recommended against this change, as did the Student Senate. As a result, the Controller and Budget Director will remain an integrated position directly beneath the President. Following appointment of the Vice-President for Administration, however, these fiscal control and budget functions will be reviewed by the President, the Vice-President for Administration, and the Controller and Budget Director. The President will then determine whether any changes should occur in reporting lines of functions now under the Controller and Budget Director.

Similarly, whether changes should be made in the reporting lines of Foundation administration and Alumni relations administration will not be determined until after the Vice-President for Administration is hired and placement of these units has been reviewed by the President and the Vice-President for Administration.

The Search Committee for the Vice-President for Administration has completed its primary activities. The Committee has forwarded recommended candidates to the President, who will carefully consider them and conduct his own interviews prior to forwarding a recommendation to the Board. As with other areas in the realignment process, specific recommendations are not anticipated before the March, 1976 Board meeting.

# Edwardsville Bulletin

To the Faculty and Staff of Southern Illinois University at Edwardsville

PLEASE POST  
OR CIRCULATE

SOUTHERN ILLINOIS UNIVERSITY, 8, 1975

POSITION DESCRIPTION AT EDWARDSVILLE

Title/Rank: Executive Dean of Student Affairs

DEC 8 1975

Job Description:

1. The Executive Dean of Student Affairs shall be the General Counsel Officer dealing with Student Affairs both internal and external to the institution.
2. The Executive Dean reports directly to the President. In addition, the Executive Dean shall be a member of the Academic Deans Conference and shall carry out liaison activities with the Vice President for Administration.
3. Duties include the administration of: a. Student Information and Referral Systems; b. Counseling and Testing, Student Work and Financial Assistance, Foreign Student Advisement, and Placement; c. Grievances and Disputes that Relate to Non-Academic Matters; d. Student Programs and Activities; e. Intercollegiate Athletics, Co-Recreation, and Intramural Sports.

Term of Contract: Continuing fiscal appointment; beginning as soon after February 1, 1976 as possible.

Salary Range: Open, depending upon qualifications.

Qualifications Required:

1. An earned Doctorate or equivalent relevant experience.
2. Must be able to demonstrate skill in administration and organization of the various aspects of Student Affairs, including (but not in order of importance), the following: a. Fiscal management of complex budgetary procedures; b. Articulation of student concerns to the University community; c. Sensitivity to ethnic and cultural problems of students; d. Effective organization of a supporting staff to carry out the objectives of the Student Affairs area.

Closing Date for Applications: January 5, 1976.

Apply to: Mr. Rudolph Wilson, Chairman  
Search Committee for Executive Dean of Student Affairs  
c/o The Office of the President  
Southern Illinois University at Edwardsville  
Edwardsville, Illinois 62026

(Applicants are requested to send a vita, three references, and a two to five page typewritten paper demonstrating educational and occupational experience relating to the above.)

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Universities to give considerable thought to this matter and hoped that our computers could be used more effectively for accounting purposes.

President Brandt stated that the state cannot go to accrual because we operate on a budget system where money lapses at the end of the fiscal year and you have to run on a cash basis; an accrual basis would not work. In order to do what they are asking, two audit systems would have to be run. We have to keep the one that keeps us in compliance with the state and the way the state functions which is not compatible with accrual. Hopefully, when we get our new fiscal systems we will have a situation in which it is a matter of taking the same data and running it through a different software package and it will be able to come out with information on an accrual basis.

Mr. Hemann added that if he understood the guidelines of the American Institute of C.P.A.'s, the accrual basis of accounting is the dictated basis of accounting for financial statement purposes. So we are caught in a dilemma of a sort between the dictates of the American Institute who are setting forth guidelines for the purpose of uniformity throughout the nation, and the requirements of our own systems and the systems of the State of Illinois. We are presently reporting on an accrual basis for annual financial statements only, but not for interim financial statements.

Dr. Brown pointed out that the next stage would be a review with the Legislative Liaison Committee of this external audit report with members of the University administration.

The following report was presented by Dr. Brown:



# ILLINOIS BOARD OF HIGHER EDUCATION BUDGET RECOMMENDATIONS FOR FISCAL YEAR 1977

The IBHE at its January 6, 1976 regular meeting approved its staff recommendations on higher education operation and awards budget for FY-77. Two tables from the IBHE staff recommendations are attached and in summary form show its approved recommendations. Table I-2 shows the IBHE FY-77 recommendations for all higher education operations and as compared to previous years. Table IV-2 shows similar information, but broken down by public university systems and by each university. The major features of the recommendations for the SIU System include:

1. Average salary increases of seven percent with an additional two percent for low salaried employees.
2. General price increases of seven percent for most goods and services, ten percent for equipment and library materials, and fifteen percent for utilities.
3. Support for new and expanded programs totaling \$313,000 for SIUC, \$189,000 for SIUE, \$750,000 for SIUC School of Medicine, and \$210,000 for SIUE School of Dental Medicine.
4. Tuition increases of \$60 for undergraduate students and \$90 for graduate students at SIUC and SIUE. A tuition increase from \$429 per academic year to \$1,250 at the SIUC School of Medicine. A tuition increase from \$429 per academic year to \$900 at the SIUE School of Dental Medicine. This recommendation has the effect of increasing tuition revenues by \$1,496,200 at SIUC (including the School of Medicine) and \$817,900 at SIUE (including the School of Dental Medicine). The IBHE recommendations indicate that the additional tuition revenue will fund two percent of the recommended salary and price increases.
5. Reduction of undergraduate institutional waivers to two percent of the undergraduate full-time-equivalent enrollment. This recommendation has the effect of eliminating over 300 institutional waivers at SIUC and increasing its tuition revenue by \$163,100. At SIUE it has the effect of eliminating over 1,250 institutional waivers and increasing its tuition revenue by \$628,800. The actual effect will vary depending upon the final disposition of the IBHE tuition increase recommendation.
6. Reduction of tuition revenues statutorily retained by SIUC and SIUE for the purpose of debt retirement and operation of revenue bond financed facilities. Reduction of retained tuition revenues have been recommended in the amounts of \$791,000 for SIUC and \$337,000 for SIUE, and represent one-third of the maximum amounts presently authorized in the bond indentures of SIU.



7. Unlike past years the IBHE staff recommendations did not include negative adjustments to the University's budget base to reflect enrollment decreases, productivity increases, program cost reductions, or other budget reduction measures. Neither did the recommendations contain new funding for the sizable enrollment increases experienced by both SIUC and SIUE this current year.

Although governing board authority over tuition matters is unquestionably defined in the statutes of the state, the IBHE continued its effort to manipulate the authority of governing boards through the budget process. Imposition of tuition increases and reduction of institutional tuition waivers are not new. The current year's budget (FY-76) reflects a reduction in institutional tuition waivers valued at \$626,100 (\$202,900 at SIUC and \$423,200 at SIUE). The FY-77 recommendation to eliminate additional institutional tuition waivers valued at \$791,900 is intended to completely bring into line the SIU policy with the IBHE two percent policy on institutional tuition waivers.

Reduction of tuition retained by the University for debt retirement and operation of revenue bond financed facilities is a new form of IBHE intrusion into governing board responsibility. As is the case with tuition rates and tuition waivers, the SIU Board of Trustees has special and unquestionable statutory authority to retain tuition for such purposes. Following is a statement of IBHE rationale for the recommendation:

Debt Retention Reduction - Southern Illinois University and the University of Illinois are authorized by statute to retain tuition revenue for payment of principal and interest on revenue bonds used to finance auxiliary enterprises such as dormitories and student unions. Universities within the Board of Regents and the Board of Governors do not have statutory authority to retain tuition revenue, but these universities allocate state appropriations for utility expenditures related to the operation of auxiliary enterprises. . . .

. . . , the subsidies per FTE on-campus student at Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville greatly exceed the subsidies at other universities. It is recommended that the subsidy at Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville be reduced in FY 1977 by \$1.1 million. The recommended reduction of these subsidies can be accomplished through more effective management of the auxiliary enterprises and, where appropriate, increases in the rates charged to students and other groups benefiting from the operation of the auxiliary enterprises.

In addition to the issue of intrusion of governing board authority, the rationale previously cited is known to be based on data whose accuracy has not been verified by the IBHE. Further, it makes presumptions about management and recommendations for management without known or appropriate consideration. The recommendation raises several questions of a political, legal, economical, and moral nature which are presently being pursued by University administrators and Board Staff.

In accordance with statutory direction the Governor is required to present his budget to the General Assembly by the first Wednesday in March. While the Governor has not indicated his position on higher education budgets, the Bureau of the Budget has directed that public universities submit their routine budget forms made out in complete compliance with the IBHE recommendations. This has been done by letter dated January 19, 1976, with the expressed understanding that some of the data presented does not reflect policy of SIU and is being provided to comply with specific directions.

The capital improvement recommendations of the IBHE for FY-77 compare favorably over the previous three years and provide for the construction of a major facility and considerable remodeling at both SIUC and SIUE. Following is a comparison of the total capital improvement appropriations for each of the last three years with the total recommended for FY-77:

FY-74 - \$ 425,000

FY-75 - \$ 4,295,000

FY-76 - \$10,574,566

FY-77 - \$16,401,100

The FY-76 appropriation consists for the most part of two major projects, construction of School of Technical Careers building at SIUC and equipping Springfield Medical Instructional Facilities II. These two projects total \$8,078,629. A considerable number of projects will be funded from the FY-77 recommendations and are delineated in the attached Tables A and B.

Table I-2

**FY1977 RECOMMENDATION  
HIGHER EDUCATION OPERATIONS AND GRANTS  
WITH RECOVERED TUITION INCREASE REVENUE/ALLOCATION**

(in thousands of dollars)

Resource Requirements	Appropriations		FY1977 Recommendation	Recommended Increase over FY1976	Recommended Percentage Increase over FY1976
	FY1976	FY1975			
<b>Universities</b>	\$439,283.4	\$478,399.5	\$506,922.4	\$51,134.8	10.1%
Community Colleges	76,707.7	90,562.8	97,281.1*	19,830.4	20.4
Illinois State Scholarship Commission	65,099.5	73,785.0	71,313.8	12,787.5	17.9
Financial Assistance to Private Institutions	6,000.0	6,000.0	6,768.0	2,432.0	35.9
Health Education Grants	15,665.0	16,672.0	21,362.0	(6,925.8)**	(32.4)
Higher Education Cooperation Act	350.0	648.0	789.6	542.6	68.7
Board of Higher Education	1,043.9	987.3	1,094.3	177.8	16.2
Retirement	19,720.0	24,485.4	28,478.6	38,946.7	36.8
TBA Rentals	36,137.4	36,137.4	36,137.4	-0-	-
<b>Total</b>	<u>\$660,006.9</u>	<u>\$727,677.4</u>	<u>\$770,147.2*</u>	<u>\$90,447.4</u>	<u>11.7%</u>
<b>Source of Appropriated Funds</b>					
General Revenue Fund	\$597,120.1	\$656,469.2	\$675,557.5*	\$85,556.3	12.7%
Universities Income Fund	60,926.8	67,808.2	81,210.2	12,134.7	14.9
Other	1,958.0	3,400.0	13,379.5	(7,243.6)**	(54.1)

\* Recommended FY1976 supplemental appropriation of \$11,240.6 for community colleges is not included.

\*\* Reflects nonrecurring grants funded by Capital Development Bonds to hospitals affiliated with public university schools of medicine.

Table IV-2

FY1977 RECOMMENDATION  
UNIVERSITIES OPERATIONS AND GRANTS  
WITH RECOMMENDED TUITION INCREASE REVENUE/ALLOCATION

(in thousands of dollars)

Resource Requirements	FY1974	Appropriations FY1975	FY1976	FY1977 Recommendation	Recommended Increase over FY1976	Recommended Percentage Increase over FY1976
<b>Board of Governors</b>	<u>\$ 71,370.4</u>	<u>\$ 79,878.4</u>	<u>\$ 86,165.6</u>	<u>\$ 94,537.9</u>	<u>\$10,372.3</u>	<u>12.3%</u>
Chicago State University	11,625.9	12,939.8	13,258.2	14,616.1	1,357.9	
Eastern Illinois University	17,061.0	17,980.8	18,288.8	20,176.0	1,887.2	
Governors State University	7,172.2	9,385.1	9,396.5	11,312.3	1,915.8	
Northeastern Illinois University	12,058.2	13,804.6	14,579.7	16,755.9	2,176.2	
Western Illinois University	21,849.3	24,615.4	26,197.7	29,232.6	3,034.9	
Central Office	362.8	393.5	529.5	597.4	67.9	
Cooperative Computer Center	639.0	759.4	1,915.2	1,847.6	(67.6)	
<b>Board of Regents</b>	<u>82,632.2</u>	<u>87,216.0</u>	<u>91,395.3</u>	<u>101,220.5</u>	<u>9,895.2</u>	<u>10.8</u>
Illinois State University	31,850.1	34,111.4	36,209.6	40,234.2	3,944.6	
Northern Illinois University	41,438.9	43,359.1	44,980.1	49,764.0	4,783.9	
Sangamon State University	9,054.7	9,381.9	9,722.4	10,865.4	1,123.0	
Central Office	338.5	361.6	403.2	446.9	43.7	
<b>Southern Illinois University</b>	<u>86,819.4</u>	<u>92,882.6</u>	<u>95,986.3</u>	<u>105,620.3</u>	<u>9,634.0</u>	<u>10.0</u>
Carbondale	58,736.5	63,823.1	66,015.7	72,357.5	6,341.8	
Edwardsville	27,322.6	28,345.0	29,220.1	32,519.2	3,299.1	
System Office	790.3	714.5	750.5	743.6	(6.9)	
<b>University of Illinois</b>	<u>198,381.4</u>	<u>218,424.5</u>	<u>235,375.2</u>	<u>256,608.5</u>	<u>21,233.3</u>	<u>9.0</u>
Chicago Circle	38,974.8	41,935.7	44,548.7	47,904.8	3,356.1	
Medical Center	46,972.1	54,164.7	60,052.9	65,456.4	5,403.5	
Urbana/Champaign	102,809.9	111,919.1	119,836.2	127,800.0	7,963.8	
General University	9,624.6	10,425.0	10,937.4	11,647.3	709.9	
To be allocated to the Campus				3,800.0	3,800.0	
<b>Total</b>	<u>\$639,283.4</u>	<u>\$678,799.5</u>	<u>\$706,922.4</u>	<u>\$758,057.2</u>	<u>\$51,134.8</u>	<u>10.1%</u>
<b>Source of Appropriated Funds</b>						
General Revenue Fund	\$376,509.8	\$408,654.4	\$423,567.3	\$462,217.0	\$38,669.7	9.1%
Universities Income Fund	60,925.8	67,789.6	81,147.0	93,281.7	12,134.7	15.0
Agricultural Premium Fund	1,846.8	1,955.5	2,708.1	2,538.5	330.4	15.0

TABLE A

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Project Description/Budget Category	Amount Requested	BHE Staff Recommendation
School of Law (Buildings)	\$ 6,158,100	\$ 6,158,100
Agriculture Feed Mill Replacement (Buildings)	285,400	285,400
Springfield Medical Instructional Facilities II (Funds to Complete)	84,000	84,000
Electron Microscopy Center (Equipment)	289,000	289,000
School of Technical Careers Building (Equipment)	750,000	155,600
Parkinson Laboratory (Equipment)	91,000	91,000
Agriculture Feed Mill (Equipment)	219,000	219,000
Electrical Distribution System, Phase I (Utilities)	100,000	100,000
School of Law (Utilities)	672,000	672,000
Parkinson Laboratory Rehabilitation (Utilities)	84,000	84,000
Women's Gymnasium Rehabilitation (Utilities)	168,000	168,000
Agriculture Feed Mill (Utilities)	30,000	30,000
Parkinson Laboratory Rehabilitation (Remodeling)	2,149,200	2,149,200
Women's Gymnasium Rehabilitation (Remodeling)	1,679,700	1,679,700
Electron Microscopy Center (Remodeling)	390,000	390,000
Energy Conservation, System 7 (Remodeling)	250,000	250,000
Install Equipment, Technology (Remodeling)	45,000	45,000
Emergency Showers for Laboratories (Remodeling)	75,000	75,000
Emergency Eye Washes for Laboratories (Remodeling)	75,000	75,000
School of Law (Site Improvements)	44,000	44,000
Agriculture Feed Mill (Site Improvements)	60,000	60,000
Central Steam Plant, Phase III Addition (Planning)	5,150,000	118,000
Central Steam Plant Emission Control (Planning)	159,100	159,100
Subtotal	19,007,500	13,381,100
Requests Not Recommended for FY1977	22,014,300	-0-
Total	<u>\$41,021,800</u>	<u>\$13,381,100</u>



TABLE B

## SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Project Description/Budget Category	Amount Requested	BHE Staff Recommendation
Television Transmitter Tower and Building (Buildings, Land, Equipment and Utilities)	\$ 2,123,000	\$ 1,500,000
Complete Classroom Buildings II and III (Funds to Complete)	250,000	250,000
Redesign Fume Hood System (Remodeling)	150,000	150,000
Renovation of Broadview Hotel Building (Remodeling)	315,000	315,000
Remodel Core Buildings for Handicapped (Remodeling)	153,000	153,000
Masonry Repairs to Core Buildings (Remodeling)	100,000	100,000
Renovation of Various Buildings (Remodeling)	452,000	452,000
Resurface Drives and Roads (Site Improvements)	100,000	100,000
Subtotal	3,643,000	3,020,000
Requests Not Recommended for FY1977	18,771,000	-0-
Total	<u>\$22,414,000</u>	<u>\$ 3,020,000</u>

Dr. Brown mentioned points #4, #5, and #6 which have to do with the management of tuition monies. There is a fourth point having to do with this, the element of carry-over of income fund into next year about which IBHE has also made some recommendations which do not stand to the advantage of the system or its institutions. The whole package makes an area of very genuine concern for us, on which we intend to keep a close eye in precisely the manner suggested by Mr. Rowe.

Dr. Brown presented the following report with corrections in dates which have been incorporated:

#### SCHEDULE FOR BUDGET GUIDELINES REVIEW

##### 1. General Comment

Board review of fiscal and budgeting matters and Board involvement in guidelines for such matters depend upon the chronology of events and actions related to these items. See Basic Events and Actions Chart attached for usual pattern of timing in the budget cycle. Administrative assessment of problems and variables in these areas is practically a constant activity, especially when decisions made elsewhere (legislative, IBHE, Governor, etc.) must be adjusted to. Basic strategy decisions, however, are developed on budget request questions, on appropriation bills, on internal budget matters. Board involvement in these decisions or in considerations related to them must take place with appropriate timing. In addition, involvement considerably before decision time is different from involvement as a review or information function: Board involvement must both permit Board activity and avoid usurpation of administrative expertise and responsibility.

##### 2. RAMP - Board Involvement and Time Schedule

The Board shall set basic financial policies and be involved in strategies as they relate to financial maintenance of operations, programmatic directions, and capital maintenance and development of the Universities. Insofar as RAMP is concerned, this would include but not necessarily be limited to guidelines for salary increases and plans, inflation increments, maintenance and operation of plant, tuition rate, tuition waiver levels, enrollment levels, programmatic priorities, and capital priorities. In order to achieve this involvement, the following will be required:

- a. Guidelines and their rationale for use in the development of RAMP will be recommended by the System Council and submitted to the Board for approval by its regular June meeting. Legislative and IBHE schedules may prevent submitting a complete set of guidelines by that date. Those guidelines that cannot be set by the June meeting will be submitted no later than the July meeting of the Board.

- b. Submission of new and expanded program requests will be submitted for approval of the Board at its regular June meeting. Requests approved will be submitted to the IBHE by no later than July 1 and will subsequently become an element of RAMP.
- c. Submission of RAMP in summary form and in accordance with the guidelines approved by the Board will be presented for review of the Board at its regular September meeting.
- d. Board Staff review of the RAMP summaries will be submitted at the regular October meeting.
- e. Board approval will be considered at its regular October meeting.

### 3. Internal Operating Budget - Board Involvement and Time Schedule

Development of the internal operating budget for the current year occurs concurrent with the development of RAMP for the subsequent year. Policies incorporated in the development of the internal operating budget to some extent reflect the policies incorporated in the development of the past year's RAMP and often influence policies to be used in RAMP for the subsequent year. This relationship is exemplified best by the salary increase element of the budget. Board involvement in the internal budget, therefore, should begin at its February or March meeting.

- a. Guidelines for implementation of salary increases (some of which would be effective on July 1 of each year) will be recommended by the System Council and submitted to the Board for approval at its February or March meeting.
- b. A report of salary increases implemented will be submitted to the Board for its information by its September meeting.
- c. In advance of the September Board meeting the Board will meet with each University to discuss its proposed internal budget. Each University will explain the major changes incorporated, will reconcile the internal budget to the appropriation and to the appropriation request (RAMP), and will explain the consequences and long term effects, if any, implicit in the budget.
- d. Board Staff review of the internal operating budgets will be submitted at the regular September meeting.
- e. Board approval will be considered at its regular September meeting.

### 4. External Audit - Board Involvement and Time Schedule

The external audit report summarizes and relates on a historic basis the financial transactions of the University and the financial position of the

University as of June 30 of each fiscal year. The external audit report is prepared for the Board of Trustees and the Auditor General of the State of Illinois by an independent certified public accounting firm.

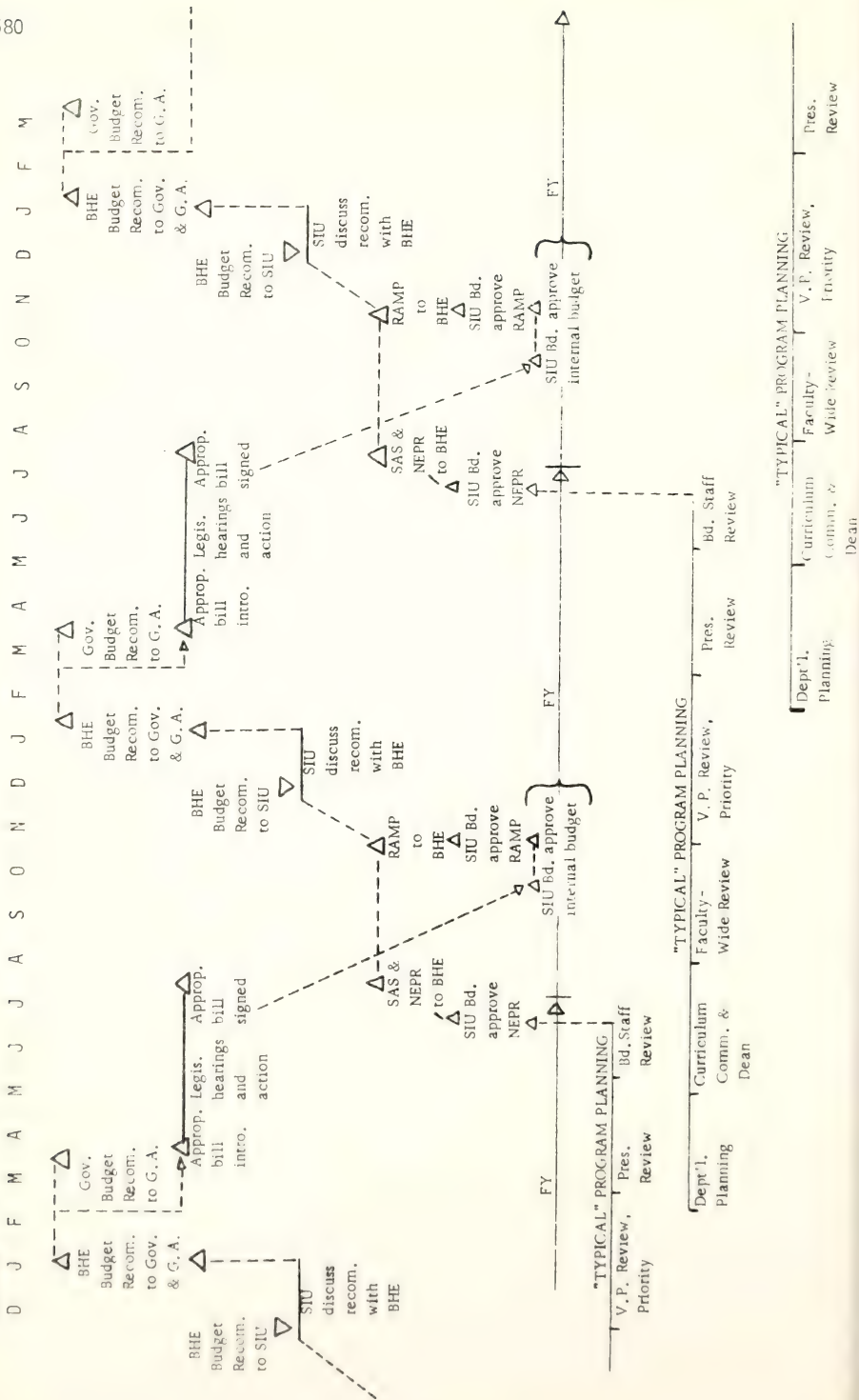
In addition to the presentation of financial data, the report contains the accountants' observations as to compliance with state laws, Board policies, and generally accepted accounting practices. Beginning in FY-75, the report on which is presently in draft stage, it is expected that the report will also include comments on efficiency of operations and prudence of management decisions. Inclusion of the latter is a result of enactment of a new auditing act of 1974 as required by the 1970 Illinois Constitution. The external audit report, consequently, will have greater significance as it becomes more subjective in content.

The interest of the Board of Trustees in the report will necessarily increase as it becomes more a report of the Board of Trustees and its Universities than a report for the Board of Trustees on its Universities.

The broader scope of the external audit report suggests some direct involvement by the Board before its release by the Auditor General as a public report. This involvement should come immediately before the final conference (the exit conference) between the Universities, the audit firm, and the Auditor General. The purposes of this involvement would be to discuss the various findings and recommendations contained in the draft report and to take position thereon.

After the external audit report is made public by the Auditor General, it is reviewed in open meeting by the Legislative Audit Commission. In advance of this review the Commission will request in writing the Board's and the Universities' official position on each finding and recommendation contained in the report. The Board should similarly be involved in this process.

The method of involving the Board of Trustees requires further consideration, and delineation. The two critical points in the audit report process cited above, however, should serve as the basic parameters.





Dr. Brown explained that the whole pattern represented by this item reflected the response of the System Council to the request from the Board that we make suggestions regarding the means and a schedule for looking at the Board involvement in some of the policy matters related to finances, particularly budget requests as in RAMP, determination of specifics of policy matters applying to the development of internal budgets as related to appropriations, and the involvement of the Board with the on-going activities of the external audit process. The key to the whole matter is reflected by the chart at the end of the last page which attempts to give you some understanding of the cycles of activity involved and their overlapping, and a sense that it is very difficult to isolate any element of this cycle at any point and say everything from here is going to be this way. There are continual influences and variables entering as the cycle rolls through its period.

Chairman Elliott appreciated receiving this schedule. This was the result of the Board's considerable concern about being more involved in the basic problems of budget formulations. We hope that the guidelines for dates can be met and look forward to working with the Presidents and the General Secretary in understanding these budget problems and being of more assistance than we have in the past.

Mrs. Blackshire commended the graph as essential in making it more clear. Chairman Elliott remarked that he did not believe there was any way to make University budgeting clear, but the graph makes a good job of trying to do so.

Under the topic Collective Bargaining Considerations: Progress Report, the Chair noted that the Board had had under advisement the request of the FOCB for a representation election at SIUE and the request of the SIUC Faculty Senate for a joint study committee. He pointed out that the Trustees individually have studied a large volume of source material and have jointly conferred with a

special legal consultant, and announced that the subject was now open for discussion or action.

Mr. Norwood moved that the Board do not at this time approve an election in regard to collective bargaining in the absence of a state statute on collective bargaining, and further that the Board conduct public hearings for the presentation of information to the Board concerning collective bargaining. The motion was duly seconded.

Discussion ensued, during which it was clarified that it was not the intent to prevent the Board from taking any action on collective bargaining before the legislature acts, but that the whole matter could be reconsidered perhaps as a result of the proposed hearings. It was further suggested that guidelines for such hearings be promulgated promptly and the hearings be scheduled no later than the April meeting at Carbondale and the May meeting at Edwardsville.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Forest Lightle; nay, John P. Harizal, Jr. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Willis Moore, William Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, Margaret Blackshere.

The Chair suggested that the faculties at each University also conduct an educational program on the subject.

Under Reports and Announcements by the President, SIUC, President Bra said that there were a great many items in which the University takes a great deal of pride which are not effectively communicated, and he wanted to announce some of the things which have happened at SIUC in the past month: The College of Liberal Arts received a \$142,000 three-year grant for developing three new courses in applied and personal values for professionally directed students, and

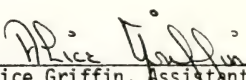
Professor George McClure of Philosophy is the principal investigator; Ms. Barbara Buzard, a student in Interior Design, was awarded a first place prize and trophy by the American Mart for her design of a therapeutic recreation room in the Rehab Institute at Chicago; Professor Donald Satchel of Plant and Soil Sciences has been appointed for a three-year term to the Illinois Pollution Control Board, serving full time in that capacity for the next three years and will be on leave of absence from SIUC; Ms. Ruth Fleck, a graduate student in Ag Industries, has been selected to spend the three summer months in the Soviet Union on an Agriculture Youth Exchange Program sponsored by the U.S. and the U.S.S.R. and the National 4-H Foundation; Mr. Dennis Hale, a doctoral student in Journalism, has been awarded a research fellowship of \$5,800 by the Justice Department to conduct a study that will deal with the press coverage of the Supreme Court in California through 1976; Professor Willard Klimstra, Cooperative Fisheries Management Research, has been appointed by Governor Walker to the Advisory Council on Reclamation, the term expiring August 1, 1978; and Professor E. L. Dunning, Chairman of the Department of Technology, has been named a member of the Engineering and Technology Committee of the Engineers Council for Professional Development. Mrs. Carrie Bunn, who received her Teacher's Certificate from SIU in 1908 in the College of Education with a major in Latin, left the University an estate of \$10,000. She had been a life member of the Alumni Association and we are very grateful to Mrs. Bunn for remembering us in her will.

President Brandt took this opportunity to thank all those on the Carbondale campus who participated and came forward during the public hearing that the Illinois Board of Higher Education held. He felt that there were some very fine comments put forward and appreciated the effort that the students in particular made to bring out a considerable delegation to present their opinions.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Ohio Room of the Student Center.

Dr. Moore moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:10 p.m.

  
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Alice Griffin, Assistant Secretary

## CONTENTS

Roll Call . . . . .	587
Introduction of Mr. Wayne Heberer, Newly Appointed Trustee . . . . .	587
Memorial Resolution: John S. Rendleman . . . . .	588
University Senate: Commemoration and Recognition of John S. Rendleman, SIUE . . . . .	589
SIUE Non-Academic Employees Advisory Council: Memorial Letter and Affirmation of Support . . . . .	590
Redesignation of the General Office Building as the "John S. Rendleman Building," SIUE . . . . .	591
Resolution: Appointment of Acting President of Southern Illinois University at Edwardsville (Dr. Andrew J. Kochman) . . . . .	592
Reports of Purchase Orders and Contracts, January, 1976, SIUC and SIUE . . . . .	593
Information Report: Southwestern Illinois Public Television Corporation, SIUE . . . . .	593
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	595
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	622
Change in General Student Fee Schedule for Students Enrolled in the School of Medicine, SIUC . . . . .	629
Award of Contract: Water Piping Replacement, Phase II, Neely Hall, SIUC . . . . .	631
Change of Scope: Parking Lot No. 10, SIUC . . . . .	632
Student Activity Fee Additional Allocation for Fiscal Year 1975-76, SIUC . . . . .	633
Approval of Agency Agreement: Olin Estate Maintenance, SIUE . . . . .	635
Approval of Minutes of Meeting held February 12, 1976 . . . . .	637
Amendment to Appendix V <u>Code of Policy</u> (B)(1): Personnel Policies Affecting Civil Service Employees, SIUC and SIUE (Withdrawn) . . . . .	637
Fiscal Year 1977 Internal Budget Guidelines: Salary Adjustment Considerations (Withdrawn) . . . . .	637
Award of Contracts: University Center Renovation, Fast Food Operation, SIUE (Withdrawn) . . . . .	637



Trustee Reports . . . . .	638
Amendment to the Medical Service and Research Plan for the School of Medicine, SIUC . . . . .	639
Reports and Announcements by the President, SIUC . . . . .	645
Public Discussions on Faculty Collective Bargaining . . . . .	646
Administrative Realignment, SIUE . . . . .	647
Reports and Announcements by the President, SIUE . . . . .	651
Resolution Creating and Establishing Guidelines for Presidential Search Committee, SIUE . . . . .	654
Designation of Professor W. Deane Wiley as Chairman of the Presidential Search Committee . . . . .	657

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 11, 1976, at 12:10 p.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. John P. Harizal, Jr.  
Mr. Wayne Heberer  
Mr. Forest Lightle  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman

The following member was absent:

Mr. A. D. Van Meter, Jr.

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunz, Legal Counsel  
Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Mr. Wayne Heberer, newly appointed Trustee.

Mr. Heberer has been accorded a recess appointment by the Governor but has yet to be confirmed by the Senate.

With the Board's permission the Chair departed from the agenda and presented first the following resolution:

MEMORIAL RESOLUTION: JOHN S. RENDLEMAN

The Board of Trustees of Southern Illinois University by this memorial resolution records the death of John S. Rendleman, President of Southern Illinois University at Edwardsville, on March 4, 1976, and extends sympathy to Mrs. Rendleman and the family.

For a quarter of a century, first at Carbondale and since 1968 at Edwardsville, John S. Rendleman served and provided leadership for Southern Illinois University and for higher education in general. In the various capacities in which he served, his contributions as Chancellor and then President of Southern Illinois University at Edwardsville are pre-eminent. His constant concern for the welfare of its students, faculty, and staff; his commitment to seeing that the University devote itself to the needs of the Metro-East area; and his determination that its programs be of the highest quality all attest to his educational statesmanship.

Before his move to Southern Illinois University at Edwardsville, John S. Rendleman was a crucial force in the growth and development of Southern Illinois University at Carbondale. With President Delyte W. Morris he helped give actuality, form, and substance to their vision of the University as a proponent and a support for the needs and dreams of the region. In bricks, mortar, programs, and people, the University at Carbondale is an impressive record of the contributions he made while serving as Legal Counsel, Acting Director of Personnel, Executive Director of Business Affairs, General Counsel, and Vice-President for Business Affairs.

The Board of Trustees hereby expresses deep appreciation for the service and leadership President Rendleman has provided. His warmth, his wit, and his wisdom will be missed. Our condolences are extended to Mrs. Rendleman and to the members of the family. Their sorrow is most personal and poignant; the Board of Trustees and the entire University community, along with its friends and supporters, share with them a profound sense of loss.

Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Lionel K. Walford, President, University Senate, SIUE, who read the following statement and requested that it be put in the record of the Board of Trustees:

# COMMEMORATION AND RECOGNITION OF JOHN S. RENDLEMAN, SIUE

John Samuel Rendleman became President of Southern Illinois University at Edwardsville on September 1, 1971, when the SIU Edwardsville campus became autonomous from the Carbondale campus. He had been chief administrative officer of the Edwardsville campus since July 1, 1968, when he was appointed Chancellor by the SIU Board of Trustees.

His career at SIU goes back to 1951, when after his graduation from the University of Illinois College of Law, he was named an assistant professor of government and acting legal counsel. Before being appointed vice-president for business affairs in 1964, Rendleman served the University as legal counsel, acting director of personnel, executive director of business affairs and general counsel. Rendleman helped transform a single, provincial teachers college in Carbondale to a multi-campus system with numerous offerings at the bachelor's, master's and doctorate levels.

The major legacy of his career was the establishment, growth, and strength of SIU at Edwardsville, including accreditation by the North Central Association of Colleges, and professional accreditation in engineering, chemistry, broadcast journalism, nursing, dental medicine, education, business, and social welfare.

President Rendleman was both a driving and sustaining force behind the development and growth of the Mississippi River Festival, which has become the largest bi-state cultural attraction in the St. Louis area. Under Mr. Rendleman, the University-owned public (educational) radio station, WSIE-FM went on the air, and IBHE recommended requisite appropriations to implement educational television transmitting facilities at SIUE.

A great builder, John Rendleman's driving leadership was involved in the construction of all the major buildings currently on the Edwardsville campus.

In dealing with major social problems that affected the United States and college campuses during his tenure as chancellor and president, John Rendleman was ahead of his time. Shortly after becoming chancellor, he gave strong personal support to providing more opportunities for employment of black faculty members and facilitating enrollment of more black students, especially from economically deprived families. President Rendleman supported the formation of a University Senate which serves as an advisory body dealing with all types of University matters, and he actively backed the work of constituency groups representing students, faculty, civil service and non-academic employees.

When student reaction to the Vietnam conflict and the Kent State incident forced many universities to close, President Rendleman declared a temporary moratorium on classes and encouraged seminars to discuss the important social issues involved. In a time when many university presidents came under fire from both students and faculty, Mr. Rendleman gained the respect and support of the SIUE community.

President Rendleman's administration was characterized by openness. Faculty, students and the public were given opportunities for easy access to discuss programs and problems directly with him.

Throughout his career, Mr. Rendleman was a strong voice against increasing tuition costs at state universities. Any increase, he felt, diminished the opportunity for economically deprived students to gain a college education. His ideal was free tuition at all public institutions and the broadest possible access to higher education for the fullest personal development of all citizens.

John S. Rendleman dedicated his entire professional life to the growth and benefit of the SIU System. By applying his unique insight into the social, economic, and political realities of Illinois government, Southern Illinois University at Edwardsville in particular, and the whole SIU family in general, have evolved into substantial and worthy resources of higher learning and public service in a dramatically brief period of history.

Mr. Rendleman's commitment to SIU was both vigorous and thorough. Yet he exercised his duties and delivered his commitment with a friendly and courteous sense of human dignity, generating a climate of trust and loyalty which further buttressed the healthy growth of SIUE in particular, and the SIU System in general.

Saddened by his untimely death on March 4, 1976, the University community at Edwardsville is profoundly appreciative of the 24 years of service John Samuel Rendleman devoted to Southern Illinois University, as professor, administrator, chancellor, and president. In behalf of the faculty, students, and staff of Southern Illinois University at Edwardsville represented within the University Senate, and jointly with administrative officers of the University, I do therefore declare, as President of the University Senate, the deep and abiding gratitude we hold for the late John S. Rendleman, and for the contributions of enlightened leadership and unflinching devotion which he made to the institution we also serve and nurture. From the entire University community, I extend our deepest sympathy to his wife, Lenora, and to his children, Charles Matthew, Jean Farrin, John S. II, Mary Elizabeth, and David Scott; and I extend to them, as well, our appreciation for the support and understanding they provided President Rendleman during his quarter-century of service to Southern Illinois University.

Following the reading of the statement the Chair thanked Dr. Walford and said that the statement would be spread upon the minutes of the Board of Trustees.

The Chair read the following letter addressed to the Chairman of the Board of Trustees from Mr. Gene Haffner, Chairman, Non-Academic Employees Advisory Council, SIUE, dated March 10, 1976:

The death of President John S. Rendleman constitutes a loss which will be felt deeply by members of Southern Illinois University at Edwardsville and the surrounding communities. The memory of his dynamic leadership, creativity and innovative processes will serve as a guiding force in the further development of this institution.



As we look to the future of SIUE, the Non-Academic Employees Advisory Council wishes to reaffirm its interest in and commitment to aiding in the development of University goals and directions. We take this opportunity to offer the services of the N.A.E.A.C. and of individual members of the Council during the transition period.

The cooperative relationship among the Board of Trustees, the University administration and the constituency groups has been a satisfying, productive interaction -- one that is admired by many of the institutions in the State of Illinois. We look forward to developing a growing integral relationship during these times and to supporting you in the decisions you will make in forming future directions of Southern Illinois University at Edwardsville.

The Chair requested a standing moment of silence in commemoration of the life and service of Dr. Rendleman, following which he declared that a motion was in order to consider Redesignation of the General Office Building as the "John S. Rendleman Building," SIUE, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chairman read the following letter dated March 8, 1976 from Dr. Robert Hawkins to Dr. Andrew J. Kochman:

At its last meeting on Friday, March 5, the Building Naming Committee unanimously voted to recommend the name of John S. Rendleman for the General Office Building. This decision was made on the basis of an overwhelming number of student and faculty petitions which the Committee received over the past three weeks.

The Chair stated that the following matter, naming of this building the John S. Rendleman Building, would be in accordance with the guidelines for the naming of buildings in effect at SIUE and has been approved by the procedures which are customary for the naming of buildings:

REDESIGNATION OF THE GENERAL OFFICE BUILDING  
AS THE "JOHN S. RENDLEMAN BUILDING," SIUE

Summary

This matter redesignates the General Office Building, SIUE, as the "John S. Rendleman Building."

### Rationale for Adoption

No person, more than John S. Rendleman, is felt by the University community at Edwardsville to have had a greater responsibility for, or dedication to, the establishment and initial growth of Southern Illinois University at Edwardsville. In commemoration of John Rendleman's many years of service to the SIU System, his invaluable contributions to the establishment and growth of SIUE, and his unfailing leadership, fairness, honesty and humanity as an administrator and President, the University community proposes to rename the General Office Building as the "John S. Rendleman Building."

This matter is in keeping with the Board's policy on the naming of University buildings, approved January 30, 1958.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

This matter was generated by the Building Naming Committee. SIUE, representing the University community as a whole. It is concurred in by all principal administrative officers.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the General Office Building, SIUE, be and is hereby redesignated the "John S. Rendleman Building," in honor of Dr. John S. Rendleman, the distinguished first President of Southern Illinois University at Edwardsville.

Mrs. Blackshere moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair declared a motion to be in order to consider a resolution appointing an Acting President at SIUE, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the resolution be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chairman read the following resolution:

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Andrew J. Kochman, Vice-President and Provost of Southern Illinois University at Edwardsville, be and is hereby appointed to

serve also as Acting President of Southern Illinois University at Edwardsville, effective March 11, 1976, at a salary of \$3,750 per month rather than \$3,600 per month; and

BE IT FURTHER RESOLVED, That all necessary executive actions taken by Dr. Kochman between the date of death of the late President Rendleman and the date of this appointment be and are hereby ratified and confirmed in all respects.

Mrs. Blackshere moved adoption of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe; present, Wayne Heberer; nay, none.

The Chair stated that it was with deep regret that the Board accepted its duty to make this change. The Trustees would all miss John Rendleman, the guidance he has given, the humor he has provided for our meetings, and the courage that he had demonstrated in all areas. The Board welcomed Dr. Kochman as Acting President and looked forward to working with him.

The Chair proposed that without objection, there would be taken up the following matters:

#### REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

#### INFORMATION REPORT: SOUTHWESTERN ILLINOIS PUBLIC TELEVISION CORPORATION, SIUE

The FCC has reserved ETV Channel 18 for the Edwardsville area for several years. A full-color "state of the art" TV studio was planned and built into the Communications Building, SIUE, in the mid-1960's. In August, 1968, the Board authorized SIUE to procure a construction permit from the FCC which, once granted, would have assigned Channel 18 to SIUE and would have achieved broadcast capability through construction of needed transmitter facilities. A construction

permit has never been formally sought, and broadcast capability has not materialized, because capital budget priorities at SIUE and IBHE after 1968 favored other projects.

Since 1973, Madison County legislators (notably Senator Vadalabene, former Representative Calvo, and Representative Lucco) have sponsored bills to fund transmitter facilities and broadcast capability for Channel 18 at SIUE. H.B. 233, now pending in the House, would appropriate \$1.5 million to SIUE for that purpose. Efforts by these legislators resulted in legislative and IBHE studies of funding priorities for state-wide ETV in Illinois. In October, 1975, IBHE recommended funding for Channel 18, contingent upon SIUE involving a "not-for-profit council" to provide representation for colleges, school systems, related agencies, and the disadvantaged. IBHE thereafter urged use of a NFP consortium corporation to hold the Channel 18 license, provided that SIUE play a leadership role in development and operation of the station. IBHE has recommended \$350,000 funding under the Cooperative Education Act to initiate ETV development at SIUE, in Western Illinois, and in Chicago. Allocation of these funds to the three geographic areas has been predicated on a demonstration of progress towards organizing consortia corporations. (See IBHE FY-77 Budget Recommendations, Operations & Grants (1/6/76), pp. 140, 141.)

University officers wish to proceed in a leadership role to establish a NFP corporation to serve as the FCC licensee broadcasting from the SIUE studios. The corporation would be organized and would operate substantially as described in the attached material entitled "Summary Statement: Southwestern Illinois Public Television, Inc." which has been placed on file in the Office of the Board of Trustees. Once it is organized, the corporation would petition the FCC to have a broadcasting license for Channel 18 at Edwardsville assigned to it. The corporation would then function as the legal broadcaster, and its board would legally control station policies, programming, and operations. It is contemplated that SIUE, as owner of the studios, would contract to operate the station, in conformity with FCC regulations and broad policies established by the consortium corporation.

Under this approach, the legal broadcast licensee will not own the station facilities and hardware. Unless the Board of Trustees chooses to sell or lease station facilities to the consortium, SIUE will serve as station operator under a management contract, or an alternative will be devised to permit consortium employees to "operate" University-owned facilities (the Summary Statement proposes that the corporate Articles of Incorporation specify authority to contract with SIUE for lease of ETV facilities and for station management). FCC regulations which may impact upon or control resolution of the above problem are not fully known at this time. Coordinating with FCC counsel in Washington, D.C. will be necessary before implementing the consortium corporation.

These considerations to this point have involved a wide spectrum of interested University personnel and groups: The Advisory Committee on University Broadcasting, the Director of Broadcasting, the Dean of the School of Fine Arts and Communications, the Vice-President and Provost, and the President, SIUE.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

## A. Continuing Appointments

1. Mr. Rey E. Dempsey as Coach (Head Coach) in Physical Education-Special Programs effective January 1, 1976, on a fiscal year basis. He received the Master of Education degree from Westminster College. He was born September 20, 1936, in East Pittsburgh, Pennsylvania.
 

	\$26,004.00/FY
	\$ 2,167.00/mo.
2. Mr. Edward J. Goodman as Assistant Professor in Morris Library effective January 9, 1976, on a fiscal year basis. He received the Master of Science in Library Science degree from Case Western Reserve University. He was born June 20, 1937, in Portsmouth, Virginia.
 

	\$13,500.00/FY
	\$ 1,125.00/mo.
3. Mr. Robert W. Kusek as Associate Professor in the School of Technical Careers effective January 1, 1976, on a fiscal year basis. He received the Doctor of Education degree from Boston University. He was born August 20, 1946, in Ware, Massachusetts.
 

	\$18,000.00/FY
	\$ 1,500.00/mo.
4. Mr. Kenneth G. Peterson as Dean and Professor of Library Affairs effective March 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of California, Berkeley. He was born May 30, 1927, in Brooklyn, New York.
 

	\$35,004.00/FY
	\$ 2,917.00/mo.

## B. Conditional Appointment

Mrs. F. Susan Ackerman-Ross as Instructor in the School of Medicine and in Speech for the Spring Semester, 1976. She received the Master of Arts degree from Pennsylvania State University. She is a candidate for the Doctor of Philosophy degree from Pennsylvania State University. If official evidence of completion of doctor's degree requirements is received in the Office of the Vice President for Academic Affairs by January 2, 1976, from the registrar or dean of graduate school where the degree was earned, she is to serve as Assistant Professor on continuing appointment with increased monthly salary. If official evidence of completion of degree requirements is received after January 2, 1976, change in rank, salary, and type of appointment will be effective with the beginning of the next contract.

Instructor,
\$10,800.00/AY
\$ 1,200.00/mo.;
Asst. Prof.,
\$13,500.00/AY
\$ 1,500.00/mo.



## C. Term Appointments

1. Mr. Michael L. Barnett as Researcher in the Evaluation and Developmental Center for the period January 19 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

	\$9,000.00/FY
	\$ 750.00/mo.
2. Mr. Ronald L. Bishop as Research Associate in Anthropology for the period January 1, 1976, through June 30, 1977, with salary change effective January 1, 1977. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

	\$12,000.00/FY
	\$ 1,000.00/mo.
	\$13,200.00/FY
	\$ 1,100.00/mo.
3. Mrs. Katherine M. Black as fifty percent time Instructor in Speech Pathology and Audiology for the Spring Semester, 1976. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

	\$4,950.00/AY
	\$ 550.00/mo.
4. Miss Janet M. Burger as fifty percent time Researcher in the Vocational Education Studies Project for the period January 1 through June 30, 1976. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

	\$4,320.00/FY
	\$ 360.00/mo.
5. Mr. Paul Macke Consigny as Researcher in Physiology for the period January 1 through December 31, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

	\$8,400.00/FY
	\$ 700.00/mo.
6. Miss Judy C. Fox as eighty-three percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

	\$7,470.00/AY
	\$ 830.00/mo.
7. Mr. Franklin H. Furlong as Instructor in Learning Resources Service for the period January 1 through June 30, 1976. He received the Master of Science degree from the State University of New York at Albany.
 

	\$14,400.00/FY
	\$ 1,200.00/mo.
8. Miss Rachel George as fifty percent time Visiting Instructor in the School of Medicine for the Spring Semester, 1976. She has completed the requirements for the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

	\$4,950.00/AY
	\$ 550.00/mo.

9. Miss Suzanne Ellen Govier as fifty percent time Instructor in the School of Music for the Spring Semester, 1976. She received the Master of Music degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$5,400.00/AY  
\$ 600.00/mo.
10. Mr. W. Charles Grace as twenty-five percent time Lecturer in the School of Technical Careers for the Spring Semester, 1976. He received the Doctor of Jurisprudence degree from the University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$3,600.00/AY  
\$ 400.00/mo.
11. Mr. James B. Haire as Visiting Assistant Professor of Military Programs-Engineering and Technology, for the period February 1 through Spring Semester, 1976. He completed the requirements for the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$12,600.00/AY  
\$ 1,400.00/mo.
12. Mr. Harold W. Hannah as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1976. He received the Juris Doctor degree from the University of Illinois. This appointment is made in accordance with provisions of the State Universities Retirement System.
 

\$9,000.00/AY  
\$1,000.00/mo.
13. Mrs. Kathryn J. Hinds as Researcher in the Evaluation and Development Center for the period January 5 through June 30, 1976. She received the Bachelor of Science degree from Iowa State University. Her salary is to be paid from restricted funds.
 

\$9,600.00/FY  
\$ 800.00/mo.
14. Mr. John H. Holmes as Instructor in Radio-Television for the period January 2 through June 30, 1976. He received the Master of Science degree from Southern Illinois University.
 

\$13,999.92/FY  
\$ 1,166.66/mo.
15. Mr. Irving Jensen as Field Representative in the Southern Illinois Instructional TV Association project for the period January 5 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$8,199.96/FY  
\$ 683.33/mo.
16. Mr. Arnold Kendall as Assistant Professor of Theater for the Spring Semester, 1976. He received the Master of Arts degree from Temple University.
 

\$14,400.00/AY  
\$ 1,600.00/mo.
17. Mrs. Cheryl Ann Kirchner as Instructor in the Center for English as a Second Language for the Spring Semester, 1976. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

\$7,650.00/AY  
\$ 850.00/mo.
18. Mr. Thomas E. Kirkpatrick as Visiting Assistant Professor of Military Programs-College of Education for the period November 17, 1975, through June 30, 1976. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds.
 

\$18,000.00/FY  
\$ 1,500.00/mo.

19. Mr. Clay A. Kolar as Researcher in Botany, serving on a fifty percent time basis for the period January 1 through March 31, 1976, and on a one hundred percent time basis for the period April 1 through June 30, 1976. He received the Bachelor of Science in Education degree from Eastern Illinois University. His salary is to be paid from restricted funds. \$4,800.00/FY ( \$ 400.00/mo.; \$9,600.00/FY ( \$ 800.00/mo.
20. Mr. Robert W. Kusek as fifty-three percent time Associate Professor in the School of Technical Careers for the period December 29 through December 31, 1975. He received the Doctor of Education degree from Boston University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$9,540.00/FY \$ 795.00/mo.
21. Mr. A. Andrew McDonald, Sr., as Instructor in the Rehabilitation Institute for the Spring Semester, 1976. He received the Master of Science degree from the University of Wisconsin, Stout. \$13,680.00/AY \$ 1,520.00/mo.
22. Mr. Wilfred J. Major as Instructor in Foreign Languages and Literatures for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. \$9,900.00/AY \$1,100.00/mo.
23. Mrs. Katee L. Miller as forty percent time Assistant Instructor in the School of Technical Careers for the Spring Semester, 1976. She received the Bachelor of Science degree from Murray State University. \$2,880.00/AY \$ 320.00/mo.
24. Mr. Carl E. Morris as fifty percent time Instructor in Electrical Sciences and Systems Engineering for the Spring Semester, 1976. He received the Bachelor of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$11,700.00/AY \$ 1,300.00/mo.
25. Mr. John J. Murphy as Instructor in Learning Resources Service for the period January 3 through June 30, 1976. He received the Master of Science in Education degree from Northern Illinois University. \$14,400.00/FY \$ 1,200.00/mo.
26. Mr. Paul W. Nice as Visiting Instructor in Military Programs-School of Technical Careers for the period January 10 through February 8, 1976. He received the Master of Business Administration degree from Cornell University. His salary is to be paid from restricted funds. \$12,000.00/FY \$ 1,000.00/mo.
27. Mr. Joseph M. Proctor as Assistant Professor of Theater for the Spring Semester, 1976. He received the Master of Fine Arts degree from Brandeis University. \$13,005.00/AY \$ 1,445.00/mo.

28. Mrs. Anita L. Rosen as one-third time Visiting Assistant Professor of Social Welfare for the Spring Semester, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. \$4,200.00/AY  
\$ 466.67/mo.
29. Mr. Richard W. Schindler as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1976. He received the Associate in Art degree from Southern Illinois University. \$8,100.00/AY  
\$ 900.00/mo.
30. Mr. Joel K. Spiker as Assistant Coach in Physical Education-Special Programs for the period January 19 through June 30, 1976. He received the Master of Science in Education degree from the University of Akron. \$15,999.96/FY  
\$ 1,333.33/mo.
31. Mr. Samuel H. Tardy, Jr., as Field Representative in Military Programs-School of Technical Careers for the period January 1 through March 31, 1976. He received the Bachelor of Arts degree from Chapman College. His salary is to be paid from restricted funds. \$9,600.00/FY  
\$ 800.00/mo.
32. Mr. Willbann D. Terpening as eighty-five percent time Instructor in Administrative Sciences and in Psychology for the Spring Semester, 1976. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$9,180.00/AY  
\$1,020.00/mo.
33. Mr. James A. Vechiarella as Assistant Coach in Physical Education-Special Programs for the period January 12 through June 30, 1976. He received the Bachelor of Science in Education degree from Youngstown University. \$15,999.96/FY  
\$ 1,333.33/mo.
34. Miss Carol S. Weed as fifty percent time Researcher in Anthropology for the period January 1 through December 31, 1976. She has completed requirements for the Master of Arts degree from the University of Arizona. Her salary is to be paid from restricted funds. \$5,580.00/FY  
\$ 465.00/mo.
35. Mr. Bill Wickersham as Visiting Associate Professor of Community Development Services for the period January 16 through May 15, 1976. He received the Doctor of Education degree from the University of Missouri. \$21,000.00/FY  
\$ 1,750.00/mo.
36. Mr. Robert Wurm as fifty percent time Assistant Instructor in Aviation Technologies in the School of Technical Careers for the Spring Semester, 1976. He received the Associate in Applied Science degree from Southern Illinois University. \$2,970.00/AY  
\$ 330.00/mo.



D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Daniel Edward Brady as fifty percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mrs. Marilyn Fay Cameron as Researcher in Cooperative Research in Molecular and Cancer Virology for the period February 1 through June 30, 1976.

3. Mr. Guy Lawrence Cook as Instructor in the School of Technical Careers for the Spring Semester, 1976.

4. Mr. Louis A. Ferratier as Instructor in the School of Technical Careers for the Spring Semester, 1976.

5. Miss Valerie Fisher as sixty-seven percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Haskell C. Haithcoat as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1976.

7. Mrs. Robbye Joanna Hampton as sixty-seven percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mrs. Maryann Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period January 1 through January 31, 1976. Her salary is to be paid from restricted funds.

9. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period January 1 through January 31, 1976. Her salary is to be paid from restricted funds.

10. Mr. Edward J. Kionka as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1976.

11. Mr. Charles J. Koressel as fifty percent time Instructor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



12. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also as Coordinator with the Southern Illinois Health Manpower Consortium for the period January 1 through January 31, 1976. Part of his salary is to be paid from restricted funds.

13. Mrs. Kathleen J. Paparo as Research Associate in Zoology for the period January 1 through December 31, 1976. Her salary is to be paid from restricted funds.

14. Mrs. Gloria R. Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period December 1, 1975, through July 31, 1976. Her salary is to be paid from restricted funds.

\$6,000.00/FY  
\$ 500.00/mo.

15. Mrs. E. Louise Smith as Researcher in the Evaluation and Developmental Center for the period February 1 through June 30, 1976. Her salary is to be paid from restricted funds.

\$9,600.00/FY  
\$ 800.00/mo.

16. Mr. James Darrell Spencer as twenty-five percent time Assistant Professor in the School of Technical Careers for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

17. Mrs. LeeAnn Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period January 1 through February 29, 1976.

E. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Mary Frances Abrams to serve as Instructor in Curriculum, Instruction and Media, rather than in the College of Education, for the period January 1 through June 30, 1976.

2. Mr. Arthur L. Aikman to serve as Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

3. Mrs. Elaine F. Alden to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective January 1, 1976, on a fiscal year basis.

4. Mrs. Kaye Anderson to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, for the Spring Semester, 1976.

5. Mrs. Barbara R. Ardinger to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

6. Mrs. Judith Ann Auld, Coach (Tennis) in Women's Activities Special Programs, to serve also as Assistant Instructor in Physical Education-Women at no change in salary, for the Spring Semester, 1976.

7. Mr. Jacob O. Bach to serve as Professor of Educational Leadership, rather than of Education Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

8. Miss Edna Bazik to serve as Instructor in Curriculum, Instruction and Media, rather than in Elementary Education, on a fifty percent time basis for the Spring Semester, 1976, with an additional appointment as twelve percent time Instructor in the Division of Continuing Education, with change of salary accordingly, for the period January 28 through February 25, 1976.

9. Mr. John Beasley to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

10. Mrs. Jeanne F. Bedell to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

11. Mrs. Herberta E. Beyler, fifty percent time Instructor in Plant and Soil Science, to serve also as nine percent time Instructor in the Division of Continuing Education, with change of salary accordingly, for the period January 26 through March 1, 1976.

12. Miss Sandra Blaha, thirty percent time Coach (Golf), to serve also as forty percent time Assistant Instructor in Physical Education for Women, rather than to serve as a non-salaried Assistant Instructor in Physical Education for Women, for the Spring Semester, 1976.

\$6,984.90/AY  
\$ 776.10/mo.  
rather than  
\$3,744.90/AY  
\$ 416.10/mo.

13. Mr. Ronald E. Blosser to serve as Coordinator of Specialized Student Services, rather than Counselor in Specialized Student Services, on continuing appointment, rather than term appointment, at an increased monthly salary, effective January 1, 1976, on a fiscal year basis, and as Instructor in the Rehabilitation Institute for the Spring Semester, 1976. He was born November 23, 1949, in Elkhart, Indiana.

\$13,200.00/FY  
\$ 1,100.00/mo.  
rather than  
\$ 9,600.00/FY  
\$ 800.00/mo.

14. Mr. Burton Bond, Jr., Assistant to the Dean of the School of Technical Careers, to serve also as Researcher in the School of Technical Careers Skill Center Cooperative Funding Project for the period January 7 through February 29, 1976. His salary is to be paid from restricted funds.

15. Mr. Arsene O. Boykin to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.
16. Mrs. Charlotte Boyle to serve as fifty percent time Instructor in Curriculum, Instruction and Media, rather than in Elementary Education, for the Spring Semester, 1976.
17. Mrs. Joyce M. Bradfield to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.
18. Mr. Luther E. Bradfield to serve as Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective January 1, 1976, on a fiscal year basis.
19. Mrs. Bonnie L. Briggs to serve as fifty percent time Staff Assistant in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.
20. Mrs. Margaret Buser to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.
21. Mr. Robert L. Buser to serve as Professor of Educational Leadership, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
22. Mr. Gordon K. Butts to serve as Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.
23. Mr. John H. Cairns, Jr., to serve as Instructor in Curriculum, Instruction and Media, rather than Instructional Materials, for the Spring Semester, 1976.
24. Mr. John P. Casey, Professor of Special Education, to serve also as Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.
25. Mrs. Aveniel A. Cherry to serve as seventy-five percent time Lecturer in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.
26. Mr. Elmer J. Clark, Dean of the College of Education, to serve also as Professor of Educational Leadership, rather than of Guidance and Educational Psychology and of Higher Education, effective January 1, 1976, on a fiscal year basis.

27. Miss Dorothy J. Cox to serve as Instructor in Curriculum, Instruction and Media, rather than in Instructional Materials, effective the beginning of the Spring Semester, 1976.

28. Miss Martha Joyce Craven, Coach (Swim) in Women's Inter-collegiate Athletics and Assistant Coordinator in Student Recreation, to serve also as Instructor in Physical Education-Women on a twenty percent time basis, rather than a non-salaried basis, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.

\$9,470.70/AY  
\$1,052.30/mo.  
rather than  
\$7,659.90/AY  
\$ 851.10/mo.

29. Mrs. Doris C. Dale to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.

30. Mr. Raymond P. DeJarnett, Associate Professor of Secondary Education, to serve also as Associate Director of Student Work and Financial Assistance, rather than as Assistant Director of Student Work and Financial Assistance, effective February 1, 1976, on a fiscal year basis.

31. Mr. Lawrence Dennis to serve as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

32. Mrs. Jewel V. DeWeese to serve as Instructor in Curriculum, Instruction and Media, rather than Professional Education Experiences, for the Spring Semester, 1976.

33. Mr. Billy G. Dixon to serve as Associate Professor of Educational Leadership, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

34. Mrs. Minda Dorn to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

35. Mr. William E. Eaton to serve as Assistant Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

36. Mrs. Eugenie G. Falvo to serve as fifty percent time Instructor in the School of Medicine and in the School of Medicine Springfield Medical Facility, rather than as fifty percent time Instructor in the School of Medicine and twenty-five percent time Researcher in the College of Liberal Arts and as Instructor in the School of Medicine Springfield Medical Facility, with change of salary accordingly, for the Spring Semester, 1976.



37. Miss Kathleen G. Fletcher to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective January 1, 1976, on a fiscal year basis.
38. Mr. Jack W. Graham, Professor of Psychology and of Guidance and Educational Psychology, to serve also as Associate Dean of the Graduate School on a seventy-five percent time basis, rather than fifty percent time basis, and as Professor of Higher Education on a twenty-five percent time basis, rather than fifty percent time basis, effective January 1, 1976, on a fiscal year basis.
39. Mr. Francis M. Grant to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
40. Mrs. Margaret Keyser Hill to serve as Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
41. Mr. Harold R. Hungerford to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
42. Miss Deborah Jo Hunter, sixty percent time Coach (Badminton; Volleyball) in Women's Intercollegiate Athletics, to serve also as Instructor in Physical Education-Women on a forty percent time basis, rather than thirty percent time basis, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.
- \$10,819.80/AY  
\$ 1,202.20/mo.  
rather than  
\$ 9,987.30/AY  
\$ 1,109.70/mo.
43. Miss Carol M. Jacko to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, for the Spring Semester, 1976.
44. Mrs. Evelyn Jackson, Visiting Assistant Professor in the Right to Read Training Program, to serve also as Visiting Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, for the Spring Semester, 1976.
45. Mr. Michael R. Jackson to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
46. Mrs. Jeannette Jenkins to serve as Lecturer in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.



47. Mr. Frederick Jurgemeyer to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.

48. Mr. Dale E. Kaiser to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

49. Mrs. Ann H. Karmos to serve as Visiting Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, for the Spring Semester, 1976.

50. Mr. Joseph Harold King to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.

51. Mr. Charles B. Klasek to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.

52. Miss Laura Jean Krauss, thirty percent time Coach (Gymnastics) in Women's Intercollegiate Athletics, to serve also as Instructor in Physical Education-Women on a seventy percent time basis, rather than fifty percent time basis, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.

\$9,843.30/  
\$1,093.70/  
rather tha  
\$8,100.90/  
\$ 900.10/

53. Mr. Morris L. Lamb to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

54. Mr. Charles E. Landis to serve as Director of the Counseling Center, rather than Director of the Counseling Center and Counselor in the Clinical Center, effective January 1, 1976, on a fiscal year basis.

55. Mr. Russell Letson to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

56. Mrs. Dormalee H. Lindberg to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

57. Mr. William E. Lipsey to serve as fifty percent time Lecturer in Curriculum, Instruction and Media, rather than in Professional Education Experiences, for the Spring Semester, 1976.

58. Mrs. Ruth Ann Long to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
59. Mrs. Margaret Matthias to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
60. Mr. William Matthias, Jr., to serve as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.
61. Mr. William R. McKenzie to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.
62. Mr. Harry G. Miller to serve as Associate Professor and Chairman of Educational Leadership, rather than of Secondary Education, effective January 1, 1976, on a fiscal year basis.
63. Mrs. Eryn Earle Moore to serve as Instructor in Curriculum, Instruction and Media, rather than in the College of Education and in Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.
64. Mr. Malvin Moore, Jr., to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.
65. Mrs. Jane S. Morpurgo to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.
66. Mrs. Ruth M. Mueller to serve as seventy-five percent time Staff Assistant in Curriculum, Instruction and Media, rather than the College of Education, with change of salary accordingly, for the Spring Semester, 1976.
67. Mr. Oval Myers, Jr., Professor in Plant and Soil Science, to serve also as Professor with the FAO/Brazil contract under the terms of a Food and Agriculture Organization contract at the University of Santa Maria, Brazil, for the period January 1 through March 31, 1976. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

68. Mrs. Judith A. Nelson to serve as Instructor in Curriculum, Instruction and Media, rather than in Professional Education Experiences, for the Spring Semester, 1976.

69. Mr. Donald Dean Paige to serve as Professor and Chairman of Curriculum, Instruction and Media, rather than of Elementary Education, effective January 1, 1976, on a fiscal year basis.

70. Mr. James C. Parker, Acting Director of the Division of Continuing Education, to serve also as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

71. Mr. Cedric Allan Pope to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective January 1, 1976, on a fiscal year basis.

72. Mr. James D. Quisenberry to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.

73. Mrs. Nancy Lou Quisenberry to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

74. Mrs. Roxanne P. Rackerby, Assistant (in Cinema) in the College of Communications and Fine Arts, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through June 30, 1976.

75. Mr. Robert M. Randolph to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

76. Mr. Edward B. Sasse to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

77. Mrs. Berniece B. Seiferth to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the Spring Semester, 1976, on an academic year basis.

78. Mrs. Helen Vivian Shelton to serve as Instructor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.

79. Mr. William E. Shelton to serve as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

80. Mr. Terry R. Shepherd to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

81. Miss Shirley Siegel to serve as Lecturer in English on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1976.

82. Mr. Glen B. Sims, seventy-five percent time Assistant Instructor in Agricultural Industries, to serve also as eleven percent time Assistant Instructor in the Division of Continuing Education, with change of salary accordingly, for the period February 13 through March 5, 1976.

83. Mr. Fred A. Sloan, Jr., to serve as Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

84. Mr. Michael A. Solliday to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.

85. Mr. Irving S. Spigle to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective the beginning of the Spring Semester, 1976, on an academic year basis.

86. Miss Jean Stehr to serve as Associate Professor of Curriculum, Instruction and Media and of Physical Education-Women, rather than as Academic Adviser in the College of Education and as Associate Professor of Physical Education-Women, effective the beginning of the Spring Semester, 1976, on an academic year basis.

87. Miss Yvonne Steinruck to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

88. Mr. Dean L. Stuck to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.



89. Mr. Kevin J. Swick to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

90. Mr. James A. Teska to serve as Associate Professor of Special Education, rather than as Visiting Associate Professor of Special Education, with salary to be paid from State of Illinois funds, rather than restricted funds, effective January 19, 1976, on an academic year basis. He was born July 4, 1934, in Fond du Lac, Wisconsin.

91. Miss Diane Thiessen to serve as fifty percent time Instructor in Curriculum, Instruction and Media, rather than in Elementary Education, for the Spring Semester, 1976.

92. Miss Laura A. Thompson to serve as Researcher in Scientific Photographic Facilities on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 15 through May 15, 1976. Her salary is to be paid from restricted funds.

93. Miss Audrey N. Tomera to serve as Assistant Professor of Curriculum, Instruction and Media, rather than of Elementary Education, effective the beginning of the Spring Semester, 1976, on an academic year basis.

94. Mr. John E. Toth to serve as Instructor in Curriculum, Instruction and Media, rather than of Professional Education Experiences, for the Spring Semester, 1976.

95. Mrs. Doris S. Turner to serve as Lecturer in Curriculum, Instruction and Media, rather than in the College of Education, for the Spring Semester, 1976.

96. Mr. John R. Verduin, Jr., to serve as Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective the beginning of the Spring Semester, 1976, on an academic year basis.

97. Mrs. Joanne Walsh, Instructor in the School of Medicine, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the Spring Semester, 1976. Her salary is to be paid from restricted funds.

98. Miss Maureen R. Weiss, thirty percent time Coach (Basketball) in Women's Intercollegiate Athletics and thirty-three percent time Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as thirty-seven percent time Assistant Instructor in Physical Education-Women, rather than twenty-seven percent time Assistant Instructor in Physical Education-Women, for the Spring Semester, 1976. Part of her salary is to be paid from restricted funds.

\$10,082.70/AY  
\$ 1,120.30/mo  
rather than  
\$ 9,177.30/AY  
\$ 1,019.70/mo



99. Mr. William C. Westberg to serve as Professor of Psychology and Administrative Sciences, rather than Professor of Psychology, Administrative Sciences, and Occupational Education, effective the beginning of the Spring Semester, 1976.

100. Mrs. Ruth B. Wood to serve as Instructor of Curriculum, Instruction and Media, rather than of Professional Education Experiences, effective the beginning of the Spring Semester, 1976, on an academic year basis.

101. Mr. Elwyn E. Zimmerman, Assistant Professor of Higher Education and Counselor in the Counseling Center, to serve also as Counselor in the Clinical Center effective January 1, 1976, on a fiscal year basis.

102. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mr. Harold R. Bardo, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education, at an additional ten percent of monthly salary for the period December 16, 1975, through April 15, 1976.

b. Mr. Charles William Garner, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period December 15, 1975, through April 14, 1976.

c. Mr. David C. Gobble, Instructor in Health Education, to serve also as Instructor in Military Programs-School of Technical Careers, at an additional twenty-five percent of monthly salary for the period January 10 through May 2, 1976.

d. Mr. Donald L. Harbert, Visiting Assistant Professor of Military Programs-College of Education, to serve at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976. His salary is to be paid from restricted funds.

e. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Military Programs-College of Education, at an additional ten percent of monthly salary for the period December 16, 1975, through April 15, 1976.

F. Leaves of Absence without Pay

1. Mr. John Gardner, Professor of English, for fifty percent time for the Spring Semester, 1976.

2. Mr. Scott W. Hinners, Professor of Animal Industry, for the period March 1 through March 31, 1976, to accept a temporary appointment at the Central Training Institute for Poultry Production and Management at Bangalore, India, under the auspice of the Food and Agriculture Organization.

3. Mr. Richard M. Thomas, Professor of Community Development Services and of Higher Education, for the period January 16 through the Spring Semester, 1976, to serve with an interagency project involving the United Nations, the World Bank, the Zambian Government, the City of Lusaka, and the American Friends Service Committee in Zambia.

#### G. Resignations

1. Mr. Eric M. Barton, Lecturer in Mathematics, effective the end of the Fall Semester, 1975.

2. Miss Susan C. Blower, Instructor in the Center for English as a Second Language, effective the close of business December 19, 1975, to accept a position at Our Lady of the Lake College, San Antonio, Texas.

3. Mr. James Etocu-Opolot, Visiting Instructor in Sociology, effective the end of the Fall Semester, 1975, to accept appointment as Assistant Professor at Mississippi Valley State University.

4. Mr. William D. Faulhaber, Lecturer in English, effective the end of the Fall Semester, 1975, to accept an appointment in Waynesburg, Pennsylvania.

5. Mr. Randy P. Gaschler, Assistant Coach in Physical Education-Special Programs, effective the close of business December 31, 1975.

6. Mr. Richard T. Hammarlund, Assistant Instructor in the School of Technical Careers, effective the close of business December 19, 1975.

7. Mr. Michael Lee, Researcher in the School of Technical Careers Cooperative Funding Project, effective the close of business January 6, 1976, to accept a position at the University of Alabama.

8. Mr. Cletis Deon Thompson, Assistant Instructor in the School of Technical Careers Manpower Program, effective the close of business January 9, 1976, to accept employment with the Zeigler Coal Company, Johnston City, Illinois.

## H. Continuing Education Teaching Allowance Payments

1. The Continuing Education Teaching Allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975:

Corbett, Richard	Asst. Prof.	Finance	\$549.60
Donow, Herbert S.	Assoc. Prof.	English	149.94

2. The Continuing Education Teaching Allowance payment reported below is to be paid for noncredit activity in addition to regular load during the Spring Semester, 1975:

Workun, Arthur E.	Assoc. Prof.	School of Technical Careers	\$219.38
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## I. Dislocation Allowances

1. The dislocation allowance reported below is to be paid for teaching regular credit courses at off-campus residence centers during the Fall Semester, 1975:

Carter, Rose Mary	Asst. Prof.	Vocational Education Studies	\$549.50
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2. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center during the Spring Semester, 1976:

Reynolds, R. John	Assoc. Prof.	School of Technical Careers	\$700.00
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I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Term Appointments

1. Mrs. Marjorie L. Earll as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the Spring Semester, 1976. She received the Master of Science degree from Southern Illinois University.
2. Mrs. Jo Mack Witwer as Adjunct Instructor in Theater, serving without salary, for the Spring Semester, 1976.

B. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. B. D. Cross, Management Systems Director in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Spring Semester, 1976.
2. Mr. Joseph L. Davie, Consultant in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Spring Semester, 1976.
3. Mr. Lawrence J. Hengehold, Assistant Director of Information Processing, to serve also as Adjunct Assistant Professor of the School of Technical Careers for the Spring Semester, 1976.
4. Mr. John H. Huck, Assistant Director (Production Services) in Information Processing, to serve also as Adjunct Assistant Professor in the School of Technical Careers for the Spring Semester, 1976.



II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Steven Lee Fritz as Adjunct Assistant Professor (Medical Physicist/Radiology) in the School of Medicine, effective January 1, 1976, on a fiscal year basis, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center. He received the Doctor of Philosophy degree from the University of Kansas, Lawrence, Kansas. He was born August 10, 1944, in Kansas City, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Michael G. Murphy as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University School of Medicine. He was born March 30, 1938, in Detroit, Michigan. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mrs. Nelly Ryan as Assistant Professor (Family Practice) in the School of Medicine, effective February 9, 1976, on a fiscal year basis. She received the Master of Social Work degree from Syracuse University School of Social Work. She was born March 22, 1936, in Jaffa, Israel.

\$21,000.00/FY  
\$ 1,750.00/mo.

4. Dr. Barry Slotky as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary, effective January 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 5, 1941, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

## B. Term Appointments

1. Dr. William E. Lynch as a five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period December 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from Creighton University, Omaha, Nebraska. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$1,650.00/FY  
\$ 137.50/mo.

2. Dr. Victor G. McDonald, Jr., as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Kansas. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Sumanta Mitra as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. He received the Doctor of Medicine degree from the University of Calcutta, Calcutta, India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Ramaiah Samala as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976. He received the Doctor of Medicine degree from Guntur Medical College, A.P., India. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Dian Sharma as Researcher (Medical Sciences) in the School of Medicine, serving without direct salary but providing services through a contractual agreement (restricted funds) between the School of Medicine and Dian Sharma, for the period November 1, 1975, through August 31, 1976. She received the Master of Science degree from Wagner College, Staten Island, New York. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Richard T. Bilinsky as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Arnaldo Gomes de Carvalho as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. H. Bahl Lee as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Chauncey C. Maher, Jr., as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Paul E. Smalley as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Memorial Medical Center, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Jesse A. Stocker as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and St. John's Hospital, for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Richard L. King to serve as Director of Central Services (Management Services) in the School of Medicine, rather than as Head of Central Services (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.

2. Dr. Roger N. Klam to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Dwight L. Korte to serve as Director of Financial Administration (Management Services) in the School of Medicine, rather than as Head of Financial Administration (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.

4. Dr. John R. McGowan to serve as Clinical Assistant Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. Dan J. Oldani to serve as Director of Facilities and Staff Services (Management Services) in the School of Medicine, rather than as Head of Facilities and Staff Services (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.



6. Dr. Adiraju Palagiri to serve as Clinical Assistant Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Ms. Margaret A. Peisert, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibility, for the period November 15 through December 31, 1975. Her salary is to be paid from restricted funds.

\$14,940.00/FY  
\$ 1,245.00/mo.  
rather than  
\$14,040.00/FY  
\$ 1,170.00/mo.

8. Dr. Myron T. Potter to serve as Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Quentin H. Reed to serve as Clinical Assistant Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. David F. Rendleman to serve as Clinical Associate Professor (Surgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Lelan E. Stallings to serve as Clinical Assistant Professor (Surgery) in the School of Medicine rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This



appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. Stephen P. Stone to serve as a twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as a twenty percent time Clinical Instructor (Medicine) in the School of Medicine, for the period January 1 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mr. James E. Tally to serve as Director of Office of Grants and Contracts Administration (Management Services) in the School of Medicine, rather than as Head of Office of Grants and Contracts Administration (Management Services) in the School of Medicine, effective January 1, 1976, on a fiscal year basis.

14. Dr. Clinton H. Toewe, Assistant Professor (Family Practice) in the School of Medicine, to serve also as Assistant Chairman and Director, Residency Program (Family Practice) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility, effective January 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period January 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$44,887.98/FY 100%)
(\$ 3,740.66/mo. 100%)
\$40,399.08/FY 90%
\$ 3,366.59/mo. 90%
rather than
(\$43,387.92/FY 100%)
(\$ 3,615.66/mo. 100%)
\$39,049.08/FY 90%
\$ 3,254.09/mo. 90%

15. Dr. Joseph S. Tsung to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period January 1 through June 30, 1976, on term appointment rather than continuing appointment. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Mr. Michael J. Zmuda, Jr., Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective December 1, 1975, on a fiscal year basis.

E. Resignation

Mr. Harvey H. Pettry, Assistant to the Chairman (Family Practice) in the School of Medicine, at the close of business February 29, 1976, to accept a position as Administrator of the Padco Community Hospital, Cairo, Illinois.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Michael E. Landis (b. Woodbury, New Jersey, 10/15/48) as Assistant Professor of Chemistry in the School of Science and Technology effective September 27, 1976, on an academic year basis. Ph.D., Harvard University. \$1,600.00
2. Mr. Marvin L. Speer (b. Aurora, Illinois, 12/13/47) as Assistant Professor of Endodontics in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., M.S., Loyola University. \$2,250.00

B. Term Appointments

1. Mrs. Linda G. Arrington as Assistant in the Science Awareness Project for the period January 5 through June 30, 1976. B.A., Saint Augustine's College. Salary to be paid from restricted funds. \$ 750.00
2. Mr. Joseph M. Biedenbach as twenty-five percent time Visiting Assistant Professor of Business Administration in the School of Business for the Winter Quarter, 1976. Ph.D., Michigan State University. Salary to be paid from restricted funds. \$ 400.00
3. Mr. Rodney W. Bowie as fifty percent time Staff Assistant in Experiment in Higher Education in University Services to East St. Louis for the period January 15 through June 15, 1976. Experience equivalence in lieu of formal degree. \$ 270.00
4. Mr. Philip S. Brumbaugh as fifty percent time Visiting Associate Professor of Management Science in the School of Business for the period January 27 through Winter Quarter, 1976. Ph.D., Washington University. \$ 900.00
5. Mr. Joe H. Davis as fifty percent time Staff Assistant in Campus Recreation for the period January 15 through June 30, 1976. B.S.B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 270.00

6. Mr. Bruce L. Egan as twenty-five percent time Visiting Instructor of Economics in the School of Business for the Winter Quarter, 1976. M.A., Southern Illinois University.	\$ 300.00
7. Mr. Ben M. Enis as Visiting Professor of Marketing in the School of Business for the Winter and Spring Quarters, 1976. Ph.D., Louisiana State University.	\$2,700.00
8. Mr. George S. Goodell as fifteen percent time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1976. Ph.D., Northwestern University. Salary to be paid from restricted funds.	\$ 300.00
9. Mr. Bruce A. Hoffman as thirty-three percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., Stanford University.	\$ 500.00
10. Miss Portia L. Hunt as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall Quarter, 1975. Ph.D., Indiana State University. Salary to be paid from restricted funds. Salary indicated is total payment for the assignment.	\$1,250.00
11. Mr. Edward H. Meredith as Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period January 1, 1976, through December 31, 1976. B.S., University of Nebraska. Salary to be paid from restricted funds.	\$1,208.34
12. Mr. Walter D. Parrill as Research Associate in the Illinois Educational Consortium--Mid-Illinois Computer Cooperative for the period January 1, 1976, through December 31, 1976. M.B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$1,625.00
13. Mrs. Ping H. Patrick as thirty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1976. M.S., Southern Illinois University.	\$ 350.00
14. Mrs. Janice J. Rumfelt as Instructor in the School of Nursing for the Winter and Spring Quarters, 1976. M.S.N., Saint Louis University.	\$1,200.00
15. Mrs. Sandra M. Sherwood as sixty-six percent time Visiting Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1976. M.A., North Texas State University.	\$ 660.00
16. Miss Betty Pei-Tie Tsao as fifty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period May 1 through June 30, 1976. B.S., National Taiwan University, Taiwan, China. Salary to be paid from restricted funds.	\$ 325.00

17. Mrs. Alice B. Virgo as fifty percent time Staff Assistant in the School of Business for the period January 13 through June 30, 1976. Experience equivalence in lieu of formal degree. \$ 250.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

Mr. Donald L. Wallace as thirty-three percent time Visiting Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Spring Quarter, 1976.

D. Changes of Assignment, Salary or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Carolyn A. Ault, Visiting Instructor of Economics in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the period January 27 through Winter Quarter, 1976. \$ 600.00 rather than \$ 300.00

2. Mr. Earl S. Beard, Professor of Historical Studies in the School of Social Sciences, to serve also in the Office of the Vice President and Provost for the Spring Quarter, 1976.

3. Mr. Emerson M. Carpenter, Director of Health Service, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective December 1, 1975. \$2,770.00 rather than \$2,590.00

4. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, for the period February 1 through June 30, 1976. \$ 995.00 rather than \$ 746.25

5. Mr. Gareth S. Gardiner, Chairman and Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1976.

6. Mrs. Laura Reed Joost, Lecturer in Lovejoy Library, to serve on eighty percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period February 1 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 992.00 rather than \$ 620.00

7. Mrs. Sylvia B. Kluth, Visiting Lecturer of English Language and Literature in the School of Humanities, to serve on sixty-six percent time appointment, rather than thirty-three percent time appointment, with commensurate monthly salary increase, for the Winter Quarter, 1976. \$ 660.00 rather than \$ 330.00



3. Mr. Robert E. Mason, Professor of Foundations of Education in the School of Education, to serve for the Summer, Fall, Winter and Spring Quarters, 1975-76, rather than the Summer, Fall and Spring Quarters, 1975-76, and to serve for the Fall and Spring Quarters, 1976-77, rather than the Summer, Fall and Spring Quarters, 1976-77. This rearrangement of schedule is an accommodation of the individual to meet the needs of the University.
9. Mrs. Elizabeth A. Jones, Staff Assistant in the Office of Off-Campus Programs, to serve on full-time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period January 1 through June 30, 1976. Salary to be paid from restricted funds. \$ 520.00  
rather than  
\$ 260.00
10. Mr. Wilbur R. McKee to serve as forty percent time Visiting Lecturer in Lovejoy Library, rather than Adjunct Assistant Professor serving without salary in Lovejoy Library, for the period February 1 through June 30, 1976. \$ 500.00  
rather than  
\$ 0.00
11. Mr. Willie J. Mullins, Counselor in the Supplemental Instructional Program, to serve also in the Veterans Administration Project, with monthly salary increment to reflect additional administrative responsibilities, for the period January 1 through June 30, 1976. Part of salary to be paid from restricted funds. \$1,182.00  
rather than  
\$1,082.00
12. Mrs. Edith Pankow, Visiting Lecturer of English Language and Literature in the School of Humanities, to serve on sixty-six percent time appointment, rather than thirty-three percent time appointment with commensurate monthly salary increment, for the Winter Quarter, 1976. \$ 660.00  
rather than  
\$ 330.00
13. Mrs. LaVerne H. Thompson, twenty-five percent time Visiting Professor of Mathematical Studies in the School of Science and Technology, to serve also as fifty percent time Visiting Assistant Professor of Business Education in the School of Business, with commensurate monthly salary increment, for the Winter Quarter, 1976. \$1,500.00  
rather than  
\$ 500.00
14. Mr. Robert M. Wagner, Assistant Professor of Special Education in the School of Education, to serve also as Chairman of Special Education in the School of Education on a fiscal year basis, rather than academic year basis, and to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective January 1, 1976. \$1,790.00  
rather than  
\$1,690.00
15. Mr. Rudolph F. Wierer, Visiting Professor in Lovejoy Library, to serve on fifty percent time appointment, rather than five percent time appointment with commensurate monthly salary increment, and with salary to be paid from State of Illinois funds, rather than restricted funds, for the period February 1 through June 30, 1976. \$ 500.00  
rather than  
\$ 50.00

16. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Miss Ina Anderson, Assistant Professor of Health, Recreation and Physical Education in the School of Education and Coach in Women's Intercollegiate Athletics, to serve also in the School of Education at an additional approximate eight percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.

b. Mr. Erwin H. Brinkmann, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period January 3 through February 1, 1976. Part of salary to be paid from restricted funds.

c. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to serve also in Off-Campus Programs at an additional approximate six and one-quarter percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.

d. Miss Barbara J. DeLong, Associate Professor of Health, Recreation and Physical Education in the School of Education, to serve also in the School of Education at an additional approximate eleven percent of annual salary for the Winter Quarter, 1976.

e. Mrs. Rosemary W. Egan, Instructor of Special Education in the School of Education, to serve also in the School of Education at an additional approximate eleven percent of annual salary for the Winter Quarter, 1976.

f. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period December 6, 1975, through January 4, 1976. Part of salary to be paid from restricted funds.

g. Mr. John E. Forhertz, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period December 6, 1975, through January 4, 1976. Part of salary to be paid from restricted funds.

h. Mr. H. Dean Gray, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period February 14 through March 14, 1976. Part of salary to be paid from restricted funds.

i. Mr. Dennis W. Hostetler, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate ten percent of annual salary for the period April 2 through April 25, 1976. Part of salary to be paid from restricted funds.

j. Mr. Thomas R. Hughes, Assistant Professor in Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate four percent of annual salary for the period January 16 through February 8, 1976. Part of salary to be paid from restricted funds.

k. Miss Cynthia L. Jones, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also in the School of Education at an additional approximate eight and one half percent of annual salary for the Spring Quarter, 1976.

l. Mr. Robert E. Lamp, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period February 14 through March 14, 1976. Part of salary to be paid from restricted funds.

m. Mr. Cameron W. Meredith, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period December 6, 1975, through January 4, 1976. Part of salary to be paid from restricted funds.

n. Mr. Eldon H. Madison, Associate Professor of Instructional Technology in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven percent of annual salary for the period January 9 through February 8, 1976. Part of salary to be paid from restricted funds.

o. Miss Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.

p. Miss Catherine Anne Phee, Assistant Professor and Coordinator in Secondary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period February 22 through March 21, 1976. Part of salary to be paid from restricted funds.

q. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period December 20, 1975, through January 25, 1976.

r. Mr. Billy J. Rogers, Assistant Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-quarter percent of annual salary for the period January 17 through February 15, 1976. Part of salary to be paid from restricted funds.

s. Mr. Thomas M. Shea, Associate Professor of Special Education in the School of Education, to serve also in the School of Education at an additional approximate eleven percent of annual salary for the Winter Quarter, 1976.

t. Mrs. Kathryn K. Skinner, Associate Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period February 14 through March 14, 1976. Part of salary to be paid from restricted funds.

u. Mr. James R. Stein, Assistant Professor in the Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate five percent of annual salary for the period January 16 through February 8, 1976. Part of salary to be paid from restricted funds.

v. Mr. Lawrence E. Taliana, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate six percent of annual salary for the period January 24 through February 22, 1976. Part of salary to be paid from restricted funds.

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring Quarter, 1976, and the Fall Quarter, 1976, at full pay:

Mr. David C. Luan, Associate Professor of Economics in the School of Business, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of Texas. He plans research and scholarly writing.

2. For the period April 1, 1976, through September 30, 1976, at full pay:

Miss Katherine Dunham, University Professor in the Performing Arts Training Center in University Services to East St. Louis, who joined our staff in 1967, received the Bachelor of Arts degree from the University of Chicago. She plans establishment of professional alliance in Dunham Technique and Dance Anthropology at the University of California at Berkeley and establishment of a choreography department at an educational institution in Caracas, Venezuela.



3. For the period June 1, 1976, through August 31, 1976, at full pay:

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences, who joined our staff in 1961, received the Master of Arts degree from the University of Chicago. She plans research and study.

4. For the calendar year July 1, 1976, through June 30, 1977, at half pay:

Miss Catherine Anne Phee, Assistant Professor of Secondary Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. She plans postdoctoral study.

5. For the Fall, Winter and Spring Quarters, 1976-77, at half pay:

Mrs. Marion Lampe, Associate Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1969, received the Doctor of Musical Arts degree from the University of Michigan. She plans study with distinguished European pianists and composers in London, England, and Vienna, Austria.

6. For the Fall Quarter, 1976, at full pay:

a. Mr. Stanley B. Kimball, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Columbia University. He plans research and scholarly writing.

b. Mr. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1965, received the Master of Arts degree from the University of Illinois. He plans research, scholarly writing and travel in Europe.

7. For the Fall and Winter Quarters, 1976-77, at full pay:

a. Mr. Kenneth W. Collier, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans research, study and scholarly writing.

b. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, who joined our staff in 1957, received the Doctor of Philosophy degree from Saint Louis University. He plans postdoctoral study.



c. Mr. Fred A. Lampe, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Kansas. He plans postdoctoral study and travel in Europe.

d. Mrs. Theresa R. Love, Associate Professor of English Language and Literature in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Wisconsin. She plans preparation of a manuscript for a book.

e. Mr. Shankar P. Nair, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from Washington University. He plans research in human cytogenetics with the National Institute of Health in Bethesda, Maryland.

f. Mr. Ronald A. Steckling, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1964, received the Doctor of Philosophy degree from the University of Wisconsin. He plans an investigation of various aspects of the medieval Inquisition and scholarly writing.

g. Mr. Norval D. Wallace, Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans postdoctoral study and research of the vulnerability of urban areas to technological breakdown.

8. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

a. Mr. James H. Baltzell, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1961, received the Doctor of Philosophy degree from Indiana University. He plans completion of a manuscript for a novel and research on the comedies of Andre Roussin.

b. Mr. Frank B. Kulfinski, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from Iowa State University. He plans research and scholarly writing.

9. For the Winter Quarter, 1977, at full pay:

Miss Claude Francis, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of California. She plans continued research at the Biblioteque Nationale in Paris, France.

10. For the Winter and Spring Quarters, 1977, at full pay:

a. Mr. Herbert H. Oberlag, Associate Professor of Music in the School of Fine Arts and Communications, who joined our staff in 1965, received the Doctor of Music degree from Indiana University. He plans research in the area of acoustics and pedagogy, and further study of the oboe.

b. Mr. William C. Slattery, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Arkansas. He plans a study of the eighteenth century Dutch translations of Alexander Pope's Essay on Man and scholarly writing.

c. Mr. Robert J. Ziegler, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1967, received the Doctor of Philosophy degree from the University of Rochester. He plans research on the impact of classical mythology on eighteenth century literature.

11. For the Spring and Summer Quarters, 1977, at full pay:

Mr. Herman A. Dreifke, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1959, received the Master of Arts degree from Washington University. He plans research and scholarly writing.

12. For the Spring Quarter, 1977, and the Fall Quarter, 1977, at full pay:

Mr. W. Bryce Van Syoc, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Michigan. He plans to carry out a program of reading in the area of psycholinguistics and case grammar, and travel in Europe.

F. Change in Sabbatical Leave

Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, requests a change of sabbatical leave granted for the Fall and Winter Quarters, 1975-76, at full pay, to the Fall Quarter, 1975, and the Fall Quarter, 1976, at full pay.

G. Change in Leave Without Pay

Mr. Thomas W. Nielsen, Professor in the School of Dental Medicine, requests a change in leave without pay granted for the period February 1, 1975, through January 31, 1976, to the period February 1, 1975, through February 29, 1976.

## H. Dislocation Allowances

The following dislocation allowances are to be paid for teaching regular credit courses at off-campus resident centers:

Aucamp, Donald	Associate Professor	Counselor Education	\$ 200.00
Hoover, Arthur E.	Professor, Director	Business Administration	\$ 300.00
Miller, James F., Jr.	Assistant Professor	Business Administration	\$ 100.00
Moore, Virginia R.	Associate Professor	Counselor Education	\$ 750.00
Schmeltz, William F.	Visiting Professor	Accounting/Finance	\$ 400.00

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Report of Death

With extreme regret, we report the death of John S. Rendleman, President of Southern Illinois University at Edwardsville and Professor of Government and Public Affairs in the School of Social Sciences. He was born June 21, 1927, and died March 4, 1976. He received the Bachelor of Science degree from Southern Illinois University at Carbondale and the Juris Doctor degree from the University of Illinois College of Law. His career with Southern Illinois University spanned nearly a quarter-century, beginning with his appointment as Assistant Professor of Government and Acting Legal Counsel in 1951. He was appointed Chancellor of Southern Illinois University at Edwardsville in 1968 and President in 1971. Daring to aspire and to pioneer, his legacy to higher education was enlightened leadership and understanding in dealing with all segments of the University community. He was most highly regarded and esteemed by colleagues, students and friends, and will be sorely missed by all.

B. Continuing Appointments

- |   |            |
|---|------------|
| 1. Mr. James O. Bryant, Jr., (b. Pendleton, South Carolina, 9/10/40) as Director of the Environmental Resources Training Center in the School of Science and Technology effective April 15, 1976, on a fiscal year basis. Ph.D., Clemson University. Salary to be paid from restricted funds. | \$2,350.00 |
| 2. Mr. John H. MacPherson (b. Chicago, Illinois, 11/5/31) as Assistant Professor of Prosthodontics in the School of Dental Medicine effective December 1, 1976, on a fiscal year basis. D.D.S., Ohio State University.  | \$2,000.00 |
| 3. Mr. Elwood H. Stade (b. Des Plaines, Illinois, 9/10/36) as Associate Professor of Prosthodontics in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., Northwestern University.   | \$2,584.00 |

C. Change of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Warren L. Brown, Associate Professor of Secondary Education in the School of Education, to serve also as Acting Executive Dean of Students in Student Affairs, rather than Dean of Students, effective March 11, 1976.

2. Mr. Arnold G. Franke, Lecturer of Business Administration in the School of Business, to discontinue serving as Director of Business Services and as Director of Labor Relations in the Office of the President effective March 16, 1976, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1977.

3. Mr. Robert F. Hildebrand, Chairman of Foundations of Education in the School of Education, to serve also as Associate Professor of Foundations of Education, rather than Assistant Professor, effective July 1, 1975, as a result of an appeal of a promotion decision.

4. Mr. James F. Metcalf, Controller and Budget Director of Southern Illinois University at Edwardsville, to be designated as Chief Officer for Business Affairs effective March 11, 1976.

5. Mr. Charles R. Miller to serve as Acting Assistant Director and Instructor in Audio Visual Services in Lovejoy Library, rather than Staff Assistant in Instructional Development Center, with monthly salary increment effective March 16, 1976, due to additional administrative responsibilities.

\$1,330.00  
rather than  
\$1,098.00

6. Mr. Fred J. Noel III to serve as Instructor in Audio Visual Services in Lovejoy Library on continuing, fiscal year appointment, rather than Staff Assistant in Instructional Development Center, with monthly salary increment effective March 16, 1976, due to completion of the master's degree.

\$1,050.00  
rather than  
\$ 956.00

7. Mr. Ralph W. Ruffner, Senior Vice President for Planning and Review of Southern Illinois University at Edwardsville, to be designated as Chief Officer for Area Services effective March 11, 1976.

D. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Summer and Fall Quarters, 1976, at full pay:

Mr. Arnold G. Franke, Lecturer of Business Administration in the School of Business, who joined our staff in 1965, received the Master of Science degree from Purdue University. He plans to update teaching techniques for classroom use upon return to academic responsibilities.



CHANGE IN GENERAL STUDENT FEE SCHEDULE FOR STUDENTS  
ENROLLED IN THE SCHOOL OF MEDICINE, SIUC

Summary

This matter authorizes that students enrolled in the School of Medicine be exempt from payment of the Student Medical Benefit Fee. Editorial changes in the wording of the present policy are also made.

Rationale for Adoption

Policy established at the May 9, 1974 meeting of the Board of Trustees states that,

. . . provision be made for a partial or full refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan . . .

(Board Minutes, page 89)

Students enrolled in the School of Medicine, on the Carbondale campus and at the Springfield Medical Facility, are eligible for primary care through the practice of professional courtesy within the medical profession. An individual student presenting evidence of such coverage would appear to be eligible for a partial refund of the fees paid in support of the Student Health Service under provision of the Board policy cited above.

The resolution presented here seeks an exemption for a class of students who by virtue of membership in that class appear to be eligible under current policy for a refund.

The primary care available to these students does not include hospitalization or other comprehensive coverage provided through the Student Health Service of the University. For this reason, exemption is sought for only that amount generally related to the cost of primary care provided through the Student Health Service. This amount has been determined to be roughly equivalent to the full amount of the Student Medical Benefit Fee. The additional amount collected through the medical portion of the Student Welfare and Recreation Trust Fund Fee (IV Code of Policy B-6) would continue to be assessed and would be sufficient to provide the extended medical coverage beyond primary care.

This resolution also makes editorial changes in the current policy on student fees within the School of Medicine as expressed in IV Code of Policy B-17-b. The policy as currently stated has the effect of establishing a separate schedule of general fees for one school of the University independent of the schedule of general fees listed in IV Code of Policy B-2. In the interest of clarity and consistency, it is preferable that one schedule of general fees apply to all students, with provision for exemption from certain fees where approved by the Board of Trustees. The editorial changes listing the exempted fees in place of the required fees do not change in any way the substance of the policy other than the added exemption from the Student Medical Benefit Fee.

### Considerations Against Adoption

University officials are aware of no considerations against adoption. No substantive change in current policy is represented by this resolution. Rather, it is simply a matter of efficiency by not collecting a fee from a class of students known to be uniformly eligible for complete refund.

### Constituency Involvement

The request for exemption from the fee for primary health care came from the School of Medicine with concurrence from the Administrative Director of the Student Health Service. The Office of Admissions and Records, which administers the assessing of fees, has been made aware of this resolution.

In December, a copy of this resolution was provided to other constituency heads for review and comment prior to the meeting of the Board. The Graduate Student Council has voted unanimously in favor of this resolution. The resolution also has the support of the Administrative and Professional Staff Council.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B-17-b be and is hereby amended to read as follows:

- b. Activities and Related Fees. Students enrolled in the School of Medicine shall pay the general student fees approved by the Board (IV Code of Policy B-2) with the following exemptions:
  1. Students attending the Carbondale campus shall be exempt from paying the Student Medical Benefit Fee.
  2. Students attending the Springfield Medical Facility shall be exempt from paying:
    - a) Student Medical Benefit Fee
    - b) Student Welfare and Recreation Trust Fund Fee (non-medical budget portion)
    - c) Student Center Fee
    - d) Athletic Fee

BE IT FURTHER RESOLVED, That exemption from the Student Medical Benefit Fee becomes effective with the Fall Semester, 1976, and that refunds of the fee may continue to be made prior to that date under existing policy.

AWARD OF CONTRACT: WATER PIPING REPLACEMENT, PHASE II, NEELY HALL, SIUCSummary

This agenda item seeks to award a contract for the completion of the water pipe replacement in Neely Hall. Phase I of this work was approved by the Board of Trustees on May 8, 1975. Total project budget for Phase II is estimated to be \$201,210.

Rationale for Adoption

The original project to replace the water piping in Neely Hall was approved by the Board of Trustees on June 13, 1974. The project was later approved by the Illinois Board of Higher Education. The water piping is being replaced because the piping has become limed-up and has been so corroded as to result in frequent water stoppages. This project is being done in two phases because of the necessity to allow buildup reserves to accumulate in the Dormitory Revenue Fund of 1963. Funds are now available to cover the following project budget:

Water Pipe Replacement, Phase II	\$187,487
Replacement of Tile Wainscoting	4,350
Contingency	<u>9,373</u>
Total	\$201,210

In the matter of scheduling, it is necessary that construction begin immediately at the end of the Spring Semester, 1976 and be completed in time for occupancy for the Fall Semester, 1976.

Considerations Against Adoption

None is apparent at this time. Since this is a matter of sanitation and health, no opposition to the project is anticipated.

Constituency Involvement

Being primarily an administrative matter to complete a previously approved project, constituency heads were not involved.

Resolution

WHEREAS, Water piping in Neely Hall has deteriorated and is in need of replacement;

WHEREAS, One-half of the water piping in Neely Hall has already been replaced;

WHEREAS, The replacement of the water piping is a matter relating to the sanitation and health of Neely Hall users;

WHEREAS, An obligation is due to the bond holders to maintain Neely Hall in a good and safe operable condition; and

WHEREAS, Funds are available in the Repair and Replacement Reserve account of the Dormitory Revenue Fund of 1963;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A total project budget of \$201,210 is hereby approved for the replacement of water piping in Neely Hall, Phase II.
- (2) Plans and specifications for the Water Piping Replacement, Phase II, Neely Hall, be approved as filed at the Office of the Board of Trustees.
- (3) A contract be awarded to Blaise, Inc., Centralia, to replace the water piping in Neely Hall, Phase II, Carbondale campus, as follows:

Base Bid	\$187,487
Ceramic Tile Wainscoting	4,350

- (4) A contingency of \$9,373 is hereby approved for the project.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

#### CHANGE OF SCOPE: PARKING LOT NO. 10, SIUC

##### Summary

This agenda item seeks to increase the scope of Parking Lot No. 10 from \$60,000 to \$135,000 and to retain an architectural/engineering firm for the necessary changes in design work at a cost not to exceed \$16,000. Funding will be provided through the Parking Facilities account.

##### Rationale for Adoption

Parking Lot No. 10 is located between Anthony Hall and McAndrew Stadium and serves the east central portion of the campus. This project was previously approved at \$60,000 by the Board of Trustees on July 11, 1974. The new estimate cost of \$135,000 is due in part to escalations in the costs of labor and materials and in part to the addition of night lighting, connecting sidewalks, graphics, and new sewer connections necessary to prevent flooding. The capacity of this parking facility will increase from 97 cars to 163 cars.

The firm of Givenrod-Lipe, Inc., Benton, is being recommended for the new engineering required.



Considerations Against Adoption

No counter influencing considerations are apparent at this time.

Constituency Involvement

This project was recommended by the Traffic and Parking Committee which has representatives from each of the constituencies.

Resolution

WHEREAS, Planning is necessary for the re-engineering of Parking Lot No. 10;

WHEREAS, It is highly desirable to have construction on Parking Lot No. 10 completed and ready for activation for the Fall Semester, 1976; and

WHEREAS, Funds are available and on hand for the project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The new project budget of \$135,000 for the construction of Parking Lot No. 10 is hereby approved.
- (2) The firm of Givenrod-Lipe, Inc., Benton, be retained for the required engineering of Parking Lot No. 10 at a cost not to exceed \$16,000.
- (3) Funds from the Parking Facilities account shall be used for the project.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

STUDENT ACTIVITY FEE ADDITIONAL ALLOCATION  
FOR FISCAL YEAR 1975-76, SIUC

Summary

It is anticipated that conservative estimates last year and increased enrollments during FY-76 will result in the final collection of more than \$35,000 additional student activity fees. These fees are deposited in the undistributed student activity fees account as they are collected. An additional allocation of \$32,000 from the undistributed student activity account is proposed.



### Rationale for Adoption

The increased enrollment experienced this year has resulted in the collection of student activity fees beyond the amount budgeted for the current fiscal year. The enrollment increase has also expanded the need for student activity expenditures.

At the time the current Student Activity Fee Budget was being prepared there were insufficient funds to meet the requests of the smaller student organizations fully. The Student Fee Allocation Board, at that time, made the commitment that if additional funds became available later in the year, then more money would be made available to the Student Organization Activity Fund for their needs. In addition, other unmet needs exist which can appropriately be met through the use of student activity fee monies.

The proposal leaves a balance in excess of \$3,000 in the anticipated amount of undistributed student activity fees beyond the approximately \$28,000 that is held in reserve in the event that the collection of fees falls short of the anticipated amount.

### Considerations Against Adoption

This resolution has the support of Student Government and the Graduate Student Council. The University is not aware of any reasons against adoption.

### Constituency Involvement

Representatives of Student Government and the Graduate Student Council have met with the Vice-President for Student Affairs to formulate the allocation proposed in this resolution.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That \$32,000 of undistributed student activity fee monies be allocated for Fiscal Year 1975-76 and hereby be approved for distribution as follows:

Student Organization Activity Fund	\$15,000
Student Government (Special Projects)	<u>9,900</u>
Total: Student Government	\$24,900
Graduate Student Council	5,100
Vice-President for Student Affairs	
Contingency Fund	<u>2,000</u>
	<u>\$32,000</u>

APPROVAL OF AGENCY AGREEMENT: OLIN ESTATE MAINTENANCE, SIUESummary

This matter authorizes execution of an agreement between SIUE and the Southern Illinois University Foundation at Edwardsville under which the Foundation undertakes to act as the Board's agent in maintaining, repairing, and caring for the physical plant and personal property of the Olin Estate. The agreement commits the University to pay the Foundation the actual cost of performance thereunder (less the value of Foundation funds to be used for this purpose), with University payments not to exceed \$15,000 without further Board action. Upon approving the contract, the Foundation will commit all funds in its "John M. Olin Conference and Cultural Center Fund" for the purposes of this agreement. The contract will expire June 30, 1977, and University funds are not committed until July, 1976.

Rationale for Adoption

In June, 1975, the Board accepted the Olin Estate as a gift to SIUE. University officers believe that the contract between SIUE and the SIU Foundation at Edwardsville represents the best practicable mechanism through which services necessary to maintain the Olin property can be provided, especially in view of budgetary constraints in the University and the Foundation's possession of substantial unrestricted funds donated by Mr. Olin which the Foundation desires to commit for the care and maintenance of the Olin property. The agreement commits the Foundation to follow the Illinois Purchasing Act and University purchasing and procurement regulations.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Director of Plant Operations, the Controller and Budget Director, and the General Counsel have worked with the Executive Director and Treasurer of the SIU Foundation at Edwardsville in developing this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between the Southern Illinois University Foundation at Edwardsville and the Board of Trustees of Southern Illinois University, marked Exhibit "A" attached hereto, is approved for execution by the President of Southern Illinois University at Edwardsville substantially in the form attached, provided that:

1. The President may make editorial or clarifying changes therein (nonmaterial in nature) as same may be requested or desired by the SIU Foundation at Edwardsville Board of Governors in the latter's consideration and approval thereof.

2. Any material changes to be made therein shall be approved by the Executive Committee of this Board prior to execution by the President, SIUE, of the contract so modified.
3. A copy of the contract in the form duly approved by the SIU Foundation at Edwardsville and executed by both parties shall be filed with the Office of the Board of Trustees.

BE IT FURTHER RESOLVED, That all actions taken or performed by the Board, its agents or employees, under guidelines, practices, or working arrangements voluntarily followed between the Board and the Foundation, and agents or employees thereof, pursuant to provisions of a contract proposed for adoption between the Board and said Foundation (dated September 2, 1975), including all actions taken or performed up to and including the effective moment of the agreement approved herein, are hereby ratified and confirmed as valid acts to be honored by and binding upon the Board of Trustees.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, January, 1976, SIUC and SIUE; and an Information Report: Southwestern Illinois Public Television Corporation, SIUE; the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held February 12, 1976; Change in General Student Fee Schedule for Students Enrolled in the School of Medicine, SIUC, with the deletion of section 2 e); Award of Contract: Water Piping Replacement, Phase II, Neely Hall, SIUC; Change of Scope: Parking Lot No. 10, SIUC; unanimous consent to consider and approve Student Activity Fee Additional Allocation for Fiscal Year 1975-76, SIUC; and unanimous consent to consider and approve Approval of Agency Agreement: Olin Estate Maintenance, SIUE. Amendment to Appendix V Code of Policy (B)(1): Personnel Policies Affecting Civil Service Employees, SIUC and SIUE; Fiscal Year 1977 Internal Budget Guidelines: Salary Adjustment Considerations; and Award of Contracts: University Center Renovation, Fast Food Operation, SIUE, were noted to have been withdrawn from the agenda. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe; present, Wayne Heberer; nay, none.

The Chair announced that because of the delay in beginning the meeting and some previously scheduled events, it would be impossible to finish the meeting before lunch. The Board had been invited to meet with the evaluation team of the North Central Association of Colleges and Secondary Schools at 12:30 p.m. and have lunch with the team at 1:00 p.m. At 2:00 p.m. the Board had been invited to participate in a groundbreaking ceremony for the Environmental

Resources Training Center building. The Chair stated that the meeting would reconvene as soon as possible following the groundbreaking ceremony.

Mrs. Blackshere moved that the meeting recess until that time. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The time was 12:30 p.m.

Mr. Lightle did not return to the meeting after the recess. At 2:45 p.m., the Chair reconvened the meeting with a quorum present.

Under Trustee Reports, Mr. Elliott reported attending the meeting of the Merit Board, University Civil Service System on February 24. He also had attended the Kathryn Hansen Award Dinner of the University Civil Service System on March 9 where Edward S. Gibala, Secretary and Executive Director of the Board of Trustees of the State Universities Retirement System, was given the Kathryn G. Hansen Award.

Mr. Norwood reported on attending the Board of Trustees meeting of the State Universities Retirement System on February 17. He stated that if state contributions did not increase the Retirement System would be in deep trouble. This year \$90 million should have been contributed but only \$29 million was received, which amounted to less than what was required for pension payments. Mr. Norwood commended both SIUC and SIUE for getting retiree applications submitted on time and in proper order. He also said that he expected the Retirement board to look closely at applications for benefits.

Under Committee Reports, no reports were received.

The Chair recognized President Brandt, who presented the following matter:



AMENDMENT TO THE MEDICAL SERVICE AND RESEARCH PLAN  
FOR THE SCHOOL OF MEDICINE, SIUC

Summary

This agenda item requests that the Medical Service and Research Plan be amended to allow for reallocation of a percentage portion of monies received by virtue of the MSRP currently allocated under Sections XI, XIV, and XVII of the Plan. Specifically, this amendment permits the establishment of an SIU Foundation account into which the portion of MSRP monies used solely for medical, educational, research and development purposes will be transferred.

Rationale for Adoption

In order to clarify the Medical Service and Research Plan so as to eliminate ambiguity regarding classification of the portion of MSRP monies used solely for medical, educational, research and development purposes, the MSRP should be amended to permit transfer of these funds to an SIU Foundation account. The transfer will eliminate existing confusion on the question of whether these fees should in fact be removed from the MSRP agency account and, if so, where they should appropriately be placed. By specifically authorizing transfer of these funds to a Foundation account, the mechanism is established within the Plan which will insure compliance with the underlying and original intentions of the participating physicians, i.e., that these funds be voluntarily applied to appropriate medical, educational, research and development activities within the School of Medicine out of earned fees that might otherwise be retained by the individual practitioners. Accordingly, the amount of MSRP monies transferred to the SIU Foundation pursuant to the terms of the Plan as hereby amended may appropriately be considered a charitable contribution of funds earned by the participating physicians and individually reported by them, henceforth, as personal income. Additionally, use of these voluntarily applied funds will not be subject to the same restrictions which control the use of appropriated dollars. Rather these funds would be subject to the rules and regulations set out in the MSRP.

Considerations Against Adoption

At the present time the position of the Internal Revenue Service is being sought regarding these MSRP monies which will be transferred to the SIU Foundation in order to assure that tax ramifications will not run contrary to the intentions of the participants.

Constituency Involvement

This amendment does not require full constituency involvement. Representatives of the faculty who are members of the Plan are aware of, and concur in, this amendment.

### Resolution

WHEREAS, It is desirable to clarify the Medical Service and Research Plan on the issue of allocation of that percentage portion of MSRP monies used solely for medical, educational, research, and development purposes;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Medical Service and Research Plan (Appendix V Code of Policy (A)(18)) be and is hereby amended as follows:

#### I. DEFINITIONS

- Q. The words "General Trust Fund" or "Trust Fund" shall refer to the University agency account into which all fees shall be deposited.
- V. The words "Foundation Account" shall refer to the Southern Illinois University Foundation account into which the percentage of MSRP monies used solely for medical, educational, research, and development purposes shall be deposited and from which the Department or Division account allocations are made. The funds deposited into this account shall represent that portion of participant compensation which has been voluntarily contributed to the SIU Foundation by the members of the Plan.

#### III. QUALIFICATION FOR MEMBERSHIP

- B. The University agrees that it will use all such assigned funds only for the purposes stated in these rules and regulations. Moreover, to the extent provided for in these regulations, the assigned fees shall become the property of the University and such funds will be utilized in accordance with the rules, regulations, and laws of the State of Illinois.

#### X. MEDICAL SERVICE AND RESEARCH PLAN

##### RECORDS AND ACCOUNTS

- A. As of the effective date of these regulations the following agency account shall be established: Medical Service and Research Plan General Trust Fund. There shall further be established an account within the Southern Illinois University Foundation which shall be known as the Medical Service and Research Plan Foundation Account.

## XI. COST AND GENERAL ALLOCATIONS

## A.

1. An amount equal to thirty percent (30%) of the monies received which shall be retained by the University for the cost and expense of the operation of the Plan. In return for the thirty percent (30%) deduction from all Medical Service and Research Plan funds and in consideration of the academic and educational benefits to be rendered to the University by the Plan members, which shall include instructional activities incidental to the operation of the Plan as shall reasonably be required by the Dean and Provost of the School of Medicine and the continuing medical education which inures to the Plan members by virtue of such practice, the School of Medicine shall pay from its regular operating budget for all costs not covered by these funds that are incident to the practice of medicine by the faculty and to the operation of the Medical Service and Research Plan. \*\*\* (The remaining language of sub-paragraph A.1. continues unchanged.)
2. An amount equal to ten percent (10%) of the monies received which shall be used solely for medical, educational, research, and academic development purposes. This sum shall be transferred to the Medical Service and Research Plan Foundation Account and allocated therefrom as follows: Fifty percent (50%) thereof shall be budgeted by the Dean of the School of Medicine for the purposes aforesaid; the balance thereof shall be allocated to each Department in proportion to the amount collected by each Department or in the case of Specialty Clinics, to the Clinic Chief's Department and budgeted by the Chairman of each such Department for the purposes aforesaid.

## XIII. PAYMENT OF PARTICIPANT COMPENSATION

- A. Quarterly, and within sixty days of the end of each quarter established as the last day of March, June, September and December (or within sixty days of the last day of any month, if applicable) or at other appropriate times as fixed by the Committee upon consideration of the funds generated and after allocation to the Foundation Account from the General Trust Fund account of the net fees available for distribution, payment shall be made to the members of the Plan generating fees from clinical practice in accordance with the following:

## XIV. DISTRIBUTION AND REDISTRIBUTION OF BALANCES

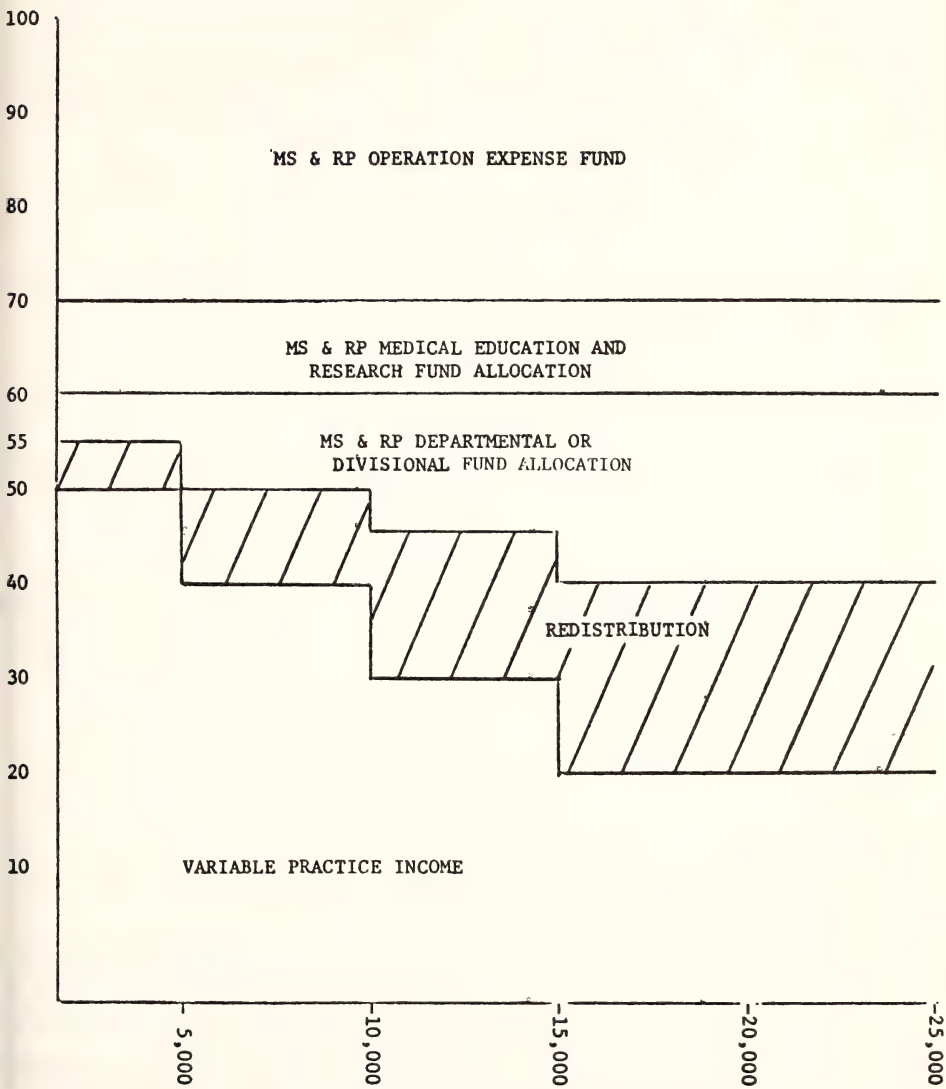
## A.

1. To the Department or Division of the participating member in an amount established by the percentages in accordance with the "Variable Practice Income Table" for the support of medical, educational, research, and academic development purposes. The funds shall be placed in the Medical Service and Research Plan Foundation Account and the use thereof shall be budgeted by the Department or Division and approved by the Medical Service and Research Plan Committee.

## XVII. SPECIALTY CLINICS

- C. Fees earned through the services provided by the Clinic will be subject to the cost and general allocations provision of the Plan. Participant compensation will be made to the participating individuals at a predetermined rate, mutually agreed upon by the participating individuals and the Clinic Chief. Any funds undistributed at the end of a particular quarter or month will be deposited in the Medical Service and Research Plan Foundation Account to be budgeted by the Clinic Chief for educational, medical, research, and clinic development purposes.

VARIABLE PRACTICE INCOME TABLE



FEES GENERATED IN EXCESS OF FIXED PRACTICE INCOME



Dr. George R. Mace, Acting Vice-President for Fiscal Affairs; Dr. Richard H. Moy, Dean and Provost, School of Medicine; Mr. John W. Huffman, University Legal Counsel; and Mr. Theodore R. LeBlang, Associate Legal Counsel in the Office of the Dean and Provost of the School of Medicine, SIUC, were present to answer questions.

President Brandt stated that basically this amendment takes the 10% of medical practice fees which has been part of the MSRP from a University account and moves it to a Foundation account. The only purpose is to provide more flexibility in the expenditure of these funds, justification being that it is a contract entered into willingly by the participants and is therefore regardable as a contribution. President Brandt said there was a change in the amendment which had been agreed to by the various groups concerned. The Chair requested that the change be read. Mr. Grunz stated that the change was in Article XI and speaks about the return that the University gets for its contributions to the Plan. The change was read aloud and has been incorporated in the matter above.

In reply to a question from the Chair, Mr. Grunz reported he was satisfied with the change since he had been assured that the Plan members understand that the tax question has not been finally cleared up and they are willing to embark upon this Plan with that understanding and that realization. Mr. Huffman, Dean Moy, Mr. LeBlang, and Vice-President Mace replied that they were in complete agreement at this point.

Mr. Rowe asked who received an accounting of the fund as a whole and in particular the 10%. President Brandt said he received a summary accounting while back. Vice-President Mace stated it was accounted for under the regular University procedures. Mr. Grunz pointed out that University accounting for the 10% would be shifted to Foundation accounts after this amendment, rather than University procedures.

Mr. Elliott asked Dean Moy to explain about the method of expenditure control regarding the 10%. Dean Moy explained that the 10% is of collected income and is divided basically between the department or division of the School of Medicine that billed for the money and the Dean's office. The intent of the part that goes to the Dean's office is to distribute to other departments with less earning potential so that all of the clinical departments have the benefit of these funds. An example of departmental use has been to support the travel of residents, who are officially hospital employees, to academic meetings. In general it is returned back to the departments to be used for equipment or commodities to accelerate research, particularly of junior faculty members who have not yet been able to get grant support. Dean Moy said the departmental expenditure approval has to go through the usual procedures of purchasing things, the Business Affairs office of the School of Medicine and usual procedures for propriety and expenditures.

Vice-President Mace stated that under the new plan the 10% approval will go through regular Foundation procedures, which means that the fiscal officer of the fund, who is Dean Moy, will have to sign off on all expenditures of those funds. Under the present arrangement the department heads sign for expenditures and Dean Moy or someone delegated by him also signs for them.

After further discussion, Mr. Rowe moved approval of the amendment. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr.; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe; present, Wayne Heberer; nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt announced that six School of Law students had completed their degree

requirements at mid-year, have been certified, and will join the first law school class in formal graduation ceremonies in May; that Tau Beta Pi, the national engineering honorary society, had recently approved the establishment of a chapter at SIUC to be the Sigma Iota Upsilon Chapter and installation will take place later this spring; that Dr. Lewis E. Hahn, research professor of Philosophy, was named as one of two American Philosophical Association delegate to the Indian Golden Jubilee World Congress of Philosophy in Delhi and was designated spokesman for the association; that Dr. Walter Borst from the Physics department had been named chairman of the Solar Energy Study Panel of the Illinois Energy Resources Commission; and the School of Art will award a total of \$23,000 to outstanding Art seniors from the Rickert-Ziebold Award which was made possible through a gift of the estate of Marguerite L. Rickert.

Concerning the public discussions on faculty collective bargaining for the education of the Board and the campus communities, the Chair announced that he and the General Secretary had worked out a proposed announcement and set of guidelines for the holding of these hearings. They have not been mailed to the Board but were mailed to the Presidents last week and neither President made any objections to them. If the Board approves, the announcement and set of guidelines then will be published in the campus newspapers. The Chair then gave a brief summary of the proposed guidelines and suggested that the hearings be held in Carbondale at 2:00 p.m. on April 8, and in Edwardsville at 2:00 p.m. on May 13, following the regular Board meeting.

President Brandt remarked that he thought it was left by the Board to the System Council to work out the guideline details, that he did not recall a deadline, and that he had taken the document to his constituency heads for their reaction without a deadline, and thought he was in an awkward position with his constituents. He said he expected reactions from the constituents hopefully by

the end of this week, that he didn't realize this was coming on the agenda, and hoped that if action is taken that a clause be in there that we would be open to making some sort of modifications if the constituents came back with some points that really concern them and seem to be agreeable to us.

The Chair did not see any need for action by the Board. Since it was a matter of an announcement he would leave the revisions up to the General Secretary and the Presidents, but that it does need to be announced next week if the applicants are to follow the 14-day deadline.

President Brandt said there would be a problem on the Carbondale campus since next week was spring break and students and faculty would not be around, and he thought they would be without a student newspaper in which to publish the guidelines next week also.

Following discussion it was decided to change from 14 days to 7 days advance notice to get on the agenda, that these changes and any others be worked out by the System Council, and that they be published as soon as possible. There was general consensus that the Board was comfortable with the proposed guidelines and the time schedule.

The Chair recognized Acting President Kochman, who presented the following matter:

#### ADMINISTRATIVE REALIGNMENT, SIUE

##### Summary

This matter approves major elements of an administrative realignment underway at SIUE which require Board action. It also confirms to the Board reporting line adjustments affecting various existing units which are being made administratively as part of the realignment effort, and which do not require formal Board action for implementation.

##### Rationale for Adoption

Efforts towards administrative realignment at SIUE were initiated by the President last August. The effort was undertaken in response to a perceived need to seek increased administrative efficiencies by consolidating certain



functions and otherwise by realigning units into a more effective organizational structure. In the face of continuing base budget erosion, realignment was considered essential to preserve, if not improve, the University's capacity to maintain quality nonacademic support services while also diversifying functions to meet evolving programmatic and technological demands.

Since August, specific steps have been taken to advance the objective of administrative realignment. The President initiated specific steps towards the regrouping of business affairs functions, including a proposal to establish a Vice-President for Administration over the realigned business units. A committee was appointed by the President to review the student affairs area and certain other units. That committee's report was approved by the President incorporating certain modifications recommended by the student government. At the President's request, Vice-President and Provost Kochman has completed a critical review of administrative structure in the academic affairs area.

The President continued to review the need for realignment with primary University officers as the three processes described above progressed independently. These reviews have produced a comprehensive view of overall realignment needs as the three processes have concluded. With the benefit of this comprehensive assessment, the President determined that administrative efficiencies can best be achieved through a plan modified from the one originally proposed in August, 1975.

Basically, the modified plan recommended for adoption realigns business affairs functions under the existing positions of the Controller and Budget Director and the Director of Physical Plant, with the latter officer reporting through the Controller and Budget Director (who would serve as Chief Officer for Business Affairs under Board Statutes). Realignment in the student affairs area would proceed as previously approved by the President, except University Health Service would continue under the Chief Officer for Student Services (instead of reporting to the Chief Officer for Business Affairs as earlier proposed). Needed coordination of foundation, alumni, and related activities would be achieved through an existing position, Senior Vice-President for Planning and Review (who also would be designated Chief Officer for Area Services under Board Statutes). Realignment would occur in the academic affairs area by relocating responsibility there for labor relations, all University personnel functions, and otherwise as expressed in the attached chart.

#### Considerations Against Adoption

University officers know of none.

#### Constituency Involvement

Details of this matter have been finalized by the President in consultation with the Vice-President and Provost, members of the President's staff, and primary University officers. The Student Senate was requested by the President to comment upon changes proposed in the student affairs area, and parts of their comments are incorporated in the matter proposed today.



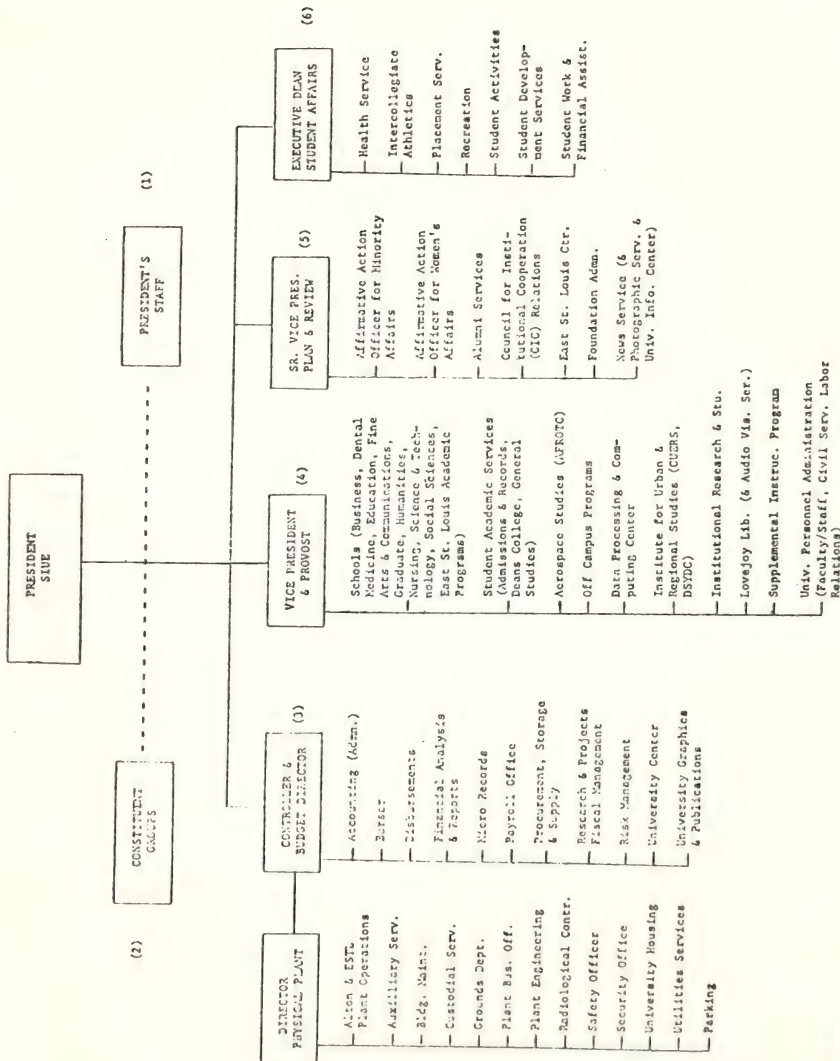
The University Senate Executive Committee, in correspondence to the Vice-President and Provost, dated September 3, 1975, indicated that it "supports the reorganization (in academic affairs) and will assist the administration in making the transition as smooth as possible."

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administrative structure of Southern Illinois University at Edwardsville is confirmed substantially as set forth in the attached chart, "Administrative Organization, SIUE," 3/11/76, provided that major alterations of the internal organization subsequently effected shall be approved by the Board pursuant to I Code of Policy C-1; and

BE IT FURTHER RESOLVED, That the following major alterations of internal organization, SIUE, reflected in the administrative structure confirmed above, be and are hereby approved:

- (1) The position of Vice-President for Business Affairs is abolished, and the Controller and Budget Director shall serve as the Chief Officer for Business Affairs contemplated under V Statutes 2, with the Budget Director portion of responsibilities of that officer continuing as a staff function to the President rather than a line function.
- (2) The title of the Chief Officer for Student Services pursuant to VI Statutes 2 shall be changed from Vice-President for Student Affairs to Executive Dean of Student Affairs.
- (3) The Senior Vice-President for Planning and Review shall serve as the Chief Officer for Area Services contemplated under VII Statutes 2.
- (4) The existing educational units Admissions and Records, Dean's College, and Division of General Studies shall be combined into, and shall function as part of, a new educational unit under the Vice-President and Provost to be designated "Division of Student Academic Services."
- (5) The existing educational units Delinquency Study and Youth Development Center, and the Center for Urban and Environmental Research and Services shall be combined into, and shall function as part of, a new educational unit under the Vice-President and Provost to be designated "Institute for Urban and Regional Studies."



## NOTES

- (1) PRESIDENT'S STAFF: General Counsel & Executive Assistant to P; Internal Auditor; Budget Director (See 3 below); Consultant to the P; Special Assistant to P; Executive Secretary
- (2) CONSTITUENT GROUPS: University Senate; Student Senate; Non Academic Employees
- (3) Chief Officer for Business Affairs (Controller and Budget Director will serve as chief business officer. Budget Director portion of responsibilities will remain staff function under President.)
- (4) Chief Officer for Academic Affairs

Considerable discussion was held regarding the retitling of the position of Vice-President for Student Affairs to Executive Dean of Student Affairs. Mrs. Blackshere, Mr. Harizal, and Mr. Norwood reported they were in favor of staying with the title of Vice-President for Student Affairs. Acting President Kochman stated he would make a reanalysis of the title and present a conclusion of the reanalysis at the next Board meeting.

Mr. Harizal questioned a chart showing University Housing reporting to the Director of Physical Plant. He understood that there are some relationships because of maintenance, but his concern was that Housing also provides support services for students in terms of counseling, crisis intervention, drug-related problems, and disciplinary actions and he would feel more comfortable if those types of services were responsible to a Student Affairs person as opposed to the Director of Physical Plant. Acting President Kochman replied that there is no intention to have the student activities identified by Mr. Harizal report to the Director of Physical Plant. The Director of University Housing reports in two directions now and he will continue to do so, and the chart will be clarified to make that very specific.

Following further discussion, Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the President, SIUE, Acting President Kochman read the following:

Southern Illinois University at Edwardsville has been most fortunate in having student leaders of the highest order over the years. Mr. Robin Roberts is one of these leaders. The University will ever be in his debt for his loyalty and devotion. He has given his time, energy, and ability unselfishly to the University. We truly regret that he must resign as President of the SIUE Student Body. He will be missed. On behalf of the University community I thank him for his service and wish him the very best.

Mr. Harizal stated that he had worked with Robin Roberts for the last two years and his accomplishments in student areas has been nothing short of phenomenal. Mr. Harizal reported that a list of some of Mr. Roberts' accomplishments is almost three pages long, and he will just let that stand for itself, and wished him the very best of luck in the future.

Acting President Kochman introduced Mr. Gerry Stormer, the new President of the SIUE Student Senate.

Acting President Kochman announced that Lyle Ward and Vicky Holt of the Mississippi River Festival had received word from Congressman Melvin Price that a \$25,000 grant from the federal government for the MRF had been received for purposes of audience development and educational programs; and he reported that Robert Proske of Litchfield, an MBA student, won first prize of \$100 in the midwest region and \$300 in the national APICS competition with a paper written to fulfill the requirements in a management course entitled "Material Requirements Planning at Electronics and Space Division, Emerson Electric Company."

Acting President Kochman explained the John S. Rendleman Endowment Fund. The principal of the fund will be held as an endowment and only the interest earned each year will be distributed to provide continuing recognition of the concerns and aspirations of President John S. Rendleman for this institution. This fund has been set up to achieve the following:

- 1) A yearly award will be made to students in recognition of outstanding academic achievement, or to any member of the faculty, staff, or student body of Southern Illinois University at Edwardsville in recognition of a significant contribution to the advancement and improvement of this institution. The number of awards to be made, and the amount to be allocated will be annually determined by the Chief Executive Officer of the University or his designated agent.
- 2) According to a formula, a portion of the remaining income of the fund shall be used to sponsor a special academic or cultural program sponsored by the University but designed to benefit both the institution and its surrounding communities. The program should involve a lecture on a subject of contemporary importance to public affairs; it will be designated "The John S. Rendleman Lecture."

- 3) The remaining income each year shall be deposited in a separate fund to be known as "The John S. Rendleman Loan Fund."

Acting President Kochman welcomed all contributions to this fund.

Mrs. Blackshire raised a question concerning the Ad Hoc Graduate Human Services Steering Committee and their not following proper procedures as related by Dr. Brown in a letter to Mr. Bruce Stallings, with copy to all Board members.

Acting President Kochman replied that there were two significant points. One, the students enrolled during the fall quarter of this current academic year in the specialization of the Counselor Education concentration at the Master's level will be able to complete that specialization. But because the specialization has not gone through the proper approval procedure a moratorium has been instituted on the acceptance of further students into the program. Also, the school and department involved have been asked to work with the faculty members in order to get the proposal into the approval procedure and properly approved, and he was hopeful that that could be accomplished.

Mrs. Blackshire felt the Human Services program met the community service purposes of this University for the residents in this area, and the people involved should get about the business of following the proper procedures because the program has done well and she would not want to see it go by the wayside.

Acting President Kochman assured Mrs. Blackshire that he would bring the different groups involved in this matter together and try to implement the approval of the program because the current administration of the school has been encouraging the development of that specialization.

Mr. Harizal said he had talked with the Human Services students and they understood they will be able to complete that option, but they want that



option to continue after they leave this University. He also asked Acting President Kochman about problems being appealed outside of a school after all mechanisms within an individual school have been exhausted.

Acting President Kochman answered that any faculty member has recourse to the Vice-President and Provost's office because the responsibility of that office is essentially to maintain an academic environment in which faculty and students can productively work. He also added that the only authorized academic unit we have at the moment that can move forward on this is the Department of Counselor Education, and he seriously doubted the possibility of establishing a new Department of Human Services with three faculty members.

Mr. Harizal then asked whether the program development could go to another level for resolution, if that process were frustrated in the Department of Counselor Education because the people involved could not come to an agreement.

Acting President Kochman replied that the possibility had been discussed of transferring the three faculty members concerned with this specialization to some other administrative structure in the University where the atmosphere might be more hospitable to the development of their concerns, but he was not aware at this point that they had found such other place to be transferred to.

Mr. Norwood shared the belief in the need for the program but recognized the problem created by going ahead with the program before it has been approved. He thought it should be impressed on the academic community that although a program might be good there are certain procedures that should be followed.

The Chair announced one other item under Edwardsville matters. The Board of Trustees is very much concerned that the search for a new President move forward with due speed and is prepared to create a Presidential Search Committee. The basic guidelines to be followed will be those proposed by the

University Senate at SIUE with these changes: The addition of an Alumni Association representative; a Representative-at-large to be designated by the chairman of the committee to insure representation of all constituencies; the designation of a full-time chairman which is necessary in order to spend the time and energy that is needed to move a presidential search along with all due haste and at the same time to do it deliberately and carefully; and that each constituency name two persons for each position to be filled. From these nominations the committee chairman will make a recommendation to the Board at the next meeting for membership on the committee.

Mr. Elliott then submitted the following resolution:

RESOLUTION CREATING AND ESTABLISHING GUIDELINES  
FOR PRESIDENTIAL SEARCH COMMITTEE, SIUE

Resolution

WHEREAS, It is desirable to involve constituencies of Southern Illinois University at Edwardsville in the process of selection of a President for that University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. A Presidential Search Committee is hereby created to act in a screening and advisory capacity for the Board of Trustees.
2. The Committee shall be chaired by a Chairperson to be named by the Board to serve on a full-time basis for the life of the Committee.
3. The Committee shall be composed of thirteen persons plus the Chairperson.
4. In addition to the Chairperson, the Committee shall be composed of representatives of the following groups:
  - a. Faculty representatives in University Senate - 3 representatives
  - b. Student Senate: Graduate - 1 "  
Undergraduate - 2 "
  - c. Business Affairs Executive Committee - 1 "

- |  |     |                 |
|--|-----|-----------------|
| d. University Senate                       | - 1 | representatives |
| e. Deans Conference                        | - 1 | "               |
| f. Non-Academic Employees Advisory Council | - 1 | "               |
| g. Student Affairs Executive Committee     | - 1 | "               |
| h. Alumni Association                      | - 1 | "               |
| i. Representative-at-large                 | - 1 | "               |
5. The Chairperson with the approval of the Board shall name the constituency representatives as numbered above from panels consisting of double the number of representatives listed which have been prepared by each named group.
  6. The Representative-at-large shall be named by the Chairperson with the approval of the Board.
  7. The Chairperson is hereby delegated the authority to fill vacancies on the Committee, drawing any replacement from a panel prepared by the appropriate constituency as in item 5.
  8. Funds to support the work of the Presidential Search Committee shall be provided. The Chairperson will serve as fiscal officer of the account.

BE IT FURTHER RESOLVED, That the Presidential Search Committee is directed to carry out its assignment subject at present to the following guidelines:

1. The Committee will observe affirmative action/equal opportunity regulations in the process of searching for and screening candidates for the position.
2. In the interest of campus and institutional welfare, the search for a President should proceed with all dispatch consistent with a careful and thorough review of all candidates.
3. The new President of SIUE should assume his/her responsibilities as soon as possible.
4. The Chairperson of the Committee is designated as official liaison officer to maintain close communication with the Board of Trustees in order to provide progress reports and cooperatively resolve unanticipated problems. The concerns and comments of any member shall be duly relayed to the Board by the Chairperson.
5. The Committee will prepare a position description including information on the scope and responsibilities as well as the qualifications sought in applicants for the position. This

prospectus will be submitted to the Board of Trustees or its delegated representatives for approval.

6. The Committee will submit names of candidates recommended without indication of preference to the Board of Trustees when such a listing has been compiled. The Committee will be prepared to submit additional names upon request. The Committee will submit to the Board data concerning the qualifications of recommended candidates and the results of its investigations.
7. The Board of Trustees will make the final selection and appointment of a President for Southern Illinois University at Edwardsville.
8. Members of the Committee will be entrusted with the names, professional histories, and personal references of many individuals. Discretion, both during and after the search process, is necessary and appropriate.

Following the reading of the resolution, Dr. Moore moved approval of the resolution as presented and the motion was duly seconded. Dr. Walford questioned the need to provide twice as many names as there are positions and thought that gave the committee chairman a great deal of power in molding the committee, and also wondered why there was no set number of candidates the committee should recommend to the Board.

Mr. Elliott responded that the Board names the committee, and it only asks the chairman to make a recommendation to the Board, and the Board did not at this time desire to restrict the number of candidates to be submitted. Following further discussion, a voice vote on the motion was taken and the Chair declared the motion to have passed.

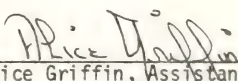
Mr. Elliott then recommended naming Professor W. Deane Wiley as chairman of the committee.

Mrs. Blackshire moved to consider and moved approval of naming Professor W. Deane Wiley as Chairman of the Presidential Search Committee. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Missouri Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:40 p.m.

  
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Alice Griffin, Assistant Secretary



## CONTENTS

Roll Call . . . . .	1
Reports of Purchase Orders and Contracts, February, 1976, SIUE and SIUC . .	2
Change in Reporting Line: East St. Louis Center and East St. Louis Academic Programs to Institute for Urban and Regional Studies, SIUE (Information) . . . . .	2
Award of Contract by Capital Development Board for Water Piping Replacement, Life Science I, SIUC (Information) . . . . .	3
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	4
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	23
Award of Contracts: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE . . . . .	49
Amendment of Project Cost and Award of Contracts: University Center Renovation, Fast Food Operation, SIUE . . . . .	51
Project Approval: Elevator Installation, Tower Lake Commons Building, SIUE . . . . .	53
Approval of Minutes of Meeting held March 11, 1976 . . . . .	54
Change of Title: Business Institute to Center for Advanced Studies in Management, SIUE (Information) (Withdrawn) . . . . .	54
Trustee Reports . . . . .	54
Committee Reports . . . . .	57
Appointment of Presidential Search Committee Members, SIUE . . . . .	57
Consideration of SIUE Faculty Senate Resolutions . . . . .	58
Authorization for Reconstruction of Building 526, Tower Lake I, University Facilities Revenue Bonds of 1973, Series F, SIUE . . . . .	62
Legislative Activity: Appropriations . . . . .	64
Reports and Announcements by the General Secretary of the SIU System . . .	65
Change in Residence Hall Rates and Apartment Rentals, SIUC . . . . .	65
Authorization to Grant Honorary Degree, SIUC (Harry Andrew Blackmun) . . .	70
Reports and Announcements by the President, SIUC . . . . .	71
Presentations on Faculty Collective Bargaining . . . . .	73

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 8, 1976, at 11:15 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. John P. Harizal, Jr.  
 Mr. Wayne Heberer  
 Mr. Forest Lightle  
 Dr. Willis Moore  
 Mr. William R. Norwood  
 Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. Harris Rowe, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1976, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of February, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGE IN REPORTING LINE: EAST ST. LOUIS CENTER AND  
EAST ST. LOUIS ACADEMIC PROGRAMS TO INSTITUTE FOR  
URBAN AND REGIONAL STUDIES, SIUE (INFORMATION)

On March 11, 1976, the Board approved formation of a new educational unit designated as the "Institute for Urban and Regional Studies" under the Vice-President and Provost. Existing units reporting through this Institute are the Center for Urban and Environmental Research and Services (CUERS) and the Delinquency Study and Youth Development Center (DSYDC).

The mission of the Institute is threefold:

1. To provide a central University focus for interdisciplinary education, particularly, as it relates to equipping students with the necessary skills for solving complex contemporary problems.
2. To provide a center for multidisciplinary interaction among students, faculty, and community representatives.
3. To foster and encourage problem-oriented research and public service.

As an integral part of this Institute, the existing East St. Louis Center and its related academic programs in conjunction with CUERS and DSYDC will enable the University to marshal a full spectrum of resources in the field of urban education and problem solving. The Acting President of SIUE therefore has approved a change in reporting line for the East St. Louis Center and East St. Louis Academic Programs to the Institute for Urban and Regional Studies.

AWARD OF CONTRACT BY CAPITAL DEVELOPMENT BOARD FOR  
WATER PIPING REPLACEMENT, LIFE SCIENCE I, SIUC (INFORMATION)

Project Background

This project was made necessary because of the "liming-up" and deterioration of the present galvanized iron piping. In the past, water stoppages or the bursting of pipes has seriously impeded the instructional efforts in Life Science I. This project was approved by the Board of Trustees of the Illinois Board of Higher Education, the General Assembly, and the Governor as a part of the SIUC Fiscal Year 1976 Capital Budget.

The SIUC Physical Plant Engineering Services provided the architectural and engineering services for this project.

Action by the Capital Development Board

Bids for this project were received and opened by the Capital Development Board at its office in Springfield on Wednesday, March 24, 1976 at 1:30 p.m. The Capital Development Board will award a contract in the amount of \$82,508 to Weller's, Inc., Carbondale, for the replacement of the water piping.

Summary

Funds in the amount of \$185,000 were appropriated to the Capital Development Board for this project. Life Science I houses the School of Medicine and the departments of Microbiology and Physiology. The new copper tubing will keep viable the many programs in instruction and research in this building.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Term Appointments

1. Mrs. Carolyn A. Ault as Visiting Instructor of Economics and Management Science in the School of Business for the Spring Quarter, 1976. B.A., Illinois State University. \$1,200.00
2. Mr. John F. Burlison as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 1 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. Appointment to this position carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00
3. Mr. Lester W. Chadwick as fifty percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 800.00
4. Mr. Curtis J. Corcoran as twenty percent time Clinical Assistant Professor of Endodontics in the School of Dental Medicine for the period February 15 through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00
5. Miss Catherine E. Diel as Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. M.B.A., Southern Illinois University. \$1,200.00
6. Mr. Nathan D. Grundstein as Visiting Professor in the School of Social Sciences for the period April 9 through May 2, 1976. J.D., George Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,650.00



7. Mr. James W. Henning as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 

	\$ 500.00;
	\$ 000.00
  
8. Mr. Lawrence C. Howard as fifty percent time Visiting Professor in University Services to East St. Louis for the period February 1 through June 30, 1976. Ph.D., Harvard University.
 

	\$1,400.00
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9. Mr. Gary L. Krauss as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. M.S., Saint Louis University.
 

	\$ 300.00
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10. Mrs. Kay B. Kulfinski as fifty percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. B.S., Illinois Wesleyan University.
 

	\$ 600.00
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11. Mrs. Sharon G. Levin as fifteen percent time Visiting Assistant Professor of Economics in the School of Business for the Spring Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds.
 

	\$ 240.00
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12. Mr. Donald D. Martin as fifty percent time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of Missouri. Salary to be paid from restricted funds.
 

	\$ 900.00
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13. Mr. Nicholas A. Masters as Visiting Professor in the School of Social Sciences for the Fall Quarter, 1974, and the Summer Quarter, 1975. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. Salary indicated is total payment for assignment consisting of thesis advise-ment for graduate students.
 

	\$ 175.00
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14. Mr. E. Theodore Mauger as sixty-seven percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1976. M.B.A., Harvard University.
 

	\$ 904.50
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15. Mr. James F. McDermott as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976. M.B.A., Southern Illinois University.
 

	\$ 300.00
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16. Mr. William P. McLauchlan as Visiting Assistant Professor in the School of Social Sciences for the period May 7 through June 6, 1976. J.D., University of Chicago. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment.
 

	\$1,400.00
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17. Mr. James A. Millar as forty percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1976. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 720.00
  
18. Mr. Marvin E. Ray as fifty percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1976. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 900.00
  
19. Mrs. Betty J. Schlemer as seventy percent time Assistant to the Project Director in the School of Business for the period March 1 through June 30, 1976. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 350.00
  
20. Mr. Charles G. Schanzle as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Loyola University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00
  
21. Mr. Joseph F. Scott as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period January 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00
  
22. Mr. W. Richard Simpson as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00

23. Mr. Harold W. Thiele as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1976. M.S., Illinois State University. \$ 340.00
24. Mr. Clyde W. Wilson as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00
25. Mr. Earl A. Woods as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00
26. Mrs. Marilyn Zahalsky as fifty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period January 1 through June 30, 1976. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. \$ 550.00
- B. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Philip S. Brumbaugh as twenty-five percent time Visiting Associate Professor of Management Science in the School of Business for the Spring Quarter, 1976.
2. Mrs. Sharon De Sha as twenty-five percent time Visiting Lecturer of Economics in the School of Business for the Spring Quarter, 1976.
3. Mr. Bruce L. Egan as twenty-five percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1976.
4. Mr. Thomas J. Kowalski as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976.

5. Mr. Michael J. Scanlan as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Salary to be paid from restricted funds.

6. Mr. Leon C. Thouvenot as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1976.

C. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

2. Mr. David E. Ault, Chairman and Professor of Economics in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of his responsibilities as Chairman of the Governance Council in the University Senate for the period April 1 through April 30, 1976, and to be paid from restricted funds, rather than State of Illinois funds, for the period May 1 through May 31, 1976.

3. Mr. Wilbert Barbee, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on full-time appointment, rather than eighty percent time appointment, with commensurate monthly salary increment, for the period January 5 through June 30, 1976. \$1,020.00  
rather than  
\$ 816.00

4. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

5. Mr. Tobin T. Boyd, Assistant Professor of Prosthodontics in the School of Dental Medicine, to serve effective July 1, 1976, rather than June 1, 1976, as reported previously.

6. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

7. Mr. William D. Burns to serve as Associate Director, rather than Assistant Director, of Student Work and Financial Assistance, with monthly salary increment to reflect additional administrative responsibilities, effective March 1, 1976. \$1,333.33  
rather than  
\$1,172.00



8. Mr. Floyd W. Coleman, Assistant Professor of Art and Design in the School of Fine Arts and Communications, to serve also as Acting Chairman of Art and Design, for the Spring Quarter, 1976.

9. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

10. Mr. Philip H. Dennis, Physician in Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1976.

11. Mr. Dennis L. Federle, Visiting Instructor of Business Education and Economics in the School of Business, to serve on full-time appointment, rather than sixty-seven percent time appointment, with commensurate monthly salary increment, for the Spring Quarter, 1976.

\$1,050.00  
rather than  
\$ 703.50

12. Mr. Donald W. Fogarty, Professor of Management Science and Director in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.

13. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as forty percent time Professor of Finance in the School of Business for the Spring Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.

\$ 640.00

14. Mr. Frederic Golden to serve as twenty-five percent time Visiting Lecturer of Psychology in the School of Education, rather than Adjunct Professor of Psychology in the School of Education serving without salary, with commensurate monthly salary increment, for the Spring Quarter, 1976.

\$ 375.00  
rather than  
\$ 000.00

15. Mr. Jack A. Hale, Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

16. Mr. James B. Hansen, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

17. Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, currently on disability leave, to serve on sixty-seven percent time appointment for the Spring Quarter, 1976. This arrangement is in concurrence with regulations of the State Universities Retirement System.

\$1,457.25



18. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
19. Mr. Harry H. Hartleb, Physician in Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1976.
20. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
21. Mr. Morton H. Kirsch, Physician in Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1976.
22. Mr. Gene Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1976.
23. Mr. David J. Luck, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
24. Mrs. Gertrude A. Marti to serve as Associate Professor Emerita of Foreign Languages and Literature in the School of Humanities, rather than Associate Professor of Foreign Languages and Literature, effective September 16, 1976.
25. Mr. Laurence R. McAneny, Professor of Physics in the School of Science and Technology, to be transferred eleven percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council in the University Senate for the Spring Quarter, 1976.
26. Mr. Richard M. McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
27. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
28. Mr. Boulton B. Miller, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

29. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.

30. Mr. Arthur E. Prell, Chairman and Professor of Marketing and Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.

31. Mrs. Willie O. Pyke, Professor of Business Education in the School of Business, to be transferred forty-five percent time to the University Senate account in recognition of her responsibilities as Chairman of the Welfare Council in the University Senate for the period April 1 through April 30, 1976.

32. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

33. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1976.

34. Mr. Steven G. Sanders, Professor of Physics in the School of Science and Technology, to be transferred seventeen percent time to the University Senate account in recognition of his responsibilities as President-Elect of the University Senate and as Chairman of the University Senate Review Committee, for the Spring Quarter, 1976.

35. Mr. Thomas E. Schaeffer, Visiting Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.

36. Mr. Paul E. Sultan, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

37. Mrs. LaVerne Thompson, Visiting Assistant Professor of Mathematical Studies in the School of Science and Technology and of Business Education in the School of Business, to serve on full-time appointment, rather than seventy-five percent time appointment, with commensurate monthly salary increment, and to serve at a reduced monthly salary base due to renegotiation of salary on full-time appointment, for the Spring Quarter, 1976.

\$1,800.00  
rather than  
\$1,500.00

38. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter and Spring Quarters, 1976.

39. Mr. John M. Virgo, Associate Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

40. Mr. William B. Wait, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1976.

41. Mr. Lionel K. Walford, Professor of Physics in the School of Science and Technology, to be transferred fifteen percent time to the University Senate account in recognition of his responsibilities as President of the University Senate, for the Spring Quarter, 1976.

42. Mr. David J. Werner, Professor of Management Science and Dean of the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.

43. Mrs. Shirley A. Wesley, Research Associate in University Services to East St. Louis, to serve on eighty percent time appointment, rather than full-time appointment, with commensurate monthly salary reduction, for the period February 9 through May 31, 1976. \$ 985.60 rather than \$1,232.00

44. Mrs. Sally Wyllie, Staff Assistant in Off-Campus Programs, to serve on seventy-five percent time appointment, rather than fifty percent time appointment, with commensurate monthly salary increment, for the period March 1 through June 30, 1976. Salary to be paid from restricted funds. \$ 390.00 rather than \$ 260.00

45. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Donald Keefe, Associate Professor of Secondary Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six percent of annual salary for the Winter Quarter, 1976.

b. Mr. Halsey W. Miller, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate five and one-quarter percent of annual salary for the period November 7, 1975, through February 19, 1976. Part of salary to be paid from restricted funds.

46. The following persons are authorized extra salary payments of specific amounts as stated for extra service activity over and above the current contract requirements:

- a. Mr. Donald J. Baden, Assistant Professor and Coordinator in Elementary Education in the School of Education, for the day of January 13, 1976. \$ 100.00
- b. Mr. Frederic Custer, Professor of Pediatric Dentistry in the School of Dental Medicine, for the day of March 10, 1976. \$ 175.00
- c. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, for the period April 11 through June 22, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. \$ 31.25
- d. Mrs. Dorothy L. Happel, Lecturer of Elementary Education in the School of Education, for the days of October 29 and 30, 1975. Part of salary to be paid from restricted funds. \$ 50.00
- e. Mr. Carl S. Lossau, Professor of Earth Sciences and Planning in the School of Social Sciences, for the period April 11 through June 22, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. \$ 75.00
- f. Mr. Richard L. Millett, Associate Professor of Historical Studies in the School of Social Sciences, for the period June 6 through September 14, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. \$ 175.00
- g. Mr. Michael A. Quinn, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the period April 11 through June 22, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. \$ 25.00
- h. Mr. John Rodman, Director of Research Administration in The Graduate School, for the period June 18 through August 23, 1975. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. \$ 360.00
- i. Mr. Frederick W. Zurheide, Associate Professor of Physics in the School of Science and Technology, for the Winter Quarter, 1976. Salary indicated is total payment for this assignment. Part of salary to be paid from restricted funds. \$ 300.00



#### D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1 through December 31, 1976, at full pay:

Mr. Gilbert N. Zoeller, Associate Professor of Prosthodontics in the School of Dental Medicine, who joined our staff in 1970, received the Doctor of Dental Surgery degree from Saint Louis University. He plans research and preparation of a manuscript.

2. For the period July 1, 1976, through June 30, 1977, at half pay:

Mr. Norman C. Johnsen, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1962, received the Master of Science degree from Syracuse University. He plans research, study and travel abroad.

3. For the period November 1, 1976, through April 30, 1977, at full pay:

Mr. J. B. Whitten, Jr., Associate Professor of Pathology in the School of Dental Medicine, who joined our staff in 1970, received the Doctor of Dental Surgery degree from the University of Kansas City. He plans research and study in London, United Kingdom.

4. For the Fall and Winter Quarters, 1976-1977, at full pay:

- a. Mr. Henry D. Drew, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from Seton Hall University. He plans research in the area of analytical chemistry.

- b. Mr. Robert B. Hawkins, Professor of Speech Communication in the School of Fine Arts and Communications, who joined our staff in 1959, received the Doctor of Philosophy degree from Northwestern University. He plans postdoctoral research and study in gerontology.

- c. Mr. Robert R. Malone, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Fine Arts degree from the University of Chicago. He plans research in the development of a means of creating images through the use of light-sensitive surfaces.



d. Mr. Charles A. Thornton, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Tennessee. He plans to engage in research of air pollution forming factors in the St. Louis area.

5. For the Fall Quarter, 1976, and the Spring Quarter, 1977, at full pay:

Mr. James M. Haas, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1961, received the Doctor of Philosophy degree from the University of Illinois. He plans completion of a manuscript.

6. For the Winter and Spring Quarters, 1977, at full pay:

a. Mr. Harry H. Hilberry, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1967, received the Doctor of Philosophy degree from Harvard University. He plans photo-documentation and on-site study of "Low Country" architecture and its influence on American colonial architecture, and travel in Europe.

b. Mr. Arthur A. Stahnke, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Iowa. He plans research, travel in Europe and scholarly writing.

#### E. Change in Sabbatical Leave

Mr. James F. Miller, Jr., Assistant Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay, to the Winter Quarter, 1976, at full pay.

#### F. Leave Without Pay

1. Mr. Henry D. Drew, Associate Professor of Chemistry in the School of Science and Technology, requests leave without pay for the Spring Quarter, 1977, to continue research at the State University of New York at Buffalo.

2. Mr. Marvin Peterson, Academic Adviser in the General Studies Division, requests leave without pay for the period April 1 through August 31, 1976, for the purpose of broadening his professional status and expertise.

G. Resignation

Mr. Arnell D. Johnson, Instructor in Experiment in Higher Education in University Services to East St. Louis, effective February 1, 1976, to accept employment elsewhere.

H. Termination of Appointment

Miss Linda Baumgartner, Assistant in the Performing Arts Training Center in University Services to East St. Louis, effective January 1, 1976.

I. Other Personnel Matters - For Information Only

The following person is to receive emerita status on the date indicated:

Gertrude A. Marti  
Associate Professor of Foreign Languages  
and Literature  
School of Humanities

September 16, 1976

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences and Research Associate and Assistant Director in the Center for Urban and Environmental Research and Services, to serve as Acting Assistant to the Vice President and Provost of Southern Illinois University at Edwardsville, with monthly salary increment to provide compensation commensurate with level of responsibilities, for the period April 1 through June 30, 1976.

\$1,950.00  
rather than  
\$1,850.00

2. Mr. Fritz H. Brecke, Assistant Professor of Instructional Technology in the School of Education, to serve also as Project Coordinator of Faculty and Instructional Development in the Office of the Vice President and Provost, rather than Acting Director and Coordinator in the Instructional Development Center, effective March 16, 1976.

3. Mr. John P. Davis to serve as General Counsel in the Office of the General Counsel, rather than General Counsel and Executive Assistant to the President of Southern Illinois University at Edwardsville, effective March 16, 1976.

4. Mr. Arthur L. Grist, Assistant Professor of Health, Recreation and Physical Education in the School of Education and Director of the East St. Louis Center in University Services to East St. Louis, to discontinue serving as Assistant to the President of Southern Illinois University at Edwardsville, effective April 1, 1976.

5. Mr. Alva R. Howard, Jr., to serve as Special Assistant to the Senior Vice President for Planning and Review, rather than Director of University News Service, effective April 1, 1976. He is to continue to direct the Tenth Anniversary Celebration Program of Southern Illinois University at Edwardsville.

6. Mr. Earl E. Lazerson, Professor of Mathematical Studies and Dean of the School of Science and Technology, to serve as Acting Vice President and Provost of Southern Illinois University at Edwardsville, with monthly salary increment to provide compensation commensurate with level of responsibilities, effective March 16, 1976.

\$2,940.00  
rather than  
\$2,790.00

7. Mr. James F. Metcalf, Budget Director of Southern Illinois University at Edwardsville, to serve also as Acting Vice President for Business Affairs of Southern Illinois University at Edwardsville, with the function of Controller to be subsumed into the position of Acting Vice President for Business Affairs, effective April 1, 1976.

8. Mr. Peter L. Simpson to serve as Assistant to the President of Southern Illinois University at Edwardsville, rather than Consultant to the President of Southern Illinois University at Edwardsville, effective April 1, 1976.

9. Mr. Lionel K. Walford, Professor and Chairman of Physics in the School of Science and Technology, to serve as Acting Dean of the School of Science and Technology, effective March 16, 1976, with salary to be charged totally to the School of Science and Technology for the Spring Quarter, 1976, rather than fifteen percent time to the University Senate account for the Spring Quarter, 1976, as reported previously.

10. Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, to be assigned on a full-time basis to the Office of the President as Chairman of the Presidential Search Committee, and to serve on a fiscal year basis, rather than academic year basis, effective March 11, 1976.

## B. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we also have continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Anderson, Robert O.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Archangel, Rosemarie	Education	Associate Professor	Professor	7/01/76
Argos, Patrick	Science and Technology	Assistant Professor	Associate Professor	7/01/76
Barker, John A.	Humanities	Associate Professor	Professor	7/01/76
Bosse, Roberta B.	Humanities	Assistant Professor	Associate Professor	7/01/76
Brown, Stephen M.	Fine Arts and Communications	Professor	Assistant Professor	7/01/76
Butler, James D.	Fine Arts and Communications	Instructor	Professor	7/01/76
Coleman, Floyd W.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Comer, James M.	Education	Associate Professor	Professor	7/01/76



<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Dreifke, Herman A.	Humanities	Assistant Professor	Associate Professor	7/01/76
Duffey, Harry J.	Science and Technology	Associate Professor	Professor	7/01/76
Frisbie, Theodore R.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Guelker, Robert M.	Education	Assistant Professor	Associate Professor	7/01/76
Hamrick, William S.	Humanities	Assistant Professor	Associate Professor	7/01/76
Harrick, Edward J.	Business	Assistant Professor	Associate Professor	7/01/76
Henslin, James M.	Social Sciences	Professor	Professor	7/01/76
Hughes, Thomas R.	Delinquency Study and Youth Development Center	Assistant Professor	Associate Professor	7/01/76
Hull, Gary L.	Education	Assistant Professor	Associate Professor	7/01/76
Ingwersen, John	Business	Assistant Professor	Associate Professor	7/01/76
Jacobitti, Suzanne	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Jacobson, James A.	Delinquency Study and Youth Development Center	Assistant Professor	Associate Professor	7/01/76
Koepeke, Robert L.	Social Sciences	Associate Professor	Professor	7/01/76
Kohfeld, David L.	Education	Associate Professor	Professor	7/01/76
Kokoropoulos, Panos	Science and Technology	Assistant Professor	Associate Professor	7/01/76
Kristoff, Larry D.	Education	Instructor	Assistant Professor	7/01/76
Kulfiniski, Frank B.	Science and Technology	Associate Professor	Professor	7/01/76

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Lampe, Fred A.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Lieber, Susan A.	Nursing	Instructor	Assistant Professor	7/01/76
Little, Frank S.	Science and Technology	Assistant Professor	Associate Professor	7/01/76
Mackie, Wade C.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Masterson, Delta B.	Lovejoy Library	Instructor	Assistant Professor	7/01/76
Millett, Richard L.	Social Sciences	Associate Professor	Professor	7/01/76
Milligan, Wilbert H.	Dental Medicine	Assistant Professor	Associate Professor	7/01/76
Mitchell, Sylvia I.	Nursing	Instructor	Assistant Professor	7/01/76
Mohamed, Shawky E.	Dental Medicine	Assistant Professor	Associate Professor	7/01/76
Patrick, Timothy B.	Science and Technology	Associate Professor	Professor	7/01/76
Pival, Joseph E.	Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/76
Riley, Lawrence E.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Rockwell, Robert E.	Education	Assistant Professor	Associate Professor	7/01/76
Schroeder, George W.	Science and Technology	Assistant Professor	Associate Professor	7/01/76
Shea, Thomas M.	Education	Associate Professor	Professor	7/01/76
Taylor, John A.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Thomerson, Jamie E.	Science and Technology	Associate Professor	Professor	7/01/76

<u>Name</u>	<u>School or Unit</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Thornton, Charles A.	Social Sciences	Assistant Professor	Associate Professor	7/01/76
Tirre, Barbara	Fine Arts and Communication	Instructor	Assistant Professor	7/01/76
Wagner, Robert M.	Education	Assistant Professor	Associate Professor	7/01/76
Walsh, Richard P.	Education	Associate Professor	Professor	7/01/76
Whitten, J. B., Jr.	Dental Medicine	Associate Professor	Professor	7/01/76
Wilson, Rudolph G.	Education	Instructor	Assistant Professor	7/01/76

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Deaths

1. With regret, we report the death of Mr. Frederic H. Guild, Visiting Professor (Emeritus) of the Public Affairs Research Bureau. He was born July 19, 1892, and died February 25, 1976. He received the Bachelor of Arts degree from Brown University, the Master of Arts degree from Indiana University, and the Doctor of Philosophy degree from the University of Illinois. He served as Professor and Chairman of Political Science at the University of Kansas and as Director of the Research Department of the Kansas Legislative Council prior to accepting appointment at Southern Illinois University in September, 1963. He brought to this University an established reputation among senior students of state government that was unsurpassed by any person in the country and continued to work productively in teaching, research, and service until he retired in 1972. He set an example of diligence and devotion to scholarship undiminished by his years.

2. With regret, we report the death of Mr. Roger J. Wilson, Visiting Assistant Professor of Military Programs-College of Education. He was born May 20, 1922, and died February 20, 1976. He received the Bachelor of Science degree from the State University of New York at Oswego, the Master of Science degree from the State University of New York at Buffalo, and the Doctor of Philosophy degree from Ohio State University. He served as Assistant Dean of the University of Toledo, and Research Associate at Ohio State University, and as Associate Dean of Southern Colorado State College prior to accepting appointment at Southern Illinois University on January 1, 1975. He served as the base representative of Southern Illinois University, Carbondale, at McChord Air Force Base to coordinate and direct the University's program there and at the adjacent military installations at Fort Lewis and at Whidbey Island, Washington. He was exceedingly competent in this assignment, created enthusiasm for the programs, and excelled in promoting the image of SIU in its programs for the military.

## B. Term Appointments

1. Miss Ona Ruta Baltrukenas as fifty percent time Instructor in the Rehabilitation Institute for the period January 12 through May 15, 1976. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

	\$6,600.00/FY
	\$ 550.00/mo.
2. Mr. George Beloz as seventy-five percent time Researcher in Higher Education for the period February 1 through June 30, 1976. He received the Master of Arts degree from Illinois State University. His salary is to be paid from restricted funds.
 

	\$8,100.00/FY
	\$ 675.00/mo.
3. Mr. James L. Craig as thirty-five percent time Assistant Instructor (in Tool and Manufacturing Technology) in the School of Technical Careers for the period January 19 through February 28, 1976. He has attended Southern Illinois University.
 

	\$2,940.00/FY
	\$ 245.00/mo.
4. Mrs. Leanna DePue as Researcher in Health Education for the period January 15 through June 30, 1976. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.
 

	\$10,440.00/FY
	\$ 870.00/mo.
5. Mr. Richard F. Edington as Visiting Lecturer in the School of Technical Careers for the period January 17 through February 14, 1976. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds.
 

	\$18,000.00/FY
	\$ 1,500.00/mo.
6. Mrs. Margaret E. Falcone as thirty-three percent time Instructor in the School of Technical Careers for the period January 26 through the Spring Semester, 1976. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

	\$2,970.00/AY
	\$ 330.00/mo.
7. Miss Linda C. Hayes as Researcher in Cooperative Research in Cancer Virology for the period February 1 through April 15, 1976. She received the Master of Science degree from the University of Kansas. Her salary is to be paid from restricted funds.
 

	\$8,400.00/FY
	\$ 700.00/mo.
8. Dr. Carl B. Holmes as Visiting Associate Professor (in Dental Hygiene) in the School of Technical Careers for the period February 16 through June 30, 1976. He received the Doctor of Dental Surgery degree from the University of Tennessee.
 

	\$26,400.00/FY
	\$ 2,200.00/mo.



9. Mr. Lee L. Johnson as Assistant Instructor (in Machine Trades) in the School of Technical Careers for the period February 10 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.
 

\$10,200.00/FY.  
\$ 850.00/mo.
  
10. Mr. Maurice D. Miller as fifty percent time Instructor in Special Education for the Spring Semester, 1976. He received the Master of Science degree from Northern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.
 

\$4,500.00/AY  
\$ 500.00/mo.
  
11. Mrs. Carolyn J. Moss as seventy-five percent time Lecturer in English for the Spring Semester, 1976. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$8,100.00/AY  
\$ 900.00/mo.
  
12. Miss Mary Nekola as Assistant Professor of Physiology for the Spring Semester, 1976, and the Fall and Spring Semesters, 1976-1977. She received the Doctor of Philosophy degree from the University of Illinois.
 

\$13,500.00/AY  
\$ 1,500.00/mo.
  
13. Mrs. Therese K. Rader as fifty percent time Assistant Professor of Speech Pathology and Audiology for the Spring Semester, 1976. She received the Doctor of Philosophy degree from the University of Rochester. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
 

\$5,625.00/AY  
\$ 625.00/mo.
  
14. Mr. Walter L. Sands, Jr., as Visiting Lecturer in the School of Technical Careers for the period January 16 through February 13, 1976. He received the Bachelor of Science degree from the Illinois Institute of Technology. His salary is to be paid from restricted funds.
 

\$18,000.00/FY  
\$ 1,500.00/mo.
  
15. Mr. Marvin D. Troutt as Lecturer in Mathematics for the Spring Semester, 1976. He received the Master of Science degree from the University of Illinois at Chicago Circle.
 

\$11,700.00/AY  
\$ 1,300.00/mo.
  
16. Mr. H. R. Upadhyaya as Researcher in International Programs for the period January 16 through April 15, 1976. He received the Master of Science degree from Kanpur University, India. His salary is to be paid from restricted funds.
 

\$9,000.00/FY  
\$ 750.00/mo.

17. Mrs. Susan Maycock Vogel as twenty-five percent time Researcher in the College of Liberal Arts-Administration for the period February 1 through May 15, 1976. She received the Master of Arts degree from Boston University.

\$3,600.00/FY  
\$ 300.00/mo.
18. Mr. Donald L. Vogenthaler as fifty percent time Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$7,200.00/FY  
\$ 600.00/mo.
19. Mr. T. L. Wagner as thirty-three percent time Visiting Lecturer in Military Programs-College of Education for the period January 15 through May 15, 1976. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$4,800.00/FY  
\$ 400.00/mo.
- C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Mignon Adams as Instructor in Learning Resources Service for the period July 1 through August 6, 1976.

2. Mrs. Patricia R. Baysinger as twenty-five percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds.

\$2,556.00/FY  
\$ 213.00/mo.

3. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period January 1 through June 30, 1976. Her salary is to be paid from restricted funds.

4. Mr. Robert D. Carpenter as eighty percent time Lecturer in Special Education for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Miss Martha Joyce Craven as fifty percent time Assistant Coordinator of Student Recreation for the period May 16 through June 30, 1976. Her salary is to be paid from restricted funds.

6. Mrs. Donna Rae Dempsey as Researcher in Chemistry and Biochemistry for the period February 1, 1976, through January 31, 1977. Her salary is to be paid from restricted funds.

7. Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period January 1 through January 31, 1976. His salary is to be paid from restricted funds.

8. Mrs. Bridget A. Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds. \$5,700.00  
\$ 475.00
9. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period January 1 through January 31, 1976. His salary is to be paid from restricted funds.
10. Mrs. Janice L. Holloway as twenty percent time Lecturer in Special Education for the Spring Semester, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. Her salary is to be paid from restricted funds.
11. Mrs. Maryann E. Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period February 1 through February 29, 1976. Her salary is to be paid from restricted funds.
12. Miss Sharon M. Kennedy as Researcher in the Evaluation and Developmental Center for the period February 1 through June 30, 1976. Her salary is to be paid from restricted funds. \$9,600.00  
\$ 800.00
13. Mr. Paul F. Kolojeski as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. His salary is to be paid from restricted funds. \$5,700.00  
\$ 475.00
14. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds. \$8,550.00  
\$ 712.50
15. Mr. Charles Mild as Researcher in the School of Medicine for the period January 1 through March 31, 1976. Part of his salary is to be paid from restricted funds.
16. Mrs. Helen Paulette Morse as seventy-five percent time Researcher in Vocational Education Studies for the period January 1 through May 31, 1976. Her salary is to be paid from restricted funds.
17. Mr. David W. Owen as Researcher in the Southern Illinois Training and Crafts Project for the period February 16 through June 30, 1976. His salary is to be paid from restricted funds.

18. Mr. Perry L. Pursell as Researcher in the Cooperative Wildlife Research Laboratory for the period February 15 through June 30, 1976. His salary is to be paid from restricted funds.

\$9,600.00/FY  
\$ 800.00/mo.

19. Mrs. Betty L. Small as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds.

20. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period January 1 through January 31, 1976. His salary is to be paid from restricted funds.

D. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Barry J. Blonde, Researcher in Information Processing, to serve also as Adjunct Instructor in Computer Science for the Spring Semester, 1976.

2. Mr. John M. Fohr to serve as Professor of Administrative Sciences on a seventy-five percent time basis, rather than fifty percent time basis, and as Professor in the College of Business and Administration on a twenty-five percent time basis, rather than fifty percent time basis, effective July 1, 1976, on a fiscal year basis.

3. Mrs. Shirley E. Friend, Assistant Dean of the College of Human Resources, to serve also as Associate Professor of Clothing and Textiles, rather than Associate Professor and Chairman of Clothing and Textiles, effective January 1, 1976, on a fiscal year basis.

4. Mr. Richard G. Higgerson, Counsel in the Office of the University Legal Counsel, to serve on a seventy-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, effective March 1, 1976, on a fiscal year basis.

5. Mr. Toshiaki Hisama to serve as Assistant Professor of Special Education, rather than Visiting Assistant Professor of Special Education, on continuing appointment, rather than term appointment, effective February 1, 1976, on an academic year basis. He received the Doctor of Philosophy degree from the University of Oregon. He was born May 8, 1930, in Imari, Japan.



6. Mr. James F. Moore to serve as Assistant Director of Student Work and Financial Assistance, rather than as Coordinator of Student Work and Financial Assistance, effective January 1, 1976, on a fiscal year basis.

7. Mrs. Jean M. Ray, Assistant Professor in Morris Library, to serve at an increased monthly salary effective February 1, 1976, on a fiscal year basis.

\$15,359.40/  
\$ 1,279.95/  
rather than  
\$13,980.00/  
\$ 1,165.00/

8. Mr. Wayne L. St. John, Associate Professor of Clothing and Textiles, to serve also as Chairman of Clothing and Textiles, on continuing appointment, rather than term appointment, effective January 1, 1976, on a fiscal year basis. He was born September 7, 1925, in Kankakee, Illinois.

9. Mr. David M. Sharpe, Associate Professor of Geography, to serve also with the Landscape Patterns-Union Carbide Project, with twenty percent of his salary to be paid from restricted funds, for the Spring Semester, 1976.

10. Mr. Michael Zunich, Professor and Chairman of Child and Family, to serve also as Professor and Chairman of Family Economics and Management, effective January 1, 1976, on a fiscal year basis.

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 70 faculty members listed below are for the specified periods of time as indicated. In 1975-76, 65 sabbatical leaves were ratified.

1. For the period May 1 through August 15, 1976, at full pay:

Mr. Guy A. Renzaglia, Professor and Director of the Rehabilitation Institute and Professor of Guidance and Educational Psychology and of the School of Medicine, who joined our staff in 1955, has the Doctor of Philosophy degree from the University of Minnesota. He plans to complete research projects and to prepare class materials.

2. For the period June 16, 1976, through June 15, 1977, at half pay:

Mr. Charles V. Matthews, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, who joined our staff in 1962, has the Master of Arts degree from the University of Kansas City. He plans to complete the dissertation for the Doctor of Philosophy degree at the University of Chicago.



3. For the period May 16, 1976, through May 15, 1977, at half pay:

a. Mr. Howard W. Allen, Professor of History, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Washington. He plans research at the Inter-University Consortium for Political Research at the University of Michigan and to serve as Visiting Professor at the University of Michigan.

b. Mr. Charles C. Lemert, Assistant Professor of Religious Studies and of Sociology, who joined our staff in 1971, has the Doctor of Philosophy degree from Harvard University. He plans post-doctoral training and creative research in semiotics.

c. Mr. James B. Murphy, Associate Professor of History, who joined our staff in 1968, has the Doctor of Philosophy degree from Louisiana State University. He plans research and writing on Appalachian topics.

d. Mr. Jonathan P. Seldin, Assistant Professor of Mathematics, who joined our staff in 1960, has the Doctor of Philosophy degree from the University of Amsterdam. He plans post-doctoral research at either Syracuse University or Oxford University.

4. For the period July 1, 1976, through June 30, 1977, at half pay:

a. Mr. Philip J. C. Dark, Professor of Anthropology, who joined our staff in 1960, has the Doctor of Philosophy degree from Yale University. He plans research and creative writing.

b. Mr. John M. Eddins, Assistant Professor of the School of Music, who joined our staff in 1969, has the Doctor of Philosophy degree from Florida State University. He plans post-doctoral study in Computer Programming for research in modes of musical hearing.

5. For the period July 15 through November 30, 1976, at full pay:

Mr. Frank Rackerby, Instructor in the Museum, who joined our staff in 1969, has the Master of Arts degree from Northwestern University. He plans to revise his dissertation for the Doctor of Philosophy degree, and to develop a short course on Cultural Resource Management at Northwestern University, and to visit archaeological sites.

6. For the period August 16, 1976, through August 15, 1977, at half pay:

a. Mr. Dennis B. Anderson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, who joined our staff in 1970, has the Doctor of Education degree from the University of Nebraska. He plans to accept a post-doctoral clinical/counseling internship with the United States Federal Penitentiary, Marion, Illinois.

b. Mr. Curtis W. Dodd, Associate Professor of Electrical Sciences and System Engineering, who joined our staff in 1967, has the Doctor of Philosophy degree from Arizona State University. He plans research in a government laboratory on the benefits of micro-electronics in the area of instrumentation.

c. Mr. Ratan Kumar Guha, Assistant Professor of Computer Science, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of Texas. He plans to teach half time at the University of Alabama and to engage in research on the development of automated software analysis tools.

d. Mr. Richard S. Millman, Associate Professor of Mathematics, who joined our staff in 1971, has the Doctor of Philosophy degree from Cornell University. He plans research.

7. From the beginning of the Fall Semester, 1976, until the beginning of the Fall Semester, 1977, at half pay:

a. Mr. Walter L. Borst, Associate Professor of Physics and Astronomy, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Berkeley. He plans research and professional writing at the University of Wurzburg, Germany.

b. Mrs. Elsa Kula Pratt, Lecturer in Design, joined our staff in 1957. She plans study of new techniques in printmaking and graphic media.

c. Mr. David T. Ray, Assistant Professor in Morris Library, who joined our staff in 1959, has the Master of Arts degree from Southern Illinois University. He plans research on a study of Neo-Buddhism in the United States and Western Europe.

d. Mrs. Jean M. Ray, Assistant Professor of Morris Library, who joined our staff in 1968, has the Master of Science degree from Columbia University. She plans study in the history of cartography, survey of collections of early maps in the United States and in Europe, and collecting facsimile reproductions of significant maps.

e. Mr. Louis E. Strack, Associate Professor of Animal Industry, who joined our staff in 1968, has the Doctor of Veterinary Medicine degree from the University of Illinois. He plans to work in clinical medicine and the diagnostic laboratory at the College of Veterinary Medicine, University of Missouri, to study recent developments in this area.

8. For the Fall Semester, 1976, at full pay:

- a. Mr. Kenneth J. Ackerman, Assistant Professor of Physical Education-Men, who joined our staff in 1969, has the Master of Arts degree from Michigan State University. He plans graduate study at Michigan State University.
- b. Mr. M. Lionel Bender, Assistant Professor of Anthropology, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Texas. He plans research and writing in Ethiopia.
- c. Mr. Russell R. Dutcher, Professor and Chairman of Geology, who joined our staff in 1970, has the Doctor of Philosophy degree from Pennsylvania State University. He plans research and writing and a study of coal constitution.
- d. Mr. Timothy M. Flynn, Assistant Professor of Child and Family, who joined our staff in 1970, has the Doctor of Philosophy degree from Florida State University. He plans to write a text on child development.
- e. Mr. Richard F. Fryman, Associate Professor of Economics, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Illinois. He plans post-doctoral study in quantitative methods of economics.
- f. Mr. David A. Gilmore, Associate Professor of Cinema and Photography, who joined our staff in 1969, has the Master of Fine Arts degree from Ohio University. He plans creative work in photo-serigraphs and photographs.
- g. Mrs. Eileen M. Harris, Assistant Professor of Health Education, who joined our staff in 1970, has the Doctor of Philosophy degree from Southern Illinois University. She plans research on consumer behavior regarding health products among secondary students.
- h. Mr. Howard E. Hesketh, Professor of Thermal and Environmental Engineering, who joined our staff in 1968, has the Doctor of Philosophy degree from Pennsylvania State University. He plans to write a text on advanced air pollution control.
- i. Mr. John M. Howell, Associate Professor of English, who joined our staff in 1969, has the Doctor of Philosophy degree from Tulane University. He plans to complete a contract to produce a genetic study of John Gardner's Grendel and to produce a bibliography of works by and about John Gardner.
- j. Mr. Daniel R. Irwin, Associate Professor of Geography, who joined our staff in 1969, has the Doctor of Philosophy degree from Syracuse University. He plans to observe training facilities and programs for advanced cartographic training and computer mapping at institutions in the United States and in Canada.

k. Mr. Kristen D. Juul, Professor of Special Education, who joined our staff in 1970, has the Doctor of Education degree from Wayne State University. He plans research and writing on progressive and innovative services and programs for the handicapped in Europe.

l. Mr. Roland Keene, Professor of Higher Education, who joined our staff in 1958, has the Doctor of Education degree from Washington University. He plans to produce a detailed outline for a sequel to Money, Marbles or Chalk: Student Financial Support in Higher Education and to conduct research for a book on the public trustee in the United States.

m. Mr. James R. Moore, Assistant Professor of Marketing, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Illinois. He plans a research study to identify specific savings that could be effected in the marketing of Southern Illinois coal.

n. Mr. Malvin E. Moore, Jr., Professor of Educational Leadership, who joined our staff in 1968, has the Doctor of Education degree from George Peabody College for Teachers. He plans to interview college and university presidents to assess their needs in top administrative positions, to prepare a follow-up study of graduates of the "Developing Leaders in Developing Institutions" program, and to assist officials of the Mississippi Valley State University to become accredited by the Southern Association of Colleges and Schools, and to establish a graduate school there in elementary education.

o. Mr. Sidney P. Moss, Professor of English, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Illinois. He plans research and writing and the completion of two books.

p. Mr. Robert E. Mueller, Professor in the School of Music, who joined our staff in 1948, has the Doctor of Philosophy degree from Indiana University. He plans research and creative work in comparative theory, composition, and 20th century music.

q. Mr. Maurice Ogur, Professor and Chairman of Microbiology and Professor in the School of Medicine, who joined our staff in 1953, has the Doctor of Philosophy degree from Columbia University. He plans to write up unpublished research and to prepare grant proposals.

r. Mr. C. Lee Rogers, Assistant Professor of Technology, who joined our staff in 1967, has the Doctor of Philosophy degree from Southern Illinois University. He plans to write a text book on engineering statics and strength of materials.



s. Mr. Raymond O. Silverstein, Assistant Professor of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Los Angeles. He plans to write a textbook on phonological theories.

t. Mr. William E. Simeone, Professor of English, who joined our staff in 1950, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans research on the effect of 20 years of fascism on folkloric work in Italy and to prepare slides to illustrate the baroque style in sculpture and architecture.

u. Mr. Fred A. Sloan, Jr., Professor in Curriculum, Instruction and Media, who joined our staff in 1968, has the Doctor of Education degree from George Peabody College for Teachers. He plans to continue work on a book entitled Curriculum and Instruction in the Elementary School.

v. Mrs. Mary Elaine Wallace, Professor in the School of Music, who joined our staff in 1969, has the Master of Music degree from the University of Illinois. She plans to complete a book entitled Opera Scenes for Class and Stage and to visit opera houses and attend rehearsals through the world.

9. For the period August 16 through December 31, 1976, at full pay:

Mr. Carl A. Budelsky, Assistant Professor of Forestry, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Arizona. He plans research of bottomland hardwood forests or the study of engineering systems of logging in order to develop a harvesting course.

10. For the Spring Semester, 1977, at full pay:

a. Mr. H. Arnold Barton, Professor of History, who joined our staff in 1970, has the Doctor of Philosophy degree from Princeton University. He plans research and writing on a proposed book on Scandinavia in the Revolutionary Era.

b. Mr. Ronald I. Beazley, Professor of Geography, who joined our staff in 1959, has the Doctor of Philosophy degree from Purdue University. He plans research and writing at the School of Social Studies, Middlesex, England.

c. Mrs. Dorothy Bleyer, Assistant Professor in the School of Technical Careers, who joined our staff in 1959, has the Master of Science in Education degree from Southern Illinois University, Carbondale. She plans graduate study.

d. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography and Assistant Dean of the College of Communications and Fine Arts, who joined our staff in 1970, has the Doctor of Philosophy degree from Ohio University. He plans research and writing for a book and to study media and arts studies in higher education at selected European universities.



e. Mr. Douglas R. Bohi, Associate Professor of Economics, who joined our staff in 1970, has the Doctor of Philosophy degree from Washington State University. He plans research on international financial issues related to the OPEC oil cartel.

f. Mr. Jon A. Booker, Associate Professor of Accountancy, who joined our staff in 1971, has the Doctor of Philosophy degree from North Texas State University. He plans to acquire expertise in computer auditing systems and to investigate the means of statistical sampling in auditing.

g. Mr. Gordon K. Butts, Professor of Curriculum, Instruction and Media, who joined our staff in 1959, has the Doctor of Education degree from Indiana University. He plans research and writing for a book on visual literacy and to develop a photographic visual literacy kit.

h. Mr. S. Morris Eames, Professor of Philosophy, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Chicago. He plans to complete a book on "Religion as the Quality of Excellence and Other Essays in Religious Philosophy".

i. Mr. DuWayne C. Englert, Associate Professor of Zoology, who joined our staff in 1963, has the Doctor of Philosophy degree from Purdue University. He plans to prepare manuscripts and to prepare a self-instruction course.

j. Mr. James S. Fralish, Assistant Professor of Forestry, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Wisconsin. He plans to write a book on forest soil and site evaluation.

k. Mr. Risieri Frondizi, Professor of Philosophy, who joined our staff in 1970, has the Doctor of Philosophy degree from the National University of Mexico. He plans research and writing.

l. Mr. Glenn G. Gilbert, Professor of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from Harvard University. He plans research in language simplification in pidgin and creole languages.

m. Mr. John B. Hawley, Professor of Higher Education, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Michigan. He plans to continue research and writing on a book entitled Cycles of Institutional Development in Higher Education.

n. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, who joined our staff in 1968, has the Master of Arts degree from Southern Illinois University, Carbondale. She plans graduate study.

o. Mr. John S. Jackson, III, Associate Professor of Political Science, who joined our staff in 1969, has the Doctor of Philosophy degree from Vanderbilt University. He plans research on the process of transition now taking place in the Democrat and Republican Parties.

p. Mr. Albert C. Kent, Associate Professor of Thermal and Environmental Engineering, who joined our staff in 1966, has the Doctor of Philosophy degree from Kansas State University. He plans to write a book on waste heat management.

q. Mr. Richard A. Lawson, Associate Professor of English, who joined our staff in 1963, has the Doctor of Philosophy degree from Tulane University. He plans creative writing.

r. Mr. George J. Mavigliano, Assistant Professor in the School of Art, who joined our staff in 1970, has the Master of Arts degree from Northern Illinois University. He plans graduate study.

s. Mrs. Olga P. Orehwa, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1970, has the Doctor of Philosophy degree from Ukrainian Free University, Germany. She plans to write a book on Russian poetry.

t. Mr. Donald D. Paige, Professor of Curriculum, Instruction, and Media who joined our staff in 1966, has the Doctor of Education degree from Indiana University. He plans to assist Mississippi Valley State University in elementary education program development and in metric and mathematic education, assist the Illinois Office of Education and public school in Southern Illinois with metric education, and develop research for the use of hand-held calculators and/or computer graphics in mathematics education.

u. Mr. Richard F. Peterson, Associate Professor of English, who joined our staff in 1969, has the Doctor of Philosophy degree from Kent State University. He plans research for a book on images and metaphysics of time in modern fiction.

v. Mr. Gordon F. Pitz, Professor of Psychology, who joined our staff in 1963, has the Doctor of Philosophy degree from Carnegie-Mellon University. He plans to complete work on a manuscript describing Bayesian statistics and to visit European psychologists who are working in decision theory area.

w. Mr. Sedat Sami, Professor of Engineering Mechanics and Materials, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Iowa. He plans research in turbulent fluid flow and to attend lectures at the University of Paris.

x. Mrs. Marie J. Southworth, Associate Professor of Foreign Languages and Literatures, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of Pennsylvania. She plans research in France.

y. Mr. C. Ronald Sprecher, Associate Professor of Finance, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of Illinois. He plans research on methods for accurate forecasting of earnings per share and expansion of knowledge concerning time series analysis.

z. Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures and of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study at the University of California, Berkeley.

aa. Mr. John R. Verduin, Jr., Professor of Educational Leadership, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans to study curriculum organizational patterns and to review two different decision-making procedures regarding curriculum policy making.

bb. Mr. John W. Voigt, Professor of Botany, who joined our staff in 1950, has the Doctor of Philosophy degree from the University of Nebraska. He plans a study of southwestern desert vegetation and the writing of flora books.

cc. Mr. Stephen L. Wasby, Professor of Political Science, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Oregon. He plans to study the United States Court of Appeals for the Ninth Circuit.

#### F. Leaves of Absence without Pay

Mr. Robert Grey Cole, Assistant Professor in Morris Library, for the period June 14 through June 30, 1976, to accept a temporary appointment at the University of North Carolina.

#### G. Corrections

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|---|---|
| 1. Mr. Carl E. Morris to serve as fifty percent time Instructor in Electrical Sciences and Systems Engineering at a different salary than reported previously for the Spring Semester, 1976.  | \$5,850.00/AY<br>\$ 650.00/mo.<br>rather than<br>\$11,700.00/AY<br>\$ 1,300.00/mo |
| 2. Miss Martha Joyce Craven, Coach (Swim) in Women's Inter-Collegiate Athletics and Assistant Coordinator in Student Recreation, to serve also as Instructor in Physical Education-Women on a twenty percent time basis at a different salary than reported previously. | \$9,560.70/AY<br>\$1,062.30/mo.<br>rather than<br>\$9,470.70/AY<br>\$1,052.30/mo. |

## H. Resignations

1. Mr. Richard M. Durand, Assistant Professor of Marketing, effective the end of the Spring Semester, 1976, to accept appointment at the University of Alabama.
2. Mrs. Miriam C. Dusenbery, Professor of Elementary Education and Secondary Education, effective the end of the Spring Semester, 1976, to accept appointment at Southern Illinois University at Edwardsville.
3. Mr. James B. Haire, Visiting Assistant Professor of Military Programs-Engineering and Technology, effective the close of business February 6, 1976, to accept appointment as Administrator of Federal Grant and Contract Education Programs with the Illinois Office of Education.
4. Mr. Neil Holman, Producer in Broadcasting Services, effective the close of business March 15, 1976, to accept appointment at Triton College, River Grove, Illinois.
5. Mr. Donald J. Norwood, Assistant Professor of Radio-Television, effective the close of business August 6, 1976.
6. Mrs. Susan Maycock Vogel as Adjunct Instructor in the Museum, effective the close of business January 31, 1976, to accept another position in the University.

## I. Continuing Education Teaching Allowance Payments

The Continuing Education Teaching Allowance payments reported below are to be paid for noncredit activity in addition to regular load in January, 1976:

Greathouse, Lillian R.	Assistant Professor	School of Technical Careers	\$149.64
McCauliff, Mary Lou	Assistant Professor	Speech	121.95
McGovern, Thomas V.	Counselor	Career Planning and Placement Center	144.00

## J. Dislocation Allowance Payments

1. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Fall Semester, 1975:

Dunning, E. Leon	Professor	Technology	\$700.00
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2. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers in January, 1976:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$232.00
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Baker, Richard J.	Associate Professor	Rehabilitation Institute	\$232.00
Lorenz, Jerome R.	Associate Professor	Rehabilitation Institute	232.00

3. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers during the Spring Semester, 1976:

Baker, Frances M.	Instructor	Rehabilitation Institute	\$ 232.00
Baker, Richard J.	Associate Professor	Rehabilitation Institute	232.00
McDonald, A. Andrew	Instructor	Rehabilitation Institute	232.00
Sutton, John R.	Assistant Professor	School of Tech- nical Careers	1,400.00



## K. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Research, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can gain be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks.

<u>Name</u>	<u>Department and College School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Atwood, Lynn Erwin	School of Journalism, College of Communications and Fine Arts	Associate Professor	Professor	8/23/76
Bender, Marvin L.	Anthropology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Boe, John M.	School of Music, College of Communications and Fine Arts	Associate Professor	Professor	8/23/76
Builda, Theodore	Vocational Education Studies Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Cannon, Richard H.	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Cox, Dorothy J.	Curriculum, Instruction and Media Department, College of Education	Instructor	Assistant Professor	8/23/76
Crenshaw, James A.	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Cutnell, John D.	Physics and Astronomy Department, College of Science	Assistant Professor	Associate Professor	8/23/76

<u>Name</u>	<u>Department and College, School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Dyer, William G.	Zoology Department, College of Science	Associate Professor	Professor	7/1/76
Eaton, William E.	Educational Leadership Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Ferrell, C. Stuart	Technology Department, School of Engineering	Assistant Professor	Associate Professor	8/23/76
Flynn, Timothy M.	Child and Family Department, College of Human Resources	Assistant Professor	Associate Professor	8/23/76
Foran, Terry G.	Economics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Fralish, James S.	Forestry Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/76
Grimmer, Ronald C.	Mathematics Department, College of Liberal Arts	Associate Professor	Professor	8/23/76
Guha, Ratan Kumar	Computer Science Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Gumerman, George J.	Anthropology Department, College of Liberal Arts	Associate Professor	Professor	7/1/76
Harre, Paul	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Hinckley, Conrad C.	Chemistry and Biochemistry Department, College of Science	Associate Professor	Professor	8/23/76
Johnson, Byron Val	School of Technical Careers	Instructor	Assistant Professor	8/23/76

Name	School or Division	Rank	Rank	Date
Klasek, Charles B.	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Kung, Fan Nao	Forestry Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/1976
Lamb, Morris Lynn	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Lanigan, Richard L. Jr.,	Speech Department, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/23/76
Little, Judy Ruth	English Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
McNeal, Steven P.	Psychology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Meltzer, Donald	Psychology Department, College of Liberal Arts	Associate Professor	Professor	8/23/76
Mijuskovic, Ben	Philosophy Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Miller, Donald M.	Physiology Department, College of Science; School of Medicine	Associate Professor	Professor	8/23/76
Miller, Harry George	Educational Leadership Department, College of Education	Associate Professor	Professor	7/1/76
Molfese, Dennis Lee	Psychology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
O'Meara, Maurice A.	Foreign Languages and Literatures, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Osborn, Richard N.	Administrative Sciences Department, College of Business and Administration	Assistant Professor	Associate Professor	8/23/76

<u>Name</u>	<u>Department and College School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Paine, Frank R.	Cinema and Photography Department, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/23/76
Petrie, Thomas Walter	Thermal and Environmental Engineering Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/23/76
Quisenberry, Nancy	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Rich, David Louis	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Sanders, Frank C., Jr.	Physics and Astronomy Department, College of Science	Assistant Professor	Associate Professor	8/23/76
Smith, Donald R.	School of Technical Careers	Assistant Professor	Associate Professor	8/23/76
Swedlund, Charles A.	Cinema and Photography Department, College of Communications and Fine Arts	Associate Professor	Professor	8/23/76
Tomera, Audrey N.	Curriculum, Instruction and Media Department, College of Education	Assistant Professor	Associate Professor	8/23/76
Turley, William S.	Political Science Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/23/76
Weaver, George T.	Forestry Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/76
White, Robert L.	School of Technical Careers	Instructor	Assistant Professor	8/23/76
Welton, Richard F.	Agricultural Industries, School of Agriculture; Vocational Education Studies, College of Education	Assistant Professor	Associate Professor	7/1/76
Wolff, Robert L.	Agricultural Industries	Assistant	Associate	7/1/76



II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Term Appointments

1. Dr. Delbert G. Huelskoetter as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Charles J. Jannings as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Ms. Cindy J. Kirshman as a Researcher (Health Care Planning) in the School of Medicine, for the period January 2 through March 31, 1976. She has completed the requirements for a Bachelor of Science degree at Southern Illinois University-Carbondale. Her salary is to be paid from restricted funds.

\$12,600.00/FY  
\$ 1,050.00/mo.

4. Dr. Ernest Kohn as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Padova, Padova, Italy. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Joseph J. Kozma as a ten percent Clinical Assistant Professor and Coordinator (Regional Health Education Center/Medical Education) in the School of Medicine, for the period February 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Munich, Germany. This appointment



carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY  
\$ 333.33/mo.

6. Dr. Boyd E. McCracken as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period February 1 through June 30, 1976. He received the Doctor of Medicine degree from Indiana University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. John F. Record as a Researcher (Health Care Planning) in the School of Medicine, for the period January 20 through March 31, 1976. He received the Bachelor of Science degree from Arizona State University. His salary is to be paid from restricted funds.

\$13,800.00/FY  
\$ 1,150.00/mo.

B. Reappointment (Previously Approved Base Salary Not Repeated)

Ms. Margaret A. Peisert as a Researcher (Health Care Planning) in the School of Medicine, for the period January 1 through March 31, 1976. Her salary is to be paid from restricted funds.

C. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Robert Leon Jackson, Associate Professor (Psychiatry and Pediatrics) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-six percent time basis, and to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from seventeen percent of his base University salary to twenty-eight percent of his base University salary, for the period February 1 through June 30, 1976.

2. Dr. Ronald E. Keeney, Assistant Professor (Pediatrics) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from two percent of his base University salary to five percent of his base University salary, for the period February 15 through June 30, 1976.

3. Dr. Andre D. Lascari, Professor and Assistant Chairman (Pediatrics) in the School of Medicine, to change amount which may be earned in fixed practice

income through the Medical Service and Research Plan from five percent of his base University salary to six percent of his base University salary, for the period February 15 through June 30, 1976.

#### D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1, 1976, through June 30, 1977, at half pay:

Dr. Terence R. Anthoney, Assistant Professor in the School of Medicine and the Department of Zoology, who joined our staff in 1971, has the Doctor of Medicine degree and the Doctor of Philosophy degree from the University of Chicago. He plans research and writing.

2. For the period September 1, 1976, through August 31, 1977, at half pay:

Mr. Hurley Myers, Assistant Professor in the School of Medicine and the Department of Physiology, who joined our staff in 1971, has the Doctor of Philosophy degree from the University of Tennessee. He plans study and research in clinical cardiology.

#### E. Resignations

1. Mr. Dennis K. Mann, Associate Professor (Veterinary Medicine and Parasitology/Medical Sciences) in the School of Medicine, and Associate Professor in the Department of Microbiology, at the close of business February 15, 1976, to accept another position as Professor and Chairman of Microbiology, Marshall University School of Medicine and Associated Health Professions, Huntington, West Virginia.

2. Mrs. Carol A. Merkin, Researcher (Office of the Dean and Provost) in the School of Medicine, at the close of business March 1, 1976, for personal reasons.

## F. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the Dean and Provost of the School of Medicine, and the President. We have as usual asked the chairmen to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities and/or medical schools.

<u>Name</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Anthony, Terence (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/76
Caspary, Donald (Medical Sciences/Neurobiology)	Assistant Professor	Associate Professor	7/1/76
Davidson, Glen (Medical Humanities & Psychiatry)	Associate Professor	Professor	7/1/76
Faingold, Carl (Medical Sciences/Pharmacology)	Assistant Professor	Associate Professor	7/1/76
Jackson, Robert W. (Basic Medical Education)	Associate Professor	Professor	7/1/76
Myers, J. Hurley (Basic Medical Education)	Assistant Professor	Associate Professor	7/1/76
Sollberger, Arne (Basic Medical Education)	Associate Professor	Professor	7/1/76
Taylor, D. Max (Academic Affairs & Pathology)	Associate Professor	Professor	7/1/76
Travis, Terry (Psychiatry)	Associate Professor	Professor	7/1/76

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I.           Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. Robert E. Gentry as Vice President for Fiscal Affairs effective April 19, 1976, on a fiscal year basis. He received the Master of Science degree from the University of Illinois. He was born May 15, 1925, in Oregon, Illinois.	\$40,000.00/FY \$ 3,333.33/mo.
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AWARD OF CONTRACTS: SCHOOL OF DENTAL MEDICINE  
"START-UP" IMPROVEMENT (NIH 4TH-YEAR GRANT), SIUE

Summary

This matter awards bids on contracts for capital improvements to the old "University Center" building (building 273) at the SIUE School of Dental Medicine (Alton), as approved by the Board on September and December, 1975. Funding (\$180,000) will come from the fourth (final) National Institute of Health "Start-Up" grant for the School of Dental Medicine.

Rationale for Adoption

The Board granted project approval for these improvements on September 11, 1975 and approved plans and specifications on December 11, 1975. Bids on Board and NIH-approved plans are expected to be opened March 8, 1976. Coordination has been maintained with IBHE and CDB, and both agencies concur in award of bids by the Board of Trustees within pertinent budgetary limits.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The faculty and administration of the School of Dental Medicine, the Vice-President and Provost, and the chief officer for business affairs have been involved in the project. The chief officer for business affairs and the Acting President of SIUE recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts aggregating \$163,279 be and are hereby awarded as follows in connection with capital improvements at the School of Dental Medicine, SIUE, as funded by the National Institute of Health "Start-Up" Grant, 4th-Year, and as such capital improvements were approved by this Board on December 11, 1975:

- (1) A contract in the amount of \$82,818 be awarded to Fewell Construction Company, Hartford, for the General Construction Work.
- (2) A contract in the amount of \$7,897 be awarded to France Plumbing and Heating, Edwardsville, for the Plumbing Work.
- (3) A contract in the amount of \$2,582 be awarded to General Refrigeration and Plumbing, East Alton, for Ventilating and Distribution Systems for Conditioned Air.



- (4) A contract in the amount of \$25,322 be awarded to France Plumbing and Heating, Edwardsville, for Heating, Piping, Refrigeration and Automatic Temperature Work.
- (5) A contract in the amount of \$44,660 be awarded to Wegman Electric Company, Wood River, for the Electrical Work.
- (6) The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AMENDMENT OF PROJECT COST AND AWARD OF CONTRACTS:  
UNIVERSITY CENTER RENOVATION, FAST FOOD OPERATION, SIUE

Summary

This matter amends the previously approved budget for this project from \$120,000 to \$129,586. The project essentially is to install and equip a fast food operation in the SIUE University Center. The project will be funded from the Student Welfare and Recreational Facility Building Trust Fund (SWRF), SIUE.

The matter also awards bids on the same capital project.

Rationale for Adoption

The Board has previously authorized this project, approved the design consultant for it (10/9/75), and approved plans and specifications for bidding (2/12/76). Summaries and analyses of bids are attached. Bid commitments expire May 4, 1976 and award today is timely.

The amendment of project costs is necessitated by an oversight in the original matter granting project approval. The original project budget (developed by the University Center and approved for SWRF funding by the Student Senate) was \$129,586.

University officers are requesting the Student Senate to consider approval of an additional \$25,500 in SWRF monies to fund acquisition of table tops, food utensils, refurbishing of existing furniture, and other decor items which are considered desirable to the fast food operation, but not essential to the capital project for which bids are awarded today. Dependent upon Student Senate action on this request, SIUE may seek additional Board approval for SWRF funding of these items at a later date.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has been developed through the efforts of the University Center management, the Student Senate, and the University Center Board, SIUE. The Controller and Budget Director and the Acting President, SIUE, recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the previously approved budget for the capital project, University Center Renovation, Fast Food Operation, SIUE, be and is hereby increased to an amount not exceeding \$129,586, and the funding level previously

authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund (SWRF), SIUE, for this project be and is hereby increased to an amount not exceeding \$129,586; and

BE IT FURTHER RESOLVED, That contracts aggregating \$125,052 be and are hereby awarded as follows in connection with the University Center Renovation, Fast Food Operation, SIUE, as such renovations were approved by this Board on February 12, 1976:

- (1) A contract in the amount of \$30,000 be awarded to Hamel Dry Wall, East St. Louis, for the General Construction Work.
- (2) A contract in the amount of \$6,658 be awarded to General Refrigeration and Plumbing, East Alton, for the Plumbing Work.
- (3) A contract in the amount of \$11,124 be awarded to Quality Sheet Metals, Inc., Carbondale, for Ventilating and Distribution Systems for Conditioned Air.
- (4) A contract in the amount of \$8,677 be awarded to Louis Payne Electric, Bridgeton, Missouri, for the Electrical Work.
- (5) A contract in the amount of \$4,487 be awarded to General Refrigeration and Plumbing, East Alton, for Heating, Piping, Refrigeration and Automatic Temperature Work.
- (6) A contract in the amount of \$64,106 be awarded to Food Equipment Corp., St. Louis, Missouri, for the Kitchen Equipment.
- (7) The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL: ELEVATOR INSTALLATION, TOWER LAKE COMMONS BUILDING, SIUESummary

This matter approves application of \$40,000 in Student Welfare and Recreational Facility Building Trust Fund monies, SIUE, to install an elevator in the Tower Lake Commons Building. It further approves the elevator project, ratifies retention of the architect therefor, and approves plans and specifications therefor for bidding.

Rationale for Adoption

In the original construction plans for this facility, movement of disabled persons from the first to the second floor required such persons to use a walkway of 12% gradient outside the building to arrive at the upper level. Approval of an elevator will provide internal mobility for disabled persons. This project would continue the established policy of seeking to facilitate building use by disabled persons at SIUE.

Considerations Against Adoption

None.

Constituency Involvement

This matter has been approved by the Student Senate, the Disabled Student Association, and it is recommended by the Director of University Housing, the Controller and Budget Director, the Acting Executive Dean of Student Affairs, and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project "Elevator Installation, Tower Lake Commons Building, SIUE" be and is hereby authorized by the Board as presented this date, provided that funding therefor shall be as set forth in (4) below.
- (2) Retention of the firm of Donald Ross Blivas Associates, Ltd., Chicago, to perform architectural and engineering services necessary for the said project is ratified and approved by the Board.
- (3) Plans and specifications for the said project are approved as submitted herewith for bidding.
- (4) An amount not exceeding \$40,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, to finance the project as approved herein.

Mrs. Blackshere moved the reception of Reports of Purchase Orders and Contracts, February, 1976, SIUE and SIUC; unanimous consent to consider and receive Change in Reporting Line: East St. Louis Center and East St. Louis Academic Programs to Institute for Urban and Regional Studies, SIUE (Information), and Award of Contract by Capital Development Board for Water Piping Replacement, Life Science I, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; and Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held March 11, 1976; Award of Contracts: School of Dental Medicine "Start-Up" Improvement (NIH 4th-Year Grant), SIUE; unanimous consent to consider and approve Amendment of Project Cost and Award of Contracts: University Center Renovation, Fast Food Operation, SIUE; and unanimous consent to consider and approve Project Approval: Elevator Installation, Tower Lake Commons Building, SIUE. Change of Title: Business Institute to Center for Advanced Studies in Management, SIUE (Information) was withdrawn from the agenda. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Elliott reported attending the meeting of the Illinois Board of Higher Education in place of Mr. Rowe on April 6. The IBHE received a revised policy manual setting forth all current policies of their board; a report of the Illinois State Scholarship Commission was presented, evoking discussion about dissatisfaction with the application form and concern about funding; appropriation transfers including one for SIUC were approved;



a calendar of meetings of the IBHE was adopted; and community college construction projects and programs, mainly in vocational-technical areas of study, were approved.

In January, the IBHE had recommended a total of \$860.6 million to operate public colleges and universities for Fiscal Year 1977 and to fund other postsecondary education programs. This total included an increase of \$97.7 million. The Governor's budget, announced in March, recommended an increase for these purposes of \$41.7 million. The IBHE was requested by the Governor to allocate his budget for postsecondary education and is mandated by law to respond to the request. After discussion, the IBHE emphatically reaffirmed its original fiscal 1977 operating and capital budget recommendations but at the same time provided the Governor with an allocation of his budget figure. Mr. Elliott, on behalf of SIU, had seriously objected to a portion of the recommended allocation of the Governor's budget but expressed appreciation for the IBHE's attitude in pushing for the original recommendations. The objection involved Income Fund distribution. The statewide increase of Income Fund amounted to \$1.1 million. SIU's increase in this category, which is almost entirely tuition collections, was about \$3.4 million. It seems that SIU students are paying \$2.3 million which are used to free up general revenue funds for the use of other institutions. There was considerable discussion, but no action taken. Mr. Elliott felt that the expression of our objections had been helpful; later discussions with the IBHE staff and chairman showed that the IBHE was concerned about our feeling that we were not being treated fairly.

President Brandt thanked Chairman Elliott for the vigorous presentation he had made to the IBHE on behalf of our needs. He thought the matter had been extremely well presented and was the type of matter that the IBHE should be made aware of.

Dr. Moore reported that he and Mr. Norwood had attended the meeting of the Joint Trustees Committee for Springfield Medical Education Programs on March 25, at which Mr. Norwood was elected Chairman of the Committee for the coming year. The major concern at this meeting was the proposal by the University of Illinois to establish a School of Clinical Medicine at Urbana-Champaign. It was agreed that representatives from Memorial Medical Center, St. John's Hospital, and SIUC School of Medicine would attend the Health Education Commission Special Committee meeting to express their concerns.

Dr. Brown reported that the Health Education Commission Special Committee had met and testimony was presented on behalf of the Joint Trustees Committee. Questions and concerns fall into two areas: First, the cost of the project may dilute the total dollars available for regional medical education in central Illinois; secondly, competition for affiliated hospitals could lead to duplication and conflict in clinical resources. A report from the Special Committee will be forthcoming to the Health Education Commission at some future time.

The Chair stated that he would like for the record to show that he was in error in the way that the replacement of representation to the Health Education Commission had been handled. The Chair had appointed a representative to the Health Education Commission, and it should have been that he recommended to the Illinois Board of Higher Education that Mr. Norwood be appointed to be our representative on the Health Education Commission. The Illinois Board of Higher Education has been informed of this error and apologies made.

The Chair reported that it was not a Board matter, but he was very pleased to have been a member of the judging panel on the moot court competition of the School of Law on March 26. Mr. Elliott was much impressed with the arguments that the law students presented which showed that they had a good grasp

of some very difficult problems. He felt this fact spoke well for the training these students are receiving from the SIUC School of Law. He also commented on the good reports he had received from several other judges who had participated not only in this particular session but in other sessions as well.

The Chair also reported he had attended the Tri-Cities Area Chamber of Commerce celebration of the Tenth Anniversary of SIUE on April 2. Former Trustees John Page Wham and Harold R. Fischer were each given citations for their work in the early days of the founding of SIUE, which they richly deserved.

Under Committee Reports, no reports were received from the Executive Committee, the Ad Hoc Committee to Review Governance Report, or the Committee to Review Governance Report Revision.

The Chair recognized Professor W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE, who reported that he would like to recommend to the Board for appointment to the Presidential Search Committee the following personnel to represent their constituencies. He added that these names had been discussed with the constituency heads last evening and they concur with his recommendation. Those members, and the constituencies which they represent, were:

Mr. Dan Goczy	Non-Academic Employees Advisory Council
Mr. Don Marshall	Alumni Association
Dean David Werner	Deans Conference
Mr. Eldon M. Bigham	Student Affairs Executive Committee
Ms. Margaret Cook	Student Senate - Undergraduate
Mr. Pete Nasir	Student Senate - Undergraduate
Ms. Maureen Sampson	Student Senate - Graduate
Mrs. Ethel Rains	Business Affairs Executive Committee

The Faculty Senate and the University Senate are still in the process of selecting their nominees which should be done within a week and which will occur prior to the next regular Board meeting. Professor Wiley requested the Board to consider the process of using the members of the Executive Committee for the approval of those names as soon as they are presented.

Mr. Van Meter moved approval of the nominees whose names had been read, and that the members of the Executive Committee be authorized to act for the Board in the remainder of the selections as they are presented by the Chairman of the Presidential Search Committee. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair advised he would notify the present members of the Committee of their appointment, and he will notify those who are appointed subsequently as soon as the recommendations from the Faculty Senate and the University Senate are acted upon. The Chair will also call the first meeting of the Presidential Search Committee to give it formal status at 2:00 p.m., Wednesday, April 21, 1976, President's Office Conference Room, SIUE. The Chairman will attend to start the meeting, and then the Committee will proceed under its own power. Other Board members are notified at this time that they are certainly welcome to attend this initial meeting.

Acting President Kochman stated that he had a request from the University Senate to be given time to present a resolution. Dr. Lionel K. Walford, President, University Senate, SIUE, deferred to Rudolph G. Wilson, President, Faculty Senate, SIUE, who read the following two resolutions passed by the Faculty Senate on March 31, 1976:

1. The Faculty Senate notes that the action of the Board of Trustees in providing for a Presidential Search Committee consisting of thirteen members, two more than recommended in the University Senate plan, reduces proportionate faculty representation on the Committee. Believing that the imbalance should be corrected, the Faculty Senate respectfully requests that the Board of Trustees amend its resolution of March 11, 1976 so that the Committee shall include four faculty representatives.

2. The Faculty Senate appreciates the action of the Board of Trustees of March 11, 1976 in providing for University participation in the quest for a person to assume the presidency of the institution. However, the Faculty Senate regrets that the Board did not more closely follow the recommendations of the University Senate concerning the establishment of a search committee. The plan developed by the Senate, after long and careful deliberation by the Governance Council and by



the Senate itself, was based on the conviction that members of such a committee should be selected by the constituencies involved. The Faculty Senate therefore protests the Board action empowering the Board appointed Committee Chairman to select and recommend for Committee membership persons drawn from panels submitted by the appropriate constituencies.

While at first glance the Board change in the Senate plan may seem no more than superficially procedural, it has significant implications for matters of substantive importance. If implemented, it could result in appointment to the Search Committee of persons who are not the first choices of the affected constituencies. In principle it would allow the appointed Chairman an inordinate influence in identifying those nominees whose names are submitted for approval to the Board of Trustees.

In view of the administrative complexity of setting in motion and giving form to the functions of the Committee, the Faculty Senate recognizes the chairmanship role as a vital one. Nevertheless, the position should not be cast in a way that affords the incumbent a voice greater than that of any other Committee member in carrying out the single imperative of identifying presidential candidates of the highest qualifications. It is of the utmost importance that the Search Committee be constituted and that it proceed with its task free of any lingering doubts concerning the manner of its composition.

The Faculty Senate respectfully requests that the Board of Trustees amend its resolution of March 11 with respect to Item 5 (five) so that constituency representatives may be named to the Search Committee with the approval of the Board in accordance with the designations of each constituency group.

Mr. Norwood commented that the Committee might have only twelve members but if another faculty member were appointed as the Representative-at-large there was a possibility of having thirteen total with an extra faculty member on the Committee. Professor Wilson agreed.

Mr. Harizal asked Professor Wiley if he had not indicated that when he selected from the names submitted by the constituency head, that prior to that selection he checked back with the constituency head. Professor Wiley replied that he had worked very closely with the constituency heads, first, in seeking their advice on the publication of the announcement of a vacancy, and secondly, in working with them for agreement on the slate which would be nominating to the Board. As of last evening, all of the constituency heads had unanimous



agreed to the slate which has been provided up to this point. The recommendations made to the Board today came with the unanimous support of the constituency heads involved.

Mrs. Blackshere commented that she was certain that no one on campus including the faculty could deny that the Alumni have a right to be a part of this Committee. The Alumni at Edwardsville is a very compact body and still very much a part of the University. She felt that the addition of the Alumni was an integral part of what is needed on the Presidential Search Committee. The thirteenth member may indeed be a faculty person, and if a fourth person is added, each one of the constituencies could come to the Board and ask for more representation. If we say that the faculty can come forth with more, she felt that the students could say the same thing, because the key to this University was the students. For that reason, Mrs. Blackshere opposed adding anyone else to the Committee.

Mrs. Blackshere moved that both resolutions be denied, and that the Board follow the "Resolution Creating and Establishing Guidelines for Presidential Search Committee, SIUE," which was adopted by the Board on March 11, 1976. The motion was duly seconded.

Professor Wilson explained that it was not the intent of the Faculty Senate to deny the Alumni membership on the Search Committee.

With reference to the second resolution proposed by the Faculty Senate, Mr. Norwood asked if it was objectionable for the Chairman of the Search Committee to nominate to the Board from the people that had been suggested by the constituencies? Professor Wilson answered in the affirmative. Mr. Norwood said that it is the Board's Search Committee. The Board will approve the Search Committee. The Board will approve the President. This was a Board responsibility.

The Chairman is only nominating the personnel, but the Board is still doing the selecting of the Committee.

Chairman Elliott stated that there had been several searches in the last few years. Different processes have had merits and demerits. The process the Board selected this time showed the concern the Board had for the constituent input in the selection of a president. The Board was very much aware that one of the most important decisions the Board will ever make is the selection of a president, and the Board will not abdicate that selection to the Chairman of the Committee or to a committee or anyone else. One of the things we have done by naming a full-time Chairman is to pick a man with experience in the process of a selection of this sort, to pick a man that we hoped was respected in the University community so that the Board would not have to hire an outside consultant to do this sort of work. If it were done on a part-time basis, either the Committee would suffer or the selection process would suffer from lack of time or the individual's classroom work would suffer. He pointed out that there was not any way to have a perfect process. The Board did follow substantially the guidelines that were set out by the University Senate in the beginning. He assured the University Senate and the University community, including Professor Wiley, that it was going to be a Board process and we hoped to work very closely with Professor Wiley and with the Committee, but the Board could not abdicate its responsibility and would not under any circumstances. The Board is going to pick the best individual that can be found for the President of SIUE. It is a great institution and it deserves no less.

Mr. Van Meter seconded the Chair's comments, and added that he was very much impressed with Professor Wiley's fairness in the way that he has gone about the nominating process, and he felt that he was honestly attempting to get the input from the various constituencies the way he was charged to do.

Mr. Van Meter urged all of the constituencies, including the faculty, to enter into this whole process with good will.

Professor Wilson said that the Faculty Senate would support Professor Wiley and do whatever they could to help him in terms of this search.

After a voice vote on Mrs. Blackshere's motion, the Chair declared the motion to have passed unanimously.

Acting President Kochman requested that the Board consider Authorization for Reconstruction of Building 526, Tower Lake I, University Facilities Revenue Bonds of 1973, Series F, SIUE, which had not been submitted ten days in advance of the meeting since the fire occurred on March 23. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

AUTHORIZATION FOR RECONSTRUCTION OF BUILDING 526, TOWER LAKE I,  
UNIVERSITY FACILITIES REVENUE BONDS OF 1973, SERIES F, SIUE

Summary

This matter authorizes reconstruction of Building 526, Single Student Housing I, Tower Lake Apartments, which was destroyed by fire on March 23, 1976.

Rationale for Adoption

It is an obligation of the Board of Trustees under the Covenants and Agreements of the Bond Resolution, University Facilities Revenue Bonds of 1973, Series F, to reconstruct, replace, or repair the damaged portion of University facilities promptly and without delay.

The building is insured for replacement cost except for the \$1,000 policy deductible. The furnishings and equipment are insured for market value (original cost less depreciation). Revenue lost from rental charges from Building 526 will be covered via insurance. With optimal progress of bidding, awards, and construction, the replacement building may be in service by the start of the Fall Quarter, 1976. The procedures recommended below are necessary to expedite the project for occupancy as soon as possible in fall, 1976.

Considerations Against Adoption

None.

Constituency Involvement

This matter is recommended by the Director of University Housing, the Controller and Budget Director, and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Reconstruction of Building 526, Tower Lake I, University Facilities Revenue Bonds of 1973, Series F, SIUE, be and is hereby approved, within parameters of funding covered by pertinent insurance (plus \$1,000 deductible assumed by the Board), and University officers at Edwardsville are authorized to proceed with such project as set forth below.
- (2) Retention of Jack A. Gockel, A.I.A., Staunton, as architect to review original plans and specifications and revise same for bidding and construction be and is hereby ratified.
- (3) Plans and specifications for this project, as submitted to the Board this date, are approved for bidding.
- (4) In view of the need to minimize loss of income contractually committed to retirement of University Facilities Revenue Bonds of 1973, Series F, this project is determined to be an emergency under III Bylaws 1; accordingly, to further expeditious reconstruction based upon specifications approved today and in the event that bids feasible for award within insurance proceeds (plus \$1,000 deductible) are received before the regular May meeting of the Board, the Acting President of Southern Illinois University at Edwardsville is authorized to execute all contracts and other legal documents necessary to implement construction of this project upon concurrence by a majority of the members of the Executive Committee as to the contracts recommended for award and approval of the project by the Illinois Board of Higher Education, provided a report of such action shall be filed with the Board on the agenda of the regular May meeting of the Board.

There was considerable discussion about insurance coverage on personal effects of the students which had been destroyed. Most students rely on their parents' homeowners' policies. The foreign students had suffered the most but there had been an overwhelming good response to the call for donations of food and clothing. Also, the University was providing a \$250 interest-free loan to



the students and was being very understanding in terms of extending that ninety-day period if it was required. Each individual was being considered as an individual.

Mrs. Blackshere moved the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, none.

Acting President Kochman had no announcements.

Dr. Brown reported on Legislative Activity: Appropriations. House Bill 3338, sponsored by Representative Richmond, which is the deficiency appropriation for \$1.2 million on behalf of SIUC, was at the third reading stage in the House of Representatives. There was a likelihood that there would be a delay in having the bill called up; we would simply have to wait it out. Senate Bill 1646, sponsored by Senators Buzbee, Vadalabene, Davidson, Partee, Rock, Donnewald, and Bruce, which is our Fiscal Year 1977 appropriation bill at the total dollar level of the IBHE's recommendation of January, was introduced April 2. The distribution of general revenue and income fund within the appropriation bill is different from that recommended by IBHE in accordance, however, with understandings already arrived at in connection with this matter with the IBHE. This bill has been assigned to the Senate Appropriations Committee; we have no word of the date of hearings yet. The Governor's budget allocation adopted by IBHE at its meeting on April 6 contained a request that we provide to IBHE an object line break-out of the sums indicated for SIU by April 13. This obviously implies an anticipation that in some way the Governor's figures would end up in an appropriation bill. There was a carrier waiting for the addition of those figures in House Bill 3351, sponsored by Representatives Shea and Redmond.



Whether that was exactly the place those figures will end up or whether they actually do end up in proposed legislation will be determined by waiting to see.

Dr. Brown reported that we have just learned of an increase in liability insurance for the University System. Last year, our premium for general liability and professional liability, which is commonly called malpractice, amounted to \$104,809. We have been notified that the premium will be increased for the general liability from \$58,000 to \$135,000 and for the professional malpractice portion from \$46,000 to \$415,000, so that we are facing a \$446,000 increase in liability insurance premium which we had not previously budgeted. Also, the insurance year began February 19, which meant we owe some of that money for this year and we just learned last week of these matters.

Dr. Brown also reported that copies of the Annual Report of the Board of Trustees for Fiscal Year 1974-75 had been distributed. This meant that we were now current in our Annual Report distribution, the next one being due next November. We were extremely proud of that Annual Report, compared to other reports from other systems. In this connection, he commended Mrs. Alice Griffin and Mr. Charles Butler for the preparation of the substance of these reports and Mrs. Jean Sykes and our secretarial staff for the production, proof-reading, and galley-proofing that have gone into this Annual Report. Chairman Elliott commented that it was not only the good job they had done but also the idea in making the change in format of the Annual Report which had both saved funds and had made the report available much earlier than it had been before.

President Brandt requested that the Board consider Change in Residence Hall Rates and Apartment Rentals, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshire moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

CHANGE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

Summary

This proposed matter would authorize an increase in the residence hall rates and apartment rentals charged students residing in single student housing and married student housing; graduate students living in Elizabeth Apartments; and faculty and staff living in University Courts. The increases would become effective commencing with the Fall Semester, 1976 for single student housing; August 1, 1976 for married student housing, Elizabeth Apartments, and University Courts.

The resolution further proposes a change in the schedule of single student housing rates and apartment rental rates in IV Code of Policy B-7 to provide for the proposed rate adjustments. The resolution does not alter the single student housing rates for single room increment approved at the April, 1975 Board meeting and effective Fall Semester, 1975; nor the apartment rental rates for Evergreen Terrace Apartments approved at the June, 1974 Board meeting and effective September 1, 1974.

Rationale for Adoption

A study of University owned and operated residence halls for single students and apartments for married students, faculty and staff, indicated a rate increase is necessary if the University is to provide an acceptable living environment and is to proceed with a program of minimal physical facility maintenance in terms of painting, furniture repair, and general maintenance of the facilities.

Inflationary factors affecting the expense categories of utilities, foodstuffs, personal services, building maintenance, and general operating expenses have increased these costs beyond the ability of the present rate structure to cover them. University Housing staff is continuing to study ways to conserve resources in order to offset some of these cost increases. However, the savings effected will not be adequate to cover the price increases of utilities, foodstuffs, and personal services.

The resolution therefore establishes increases in residence hall rates and apartment rentals as follows:

	<u>Rate Increase</u>	<u>Per Semester</u>
Room and Board (Brush Towers, Thompson Point, University Park)	\$ 76	\$38
Room Only (Small Group Housing)	28	14
		<u>Per Month</u>
Apartment Rental		
Southern Hills	\$ 60	\$ 5
Elizabeth Apartments	120	10
University Courts	180	15

### Considerations Against Adoption

The most obvious consideration against adoption of the resolution is the impact this increase will have on the cost of education to our students and the increased financial barrier to access to higher education. At a time when the Illinois Board of Higher Education is attempting to mandate an increase in tuition cost and when reductions are proposed for some forms of financial aid, an increase in housing costs reinforces a financial one-two punch to the students. The University not only provides housing as a service to students, but requires lower division students to live in University-approved housing for reasons of educational and social values. Thus, the University has an obligation to hold costs to this clientele to a minimum.

There is an alternative to the increase in housing costs. That is to allow a lower standard of living in terms of food nutrition, cleanliness, and general conditions of the facilities. This is precisely the option taken by some upper division students in the type of unapproved, off-campus housing chosen. However, that the University should knowingly provide less than adequate nutritional values and living conditions would defy its very reason for providing housing--that is, to provide a living environment conducive to and supportive of its educational mission.

### Constituency Involvement

This matter has been distributed to the campus constituencies for their awareness and response. It is not anticipated that any constituency would be enthusiastic about an increase in charges to students. In fact, it is with reluctance but also a sense of necessity that this increase is being sought.

In preparing this proposal we are aware of no compelling arguments or rationale against adoption other than as discussed in this proposal. It is possible that an increase in costs could deter some students from attending this University, but it is also likely that not increasing the charges would have even more negative consequences for all of the students living in University housing.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University housing as required by various Board Resolutions of the Board, shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that IV Code of Policy B-7 be and is hereby amended to read as follows:

7. a. Schedule of rates for University operated single student housing at SIUC effective Fall Semester, 1976:

<u>Room and Board Rates</u>	<u>Semester Rate</u>
Brush Towers	\$702
Thompson Point	702
University Park - Neely	702
University Park - Triads	664

Single Room Increment

Increment to be added to semester rate of resident desiring a single room	\$175*
---	--------

\*(4/75 effective Fall Semester, 1975)

Room Rates

Small Group Housing	\$330
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- b. Schedule of rates for University operated apartment rental housing (includes utilities) at SIUC effective August 1, 1976:

	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$120
One-Bedroom - Furnished	135
Two-Bedroom - Unfurnished	140
Two-Bedroom - Furnished	145

Evergreen Terrace Apartments	
Two-Bedroom	\$125**
Three-Bedroom	138**

\*\* (6/74 effective September 1, 1974)

Elizabeth Apartments	\$135
University Courts	\$150

- c. A \$4.50 special activity fee for each academic semester for which an on-campus housing contract is in force shall be collected from and administered for the benefit of all students residing in University housing at the Carbondale campus. This activity fee shall be deposited in a separate University Restricted Account to be distributed by authority of its Fiscal Officer in accordance with University policy and the approved budget of recognized organizations including all students who pay the fee.



Dr. Bruce R. Swinburne, Vice-President for Student Affairs, and Mr. Samuel L. Rinella, Director of Housing Services, SIUC, answered questions regarding this matter. After considerable discussion, Ms. Ellen Schanzle-Haskins, President of the Graduate Student Council, read the following motion that had been passed by the Council the night before this Board meeting:

The Graduate Student Council is not satisfied that all possible courses of action to avoid the housing increase have been exhausted, and, therefore, the Graduate Student Council respectfully disapproves the request for this increase.

The Council further commented that it would not be willing to accept any proposed increase without some report of an efficiency expert. Ms. Schanzle-Haskins reported that this was not a unanimous motion; out of 29 members, 17 affirmative votes, seven who dissented, and some people did not vote. A number of graduate students pointed out during the Council meeting that the salaries of the graduate assistants and teaching assistants have not increased; yet the cost of living continues to go higher and higher. Ms. Schanzle-Haskins commented that this matter was almost a philosophical argument. She thought that Dr. Swinburne and Mr. Rinella had done a very good job in explaining the situation to the Graduate Student Council, but the Council was seriously interested in a cut back in services as opposed to another rental increase.

After considerable discussion regarding the comparison of rates at other institutions and services that might be eliminated or cut back, Mr. Rinella replied that before any services would be cut back he wanted to place before all the on-campus residents a questionnaire regarding services to get a consensus of opinion from the residents before action would be taken.

Mr. Jim Wire, Vice-President of Student Government, made a presentation which resulted in a request for clearer documentation of where all of these increases are coming from and savings that have occurred so that students could better understand the problems involved.



The topic of tuition retention money was brought up, and President Brandt explained that if the state decreased the use of tuition retention as proposed by IBHE, money will not be available in any source to meet the bond requirements, and there would be no alternative but to reserve the contractual right to raise the charges to students in order to cover those bonds.

Another problem discussed was the timing of issuing housing contracts. Enrollment could be affected if these contracts were not mailed immediately, and the increase has to be incorporated into the contract terms. Rates could possibly be reduced if facts warrant, but cannot be increased beyond the amount stated in the contract.

After further discussion, Mr. Norwood moved the resolution as presented, with the understanding that the students have access to the information which they had requested. The motion was duly seconded. After a voice vote, the Chair declared the motion to have passed.

President Brandt requested that the Board consider Authorization to Grant Honorary Degree, SIUC, which had not been submitted ten days in advance of the meeting. Dr. Moore moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

AUTHORIZATION TO GRANT HONORARY DEGREE, SIUC

Resolution

WHEREAS, Harry Andrew Blackmun, Associate Justice of the United States Supreme Court, is a distinguished lawyer, a distinguished educator, and a dedicated humanitarian;

WHEREAS, Mr. Justice Blackmun is a native of Nashville, Illinois;

WHEREAS, He has been active in national, state, and local agencies, and, in addition, has taught law at the University of Minnesota, is the author of important legal opinions, and has contributed many professional articles in legal and medical journals; and

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have enthusiastically recommended the awarding of an honorary degree to Harry Andrew Blackmun;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Laws be awarded to Harry Andrew Blackmun at the May 14, 1976 commencement, or some commencement thereafter, at Southern Illinois University at Carbondale.

Mrs. Blackshere moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The press was asked not to release the name pending issuance of a comprehensive press release.

Under Reports and Announcements by the President, SIUC, President Brandt announced that for some years SIUC has had a close working relationship with three universities under Title III grants - Winston-Salem State University in North Carolina, and Jackson State College and Mississippi Valley State College in Mississippi. Oakwood College in Alabama has now been added to the group. He announced the following: Mr. Patrick J. Ryan, a 1974 SIUC graduate with a major in Cinema and Photography, had been nominated for a Pulitzer Prize in photography; Dr. Elena M. Sliepceovich, Health Education, was named to the Board of Directors of the National Center of Health Education in New York City; Professor Bruno Gruber, Physics, has been invited to participate in a symposium on Quantum Theory in the Structures of Time and Space in memory of the recently deceased Nobel Laureate winner Heisenberg; and a chapter of the national engineering honorary society, Tau Beta Pi, was established at SIUC last Saturday.

President Brandt announced the following organizational changes: The collapse of three positions under the Vice-President for Academic Affairs into two positions - Dean of Continuing Education and Dean of General Academic Programs - representing a close-out of the Dean of University Programs; Director of Continuing Education, and Director of General Studies. Also, the University

Press will be moved under the Vice-President for Academic Affairs rather than reporting to the Vice-President for University Relations; the Touch of Nature will be moved under the new Dean of Continuing Education rather than reporting to the Vice-President for Fiscal Affairs.

President Brandt reported that he would like to show a slide presentation on the funding situation at Southern Illinois University and SIUC. The members of the Board had received a booklet containing the material to be presented and a copy had been placed on file in the Office of the Board of Trustees. These slides had been developed in order to convey this funding situation to a number of legislators.

The Chair requested to make some announcements before the slide presentation. He announced that the Triad House Council and University Housing had invited members of the Board and the administration to be guests for lunch at the Trueblood Hall cafeteria. On behalf of the Board, he had accepted this invitation and appreciated the opportunity to have lunch with these students. After lunch, a public discussion on faculty collective bargaining was scheduled for 2:00 p.m., and the news conference would be held after that discussion in the Ohio Room of the Center. For information of the Board members, the Chair announced the following commencement dates: SIUC, Friday, May 14; SIUC School of Medicine, Sunday, June 6; SIUE, Friday, June 11; SIUC, Friday, August 6; SIUE School of Dental Medicine, Saturday, August 7; and SIUE, Thursday, September 2. The Chair declared the meeting would be recessed for lunch after the slide presentation until 2:00 p.m.

President Brandt explained the slide presentation. Before the meeting recessed, he commented that there was a message in this presentation which we should convey to a lot of people in terms of the fact that Southern Illinois University at Carbondale was in a critical position with regard to funding, that

we have already cut into the quality of education, that further restrictions on this budgeting situation were bound to reflect themselves in the type of education we would be able to make available to the Illinois students, and that he felt this was of considerable concern to the students and should be of major concern to the legislature and the people of the state.

The meeting recessed at 1:15 p.m. At 2:25 p.m., the Chair reconvened the meeting. He announced that the next regular meeting of the Board would be held at SIUE on May 13. Since it was the Tenth Anniversary of SIUE, there would be a Classroom Buildings dedication held at 10:00 a.m., therefore, the executive session would begin at 8:00 a.m. rather than 9:00 a.m., and the open session would be held at 11:00 a.m. as usual. At 2:00 p.m., there would be held further public discussions on faculty collective bargaining.

Mr. Norwood moved that the Board resolve itself into a committee of the whole for hearing presentations on faculty collective bargaining. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following persons gave oral presentations, and were requested to submit written statements to the Secretary of the Board for filing in the Office of the Board of Trustees:

William Eaton, individual

David L. Jones, individual

Ellen Schanzle-Haskins and C. Michael Gibbons, Graduate Student Council, SIUE

John McCluskey, Illinois Education Association

Charles Muchmore, individual

Herbert S. Donow, Carbondale Federation of University Teachers

William Herr, SIUC, American Association of University Professors

David Bateman, individual

Robert N. Pendergrass, SIUE, American Association of University Professors  
Barbara Spears, Administrative and Professional Staff Council, SIUC

Mr. Van Meter moved that the committee of the whole be dissolved and the Board return to regular session. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair announced that a brief executive session would be held in the Vermilion Room. He requested Mrs. Blackshere to preside at the executive session until he had concluded the news conference.

Mr. Norwood moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 4:00 p.m.

  
\_\_\_\_\_  
Alice Griffin, Assistant Secretary



## CONTENTS

Roll Call . . . . .	742
Tenure Recommendations, SIUC (Information) . . . . .	743
Reports of Purchase Orders and Contracts, March, 1976, SIUC and SIUE . . . . .	746
Award of Contracts by Capital Development Board: Emergency Exit Lighting Systems; Repair of Masonry Cracks, Neckers Building; School of Technical Careers Building, General Contract; SIUC (Information) . . . . .	746
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	748
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	760
Sublease for Southern Illinois Airport Authority Facilities, SIUC . . . . .	770
Temporary Grading License, Chautauqua Road Grading, SIUC . . . . .	772
Widening of Grand Avenue between Wall Street and Illinois Avenue, SIUC . . . . .	774
Offer to Sell Real Property to U.S. Bureau of Mines Mining Research Center, SIUC . . . . .	776
Reasonable and Moderate Extension: Master of Science in Education-Secondary Education, Concentration in Reading, SIUE . . . . .	778
Bachelor of Science, Concentration in Health Education, SIUE . . . . .	780
Southwestern Illinois Public Television Corporation, SIUE . . . . .	782
Recommendation for Posthumous Award of Honorary Doctor of Humane Letters Degree to John S. Rendleman, SIUE . . . . .	787
SWRF Expenditure: University Center Renovation, Fast Food Operation, SIUE . . . . .	790
Approval of Minutes of Meeting held April 8, 1976 . . . . .	791
Trustee Reports . . . . .	791
Committee Reports . . . . .	794
Appointment of Presidential Search Committee Members, SIUE . . . . .	795
Prospectus, Position of President, Southern Illinois University at Edwardsville . . . . .	796
Use of a Portion of the Student Welfare and Recreation Trust Fund Fee to Support the Student Medical Benefit Program, SIUC . . . . .	802
Use of a Portion of the Student Welfare and Recreation Trust Fund Fee to Support the Student Recreational Programs, SIUC . . . . .	803

Reports and Announcements by the President, SIUC . . . . .	806
Denial of Application by Journalism Students Association to be on Agenda .	807
Legislative Activity: Appropriations . . . . .	808
Reaffirmation of Support for SB 1646 and HB 3338 . . . . .	808
Reports and Announcements by the General Secretary of the SIU System . . .	810
Reports and Announcements by the Acting President, SIUE . . . . .	810
Extension of One Month's Additional Time to Award Contracts for Reconstruction of Building 526, Tower Lake I, SIUE . . . . .	810
Presentations on Faculty Collective Bargaining . . . . .	811

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Monday, May 13, 1976, at 11:25 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed se Trustee Willis Moore, with the consent of the Board, to serve as Secretary pro tem. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. John P. Harizal, Jr.  
 Mr. Wayne Heberer  
 Mr. Forest Lightle  
 Dr. Willis Moore, Secretary pro tem  
 Mr. William R. Norwood  
 Mr. Harris Rowe, Vice-Chairman  
 Mr. A. D. Van Meter, Jr.

The following member was absent:

Mrs. Margaret Blackshere, Secretary

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC  
 Dr. James M. Brown, General Secretary of the SIU System  
 Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel  
 Mr. William I. Hemann, Financial Affairs Officer  
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer  
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection, there would be taken up the following matters:

The following tenure recommendations are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Research, and the President. We have asked the chairmen and deans to provide detailed evidence concerning their recommendations so that we can be assured that the quality of those recommended for tenure is high. Furthermore, we are attempting to maintain standards for those tenured comparable to those in use at other major universities.

<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>Tenure Status Recommendation</u>	<u>Effective Date</u>
<u>SCHOOL OF AGRICULTURE</u>				
Wolff, Robert L.	Associate Professor	Agricultural Industries	Permanent	7/1/76
<u>COLLEGE OF BUSINESS AND ADMINISTRATION</u>				
Osborn, Richard N.	Associate Professor	Administrative Sciences	Permanent	8/23/76
Wilson, Harold K.	Assistant Professor	Administrative Sciences	Permanent	8/23/76
<u>COLLEGE OF COMMUNICATIONS AND FINE ARTS</u>				
Bergt, Robert R.	Associate Professor	School of Music	Permanent	8/23/76
Coker, Wilson W.	Professor	School of Music	Permanent	7/1/76
Lanigan, Richard L.	Associate Professor	Speech	Permanent	8/23/76
McGlone, Edward L.	Professor	Speech	Permanent	7/1/76
Talarowski, Joseph W.	Professor	Theater	Permanent	7/1/76
<u>COLLEGE OF EDUCATION</u>				
Matthias, Margaret	Assistant Professor	Curriculum, Instruction and Media	Permanent	8/23/76
Quisenberry, James D.	Assistant Professor	Curriculum, Instruction and Media	Permanent	8/23/76
<u>SCHOOL OF ENGINEERING AND TECHNOLOGY</u>				
Ferketich, Robert R.	Instructor	Technology	Permanent	8/23/76
Petrie, Thomas W.	Associate Professor	Thermal and Environmental Engineering	Permanent	8/23/76

Tenure Status  
Recommendation

Department

Rank

Name

COLLEGE OF HUMAN RESOURCES

Charles, Eunice  
Wilson, Nanci K.  
Assistant Professor  
Assistant Professor  
Black American Studies  
Center for the Study of Crime,  
Delinquency, and Corrections

8/23/76  
8/23/76

Permanent  
Permanent

SCHOOL OF LAW

Johnson, David C.  
Matthews, Elizabeth  
Professor  
Assistant Professor  
School of Law  
School of Law

8/23/76  
7/1/76

Permanent  
Permanent

COLLEGE OF LIBERAL ARTS

Daesch, Richard L.  
Gregory, John  
Meddin, Jay  
Mijuskovic, Ben  
Molfese, Dennis Lee  
Parker, George D.  
Patula, William T.  
Turley, William S.  
Instructor  
Assistant Professor  
Associate Professor  
Associate Professor  
Associate Professor  
Associate Professor  
Associate Professor  
Associate Professor  
Linguistics  
Mathematics  
Sociology  
Philosophy  
Psychology  
Mathematics  
Political Science

7/1/76  
8/23/76  
8/23/76  
8/23/76  
8/23/76  
8/23/76  
8/23/76  
8/23/76  
8/23/76

Permanent  
Permanent  
Permanent  
Permanent  
Permanent  
Permanent  
Permanent  
Permanent  
Permanent

LIBRARY AFFAIRS

Matthews, Elizabeth  
Otto, Theophil  
Assistant Professor  
Assistant Professor  
Library Affairs  
Morris Library

7/1/76  
7/1/76

Permanent  
Permanent

COLLEGE OF SCIENCE

Cameron, Alexander  
Sundberg, Walter  
Professor  
Assistant Professor  
Geology  
Botany

8/23/76  
8/23/76

Permanent  
Permanent

SCHOOL OF TECHNICAL CAREERS

Brown, Terence M.  
Cannon, Richard H.  
Assistant Professor  
Assistant Professor  
Academic Development  
Aviation Technology

7/1/76  
8/23/76

Permanent  
Permanent



<u>Name</u>	<u>Rank</u>	<u>Department</u>	<u>tenure status Recommendation</u>	<u>Effective Date</u>
<u>SCHOOL OF TECHNICAL CAREERS (CON'T)</u>				
Cash, Joseph R.	Assistant Professor	Automotive Technology	Permanent	8/23/76
Kreutzer, Andrew	Assistant Professor	Electronic Data Processing	Permanent	8/23/76
Reynolds, R. John	Associate Professor	Baccalaureate Studies	Permanent	9/1/76
Romack, Charles	Assistant Professor	Automotive Technology	Permanent	8/23/76
White, Robert L.	Assistant Professor	Photographic and Audio-Visual Technology	Permanent	8/23/76

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1976, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of March, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD: EMERGENCY EXIT LIGHTING SYSTEMS; REPAIR OF MASONRY CRACKS, NECKERS BUILDING; SCHOOL OF TECHNICAL CAREERS BUILDING, GENERAL CONTRACT; SIUC (INFORMATION)

Projects Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to several Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-020-022

Project Title: Emergency Exit Lighting Systems

Project Description: In case of power failure or other emergency, this project will provide for auxiliary lighting of stairwells and exit areas. This project is primarily for buildings having night classes.

Date of Bid Opening: April 26, 1976, 1:30 p.m.

Identification of Low Bidders:

Electrical: Gualdoni Electric Service, Murphysboro, Illinois

Electrical Low Bid: \$93,052

Piping: [Bids were rejected; to be rebid on May 21, 1976]

Piping Low Bid:

Original Budget Approval: \$150,000

CDB Project Number: 825-020-019

Project Title: Repair of Masonry Cracks, Neckers Building

Project Description: This project is to repair several cracks in exterior masonry walls which have developed in Neckers "C" Building. Cracks must be repaired at this time to prevent large scale damage to exterior walls.

Date of Bid Opening: April 27, 1976, 3:00 p.m.

Identification of Low Bidder: [Bids were rejected; to be rebid on May 24, 1976]

Amount of Low Bid:

Original Budget Approval: \$45,000

CDB Project Number: 825-020-010

Project Title: School of Technical Careers Building, General Contract

Project Description: This is the prime general contract to construct the School of Technical Careers Building (contracts for utilities extensions are to follow).

Date of Bid Opening: May 6, 1976, 1:30 p.m.

Identification of Low Bidder: J. L. Simmons Co., Inc., Decatur, Illinois

Amount of Bid: \$5,008,223

Original Budget Approval: \$5,446,460

## CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

### A. Continuing Appointments

1. Mr. Gerald M. Aubertin as Associate Professor of Forestry effective June 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Pennsylvania State University. He was born September 23, 1931, in Kankakee, Illinois.
 

	\$24,000.00/FY \$ 2,000.00/mo.
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2. Mr. Robert E. Beck as Professor in the School of Law effective August 23, 1976, on an academic year basis. He received the Master of Laws degree from New York University. He was born April 24, 1937, in Aitkin, Minnesota.
 

	\$36,000.00/AY \$ 4,000.00/mo.
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3. Mr. Darrell W. Dunham as Associate Professor of the School of Law effective August 23, 1976, on an academic year basis. He received the Doctor of Jurisprudence degree from Willamette University. He was born August 29, 1946, in Anchorage, Alaska.
 

	\$23,247.00/AY \$ 2,583.33/mo.
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4. Mr. Edward J. Kionka as Associate Professor in the School of Law effective August 23, 1976, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Illinois. He was born February 18, 1939, in Oak Park, Illinois.
 

	\$27,000.00/AY \$ 3,000.00/mo.
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5. Miss Joan M. Krager as Assistant Director and Editor of the University Press effective June 1, 1976, on a fiscal year basis. She received the Master of Arts degree from Creighton University. She was born May 30, 1926, in Omaha, Nebraska.
 

	\$25,000.00/FY \$ 2,083.33/mo.
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### B. Term Appointments

1. Mr. Peter A. Christensen as Visiting Assistant Professor of Military Programs-College of Education for the period March 1 through June 30, 1976. He completed all requirements for the Doctor of Philosophy degree from Colorado State University. His salary is to be paid from restricted funds.
 

	\$18,000.00/FY \$ 1,500.00/mo.
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2. Mr. Robert C. Euler as Adjunct Professor of Anthropology, serving without salary, for the Spring Semester, 1976. He received the Doctor of Philosophy degree from the University of New Mexico.

3. Mr. Robert C. Floersch as Researcher in the School of Music for the period February 1 through June 30, 1976. He received the Bachelor of Arts degree from the State University of New York at Stony Brook. His salary is to be paid from restricted funds. \$8,580.00/FY  
\$ 715.00/mo.
4. Mrs. Sylvia Lord Howard as fifty percent time Researcher in the School of Medicine for the period March 15 through June 30, 1976. She received the Bachelor of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds. \$6,000.00/FY  
\$ 500.00/mo.
5. Miss Brenda Louise Lualdi as Researcher in the School of Music for the period February 1 through June 30, 1976. She received the Master of Music degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$9,000.00/FY  
\$ 750.00/mo.
6. Mr. Landis Ray Schmitt as Researcher in the Division of Continuing Education for the period February 1 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$8,184.00/FY  
\$ 682.00/mo.
7. Mr. Steven J. Schuster as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 through May 31, 1976. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds. \$8,400.00/FY  
\$ 700.00/mo.
8. Mr. Freddy L. Shapiro as Visiting Assistant Professor in the School of Technical Careers for the period February 27 through March 27, 1976. He received the Doctor of Jurisprudence degree from the University of Miami. His salary is to be paid from restricted funds. \$24,000.00/FY  
\$ 2,000.00/mo.
9. Mr. Robert A. Stalls as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period April 1 through June 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University.
10. Mr. Michael S. Welsh as Visiting Instructor in Military Programs-School of Technical Careers, for the period February 21 through March 21, 1976. He received the Master of Arts degree from the University of Hawaii. His salary is to be paid from restricted funds. \$18,000.00/FY  
\$ 1,500.00/mo.

#### C. Summer Session Appointments

1. Mr. James C. Parker, Associate Professor of Educational Leadership, to serve also as Acting Dean of the Division of Continuing Education for the period May 16 through August 15, 1976.



2. Mrs. Vera A. Whiteside as Instructor in Morris Library for the period June 14 through August 6, 1976. She received the Master of Science in Education degree from Southern Illinois University.

\$1,000.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency at an increased monthly salary for the period April 1 through April 30, 1976. Her salary is to be paid from restricted funds.

\$6,009.00/FY  
\$ 500.75/mo.

2. Mrs. Patricia R. Baysinger as twenty-five percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. Her salary is to be paid from restricted funds.

3. Mr. Jona Goldschmidt as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975, and the period February 1 through April 30, 1976. His salary is to be paid from restricted funds.

4. Mrs. Bridget A. Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. Her salary is to be paid from restricted funds.

5. Mr. Richard J. Habiger as Staff Attorney in Clinical Law in Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975, and the period February 1 through June 30, 1976. His salary is to be paid from restricted funds.

6. Mrs. Maryann E. Hudson as sixty percent time Researcher in the Southern Illinois Health Manpower Consortium for the period March 1 through June 30, 1976. Her salary is to be paid from restricted funds.

7. Mr. Paul F. Kolojeski as fifty percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. His salary is to be paid from restricted funds.

8. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period April 1 through May 14, 1976. Her salary is to be paid from restricted funds.

9. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also with the Southern Illinois Health Manpower Consortium, for the period March 1 through June 30, 1976. Part of his salary is to be paid from restricted funds.

10. Mr. Charles R. Mild as Researcher in the School of Medicine for the period April 1 through June 30, 1976.

1. Mr. Daniel J. Morrissey as Staff Attorney in Clinical Law and Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975. His salary is to be paid from restricted funds.

2. Mr. George S. E. Rumble as Researcher in the Head Start Agency for the period April 1 through April 30, 1976. His salary is to be paid from restricted funds.

3. Miss Iris Siegel as seventy-five percent time Assistant Instructor in the Head Start Agency at an increased monthly salary for the period April 1 through April 30, 1976. Her salary is to be paid from restricted funds.

\$6,009.00/FY  
\$ 500.75/mo.

4. Mr. Jeffrey Allen Weiss as Staff Attorney in Clinical Law and Institutional Legal Services-Prisoners for the period October 1 through October 31, 1975, and the period February 1 through June 30, 1976. His salary is to be paid from restricted funds.

5. Mrs. LeeAnn Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period March 1 through May 15, 1976.

6. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Bruce C. Appleby, Associate Professor of English and Associate Dean of the College of Liberal Arts, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective April 1, 1976, on a fiscal year basis.

2. Miss Ruth E. Bauner, Associate Professor in Morris Library, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective April 1, 1976, on a fiscal year basis.

3. Mr. Douglas O. Bedient, Assistant Professor of Learning Resources Services, to serve also as Assistant Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective April 1, 1976, on a fiscal year basis.

4. Mr. Burton Bond, Jr., Assistant to the Dean of the School of Technical Careers, to serve also as Researcher in the School of Technical Careers Manpower Programs for the period March 1 through June 30, 1976.

5. Mr. Bill Brown to serve as Instructor in Physical Education-Men and as Assistant Director of Physical Education-Special Programs, rather than as Instructor in Physical Education-Men, Assistant Director of Physical Education-Special Programs, and as Instructor in Professional Education Experiences, effective April 1, 1976, on a fiscal year basis.

6. Mr. Barney K. Browning, Director of Admissions and Records, to serve also as Assistant Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective April 1, 1976, on a fiscal year basis.

7. Mr. Raymond P. DeJarnett, Associate Director of Student Work and Financial Assistance, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Secondary Education, effective April 1, 1976, on a fiscal year basis.

8. Mr. Billy G. Dixon to serve as Associate Professor of Curriculum, Instruction and Media, rather than of Educational Leadership, effective the beginning of the Fall Semester, 1976, on an academic year basis.

9. Mr. Ronnie J. Haynes to serve as Researcher in the Cooperative Wildlife Research Laboratory on a one hundred percent time basis, rather than fifty percent time basis, with change of salary, for the period February 1 through June 30, 1976. His salary is to be paid from restricted funds.

\$10,800.00/FY (1)  
\$ 900.00/mo.  
rather than  
\$ 4,800.00/FY (5)  
\$ 400.00/mo.

10. Mr. Clay A. Kolar, Researcher in Botany, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 through March 31, 1976.

11. Mr. Jack W. Leggett to serve as Director of Touch of Nature Activities, rather than of Environmental Projects, effective March 1, 1976, on a fiscal year basis.

12. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Vice President for University Relations, rather than Vice President for University Relations and Acting Vice President for Fiscal Affairs, effective April 19, 1976, on a fiscal year basis.

13. Mr. John D. Parsons, Associate Professor of Botany, to serve on a term appointment basis, rather than continuing appointment basis, for the period July 1, 1975, through June 30, 1976.

14. Mrs. Lois M. Rasche to serve as Counselor in the Counseling Center, rather than Coordinator in the Counseling Center, effective July 1, 1976, on a fiscal year basis, and as Adjunct Assistant Professor of Psychology, rather than Assistant Professor of Psychology, for the period July 1, 1976, through June 30, 1977.

15. Mr. Kenneth E. Ripple, Director of Military Programs, to serve also as Associate Professor of Educational Leadership, rather than of Educational Administration and Foundations, effective April 1, 1976, on a fiscal year basis.

16. Mr. Ralph W. Stacy, Professor of Physiology and the School of Medicine, to serve with Inter-Agency Exchange-Stacy-EPA for the period January 1, 1976, through October 31, 1977. His salary is to be paid from restricted funds.

17. Mr. Donald L. Winsor, Director and Associate Professor of Learning Resources Services, to serve also as Associate Professor of Curriculum, Instruction and Media, rather than of Instructional Materials, effective April 1, 1976, on a fiscal year basis.

18. The following person is authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military air bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds.

Mrs. Helen E. Richey, Assistant Professor in the School of Technical Careers, to serve also as Assistant Professor of Military Programs-School of Technical Careers, at an additional fifteen percent of monthly salary for the period January 10 through May 2, 1976.

#### F. Changes in Sabbatical Leaves

1. Mr. John M. Eddins, Assistant Professor in the School of Music, requests change in sabbatical leave from the period July 1, 1976, through June 30, 1977, at half pay, to the Spring Semester, 1977, at full pay.

2. Mrs. Elsa Kula Pratt, Lecturer in Design, requests change in sabbatical leave from the period Fall Semester, 1976, to Fall Semester, 1977, at half pay to the Spring Semester, 1977, at full pay.

#### G. Cancellation of Sabbatical Leave

Mr. Ratan Kumar Guha, Assistant Professor of Computer Science, requests cancellation of sabbatical leave granted for the period August 16, 1976, through August 15, 1977.

#### H. Leaves of Absence without Pay

1. Mr. John Gardner, Professor of English, for the Fall and Spring Semesters, 1976-1977, for professional writing.

2. Mr. Steven P. McNeel, Assistant Professor of Psychology, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment at Bethel College, Minnesota.

3. Mr. Robert E. Maurath, Assistant Director of University Housing, for the period April 16 through May 15, 1976, for graduate study.

4. Mrs. Julia K. Muller, Coordinator in the Student Life Office, for the period July 1, 1976, through January 15, 1977, to continue graduate study.

#### I. Resignations

1. Mr. William K. Appelgate, Researcher in Vocational Education Studies and in the Occupational Coordinator Project, effective the close of business March 31, 1976, to accept appointment as Associate Dean of Metropolitan Technical Community College, Omaha, Nebraska.

2. Mr. Jon A. Booker, Associate Professor of Accountancy, effective August 6, 1976, to accept appointment at the University of Tulsa.

3. Mr. Kenneth B. Jordan, Instructor in Engineering Mechanics and Materials, effective the close of business March 31, 1976, to accept appointment as a research engineer with Babcock and Wilcox, Alliance, Ohio.

4. Mr. Thomas D. Poehlmann, Producer in Broadcasting Service, effective the close of business May 26, 1976, to serve with the Church of Jesus Christ of Latter-day Saints, Salt Lake City, Utah.

#### J. Continuing Education Teaching Allowance Payment

The Continuing Education teaching allowance payment reported below is to be paid for teaching a regular credit course outside of the designated University attendance center at Carbondale, Illinois, during the Spring Semester, 1976:

Allen, Howard W.	Professor	History	\$ 849.75
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#### K. Dislocation Allowance Payment

The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Spring Semester, 1976:

Novick, Jehiel	Assistant Professor	School of Technical Careers	\$ 210.00
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I. Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mr. Barry L. Bateman as Executive Director (for Computing Affairs) in Information Processing effective June 1, 1976, on a fiscal year basis. He received the Doctor of Philosophy degree from Texas Agricultural and Mechanical University. He was born September 15, 1943, in Jacksonville, Texas.

\$36,000.00/FY  
\$ 3,000.00/mo.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

#### A. Continuing Appointments

1. Dr. Ernesto B. Eusebio as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective February 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from Far Eastern University Medical School, Manila, the Philippines. He was born July 9, 1936, in Manila, the Philippines. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. John L. Hennessy as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective July 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Virginia School of Medicine. He was born April 14, 1948, in Summit, New Jersey. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Neville White as Clinical Associate (Medicine) in the School of Medicine, serving without salary effective February 1, 1976, on a fiscal year basis. He received the Doctor of Medicine degree from the Medical College of Virginia. He was born April 25, 1943, in Newport News, Virginia. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### B. Term Appointments

1. Mrs. Edwina T. Bell as a fifty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Bachelor of Arts degree from Sangamon State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,200.00/FY  
\$ 350.00/mo.

2. Dr. Clarence E. Cawvey as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period March 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure

\$ 4,000.00/FY  
\$ 333.33/mo.

3. Dr. John P. Doenges as a ten percent time Clinical Assistant Professor and Coordinator (Regional Health Education Center/Continuing Medical Education) in the School of Medicine, for the period April 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Maryland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY  
\$ 333.33/mo.

C. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-two percent time basis rather than a ninety-five percent time basis, and to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from twenty-one percent of his base University salary to thirty-five percent of his base University salary, for the period March 1 through June 30, 1976.

2. Mr. Glen W. Davidson, Associate Professor and Chairman (Medical Humanities), Associate Professor (Culture and Medicine/Psychiatry) and Chief (Thanatology/Psychiatry) in the School of Medicine, to be compensated on a ninety-nine percent time basis rather than a ninety-eight percent time basis, and to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from eight percent of his base University salary to five percent of his base University salary, for the period March 1 through June 30, 1976.

3. Dr. Edward C. Goldstein, to serve as Clinical Assistant Professor (Medicine) in the School of Medicine rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary, on term appointment rather than continuing appointment, for the period January 15 through June 30, 1976. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Ms. Michele M. Katz, Instructor (Pediatrics) in the School of Medicine, to be compensated on a ninety-nine percent time basis, rather than a one hundred percent time basis, for the period March 15 through June 30, 1976. She may earn, through the Medical Service and Research Plan, three percent of her base University salary in fixed practice income.

5. Dr. Roger N. Klam to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period February 1 through June 30, 1976; rather than as a Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

6. Mr. Fred A. Ludwig to serve as Adjunct Assistant Professor (Psychiatry) in the School of Medicine, rather than as Associate (in Psychiatry) in the School of Medicine, on term appointment rather than continuing appointment, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. Clifford L. Moore, Assistant Professor (Psychiatry and Pediatrics) in the School of Medicine, to be compensated on a ninety-five percent time basis rather than a one hundred percent time basis, for the period March 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty-two percent of his base University salary in fixed practice income.

8. Mrs. Sue D. Morgan, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than a fifty percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1976. Her salary is to be paid from restricted funds.

9. Dr. Ann M. Pearson, Clinical Assistant Professor (Pediatrics) in the School of Medicine, to serve without salary, rather than as a thirty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, on continuing appointment rather than term appointment, effective March 15, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Dr. Ronald Tyne Staubly to serve as a thirty percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as a thirty percent time Clinical Instructor (Family Practice) in the School of Medicine, for the period March 1 through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. Joseph C. Tsung to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period February 1 through June 30, 1976; rather than as a Clinical Assistant Professor, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### D. Resignation

Dr. Herta M. Schrom, Associate Professor (Neonatology/Pediatrics) in the School of Medicine, at the close of business on April 30, 1976, to accept a position as Chief Neonatologist at Rockford Memorial Hospital, Rockford, Illinois.



### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

#### A. Continuing Appointments

1. Mr. Charles E. Stikes (b. Louisville, Kentucky, 3/21/45) as Executive Dean for Student Affairs and Associate Professor in the Delinquency Study and Youth Development Center in the Institute for Urban and Regional Studies effective June 1, 1976, on a fiscal year basis. Ph.D., Kent State University. \$2,500.00
2. Mr. Daryl E. Williams (b. Detroit, Michigan, 7/22/48) as Assistant Professor of Pediatric Dentistry and Orthodontics in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., M.S., University of Michigan. \$2,167.00

#### B. Term Appointments

1. Mr. Carl P. Allen as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 400.00
2. Mr. Jerry L. Arnold as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 400.00
3. Mr. J. R. Ayers as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Illinois. Salary to be paid from restricted funds. Salary indicated is total to be paid for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00

4. Mrs. Virginia Bergen as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University.	\$ 287.50
5. Mrs. Joann C. Blevins as seventy-five percent time Assistant in the School of Nursing for the Spring Quarter, 1976. B.S.N., Southern Illinois University.	\$ 700.00
6. Mr. Louis A. Bobka as Community Consultant in the Center for Urban and Environmental Research and Services in the Institute for Urban and Regional Studies for the periods June 16 through September 15, 1976, and June 16 through September 15, 1977. M.S., Southern Illinois University.	\$1,305.05*
7. Mrs. Karin Birgitta Brown as fifty percent time Staff Assistant in the School of Dental Medicine for the period March 15 through June 30, 1976. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds.	\$ 400.00
8. Mr. Edwin F. Buzan as five percent time Clinical Associate Professor of Medicine in the School of Dental Medicine for the period March 15 through June 30, 1976. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 84.00
9. Mr. Joseph M. Camille as Coordinator (Student Employment Programs) in Student Work and Financial Assistance for the period March 29 through June 30, 1976. M.S., Southern Illinois University.	\$1,250.00
10. Mr. Steven A. Carr as twenty percent time Clinical Instructor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.M.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 265.42
11. Mrs. Shirley Casey as fifty percent time Visiting Lecturer in the Teacher Center in the School of Education for the Winter Quarter, 1976. B.S., Quincy College.	\$ 575.00
12. Mr. John W. Chulick as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 275.00

\*Salary increases as ratified by the Board of Trustees to be added, if applicable.

13. Mr. Larry Y. Dann as fifty percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1976. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 687.50
14. Mr. A. Gordon Dodds as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.A., University of Illinois. \$ 400.00
15. Mr. Mark L. Drucker as seventy-five percent time Visiting Assistant Professor in the Master of Science in Urban Studies Program for the period March 1 through June 30, 1976. M.B.A., Harvard University. \$1,312.50
16. Mr. Ray A. Eberle as fifty percent time Assistant to the Project Director in the Bikeway Feasibility Project for the period March 1 through April 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 232.00
17. Mrs. Margie Edel as fifty percent time Visiting Instructor in the School of Nursing for the Spring Quarter, 1976. M.S.N., Washington University. \$ 640.00
18. Mr. Thomas G. Eynon as Visiting Professor in the School of Social Sciences for the period May 14 through June 6, 1976. Ph.D., Ohio State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$1,650.00
19. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1976. M.A., Southern Illinois University. \$ 350.00
20. Mr. William V. Hendricks as Adjunct Lecturer of Health, Recreation and Physical Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1975-1976. M.S., Southern Illinois University.
21. Mrs. Vicky Holt as Staff Assistant in the University Center for the period March 24 through June 30, 1976. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,030.00
22. Mr. William F. Hopper as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., Saint Louis University. \$ 433.33
23. Mr. Edward W. Ivy as Visiting Professor in the School of Social Sciences for the Spring and Summer Quarters, 1975. Ph.D., University of California. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 150.00

4. Mr. Raymond Rex Phillip Jackson as Visiting Professor in the School of Business for the period April 1 through April 30, 1976. B.Sc., London University. Salary indicated is total payment for this assignment. \$2,750.00
5. Mrs. Sylvia B. Kluth as thirty-three percent time Visiting Lecturer in the School of Humanities and The Graduate School for the Spring Quarter, 1976. M.A., Southern Illinois University. \$ 330.00
6. Mr. Dean H. Langer as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 1 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Saint Louis University. Salary to be paid from restricted funds. Salary indicated is total payment for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00
7. Mr. Derrill S. Loberg as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00
8. Mr. Joe H. McGee as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., University of Virginia. \$ 334.00
9. Mrs. Judith W. McMahon as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1976. A.B., University of Missouri. \$ 395.00
10. Mr. Serge Matulich as twenty-five percent time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of California. Salary to be paid from restricted funds. \$ 400.00
11. Mr. Charles A. Mecum as twenty-five percent time Staff Assistant in the Office of the General Counsel for the period March 1 through June 30, 1976. B.S., Southern Illinois University. \$ 250.00
12. Mr. Gerald H. Moeller as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ed.D., Washington University. \$ 466.67



33. Mr. Raymond N. Neveu as seventeen percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1976. Ph.D., University of Pittsburgh. Salary to be paid from restricted funds. \$ 306.00
34. Mr. Thomas K. Oates as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.Ed., Southern Illinois University. \$ 400.00
35. Mrs. Maureen Kay Overath as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 333.33
36. Mrs. Ping H. Patrick as thirty-five percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 350.00
37. Mrs. Valerie J. Rehner as fifty percent time Visiting Instructor in Experiment in Higher Education in University Services to East St. Louis for the period March 1 through June 30, 1976. M.A., Southern Illinois University. \$ 625.00
38. Mrs. Aileen H. Rochester as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., Florida State University. \$ 312.50
39. Miss M. Leora Sampson as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 333.33
40. Mr. Jack Seitzinger as Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., Wayne State University. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 75.00
41. Mr. Henry J. Siegle as Visiting Lecturer of Marketing in the School of Business for the Spring Quarter, 1976. M.A., Temple University. \$1,600.00
42. Mr. Lewis H. Smith as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period February 15 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., Washington University. Salary to be paid from restricted funds. Salary indicated is total payment for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00



43. Mr. Thomas A. Springer as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ed.D., Ball State University. \$ 450.00
44. Mr. Melvyn Tarnopol as seventeen percent time Assistant (in Art) in the Performing Arts Training Center in University Services to East St. Louis for the period September 3, 1975, through June 30, 1976. B.A., Northwestern University. \$ 94.00
45. Mr. Richard C. Teichmann as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1976. M.S., University of Illinois. \$ 287.50
46. Mr. John Toothman as Consultant in Counselor Education in the School of Education for the Winter Quarter, 1976. Ph.D., Colgate Rochester Divinity School/Crozer Theological Seminary. Salary to be paid from restricted funds. Salary indicated is total payment for this assignment. \$ 600.00
47. Mrs. Gladys G. Unruh as twenty-five percent time Visiting Lecturer in the School of Education for the Spring Quarter, 1976. Ph.D., Saint Louis University. \$ 466.67
48. Mr. Edward J. Van Vooren as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. M.S., Southern Illinois University. \$ 334.00
49. Mr. W. Sam Williams as ten percent time Clinical Assistant Professor of Health Ecology in the School of Dental Medicine for the period March 1 through June 30, 1976, and as Adjunct Clinical Assistant Professor of Health Ecology in the School of Dental Medicine, serving without salary, for the period July 1, 1976, through June 30, 1977. D.D.S., University of Missouri. Salary to be paid from restricted funds. Salary indicated is total payment for assignment as Clinical Assistant Professor. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00;  
\$ 000.00
50. Mrs. Linda Williamson as Visiting Lecturer in University Services to East St. Louis for the period March 8 through March 12, 1976. M.A., Southern Illinois University. \$ 256.52
51. Mr. Earl L. Woerner as twenty percent time Clinical Assistant Professor of Prosthodontics in the School of Dental Medicine for the period April 1 through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Elizabeth M. Crook as Staff Assistant in the Supplemental Instructional Program for the period May 1 through June 30, 1976.
2. Miss Susan G. Cummings as Researcher in Biological Sciences in the School of Science and Technology for the period May 1 through May 31, 1976. Salary to be paid from restricted funds.
3. Mr. J. Douglas DeMaire as thirty-three percent time Visiting Instructor of Management Science in the School of Business for the Spring Quarter, 1976.
4. Mr. Edward L. Flippen as fifty percent time Visiting Lecturer of Finance in the School of Business for the Spring Quarter, 1976. Salary to be paid from restricted funds.
5. Mr. Michael E. Keister as thirty percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1976.

D. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
2. Mr. Louis A. Bobka, Instructor of Health, Recreation and Physical Education in the School of Education, to discontinue serving as Community Consultant in the Center for Urban and Environmental Research and Services, and to serve on an academic year basis, rather than fiscal year basis, effective June 16, 1976.
3. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.
4. Mr. Marshall Burak, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
5. Mr. John H. Childers, Jr., Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

6. Mrs. Judith L. Connolly to serve as Staff Assistant in the Office of the Senior Vice President for Planning and Review, rather than in the Office of the Vice President and Provost, for the period April 1 through June 30, 1976.
7. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
8. Mr. Ben M. Enis, Visiting Professor of Marketing in the School of Business, to serve on fifteen percent time appointment at a reduced monthly base salary, rather than full-time appointment, with commensurate monthly salary reduction for part-time appointment, for the Spring Quarter, 1976. Salary to be paid from restricted funds.
- \$ 300.00  
rather than  
\$2,700.00
9. Mr. Michael L. Frandsen to serve as full-time Staff Assistant in the Office of Off-Campus Programs, rather than seventy-five percent time, with commensurate monthly salary increment, for the period March 1 through June 30, 1976. Salary to be paid from restricted funds.
- \$ 534.00  
rather than  
\$ 400.50
10. Mr. Jack A. Hale, Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
11. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.
12. Mr. Melvin E. Kazeck to serve as Professor Emeritus of Earth Sciences and Planning in the School of Social Sciences, rather than Professor of Earth Sciences and Planning in the School of Social Sciences, effective July 1, 1976.
13. Mr. James R. Kerr, Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Chairman of Government and Public Affairs in the School of Social Sciences, on a fiscal year basis, rather than academic year basis, effective September 16, 1976.
14. Mr. Gary L. Krauss, Visiting Instructor of Accounting in the School of Business, to serve on fifty percent time appointment, rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the Spring Quarter, 1976.
- \$ 600.00  
rather than  
\$ 300.00
15. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to serve also as Assistant Professor in the School of Science and Technology, for the Spring Quarter, 1976.

16. Mr. Donald C. Madson, Associate Professor of Secondary Education in the School of Education, to serve also as Academic Adviser in Secondary Education in the School of Education, and to serve on an eleven-month fiscal year basis, rather than academic year basis, for the period August 1, 1976, through June 30, 1977.

17. Mr. Laurence R. McAneny, Professor of Physics in the School of Science and Technology, to serve also as Acting Chairman of Physics in the School of Science and Technology, and to serve on a fiscal year basis, rather than academic year basis, effective March 16, 1976. Part of salary to continue to be paid from the University Senate account for the Spring Quarter, 1976.

18. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1976.

19. Miss Andrea J. Patton, Staff Assistant in the Open University Project, to serve at increased monthly salary to provide compensation commensurate with additional responsibilities, for the period March 1 through June 30, 1976.

\$ 760.00  
rather than  
\$ 642.00

20. Mrs. Aileen Rochester, Visiting Lecturer of Elementary Education in the School of Education, to serve on fifty percent time appointment rather than twenty-five percent time appointment, with commensurate monthly salary increment, for the Spring Quarter, 1976.

\$ 625.00  
rather than  
\$ 312.50

21. Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, to serve also in the Teacher Corps Project, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.

22. Mrs. Betty J. Schlemer, Assistant to the Project Director in the School of Business, to serve on seventy-five percent time appointment, rather than seventy percent time appointment, with commensurate monthly salary increment, for the period April 1 through June 30, 1976. Salary to be paid from restricted funds.

\$ 375.00  
rather than  
\$ 350.00

23. Mr. Arthur A. Stahnke, Professor of Government and Public Affairs in the School of Social Sciences, to discontinue serving as Chairman of Government and Public Affairs in the School of Social Sciences, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1976.

24. Mr. Edmund W. Woodbury to serve as Counselor in the General Studies Division, rather than Academic Adviser, effective March 1, 1976.



25. Mr. Casimir E. Zielinski, Visiting Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1976.

E. Leave Without Pay

Mr. Jerry Herman, Instructor in Experiment in Higher Education in University Services to East St. Louis, for the period April 15 through June 15, 1976, to travel and study abroad.

F. Resignations

1. Mr. James D. Butler, Assistant Professor of Art and Design in the School of Fine Arts and Communications, effective July 1, 1976, to accept a position with Illinois State University.

2. Mr. Joe H. Davis, Staff Assistant in Campus Recreation, effective April 1, 1976, to accept other employment.

3. Mr. George P. Mancuso, Assistant Professor and Coordinator (Management) in the School of Dental Medicine, effective May 19, 1976, to accept a position with St. Joseph's Hospital Riverside, Warren, Ohio.

G. Other Personnel Matters - For Information Only

The following persons will be on retirement status on the dates indicated:

- |   |               |
|---|---------------|
| 1. Mrs. Ina Ingwersen<br>Associate Professor<br>School of Nursing     | June 16, 1976 |
| 2. Mrs. Erna Knoernschild<br>Associate Professor<br>School of Nursing | June 16, 1976 |



SUBLEASE FOR SOUTHERN ILLINOIS AIRPORT AUTHORITY FACILITIES, SIUCSummary

This item requests the Board of Trustees of Southern Illinois University to authorize an expenditure of \$25,000 for FY-77 for the payment of the cost of leasing additional space to house portions of the School of Technical Careers Aviation Technologies Division. And, dependent on the availability of funds, to exercise an option to renew the lease for fourteen (14) successive years. The lease agreement would be between the Southern Illinois University Board of Trustees and the Southern Illinois University Foundation Board of Governors.

Rationale for Adoption

The Aviation Technologies Division of the School of Technical Careers has continued to improve and expand its education and training program. Delta Airlines has given Southern Illinois University at Carbondale a flight simulator, valued at \$1.8 million, for use in the Aviation Technology Program. Presently, there is not sufficient space to adequately house the simulator.

The Southern Illinois Airport Authority will provide an additional facility for the space requirement to house the flight simulator and to provide for additional classrooms, a lounge area, and restrooms. This facility would be made available to Southern Illinois University at Carbondale through the lease arrangements with the Southern Illinois University Foundation.

Considerations Against Adoption

None.

Constituency Involvement

This being primarily an administrative matter, constituency heads were not involved. The matter has been discussed with staff members of the Illinois Board of Higher Education and also with the Chairman and Executive Director of the Capital Development Board. No disapproval of the project was expressed.

Resolution

WHEREAS, Additional space is needed by the School of Technical Careers for its Aviation Technologies Division to house its flight simulator and to provide additional classroom requirements;

WHEREAS, The Southern Illinois Airport Authority can provide the required space through the construction of an additional facility, the cost of which is to be amortized over a fifteen (15) year period; and

WHEREAS, Lease arrangements for the facility are to be between the Southern Illinois University Foundation Board of Governors and the Southern Illinois Airport Authority with a sublease from the Foundation to the Southern Illinois University Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A sublease agreement between the Board of Trustees of Southern Illinois University and the Southern Illinois University Foundation Board of Governors for FY-77 in the amount of \$25,000; with, dependent on the availability of funds, an option to renew for each of fourteen (14) successive years; for payment of the cost of leasing additional space facilities is hereby authorized.
- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TEMPORARY GRADING LICENSE, CHAUTAUQUA ROAD GRADING, SIUCSummary

This item seeks the granting of a temporary grading license to the Jackson County Department of Highways in order to complete the installation of two new bridges on Chautauqua Road.

Rationale for Adoption

On September 12, 1974, the Board of Trustees approved the dedication of a ten-foot right-of-way off the north end of tracts 29-5 and 30-3 to the County of Jackson, State of Illinois, for the purpose of replacing two narrow and dangerous bridges that were sometimes under water because of flooding. Construction for the bridges is now nearing completion. The new bridges are wider and have been raised several feet to eliminate the possibility of flooding.

In order to make the new bridges operable, new approaches to the bridges will have to be constructed. In granting this temporary license, the Jackson County Department of Highways will have permission to enter University property along the south side of Chautauqua Road to grade for borrow dirt. The borrow (fill) will be used to raise the grade on Chautauqua Road and provide the necessary approaches to the new bridges.

This is a temporary license only and does not transfer land. The borrow will be taken from high areas (above grade) so that no swamps or unsightly ditches will be created. The finish grading will provide for the natural run-off of water. The top soil will be stockpiled on University land and reserved for University use. The Jackson County Department of Highways will assume responsibility for restoring the area so that no erosion of banks will occur, and dispose of all brush and trees as may be required.

Considerations Against Adoption

No counter-influencing arguments are known at this time.

Constituency Involvement

Constituency heads were not directly involved inasmuch as this is primarily an administrative procedure to complete a previously approved project.

Resolution

WHEREAS, The completion of the two new bridges on Chautauqua Road results in additional safety and a highly desirable improvement for students, faculty, and staff commuting to the campus from the west;

WHEREAS, The Jackson County Department of Highways will provide the needed improvements with no financial assistance from the University; and

WHEREAS, The University has ample borrow dirt along the construction site;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A temporary license is hereby granted to the Jackson County Department of Highways for the purpose of grading for borrow dirt.
- (2) The temporary license site is confined to the following area: Seventy-five feet off the north end of tract 29-5, beginning at station 17+60 along Chautauqua Road and extending eastward to station 24+00.
- (3) The Jackson County Department of Highways will stockpile all top soil on University property to be reserved for University use.
- (4) The Jackson County Department of Highways will dispose of all brush and trees as may be required, and restore the area so that no erosion of banks will occur.
- (5) There will be no financial assistance from the University.
- (6) A copy of this resolution be sent to the Jackson County Department of Highways.
- (7) This temporary license will cease upon completion of approaches to the two new Chautauqua Road bridges.
- (8) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
- (9) The President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees are hereby authorized to execute said license in the name of the Board.

## WIDENING OF GRAND AVENUE BETWEEN WALL STREET AND ILLINOIS AVENUE, SIUC

### Summary

This item requests that the Board of Trustees approve in general a joint University-City project to straighten and widen Grand Avenue.

### Rationale for Adoption

While originally campus master planning called for the elimination of Grand Avenue between Wall Street and Illinois Avenue, changing conditions as they relate to construction of the Recreation Building, the proposed plan to lower the Illinois Central Gulf tracks through the downtown area, and the widening of Wall Street by the City of Carbondale now indicates that the original planning must be somewhat modified.

After a series of discussions between SIUC and the City of Carbondale, it was felt that one of the most pressing needs of the University was to provide a more efficient ingress and egress to and from the eastern part of the campus.

To accommodate the great volume of traffic and to relieve congestion on campus and in the City, present planning calls for the accomplishment of two projects. One is the widening of Wall Street into four and five lanes of traffic. The City assumes responsibility for this project. To assist the City in this project, however, the Board of Trustees on June 7, 1973 approved the dedication of a 20-foot right-of-way along the west side of Wall Street between Hester Street and Park Street. Construction to widen Wall Street is scheduled to begin during the summer of 1976.

The second project is one to straighten and widen Grand Avenue between Wall Street and Illinois Avenue (Route 51). This temporary roadway is to be made into a four-lane thoroughfare. A small amount of right-of-way will have to be dedicated for this improvement. While this is to be a joint City-SIUC project, funding is to be determined at a later date. The City is to provide for electrical signalization at the intersection of Grand Avenue and Wall Street.

### Considerations Against Adoption

None is apparent at this time.

### Constituency Involvement

Being primarily a continuation of a previous project, constituency heads per se were not involved.

### Resolution

WHEREAS, The safe and expeditious handling of traffic on the east side of the Carbondale campus and the east side of Carbondale is highly desired by both the City and University; and



WHEREAS, Master planning requires approval before individual project planning may proceed;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to straighten and widen Grand Avenue between Wall Street and Illinois Avenue (Route 51) is hereby approved in principle.
- (2) This improvement will result in a roadway bearing four lanes of traffic.
- (3) This is to be a joint City-University project.
- (4) Planning for the project will be assumed by the City of Carbondale with input from and coordination with the Carbondale campus.
- (5) Planning is to proceed on the project and final approval will be considered only after construction plans, dedication of right-of-way, and the financing plan of the project will have been presented to the Board of Trustees.
- (6) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

OFFER TO SELL REAL PROPERTY TO  
U.S. BUREAU OF MINES MINING RESEARCH CENTER, SIUC

Summary

The U.S. Bureau of Mines wants to locate its Mining Research Center in the School of Technical Careers dormitory of Southern Illinois University at Carbondale and is negotiating to buy the property. The Board of Trustees of Southern Illinois University holds fee simple title to the land and the Southern Illinois University Foundation has title to the dormitory improvements thereon subject to bonding obligations. This agenda item seeks approval to execute an "Offer to Sell Real Property" consisting of 2.52 acres and the dormitory located thereon to the United States of America for the use of the Mining Research Center of the U.S. Bureau of Mines.

Rationale for Adoption

The University acquired by quit claim deed in 1965, subject to certain conditions subsequent, title to 138.22 acres of land plus improvements thereon from the United States of America. In lieu of payment for this land, the conditions subsequent in the deed provide, inter alia, that the University shall utilize the premises continuously until October, 1984 for public educational purposes. Of this acreage, 2.52 acres were later deeded to the University in return for payment of the \$1,260 market value and therefore not subject to the aforementioned conditions subsequent, and it was on this 2.52 acres the School of Technical Careers dormitory was constructed.

The University is now in the process of transferring the School of Technical Careers operations to the Southern Illinois University at Carbondale main campus. As a result, the 2.52 acres and the dormitory thereon will not be needed except for the phase-out time for the transfer of the School of Technical Careers operations to the main Southern Illinois University at Carbondale campus. The Bureau of Mines has proposed to pay the University and the Southern Illinois University Foundation the sum of \$819,000 for the 2.52 acres and the dormitory improvements thereon. The appraisal value of the land is \$10,000 and the balance is for the improvements. The federal appraisal price of \$819,000 plus interest at current rates will be more than sufficient to repay the Board for the land and to meet the bonded indebtedness obligation of the Southern Illinois University Foundation as it comes due.

Considerations Against Adoption

None.

Resolution

WHEREAS, The School of Technical Careers is in the process of locating its activities on the main campus of Southern Illinois University at Carbondale;

WHEREAS, The U.S. Bureau of Mines proposes to locate its Mining Research Center at the School of Technical Careers dormitory by purchase thereof from the University and the Southern Illinois University Foundation; and

WHEREAS, The proposed purchase price is sufficient to pay for all bonding liabilities connected with the said property;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The "Offer to Sell Real Property" to the United States of America of 2.52 acres and improvements thereon, in the form, words, and specifications of the attached document to be executed jointly by both the Board and the Southern Illinois University Foundation, for the sum of \$819,000, be and is hereby approved.
- (2) That the President of Southern Illinois University at Carbondale, in conjunction with and subject to similar approval by the Southern Illinois University Foundation, be and is hereby authorized and directed to take whatever action as may be required to implement this resolution, to execute and deliver the "Offer to Sell Real Property" document, and thereafter, upon acceptance, to execute and deliver all other documents necessary for transfer of the property to the United States of America in accordance with established policies and procedures.

REASONABLE AND MODERATE EXTENSION: MASTER OF SCIENCE IN  
EDUCATION-SECONDARY EDUCATION, CONCENTRATION IN READING, SIUE

Summary

This matter authorizes a reasonable and moderate extension of the existing master's degree program in Education-Secondary Education in order to provide a concentration in reading. This concentration will enable the student to pursue extensive work in the area of reading in the secondary school.

Rationale for Adoption

It is estimated that approximately 30 junior and senior high school and junior college teachers in the area served by the University would be interested in enrolling in such a concentration each year.

The offering of this new concentration in reading will require no new faculty or additional funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the Department of Secondary Education in the School of Education. It has been reviewed, approved, and recommended by department and school committees, the Graduate School, the Acting Vice-President and Provost, and the Acting President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in reading is established in the Master of Science degree program in Education-Secondary Education at Southern Illinois University at Edwardsville as a reasonable and moderate extension of an existing program; and

BE IT FURTHER RESOLVED, That the Illinois Board of Higher Education be advised of this reasonable and moderate extension in conformity with prevailing IBHE regulations.

### PROGRAM SUMMARY

#### MASTER OF SCIENCE IN EDUCATION-SECONDARY EDUCATION, CONCENTRATION IN READING, SIUE

This reasonable and moderate extension of the existing master's degree program in Education-Secondary Education to provide a concentration in reading is an attempt to meet the increased demand for secondary education teachers trained in teaching reading. It is estimated that each year about 30 teachers from junior high schools, senior high schools, and junior colleges in the area served by the University will be interested in enrolling in such a concentration.

No new courses will be needed but a total of 16 to 24 hours will be required from the following courses for a concentration in reading:

##### Required courses:

- Ed.S. 440--4 Teaching Reading in High School.
- Ed.S. 505--4 Improvement of Reading Instruction.
- Ed.S. 513--4 Materials and Methods for the Assessment of the Disabled Reader.

##### Elective courses:

- Ed.S. 504--4 Reading Instruction for Adult Reading Programs.
- Ed.S. 507--2 to 4 Readings in Reading.
- Ed.S. 509--4 to 8 Practicum in Reading.
- Ed.S. 514--4 Organization and Administration of Reading Programs.
- Ed.S. 521--12 (4,4,4) Diagnosis and Correction of Reading Disabilities.
- Ed.S. 575--2 to 4 Individual Research.

The offering of this new concentration in reading within the Master of Science in Education-Secondary Education degree program will require no new faculty or additional funds as the University presently has sufficient qualified faculty and now offers the requisite courses for such a concentration.



BACHELOR OF SCIENCE, CONCENTRATION IN HEALTH EDUCATION, SIUESummary

This matter authorizes a concentration in Health Education in the Bachelor of Science degree program. Funding for the new major will come from a reallocation of resources within the Department of Health, Recreation and Physical Education.

Rationale for Adoption

Minimum standards for certification to teach health education in Illinois are met by two percent of the teachers currently teaching health education. This program would provide opportunity for SIUE students and area teachers to acquire the necessary credentials for teaching health education.

This major can be initiated without additional cost to the University by utilizing existing facilities and personnel.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This action was initiated by the Department of Health, Recreation and Physical Education in the School of Education. It has been reviewed, approved, and recommended by department and school committees, the University Senate, the Acting Vice-President and Provost, and the Acting President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be authorized to offer a concentration in Health Education in the Bachelor of Science degree program, subject to approval by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## BACHELOR OF SCIENCE, CONCENTRATION IN HEALTH EDUCATION, SIUE

Initiation of a concentration in Health Education will provide an essential service to students at SIUE and teachers already employed. The state law which became effective September, 1974 raises minimum certification requirements for teaching health education. In 1974, The Illinois Program for Evaluation, Supervision, and Recognition of Schools reported only two percent of the teachers currently teaching health education are specialists or have the equivalent of a major in health education.

Students currently enrolled at SIUE may minor in health education but this does not meet the new minimum standards for certification. The proposed major is an interdisciplinary approach and would appeal to students in allied fields of physical education, nursing, and biological science. The University would also serve its commuter campus responsibilities by enabling area teachers to meet the new state certification requirements.

This program is designed specifically to qualify an individual to teach health education. It is not intended that this program would prepare an individual to dispense health services. Competencies developed through this program will be related to: (1) Advanced Concepts of Health, (2) Programs in School Health, (3) Programs in Community Health, and (4) Curriculum Development and Evaluation in Health Education. These are the required components for certification for health education.

As a result of the program students will be qualified to teach health education, function as health educators consulting with community and voluntary health agencies, and assist medical and nursing staffs in interpreting health needs of students to the community.

## SOUTHWESTERN ILLINOIS PUBLIC TELEVISION CORPORATION, SIUE

### Summary

This matter authorizes SIUE, through its Acting President and his designees, to participate in incorporating and, thereafter, in operating a not-for-profit corporation to provide educational television services in Metro East and Southwestern Illinois. The corporation would be styled "Southwestern Illinois Public Television, Inc." It would operate generally as described in the attached "Summary Statement: Southwestern Illinois Public Television, Inc."

### Rationale for Adoption

The FCC has reserved ETV Channel 18 for the Edwardsville area for several years. A full-color "state of the art" TV studio was planned and built into the Communications Building, SIUE, in the mid-1960's. In August, 1968, the Board authorized SIUE to procure a construction permit from the FCC which, once granted, would have assigned Channel 18 to SIUE and would have achieved broadcast capability through construction of needed transmitter facilities. A construction permit has never been formally sought, and broadcast capability has not materialized, because capital budget priorities at SIUE and IBHE after 1968 favored other projects.

Since 1973, Madison County legislators (notably Senator Vadalabene, former Representative Calvo, and Representative Lucco) have sponsored bills to fund transmitter facilities and broadcast capability for Channel 18 at SIUE. H.B. 233, now pending in the House, would appropriate \$1.5 million to SIUE for that purpose. Efforts by these legislators resulted in legislative and IBHE studies of funding priorities for state-wide ETV in Illinois. In October, 1975, IBHE recommended funding for Channel 18, contingent upon SIUE involving a "not-for-profit council" to provide representation for colleges, school systems, related agencies, and the disadvantaged. IBHE thereafter urged use of a NFP consortium corporation to hold the Channel 18 license, provided that SIUE play a leadership role in development and operation of the station. IBHE has recommended \$350,000 funding under the Cooperative Education Act to initiate ETV development at SIUE, in Western Illinois, and in Chicago. Allocation of these funds to the three geographic areas has been predicated on a demonstration of progress towards organizing consortia corporations. (See IBHE FY-77 Budget Recommendations, Operations & Grants (1/6/76), pp. 140, 141.)

University officers wish to proceed in a leadership role to establish a NFP corporation to serve as the FCC licensee broadcasting from the SIUE studios. The corporation would be organized substantially as described in the attached Summary Statement. Once it is organized, the corporation would petition the FCC to have a broadcasting license for Channel 18 at Edwardsville assigned to it. The corporation would then function as the legal broadcaster, and its board would legally control station policies, programming, and operations. It is contemplated that SIUE, as owner of the studios, would contract to operate the station, in conformity with FCC regulations and broad policies established by the consortium corporation.

Considerations Against Adoption

The legal broadcast licensee will not own the station facilities and hardware. Unless, the Board of Trustees chooses to sell or lease station facilities to the consortium, SIUE will have to serve as station operator under a management contract, or an alternative will have to be devised to permit consortium employees to "operate" University-owned facilities (the Summary Statement proposes that the corporate Articles of Incorporation specify authority to contract with SIUE for lease of ETV facilities and for station management). The University's FCC attorneys (Dow, Lohnes & Albertson, Suite 500, 1225 Connecticut Avenue, N.W., Washington, D.C. 20036) have advised that such arrangements will be acceptable for licensing purposes. University officers feel that operating relationships along these lines can be implemented in a satisfactory manner.

Constituency Involvement

The Advisory Committee on University Broadcasting, the Director of Broadcasting, and the Dean of the School of Fine Arts and Communications, SIUE, recommend the consortium approach. The Acting Vice-President and Provost and the Acting President urge proceeding with this action as qualified below.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Acting President, SIUE, and his designees are authorized to establish, in conjunction with representatives of such colleges, community colleges, school systems, and related public and private agencies as are deemed appropriate by the SIUE Acting President, a not-for-profit corporation to be styled "Southwestern Illinois Public Television, Inc." for the purposes of owning non-commercial educational television licenses and owning, leasing, or operating non-commercial ETV facilities, and otherwise to engage in, promote, and encourage development and use of non-commercial ETV systems and facilities in southwestern and west central Illinois; provided that:

(1) Organization of such corporation shall conform substantially to the "Summary Statement: Southwestern Illinois Public Television, Inc." attached hereto;

(2) Prior to incorporation, the legal and operating structure of the proposed corporation (including Articles of Incorporation and proposed Bylaws) shall first be reviewed by FCC counsel to assure conformity with applicable FCC laws and regulations in following the NFP corporation--SIUE studios approach to ETV services;

(3) The Acting President, SIUE, shall advise the Board concerning details of (2) above, upon filing of Articles of Incorporation, or in the alternative upon learning of any problems which substantially delay the anticipated filing of such Articles; and

(4) Both the Articles of Incorporation to be filed, and Bylaws to be proposed for adoption by said corporation, shall be filed with the Office of the Board of Trustees promptly upon development of such documents in a form acceptable to the Acting President of SIUE, and prior to actual filing or adoption of the respective documents.



SUMMARY STATEMENT  
SOUTHWESTERN ILLINOIS PUBLIC TELEVISION, INC.

I. PURPOSE OF CORPORATION

Articles of Incorporation will empower the Corporation substantially as follows:

The purpose of the Corporation shall be exclusively charitable, scientific, literary and educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of the United States. The activities of the Corporation shall consist primarily of engaging in and encouraging noncommercial educational telecommunications by television and to engage in such other activities that shall promote the use of educational television. The Corporation shall be authorized to apply for television broadcast licenses granted by the Federal Communications Commission, and to own (or lease) and operate noncommercial educational television facilities in a manner licensed by the Federal Communications Commission.

The Corporation is not organized and shall never be maintained or conducted for the pecuniary profit of any member, director, officer, or employee, or any private shareholder or individual, but is and shall remain a strictly not-for-profit corporation. No part of the net income or net earnings of the Corporation shall inure to the benefit of any member, director, officer, or employee, or any private shareholder or individual. Nothing in this paragraph shall be construed to prevent the compensation of employees of the Corporation for work performed where such employees may also be members or officers of the Corporation, or to prevent reimbursement of members, officers, or directors for actual and necessary expenses in such amounts as are approved by the director. The Corporation shall not have or issue shares of stock or pay dividends. No substantial part of the activities of the Corporation shall consist of the carrying on of propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing and distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision herein, the Corporation shall not carry on any other activities not permitted to be carried on by a Corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1954 or its successor or by a corporation for which contributions are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 or its successor.

In the event of the dissolution of the Corporation or other termination of its corporate existence, no part of the property or assets of the Corporation owned by it at the time of such dissolution or termination shall inure to the benefit of or be paid or delivered to any member, director, officer, or employee thereof, or any private shareholder or individual, and all such property or assets, after payment of the lawful debts of the Corporation and the expenses of its dissolution or termination, shall be delivered, conveyed and paid over to Southern Illinois University at Edwardsville, or the governing board thereof, if said University is then extant, and otherwise to such organization or organizations organized and operated exclusively for charitable, literary, educational or scientific purposes which shall at the time be exempted or qualified for exemption under Section 501(c)(3) of the Internal Revenue Code as the same may have been amended (or the corresponding provision of any future United States Internal Revenue law) and to which contributions are deductible under Section 170(c)(2)



of the Internal Revenue Code of 1954 or its successor as the members shall, by majority vote, determine.

#### INCORPORATORS

- A. President, Southern Illinois University at Edwardsville (or his designee)
- B. President, Metro East-St. Louis Regional Council on Interinstitutional Cooperation, Inc. (or his designee)
- C. Representative of Regional Superintendents of Schools of Area V (representing school systems in almost all Counties in Channel 18 primary signal area)

#### INITIAL BOARD OF DIRECTORS

- A. President, SIUE (or designee)
- B. President, Metro East-St. Louis Regional Council on Interinstitutional Cooperation, Inc. (or designee)
- C. President of Regional Superintendents of Schools of Area V (or designee)
- D. Public representative; Madison County or Counties north of Madison in signal area (selected by incorporators)
- E. Public representative; St. Clair County or Counties east or south of St. Clair (selected by incorporators)
- F. Representatives under A through E will be selected so as to seek representation of minorities, women, and disadvantaged

#### CORPORATE BOARD STRUCTURE

Initial Board will consider adoption of Bylaws drafted so as to assure a continuing corporate Board substantially as follows:

##### A. Composition

1. President, SIUE (or designee)
2. President, Metro East-St. Louis Regional Council on Interinstitutional Cooperation, Inc. (or designee)
3. President of Regional Superintendents of Schools of Area V (or designee)
4. Member of faculty or staff of SIUE designated annually by the President, SIUE
5. Public representative from St. Clair County; initially selected by Board members A-1-4 (above) as Committee of the Whole against following standard: member selected must have a demonstrated record of business, civic, or educational interests and contributions to the community;

provided that the three public representatives (5, 6 and 7 here-under) shall always be chosen such that, considering the Board as a whole following the appointment of public representatives, the interests of minorities, women, and the disadvantaged have reasonable representation. Successors to those initially appointed will be chosen by a nominating committee process applying the same standards.

6. Public representative from Madison County; same selection methods and standards as in (5) above.
  7. Public representative from any County in primary signal area other than Madison and St. Clair; same selection methods and standards as in (5) above.
- B. Bylaws to assure that public representative appointments via A-5 through A-7 be such as to assure representation of minorities, women, and disadvantaged.
- C. Terms/Selection

Terms of three public representatives will be staggered such as to assure continuity. Initial selection will be by the initial Board of Directors; thereafter selection will be by nominating committee to fill any term expiring among the three public representatives. Appointments under IV-A (1 through 4) are by virtue of office held or annual designation by a named person.

#### V. MISCELLANEOUS

- A. Articles of Incorporation will specify power to lease facilities, or to contract for station management, is exclusive and restricted to SIUE, in recognition of existing station facilities and expertise at SIUE, and in conformity with IBHE's desire that SIUE assume a leadership role in station operations.

RECOMMENDATION FOR POSTHUMOUS AWARD OF HONORARY DOCTOR  
OF HUMANE LETTERS DEGREE TO JOHN S. RENDLEMAN, SIVE

Summary

This matter would authorize posthumous award of an Honorary Doctor of Humane Letters degree to John S. Rendleman, J. D., former President of Southern Illinois University at Edwardsville and Professor of Government and Public Affairs in the School of Social Sciences, who died March 4, 1976.

Rationale for Adoption

John S. Rendleman was born June 21, 1927, in Anna, Illinois. He received the Bachelor of Science degree from Southern Illinois University in 1948 and the Juris Doctor degree from the University of Illinois College of Law in 1951.

Dr. Rendleman assumed the leadership of Southern Illinois University at Edwardsville in 1968 when he was appointed Chancellor. In 1971 he was made President and in 1971 the Edwardsville campus was made autonomous largely through his efforts and because of his leadership ability. Prior to that in the early formation period of the Edwardsville campus, Dr. Rendleman was the central figure involving the land acquisition and figured prominently in securing budget appropriations supporting the establishment and growth of Southern Illinois University at Edwardsville.

John S. Rendleman believed in Southern Illinois University at Edwardsville. He believed in Southern Illinois University at Edwardsville as a facility for presenting all people an opportunity for attaining a better life through further education. He translated this belief during his seven-year tenure as leader of this institution into the establishment of classroom buildings, the University Center, the Tower Lake Complex, the School of Dental Medicine, his strong support of the Mississippi River Festival and the East St. Louis Center, and the development of more than thirty new programs including doctoral study.

The development and success of the University Senate as a model for policy recommendations and consensus building amply demonstrate his belief and support of the democratic process as it related to his confidence in the judgment of the faculty, staff and students and his willingness to support them all.

No citation could be more apt than the following by-line article which appeared in the local press and was written by one of our own faculty members--Dr. Jane Pennell, Assistant Professor of English Language and Literature in the School of Humanities:

"Passing Of A President

"Southern Illinois University at Edwardsville has lost its great good friend. And it is a remarkable tribute to the man, John Samuel Rendleman,

that so many people on the University campus and in the communities served by SIU feel this loss to be a terribly personal one.

"There are the hundreds of faculty members who, having met the President once, were astounded to hear him address them by their first names the next time they met--be it months or even years later.

"There are the scores of staff members who, having been called upon to serve the President in one capacity or another, found him taking time out to evince a very active interest in them and in their families.

"There are the dozens of students who, during the days of campus unrest over Kent State and the Cambodian bombings in the 60's, knew they needn't resort to violence to obtain the attention of their then Chancellor, John S. Rendleman.

"He was not only the President of the University, but also its caretaker in the sense that he cared so strongly for everything which and everyone who impinged upon the life of his institution.

"Not that he was a plaster-cast saint. He is in no way to be confused with either Santa Claus or Saint Valentine. He was a hard-headed business man and a wide-awake politician. But he never hid his likes and dislikes and he never shied away from responsibility for his actions. Though he could always logically defend his point of view, he was not above rationalizing on occasion.

"He could always, as could another great Illinoisan, illustrate his point and sway his hearers with an apt anecdote full of down-home wisdom, truth, and humor. His supply of homely stories seemed inexhaustible, and he was uncanny in the sure selection of the one which best fit the situation at hand.

"He, again like Lincoln, is the kind of man about whom legends will grow.

"There were, of course, in the greening of the University, controversies to be delicately handled, differences of opinion to be more or less amicably settled, decisions to be ultimately made. Rendleman was on top of all of them. No man could live through the complexities of administration during years of such rapid growth without stepping on some toes and putting some noses out of joint.

"But, as Henry James once said, death is the great simplifier. The trivial melts away from around the figure death has immobilized, and he stands there clothed in the real. Everyone can at last see what this life stood for.

"John Samuel Rendleman loved, believed in, and stood for his family, his friends, his University. Let them be his enduring monument."

His life exemplified that of an unique humanitarian.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the Committee for Honorary Degrees and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the Committee for Honorary Degrees, and of the Acting President of Southern Illinois University at Edwardsville, the Honorary Doctor of Humane Letters degree be awarded posthumously to John S. Rendleman at the June, 1976, commencement exercises.



SWRF EXPENDITURE: UNIVERSITY CENTER RENOVATION, FAST FOOD OPERATION, SIUE

Summary

This matter grants approval for the purchase of furniture, draperies, graphics, decor and miscellaneous items for the University Center fast food installation (as approved by the Board in April, 1976). It further authorizes commitment of Student Welfare and Recreational Facility Building Trust Fund monies for the project not to exceed \$26,500. Cost estimates for the project are approximately \$7,500 for purchase and installation of table tops; \$6,000 for refinishing of chairs; \$1,500 for draperies; \$2,000 for graphics and decor; \$6,000 for miscellaneous items that will facilitate the fast food operation; and \$3,500 for contingencies.

Rationale for Adoption

Successful commercial fast food chains have developed an outstanding program including good food, appropriate furnishings and atmosphere, all necessary elements to generate sales. In order to establish a successful fast food program on the Edwardsville campus, it is important to follow those guidelines. These items were not included in the original fast food proposal and are not necessary to providing the service. However, they will enhance and improve the effectiveness of the total fast food operation.

Considerations Against Adoption

University officers are aware of no considerations against the adoption of this matter.

Constituency Involvement

This matter was recommended by the Student Senate after reviewing the total project and has their full support. The proposal has the support of the University officers, the Student Senate, and the University Center Board. The Student Senate has recommended the use of SWRF monies for the project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the purchase of furniture, draperies, graphics, decor and miscellaneous items for the completion of the University Center Renovation, Fast Food Operation, SIUE, is approved as presented to the Board this date, and funds from the Student Welfare and Recreational Facility Building Trust Fund (SIUE) are authorized for this purpose in an amount not exceeding \$26,500. The Acting President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Tenure Recommendations, SIUC (Information); Reports of Purchase Orders and Contracts, March, 1976, SIUC and SIUE; and Award of Contracts by Capital Development Board: Emergency Exit Lighting Systems; Repair of Masonry Cracks, Neckers Building; School of Technical Careers Building, General Contract; SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Carbondale, and Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held April 8, 1976; Sublease for Southern Illinois Airport Authority Facilities, SIUC; Temporary Grading License, Chautauqua Road Grading, SIUC; Widening of Grand Avenue between Wall Street and Illinois Avenue, SIUC; unanimous consent to consider and approve Offer to Sell Real Property to U.S. Bureau of Mines Mining Research Center, SIUC; Reasonable and Moderate Extension: Master of Science in Education-Secondary Education, Concentration in Reading, SIUE; Bachelor of Science, Concentration in Health Education, SIUE; Southwestern Illinois Public Television Corporation, SIUE; unanimous consent to consider and approve Recommendation for Posthumous Award of Honorary Doctor of Humane Letters Degree to John S. Rendleman, SIUE; and unanimous consent to consider and approve SWRF Expenditure: University Center Renovation, Fast Food Operation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Elliott reported having attended the meeting of the Board of Governors, Southern Illinois University Foundation, Carbondale Division, on April 8. That board approved the sale of the dormitory located at the School of Technical Careers to the United States of America for

the Mining Research Center. On April 10, he had attended a seminar at the School of Law, SIUC, on office practice. There were a number of practicing attorneys from around the state in attendance to talk to the law students on this matter. Mr. Elliott had attended a dinner meeting of governing board chairmen, system heads, and legislative leaders in Springfield on April 12; a meeting on tuition retention on April 19 in Springfield with the Chairman and Executive Director of the Illinois Board of Higher Education; and the initiation ceremony of Phi Kappa Phi at SIUC on April 22. This latter organization does not have a high publicity profile, but it requires a 3.75 G.P.A. for undergraduate students and a 4.00 for graduate students to become members; about 300 students were initiated into Phi Kappa Phi which speaks well for the efforts of the students. On April 23, he had attended a dinner with Speaker Redmond of the House of Representatives of the Illinois General Assembly at SIUE. A number of presentations were made by Acting President Kochman and his staff. On May 5, he had attended a meeting of the Administrative Advisory Committee of the University Civil Service System. He also reported on a Merit Board meeting of the University Civil Service System on May 7, and had a further report to make later. Speaker Redmond came to SIUC on May 7 where he heard a number of presentations made by President Brandt and his staff. This morning, May 13, the members of the Board had attended the dedication of two new classroom buildings at SIUE, ten years from the date that dedication ceremonies were held for the permanent campus at Edwardsville. These buildings were a great addition to the campus.

A report on the Merit Board meeting of May 7, 1976, was distributed to the members of the Board. A major revision of discharge procedures had been adopted. It requires a preliminary conference with an employee within three days after notice to the employee of deficiencies, and this must be done before

formal charges can be made. Suspension procedures have been clarified and hearing procedures were changed to try to speed up hearings. Further revision of the rule is in process, which may ease some deadlines, but meantime the new rules are in effect. Two discharge hearings were decided. Two hearing boards were discharged for failure to complete their assignments, for the first time ever for this kind of action.

A report on the status of principal administrative appointees had been presented to the Merit Board. The Civil Service statute states that all employees of universities are Civil Service employees except: (a) Automatically excepted Board members, Presidents, Vice-Presidents, faculty, and students; and (b) principal administrative employees as approved by the Merit Board. On October 16, 1973, the Merit Board temporarily approved all persons listed at that time by the universities as principal administrative appointees but directed that no employee replacing such a person would be exempt unless exemption of the position title was specifically approved by the Merit Board, or in the case of position descriptions meeting guidelines adopted by the Merit Board approved by the Director on behalf of the Merit Board. New appointments could thereafter be made to these positions with automatic exclusion from Civil Service status. Any party may appeal a Director's decision to the full Merit Board. Job descriptions and other data submitted must show that the position meets the criteria adopted by the Merit Board. No applications for position exemption have yet been turned down, but a number have been returned to give the Employer the opportunity to redraft the documents in order to show that the criteria are met. Personnel audits are disclosing: (1) All positions approved are not being used; (2) Universities are hiring replacements for individuals without obtaining position exemption; and (3) Universities are appointing personnel to new positions



without obtaining exemptions. The universities must examine this situation closely and point out any problems.

Mr. Rowe reported on attending the meeting of the Illinois Board of Higher Education on May 4, at North Central College in Naperville. Several new units of instruction were approved. The Affirmative Action Plan for the Office of the Illinois Board of Higher Education was displayed and discussed. Only two schools, Chicago Circle Campus and Illinois State University, have been awarded the experimental Doctor of Arts degree. The procedures for review and evaluation of this degree seem to be rather thorough, and a committee was established which included representatives from both of our campuses to review the Doctor of Arts program over the next three or four years. The second term enrollment survey material was distributed. Mr. Norwood was approved for membership on the Health Education Commission. There continued to be a number of items of noninstructional capital improvements brought to the board's attention, and SIU seems to continue to have a number of items. Mr. Rowe detected a gentle urging by the Executive Director that these items be kept to a minimum since they should be presented at RAMP time rather than all during the year.

The Chair recognized Ms. Ellen Schanzle-Haskins, President, Graduate Student Council, SIUC, who announced that President-elect of the council, Mr. Ray Huebschmann, had been elected as the student board member to the Illinois Board of Higher Education which meant that he would be representing all of the students in Illinois, and that the council was very pleased with this appointment.

The Chair reported that the speech Mr. Wayne Heberer gave at the Annual All-Agriculture Banquet, SIUC, was well received.

Under Committee Reports, no reports were received except for a report from the Presidential Search Committee. The Executive Committee of the Board



reported having named the additional members of the Presidential Search Committee as delegated by the Board last month.

The Chair read the following list of members and the constituencies they represent which now completes the membership of the Presidential Search Committee, SIUE:

Mr. Eldon M. Bigham	Student Affairs Executive Committee
Mr. Daniel J. Gonczy	Non-Academic Employees Advisory Council
Mrs. Johnetta A. Haley	Representative-at-Large
Ms. Margarette (Cook) Hunt	Student Senate - Undergraduate
Mr. Donald R. Marshall	Alumni Association
Dr. Laurence R. McAneny	University Senate
Dr. Donal G. Myer	Faculty Senate
Mr. Pete G. Nasir	Student Senate - Undergraduate
Mrs. Ethel M. Rains	Business Affairs Executive Committee
Dr. Betty H. Richardson	Faculty Senate
Ms. Maurine Sampson	Student Senate - Graduate
Dean David J. Werner	Deans Conference
Dr. W. Deane Wiley	Chairman
Mr. Rudolph G. Wilson	Faculty Senate

The Chair stated that the Board appreciated the dedication of all of these people in being willing to serve on the Presidential Search Committee.

Dr. Wiley commented on Progress Report #2, dated May 6, 1976, which had been sent to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees. This report covered the activities of the Committee since the last Board meeting. In line with the original charge of the Board, Dr. Wiley presented for consideration and adoption the following:

PROSPECTUS  
POSITION OF PRESIDENT  
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

I. General

Included herein is a brief, general statement about Southern Illinois University at Edwardsville, an outline of some of the major responsibilities of the President, and a listing of some criteria that will be considered in evaluating candidates for the position of President of Southern Illinois University at Edwardsville.

II. The University

Southern Illinois University was chartered as a normal school in 1869, and opened for classes in Carbondale in 1874. University powers were granted in 1943, and the name was changed to Southern Illinois University in 1947. Early in 1957, the Southwestern Illinois Council for Higher Education commissioned a study to determine the extent and nature of need for higher educational facilities in the Illinois portion of the St. Louis metropolitan area. As a result of this study and the availability of facilities where classes could be offered immediately, two instructional centers were authorized by the Board of Trustees at SIU and opened for classes at East St. Louis and Alton in September, 1957. Plans were undertaken almost immediately for acquiring land and constructing a permanent campus near Edwardsville. When the initial core of buildings was opened at Edwardsville in September, 1965, the enrollment had rapidly increased from an initial 1,900 to nearly 7,000 students, 3,000 of whom continued classes at the Alton and East St. Louis centers that year.

The Southern Illinois University at Edwardsville campus is located near Edwardsville, Illinois, a city of 12,000, approximately 20 miles from St. Louis, Missouri. The campus is comprised of an area of 2,600 acres of rolling, open and wooded land along the bluffs flanking the Mississippi River flood plain. There are six permanent buildings in use, two additional permanent buildings near completion, and a number of small temporary buildings and service buildings on campus and in nearby communities.

Southern Illinois University is a single system with two Universities: Southern Illinois University at Edwardsville and Southern Illinois University at Carbondale. Each of the Universities has multi-location campuses. Southern Illinois University at Edwardsville also includes the School of Dental Medicine which has its major site in Alton, Illinois. Other facilities of the Edwardsville University are located in East St. Louis, Illinois. One Board of Trustees governs the Southern Illinois University System.

Southern Illinois University at Edwardsville is a state-supported, comprehensive, regional institution with a fall, 1975, enrollment of 12,212 students, including 2,567 graduate students and some 125 dental students. Approximately 1,100 students live in 496 apartments on campus.

Even though the setting is rural, the Edwardsville campus is distinctively urban in its student population, and includes the wide diversity of students normally expected in today's urban centers.

Southern Illinois University at Edwardsville offers a full range of undergraduate and graduate programs. The major instructional units are the following:

School of Business	School of Nursing
School of Dental Medicine	School of Science and
School of Education	Technology
School of Fine Arts and	School of Social Sciences
Communications	The Graduate School
School of Humanities	

Master's degree programs are available in 30 fields and the doctorate (Ed.D.) is offered in Education. The University is accredited by the North Central Association of Colleges and Secondary Schools.

Based on fall, 1975, figures, there are 842 full-time faculty and administrative staff and 168 part-time faculty and administrative staff members. Approximately 75 percent of the full-time faculty holds doctoral degrees, and about 80 percent is tenured. There are approximately 800 civil service employees.

## II. Major Responsibilities of the President

The President is the chief executive and administrative officer of Southern Illinois University at Edwardsville and is responsible directly to the Board of Trustees for the administration of the academic, business, student, and other activities of the campus in accordance with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University. The President is selected by the Board and serves at its pleasure.

The President is responsible for the following:

### A. Leadership of the Edwardsville campus:

1. Directing current and long-range planning related to campus goals.
2. Maintaining a critical review of the instructional, research, and service programs of the campus.
3. Developing and maintaining a system concerned with the recruitment, selection, assignment, supervision, and evaluation of all personnel.
4. Developing and maintaining an appropriate administrative organization and policy-making structure for the efficient, effective, and responsible utilization of campus resources.
5. Providing leadership that will result in responsible and effective contributions by the various constituencies in the achievement of campus goals.

6. Developing necessary facilities to support campus programs.
7. Interpreting the mission of the University to the public and establishing rapport between it and the publics it serves.

B. Relations with the Board of Trustees:

1. Conducting University matters in accordance with the philosophy, governing policy, and Statutes of the Board of Trustees.
2. Maintaining effective communications between the Board of Trustees and the Edwardsville campus.
3. Preparing, presenting, allocating, and supervising all appropriated and other funds that finance any activity under the jurisdiction of the campus.
4. Transmitting to the Board, with recommendations, proposals initiated at the campus.
5. Cooperating with the Board in presenting fiscal and academic recommendations to the Illinois Board of Higher Education and to other public bodies.
6. Performing such other duties as may be assigned by the Board of Trustees.

C. Relations with the Southern Illinois University System:

1. Participating fully in the System Council, which is comprised of the Carbondale and Edwardsville Presidents, and the General Secretary of the Southern Illinois University System who is permanent Chairman.
2. Coordinating actions with the Carbondale campus when the System may be affected and sharing information and intentions through the System Council.
3. Cooperating with System task forces and System-wide compilations of data, including budget requests.
4. Participating with others in appearances before external agencies and making presentations to those agencies on behalf of the System, or otherwise speaking for the System and the Board of Trustees when duly authorized to do so.
5. Cooperation and coordination with the General Secretary of the Southern Illinois University System.

IV. Some Criteria for Evaluating Candidates

The qualities needed to discharge the responsibility of the Presidency include the following:



A. Academic Leadership and Administration:

The ability to articulate academic goals for the University and demonstrate innovation, skill, and persistence to attain them.

1. Demonstrated achievement in upper-level administration, preferably in a comprehensive institution of higher education, which includes budget preparation and supervision of expenditures, long-range planning, and policy-making.
2. Commitment to scholarly competence: Recognition in an academic discipline; possession of an earned doctoral degree or equivalent professional preparation.
3. Commitment to academic freedom and its processes and preservation.
4. Commitment to review and evaluation of all campus programs.
5. Possession of a well-defined and defensible philosophy of education.

B. Institutional Leadership:

The ability to recognize and deal with the organizational and functional elements of the University institutional structure, both on and off campus.

1. The capability and the intention to seek understanding of the programs, the academic goals, and the research responsibilities of Southern Illinois University at Edwardsville.
2. The ability and willingness to accept responsibility for the constructive leadership of Southern Illinois University at Edwardsville and to provide sound administrative management.
3. A demonstrated understanding of contemporary problems and issues in higher education and imaginative approaches to the resolution of these problems.
4. The capability and commitment to develop and maintain effective, cooperative relationships with the constituencies of the University, with other institutions of higher education, with citizens of the area, and with political representatives at all levels.
5. The ability and willingness to cooperate effectively within the administrative structure established by the Board of Trustees.
6. The acceptance of the University's commitment to service in the region.



### C. Executive and Personal Characteristics:

Managerial skills and personality that will insure effective leadership by generating a wide base of support from within and outside of the University.

1. An appreciation of, understanding of, and demonstrated ability to work effectively with the various constituencies of the academic community.
2. The physical health and stamina consistent with an ability to lead the University for an extended period.
3. A demonstrated respect for people as individuals with an accompanying concern for their welfare.
4. Demonstrable evidence of advocacy for students, their interests and needs, and the encouragement of this same attitude throughout the University community.
5. An active interest in the needs and problems of all campus employees and the ability to reconcile diverse viewpoints.
6. Skill in interpersonal relations and recognition of the importance of effective communication.
7. Self-confidence and aggressiveness, accompanied by sound judgment and self-control and the courage to take necessary actions.
8. A willingness to share governance appropriately.
9. A knowledge of public finance and the ability to direct staff and delegate responsibilities in this area.
10. Moral and ethical standards that will earn the respect of all constituencies of the University and the public at large.
11. The demonstrated willingness to compensate for professional weaknesses by appropriate staffing patterns.
12. A recognition of the demands of a university presidency and a full commitment to meet these demands and responsibilities in a comprehensive university.

Mr. Rowe moved adoption of the Prospectus, Position of President, Southern Illinois University at Edwardsville, as presented to the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. Wiley stated that the Committee had received a large number of applications for the position and that the Committee would continue to work on the applications with this prospectus and report to the Board from time to time on their progress.

Since the next two items on the agenda concerned the use of a portion of the Student Welfare and Recreation Trust Fund Fee, SIUC, the following matters were presented together:

USE OF A PORTION OF THE STUDENT WELFARE AND RECREATION TRUST FUND FEE  
TO SUPPORT THE STUDENT MEDICAL BENEFIT PROGRAM, SIUC

Summary

On May 9, 1974, the Board of Trustees approved a resolution authorizing the transfer of a sum not to exceed those monies generated from \$15.00 of the Student Welfare and Recreation Trust Fund fee to the Student Medical Benefit Fund. This authorization supported an expanded program of health care for students at Southern Illinois University at Carbondale by providing for secondary health care (hospitalization), extended medical coverage, and specialty care. Continued authorization was granted for Fiscal Year 1976.

This matter would authorize the continuance of the program through Fiscal Year 1977.

Rationale for Adoption

This original request was predicated on the desire of the SIUC administration to provide support for an expanded program of health care for students at SIUC. This resolution asks for a continuation of that funding level for Fiscal Year 1977. Through the transfer of \$15.00 of the Student Welfare and Recreation Trust Fund fee paid by each student commencing Fall Semester, 1974, to the Student Medical Benefit Fund, the Student Health Program for SIUC has more adequately met the health care needs of students at SIUC by providing for secondary health care (hospitalization), extended medical coverage, and specialty care. This plan will continue the overall attractiveness of SIUC to prospective students.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. Student support for this program has been consistently strong. It has been shared with each of the University constituencies. University officials are not aware of any opposition from any University constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That for Fiscal Year 1977 a sum not to exceed those monies collected from \$15.00 of the Student Welfare and Recreation Trust Fund fee paid by each student is hereby authorized for transfer to the Student Medical Benefit Fund.

USE OF A PORTION OF THE STUDENT WELFARE AND RECREATION TRUST FUND FEE  
TO SUPPORT THE STUDENT RECREATIONAL PROGRAMS, SIUC

Summary

This matter would authorize the continuance of the May 9, 1974 and May 8, 1975 resolutions which provided for the use of an amount of SWRF fees for the operating budget of the student recreational programs. Further, this matter requests that the amount made available be the \$5.00 non-medical portion of the SWRF fee, rather than a set sum of money as previously authorized. The use of the funds will be for the purposes of providing staff and support costs for coordinating the programs of the Recreation Building and other related student recreational programs which will be components of the total programming effort upon completion of the Recreation Building during Fiscal Year 1977.

Rationale for Adoption

On May 9, 1974, the Board of Trustees approved the resolution on "Student Welfare and Recreation Trust Fund" which permitted the transfer of \$165,000 for the support of student recreational programs for Fiscal Year 1975. This original request was necessary in order to continue active support of campus-wide programming in the area of recreation and intramurals. On May 8, 1975, authorization was granted for continuation of that funding level plus an additional \$20,000 in order to provide for the inflationary increases of the existing programs and for expansion of the Women's Intramurals program.

The \$185,000 amount authorized for Fiscal Year 1976 was the conservatively estimated amount expected from the \$5.00 portion of the SWRF fee. It is anticipated that the actual amount generated by the \$5.00 non-medical portion of the SWRF fee in Fiscal Year 1977 will provide sufficient income over the \$185,000 available in Fiscal Year 1976 to fund the student recreational programs for Fiscal Year 1977 without need for an increase in fees. Sufficient funds for the operating and maintenance costs of the Recreation Building for Fiscal Year 1977 are already on hand from interest and accumulations of past years in the SWRF trust funds.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. Support for the student recreational programs has remained consistently strong.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That over the course of Fiscal Year 1977 a sum not to exceed those monies collected from the \$5.00 non-medical portion of the Student Welfare and Recreation Trust Fund fee paid by each student may be transferred to an account, "Student Welfare and Recreational Fund," to fund student recreational programs at SIUC. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Student Welfare and Recreational Fund account; and

BE IT FURTHER RESOLVED, That in all other respects the actions of the Board taken on December 12, 1964, May 19, 1972, May 9, 1974, and May 8, 1975, with reference to the same subject, be ratified and confirmed. ✓

Mr. Norwood asked what kind of future fee increase for students would be anticipated in order to provide funds for the operation of the Recreation Building if these two resolutions were approved. President Brandt replied that approval of these resolutions would not require any increase for this coming year. He does not anticipate occupancy of this building for at least six months and there would be enough money left in SWRF to handle the operation for the rest of the year. Beyond that time, he felt there was a very significant question to be asked because the request for operating and maintenance money for the Recreation Building in the budget submitted to the Illinois Board of Higher Education had been denied. At some point the question of whether the total programming costs should be carried by the state might become an item of legitimate discussion, but he felt that certainly the operating and maintenance costs should be carried by the state. The students had made a gift to the state of an \$11 million dollar building which fits very much into the program of the University and ought to be a part of University maintenance. If the state does not assume that responsibility then we will have to look next year at a significant increase.

Mr. Norwood queried whether Western Illinois University had the same type of facility that was being funded by the state for operating and maintenance



costs. President Brandt requested Dr. Bruce R. Swinburne, Vice-President for Student Affairs, SIUC, to come forward and answer questions on these matters.

Vice-President Swinburne replied that virtually every institution in the state had a recreation-type facility, and almost all of them are receiving some state money, but not totally state money, for the operation and maintenance of those buildings. Mr. Isbell commented that in particular, at the University of Illinois, there was a split on the annual operating costs, divided up as to recreational usage and instructional usage.

Vice-President Swinburne stated that if the state denied funds for operation and maintenance of this facility, then we would be forced to make some difficult decisions. For example, either the health program would have to be cut or we would have to find some other way of supporting the Recreation Building.

Mr. Isbell stated that for the Board's information, at the time the Illinois Board of Higher Education was requested to approve this project, it was necessary for the President of SIUC to transmit a letter through the Board Office which indicated that construction costs and equipping of the Recreation Building would be from student fees, and that the first year's operating and maintenance costs would be from the same source. At the end of the first year will be a period of time when the real problem appears to arise.

The Chair felt a comment should be made about the general history of the SWRF funds. For a number of years, SWRF funds were accumulated as a trust fund to use in actually constructing buildings. It was the only source of revenue that could be used to build such facilities, and it was only about three years ago that SWRF funds were used for the first time for any other purpose. These funds were used for the first time to help with the medical fee, and now will be used for operation of the Recreation Building, although they were originally

thought of in terms of being for the purpose of capital expenditures. Now that the capital need has been met, there has been a change in the use of SWRF funds.

Mr. Norwood suggested that the idea of state funding for operation and maintenance should have a high priority; otherwise, student fees will increase roughly \$20.00 just to operate the Recreation Building. The students have paid fees to build this facility, and it does not seem appropriate to increase their fees to operate it also.

Dr. Moore moved that the two resolutions be approved as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr. nay, none.

Under Reports and Announcements by the President, SIUC, President Brandt announced that Dean Hiram H. Lesar, School of Law, reported that the first six graduates of the School of Law who graduated mid-year had all passed the Illinois Bar examination. Dean Gilbert H. Kroening, School of Agriculture, received word that Dr. Harold H. Hodson and Dr. Carl L. Hausler, Department of Animal Industries have received a \$95,000 grant to support research leading to increased swine production. Dr. Charles T. Lynch, Chairman of the Department of Radio-Television was awarded the Broadcast Preceptor Award in recognition of his contribution to excellence in broadcasting education. Dr. Howard E. A. Tinsley, Department of Psychology, had received an award for his presentation entitled "Cross Sectional Analysis of the Impact of Rehabilitation Counseling." SIUC had received the Bicentennial University Designation during the past month and President Brandt was particularly proud of that happening this Bicentennial Year.

The Chair stated that the Journalism Students Association had presented an application to be on the agenda today, and have asked that the Board Chairman's ruling be presented to the Board. The application presented to the Chairman does have problems though. One of them is that it was presented late, but the Board Chairman will waive the time limit on the application. However, it appears to the Chairman that it is not appropriate to be placed on the agenda for two reasons: (1) It is a personnel item which should be properly raised by the individual and in which the Board ultimately might sit in a review position; therefore, it is not appropriate to be presented by a third party; and (2) it has to do with the general problems of tenure which have been presently assigned to a System Council committee, and any concerns of this group of students should be presented to that Council committee for consideration in the eventual tenure policy recommendations which will be presented to the Board. Taking these points into consideration, a motion was in order to either affirm or reject the Chair's ruling--affirming the Chair's ruling meant the group could not speak, and rejecting the Chair's ruling meant the group could speak.

Mr. Rowe moved that the Board affirm the ruling of the Chair. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

At this time, President Brandt introduced Mr. Robert E. Gentry, the new Vice-President for Fiscal Affairs at SIUC.

Dr. Brown reported on Legislative Activity: Appropriations. On April 28, the two Presidents and he had attended a meeting at the request of the Senate Appropriations Committee. Representatives of all the higher education systems were present. Mr. James Furman, Executive Director of IBHE, gave a wide-ranging and a very comprehensive kind of review to the Committee regarding the IBHE budget recommendations for Fiscal Year 1977, and answered a number of

questions well, some of them extremely tough questions. The University of Illinois was called up next to answer questions, including the matter of their opinion regarding the increase in tuition, for which President Corbally indicated his personal support but also that his board did not support him on this issue. The Southern Illinois University System was next, and after answering about three questions had been dismissed. The other systems followed and fared about the same way we did. In essence, it appears that the crucial factor in the legislative process at this point is the Senate Appropriations Committee. Generally, in Springfield, there is a significant concern for the actuality of state fiscal resources: Projections tend to make everyone gloomy. In view of all of these concerns, the two Presidents have asked that the Board of Trustees reaffirm its support of the Illinois Board of Higher Education budget level recommendations promulgated in January of this year and supported by this Board in terms of the total dollar amount as expressed in Senate Bill 1646.

Acting President Kochman stated that he would like to emphasize in particular the two priority matters in those recommendations and would urge the Board to adopt such a resolution. He was particularly concerned about salary adjustments for faculty and staff, and desired to point out that at SIUE they were continuing to support and argue for the level of seven percent increase plus an additional two percent for those individuals in the low salary categories. He also emphasized the need for some new money in support of developing new and expanded programs. He hoped that the Board would take some action in support of the IBHE level of recommendation for the 1977 budget with particular emphasis on salaries for faculty and staff.

President Brandt agreed with both Dr. Brown and Acting President Kochman. He felt the need for salaries was critical. He noted a pattern developing around the state for the percentage raises other state employees

are getting, and the seven percent obviously is not going to compete and anything less would place us in a severely embarrassed situation. He also wanted support for concern with the tuition retention problem. He asked on behalf of SIUC that the Board also include support for the supplemental bill which SIUC now has before the legislature which would make up some of the other costs which had been bypassed in order to provide faculty to teach the increased number of students not anticipated when the current base budget was formulated.

Dr. Rosemarie Archangel, President, University Senate, SIUE, reinforced what Acting President Kochman had stated about the SIUE priorities. She also called attention to the fact that the anticipated zero salary increment which had been noised about, while it does appear to include the Code employees, one must take into account the fact that into the Code employees' salaries is built an automatic escalator so that the threat of a zero percentage increment is not as threatening for them as it is for other state employees including ours. She anticipated that at the University Senate meeting next week a resolution would be forthcoming to support the action that Acting President Kochman has requested of the Board.

Mr. Van Meter moved that the Board of Trustees reaffirm its support of the funds requested by the Illinois Board of Higher Education for the SIU System as expressed in Senate Bill 1646, and that the Board of Trustees reaffirm its support of House Bill 3338, the SIUC deficiency appropriation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Chairman Elliott said that the Board of Trustees will do everything it can to support these bills. A look at the list of meetings which have been going on in the last month will give you an idea of some of the frantic effort that has been put forth by some of the members of the Board of Trustees and by



the administration in trying to support this need for funds. But it is not enough just to have the Board of Trustees to try to do this--it behooves every member of both institutions to do everything possible to bring in funds. Your legislators do read your mail; they do not look at petitions or form letters very well, but a letter in your own words to your legislators as to what the needs are for your institution is the way to get to the legislature.

Dr. Brown had reported last month on the increase in the premium for general liability and professional liability (malpractice) insurance. This matter has been negotiated with the insurance people, and we have managed to develop a ten percent decrease in their premium. A mode of payment has been arranged which allows us to handle a reasonable fraction of this matter within this fiscal year, but puts off the heaviest burden to next fiscal year.

Under Reports and Announcements by the Acting President, SIUE, Acting President Kochman introduced Dr. Charles E. Stikes who will be the new Executive Dean for Student Affairs at SIUE, effective June 1, 1976.

At the April 8 meeting of the Board, authorization was given for SIUE to award contracts for reconstruction of Building 526, Tower Lake I, in the event that bids feasible for the awards within insurance proceeds were received before today's meeting, subject to gaining concurrence by the majority of the members of the Executive Committee. Acting President Kochman stated that the bids will not be opened until May 25, and that bid evaluations and recommendations would not be forwarded to the Executive Committee until May 27. Therefore, he was requesting an additional month's authorization until the regular June meeting so that they could proceed in the context of the Board matter which was adopted last month.

Mr. Norwood moved that the Board grant an extension of one month's additional time on this matter, and that the Acting President of Southern Illinois

University at Edwardsville be authorized to execute all contracts and other legal documents necessary to implement construction of this project upon concurrence by a majority of the members of the Executive Committee as to the contracts recommended for award and approval of the project by the Illinois Board of Higher Education, provided that a report of such action be filed with the Board on the agenda of the regular June meeting of the Board. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Ivan A. Elliott, Jr., Wayne Heberer, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Acting President Kochman distributed the schedule of the Mississippi River Festival for the upcoming summer. He thought it was the best program ever, and invited everyone to come as frequently as possible. He also called special attention to the Summer Music Institute which would be held this summer. A copy of a book entitled Retrospect at a Tenth Anniversary, written by Dr. David L. Butler, Department of English, SIUE, was distributed to the members of the Board.

The Chair announced that lunch would be served in the Mississippi Room at 1:00 p.m. at which time the guests of honor would be the retired individuals from SIUE in the past year. The news conference would be held in the International Room immediately after the meeting was recessed.

The meeting recessed at 12:25 p.m. At 2:15 p.m., the Chair reconvened the meeting. Mr. Norwood moved that the Board resolve itself into a committee of the whole for hearing presentations on faculty collective bargaining. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following persons gave oral presentations, and were requested to submit written statements to the Secretary of the Board for filing in the Office of the Board of Trustees:

Dickie Spurgeon, President, and Robert Hildebrand, President-elect, Faculty Organization on Collective Bargaining, SIUE

Louis W. Sprandel, Past President, Illinois Society of Professional Engineers

R. N. Pendergrass, President, SIUE Chapter of AAUP

Robin Roberts, individual

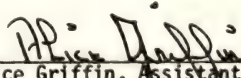
Jim Grandone, individual

Mr. Van Meter moved that the committee of the whole be dissolved and the Board return to regular session. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

In response to Mr. Harizal's question on where the issue of faculty collective bargaining now stands, the Chair replied that as the issue stands now, the Board's decision was to take no further action until the state adopted a collective bargaining law, except that we scheduled these two hearings which have been held and encouraged the Universities to also have educational meetings for their faculty. Unless further action is moved now or at some further time the previous action still remains in effect.

Mr. Rowe moved that the meeting adjourn. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:31 p.m.

  
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 Alice Griffin, Assistant Secretary

## CONTENTS

Roll Call . . . . .	815
Expression of Appreciation: Student Trustees Harizal and Lightle . . . . .	816
Letter of Commendation for Mr. Harizal from Student Senate, SIUE . . . . .	816
Introduction of Muhammad Abdel Aziz, Student Trustee Designate from SIUE . . . . .	816
Introduction of Mr. Robert N. Seely, Student Trustee Designate from SIUC . . . . .	816
Introduction of SIUC and SIUE Constituency Heads . . . . .	817
Reports of Purchase Orders and Contracts, April, 1976, SIUE and SIUC . . . . .	818
Award of Contracts by Capital Development Board, Minor FY-76 Capital Projects, SIUC (Information) . . . . .	819
Changes in Faculty-Administrative Payroll - Edwardsville . . . . .	822
Change in Faculty-Administrative Payroll - Office of Board of Trustees . . . . .	831
Changes in Faculty-Administrative Payroll - Carbondale . . . . .	832
Temporary Financial Arrangements for Fiscal Year 1976-77 . . . . .	864
Amendments to Personnel Policies Affecting Civil Service Employees, SIU at Carbondale and SIU at Edwardsville (Legal Holidays) [Appendix V <u>Code of Policy (B)(1)</u> ] . . . . .	865
Amendments to Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale [Appendix VIII <u>Code of Policy (C)(3)</u> ] . . . . .	867
Award of Contracts: Parking Lot No. 10, SIUC . . . . .	876
Approval of Minutes of Meeting held May 13, 1976 . . . . .	878
Trustee Reports . . . . .	878
Committee Reports . . . . .	882
Executive Committee . . . . .	882
Presidential Search Committee, SIUE . . . . .	883
Reorganization of the School of Dental Medicine, SIUE . . . . .	883
Reports and Announcements by the Acting President, SIUE . . . . .	887
Guidelines for RAMP, 1978 . . . . .	890
Legislative Activity: Appropriations . . . . .	894

Synthetic Turf Resurfacing, McAndrew Stadium, SIUC . . . . .	895
Reports and Announcements by the President, SIUC . . . . .	896
Reasonable and Moderate Extension: Free Standing Graduate Option, Specialization in Gerontology, SIUE . . . . .	897
Reasonable and Moderate Extension: Bachelor of Science in Business Education, Specialization in Business Occupations Teaching, SIUC . . . . .	900
New and Expanded Programs for Fiscal Year 1978 (RAMP) Budget Request, SIUE . . . . .	903
New and Expanded Programs for Fiscal Year 1978 (RAMP) Budget Request, SIUC . . . . .	908



The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 10, 1976, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale.

The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. John P. Harizal, Jr.  
Mr. Forest Lightle  
Dr. Willis Moore  
Mr. William R. Norwood  
Mr. Harris Rowe, Vice-Chairman  
Mr. A. D. Van Meter, Jr.

The following member was absent:

Mr. Wayne Heberer

Acting Executive Officers present were:

Dr. Frank E. Horton, Vice-President for Academic Affairs  
and Research, SIUC  
Mr. Earl E. Lazerson, Acting Vice-President and Provost, SIUE

Executive Officers absent were:

Dr. Warren W. Brandt, President, SIUC  
Dr. James M. Brown, General Secretary of the SIU System  
Dr. Andrew J. Kochman, Acting President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunty, Legal Counsel  
Dr. Howard W. Webb, Jr., Academic Affairs Officer

Members of the Board Staff absent were:

Mr. William I. Hemann, Financial Affairs Officer  
Mr. R. D. Isbell, Treasurer and Capital Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chairman Elliott thanked the Student Trustees who had served on the Board during the past year: Mr. John P. Harizal, Jr., and Mr. Forest Lightle. This will be the last Board meeting they attend since their terms expire June 1976. He said that they had served the Board with diligence and wisdom. It was difficult for individuals who have not served on the Board to know the amount of time and effort contributed for the good of the University by these two Student Trustees. Mr. Van Meter added that both of these young men had brought real insight to the Board's deliberations. They had been most honest in their approach to problems, and he was very much impressed with their general attitude and felt that they could not be recognized enough for their contribution made to the Board during the past year.

The Chair recognized Mr. Gerry Stormer, past President of the Student Senate, SIUE, who read the following letter of commendation for Mr. Harizal:

Commendation is due John because of his year of hard work and devotion in Board of Trustees matters on behalf of students in the Southern Illinois University System. As a Student Trustee, John gave depth to the position by being the first Student Trustee to make and second motions before the Board. John further strengthened the Student Trustee position by casting informed, well thought-out votes. His ability to research and grasp the complex matters which came before him as a member of the Board is also commended. During his tenure on the Board, John has gained the respect of not only students but members of the faculty and staff as well as his colleagues on the Board of Trustees. On behalf of students, thanks to John P. Harizal, Jr., and good luck in all future endeavors.

At this time, the Chair recognized the two new Student Trustees who would be seated July 1, 1976, and had been invited to attend this meeting as guests. He introduced Mr. Eddie Washington, who has been designated to the Board of Trustees to represent SIUE. Since that designation Mr. Washington has changed his name to Muhammad Abdel Aziz; therefore, this change should show in the official record. The Chair then introduced Mr. Robert N. Seely, who has been designated to the Board of Trustees to represent SIUC. Mr. Seely has been active in student affairs at SIUC and has frequently attended Board meetings as an observer.

The Chair explained that hearings were being held in Springfield today on the SIU appropriation bill, and the following people were in attendance: Dr. Brandt, Dr. Brown, Dr. Kochman, Mr. Hemann, Mr. Isbell, and other administrators from the two Universities. Therefore, at this meeting, Dr. Frank L. Horton, Vice-President for Academic Affairs and Research, SIUC, would represent President Brandt; Mr. Earl E. Lazerson, Acting Vice-President and Provost, SIUE, would represent Acting President Kochman; and Mr. Grunz and Dr. Webb, of the Board Staff, would represent General Secretary Brown.

At this time, the Chair recognized Vice-President Horton to introduce SIUC's constituency heads: Mrs. Barbara Spears, reelected Chairperson, Administrative and Professional Staff Council; Mr. H. Lee Hester, Chairman, Civil Service Employees Council; Dean Arden L. Pratt, Chairman, Council of Deans; Dr. John S. Jackson III, President, Faculty Senate; Dr. Carl Langenhop, representing Dr. Hans H. Rudnick, Chairman, Graduate Council, who was absent; Mr. Ray E. Huebschmann, President, Graduate Student Council, who was absent; and Mr. Douglas Diggle, President, Student Body. (Mr. Thomas R. Jones will begin his duties as President of the Student Body on June 14, 1976.)

Acting Vice-President Lazerson introduced SIUE's constituency heads: Miss Laura Ricci, President, Student Senate; Dr. Steven G. Sanders, President, University Senate; and Mr. Eugene L. Haffner, reelected Chairman, Nonacademic Employees Advisory Council.

For the benefit of the new Student Trustees and anyone in the audience who might not be familiar with the procedures of the Board meeting, Chairman Elliott gave a brief explanation on how the Board meetings are conducted. He also explained that Student Trustees can make and second motions, but under the state law, they do not have a right to vote. However, this Board had adopted a

procedure whereby Student Trustees do cast an advisory vote on every item before the other members are polled, in order to give the other members of the Board a understanding of Student Trustees opinion on every vote. He clarified the omnibus motion which is presented at each meeting as an effort to take the items on the agenda which are not controversial and move them all at one time in order that more time can be spent on matters which need to be discussed in detail.

The Chair proposed that without objection, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1976, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1976, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACTS BY CAPITAL DEVELOPMENT BOARD,  
MINOR FY-76 CAPITAL PROJECTS, SIUC (INFORMATION)

Projects Background

The Capital Development Board receives bids and awards contracts on all state capital projects to be funded through their agency.

Recent bid openings relate to several Fiscal Year 1976 capital projects previously approved by the Board of Trustees.

Action by the Capital Development Board

All bids were received and opened at the Capital Development Board offices in Springfield, Illinois.

CDB Project Number: 825-020-022

Project Title: Emergency Exit Lighting Systems

Project Description: In case of power failure or other emergency, this project will provide for auxiliary lighting of stairwells and exit areas. This project is primarily for buildings having night classes.

Date of Bid Opening: May 21, 1976, 3:00 p.m.

Identification of Low Bidders:

Electrical: Gualdoni Electric Service, Murphysboro, Illinois

Electrical Low Bid: \$93,052 (This portion bid April 26, 1976)

Piping: E. A. Kraft, Inc., Murphysboro, Illinois

Piping Low Bid: \$24,429

(Other: A & E Fees - \$14,617; A & E Reimbursables - \$2,500; Total project cost - \$134,598 plus contingency \$11,748)

Original Budget Approval: \$150,000

CDB Project Number: 825-020-019

Project Title: Repair of Masonry Cracks, Neckers Building

Project Description: This project is to repair several cracks in exterior masonry walls which have developed in Neckers "C" Building. Cracks must be repaired at this time to prevent large scale damage to exterior walls.

Date of Bid Opening: May 26, 1976, 10:00 a.m.



Identification of Low Bidder: R. B. Stephens Construction Co., Carbondale, Illinois

Amount of Low Bid: \$22,150

(Other: Alt. No. 1 - \$2,300; Alt. No. 2 - \$800; Total project cost - \$25,250 plus contingency \$2,525)

Original Budget Approval: \$45,000

CDB Project Number: 825-020-016

Project Title: Trailer and Boat Storage Facility

Project Description: This garage facility will provide security and storage for the Seismic Trailer, Vans, and boat (plus trailer) used in field exploration by faculty and students in the Department of Geology.

Date of Bid Opening: May 19, 1976, 1:30 p.m.

Identification of Low Bidder: J & L Robinson Development and Construction Co., Carbondale, Illinois

Amount of Low Bid: \$24,853

(Other: Alt. No. 1 - \$698; Advertising - \$50; Total project cost - \$25,601 plus contingency \$999)

Original Budget Approval: \$20,000  
(SIUC will provide supplemental funds to enable award of bid)

CDB Project Number: 825-020-024

Project Title: Greenhouse Ventilation

Project Description: This project will provide for the repair, replacement, and remodeling of ventilation devices and controls in the Agriculture Greenhouse. This renovation is required for the preparation of instructional and research materials.

Date of Bid Opening: May 18, 1976, 3:00 p.m.

Identification of Low Bidder: Belcher Electric, Inc., Anna, Illinois

Amount of Bid: \$14,486

(Other: Alt. No. 1 - \$3,444; Total project cost - \$17,930 plus contingency \$1,793)

Original Budget Approval: \$30,000

CDB Project Number: 825-020-026

Project Title: Faner Hall Museum Relocation

Project Description: This project will provide the first phase of the electrical services needed in the relocation of the Museum into Faner Hall. Electrical service will be provided for the workshop, exhibition hall grids, and projection room.

Date of Bid Opening: May 18, 1976, 1:30 p.m.

Identification of Low Bidder: Belcher Electric, Inc., Anna, Illinois

Amount of Low Bid: \$13,337

(Other: Alt. No. 1 - \$6,140; Alt. No. 2 - \$850; Alt. No. 3 - \$2,929;  
Total project cost - \$23,256 plus contingency \$1,162)

Original Budget Approval: \$25,500

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of University Personnel Administration. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Procedures, Policies and Practices for Personnel in Academic Affairs and the Affirmative Action Plan for Southern Illinois University at Edwardsville.

## A. Continuing Appointments

1. Mr. Dennis E. Savoca (b. Cleveland, Ohio, 10/13/42) as Assistant Professor of Restorative Dentistry in the School of Dental Medicine effective July 1, 1976, on a fiscal year basis. D.D.S., Ohio State University. \$2,000.00
2. Mrs. Gayle I. Kassing Wolff (b. East St. Louis, Illinois, 11/28/44) as Instructor of Theater and Dance in the School of Fine Arts and Communications effective September 27, 1976, on an academic year basis. M.A., Southern Illinois University. This represents a conversion from term appointment. \*\$1,191.00

## B. Term Appointments

1. Mr. Tyrone R. Baines as Visiting Professor in the School of Social Sciences for the period April 2 through May 1, 1976. Ph.D., University of Maryland. Salary indicated is total payment for this assignment. \$2,000.00
2. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1976. B.M., Southern Illinois University. \$ 135.00
3. Mr. Michael E. Beatty as five percent time Clinical Associate Professor of Medicine in the School of Dental Medicine for the period April 15 through June 30, 1976. M.D., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 84.00
4. Mr. Leland B. Cohen as Instructor of Sociology in the School of Social Sciences for the period July 1, 1976, through March 31, 1977. M.A., Washington University. \*\$1,183.00

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

5. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Senior Vice President for Planning and Review for the period July 1, 1976, through June 30, 1977. B.A., Southern Illinois University. \*\$ 900.00
6. Mr. Anton T. Dorshorst as nineteen percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Spring Quarter, 1976. Experience equivalence in lieu of formal degree. \$ 260.00
7. Mr. Donald S. Elliott, Jr., as Visiting Assistant Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1976-77. Ph.D., University of Minnesota. Salary to be paid from restricted funds. \$1,750.00
8. Mrs. Lois C. Hamrick as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Spring Quarter, 1976. Ph.D., Vanderbilt University. \$ 400.29
9. Mr. Lenneal Henderson, Jr., as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the dates of May 21 and 22, 1976. Ph.D., University of California at Berkeley. Salary indicated is total payment for this assignment and includes travel and living expenses. \$ 666.33
10. Mr. Roosevelt Johnson as Visiting Professor of Government and Public Affairs in the School of Social Sciences for the dates of June 4 and 5, 1976. Ph.D., Saint Louis University. Salary indicated is total payment for this assignment and includes travel and living expenses. \$ 666.33
11. Mrs. Eiko Katoaka as twenty-five percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter Quarter, 1976. Experience equivalence in lieu of formal degree. \$ 325.00
12. Mr. Wayne A. Label as fifty percent time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1976. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. \$ 900.00
13. Mr. J. Douglas Mitchell as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., University of Notre Dame. \$ 334.00
14. Mr. Lenwood Morris as seventy-five percent time Assistant (in Music) in the Performing Arts Training Center in University Services to East St. Louis for the period March 15 through March 31, 1976. Experience equivalence in lieu of formal degree. \$1,048.72

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

15. Mr. R. Dennis Murphy as Visiting Associate Professor of Economics in the School of Business for the period May 9 through May 13, 1976. Ph.D., University of Michigan. Salary indicated is total payment for this assignment. \$1,300.00

16. Mr. Richard J. Parker as thirty-three percent time Visiting Lecturer of Philosophical Studies in the School of Humanities for the Spring Quarter, 1976. M.A., The George Washington University. \$ 330.00

17. Mrs. Linda W. Perry as ninety percent time Instructor of Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77. M.M., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 900.00

18. Mrs. Katharine Popp as fifty percent time Visiting Assistant Professor of Counselor Education in the School of Education for the Spring Quarter, 1976. Ed.D., Indiana University. \$ 850.00

19. Mr. Edgar O. Rasch as thirty-three percent time Visiting Lecturer in Off-Campus Programs for the Spring Quarter, 1976. Ph.D., Saint Louis University. \$ 433.33

20. Mr. Thurman E. Stewart as twenty-five percent time Visiting Lecturer of Physics in the School of Science and Technology for the Spring Quarter, 1976. Ph.D., University of Kentucky. \$ 334.00

21. Mr. Farren G. Stover as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for the Spring Quarter, 1976. A.M., University of Illinois. \$ 330.00

22. Mr. Robert Wolthius as Visiting Professor in the School of Social Sciences for the Winter, Spring and Summer Quarters, 1975, completing assignment of student advisement during those quarters, and for the period June 4 through June 20, 1976. Ph.D., Johns Hopkins University. Salaries indicated are total payments for these assignments. \$ 150.00;  
\$1,650.00

23. Mr. Steven L. Workman as fifty percent time Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the period April 15 through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 325.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dixie A. Engelman as Instructor and Assistant to the Director of Speech Pathology and Audiology in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.



2. Mr. John G. Gross as fifty percent time Assistant in Music in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77.

3. Mr. Clyde M. Nabe as Assistant Professor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1976-77.

4. Mr. Byron J. St. Dizier as Instructor of Mass Communications and Production Manager in the Journalism and Alestle Laboratory in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.

5. Mr. Michael Sneden as Instructor of Mass Communications and Assistant to the Director in Broadcasting Services in the School of Fine Arts and Communications for the period July 1, 1976, through June 30, 1977.

6. Mr. Richard Wilber as Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1976-77.

D. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Ruges R. Freeman, Jr., Associate Professor and Coordinator (Student Teacher) of Secondary Education in the School of Education, to be charged also to the School of Education account effective July 1, 1976. Appointment to remain on fiscal year basis.

2. Mr. George H. Goodwin, Associate Professor of Secondary Education in the School of Education, to serve also as Academic Adviser in Secondary Education in the School of Education, and to serve on fiscal year basis, rather than academic year basis, for the period August 1, 1976, through June 30, 1977.

3. Mr. Jerry Herman, Instructor in Experiment in Higher Education in University Services to East St. Louis, to serve on continuing appointment on an academic year basis, rather than term appointment on an academic year basis, effective April 1, 1976.

4. Mr. A. Bruce Hoffman to serve as thirty-three percent time Visiting Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1976, rather than the Spring Quarter, 1976, as reported previously.

5. Mrs. Rosamond O. Laythe, Assistant Professor in Lovejoy Library, to serve as Acting Assistant Director (for Public Services) in Lovejoy Library for the period October 1, 1975,

through July 31, 1976, rather than October 1, 1975, through June 30, 1976, and to serve at increased monthly salary to provide compensation commensurate with level of responsibilities for the period March 16 through July 31, 1976.

\*\$1,570.00  
rather than  
\$1,470.00

6. Mrs. Susan A. Lieber, Instructor in the School of Nursing, currently on leave without pay, to serve for the period February 23 through March 12, 1976, and to serve on eighty percent time appointment, rather than full-time appointment, with commensurate monthly salary decrease, for the Spring Quarter, 1976.

\$ 617.50;  
\$ 988.00  
rather than  
\$1,235.00

7. Miss Cecille C. Orosa to serve as eighty percent time Staff Assistant in the Upward Bound Program, rather than thirty-three percent time, with commensurate monthly salary increment, for the period April 1 through May 31, 1976. Salary to continue to be paid from restricted funds.

\$ 768.00  
rather than  
\$ 320.00

8. Mr. Gilbert N. Zoeller, Associate Professor of Health Ecology in the School of Dental Medicine, to discontinue serving as Director (of Clinics) in the School of Dental Medicine, with monthly salary decrease to reflect return to academic responsibilities, effective May 1, 1976.

\$2,331.00  
rather than  
\$2,651.67

9. The following persons are authorized extra salary payments for teaching regular credit courses outside of the designated University attendance centers or for other extra service activity over and above the current contract requirements:

a. Mr. Gene D. Allsup, Professor of Education Administration and Supervision in the School of Education and of Foreign Languages and Literature in the School of Humanities, to serve also in Off-Campus Programs at an additional approximate eight percent of annual salary for the period February 21 through March 21, 1976. Part of salary to be paid from restricted funds.

b. Mr. W. Duane Bridenbaugh, Assistant Professor of Delinquency Study and Youth Development Center, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period April 2 through April 25, 1976. Part of salary to be paid from restricted funds.

c. Mr. William Burcky, Assistant Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate eight and one-half percent of annual salary for the period May 22 through June 20, 1976. Part of salary to be paid from restricted funds.

\*1976-77 salary increase as ratified by the Board of Trustees to be added, if applicable.

- d. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the period April 10 through May 9, 1976. Part of salary to be paid from restricted funds.
- e. Mr. Sidney Denny, Associate Professor and Chairman of Anthropology in the School of Social Sciences, to serve also in Off-Campus research for the period April 5 through May 4, 1976, at an additional approximate five and one-half percent of annual salary. Part of salary to be paid from restricted funds.
- f. Mr. Robert O. Engbretson, Professor of Psychology in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period April 3 through May 2, 1976. Part of salary to be paid from restricted funds.
- g. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate nine percent of annual salary for the period February 7 through March 7, 1976.
- h. Mr. Ruges R. Freeman, Jr., Associate Professor of Secondary Education in the School of Education, to serve also in University Services to East St. Louis for the period October 17, 1975, through April 30, 1976, at an additional approximate six and one-half percent of annual salary. Part of salary to be paid from restricted funds.
- i. Mr. Donald R. Keefe, Associate Professor and Coordinator of Secondary Education in the School of Education, to serve also in University Services to East St. Louis at an additional approximate two and one-half percent of annual salary for the period January 20 through April 30, 1976. Part of salary to be paid from restricted funds.
- j. Mr. James R. Kerr, Professor of Government and Public Affairs in the School of Social Sciences, to serve also in Off-Campus Programs at an additional approximate nine and one-half percent of annual salary for the period March 27 through April 25, 1976. Part of salary to be paid from restricted funds.
- k. Mr. Robert E. Kohn, Professor of Economics in the School of Business, to serve also in off-campus research at an additional approximate eleven percent of annual salary for the Spring Quarter, 1976. Part of salary to be paid from restricted funds.

l. Mr. Raymond L. Lows, Associate Professor and Chairman of Educational Administration and Supervision in the School of Education, to serve also in University Services to East St. Louis at an additional approximate six and one-half percent of annual salary for the period October 17, 1975, through April 30, 1976. Part of salary to be paid from restricted funds.

m. Mr. Cameron W. Meredith, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate six and one-half percent of annual salary for the Winter Quarter, 1976. Part of salary to be paid from restricted funds.

n. Mr. Dean E. Rochester, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period March 20 through April 24, 1976. Part of salary to be paid from restricted funds.

o. Mr. Raymond E. Troyer, Professor of Counselor Education in the School of Education, to serve also in Off-Campus Programs at an additional approximate seven and one-half percent of annual salary for the period March 6 through April 4, 1976. Part of salary to be paid from restricted funds.

p. Mr. W. Deane Wiley, Professor of Educational Administration and Supervision in the School of Education, to serve also in University Services to East St. Louis at an additional approximate five percent of annual salary for the period October 17, 1975, through April 30, 1976. Part of salary to be paid from restricted funds.

q. Mr. Rudolph G. Wilson, Instructor of Secondary Education in the School of Education, to serve also in University Services to East St. Louis at an additional approximate five and one-half percent of annual salary for the period January 13 through April 30, 1976. Part of salary to be paid from restricted funds.

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1976-77, at full pay:

a. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, who joined our staff in 1971, received the Doctor of Science degree from Washington University. He plans research in pollution control and energy conservation, and scholarly writing.



b. Miss Joann Chenault, Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from the University of Kentucky. She plans study and scholarly writing in the field of human services.

c. Mr. Chung-wu Ho, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1970, received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. He plans research and study.

d. Miss Patricia Patsloff, Associate Professor of Business Education in the School of Business, who joined our staff in 1967, received the Doctor of Education degree from the University of Michigan. She plans research and study.

2. For the Winter and Spring Quarters, 1977, at full pay:

a. Mr. Anele L. Iwu, Assistant Professor of Finance in the School of Business, who joined our staff in 1972, received the Doctor of Philosophy degree from Saint Louis University. He plans research, study and travel in Nigeria, and scholarly writing.

b. Mr. Glenn T. Wilson, Associate Professor of Management Science in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pennsylvania. He plans research in computer methods in production planning.

3. For the Winter Quarter, 1977, and the Winter Quarter, 1978, at full pay:

Mr. Dickie A. Spurgeon, Associate Professor of English Language and Literature in the School of Humanities, who joined our staff in 1971, received the Doctor of Philosophy degree from the University of Illinois. He plans research on imagination in the works of William Shakespeare, and scholarly writing.

4. For the Spring Quarter, 1977, at full pay:

Mr. Paul F. Guenther, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of North Carolina. He plans research, study and travel in Europe, and scholarly writing.



#### F. Change in Sabbatical Leave

Mr. Jerome A. Popp, Associate Professor of Foundations of Education in the School of Education, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay, to the Winter Quarter, 1976, at full pay.

#### G. Withdrawal of Sabbatical Leave

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Summer Quarter, 1976, at full pay.

#### H. Leave With Pay

Mr. Samuel C. Pearson, Professor and Chairman of Historical Studies in the School of Social Sciences, requests leave with pay for the period June 14 through August 13, 1976, to attend a seminar at Yale University.

#### I. Educational Leave With Pay

Mrs. Elizabeth Tarpey, Counselor in the General Studies Division, requests educational leave with pay for the period June 21 through September 26, 1976, to work toward the doctor's degree.

#### J. Resignations

1. Mr. Virgil A. Pinkley, Assistant Professor of Prosthodontics in the School of Dental Medicine, effective July 1, 1976, to accept employment elsewhere.
2. Mr. Ransom C. Reed, Assistant Professor of Pediatrics in the School of Dental Medicine, effective July 1, 1976, to go into private practice.
3. Mr. David M. Sokol, Assistant Professor of Health Ecology in the School of Dental Medicine, effective June 1, 1976, to accept a position at Parkland College.
4. Mr. Bruce G. Stallings, Staff Assistant in Single Student Housing I, effective April 30, 1976, to accept other employment.
5. Mr. Kevin W. Toal, Clinical Associate Professor of Restorative Dentistry in the School of Dental Medicine, effective May 1, 1976, for personal reasons.

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

Mr. Thomas Carlton Britton to serve as Staff Assistant in the Office of the Board of Trustees on a fiscal year basis, effective July 1, 1976. He received the Master of Science in Higher Education degree and the Juris Doctor degree from Southern Illinois University. \$1,300

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

#### A. Report of Deaths

1. With regret, we report the death of Mr. Claude J. Dykhouse, Professor (Emeritus) of Secondary Education. He was born December 31, 1903, and died April 19, 1976. He received the Bachelor of Science degree from Michigan State University and the Master of Arts and Doctor of Philosophy degrees from the University of Michigan. He taught in the high school at Plymouth, Michigan, prior to accepting appointment at Southern Illinois University in 1947. In his teaching and his service as Chief Academic Adviser in the College of Education, he left many students and colleagues who admired him for his patience, inspiration, and assistance.

2. With regret, we report the death of Mr. John Joseph Leonard, Associate Professor of English. He was born December 20, 1912, and died May 7, 1976. He received the Bachelor of Arts degree from Western State College of Colorado and the Master of Arts degree from the University of Iowa. He served as Instructor at South Dakota Agricultural and Mechanic Arts College, at Colorado Agricultural and Mechanical College, at the University of Tennessee, and at Washington University and had a career in broadcasting prior to accepting appointment at Southern Illinois University as Assistant Professor of Radio-Television in 1957. He was a respected and admired teacher whose students benefited from his wide-ranging knowledge and interests. Far from being narrow in his teaching and academic concerns, he earned the esteem of his students and colleagues by the breadth of his learning and the completeness of his humanity.

#### B. Continuing Appointments

1. Mr. Daniel M. Dworkin as Assistant Professor of Geography effective August 23, 1976, on an academic year basis. He received the Doctor of Philosophy degree from Clark University. He was born March 10, 1923, in Providence, Rhode Island.

\$15,300.00  
\$ 1,700.00

Mr. Ira F. Ehrlich as Professor and Chairman of the Social Welfare Program effective July 1, 1976, on a fiscal year basis. He received the Doctor of Social Work degree from Washington University. He was born October 6, 1921, in Baltimore, Maryland.

\$30,999.96/FY  
\$ 2,583.33/mo.

#### Term Appointments

Mr. John K. Barnes as fifty percent time Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network for the period December 1, 1975, through September 30, 1976. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$7,200.00/FY  
\$ 600.00/mo.

Mr. Ronald G. Bittle as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary for the period April 6 through June 30, 1976. He received the Doctor of Philosophy degree from Southern Illinois University.

Mr. Daniel M. Dworkin as Assistant Professor of Geography for the period April 1 through June 30, 1976. He received the Doctor of Philosophy degree from Clark University.

\$20,400.00/FY  
\$ 1,700.00/mo.

Mr. Donald C. Graves as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period April 15 through June 30, 1976. He received the Doctor of Philosophy degree from Michigan State University. Part of his salary is to be paid from restricted funds.

\$16,800.00/FY  
\$ 1,400.00/mo.

Mr. Richard A. Green as one-third time Adjunct Professor in the School of Law for the Spring Semester, 1976. He received the Doctor of Jurisprudence degree from the University of Illinois.

\$9,000.00/AY  
\$1,000.00/mo.

Mr. John D. Kimsey as Producer in Broadcasting Service for the period May 3 through June 30, 1976. He received the Master of Science degree from Indiana State University.

\$13,500.00/FY  
\$ 1,125.00/mo.

Mrs. Carol O'Donnell as fifty percent time Researcher in Curriculum, Instruction and Media for the period March 22 through August 31, 1976. She received the Bachelor of Science degree from Ursuline College. Her salary is to be paid from restricted funds.

\$4,800.00/FY  
\$ 400.00/mo.

Mr. Vernon L. Olson as Researcher in the Cooperative Wildlife Research Laboratory, serving on a fifty percent time basis for the period April 1 through May 15, 1976, and on a one hundred percent time basis for the period May 16 through June 30, 1976. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$4,200.00/FY  
\$ 350.00/mo. (50%);  
\$8,400.00/FY  
\$ 700.00/mo. (100%)

9. Mr. Kerry R. Sund as Researcher in Health Education for the period April 1 through June 30, 1976. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$8,700.00/FY  
\$ 725.00/mo

#### D. Summer Session Appointments

1. Mr. Dale W. Blaise as fifty percent time Assistant Instructor in Microbiology for the period June 14 through August 6, 1976. He received the Bachelor of Arts degree from Southern Illinois University.

\$450.00/mo.

2. Mr. E. R. Griffith as fifty percent time Instructor in Political Science for the period June 14 through August 6, 1976. He received the Master of Arts degree from Southern Illinois University.

\$450.00/mo.

3. Mrs. Jolynn Smith as fifty percent time Lecturer in Microbiology for the period June 14 through August 6, 1976. She received the Master of Arts degree from Southern Illinois University.

\$600.00/mo.

4. Mr. Richard E. Wilcox as thirty-four percent time Lecturer in Psychology for the period June 14 through August 6, 1976. He received the Master of Arts degree from Southern Illinois University.

\$400.18/mo.

#### E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Cathrene A. Harty as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 1 through June 15, 1976.

2. Miss Linda C. Hayes as Researcher in Cooperative Research in Molecular and Cancer Virology for the period April 16 through May 15, 1976. Her salary is to be paid from restricted funds.

3. Mr. Stephen Edward Plog as Lecturer in Anthropology for the period May 1, 1976, through April 30, 1977. His salary is to be paid from restricted funds.

\$15,000.00/FY  
\$ 1,250.00/mo

4. Mr. Samuel H. Tardy, Jr., as Field Representative in Military Programs-School of Technical Careers for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds.

#### F. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Renee L. Ahlf, fifty percent time Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.

\$4,725.00/AY  
\$ 525.00/mo rather than  
\$4,500.00/AY  
\$ 500.00/mo



2. Mr. Najim Al-Rubayi, Professor of Engineering Mechanics and Materials, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$20,241.00/AY  
 \$ 2,249.00/mo.  
 rather than  
 \$19,341.00/AY  
 \$ 2,149.00/mo.
  
3. Mr. Michael K. Altekruze, Professor of Guidance and Educational Psychology and of the School of Medicine, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$21,222.00/AY  
 \$ 2,358.00/mo.  
 rather than  
 \$20,070.00/AY  
 \$ 2,230.00/mo.
  
4. Mr. Richard E. Archer, Instructor in Design, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.
 

\$12,834.00/AY  
 \$ 1,426.00/mo.  
 rather than  
 \$11,511.00/AY  
 \$ 1,279.00/mo.
  
5. Mr. Arnold J. Auerbach to serve as Professor of the Social Welfare Program, rather than Professor and Director of the Social Welfare Program, effective July 1, 1976, on a fiscal year basis.
  
6. Mr. Luis A. Baez, Assistant Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$14,139.00/AY  
 \$ 1,571.00/mo.  
 rather than  
 \$14,022.00/AY  
 \$ 1,558.00/mo.
  
7. Mrs. Frances Mercer Baker, Instructor in the Rehabilitation Institute, to be paid from State of Illinois funds and restricted funds, rather than from restricted funds, for the period April 1 through June 30, 1976.
  
8. Mrs. Patricia J. Bascom, Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976.
 

\$12,900.00/FY  
 \$ 1,075.00/mo.  
 rather than  
 \$10,500.00/FY  
 \$ 875.00/mo.
  
9. Mrs. Patricia C. Beene, Instructor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, for the period April 1 through the Spring Semester, 1976.
 

\$9,027.00/AY  
 \$1,003.00/mo.  
 rather than  
 \$8,883.00/AY  
 \$ 987.00/mo.
  
10. Mr. M. Lionel Bender, Assistant Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$14,193.00/AY  
 \$ 1,577.00/mo.  
 rather than  
 \$14,013.00/AY  
 \$ 1,557.00/mo.

11. Mr. Robert R. Bergt, Associate Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$16,290.00/  
 \$ 1,810.00/  
 rather than  
 \$16,029.00/  
 \$ 1,781.00/
  
12. Mr. Jnanabrota Bhattacharyya, Associate Professor of Political Science and Community Development Services, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$14,481.00/  
 \$ 1,609.00/  
 rather than  
 \$14,004.00/  
 \$ 1,556.00/
  
13. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography and Assistant Dean of the College of Communications and Fine Arts, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
 

\$24,744.00/  
 \$ 2,062.00/  
 rather than  
 \$24,000.00/  
 \$ 2,000.00/
  
14. Mr. Ronald L. Boostrom, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$18,684.00/  
 \$ 2,076.00/  
 rather than  
 \$17,199.00/  
 \$ 1,911.00/
  
15. Mrs. Jeanne M. Bortz, Conference Coordinator in the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility, effective April 1, 1976, on a fiscal year basis.
 

\$16,080.00/  
 \$ 1,340.00/  
 rather than  
 \$13,680.00/  
 \$ 1,140.00/
  
16. Mrs. Jo Ann Boydston, Professor in the Center for Dewey Studies and in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
 

\$25,380.00/  
 \$ 2,115.00/  
 rather than  
 \$24,528.00/  
 \$ 2,044.00/
  
17. Mr. Ronald A. Brandon, Professor of Zoology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
 

\$20,034.00/  
 \$ 2,226.00/  
 rather than  
 \$18,990.00/  
 \$ 2,110.00/
  
18. Mrs. Martha E. Brelje, Assistant Professor of Social Welfare and the Clinical Center, to serve also as Assistant Professor in the School of Medicine effective September 1, 1975, on a fiscal year basis.
  
19. Mrs. Bonnie L. Briggs, fifty percent time Staff Assistant in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility, for the period April 1 through the Spring Semester, 1976.
 

\$3,951.00/A  
 \$ 439.00/m  
 rather than  
 \$3,510.00/A  
 \$ 390.00/m

20. Mr. Bill Brown, Instructor in Physical Education-Men, to serve also as Acting Athletic Director, rather than Assistant Athletic Director, at an increased monthly salary, effective May 1, 1976, on a fiscal year basis. \$24,999.96/AY  
\$ 2,083.33/mo.  
rather than  
\$23,088.00/FY  
\$ 1,924.00/mo.
21. Mrs. Sheila R. Brutton, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. Her salary is to be paid from restricted funds. \$11,448.00/AY  
\$ 1,272.00/mo.  
rather than  
\$9,963.00/AY  
\$1,107.00/mo.
22. Mr. Theodore Buila, Assistant Professor of Vocational Education Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,174.00/AY  
\$ 1,686.00/mo.  
rather than  
\$15,003.00/AY  
\$ 1,667.00/mo.
23. Mrs. Margaret Buser, Instructor in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$18,264.00/FY  
\$ 1,522.00/mo.  
rather than  
\$12,474.00/FY  
\$ 1,386.00/mo.
24. Mr. Randall Lee Bytwerk, Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$11,871.00/AY  
\$ 1,319.00/mo.  
rather than  
\$10,800.00/AY  
\$ 1,200.00/mo.
25. Mr. Joseph Robert Cash, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$12,258.00/AY  
\$ 1,362.00/mo.  
rather than  
\$12,141.00/AY  
\$ 1,349.00/mo.
26. Miss Joan H. Catchings, Instructor in Theater and in Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$10,323.00/AY  
\$ 1,147.00/mo.  
rather than  
\$9,828.00/AY  
\$1,092.00/mo.
27. Mrs. Han-Lin Hwang Chen, fifty percent time Instructor in Technology, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$5,994.00/AY  
\$ 666.00/mo.  
rather than  
\$5,661.00/AY  
\$ 629.00/mo.
28. Mrs. Aveniel A. Cherry, seventy-five percent time Lecturer in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$8,212.50/AY  
\$ 912.50/mo.  
rather than  
\$7,519.50/AY  
\$ 835.50/mo.

29. Mr. James S. Chervinko, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,640.00/  
\$ 1,220.00/  
rather than  
\$13,740.00/  
\$ 1,145.00/
30. Mrs. Charlotte R. Clark, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$12,684.00/  
\$ 1,057.00/  
rather than  
\$11,364.00/  
\$ 947.00/
31. Mr. Michael D. Covell, Assistant Professor of Cinema and Photography, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$12,528.00/  
\$ 1,392.00/  
rather than  
\$11,700.00/  
\$ 1,300.00/
32. Mr. Richard L. Daesch, Instructor in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the period April 1 through June 30, 1976, at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$16,752.00/  
\$ 1,395.00/  
rather than  
\$16,452.00/  
\$ 1,371.00/
33. Mr. Scott L. Davis, fifty percent time Assistant Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$3,051.00/A  
\$ 339.00/m  
rather than  
\$2,700.00/A  
\$ 300.00/m
34. Mrs. Helen Davison, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. \$10,152.00/  
\$ 846.00/  
rather than  
\$9,648.00/F  
\$ 804.00/m
35. Mr. Edwin V. Delmastro, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$9,603.00/A  
\$1,067.00/m  
rather than  
\$9,189.00/A  
\$1,021.00/m
36. Mrs. Helen K. Dillinger, Researcher in the Office of Research and Projects, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds. \$12,648.00/  
\$ 1,054.00/  
rather than  
\$11,712.00/  
\$ 976.00/
37. Mr. Michael R. Dingerson, Director (of Research and Projects) in Research Administration, to serve also as Adjunct Assistant Professor of Higher Education for the period April 1 through August 15, 1976, and as Director (of Research and Projects) and Assistant Professor of Higher Education effective August 16, 1976, on a fiscal year basis.



38. Mr. Robert H. Dreher to serve as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections and as Associate Professor (of Clinical Law) in the School of Law for the period October 1, 1975, through March 31, 1976, and as Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, Associate Professor (of Clinical Law) in the School of Law, and Associate Professor in Institutional Legal Services-Prisoners for the period April 1 through May 15, 1976. His salary is to be paid from restricted funds for the latter period.
39. Mrs. Grace Helen Duff to serve as Assistant Professor of Educational Leadership, rather than of Secondary Education and the College of Education, effective April 1, 1976, on an academic year basis.
40. Mr. Tommy T. Dunagan, Professor of Physiology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
41. Mr. Homer E. Dybvig, Associate Professor of Radio-Television, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
42. Mr. William G. Dyer, Associate Professor of Zoology and Associate Dean of the College of Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
43. Miss Dorothy K. Eads, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.
44. Mr. William E. Eaton, Assistant Professor of Educational Leadership, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.
45. Mrs. Mary Ellen Edmondson, Instructor in Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through Spring Semester, 1976.
46. Miss Mary Catherine Edwards, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.

\$22,221.00/AY  
\$ 2,469.00/mo.  
rather than  
\$21,906.00/AY  
\$ 2,434.00/mo.

\$22,704.00/FY  
\$ 1,892.00/mo.  
rather than  
\$22,020.00/FY  
\$ 1,835.00/mo.

\$23,844.00/FY  
\$ 1,987.00/mo.  
rather than  
\$22,356.00/FY  
\$ 1,863.00/mo.

\$17,316.00/FY  
\$ 1,443.00/mo.  
rather than  
\$15,876.00/FY  
\$ 1,323.00/mo.

\$14,886.00/AY  
\$ 1,654.00/mo.  
rather than  
\$14,409.00/AY  
\$ 1,601.00/mo.

\$12,681.00/AY  
\$ 1,409.00/mo.  
rather than  
\$10,881.00/AY  
\$ 1,209.00/mo.

\$21,816.00/FY  
\$ 1,818.00/mo.  
rather than  
\$19,416.00/FY  
\$ 1,618.00/mo.



47. Mr. Donald M. Elkins, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$26,772.00/ \$ 2,231.00/ rather than \$25,764.00/ \$ 2,147.00/
48. Mr. Walter T. Ellis, Instructor in Physical Education-Men, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$10,946.00/ \$ 1,222.00/ rather than \$10,611.00/ \$ 1,179.00/
49. Mr. John Reaves Evans, Associate Professor of Guidance and Educational Psychology and Associate Dean of the College of Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$26,256.00/ \$ 2,188.00/ rather than \$25,836.00/ \$ 2,153.00/
50. Mr. Louis A. Ferratier, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$9,018.00/A \$1,002.00/m rather than \$8,550.00/A \$ 950.00/m
51. Mr. Douglas E. Flahive, two-thirds time Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. His salary is to be paid from restricted funds.	\$5,652.00/A \$ 628.00/m rather than \$5,301.00/A \$ 589.00/m
52. Mr. Samuel A. Floyd, Jr., Associate Professor in the School of Music and Research Associate in Black American Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$16,677.00/ \$ 1,853.00/ rather than \$14,877.00/ \$ 1,653.00/
53. Mr. John M. Fohr, Professor of Administrative Sciences and of the College of Business and Administration, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$26,760.00/ \$ 2,230.00/ rather than \$26,364.00/ \$ 2,197.00/
54. Mrs. Nancy Donave Foote, Instructor in Interior Design, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$11,367.00/ \$ 1,263.00/ rather than \$11,025.00/ \$ 1,225.00/
55. Mr. Terry G. Foran, Assistant Professor of Economics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$17,757.00/ \$ 1,973.00/ rather than \$17,361.00/ \$ 1,929.00/

56. Mr. Arthur M. Ford, Associate Professor of Economics, serving on fifty percent time sabbatical leave, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. \$12,924.00/FY  
\$ 1,077.00/mo.  
rather than  
\$12,846.00/FY  
\$ 1,070.50/mo.
57. Mr. James W. Fox, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,184.00/FY  
\$ 1,182.00/mo.  
rather than  
\$13,500.00/FY  
\$ 1,125.00/mo.
58. Miss Judy C. Fox, eighty-three percent time Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$7,740.00/AY  
\$ 860.00/mo.  
rather than  
\$7,470.00/AY  
\$ 830.00/mo.
59. Mr. James S. Fralish, Assistant Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$18,138.00/FY  
\$ 1,511.50/mo.  
rather than  
\$17,358.00/FY  
\$ 1,446.50/mo.
60. Mr. Donald W. Garner, Assistant Professor in the School of Law, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$21,663.00/AY  
\$ 2,407.00/mo.  
rather than  
\$21,393.00/AY  
\$ 2,377.00/mo.
61. Mr. Glenn G. Gilbert, Professor of Linguistics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1973, on an academic year basis. \$20,088.00/AY  
\$ 2,232.00/mo.  
rather than  
\$18,657.00/AY  
\$ 2,073.00/mo.
62. Mr. Robert W. Goepfert, Staff Assistant in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds. \$12,972.00/FY  
\$ 1,081.00/mo.  
rather than  
\$11,940.00/FY  
\$ 995.00/mo.
63. Mr. Gary A. Golden, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,268.00/FY  
\$ 1,189.00/mo.  
rather than  
\$13,632.00/FY  
\$ 1,136.00/mo.
64. Mr. Jack W. Graham, Professor of Higher Education, of Guidance and Educational Psychology, and of Psychology, and Associate Dean of the Graduate School, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$29,676.00/FY  
\$ 2,473.00/mo.  
rather than  
\$29,412.00/FY  
\$ 2,451.00/mo.

65. Mr. William M. Harmon, (Managing) Editor (Daily Egyptian) in the Journalism and Egyptian Laboratory, to serve also as Adjunct Instructor in the School of Journalism, rather than as Instructor in the School of Journalism, for the period May 1 through June 30, 1976.	
66. Mrs. Cathrene A. Harty, fifty percent time Academic Adviser in the College of Liberal Arts, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$3,978.00/A \$ 442.00/m rather than \$3,708.00/A \$ 412.00/m
67. Mr. John B. Hawley, Professor of Higher Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$19,854.00/A \$ 2,206.00/r rather than \$19,683.00/A \$ 2,187.00/r
68. Mr. Larry W. Hawse, Assistant Coordinator in Research and Projects, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds.	\$17,616.00/F \$ 1,468.00/n rather than \$16,380.00/F \$ 1,365.00/n
69. Mrs. Joyce L. Hayes, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds.	\$10,176.00/F \$ 848.00/m rather than \$9,646.00/FY \$ 804.00/mo
70. Mrs. Alice J. Hees, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$18,996.00/F \$ 1,583.00/m rather than \$16,884.00/F \$ 1,407.00/m
71. Miss Dorothy E. Heicke, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$18,408.00/F \$ 1,534.00/m rather than \$16,008.00/FY \$ 1,334.00/mc
72. Mr. Charles A. Helwig, Jr., Instructor in the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$14,868.00/FY \$ 1,239.00/mc rather than \$12,888.00/FY \$ 1,074.00/mc
73. Mr. Howard E. Hesketh, Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$19,683.00/AY \$ 2,187.00/mo rather than \$19,314.00/AY \$ 2,146.00/mo

74. Mrs. Margaret H. Hildreth, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$12,684.00/FY  
\$ 1,057.00/mo.  
rather than  
\$10,512.00/FY  
\$ 876.00/mo.
75. Mr. Harold H. Hodson, Professor and Chairman of Animal Industry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$26,238.00/FY  
\$ 2,185.50/mo.  
rather than  
\$25,674.00/FY  
\$ 2,139.50/mo.
76. Mr. Charles L. Holliday, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,784.00/FY  
\$ 1,232.00/mo.  
rather than  
\$13,476.00/FY  
\$ 1,123.00/mo.
77. Mr. A. Doyme Horsley, Assistant Professor of Geography, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$13,383.00/AY  
\$ 1,487.00/mo.  
rather than  
\$12,609.00/AY  
\$ 1,401.00/mo.
78. Mrs. Mary K. Isbell, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. \$11,532.00/FY  
\$ 961.00/mo.  
rather than  
\$11,196.00/FY  
\$ 933.00/mo.
79. Mr. Michael R. Jackson, Associate Professor of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$17,388.00/AY  
\$ 1,932.00/mo.  
rather than  
\$16,155.00/AY  
\$ 1,795.00/mo.
80. Mr. Bruce N. Jacobson, Researcher in the Cooperative Wildlife Research Laboratory, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$12,132.00/FY  
\$ 1,011.00/mo.  
rather than  
\$11,556.00/FY  
\$ 963.00/mo.
81. Mrs. Jeannette Jenkins, Lecturer in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$10,719.00/AY  
\$ 1,191.00/mo.  
rather than  
\$10,323.00/AY  
\$ 1,147.00/mo.
82. Miss Carol A. Johnson, Staff Assistant in Women's Inter-collegiate Athletics, to serve also as Adjunct Instructor in Physical Education-Women for the period June 14 through June 30, 1976.



83. Mr. Alton P. Juhlin, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$19,260.00 \$ 1,605.00 rather than \$18,384.00 \$ 1,532.00
84. Mr. William G. Kammlade, Jr., Associate Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$21,168.00 \$ 1,764.00 rather than \$19,668.00 \$ 1,639.00
85. Mrs. Janice M. Kavadas, Instructor in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$8,442.00/ \$ 938.00/ rather than \$7,929.00/ \$ 881.00/
86. Mr. Robert Lee Keel, Assistant Professor in Morris Library and the Library Reference Project, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$18,792.00 \$ 1,566.00 rather than \$16,392.00 \$ 1,366.00
87. Mr. Roland Keene, Professor of Higher Education and Assistant to the Director of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$27,447.00 \$ 2,287.25 rather than \$25,587.00 \$ 2,132.25
88. Mrs. Mary Ann Keiner, Researcher in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1976.	
89. Mrs. Ellen A. Kelley, Assistant Professor and Curator (of Northern Mesoamerican Archaeology) in the Museum, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$14,832.00 \$ 1,236.00 rather than \$12,432.00 \$ 1,036.00
90. Mr. George W. Kiefer, Instructor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$12,771.00 \$ 1,419.00 rather than \$11,142.00 \$ 1,238.00
91. Mr. Charles B. Klasek, Assistant Professor of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$15,102.00 \$ 1,678.00 rather than \$14,598.00 \$ 1,622.00



92. Mr. David F. Koster, Associate Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$17,334.00/AY  
\$ 1,926.00/mo.  
rather than  
\$16,974.00/AY  
\$ 1,886.00/mo.
93. Mr. Fan Hao Kung, Assistant Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$18,072.00/FY  
\$ 1,506.00/mo.  
rather than  
\$17,472.00/FY  
\$ 1,456.00/mo.
94. Mr. Dennis J. Laake, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$16,536.00/FY  
\$ 1,378.00/mo.  
rather than  
\$16,320.00/FY  
\$ 1,360.00/mo.
95. Mr. D. Dixon Lee, Associate Professor of Animal Industry and Associate Dean (for Research) in the School of Agriculture, to serve also as Associate Professor at the University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract for the period May 1 through June 30, 1976. While serving on that contract, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.
96. Mr. Robert A. Levitt, Professor of Psychology and the School of Medicine, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$20,769.39/AY  
\$ 2,307.71/mo.  
rather than  
\$20,389.50/AY  
\$ 2,265.50/mo.
97. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$15,650.00/AY  
\$ 1,850.00/mo.  
rather than  
\$16,209.00/AY  
\$ 1,801.00/mo.
98. Miss Judy Ruth Little, Assistant Professor of English, serving on fifty percent sabbatical leave, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. \$9,492.00/FY  
\$ 791.00/mo.  
rather than  
\$9,210.00/FY  
\$ 767.50/mo.
99. Mr. David J. Lockwood, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds. \$10,344.00/FY  
\$ 862.00/mo.  
rather than  
\$9,876.00/FY  
\$ 823.00/mo.

100. Mrs. Ruth Ann Long, Associate Professor of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$15,390.00/ \$ 1,710.00/ rather than \$15,066.00/ \$ 1,674.00/
101. Mr. Jerome R. Lorenz, Associate Professor in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$21,360.00/ \$ 1,780.00/ rather than \$21,036.00/ \$ 1,753.00/
102. Mr. Joseph M. Lynch, Conference Coordinator in the Division of Continuing Education, to be paid from State of Illinois funds and restricted funds, rather than from restricted funds only, for the period May 16 through June 30, 1976.	
103. Mr. Carlos Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$13,764.00/ \$ 1,147.00/ rather than \$13,188.00/ \$ 1,099.00/
104. Mrs. Mariana Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$13,764.00/ \$ 1,147.00/ rather than \$13,188.00/ \$ 1,099.00/
105. Mr. Carlos E. Marrero, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$13,188.00/ \$ 1,099.00/ rather than \$12,048.00/ \$ 1,004.00/
106. Mrs. Elizabeth W. Matthews, Assistant Professor in the School of Law Library and in Library Affairs, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$17,748.00/ \$ 1,479.00/ rather than \$15,348.00/ \$ 1,279.00/
107. Mrs. Linda N. Mehnert, Instructor in Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$10,800.00/ \$ 1,200.00/ rather than \$9,000.00/A \$1,000.00/mc
108. Mr. Harry G. Miller, Associate Professor and Chairman of Educational Leadership, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$25,572.00/F \$ 2,131.00/m rather than \$23,628.00/F \$ 1,969.00/n

109. Mr. Clifford M. Moeller, Associate Professor of Technology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$16,164.00/AY  
\$ 1,796.00/mo.  
rather than  
\$15,525.00/AY  
\$ 1,725.00/mo.
110. Mrs. Eryn Earle Moore, Instructor in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$10,449.00/AY  
\$ 1,161.00/mo.  
rather than  
\$9,837.00/AY  
\$1,093.00/mo.
111. Mrs. Rita Moore, Instructor in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$8,442.00/AY  
\$ 938.00/mo.  
rather than  
\$7,929.00/AY  
\$ 881.00/mo.
112. Mrs. Alice O. Morris, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis. \$11,502.00/AY  
\$ 1,278.00/mo.  
rather than  
\$10,107.00/AY  
\$ 1,123.00/mo.
113. Mr. Oval Myers, Jr., Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$26,508.00/FY  
\$ 2,209.00/mo.  
rather than  
\$26,256.00/FY  
\$ 2,188.00/mo.
114. Mrs. Betty A. Neely, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. Her salary is to be paid from restricted funds. \$11,400.00/FY  
\$ 950.00/mo.  
rather than  
\$10,044.00/FY  
\$ 837.00/mo.
115. Mr. William E. O'Brien, Professor and Chairman of Recreation, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$28,428.00/FY  
\$ 2,369.00/mo.  
rather than  
\$26,028.00/FY  
\$ 2,169.00/mo.
116. Mr. John C. Olvera, Instructor in Interior Design, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. \$9,504.00/AY  
\$1,056.00/mo.  
rather than  
\$9,000.00/AY  
\$1,000.00/mo.
117. Mr. Theophil M. Otto, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. \$14,856.00/FY  
\$ 1,238.00/mo.  
rather than  
\$13,932.00/FY  
\$ 1,161.00/mo.

118. Mrs. Sue Ann Pace, Professor of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$31,272.00/ \$ 2,606.00/ rather than \$29,268.00/ \$ 2,439.00/
119. Mr. Donald D. Paige, Professor and Chairman of Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$30,060.00/ \$ 2,505.00/ rather than \$28,068.00/ \$ 2,339.00/
120. Mr. John J. Paterson, Associate Professor of Agricultural Industries, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$20,856.00/ \$ 1,738.00/ rather than \$20,604.00/ \$ 1,717.00/
121. Mr. Roland Conrad Person, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$15,264.00/ \$ 1,272.00/ rather than \$14,724.00/ \$ 1,227.00/
122. Mr. Jerre C. Pfaff, Associate Director (for Admissions) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$21,288.00/ \$ 1,774.00/ rather than \$18,888.00/ \$ 1,574.00/
123. Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$11,682.00/ \$ 1,298.00/ rather than \$10,197.00/ \$ 1,133.00/
124. Mrs. Susan D. Poteet, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$14,292.00/ \$ 1,191.00/ rather than \$12,648.00/ \$ 1,054.00/
125. Mr. Stephen R. Potter, Staff Assistant in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds.	\$11,604.00/ \$ 967.00/ rather than \$11,004.00/ \$ 917.00/
126. Mrs. Glenda M. Priest, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$9,513.00/A \$1,057.00/m rather than \$8,991.00/A \$ 999.00/m



Meeting of June, 1976

127. Mr. Allan G. Pulsipher, Associate Professor of Economics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$19,791.00/AY \$ 2,199.00/mo. rather than \$19,143.00/AY \$ 2,127.00/mo.
128. Mr. M. Byron Raizis, Professor of English, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$18,531.00/AY \$ 2,059.00/mo. rather than \$18,198.00/AY \$ 2,022.00/mo.
129. Mr. Vernon E. Rich, Associate Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$17,865.00/AY \$ 1,985.00/mo. rather than \$17,091.00/AY \$ 1,899.00/mo.
130. Mr. Dale O. Ritzel, Associate Professor of Health Education, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$16,299.00/AY \$ 1,811.00/mo. rather than \$15,903.00/AY \$ 1,767.00/mo.
131. Mrs. Shirley M. Rogers, Assistant Professor of Child and Family and the College of Human Resources, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$19,116.00/FY \$ 1,593.00/mo. rather than \$18,780.00/FY \$ 1,565.00/mo.
132. Mr. Ronald R. Schmeck, Associate Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$17,136.00/AY \$ 1,904.00/mo. rather than \$16,965.00/AY \$ 1,885.00/mo.
133. Mr. Brockman Schumacher, Professor and Coordinator in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$27,252.00/FY \$ 2,271.00/mo. rather than \$24,852.00/FY \$ 2,071.00/mo.
134. Mr. Edward J. Shea, Professor and Chairman of Physical Education-Men, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$28,740.00/FY \$ 2,395.00/mo. rather than \$28,368.00/FY \$ 2,364.00/mo.
135. Mr. Robert C. Shock, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$17,370.00/AY \$ 1,930.00/mo. rather than \$17,136.00/AY \$ 1,904.00/mo.



136. Mr. William L. Simmons, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds.	\$10,320.00/ \$ 860.00/ rather than \$9,708.00/F \$ 809.00/m
137. Mr. John Y. Simon, Professor of History, Morris Library, and the Collected Works of Ulysses S. Grant, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$20,520.00/ \$ 2,280.00/ rather than \$20,322.00/ \$ 2,258.00/m
138. Miss Elena M. Sliepceovich, Professor of Health Education, to serve also as Professor in the School of Medicine effective March 15, 1976, on an academic year basis.	
139. Mr. Donald R. Smith, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976. His salary is to be paid from restricted funds.	\$14,292.00/ \$ 1,588.00/ rather than \$12,492.00/ \$ 1,388.00/m
140. Mrs. Josephine B. Snow, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$11,448.00/ \$ 1,272.00/ rather than \$9,963.00/A \$1,107.00/mc
141. Mr. Kenneth W. Springhorn, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976. His salary is to be paid from restricted funds.	\$9,912.00/FY \$ 826.00/mc rather than \$9,516.00/FY \$ 793.00/mc
142. Mr. Thomas R. Stitt, Professor of Agricultural Industries and of Vocational Education Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$27,072.00/F \$ 2,256.00/m rather than \$25,320.00/F \$ 2,110.00/m
143. Mr. Alfreds Straumanis, Assistant Professor of Theater, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$14,274.00/A \$ 1,586.00/m rather than \$13,977.00/A \$ 1,553.00/m
144. Mr. Walter R. Stubbs, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$13,260.00/F \$ 1,105.00/mc rather than \$12,816.00/F \$ 1,068.00/mc

145. Mr. David K. Terwische, Assistant Professor of Radio-Television, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$17,724.00/FY \$ 1,477.00/mo. rather than \$17,364.00/FY \$ 1,447.00/mo.
146. Mr. Charles C. Tharp, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$13,440.00/FY \$ 1,120.00/mo. rather than \$13,320.00/FY \$ 1,110.00/mo.
147. Mr. Richard M. Thomas, Professor of Higher Education and of Community Development Services, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$20,574.00/AY \$ 2,286.00/mo. rather than \$19,359.00/AY \$ 2,151.00/mo.
148. Mr. Edward H. Timmons, Associate Professor of Physiology and Director of Vivarium, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$27,072.00/FY \$ 2,256.00/mo. rather than \$26,772.00/FY \$ 2,231.00/mo.
149. Miss Audrey N. Tomera, Assistant Professor in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$14,103.00/AY \$ 1,567.00/mo. rather than \$13,707.00/AY \$ 1,523.00/mo.
150. Mr. Eugene P. Trani, Professor of History, currently on fifty percent time sabbatical leave, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976.	\$13,290.00/FY \$ 1,107.50/mo. rather than \$12,090.00/FY \$ 1,007.50/mo.
151. Mr. William S. Turley, Assistant Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$14,841.00/AY \$ 1,649.00/mo. rather than \$14,148.00/AY \$ 1,572.00/mo.
152. Mrs. Doris S. Turner, Lecturer in Curriculum, Instruction and Media, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$10,055.97/AY \$ 1,117.33/mo. rather than \$9,065.97/AY \$1,007.33/mo.
153. Mr. John Edward Utgaard, Professor of Geology, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$20,583.00/AY \$ 2,287.00/mo. rather than \$19,890.00/AY \$ 2,210.00/mo.

154. Mr. E. Michael Walsh, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$19,224.00/ \$ 1,602.00/ rather than \$18,000.00/ \$ 1,500.00/
155. Mr. Thomas J. Walsh, Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$19,215.00/ \$ 2,135.00/ rather than \$17,415.00/ \$ 1,935.00/
156. Mr. Stephen L. Wasby, Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$21,402.00/ \$ 2,378.00/ rather than \$21,132.00/ \$ 2,348.00/
157. Mr. Philip C. Watson, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through the Spring Semester, 1976.	\$9,351.00/A \$1,039.00/m rather than \$9,189.00/A \$1,021.00/m
158. Mr. Richard F. Welton, Assistant Professor of Agricultural Industries and Vocational Education Studies, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$19,968.00/ \$ 1,664.00/ rather than \$18,768.00/ \$ 1,564.00/
159. Miss Charlotte West, Professor of Physical Education-Women and Director (Women's Intercollegiate Athletics) in Women's Activities-Special Programs, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.	\$27,168.00/ \$ 2,264.00/ rather than \$26,700.00/ \$ 2,225.00/
160. Mr. William C. Westberg, Professor of Psychology and of Administrative Sciences, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$20,907.00/ \$ 2,323.00/ rather than \$20,547.00/ \$ 2,283.00/
161. Mr. Kenneth G. Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$15,192.00/ \$ 1,688.00/ rather than \$14,859.00/ \$ 1,651.00/
162. Mrs. Nanci Koser Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency and Corrections, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on an academic year basis.	\$15,372.00/ \$ 1,708.00/ rather than \$15,147.00/ \$ 1,683.00/

163. Mr. Robert L. Wolff, Assistant Professor of Agricultural Industries, serving also as Assistant Professor at the University of Santa Maria, Brazil, under the terms of a Food and Agriculture Organization contract, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of a Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

\$20,244.00/FY  
\$ 1,687.00/mo.  
rather than  
\$19,908.00/FY  
\$ 1,659.00/mo.

164. Mr. Jonathan L. Yoder, Assistant Professor of Radio-Television, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.

\$16,057.56/FY  
\$ 1,338.13/mo.  
rather than  
\$15,349.56/FY  
\$ 1,279.13/mo.

165. Mr. Stephen E. Zimmerman, Academic Adviser in the College of Business and Administration, to serve at an increased monthly salary commensurate with responsibility for the period April 1 through June 30, 1976.

\$11,604.00/FY  
\$ 967.00/mo.  
rather than  
\$11,076.00/FY  
\$ 923.00/mo.

166. Mr. Michael Zurich, Professor and Chairman of Child and Family and Professor and Chairman of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility effective April 1, 1976, on a fiscal year basis.

\$31,692.00/FY  
\$ 2,641.00/mo.  
rather than  
\$30,708.00/FY  
\$ 2,559.00/mo.

167. The following persons are authorized extra salary payments in accordance with approved policies for teaching credit courses off campus at military bases in addition to full-time regularly assigned duties, with additional salary to be paid from restricted funds:

a. Mrs. Maxine Rosenbarger, Associate Professor of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period December 16, 1975, through April 15, 1976.

b. Mr. Thomas R. Stitt, Professor of Agricultural Industries and of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education, at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

c. Mr. Richard F. Welton, Assistant Professor of Agricultural Industries and of Vocational Education Studies, to serve also as Assistant Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.



d. Mr. Eugene S. Wood, Professor and Chairman of Agricultural Industries and Professor of Vocational Education Studies, to serve also as Professor of Military Programs-College of Education at an additional twelve and one-half percent of monthly salary for the period April 16 through August 15, 1976.

#### G. Leaves of Absence without Pay

1. Mrs. Grace Helen Duff, Assistant Professor of Educational Leadership, for the Fall and Spring Semesters, 1976-1977, to continue a temporary appointment as Deputy Superintendent, Illinois Office of Education.

2. Mr. Milton Russell, Professor of Economics, for the Fall and Spring Semesters, 1976-1977, to accept a temporary appointment with Resources for the Future, Washington, D.C.

3. Mr. William S. Turley, Associate Professor of Political Science, for the Fall and Spring Semesters, 1976-1977, to complete research and writing of research projects.

#### H. Professional Development Leave

Mr. Arnold J. Auerbach, Professor of the Social Welfare Program, for the period July 1 through December 31, 1976, at full pay, for travel and study concerned with reassignment to full time teaching and research.

#### I. Resignations

1. Miss Marsha Bundman, Researcher in Chemistry and Biochemistry, effective the close of business March 19, 1976, to accept another appointment.

2. Mrs. Sarah E. Cotten, Instructor in Physical Education-Women, effective the end of the Spring Semester, 1976, to move to another area.

3. Mr. Orville M. Henry, III, Director (of Sports Information) in University News Service and in Physical Education-Special Programs, effective the close of business May 1, 1976, to accept appointment as Sports Information Director at the University of Arkansas.

4. Mr. Robert Ernest Miller, Assistant Professor of Administrative Sciences, effective the end of the Spring Semester, 1976, to accept an appointment at Wichita State University.

5. Mrs. Elizabeth R. Norwood, Assistant Professor of Speech, effective the end of the Spring Semester, 1977.

6. Mr. Charles Gene Seibert, Director, Airport Operations, effective the close of business June 30, 1976, to accept appointment as Airport Manager, Southern Illinois Airport Authority.



7. Mr. Ralph N. Taylor, Staff Assistant in the Office of the University Ombudsman, effective the close of business May 31, 1976, to accept appointment as Director of Minority Concerns at the University of Tennessee.

8. Mr. Douglas W. Weaver, Athletic Director, Physical Education-Special Programs, effective the close of business May 31, 1976, to accept appointment at the Georgia Institute of Technology.

#### J. Continuing Education Teaching Allowance Payments

1. The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois, during the Spring Semester, 1976:

Batinski, Michael C.	Assistant Professor	History	\$ 968.40
Conrad, David E.	Associate Professor	History	1,253.40
Cook, Echol E.	Associate Professor	Thermal and Environmental Engineering	1,183.20
Eddingfield, David L.	Assistant Professor	Engineering Mechanics and Materials	496.50
Evers, James L.	Associate Professor	Engineering Mechanics and Materials	578.70
Hesketh, Howard E.	Professor	Thermal and Environmental Engineering	1,287.60
Lemasters, Donald D.	Instructor	School of Music	841.80
Taylor, George T.	Assistant Professor	Physiology	1,017.60
Wesley, Roland E.	Assistant Professor	Social Welfare Program	960.00

2. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Fall Semester, 1975, and January, 1976:

Klasek, Charles B.	Assistant Professor	Instructional Materials	\$ 389.28
Miller, Harry George	Associate Professor	Secondary Education	472.56

3. The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load during the Spring Semester, 1976:

Donow, Herbert S.	Associate Professor	English	\$ 499.80
Lindauer, Larry B.	Assistant Professor	Health Education	1,124.89
Ferrell, C. Stuart	Assistant Professor	Technology	727.79

#### K. Dislocation Allowance Payments

1. The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1976:

Andrews, Paul E.	Assistant Professor	Technology	\$ 225.00
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Bailey, Larry J.	Professor	Vocational Education Studies	\$ 343.
Bazik, Edna	Instructor	Curriculum, Instruction and Media	262.
Beasley, John B.	Assistant Professor	Curriculum, Instruction and Media	448.
Boyle, Charlotte	Instructor	Curriculum, Instruction and Media	262.
Butts, Gordon Keith	Professor	Curriculum, Instruction and Media	962.
Carter, Rose Mary	Assistant Professor	Vocational Education Studies	262.
Harbert, Donald L.	Visiting Assistant Professor	Military Programs-College of Education	343.
Helwig, Charles A., Jr.	Instructor	Division of Continuing Education	157.
Hungerford, Harold R.	Associate Professor	Curriculum, Instruction and Media	262.
Juul, Kristen D.	Professor	Special Education	448.
Keenan, Dorothy	Professor	Vocational Education Studies	287.
Lamb, Morris L.	Assistant Professor	Curriculum, Instruction and Media	157.
Matthias, William, Jr.	Associate Professor	Educational Leadership	448.
Meyers, Fred E.	Assistant Professor	Engineering and Technology-Military Programs	700.
Ott, Carlyle G.	Assistant Professor	Technology	693.
Patterson, Edgar Ivan	Instructor	Sociology	315.
Robb, James A.	Associate Professor	School of Technical Careers	485.
Rosenbarger, Maxine	Associate Professor	Vocational Education Studies	157.
Sasse, Edward B.	Professor	Educational Leadership	409.
Shelton, William E.	Associate Professor	Educational Leadership	241.
Shields, Bill J.	Instructor	Vocational Education Studies	262.
Stotlar, John W.	Associate Professor	Physical Education-Men	262.
Stuck, Dean L.	Professor	Educational Leadership	262.
Swick, Kevin J.	Associate Professor	Curriculum, Instruction and Media	661.
Tomera, Audrey N.	Assistant Professor	Curriculum, Instruction and Media	262.
Verduin, John R.	Professor	Educational Leadership	262.
Vieceli, Louis	Associate Professor	Rehabilitation Institute	232.
Waters, Gola	Associate Professor	Finance	2,439.
Weisman, Lawrence	Assistant Professor	Vocational Education Studies	157.
Wickersham, Beverly	Assistant Professor	Guidance and Educational Psychology	262.
Wilkinson, James J.	Associate Professor	Physical Education-Men	157.
Yates, J. W.	Professor	Guidance and Educational Psychology	262.

2. The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Summer Session, 1976:

Johnston, Chester E.	Associate Professor	School of Technical Careers	\$ 902.50
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II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month.

#### A. Continuing Appointment

Miss Beverly Y. Rymer as an Assistant Medical Librarian (Medical Library/Academic Affairs) in the School of Medicine, effective May 17, 1976, on a fiscal year basis, and as an Instructor (Medical Library/Academic Affairs) in the School of Medicine for the period May 17 through June 30, 1976, and for the period July 1, 1976, through June 30, 1977. She received the Master of Science in Library Science degree from Case Western Reserve University, Cleveland, Ohio. She was born November 10, 1950, in Cincinnati, Ohio.

\$13,200.00/FY  
\$ 1,100.00/mo.

#### B. Term Appointments

1. Mr. Richard E. Dimond as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period May 1 through June 30, 1976. He received the Doctor of Philosophy degree from Kent State University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Ronald Havens as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period May 1 through June 30, 1976. He received the Doctor of Philosophy degree from West Virginia University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Arthur C. Jones as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period April 15 through June 30, 1976. He received the Doctor of Philosophy degree from the University of Iowa. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Edwin E. Kerr as a ten percent time Clinical Assistant Professor/Coordinator (Regional Health Education Center/Continuing Medical Education) in the

School of Medicine, for the period April 15 through June 30, 1976. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,000.00/FY  
\$ 333.33/mo.

5. Ms. Cindy Jo Kirshman as a Researcher (Health Care Planning) in the School of Medicine, for the period April 1 through May 31, 1976. She received the Bachelor of Science degree from Southern Illinois University-Carbondale.

\$12,600.00/FY  
\$ 1,050.00/mo.

6. Ms. Margaret A. Peisert as a Researcher (Health Care Planning) in the School of Medicine, for the period April 1 through June 30, 1976. She received the Master of Arts degree from Southern Illinois University-Carbondale.

\$14,940.00/FY  
\$ 1,245.00/mo.

7. Mr. John F. Record as a Researcher (Health Care Planning) in the School of Medicine, for the period April 1 through May 31, 1976. He received the Bachelor of Science degree from Arizona State University.

\$13,800.00/FY  
\$ 1,150.00/mo.

8. Dr. William J. Sturm as Clinical Associate (Family Practice) in the School of Medicine, for the period May 1 through June 30, 1976. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

#### C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Edwina T. Bell as a fifty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period July 1, 1976, through June 30, 1977.

2. Ms. Patricia A. Brady as a Researcher (Health Care Planning) in the School of Medicine for the period April 16 through June 30, 1976. Her salary is to be paid from restricted funds.

3. Mr. Theodore R. LeBlang as Associate Legal Counsel (Office of the Dean and Provost) and Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities)



in the School of Medicine, and Associate Legal Counsel in the Office of University Legal Counsel, effective July 1, 1976, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Janell E. Bednara, Assistant (in Surgery) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective April 15, 1976, on a fiscal year basis.
 

\$13,776.00/FY
\$ 1,148.00/mo.
rather than
\$12,852.00/FY
\$ 1,071.00/mo.
  
2. Dr. Paul M. Cadwell to serve as Clinical Associate Professor (Psychiatry) in the School of Medicine, rather than as Clinical Associate (Psychiatry) in the School of Medicine, on term appointment rather than continuing appointment, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
  
3. Dr. Ronald A. Ferguson to serve as Assistant Professor and Director (Family Practice Residency Program/Carbondale) in the School of Medicine, rather than as Assistant Professor and Assistant Director (Family Practice Residency Program/Carbondale) in the School of Medicine, at an increased monthly salary commensurate with increased responsibility, effective May 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis rather than a one hundred percent time basis for the period May 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.
 

(\$41,790.60/FY 100%
(\$ 3,482.55/mo. 100%
\$37,611.60/FY 90%
\$ 3,134.30/mo. 90%
rather than
(\$40,590.60/FY 100%
(\$ 3,382.55/mo. 100%
\$36,531.60/FY 90%
\$ 3,044.30/mo. 90%
  
4. Dr. Ugo Formigoni to serve as Clinical Assistant Professor (Psychiatry) in the School of Medicine, rather than as Clinical Associate (Psychiatry) in the School of Medicine, on term appointment rather than continuing appointment, serving without salary for the period July 1, 1976, through June 30, 1977. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
  
5. Mrs. Cathy McCoy, Assistant (in Surgery) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibility, effective April 15, 1976, on a fiscal year basis.
 

\$13,776.00/FY
\$ 1,148.00/mo.
rather than
\$12,192.00/FY
\$ 1,016.00/mo.

6. Dr. Brian W. McGuinness, Associate Professor (Family Practice) in the School of Medicine, to serve on continuing appointment rather than term appointment, and to be compensated on a ninety percent time basis rather than a one hundred percent time basis, for the period April 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$38,000.00/FY 100%)  
(\$ 3,166.67/mo.100%)  
\$34,200.00/FY 90%  
\$ 2,850.00/mo. 90%  
rather than  
\$38,000.00/FY 100%  
\$ 3,100.67/mo.100%

7. Dr. Robert H. Miller, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety percent time basis rather than a ninety-two percent time basis, and to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from forty percent of his base University salary to fifty percent of his base University salary, for the period April 1 through June 30, 1976.

8. Dr. Wilbur H. Stover to serve as Associate Professor and Assistant Director (Family Practice Residency Program/Carbondale) in the School of Medicine, rather than as Associate Professor and Director (Family Practice Residency Program/Carbondale) in the School of Medicine, at decreased monthly salary commensurate with decreased responsibility, effective May 1, 1976, on a fiscal year basis, to be compensated on a ninety percent time basis, rather than a ninety-five percent time basis, for the period May 1 through June 30, 1976. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

(\$45,510.00/FY 100%)  
(\$ 3,792.50/mo.100%)  
\$40,959.00/FY 90%  
\$ 3,413.25/mo. 90%  
rather than  
(\$46,710.00/FY 100%)  
(\$ 3,892.50/mo.100%)  
\$44,374.56/FY 95%  
\$ 3,697.88/mo. 95%

9. Dr. Aharona Strahilevitz, Assistant Professor (Child Psychiatry/Psychiatry) in the School of Medicine, to change the amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifty percent of her base University salary to one percent of her base University salary, for the period March 15 through June 30, 1976.

10. Mr. Ram P. Tewari, Professor (Mycology/Medical Sciences) in the School of Medicine, to serve as Professor (Microbiology/Medical Sciences) in the School of Medicine and as Professor in the Department of Microbiology, effective December 1, 1975, on a fiscal year basis.

## E. Resignations

1. Miss Shahnaz R. Agha, Researcher (Medical Sciences) in the School of Medicine, at the close of business May 15, 1976, to move to another area and be married.
2. Mrs. Dorothy C. Coffman, Assistant Medical Librarian and Instructor in the School of Medicine, at the close of business April 30, 1976, for personal reasons.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions and changes in the faculty-administrative payroll. Additional mailed information is on file in the President's Office. The umn at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and ary committed per month:

Continuing Appointment

Mr. John R. Darling, Jr., as Dean of the College of Business Administration and Professor of Marketing effective July 12, 6, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born March 30, 7, in Holton, Kansas.

\$36,504.00/FY  
\$ 3,042.00/mo.

Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

Mr. Clifford D. Harper to serve as Dean of General Academic Programs and Associate Professor of Black American Studies of English, rather than Director and Associate Professor of Black American Studies and Associate Professor of English, at increased monthly salary effective July 1, 1976, on a fiscal r basis.

\$29,100.00/FY  
\$ 2,425.00/mo.  
rather than  
\$26,376.00/FY  
\$ 2,198.00/mo.

Mr. Charles H. Hindersman to serve as Professor of Marketing, her than Professor of Marketing, Dean of the College of iness and Administration, and Acting Director of the College Business and Administration Center for Research and Services, ective July 12, 1976, on a fiscal year basis.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1976-77

As of this meeting date, the SIU Appropriation Bill for Fiscal Year 1976-77 had not been enacted into law. Since it is essential to maintain the operation of the University, to effect salary and wage commitments, and to provide a basis for tentative financial forecasts required by the Illinois Board of Higher Education, the following resolution is hereby recommended for adoption:

Resolution

WHEREAS, Annual pay adjustments have historically been made as of July 1, the beginning of the State and University fiscal year, subject to availability of funds; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1976-77;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the Acting President of Southern Illinois University at Edwardsville, and the General Secretary of the Southern Illinois University System are authorized to implement pay adjustments for Fiscal Year 1976-77 for employees in their respective units; and

BE IT FURTHER RESOLVED, That authorization for expenditures for operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents or the General Secretary of the Southern Illinois University System until such date as a complete Internal Budget for Fiscal Year 1976-77, based upon the Appropriation Bill ultimately enacted into law, is approved by the Board of Trustees.



AMENDMENTS TO PERSONNEL POLICIES AFFECTING CIVIL SERVICE  
EMPLOYEES, SIU AT CARBONDALE AND SIU AT EDWARDSVILLE  
(LEGAL HOLIDAYS) [APPENDIX V CODE OF POLICY (B)(1)]

Summary

This matter would amend Appendix V Code of Policy (B)(1), Article VII, Legal Holidays, Sections 1 and 2 of the Personnel Policies Affecting Civil Service Employees, SIU at Carbondale and SIU at Edwardsville.

1. To delete the parenthetical definition in Section 1 after Memorial Day (last Monday in May), and substitute: (as determined by the law of the State of Illinois).
2. To add in Section 1 after Thanksgiving Day the parenthetical definition: (fourth Thursday in November).
3. To provide in Section 1 for five "floating" holidays to be designated by July 1 of each year instead of only one such holiday. Washington's Day and day after Thanksgiving would become disestablished as fixed holidays.
4. To amend Section 2 to reflect a provision of the new law regarding holiday pay for craft and trade employees.

Rationale for Adoption

This action is proposed to bring our policies in conformity with H.B. 3093 which will become effective July 1, 1976. That law provides for six designated holidays and five "floating" holidays to be designated by the Presidents under their authority over the academic calendar contained in VIII Statutes 2, A.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The proposed change in policy has been reviewed and approved by the Welfare Council of the University Senate and the Nonacademic Employees Advisory Council, SIUE. All SIUC constituency groups have reviewed and do support these amendments.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Appendix V Code of Policy (B)(1), Article VII, Legal Holidays, Sections 1 and 2 of the Personnel Policies Affecting Civil Service Employees, SIU at Carbondale and SIU at Edwardsville, be and is hereby amended as follows:

Section 1. University offices, laboratories, and shops will be closed and all employees of the Universities will be excused, except in emergency and for necessary operation, on the following holidays: New Year's Day, Memorial Day (as determined by the law of the State of Illinois), Independence Day, Labor Day (first Monday in September), Thanksgiving Day (fourth Thursday in November), Christmas Day, and five holidays to be designated before July 1 of each year.

Section 2. Except for the five holidays to be designated before July 1 of each year, for which paid status is required by law, craft and trade employees subject to the University Civil Service System will be compensated in accordance with local prevailing practice under agreement. If an institutional holiday is one recognized for other employers under the appropriate multi-employer area agreement, the employee will be compensated in accordance with practice under that agreement. If the holiday is not recognized under the appropriate multi-employer area agreement nor is a holiday for which paid status is required by law, the employee will be excused without pay.

AMENDMENTS TO MOTOR VEHICLE AND BICYCLE REGULATIONS FOR SOUTHERN ILLINOIS  
UNIVERSITY AT CARBONDALE [APPENDIX VIII CODE OF POLICY (C)(3)]

Summary

This matter provides for amendments of certain sections of the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale, effective August 1, 1976. The proposed changes and resolution are recommended for adoption.

Rationale for Adoption

The Motor Vehicle Regulations in their present form were first approved by the Board of Trustees in August, 1972, and certain amendments have been adopted in each subsequent year. The Bicycle Regulations were originally approved by the Board in September, 1973, and were combined with the Motor Vehicle Regulations in 1974. The proposed amendments include certain technical modifications and updating of the regulations, and also include certain changes in the Motor Vehicle decals and registration fees, provisions for the new parking garage, a provision for parking of unregistered motor vehicles at the beginning of each term, and a section specifying the conditions under which a motor vehicle will be subject to removal from campus. The proposed amendments include changes recommended by the Traffic and Parking Committee.

The specific major changes and the rationale therefor are as follows:

1. Deletion of the section providing for an exception for emergency vehicles (Section 2-102). This section essentially restates the Illinois Vehicle Code, which is incorporated into the regulations by Section 2-104.
2. Elimination of silver decals (Section 4-105-3). This is due to a lack of demand for silver decal parking. Silver lots will be redesignated as red and used for overflow of the present red lots.
3. Establishment of a \$1.00 fee for yellow registration decals (Section 4-110). Such decals are presently issued at no charge. The charge is to cover administrative costs of processing the registration.
4. Provisions for parking in the new parking garage (Section 5-103). The upper deck is restricted to red decals, while the lower deck is restricted to blue decals, as recommended by the Parking and Traffic Committee.
5. Provision for 24-hour parking for unregistered motor vehicles in four designated lots during the first five days of each term (Section 5-106). This change is an attempt to alleviate the parking congestion during the first week of each semester.

6. Elimination of the provision that any violation for an unregistered motor vehicle may be avoided by registering the vehicle within five days after the violation (Section 6-102-3). It is felt that this section invites disregard of the regulations and that the proposed changes will result in more effective enforcement of the regulations.
7. Addition of a section specifying the circumstances under which motor vehicles will be subject to removal from campus (Section 6-106). The regulations have previously authorized such action, but have not specified the circumstances or procedures to be followed.

#### Considerations Against Adoption

University officials are aware of no specific considerations against adoption of the proposed amendments.

#### Constituency Involvement

The proposed amendments include recommendations of the Traffic and Parking Committee, and have been reviewed and approved by the SIUC Coordinator of Traffic and Parking, Security Office, Legal Counsel, and Director of Campus Services. A copy of all the proposed changes has been provided to the constituency heads and the Traffic and Parking Committee for review prior to the meeting of the Board of Trustees.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale, Appendix VIII Code of Policy (C)(3), be and is hereby amended, effective August 1, 1976, as follows:

#### Section 1-101 - Title

These regulations shall be known as the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale.

#### Section 1-104 - Effective Date

These regulations are effective for Southern Illinois University at Carbondale from and after August 1, 1976.

#### Section 2-101 - Coverage, General

A. The regulations contained herein shall apply to all motor vehicles and bicycles and users thereof, coming upon, or parking on, the campus of Southern Illinois University at Carbondale, unless otherwise provided in these regulations. Any person operating or parking a motor vehicle or bicycle on the campus accepts the obligations imposed by these regulations.

B. The provisions of these regulations shall apply to the driver of any vehicle owned or operated by the United States, the State or any County, City, Town, District, public corporation, or any other political subdivision of this or any other State, except as otherwise provided in this section.

Section 2-102 - Definitions

Section 2-103 - Divisibility

Section 2-104 - The Illinois Vehicle Code

Section 2-105 - Speed Limit

Section 2-106 - Obedience to Traffic Signs

Every person shall obey the instructions of any traffic controlled device, sign or notice, unless otherwise directed by a traffic control officer.

### DIVISION III - MOTOR VEHICLE REGISTRATION

Section 3-105 - Student Eligibility for Registration

Graduate students and the following categories of undergraduate students may apply for permission to use, operate, park, or possess motor vehicles on the campus during posted hours, with the final approval to be given by the Dean of Student Life:

1. Juniors and seniors (56 or more semester hours of credit).

Section 4-105 - Types of Decals and Eligibility

The Parking Division of the Security Office shall establish and issue decals according to the following:

1. Blue decals will be available for full-time faculty and staff; also, those students and part-time employees whose health or physical condition require the privileges thereof will be eligible for blue decals.
2. Gold Emeritus decals will be awarded to employees who retire from the University. Gold decals will be awarded to employees with 25 years of University service. These decals will carry the same privileges as the blue decals. The Benefit Section of Personnel Services will issue the gold decals.
3. Red decals will be available to all eligible members of the University community. Special red decals are available and required for overnight parking.



4. Any person associated with the University is eligible for a yellow registration decal. It will serve as proper evidence of registration of a vehicle.
5. Temporary permits may be issued by the Parking Division of the Security Office.
6. Guest permits are available to University visitors to University offices, guests of the University housing residents, and guests of the University Baptist Student Center residence. The permits may be obtained from the Parking Division Office between 8:00 a.m. and 4:30 p.m. during weekdays, or from the Security Office at any other time.
7. Conference permits are normally made available as part of the registration process for conferences. The agency sponsoring the conference is responsible for distributing the permits. Any conferee without a permit should follow the procedure in 4-106-6.
8. Permits will be issued to residents of Evergreen Terrace for assigned parking within the Evergreen Terrace complex. Such permits will be available on a basis of one assigned parking space for each apartment. Assignments will be made by the University Housing Office.

#### Section 4-108 - Multi-decals and Car Pools

A. Decals for additional family vehicles may be issued to an individual for a five dollar (\$5.00) fee per vehicle when no other member of the same household is a student or employee of the University.

B. Employees or students who wish to rotate driving responsibility may form car pools, or one person may form his own car pool by registering two or more cars. Each member of the pool will be issued a decal to denote membership in a designated car pool. One transferable medallion will be issued to the pool and must be displayed on the rearview mirror in any car bearing a car pool decal while it is parked on campus. Students are ineligible to be included in a blue car pool. Employees and students may be included in red car pools. A monetary charge of five dollars (\$5.00) will be made when a new member joins an existing car pool. Any active car pool member may add a second or third vehicle to an existing car pool without charge.

#### Section 4-110 - Fees and Refunds

The assessment and collection of an annual motor vehicle fee from students eligible for motor vehicle privileges and from all employees is hereby established according to the following:

## 1. Motor Vehicle Fees by Month:

	Blue	Red	Yellow
Aug.	\$30	\$10	\$1
Sept.	30	10	1
Oct.	30	10	1
Nov.	25	8	1
Dec.	25	8	1
Jan.	20	7	1
Feb.	20	7	1
March	15	5	1
April	15	5	1
May	10	5	1
June	10	3	1
July	10	3	1

Gold registration decals will be issued at no cost upon proper application or conditions.

## 2. Requirements for refund authorization:

- a. Parking Division verification of termination of employee or student status or sale of vehicle with proper documentation.
- b. Return of remnants of decal to Parking Division.

## 3. Refundable amounts:

Decal	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June
Blue	\$25	\$20	\$20	\$15	\$15	\$10	\$10	\$5	\$5	0	0
Red	5	5	5	3	3	2	2	0	0	0	0

All decals which authorize parking privileges for periods subsequent to the effective date of these regulations are valid until September 1 of the year following when they first become available.

## Section 5-102 - Authorized Parking Space

Parking in any location other than an authorized parking space in an authorized parking lot constitutes a violation of these regulations. No parking is permitted on any campus street or University office driveway unless otherwise directed by a traffic control officer or by duly posted signs.

## Section 5-103 - Location of Parking

Unless otherwise provided in these regulations, the parking privileges authorized by decals shall be as follows:

1. Blue decals - any authorized blue, red, or yellow parking lot, unless restricted by sign or marking, except the upper deck of the Parking Garage (Lot 112) which is authorized for red only.
2. Gold decals - any authorized blue, red, or yellow parking lot, unless restricted by sign or marking, except the upper deck of the Parking Garage (Lot 112) which is authorized for red only.
3. Red decals - any authorized red or yellow parking lot, unless restricted by sign or marking, in which case a special restricted permit is required.
4. Yellow registration decals - Lot 56, the Student Center pay lot and the parking lot at Campus Beach.
5. Temporary permits - as prescribed at the time of issue or in accordance with the decal for which the permit is issued as a temporary substitute.
6. Guest permits - only for lots, days, and times prescribed on the permit.

#### Section 5-104 - Overnight Parking

A. All overnight parking on campus is restricted to those lots designated and posted for overnight parking and is restricted to those living on campus, the residents of the Baptist Student Center, to security pass holders valid from 2:00 a.m. to 7:00 a.m., and to the third shift employees. All overnight parking requires a special red decal as indicated in 4-105-3. Parking after 2:00 a.m. is permitted with a red or blue decal only in Lot 59 west of Group Housing; Lot 106 at South Wall Street, east of University Park; first six rows at the south end of Lot 4; Lot 23 at Oakland Avenue and Douglas Drive; Lot 49 south of the Baptist Student Center; and Campus Drive at Group Housing. Any student moving from on-campus housing to off-campus housing must surrender his/her red overnight decal for a regular red decal.

B. Parking after 2:00 a.m. is also permitted with a yellow, red, or blue decal in Lots 25, 26, 27, and at Evergreen Terrace, Elizabeth Street Apartments and University Courts.

C. Parking in any other lot after 2:00 a.m. is prohibited unless authorized by the Security Office.

#### Section 5-106 - Exceptions

Vehicles with yellow, red, or blue decals may, during the following times, use any designated parking area on which vehicles with blue decals are normally permitted to park:

1. Holidays and approved breaks when no regularly scheduled classes are held except as otherwise posted.

2. From 12 noon on Saturday to 2:00 a.m. on Monday of each week. Overnight parking is restricted to those lots designated and posted for overnight parking (see Section 5-104).
3. Twenty-four hour parking is available for the first five days of any term only on lots 42, 56, 63, and 100 to accommodate unregistered vehicles. All regulations will be enforced on all other lots during that time.

#### Section 5-107 - Prohibited Parking

No person shall park a vehicle, unless directed by a traffic control officer:

1. In a location other than an authorized parking lot or space.
2. In a location prohibited by a sign or marking.
3. In a marked loading zone for a period longer than the allotted time.
4. Outside the lines of individually marked parking spaces.
5. On walks or grass.
6. In a driveway unless marked and posted.
7. So as to block a crosswalk.
8. So as to block cars legally parked.
9. On a campus street or driveway except where posted.
10. So as to block a wheelchair ramp.
11. By backing into a perpendicular parking space.

#### Section 6-101 - General

Any person or vehicle found in violation of these regulations shall be subject to one or more of the following:

1. A monetary use charge as provided in Section 6-102 of this division.
2. Referral of the matter to appropriate University official for internal disciplinary action.
3. Revocation of parking privileges.
4. Removal of vehicle at owner's expense.

## Section 6-102 - Monetary Use Charges

The Coordinator of the Parking Division of the Security Office shall have the authority to impose a monetary use charge in addition to the sanctions listed in Sections 6-101 and 6-104 of this division as established below:

1. False or deceptive practice in obtaining parking privileges will result in a monetary charge of \$25.00.
2. Violation of any of the provisions of Section 5-107 will result in a monetary charge of \$3.00 if paid within five business days after the date of issue, and a monetary charge of \$5.00 thereafter.
3. Operating or parking, except by permission of the Security Office or the Dean of Student Life, of an unregistered motor vehicle on University property during posted hours by a person affiliated with Southern Illinois University at Carbondale will result in a monetary charge of \$10.00, provided, that, unregistered vehicles may be parked in those lots specified in Section 5-106-3 during the first five days of any term.
4. Improper display of, or failure to display, when eligible, after registration, the appropriate decal or car pool medallion, will result in a monetary charge of \$3.00 if paid within five business days after the date of issue, and a monetary charge of \$5.00 thereafter.
5. Parking in a parking lot or area of a registered motor vehicle without the appropriate decal or permit will result in a monetary charge of \$3.00 if paid within five business days after the date of issue, and a monetary charge of \$5.00 thereafter.
6. Overtime parking in any metered space will result in a monetary charge of \$1.00 if paid within five business days after the date of issue, and a monetary charge of \$3.00 thereafter.
7. Acceptance of a second decal for a \$5.00 fee when another member of the same household is a student or an employee of the University will result in a monetary charge of \$25.00 plus revocation of the second decal.

## Section 6-104 - Revocation of Parking Privileges

## Section 6-106 - Motor Vehicles Subject to Removal

- A. The following vehicles shall be subject to removal from the campus:



1. Any vehicle which has been ticketed for parking violations on three separate occasions, when the monetary use charges for such violations have not been paid and no hearing or appeal procedure is pending in accordance with these regulations. A warning ticket will be placed upon such a vehicle, advising the owner or operator that the vehicle will be removed from the campus if the conditions stated on the notice are not met.
  2. Motor vehicles parked in such a manner as to impede the normal flow of traffic, vehicles blocking driveways, wheelchair ramps, fire lanes and hydrants, blocking other vehicles, and those parked in posted "No Parking" or posted "Restricted" parking areas, will be removed immediately when the violations are noted by a police officer or upon complaint to the Security Office.
  3. Vehicles which are found abandoned and/or inoperable because of traffic accidents.
  4. Vehicles parked in violation at Evergreen Terrace, upon complaint from the residents and/or the management of that area.
- B. All vehicles removed under conditions as listed above will be removed the expense of the owner or operator of such vehicle.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University Carbondale be and is hereby authorized and directed to take such administrative actions as may be required to implement the Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale as amended by this resolution.

## AWARD OF CONTRACTS: PARKING LOT NO. 10, SIUC

### Summary

This item requests that the Board of Trustees approve the award of contracts to enlarge and make permanent Parking Lot No. 10 on the Carbondale campus.

### Rationale for Adoption

On March 11, 1976, the Board of Trustees gave approval for the construction of Parking Lot No. 10 at an estimated cost of \$135,000 and also approved the firm of Givenrod-Lipe, Inc., Benton, to serve as engineers for the project at a cost not to exceed \$16,000. At present, Parking Lot No. 10 is a temporary gravel lot. The award of contracts will provide for a permanent lot with curb and gutter, lighting, connecting sidewalks, and provide for proper drainage. The capacity of the lot will be increased from 97 cars to 163 cars. Parking Lot No. 10 is directly east of the parking structure and lies between Anthony Hall and McAndrew Stadium and has always had a consistently high utilization. The contracts will be funded from collections made from sale of decals and other parking activities which have been deposited into the Parking Facilities account. Bids for this project will be received on June 8, 1976.

### Considerations Against Adoption

No counter influencing considerations are apparent at this time.

### Constituency Involvement

Constituency heads were not directly involved inasmuch as this is primarily an administrative procedure to complete a previously approved project.

### Resolution

WHEREAS, The conversion of Parking Lot No. 10 from a temporary facility to a permanent facility with increased capacity is a desirable and necessary improvement for the Carbondale campus; and

WHEREAS, Funds are on hand and available for the award of contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Contracts totaling \$102,371.25 are hereby approved for the construction of Parking Lot No. 10.
- (2) A contract in the amount of \$93,718.25 be awarded to R. B. Stephens Construction Co., Carbondale, for the General Construction Work.

- (3) A contract in the amount of \$8,653.00 be awarded to Hall Electric, Inc., Sparta, for the Electrical Work.
- (4) An amount of \$2,350.00 is hereby approved for the purchase of light standards and luminaires.
- (5) An amount of \$10,471.75 is hereby approved for contingency.
- (6) Plans and specifications for the construction of Parking Lot No. 10 be approved as filed with the Office of the Board of Trustees.
- (7) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, April, 1976, SIUE and SIUC; and Award of Contracts by Capital Development Board, Minor FY-76 Capital Projects, SIUC (Information); the ratification of Changes in Faculty-Administrative Payroll - Edwardsville; Change in Faculty-Administrative Payroll - Office of Board of Trustees; and Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; the approval of Minutes of the meeting held May 13, 1976; Temporary Financial Arrangements for Fiscal Year 1976-77; Amendments to Personnel Policies Affecting Civil Service Employees, SIU at Carbondale and SIU at Edwardsville (Legal Holidays); Amendments to Motor Vehicle and Bicycle Regulations for Southern Illinois University at Carbondale, with corrections; and Award of Contracts: Parking Lot No. 10, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr., Forest Lightle; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mr. Norwood, Dr. Moore, and Chairman Elliott reported on the SIUC afternoon commencement and the special School of Law ceremonies held on May 14. Governor Walker spoke briefly at the afternoon function, and expressed pride that his daughter was a charter member of the School of Law graduating class. Mr. Norwood was pleased to see that time was taken for each graduate to have the opportunity to receive his or her degree personally from the dean. Dr. Moore appreciated the arrangement whereby the major faculty sponsor of each Ph.D. candidate accompanied that candidate across the platform. Chairman Elliott said he had looked forward for a long time to participating in the ceremonies for the charter class of the School of Law.

He was also pleased to have awarded Harry Andrew Blackmun, Associate Justice of the United States Supreme Court, the honorary degree of Doctor of Laws. Mrs. Blackshere had attended the SIUC evening commencement, and was pleased to see President Brandt recognize the parents, spouses, children, and friends of the graduates.

On June 6, Chairman Elliott and Mr. Van Meter had attended the commencement ceremonies of the charter class of the SIUC School of Medicine in Springfield. Mr. Van Meter thought it was a most impressive and a very happy occasion. Chairman Elliott commented he was impressed with the thought-provoking graduation address.

On May 20, Chairman Elliott had attended a Senate Appropriations Committee hearing on the Merit Board bill, and reported that the bill had passed out of committee with a favorable recommendation.

Mr. Norwood reported on the meeting of the Board of Trustees, State Universities Retirement System, on May 18. There had been two major concerns: One, trying to keep the funding level of the pension system even with the net payout; and, two, a Congressional bill (H.R. 13040) which would almost hold commission members personally responsible for the investment of money and require that any insurance on the members would have to be paid by the universities or the individual, but containing no provision requiring full funding for the pension fund. He also reported that the SIU System was to be commended for complying with the rules and regulations of the State Universities Retirement System.

On June 3, Mr. Norwood had attended his first meeting of the Health Education Commission. The Commission was to evaluate the "Fifth Pathway" program for U.S. medical students who have obtained a medical degree in a foreign country, mainly in Guadalajara, Mexico, at the present time, and come back



into this state to complete a year of supervised clinical training prior to becoming licensed for practice in Illinois. The Commission is proceeding with this program, depending upon appropriations, up to a maximum of 20 to 22 student this year. A School of Clinical Medicine at Champaign-Urbana was approved contingent upon funding priority being given to the existing programs, and the University of Illinois obtaining the start-up funds from external sources.

Mr. Rowe reported on the Illinois Board of Higher Education meeting held in Springfield on June 8. Concerning the "Fifth Pathway" program, a better job was being done this year to advertise the availability of the program so that it would not be solely for Guadalajara students who went there because they could not be admitted to an American school. Rather, encouragement should be given to them to try to get into an American medical school. It was too early to try to evaluate the program at this time. An allocation of grants to the Allied Health and Nursing Residency programs and a completion of the capital grants to hospitals did not affect the SIUC medical school because those capital grants had been taken care of at a prior date. A new three-year Clinical School of Medicine for Champaign-Urbana was approved. We received reasonable assurances that funding for this school would not cause a lessening of funding for the SIUC School of Medicine, that initial funding would come from a Veterans Administration Grant, and that there would be no conflict in hospital affiliation. Some Chicago members of the IBHE expressed concern that the University of Illinois was not showing more concern with a better distribution of doctors in the inner city of Chicago. Mr. Rowe stated that the University of Illinois Schools of Medicine located in Peoria, Rockford, and/or Champaign were only branches of the accredited Abraham Lincoln School of Medicine in Chicago and should not be compared on per student costs with the fully accredited SIUC School of Medicine. Mr. Rowe reported that IBHE staff had distributed an information item on

Collective Bargaining in Colleges and Universities, and he had asked Dr. Brown to mail copies to the members of the Board. The IBHE believes it is not directly involved in collective bargaining but should be aware of the budgetary implications and economic issues involved.

Chairman Elliott commented that the IBHE staff report on collective bargaining was interesting and he felt the Board members should read it. Mr. Norwood questioned some of the assumptions in this report. Mrs. Blackshire thought it was obvious that the people who had written this report were not pro-collective bargaining and felt that the Board should approach the other aspect of it also. The Chair replied that he would appreciate more factual information from both sides.

At this time, Chairman Elliott announced that word had been received from Springfield that the SIU System appropriation bill had passed the Senate Committee with no amendments for reduction, and a "do pass" recommendation.

Mrs. Blackshire wanted to thank the people at SIUC when she visited the campus for a learning experience in April. She had welcomed the opportunity to visit the areas she was interested in--women's athletics, student affairs, affirmative action, School of Law, College of Education--and appreciated the opportunities to see the people and share the enthusiasm that the people have about their University.

Mr. Harizal commented that he had visited SIUC with Mrs. Blackshire and appreciated the enthusiasm perceived, and expressed his thanks to all involved in the visit.

Vice-President Horton said he had been pleased to have Mrs. Blackshire and Mr. Harizal visit the Carbondale campus, and extended an invitation to all other Board members to visit the campus at any time. He said he would spend

time with them and would also arrange meetings for them with faculty, students, and staff of their interest.

Acting Vice-President Lazerson, on behalf of President Kochman, also extended an invitation to Board members to visit SIUE.

Chairman Elliott wanted for the record to show the following milestone events that have happened at SIU in the past year:

June 8, 1975 - The graduation of the first student from the School of Medicine, not the charter class but a class that started in the second and third year, following one or two years elsewhere, and came in and finished their clinical work at Springfield.

August 9, 1975 - The graduation of the first student from the charter class of the School of Dental Medicine at Edwardsville.

May 14, 1976 - The graduation of the first student from the charter class of the School of Law at Carbondale.

June 6, 1976 - The graduation of the first student from the charter class of the School of Medicine that had attended three years, first at Carbondale and then at Springfield.

He stated that in a period of twelve months, SIU had had the graduation of our first graduates from our three professional schools: Dentistry, law, and medicine. He noted that the record spoke well of support from the legislature, the Governor, the Illinois Board of Higher Education, the SIU Board members, the administration of both Universities, the area communities, the faculties, and the people of the State of Illinois for moving all of these schools along faster than anyone thought possible.

Under Committee Reports, Mrs. Blackshere reported that the members of the Executive Committee had signed a requisition authorizing the remodeling and renovation of Building 526, Tower Lake I, at Edwardsville which had been damaged by fire. Authority to do so had been delegated to the members of the Executive Committee in April and extended in May.

Chairman Elliott noted that there was no report from the Ad Hoc Committee to Review Governance Report or the Committee to Review Governance Report Revision.

Dr. W. Deane Wiley, Chairman of the Presidential Search Committee, SIUE, reported that the Committee had been meeting weekly. June 4 marked the final deadline for applications for this position, and June 18 had been set for a final date for expression of interest by people whose names were already submitted. He said that the Committee was on schedule, and that they would begin interviewing some of the second-screening applicants the middle of July. On June 11, at a special meeting of the Committee, they plan to complete the first screening process.

Chairman Elliott reported that Board members had been receiving copies of the Committee's meeting minutes. He appreciated the efforts of the Committee in keeping the Board informed with these minutes, and thanked Chairman Wiley for his report.

The following matter was presented:

#### REORGANIZATION OF THE SCHOOL OF DENTAL MEDICINE, SIUE

##### Summary

This matter authorizes consolidation of seventeen existing departments in the School of Dental Medicine, SIUE, into seven new departments.

##### Rationale for Adoption

In December, 1973, the Board approved the present School of Dental Medicine departmental structure which anticipated that the School would achieve marked growth in dental and graduate education, i.e., that the smaller departments would increase significantly in faculty numbers. Decreased funding for health education has changed the direction of early planning for the School, particularly in anticipating large numbers of students in graduate education programs (which would have required substantial numbers of faculty in basic science departments).

The realities of continued operation dictate the need for revision of the current department structure. Planning for the ultimate move of SDM to the SIUE main campus has required an intensive review of present programs, along with a realistic projection of future programs and needs. It is recognized that the present structure reflects a discipline orientation to departmentalization but does not satisfy administrative or functional needs in the School.

The proposed reorganization will provide for: More centralized administrative activity, a savings in administrative costs, more equitable distribution of supporting staff, improved evaluation mechanisms for faculty



and staff, better means of interaction among functionally-related disciplines, means for a chairperson to function as such, and for more teaching and research time for faculty who have previously been involved in administration.

It is anticipated that, as auxiliary education programs are developed and approved in the future, a Department of Auxiliary Education may need to be created by future Board action. This Department would include the areas of dental hygiene and auxiliary education programs.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

This matter was initiated by the administration and faculty of the School of Dental Medicine, SIUE, in conjunction with the Acting Vice-President and Provost. The Acting Vice-President and Provost and the Acting President recommend adoption.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That organization of the School of Dental Medicine SIUE, be and is hereby approved as follows:

- (1) The Departments of Anatomy, Biochemistry, Microbiology, Pharmacology, and Physiology shall be reorganized as the single Department of Biomedical Sciences.
- (2) The Departments of Medicine, Pathology, and Radiology shall be reorganized as the single Department of Diagnostic Specialties.
- (3) The Department of Restorative Dentistry, including the disciplines of Dental Materials, Fixed Prosthodontics, and Operative Dentistry.
- (4) The Department of Prosthodontics, including the disciplines of Maxillofacial Prosthodontics, Removable Complete Prosthodontics, and Removable Partial Prosthodontics.
- (5) The Departments of Endodontics, Oral and Maxillofacial Surgery, and Periodontics shall be reorganized as the single Department of Surgical Specialties.
- (6) The Department of Pediatric Dentistry and Child and Adult Orthodontics shall be reorganized as the single Department of Pediatric Dentistry and Orthodontics.
- (7) The Department of Community Dentistry and Human Behavior, including the disciplines of Preventive Dentistry,



Community Dentistry, Behavioral Sciences, Student  
Counseling, and Dental Auxiliary Utilization.

BE IT FURTHER RESOLVED, That, subject to the approval of the Illinois Board of Higher Education, the Acting President of Southern Illinois University at Edwardsville be and is hereby authorized to take all actions necessary to implement this reorganization.

Acting Vice-President Lazerson requested Dr. Stanley P. Hazen, Dean, and Dr. Edwin E. Dale, Associate Dean, of the SIUE School of Dental Medicine, to reply to questions regarding this matter.

In reply to a question from Mr. Rowe about the change from 17 departments to 7, Dean Hazen replied that from five divisions the structure had been changed to 17 departments because of the accreditation process and to achieve stability of the School. After discussions for some time, it is now his decision that the chairpersonships should be distributed in a more logical and in a more administrative structure to establish the kind of responsibility necessary. Chairman Elliott asked if 7 departments were too many. Dean Hazen responded that he would like the Board to be cognizant of the possibility of the initiation of an eighth department for the dental assistant utilization and education area in the future (Department of Auxiliary Education). Chairman Elliott commented that the reorganization needed to create a structure that would be comfortable for the unit. Dean Hazen said the Board would be kept informed.

At this time, Mr. Rowe brought up the statement in the matter, "Planning for the ultimate move of SDM to the SIUE main campus has required an intensive review of present programs, along with a realistic projection of future programs and needs." He thought that the Board had approved planning money which empowered SIUE to do some extensive planning for a permanent Alton site. Chairman Elliott reported that the Board had approved \$60,000 for master planning for the Alton facility about the same time that the architects who had done some work on the Edwardsville location were discharged. Dean Hazen responded that his actions

were in response to an administrative directive to try to develop some master planning for the Alton site; the Board approved the architect, but funds were not provided for that activity. Dean Hazen stated that a matter would be presented to the Board next month which has an overall perspective on planning for the School of Dental Medicine, through the direction of Acting President Kochman and through the actions of the IBHE staff.

Mr. Rowe inquired if Dean Hazen had been in consultation with the IBHE on this matter. Dean Hazen stated that the IBHE staff had directed the School of Dental Medicine to develop some long-range planning, and asked for three areas: (1) Justification for the site for the School of Dental Medicine; (2) a program projections; and (3) a RAMP capital request. The RAMP capital request will be ready for the Board next month.

Mr. Rowe felt that the Board, and he as the Board's representative to the IBHE, should have been kept better informed that the thinking was going in the direction as outlined by Dean Hazen.

Mr. Van Meter asked if the decision had already been made for the ultimate move of the School of Dental Medicine from Alton to the SIUE campus. Acting Vice-President Lazerson replied that the location had not already been determined; that a matter would be brought to the Board next month which would incorporate location in the master planning document for the School of Dental Medicine.

Chairman Elliott stated that the Board's determination was that the School was located in Alton, and we had a commitment to the Illinois Board of Higher Education that we would remain in Alton for at least five years, was his recollection. If a building was planned today at the SIUE campus, it probably would not be ready in five years, so that commitment would expire. However, before the location can be changed, it will take action of this Board.

Chairman Elliott commented that he was a little disconcerted when the first information he had had about this was an article in one of the newspapers from the Edwardsville area about keeping the School of Dental Medicine in Alton. He would have felt more comfortable if the Board had had more information about it ahead of time.

Acting Vice-President Lazerson commented that the death of President Rendleman did have an impact on this, and that they had also been experiencing some out-of-phase planning relative to the School of Dental Medicine, but it was their intention to integrate it fully into the University process.

Mr. Rowe moved approval of the resolution as presented regarding the reorganization of the School of Dental Medicine, SIUE. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Chairman Elliott announced that the program items for both Universities would be taken up later in the meeting.

Under Reports and Announcements by the Acting President, SIUE, Acting Vice-President Lazerson wanted the record to show the following statement with respect to SIUE Student Trustee, John P. Harizal, Jr.:

The members of the Board are in a better position to judge the performance of outgoing Student Trustee, John Harizal, but speaking for the entire University community of Edwardsville, I can only say that he has done an admirable job of showing the wisdom of having student representation on this Board. He has listened to a wide variety of proposals and has given faithful attention to the interests and aspirations of the student body that is hardly homogeneous as to social background and economic status. Mr. Harizal has been representative in the best sense of the word. In fulfilling his duties, he has made a record that will serve as an inspiration to those who follow in his footsteps.

Similarly, with respect to outgoing President of the Student Body, Gerry Stormer:

Mr. Stormer had heavy responsibilities thrust upon him with great suddenness; he responded admirably, bringing solid leadership and authentic respect to the resources of his position. In everything he did, he represented the interests of his constituencies well and in doing so he made an excellent contribution to the welfare of the institution as a whole.

Acting Vice-President Lazerson announced in regard to the replacement of Building 526, Tower Lake I, a check in the amount of \$149,320 had been received from the insurance company, which is less \$1,000 deductible, and has been deposited. An amount up to \$7,500 may be received when contingency items are known. The bidding is complete and the bids came in lower than expected, and the Executive Committee has approved awarding the construction bids.

With regard to SIUE programs pending before the Illinois Board of Higher Education, Acting Vice-President Lazerson reported that it had been determined that the following actions would be taken:

- (1) With respect to the Doctor of Arts programs in Business and Physical Science, honor the IBHE moratoriums, but do not formally withdraw the programs from consideration;
- (2) Withdraw the Master of Science in Biochemistry and Clinical Biochemistry;
- (3) Seek approval for the Bachelor of Fine Arts Interdisciplinary Option as a reasonable modification of an existing program;
- (4) Seek IBHE approval for the specialty certificates in oral pathology, endodontics, pedodontics, and periodontology;
- (5) Seek IBHE approval for the Master of Science in Engineering; and
- (6) Accept Mr. Furman's invitation for further discussions on interinstitutional cooperation and deal with the cooperative doctorate in computer science in this context.

The preliminary reports of the North Central Association relative to accreditation for SIUE have been received. The final statement will be prepared at the July 20 meeting of the Association, but Acting Vice-President Lazerson read their preliminary recommendations:

It is recommended that accreditation be continued at the baccalaureate, master's, and specialist level. Accreditation at the first professional and doctoral degree level is also recommended. Annual progress reports and an on-site focused evaluation of the doctoral level program is advised in four years. NCA staff should be notified of any further institutional plans for expansion at the doctoral level.

He was pleased to announce that the SIUE Cougar baseball team, out of some 160 teams, took second place in the NCAA Division II National Baseball Tournament held at Springfield recently. He also noted that four Cougar players were named to the all-tournament team.

As an information item, Acting Vice-President Lazerson announced that SIUE is in the process of approving a loan arrangement between the SIUE Foundation and the Illinois Executive Mansion Restoration Committee for the loan of some artifacts and furniture from the Olin property to the Governor's Mansion.

The following matter was presented:



### GUIDELINES FOR RAMP, 1978

In accordance with the Board's desire to be involved in the development of budget policies and strategies during the initial stages, the System Council has considered guidelines essential in generating the RAMP (Resource Allocation and Management Program) request for Fiscal Year 1978. These guidelines and their rationale have been scheduled for Board review at this meeting and, subject to that review, will provide the framework for development of the FY-78 RAMP request in summary form, to be submitted at the Board's September meeting and, after Board approval, to the Illinois Board of Higher Education. Approval of new and expanded program requests is also requested at this meeting, but these items appear as separate matters. The program requests approved will be included in the RAMP summary to be submitted at the September meeting.

Guidelines considered by the System Council and included herein deal only with the budget increments to be requested in Fiscal Year 1978 for salary increases, price increases, operation and maintenance of new buildings, and special non-programmatic needs. The guidelines represent our best judgment at this time, but should be viewed as subject to change. Appropriation levels for Fiscal Year 1977 are still uncertain and likely will not become reasonably firm until late June or early July. In addition, the supplemental appropriation for SIUC for the current year, FY-76, is still under consideration in the Senate at the time of this writing. These variables have a potential effect on Fiscal Year 1978 budget considerations.

The guidelines recommended recognize the high priority needs of the Universities, particularly the salary levels that exist for both faculty and staff. The guidelines attempt to deal with these on a consistent and reasonable basis and with a sensitivity to the limits of the state's resources. There is System Council agreement on all proposed guidelines except the price increase factor. Unlike the other guidelines, the price increase guidelines involve projection of inflation factors for a period beginning more than one year from now. Opinion on inflation projections varies widely between SIUC and SIUE. As a result, separate price increase guidelines are presented for each University. In addition, the System Office proposes a set of price increase guidelines as a possible alternative. Guidelines recommended and supporting comment for each follow:

#### Salary Increases

The guidelines for salary increase requests in Fiscal Year 1978 recognize that salary inequities exist for both faculty and Civil Service employees. Among Illinois' twelve public universities, SIUC ranks sixth in average faculty salary, while SIUE ranks eighth. On a national level, average faculty salaries of SIUC and SIUE also rank below the average faculty salaries in public universities. Average Civil Service salaries at SIUC and SIUE are substantially below average salaries of State Personnel Code employees with comparable responsibilities. According to a study conducted by the Governor's Bureau of the Budget, in conjunction with university, IBHE, and State Personnel Department representatives, the average salaries of Civil Service employees at SIUC and SIUE are 40.89 percent and 27.25 percent, respectively, below the average salary of State Personnel Code employees. Public universities in the aggregate are 19.28 percent below State Personnel Code salaries.

We believe that it is necessary to again communicate to the IBHE the degree of salary inequities that exists. We also believe, however, that complete funding to eliminate salary inequities in one year is not realistic in view of the obvious limitations on state resources. For this reason, the proposed salary increase guidelines seek to fund salary increases to eliminate inequities for both faculty and Civil Service over a three-year period. Following are the salary increase proposals in more detail for each employee group:

Faculty/Administrative

SIU System

Equity Factor	1.5%
Cost of Living and Merit	9.5%
<b>TOTAL</b>	<b>11.0%</b>

The equity factor of 1.5 percent represents one-third of the amount required to bring SIUC average salaries up to the reported AAUP Category I public universities' average salaries and to bring SIUE up to Category II A average salaries. Data used were AAUP salary data for 1975-76. Given the level of recent years' salary increases and inflation experience, the cost of living and merit factors are believed to reflect a fair and reasonable request. The equity factor will not be applied to the graduate assistant salary base, but the cost of living and merit factors will.

Civil Service - Open Range

	<u>SIUC</u>	<u>SIUE</u>
To achieve 1/3 of Equity with State Personnel Code Employees	13.6%	9.1%
Market Movement and Exceptional Merit Increase	7.0%	7.0%
Implementation of Step-Plan First Year (4.5% required in subsequent years for annualization)	2.3%	2.3%
<b>TOTAL</b>	<b>22.9%</b>	<b>18.4%</b>

These salary increase guidelines for Civil Service employees essentially provide for a pay step plan comparable to that used for the state departments subject to the State Personnel Code, with the exception that the guideline proposes to achieve equity with the state system over a three-year period. The equity factor used is one-third of the average salary deficiencies noted earlier.

Civil Service - Prevailing Rate and Negotiated

Past years experience indicates that an increase request of 10 percent for the SIU System will be required to meet prevailing wage rate increases and increases subject to negotiated contract.

### Student Employees

Salary funding necessary to implement and annualize an increase in the Federal minimum wage to \$2.30 per hour, effective January 1, 1977, is recommended. Estimates indicate that an increase of from 4.5 to 5.0 percent will be required.

### Operation and Maintenance of New Buildings

Funding recommendation of the IBHE for FY-77 for operation and maintenance of new buildings was \$2.10 per square foot. This amount has also been recommended by the Governor, but is not sufficient to meet the full costs of operating new buildings. It is our recommendation that the principal of full cost recovery be used as a guideline. At SIUE, the current average cost per square foot on most buildings is \$2.88. At SIUC, the current average cost is \$2.41.

### Price Increases

The System Council has no recommendation for price increase guideline. The Universities' proposals are:

	<u>SIUC</u>	<u>SIUE</u>
Fuel and Utility Items	20 to 25%	10%
Equipment and Library Books	15 to 18%	10%
Other Non-personal Services Items	10 to 12%	5%

The most common index for measuring the price of goods and services purchased by consumers is the Consumer Price Index (CPI) developed by the Bureau of Labor Statistics. The index measures the impact of inflation on the cost of such items as food, housing, transportation, clothing, health, and other goods and services. The annual percentage change of this index reached a high of 11.1 in January, 1975. Since this date, it has steadily declined. In March, 1976, the annual percentage change was about 6.0. Other indices used to predict price increases throughout the economy include the Wholesale Price Index and the GNP Implicit Price Deflator, both of which correspond with the trend of the CPI.

Time did not permit the extensive study to provide adequate support for a prediction of higher education price increases in FY-78. Further, this is an area that perhaps should be pursued by the IBHE staff on a state-wide basis. In the interim, however, the information available suggests that a set price increase guidelines at a level somewhere between the proposals of each University should be considered. The IBHE recommended price increase guideline for FY-77 are 15 percent for utilities, 10 percent for equipment and library books and 7 percent for all other non-personal services items. The System Office staff believes that these factors as guidelines for FY-78 are reasonable and realistic and recommends their use as a workable compromise between the two Universities' proposals.

Other Special Items

The RAMP procedure provides for requests for special budget needs that are non-programmatic in nature and cannot be accommodated by any of the above guidelines. One such special need, common to both SIUC and SIUE, is funding to meet the increased cost of general liability and malpractice insurance premiums. The System Council recommends that a special request be developed incorporating increases recently experienced as well as additional requirements expected in FY-77 and FY-78.

Other special needs discussed for possible inclusion in the Fiscal Year 1978 RAMP requests include funding for replacement of equipment, funding for small repair and maintenance projects, and funding to support enrollment increases. The specifics for these areas will be developed by the Universities for Board consideration in September.

The Chair commented that although the members of the System Council were not present at this meeting, he wanted to convey congratulations to them personally for this first report on budget guidelines. Dr. Warren A. Joseph, Assistant Vice-President for Personnel Administration, and Mr. Jack H. Drda, Assistant Budget Director, SIUE, and Mr. Donald Ward, Manager, Personnel Services, SIUC, answered questions as they related to the section on salary increases. Chairman Elliott asked questions regarding the Civil Service pay step plan proposal. After discussion, Mr. Ward explained that on behalf of SIUC, it was somewhat reluctant at this point to go into a step plan because at the present time all of its employees were about 15 percent deficient compared to other employees within the higher education system of Illinois, and there was a concern that the employees would get locked in without the necessary equity adjustments being made before a step plan is initiated. Dr. Joseph agreed with this concern. Both Universities have step plans drafted that could be implemented if the funds became available.

Mr. Rowe asked how the figure of 11 percent for Faculty/Administrative personnel compared with that of a year ago. Acting Vice-President Lazerson replied that the 11 percent figure was a reduction of approximately 3 percent from last



year's figure because the proposed salary increase guidelines now seek to fund salary adjustments to eliminate inequities over a three-year period rather than all at once.

In discussing the price increases, the Chair pointed out that unless there were particular justifications for the differences in price increases between the Universities, he felt the System should present the same percentage for both Universities.

Mrs. Blackshere commented that she could understand why there might be a difference in the percentages on fuel and utility items, but not on equipment, library books, and other non-personal services items. Other Board members agree.

After further discussion, Mr. Van Meter moved adoption of the Guideline for RAMP, 1978, as presented, with the exception of the item Price Increases, which will be deferred until the July meeting with the request that the System Council make additional recommendations on that item. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Grunz reported on Legislative Activity: Appropriations. As was reported earlier in the meeting, the SIU appropriations bill has passed the House without amendments. In addition, there will be a hearing this afternoon on SIUC amendment to its current appropriation bill to obtain some of the tuition money attributable to increased enrollment. There is also a separate bill to provide some capital money to SIUE for television.

Vice-President Horton requested that the Board consider Synthetic Turf Resurfacing, McAndrew Stadium, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.



Vice-President Horton presented the following matter, and requested that the final paragraph of the resolution be amended to include the phrase "in accordance with established policies and procedures," which has been incorporated in the matter:

SYNTHETIC TURF RESURFACING, McANDREW STADIUM, SIUC

Summary

The synthetic turf at McAndrew Stadium must be repaired or replaced. This matter authorizes the replacement of the turf and defective padding.

Rationale for Adoption

The synthetic turf at McAndrew Stadium was installed by Monsanto Company under University Contract 6047. This contract provided for a five-year warranty commencing October 6, 1972, for repairs of all defects in the surface grass and padding. Due to padding defects the surface grass has developed numerous tears in the midfield area of the football field. Monsanto Company has agreed to repair the defects without cost, but suggests that being there is only a one-year warranty, approximately, remaining for the synthetic turf and that the surface padding defects would probably become more extensive in the near future, that it would be more advantageous to replace the entire grass surface along with the required padding. This would not extend the warranty period, but it would provide McAndrew Stadium with a new covering.

The original contract with Monsanto Company was for \$197,011. The cost of the proposed entire field grass surface replacement along with the required defective padding replacement is \$60,000. By proceeding in this manner, the present synthetic grass surface would remain the property of the University along with the replaced padding. This turf and padding, in turn, would be used in part to pad the perimeter concrete curbs of the football field. Payment for this project would be by other than state appropriated funds.

Considerations Against Adoption

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Monsanto Company be and is hereby authorized to replace the synthetic turf and all defective padding thereunder at McAndrew Stadium, SIUC, at a cost not to exceed \$60,000; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to perform all such acts and execute such documents or instruments as may be necessary to accomplish this project in the manner and scope presented to the Board of Trustees this date in accordance with established policies and procedures.

Vice-President Horton explained that we are in the fourth year of a five-year warranty from the Monsanto Company, which has agreed to replace the turf completely for \$60,000. A new replacement turf today would cost \$400,000, due to inflation and a higher quality turf. He believed this to be a responsible offer from Monsanto and one which we should take advantage of at this time.

During questioning by Mr. Norwood and Mrs. Blackshere, Mr. Bill Brown, Acting Athletic Director, SIUC, reported the following: The original cost was \$197,000 four years ago. There would be no extended warranty from Monsanto on the replacement turf. The pad below the grass was excellent, but the backing on the turf had gone bad. The double-stabilized polyester-tirecord backed replacement would be a better quality than the present single-stabilized grass. This replacement was as good as getting a new field, and the turf and padding taken up would be used to pad the perimeter concrete curbs of the football field. This replacement field should last at least eight to ten years. Representatives from Monsanto were the ones who called our attention to the faulty field before the warranty expired. They were willing to conform with the warranty, but wanted to go ahead and install a brand new field that we would be completely satisfied with, mostly at their expense. Since we had used the field for four years, they did want to pro-rate the cost, and arrived at the figure of \$60,000 for our share.

Following further discussion, Mr. Norwood moved approval of the resolution as amended by Vice-President Horton. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, John P. Harizal, Jr.; nay, Forest Lightle. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, Vice-President Horton introduced Dr. Clifford D. Harper as Dean of General Academic Programs,

a new position, and Dr. Barry L. Bateman, who has been named Executive Director in charge of Information Processing at SIUC. He also thanked Forest "Rusty" Lightle for his conscientiousness and hard work on the students' behalf while participating as the SIUC Student Trustee this past year.

The Chair stated that the Board would now consider programs on the agenda. The introductory discussion of new and expanded program requests centered on current fiscal constraints. It was pointed out that some programs required no funding and in some cases reallocations within the operating budget was necessary. Even where the IBHE recommends some increased funding, it was pointed out that set-up costs prior to receipt of operational funding also were causing fiscal problems. Mr. Rowe commented that very little new money was being requested except in the professional fields. In response to a query by Mr. Norwood the continuing review process for present programs was outlined.

The following matter was presented:

REASONABLE AND MODERATE EXTENSION: FREE STANDING GRADUATE OPTION,  
SPECIALIZATION IN GERONTOLOGY, SIUE

Summary

This matter authorizes a reasonable and moderate extension to present graduate programs to include a specialization in Gerontology. No new degree title, certificate, or program is created by this action. Funding for the specialization will be accomplished through reallocation of University resources during the initial year of implementation (FY-77). Beginning in FY-78, minimal state funding will be necessary to maintain the specialization. Federal grant funds have been applied for to support this specialization.

The resolution provides for report of an informational item to the Illinois Board of Higher Education.

Rationale for Adoption

The number of elderly persons in Illinois in general, and in the Metro-East area in particular, has been increasing rapidly in recent years. Presently, Illinois is one of five states in the United States with more than one million persons aged 65 or over. Although 9.9 percent of the population state-wide in Illinois is 65 or over, in the Metro-East region 12.3 percent of the population is 65 or over. A severe lack of personnel (both professional and paraprofessional) trained in the problems of the aging exists in the region SIUE serves. This shortage is not attributable to inadequate human resources in the social services area; rather, it is attributable to insufficient training opportunities and programs.

No new degree programs are established by this action.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated by the Committee on Gerontology (a function of the Office of the Vice-President and Provost). It has been reviewed, approved, and recommended by the Dean of the Graduate School, the University Senate, the Acting Vice-President and Provost, and the Acting President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a specialization in Gerontology be and is hereby approved as a reasonable and moderate extension of existing graduate programs at Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That this action be reported as an informational item to the Illinois Board of Higher Education.



## PROGRAM SUMMARY

## FREE STANDING GRADUATE OPTION, SPECIALIZATION IN GERONTOLOGY

Initiation of this specialization in Gerontology is in response to the increasing need for specialized training in aging for students (in the various disciplinary and professional graduate degree programs) who plan to work either directly or indirectly with the elderly. Further, it will assist professionals already working with the elderly but who need training in aging to improve the services they provide. The need for institutions of higher education to focus on gerontological education and training was emphasized during the 1971 White House Conference on Aging and resulted in one concluding statement that "... the main feature about training and education on problems of aging is that there is so little of it." This situation is particularly true in the region served by Southern Illinois University at Edwardsville.

Specifically, there is a need for trained professionals in the many nursing homes, homes for the elderly, sheltered care and extended care facilities, Senior Citizen Centers, mental health centers, hospitals, and the numerous community and regional service delivery providers to the aging.

SIUE is committed to community service as an integral part of its mission and goal. The developing base of faculty interest and expertise in aging, and the large regional elderly population (12.3 percent over age 65, compared to the state average of 9.9 percent) places SIUE in a favorable position to respond to area needs of the elderly.

The proposed specialization in Gerontology is designed to provide training in aging to students who have major commitments to both their graduate degree program and to professional practice in the field of aging. This specialization was developed by the All-University Committee on Gerontology in the Office of the Vice-President and Provost. Students in the traditional disciplines and professions have tremendous potential for meeting the needs of the aging, provided they have the requisite training in gerontology and are sensitized to the needs and problems of the elderly.

The specialization consists of 16 quarter hours of course work in gerontology. The four courses are specifically designed to provide students from diverse disciplinary backgrounds and professional programs with: A working knowledge of the basic processes of aging; the needs, characteristics, and problems of the aging; programs, services and resources available to the aging; and an off-campus practicum experience utilizing agencies and institutions serving the elderly. A student in any graduate program at SIUE would be permitted entry to the specialization in gerontology, provided they have the consent and approval of their department or unit.



Dr. Webb explained that this program does not exist in IBHE eyes until the Board approves it as a reasonable and moderate extension of graduate programs at SIUE, whereupon the program would then be available for consideration of expanded funding in Fiscal Year 1978. Thus, it must be listed under two different categories.

After a brief discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter, with the same explanation as above, was presented.

REASONABLE AND MODERATE EXTENSION: BACHELOR OF SCIENCE IN BUSINESS  
EDUCATION, SPECIALIZATION IN BUSINESS OCCUPATIONS TEACHING, SIUC

Summary

This proposal is for expansion of the existing program in Business Education to include a specialization entitled Business Occupations Teaching Specialization.

Rationale for Adoption

The Business Occupations Teaching Specialization is designed to prepare individuals for teaching, administration, and leadership roles in the areas of office education, accounting, data processing, and distributive education in business, industry, proprietary schools, and community colleges. It will offer a program for students who are interested in a business education background but who do not want to become certified secondary school teachers. The students enrolled in the program will learn the skills necessary to teach youths and adults in formal or informal educational settings.

The majority of the existing business education courses are utilized in the delivery of the program. A number of vocational education studies courses are also utilized. Students may elect courses in accounting, administrative sciences, marketing, economics, and finance. They are also required to complete course work in the area of concentration, e.g., accounting, data processing, or distributive education.

The program option will serve the needs of individuals with a number of years of work experience in a business occupation and will provide them with the skills necessary for advancement in their particular occupation, in addition to providing them with teaching and leadership skills.

The program will require no expansion of support services, no new facilities, and will not require remodeling of existing space. The NEPR for Fiscal Year 1978 includes a program expansion request for \$16,750.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty in the Department of Vocational Education Studies, reviewed and approved by the College of Education Undergraduate Affairs Committee, and the Dean of the College of Education. The program also received the approval of the Faculty Senate.

Resolution

WHEREAS, This proposal is a request for a reasonable and moderate extension of an existing program in the Department of Vocational Education Studies of the College of Education; and

WHEREAS, That department by providing this program can meet the demonstrated need for qualified business-oriented occupational educators;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Vocational Education Studies, College of Education, of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Business Education, Specialization in Business Occupations Teaching; and

BE IT FURTHER RESOLVED, That this action be reported to the Illinois Board of Higher Education for information.

## PROGRAM SUMMARY

## EXPANSION OF BACHELOR OF SCIENCE DEGREE IN BUSINESS EDUCATION

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This proposal is for expansion of the existing program in Business Education to include a specialization entitled Business Occupations Teaching Specialization.

The Business Occupations Teaching Specialization is designed to prepare individuals for teaching, administration, and leadership roles in the areas of office education, accounting, data processing, and distributive education in business, industry, proprietary schools, and community colleges. It will offer a program for students who are interested in a business education background but do not want to become certified secondary school teachers. The students enrolled in the program will learn the skills necessary to teach youths and adults in formal or informal educational settings.

The majority of the existing business education courses are utilized in the delivery of the program. A number of vocational education studies courses are also utilized. Five courses are proposed as additions to the business education curriculum. Students may elect courses in accounting, administrative sciences, marketing, economics, and finance. They are also required to complete 15 semester hours of course work in the area of concentration, e.g., accounting, data processing, or distributive education.

The program option will serve the needs of individuals with a number of years of work experience in a business occupation and will provide them with the skills necessary for advancement in their particular occupation, in addition to providing them with teaching and leadership skills.

The program will require no expansion of support services, no new facilities, and will not require remodeling of existing space.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next item to be presented consisted of ten new and expanded program requests for Fiscal Year 1978, and the Chair suggested that the School of Dental Medicine program be discussed separately. The following matter was considered:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1978  
(RAMP) BUDGET REQUEST, SIUE

Summary

This matter would approve new and expanded program requests for Fiscal Year 1978 in accord with the timetables of the Illinois Board of Higher Education, which requires submission of these requests by July 1, 1976. A total of \$962,380 is requested.

All programs covered by this matter (see attachment) which require approval by the Board of Trustees have either been approved at previous meetings or are under separate consideration for this meeting.

One program for which no new funding is sought is included so that a complete picture of the proposed changes in program for FY-78 is available.

Rationale for Adoption

The Illinois Board of Higher Education requires that new and expanded program requests be submitted by July 1, 1976, in advance of the full RAMP document for Fiscal Year 1978. The resolution proposed for this matter leaves open the opportunity for the Board to make adjustments or alterations in these requests as the full budget document is developed and considered.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

These proposals were solicited in preliminary form in July, 1975. The preliminary requests were reviewed by administrative officers of the University and by the University Senate. From the initial screening of requests through the final decision making, the total dollar request, exclusive of the dental school, was reduced by two-thirds. Total agreement on such a matter is not to be expected, but a high level of support has been developed for the proposal as submitted. The Acting Vice-President and Provost and the Acting President recommend adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University at Edwardsville, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1978 (RAMP) budget request to the Illinois Board of Higher Education, the Board approves the New and Expanded Programs element of the Fiscal Year 1978 (RAMP) budget request for Southern Illinois University at Edwardsville as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Acting President of Southern Illinois University at Edwardsville shall take appropriate steps to accomplish filing of the materials approved above with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.



## SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

## New and Expanded Program Requests for Fiscal Year 1978: Summary

<u>Program</u>	<u>New or Expanded</u>	<u>Requested New State Appropriations</u>
Environmental Resources Training Center	E	\$ 92,000
Graduate School - Organized Research	E	75,000
Bachelor of Science, Biology, (Medical Technology Option)	E	21,260
Bachelor of Science in Engineering with majors in Electronic Engineering, Engineering Science, Industrial Engineering and Urban Engineering	E	34,700
*School of Nursing	E	
Master of Science in Environmental Studies	E	73,400
Doctor of Education with Specialization in the Instructional Process	E	55,720
Free Standing Graduate Option, Gerontology	N	73,300
Office of Off Campus Programs - Open University	E	75,000
Bachelor of Science, Concentration in Health Education	N	-0-
		\$500,380
School of Dental Medicine	E	462,000
		\$962,380

\*Withdrawn temporarily for modification

The last program for SIUE to be discussed was the School of Dental Medicine. Acting Vice-President Lazerson requested Dean Stanley P. Hazen and Associate Dean Edwin E. Dale, School of Dental Medicine, SIUE, to respond to questions by members of the Board.

In answer to Mr. Norwood's question about class size, Dean Hazen replied that the maximum class size for the DMD program will be 48 until they have new facilities. The figure of 54 included the projection of the specialty programs; the plan is for 64 by 1981-82. Mr. Norwood inquired if the new facilities Dean Hazen referred to were additional buildings at Alton, or at the East St. Louis Clinic, or a new School of Dental Medicine at the SIUE campus. Dean Hazen replied that first of all we have to have a primary facility that will accommodate 64 students, and that location will have to be decided by the Board of Trustees when the material is presented to the Board next month. Operating funds, which represent principally faculty and staff, were needed in order to implement a capital request. Mr. Norwood asked if these new operating funds would be required if the capital funds are not received. Dean Hazen responded that some new operating funds would still be needed in order to add faculty and staff that were necessary for the present program. He also explained that the East St. Louis facility, the capital request, does have the basis for its operating budget for staffing in this request. Dr. Dale said that the new and expanded program request that was being considered contained essentially two things. This coming fiscal year, which begins in July, they had made a request for an increase in operating funds which had not been granted because of the freeze; therefore, the Board was being asked once again to approve the additional faculty and supporting staff that were necessary for the School of Dental Medicine. In addition, the Board was being asked to approve operating dollars in case the East St. Louis facility could be implemented.

Mr. Rowe commented that the Board of Higher Education felt that the satellite clinic was a very high priority item, and it was inconceivable to him for the Board not to approve the capital portion of this since it has been talked about and projected in the normal growth of the School of Dental Medicine for a number of years.

Dean Hazen stated that he wanted to go into East St. Louis with a facility and personnel that would provide the quality of care that was provided at any of our clinics. If we do not get the capital funds to have a decent facility there, we do not belong there.

After further discussion, Mr. Rowe moved approval of the New and Expanded Programs for Fiscal Year 1978 (RAMP) Budget Request, SIUE, as presented to the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next item to be presented was the New and Expanded Programs for Fiscal Year 1978 (RAMP) Budget Request, SIUC. This item consisted of eight new programs and five expanded programs. There were thirteen resolutions involved, and the Board decided to consider them all together. The following items were presented:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1978 (RAMP) BUDGET REQUEST, SIUC

## SUMMARY

<u>New Programs</u>	<u>Requested New State Appropriations</u>
(1) Center for Basic Skills	\$ 133,450
(2) Associate in Applied Science in Aviation Flight	-0-
(3) Associate in Applied Science in Paralegal Studies for Legal Assistants	24,200
(4) Bachelor of Science in Paralegal Studies for Legal Administrators	34,900
(5) Bachelor of Science in Aviation Studies	-0-
(6) Bachelor of Science in Allied Health	-0-
(7) Bachelor of Science in Business and Administration	-0-
(8) Master of Fine Arts in Cinema and Photography	12,760
<u>Expanded Programs</u>	
(9) Bachelor of Science in Business Education, Specialization in Business Occupations Teaching	16,750
(10) Master of Science in Mining Engineering	145,740
(11) School of Law	404,500
(12) Coal Extraction and Utilization Research Center	659,800
(13) School of Medicine	<u>1,995,281</u>
	\$3,427,381

NEW PROGRAM: CENTER FOR BASIC SKILLS, SIUCSummary

This agenda item sets forth the establishment of a Center for Basic Skills on the Southern Illinois University at Carbondale campus. The Center will coordinate and extend the services for students who are deficient in the basic skills of reading, writing, and mathematics, and it will provide a laboratory setting for programs where an internship with developmental programs is desirable.

Rationale for Adoption

The commitment of Southern Illinois University at Carbondale to offer a comprehensive program has made it necessary to present extra assistance for students who are deficient in one or more of the areas of reading, writing, or mathematics. The present efforts have not been coordinated and are limited in scope.

The Center for Basic Skills proposal was developed by an ad hoc committee of those individuals presently engaged in the developmental programs. This proposed Center provides for a comprehensive effort to meet the needs of the undergraduate students and provides a training center for graduate students.

In order to establish a viable, academically sound program, it is proposed that \$133,450 of new state funds be approved.

Considerations Against Adoption

The SIUC administration is not aware of any major objections to the coordinating and expanding of present programs into a single unit serving the entire University.

Constituency Involvement

This matter has had extensive input from all areas of the University involved in developmental programs. The proposed Center is the recommendation of the ad hoc committee appointed to study the needs on this campus.

Resolution

WHEREAS, The commitment of Southern Illinois University at Carbondale provides for quality education for all students; and

WHEREAS, There is a need to provide special programs for students who are deficient in basic skills;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to establish a Center for Basic Skills; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon approval by the Illinois Board of Higher Education.



## PROGRAM SUMMARY

## CENTER FOR BASIC SKILLS

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

The Center for Basic Skills will coordinate the efforts of the departments on campus to provide an academically sound program to assist students who are deficient in mathematics, reading, and writing skills. Additionally, the unit will provide whatever support is needed to enhance the academic success of the physically handicapped student. The services of the Center will be available to any regularly admitted student and will maintain a program for a limited number of students who are given special admission to the University.

The Center will serve primarily as a tutoring-counseling center. As such, the Center will serve as a training center for graduate students in the fields of education, social service, rehabilitation, mathematics and English. Some undergraduates will be employed as tutors and a coordinated volunteer program will be developed at the Center.

The Center for Basic Skills, by coordinating all of the programs, will provide a more accessible, complete program for the educationally disadvantaged student on campus. It will serve as a laboratory research setting which will provide experience to graduate students and thus enhance their employment opportunity. The Center should increase the opportunity for external funding both to increase the number of educationally disadvantaged students served and also for research into learning patterns for adult students.

The Center will be directed by the Dean of General Academic Programs and will operate as a support unit for the General Studies Division and other academic units.

The funding for the separate on-going programs for FY-76 is \$111,700. The projected funding for a coordinated expanded program in FY-77 is \$118,200. Additionally, the institution will seek funding from federal and private sources to provide programs for specified groups of students.

NEW DEGREE PROGRAM: ASSOCIATE IN APPLIED SCIENCE  
IN AVIATION FLIGHT, SIUC

Summary

This agenda item sets forth an Associate in Applied Science degree in Aviation Flight within the School of Technical Careers.

Rationale for Adoption

This program is proposed to prepare students for employment as professional commercial pilots/instructors. The course of study will include flight courses through the commercial pilot certificate and the instrument rating.

The Associate in Applied Science degree in Aviation Flight program is designed to combine general, technical, and flight education. Therefore, students must complete General Studies requirements for the associate degree, basic applied science courses, aviation-related courses, flight courses, and approved electives in liberal arts or sciences.

Utilizing the existing resources of the University, this degree program will draw on the present resources of the School of Technical Careers. Since this program will consist of courses already in existence, no additional faculty members will be needed. No additional space, facilities, or remodeling of existing space will be needed to implement this program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty of the School of Technical Careers and approved by the Dean of that academic unit and the Faculty Senate.

Resolution

WHEREAS, The Associate in Applied Science degree in Aviation Flight program is designed to combine high quality general, technical, and flight education; and

WHEREAS, The School of Technical Careers of Southern Illinois University at Carbondale has available the resources of faculty with expertise in aviation training and the necessary support facilities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Associate in Applied Science degree in Aviation Flight; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## ASSOCIATE IN APPLIED SCIENCE DEGREE IN AVIATION FLIGHT

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program is proposed to prepare students for employment as professional commercial pilots/instructors. The course of study will include flight courses through the commercial pilot certificate and the instrument rating. In addition, in order to ensure career flexibility and the highest possible standards for both flight and theory courses, each lesson of each course will be submitted to obtain at least commercial and instructor licenses with single-engine land and instrument ratings.

The Associate in Applied Science degree in Aviation Flight program is designed to combine general, technical, and flight education. Therefore, students must complete General Studies requirements for the associate degree, basic applied science courses totaling 11 semester hours, aviation-related courses to total 15 semester hours, flight courses for 14 semester hours and approved electives in liberal arts or sciences.

Utilizing the existing resources of the University, the program is expected to attract 218 students in FY-78, that number increasing to 250 during FY-82.

This degree program will draw on the present resources of the School of Technical Careers. Since this program will consist of courses already in existence, no additional faculty members will be needed. No additional space, facilities or remodeling of existing space will be needed to implement this program.

NEW DEGREE PROGRAM: ASSOCIATE IN APPLIED SCIENCE  
IN PARALEGAL STUDIES FOR LEGAL ASSISTANTS, SIUC

Summary

This program is proposed to provide students with the option of entering the two-year associate degree program offered by the School of Technical Careers for the purpose of becoming legal assistants upon receiving the Associate in Applied Science degree in Paralegal Studies for Legal Assistants.

Rationale for Adoption

In recent years the expanding need for legal services has led to greater reliance on the legal paraprofessional. The Paralegal Studies for Legal Assistants program has as its main goal serving the occupational needs of students and practicing law office personnel. The program will service students interested in a career in law, but for whom law school is not a realistic goal. Further, the program will serve students interested in a career in law but who do not desire the protracted training necessary to become an attorney. Upon the completion of this associate degree, the student has the option of entering the Bachelor of Science in Paralegal Studies to complete the four-year Bachelor of Science degree offered by the College of Liberal Arts. Whether a student terminates his/her training upon completion of the two-year program or continues to complete the baccalaureate degree requirements, the general philosophy of the program--combined career and liberal arts education--remains the same.

The curriculum content and format of this program follows the guidelines of the American Bar Association curriculum for the training of all office personnel. In addition to completion of the General Studies requirements of the University, the student must complete 15 semester hours of professional legal specialty courses, 12 semester hours of administration-related courses, and 6 semester hours of liberal arts courses.

Southern Illinois University at Carbondale is the ideal location for a paralegal studies program. Not only does SIUC have a School of Law and a fine law library, but the School of Technical Careers already has a legal secretary program. The approval of the Associate in Applied Science degree in Paralegal Studies for Legal Assistants and the baccalaureate degree in Paralegal Studies for Legal Administrators will give SIUC comprehensive legal education.

The degree program will require no expansion of support services nor new space for special facilities. It is proposed that \$24,200 be approved for personnel and related instructional/research costs and equipment.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

Planning activities have included a variety of consultations with directors of existing paralegal programs, faculty of the academic unit involved, and legal associations. Deans of the School of Law, College of Liberal Arts, College of Human Resources, and School of Technical Careers have assisted in the development of this proposal. The program has also received the approval of the Faculty Senate.

Resolution

WHEREAS, There is a growing need for professionals trained as legal assistants; and

WHEREAS, Southern Illinois University at Carbondale can meet this need by utilizing the available comprehensive programs in law, business, liberal arts, and vocational training to provide students with combined career and liberal arts training;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Associate in Applied Science degree in Paralegal Studies for Legal Assistants; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.



## PROGRAM SUMMARY

## ASSOCIATE IN APPLIED SCIENCE DEGREE IN PARALEGAL STUDIES FOR LEGAL ASSISTANTS

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program is proposed to provide students with the option of entering the two-year associate degree program offered by the School of Technical Careers for the purpose of becoming a legal assistant upon receiving the Associate in Applied Science degree in Paralegal Studies for Legal Assistants through the School of Technical Careers. Further, the student has an option of completing this associate degree and entering the Bachelor of Science in Paralegal Studies to complete the four-year Bachelor of Science degree offered by the College of Liberal Arts. Whether a student terminates his/her training upon completion of the two-year program or continues to complete the baccalaureate degree requirements, the general philosophy of the program--combined career and liberal arts education--remains the same.

The curriculum content and format of the program follows the guidelines of the American Bar Association curriculum for the training of all office personnel. In addition to completion of the General Studies requirements of the University, the student must complete 15 semester hours of professional legal specialty courses, 12 semester hours of administration-related courses, and 6 semester hours of liberal arts courses.

It is anticipated that this program will attract 40 students during FY-78; enrollment in the program increasing to 60 by FY-82.

The degree program will require no expansion of support services nor new space for special facilities. The FY-78 budget request includes a recurring \$23,200 for personnel and related instructional/research costs and a non-recurring \$1,000 for start-up equipment.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE  
IN PARALEGAL STUDIES FOR LEGAL ADMINISTRATORS, SIUC

Summary

This program will prepare graduates to function as legal administrators, paraprofessionals in the legal profession, whether in private practice, legal aid offices, or the law-related operations of business, industry, and government.

Rationale for Adoption

This proposed program is the result of the joint effort of the College of Liberal Arts, the College of Human Resources, and the School of Technical Careers.

The program is designed to provide the advantages of both quality professional and general education. At its center, the program in Paralegal Studies for Legal Administrators has two components:

1. A core of 39 semester hours in legal specialty and administration-related courses and an internship designed to provide career specificity and professional competency, and
2. A range of social sciences, humanities, and writing courses totaling 30 semester hours, designed to provide the students with the spirit of inquiry and an overview of the various social and ethical contexts within which the paralegal professional life will take place.

The Paralegal Studies for Legal Administrators program will make available a realistic career and educational ladder for graduates of a two-year legal assistant program. Community college transfers from two-year paralegal programs in the state may seek to further their education and career preparation in the Paralegal Studies for Legal Administrators program at SIUC. In addition, because the program will be one of the very few four-year programs, out-of-state students also may be attracted to it.

In order to permit delivery of this new program, it is proposed that state funds of \$34,900 be approved. Of the amount, \$33,900 would be provided for personnel and related instructional research costs and \$1,000 would be used for equipment.

Considerations Against Adoption

The University knows of no such considerations.

### Constituency Involvement

Planning activities have included a variety of consultations with directors of existing paralegal programs, faculty of the academic units involved, and legal associations. Deans of the School of Law, College of Liberal Arts, College of Human Resources, and School of Technical Careers have assisted in the development of this proposal. The program has also received the approval of the Faculty Senate.

### Resolution

WHEREAS, There exists a need in the State of Illinois for trained paralegal professionals caused by the increased demand for legal services in public and private sections; and

WHEREAS, Southern Illinois University at Carbondale can meet this need with limited additional resources and by utilizing the available comprehensive programs in law, business, liberal arts, and vocational training to provide students with combined career and liberal arts training;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Liberal Arts of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to the Bachelor of Science degree in Paralegal Studies for Legal Administrators; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## BACHELOR OF SCIENCE DEGREE IN PARALEGAL STUDIES FOR LEGAL ADMINISTRATORS

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program will prepare the graduate to function as a paraprofessional in the legal profession, whether in private practice, legal aid offices, or the law-related operations of business, industry, education, or government. Students may enter the program following completion of the Associate in Applied Science degree in Paralegal Studies in the School of Technical Careers or may enroll in the four-year program in the College of Liberal Arts. The program will prepare students to function as legal administrators.

The program is designed to provide in one program the advantages of both quality professional and general education. At its center, the program in Paralegal Studies for Legal Administrators has two components:

1. A core of 39 semester hours in legal specialty and administration-related courses and an internship designed to provide career specificity and professional competency, and
2. A range of social sciences, humanities, and writing courses totaling 30 semester hours, designed to provide the students with the spirit of inquiry and an overview of the various social and ethical contexts within which the paralegal professional life will take place.

The program is interdisciplinary and the student will have the opportunity to take a variety of courses. It will draw heavily upon the curriculum already existing in other programs in the University. The social sciences/humanities component is deliberately individualized so that the specific goals of students may be realized.

It is anticipated that this program will attract 25 students during FY-78; enrollment in the program increasing to 40 by the fifth year.

The Bachelor of Science degree in Paralegal Studies will require no expansion of support services nor new space for special facilities. The FY-78 budget request includes a \$33,900 recurring for personnel and related instructional/research costs, and a non-recurring \$1,000 for start-up equipment.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE IN AVIATION STUDIES, SIUCSummary

This proposed resolution authorizes the establishment of a program leading to the Bachelor of Science degree in Aviation Studies.

Rationale for Adoption

Approval is being sought for this program because the School of Technical Careers has been instructed by the Southern Illinois University Board of Trustees to seek separate program approval when a significant number of students in the Bachelor of Science degree in Technical Careers programs are identified as being involved in a particular area of study. By May, 1975, the School of Technical Careers had identified 105 students pursuing programs in Aviation Studies. This number, representing nearly twenty-seven percent of the total student enrollment in the Bachelor of Science degree in Technical Careers programs, is obviously significant.

The primary objective of the degree program in Aviation Studies is to provide students transferring from aviation technology, avionics, air frame and power plant, and aircraft maintenance education programs in universities, community colleges, military, and industry, the option of pursuing advanced work in Aviation Studies while acquiring a general education leading to a baccalaureate degree. The proposed program offers options as follows:

1. Aircraft and Systems Maintenance
2. Aviation Management
3. Flight Operation

Each option requires the student to complete the associate degree in an aviation-related field or equivalent, the General Studies requirements of the University, and a secondary concentration of courses specific to the option.

The program will require no expansion of faculty, support services, no new space or facilities, and will require no remodeling of existing space. Therefore, no additional funding is requested to support the delivery of this new program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty of the School of Technical Careers in compliance with the request of students interested in aviation studies who are currently in the degree program, Bachelor of Science in Technical Careers. The program is supported by the Dean of the School of Technical Careers and the Faculty Senate of this institution.



Resolution

WHEREAS, The School of Technical Careers of Southern Illinois University at Carbondale is currently providing a curriculum sufficient to support a baccalaureate degree program in Aviation Studies; and

WHEREAS, Student interest in Aviation Studies and employment opportunities for graduates of such a degree program have been demonstrated;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Aviation Studies; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon approval of the program by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## BACHELOR OF SCIENCE DEGREE IN AVIATION STUDIES

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Approval is being sought for this program because the School of Technical Careers has been instructed by the Southern Illinois University Board of Trustees to seek separate program approval when a significant number of students in the Bachelor of Science degree in Technical Careers programs are identified as being involved in a particular area of study. By May, 1975, the School of Technical Careers had identified 105 students pursuing programs in Aviation Studies. This number, representing nearly twenty-seven percent of the total student enrollment in the Bachelor of Science degree in Technical Careers programs, is obviously significant.

The primary objective of the degree programs in Aviation Studies is to provide students transferring from aviation technology, avionics, air frame and power plant, and aircraft maintenance education programs in universities, community colleges, military, and industry the option of pursuing advanced work in Aviation Studies while acquiring a general education leading to a baccalaureate degree. The following options are provided in this program:

1. Aircraft and Systems Maintenance
2. Aviation Management
3. Flight Operation

Each option requires the student to complete the associate degree in an aviation-related field or equivalent, the General Studies requirements of the University, and a concentration of courses specific to the option. The first option requires 13 - 15 semester hours of course work in avionics, helicopter maintenance or related maintenance specialty. The second option requires 39 - 45 semester hours of aviation management courses, including courses in accounting, production inventory and control, and occupational safety and health standards. The third option requires 13 - 18 semester hours of flight courses and electives in aerospace, management, or aviation.

It is anticipated that this program will attract 125 students during FY-78. The number of students enrolled in the program is expected to increase to 195 by FY-82. Since the baccalaureate-level program in aviation is offered in this area at only two private institutions and these programs do not expect a broad range of transfer students into the program with no loss of credit for prior aviation-related education and experience, the program is expected to meet the needs of a large number of students.

The program will require no expansion of faculty, support services, no new space or facilities, and will require no remodeling of existing space. The proposed program will be initiated with existing resources. No new funds are requested for Fiscal Year 1978.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE  
IN ALLIED HEALTH, SIUC

Summary

This agenda item establishes a program leading to a Bachelor of Science degree in Allied Health.

Rationale for Adoption

In its authorization of a Bachelor of Science degree in Technical Careers in March, 1973, the Southern Illinois University Board of Trustees requested that a program proposal be submitted identifying the area of specific interest when it became obvious that a significant number of students were interested in that area of emphasis. Currently, nearly fifteen percent of the total enrollment of the Bachelor of Science in Technical Careers programs consists of students pursuing programs in Allied Health. This program proposal, therefore, is a request to identify by title the program emphasis of students specializing in Allied Health studies.

The primary objective of the baccalaureate degree program in Allied Health within the School of Technical Careers is to provide students intent upon a career in the health care industry options to specialize in Health Care Service or Allied Health Services. These options provide a baccalaureate course of study for students transferring from health-related education and training programs in universities, community colleges, technical institutes, and the military.

The general requirements for this degree are those of the Bachelor of Science in Technical Careers. In addition to completing the associate degree in a health-related field or equivalent and the General Studies requirements of the University, students must complete specialized courses in Health Care Service or Allied Health Services.

The proposed program will be initiated with existing resources of the School of Technical Careers. No new funds are requested for this program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was developed in response to the vocational needs of students in the Bachelor of Science degree in Technical Careers program. The proposal is sent forward by the faculty of the School of Technical Careers, and was endorsed by the Dean of that unit and the Faculty Senate.

Resolution

WHEREAS, The faculty of the School of Technical Careers has identified and serviced a large number of students in the degree program, Bachelor of Science in Technical Careers, by providing training in Allied Health;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Allied Health; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon approval by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## BACHELOR OF SCIENCE DEGREE IN ALLIED HEALTH

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

In its authorization of the Bachelor of Science degree in Technical Careers in March, 1973, the Southern Illinois University Board of Trustees requested that a program proposal be submitted identifying the area of specific interest when it became obvious that a significant number of students were interested in that area of emphasis. Currently, nearly fifteen percent of the total enrollment in the Bachelor of Science in Technical Careers programs consists of students pursuing programs in Allied Health. This proposal, therefore, is a request to identify by title the program emphasis of students specializing in Allied Health studies.

The primary objective of the baccalaureate degree program in Allied Health within the School of Technical Careers is to provide students intent upon a career in the health care industry one of the following program options utilizing the resources of the total University:

1. Health Care Services

An option to provide a baccalaureate course of study for students transferring from health-related education and training programs in universities, community colleges, technical institutes, and the military, who are interested in preparing for a career in health care management.

2. Allied Health Services

An option to provide health-related baccalaureate course of study for students transferring from health-related associate degree programs, i.e., dental hygiene, dental technology, mortuary science, etc., in universities, community colleges, or technical institutes, who are interested in pursuing advanced work in their field while acquiring a general education leading to a baccalaureate degree.

The general requirements for this degree are those of the Bachelor of Science in Technical Careers. In addition to completing the associate degree in a health-related field or equivalent and the General Studies requirements of the University, students must complete a core curriculum for the major or specialization as follows:

Option One - Health Care Services

Health care courses totaling 27 semester hours and technical and management courses totaling 21 semester hours.



Option Two - Allied Health Services

Secondary concentration courses, including health education, business administration, social sciences, allied health courses totaling 15 - 30 semester hours.

Additional courses totaling 15 semester hours may include occupational education credit, internship, or pre-professional seminar credit.

The proposed program will be initiated with existing resources. No new funds are requested for FY-78.

NEW DEGREE PROGRAM: BACHELOR OF SCIENCE  
IN BUSINESS AND ADMINISTRATION, SIUC

Summary

The proposed resolution authorizes the College of Business and Administration at Southern Illinois University at Carbondale to award a Bachelor of Science degree in Business and Administration.

Rationale for Adoption

This program will meet the unique needs of students who have an interest in career specialization outside of the College of Business and Administration, while permitting the students to add a management dimension to that other field of study. This program is not offered by any educational institution in Illinois and can be implemented with existing resources in all respects, i.e., facilities, space, and faculty.

This proposed program would differ from other majors in the College of Business and Administration in that occupational choice would not be the same and would depend upon the unique interest of the student who desires career specialization. In addition to a core of professional business courses, students majoring in business and administration would be required to have a secondary concentration in a field outside the College. The student may elect a secondary concentration in a specific field, such as foreign languages, sociology, computer sciences, geology, or an interdisciplinary concentration such as urban studies or Latin-American studies.

The present curriculum structure and major programs of the College of Business and Administration are unable to accommodate the individual needs of students, particularly those who have interests in areas outside the College. This program would remedy the situation and thus save the students time and money, as well as conserving the resources of the University and the State of Illinois.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty of the College of Business and Administration, endorsed by the Dean of that unit, and approved by the Faculty Senate.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale includes a commitment to meeting the career needs of students while providing sound academic programs; and

WHEREAS, This proposed program provides for quality general education, professional business training, and permits individualized specialization in an occupation of the student's choice;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Business and Administration of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Business and Administration; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## BACHELOR OF SCIENCE DEGREE IN BUSINESS AND ADMINISTRATION

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program will meet the unique needs of students who have an interest in career specialization outside of the College of Business and Administration, while permitting the student to add a management dimension to that other field of study. This program is not offered by any educational institution in Illinois.

In addition to completion of the General Studies requirements, student in this program must complete a 41 semester hour core of professional business courses and 6 - 8 semester hours of elective business courses. The secondary concentration must total 20 - 28 semester hours, which will be in any field of the student's choosing, e.g., political science, geology, computer sciences, urban studies, agriculture, etc.

This program can be implemented with existing resources in all respects i.e., facilities, space, and staff. It will meet the needs of students and it is anticipated that 30 majors will be attracted during FY-78 and this number will increase to 50 by the fifth year.

NEW DEGREE PROGRAM: MASTER OF FINE ARTS  
IN CINEMA AND PHOTOGRAPHY, SIUC

Summary

The proposed resolution authorizes the College of Communications and Fine Arts at Southern Illinois University at Carbondale to award a Master of Fine Arts degree in Cinema and Photography.

Rationale for Adoption

This program is designed to provide the intellectual and creative atmosphere, the studio facilities, the support resources, and the faculty necessary to enable the student to pursue an intensive course of study in the creative production of cinematic and photographic work. The emphasis of the program will be on the artistic use of cinema and photography to meet personal and professional goals. The program will meet the needs of a small number of highly-talented individuals who wish to pursue careers as teachers in institutions of higher education or in the nonacademic environment of business and government.

This degree is attractive to students with these professional goals, since the Master of Fine Arts degree is recognized as the terminal degree appropriate for teachers with an artistic production orientation. Universities, colleges, and community colleges often prefer teachers with the M.F.A. degree to such an extent that persons seeking employment with only the M.A. or M.S. degree are at a disadvantage. The teaching of courses in the cinematic and photographic arts requires highly competent and technically well-trained individuals. The M.F.A. degree provides this degree of competence and proficiency.

The degree program will require no expansion of faculty or additional space and equipment. It is proposed that this program receive support in the amount of \$11,160 for the personal services of graduate assistants, and \$1,600 for commodities.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty in the Department of Cinema and Photography. It has been approved by the Dean of the College of Communications and Fine Arts and endorsed by the Graduate Council.

Resolution

WHEREAS, Southern Illinois University at Carbondale desires to develop and deliver quality graduate programs commensurate with the faculty strength, curricular depth, and facility/equipment resources; and



WHEREAS, The Department of Cinema and Photography has those resources available for delivery of advanced training in the cinematic and photographic arts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Communications and Fine Arts of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Master of Fine Arts degree in Cinema and Photography; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## MASTER OF FINE ARTS DEGREE IN CINEMA AND PHOTOGRAPHY

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

This program is designed to provide the intellectual and creative atmosphere, the studio facilities, the support resources, and the faculty necessary to enable the students to pursue an intensive course of study in the creative production of cinematic and photographic work. The emphasis of the program will be on the artistic use of cinema and photography to meet personal and professional goals. The program will meet the needs of a small number of highly-talented individuals who wish to pursue careers as teachers in institutions of higher education or in the nonacademic environments of business and government.

This degree is attractive to students with these professional goals, since the Master of Fine Arts degree is recognized as the terminal degree appropriate for teachers with an artistic production orientation.

A graduate student entering this program will normally be expected to spend the equivalent of two academic years fulfilling required work since a total of 52 semester hours is required for the M.F.A. in Cinema and Photography. During the first year the student is required to complete 12 semester hours of production courses in his/her area of specialization and 15 semester hours in a supporting field. Students may elect to specialize in one of three areas: Professional photography, fine arts photography, or cinema production. The supporting field may consist of course work in a single field, e.g., art, black American studies, business administration, philosophy, journalism, or be an interdisciplinary minor. In the second year of residence, each student will be engaged in independent artistic work culminating in the M.F.A. creative project.

The Department of Cinema and Photography anticipates an enrollment of 18 - 36 students in this program over the next several years. Interest in cinema and photography programs in community colleges and four-year institutions has been growing. There is, therefore, a demand for well-trained teachers to staff these new programs.

This degree program will require no expansion of faculty or additional space and equipment. The FY-78 budget request includes a recurring \$11,160 for personal services of graduate assistants, and \$1,600 for commodities.

PROGRAM EXPANSION: BACHELOR OF SCIENCE DEGREE IN BUSINESS EDUCATION,  
SPECIALIZATION IN BUSINESS OCCUPATIONS TEACHING, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriation request for the Bachelor of Science degree in Business Education, Specialization in Business Occupations Teaching to the Illinois Board of Higher Education. The request seeks an additional \$16,750 for Fiscal Year 1978.

Rationale for Adoption

Earlier in the June 10, 1976 agenda, the Board of Trustees approved a resolution authorizing this program as a reasonable and moderate extension of the existing Bachelor of Science degree in Business Education. This program will require no new facilities and no remodeling of existing space. Recurring cost of \$14,000 is requested to employ one new faculty member and \$750 for support costs. A \$2,000 non-recurring request is being made for the purchase of equipment.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program expansion was proposed by the faculty in the Department of Vocational Education Studies, reviewed and approved by the College of Education Undergraduate Affairs Committee, and the Dean of the College of Education. The program also received the approval of the Faculty Senate.

Resolution

WHEREAS, This program has been developed to meet the demonstrated need for qualified business-oriented occupational educators;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the Bachelor of Science degree in Business Education, Specialization in Business Occupations Teaching, in the amount of \$16,750 to the Illinois Board of Higher Education for review and recommendations.

PROGRAM EXPANSION: MASTER OF SCIENCE DEGREE IN MINING ENGINEERING, SIUCSummary

The proposed resolution authorizes the transmittal of an appropriations request for the Master of Science degree in Mining Engineering to the Illinois Board of Higher Education. The request seeks an additional \$145,740 for Fiscal Year 1978.

Rationale for Adoption

At the June 12, 1975, Board of Trustees meeting, the Board approved a resolution authorizing the establishment of a program leading to the award of a Master of Science degree in Mining Engineering at Southern Illinois University at Carbondale. Furthermore, the resolution authorized a budget request for the Fiscal Year 1977 in the amount of \$83,120. To date, a response to the budgetary request has not been received by the University. As a result of not knowing the funding base for Fiscal Year 1977, it is most difficult to prepare an appropriate program expansion request for Fiscal Year 1978. This proposed budget will provide recurring funds for two faculty members, one trained technician, and support costs necessary for a quality masters degree program. The budget also includes a request for \$60,000 of non-recurring equipment funds necessary to obtain equipment needed for the instructional and research components planned for this program.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The expansion proposal was developed in the School of Engineering and Technology and forwarded by the Dean of that unit to the Vice-President for Academic Affairs and Research.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been charged with developing instructional and research programs which address the problems of coal extraction and utilization and related environmental concerns; and

WHEREAS, The Board of Trustees on June 12, 1975, authorized the establishment of a program leading to the award of a Master of Science degree in Mining Engineering at Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the Master of Science degree in Mining Engineering in the amount of \$145,740 to the Illinois Board of Higher Education for review and recommendations.

PROGRAM EXPANSION: SCHOOL OF LAW, SIUCSummary

The proposed resolution authorizes the transmittal of an appropriations request for the School of Law to the Illinois Board of Higher Education. This request seeks an additional \$404,500 for Fiscal Year 1978.

Rationale for Adoption

The School of Law has developed according to schedule and has obtained the necessary accreditation from professional societies and degree approval from the Illinois Board of Higher Education. At the May commencement 1976, the first class graduated. There were 70 students in the graduating class. On June 12, 1975, the Southern Illinois University Board of Trustees approved a request for an additional \$147,000 in operating funds for Fiscal Year 1977. At the present time a response has not been received by the institution. Included in the proposed budget for Fiscal Year 1978 are additional recurring funds to employ additional faculty on the Carbondale campus, provide necessary base support for law library materials, and other program support costs. Also included in the proposed budget are funds for clinical operations in Carbondale and Springfield.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The expanded program request was prepared and submitted by the School of Law with recommendations to the Vice-President for Academic Affairs and Research.

Resolution

WHEREAS, The School of Law of Southern Illinois University at Carbondale has continued to grow and meet its established goals and objectives; and

WHEREAS, The growth has engendered additional operation costs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the School of Law in the amount of \$404,500 to the Illinois Board of Higher Education for review and recommendations.



PROGRAM EXPANSION: COAL EXTRACTION AND UTILIZATION RESEARCH CENTER, SIUCSummary

The proposed resolution authorizes the transmittal of an appropriations request for the Coal Extraction and Utilization Center, Southern Illinois University at Carbondale to the Illinois Board of Higher Education. The request seeks an additional \$659,800 for Fiscal Year 1978.

Rationale for Adoption

On October 9, 1975, the Southern Illinois University Board of Trustees approved a request for new operating funds in the amount of \$632,000 for the Coal Extraction and Utilization Research Center, SIUC, for Fiscal Year 1977. To date, there has been no authorization of funds relating to this request.

During Fiscal Year 1976, \$55,000 in recurring funds were received by the University to support this Center. Funds amounting to \$282,000 were received from the Business and Economic Development Commission during Fiscal Year 1976 and these funds were used to purchase equipment and to support faculty activities related to coal matters. The Fiscal Year 1978 proposed budget will provide recurring funds for the employment of faculty and staff with expertise in mining engineering, geophysics, geochemistry, and economics. Non-recurring funds in the amount of \$423,500 are being requested for the purchase of necessary major equipment items.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The New and Expanded Program Request was prepared after extensive input from all concerned areas of the University. Additional input was obtained from the deans of those colleges which will be directly involved with the Center.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale specifically includes research and coal extraction utilization; and

WHEREAS, The Coal Extraction and Utilization Research Center, SIUC, has continued to grow and meet its established goals and objectives;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased appropriation in Fiscal Year 1978 for the Coal Extraction and Utilization Center in the amount of \$659,800 to the Illinois Board of Higher Education for review and recommendations.

## NEW AND EXPANDED PROGRAM: SCHOOL OF MEDICINE, SIUC

### Summary

The proposed resolution authorizes the transmittal of an appropriate request for the School of Medicine to the Illinois Board of Higher Education. The request seeks an additional \$1,995,281 in operating funds for Fiscal Year 1978.

### Rationale for Adoption

The School of Medicine has developed according to schedule and has obtained the necessary accreditation from professional societies and degree approval from the IBHE. Of the \$1,995,281 requested in the "New and Expanded Program Report," only \$271,700 is for new and expanded programs. The remaining amount of the request, \$1,723,581, is to cover costs of programs already approved by the Illinois Board of Higher Education and implemented by the School of Medicine.

An explanation of the components of the request are as follows:

1. New programs in Family Practice at Decatur, Quincy, and Belleville	\$ 271,700
2. Annualization of hired positions	307,261
3. Malpractice costs	237,500
4. Completion of existing program staffs	390,380
5. Equipment for programs	100,000
6. Movement of positions from restricted to state appropriations	567,118
7. Increased usage of telecommunications, commodities, contractual services, and travel	<u>121,322</u>
<b>TOTAL NEW AND EXPANDED REQUEST</b>	<b>\$1,995,281</b>

### Considerations Against Adoption

The University knows of no such considerations.

### Constituency Involvement

The new and expanded program request was prepared and submitted by the School of Medicine.

### Resolution

WHEREAS, The School of Medicine at Southern Illinois University at Carbondale has continued to grow and meet its established goals and objectives; and

WHEREAS, This growth has engendered additional operational costs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased operating appropriation in Fiscal Year 1978 for the School of Medicine in the amount of \$1,995,281 to the Illinois Board of Higher Education for review and recommendations.

After brief discussion and comments, Mr. Rowe moved approval of all thirteen resolutions as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

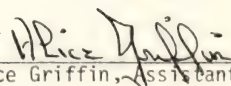
Mr. Harizal requested to make some comments before the meeting adjourned. He wanted to thank everybody who had helped him this last year as a Student Trustee, and especially the staff people who have been more than courteous and have always provided him with information that he needed. One thing he had learned was that being a Student Trustee at times could be very frustrating when you find something you would like to get through but there was always somebody that could give you twenty reasons why you could not do it. He closed by reading a statement that Mr. Gerry Stormer had presented to him when he decided not to run for re-election for the Student Trustee position.

Acting Vice-President Lazerson pointed out to the Board that Spring commencement for SIUE would be held at 7:00 p.m., June 11, at the Mississippi River Festival site. There would be a dinner prior to the ceremony for the members of the Board who were attending; namely, Mrs. Blackshere, Dr. Moore, and Mr. Harizal.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mrs. Blackshere moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 1:20 p.m.

  
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Alice Griffin, Assistant Secretary

INDEX to Additions and Changes  
Faculty-Administrative Payroll

- AARON, James E., 519, 530  
 ABBASS, Mazin, 519  
 ABERNATHY, William R., 519, 530  
 ABRAHAM, Harlan S., 97, 103  
 ABRAHAMSON, Roy Ernest, 519  
 ABRAMS, Mary F., 11, 16, 511, 519, 601  
 ABU-ASSI, Adel, 437  
 ACKERLUND, George C., 393  
 ACKERMAN, Kenneth J., 519, 697  
 ACKERMAN-ROSS, F. Susan, 595  
 ADAMS, Arthur Robert, 292  
 ADAMS, Donald R., 530  
 ADAMS, Kendall A., 24, 519  
 ADAMS, Mignon, 103, 691  
 ADES, John I., 393  
 ADEYIGA, Olanrewaju M., 169, 423  
 AGHA, Shahnaz R., 305, 862  
 AHLEN, John W., 149  
 AHLF, Renee L., 310, 430, 834  
 AHMAD, Iqbal, 379  
 AIKMAN, Arthur L., 519, 601  
 AKULA, Charles David, 103  
 ALBAN, Susan F., 320, 750  
 ALBERS, Everett L., 32, 496  
 ALDEN, Elaine F., 98, 103, 601  
 ALLABEN, William T., 104  
 ALLEN, Albert L., 120  
 ALLEN, Carl P., 251, 496, 760  
 ALLEN, Howard W., 519, 695, 754  
 ALLEN, James R., 120, 331  
 ALLEN, John L., 145  
 ALLIBAND, Terry T., 104  
 ALLSUP, Gene D., 393, 826  
 AL-RUBAYI, Najim, 530, 835  
 ALSTON, Melvin O., 334, 530  
 ALTEKRUSE, Michael K., 140, 323, 332, 433, 515, 519, 835  
 ALTES, Jane Ann, 629, 682, 830  
 ALTSCHULER, Milton, 519  
 ALY, Hadi H., 393, 507  
 AMADIO, John B., 283  
 AMANKWAH, Kofi S., 162  
 AMOROS, Jose L., 302  
 ANALA, Philip Z., 183  
 ANDERS, Janelle M., 496  
 ANDERSON, Dennis B., 519, 530, 695  
 ANDERSON, Dovia, 120, 331  
 ANDERSON, Ina, 169, 626  
 ANDERSON, John O., 128, 519  
 ANDERSON, John Wayne, 427  
 ANDERSON, Kaye, 310, 601  
 ANDERSON, Marcia A., 295, 328, 519, 541  
 ANDERSON, Melvin K., 280  
 ANDERSON, Robert O., 393, 684  
 ANDREE, Robert G., 393  
 ANDREWS, Paul E., 8, 20, 98, 333, 434, 539, 855  
 ANDRIS, James F., 393  
 ANGELILLO, John C., 37, 423, 486  
 ANTHONY, Terence R., 711, 712  
 APPEL, Antoinette R., 323, 530  
 APPELGATE, William K., 292, 754  
 APPLEBY, Bruce C., 751  
 ARCHANGEL, Rosemarie, 503, 684  
 ARCHER, Richard E., 11, 104, 519, 835  
 ARDINGER, Barbara R., 310, 601  
 AREY, David G., 23, 519  
 ARGOS, Patrick, 393, 684  
 ARJMAND, Towfig M., 341  
 ARNOLD, George R., 393  
 ARNOLD, Jerry Louis, 496, 760  
 ARNOLD, Paul D., 486  
 ARNOLD, Richard T., 128  
 ARRINGTON, Linda G., 622  
 ARTEMIADIS, Nicolas, 331, 519  
 ARYAL, Chuda, 11, 519  
 ASAY, Caroline H., 310  
 ASCHENBRENNER, Joyce, 393  
 ASHBY, William Clark, 519, 530  
 ASHPOLE, Robert E., 393, 422  
 ATWOOD, Lynn Erwin, 519, 705  
 AUBERTIN, Gerald M., 748  
 AUCAMP, Donald, 257, 393, 632, 673, 828  
 AUERBACH, Arnold J., 835, 854  
 AULD, Judith Ann, 320, 602  
 AULT, Carolyn A., 251, 496, 624, 669  
 AULT, David E., 183, 391, 393, 418, 503, 673  
 AUSTIN, James C., 393  
 AUT, Larry O., 29  
 AXTELL, Ralph W., 393  
 AYDT, Judith A., 530  
 AYERS, J. R., 760



- AYLER, Marie D., 496  
 AZRIN, Victoria B., 323  
  
 BACH, Jacob O., 519, 530  
 BACHRACH, David J., 306  
 BADA, Henrietta S., 142  
 BADEN, Donald J., 183, 678  
 BAEZ, Luis A., 530, 835  
 BAHR, Jacquelin, 486  
 BAICH, Annette, 393  
 BAIER, John L., 302  
 BAILEY, James M., 308  
 BAILEY, Larry J., 17, 530, 865  
 BAILEY, Roger A., 257  
 BAIN, Ralph L., 393  
 BAINES, Tyrone R., 822  
 BAIRD, Mary V., 36  
 BAKER, Frances Mercer, 140, 302, 309, 515, 703, 704, 835  
 BAKER, John H., 128, 137  
 BAKER, Reginald H., 32, 188  
 BAKER, Richard J., 140, 302, 323, 704  
 BAKER, William B., 393  
 BAKIRCI, Onel, 29, 518  
 BALDWIN, Thomas O., 37, 38  
 BALINT, Joseph P., 435  
 BALLOUN, Joseph L., 393  
 BALTRUKENAS, Ona Ruta, 689  
 BALTZELL, James H., 393, 630  
 BANCK, Barbara, 519  
 BANERJEE, Chandra, 530  
 BANKER, Lalit C., 535  
 BARBAY, Joseph E., Jr., 519, 530  
 BARBEE, Wilbert, 169, 385, 673  
 BARDO, Harold R., 328, 519, 530, 611  
 BARDOLPH, Marinus P., 393  
 BARKER, Jerry Ann, 34  
 BARKER, John A., 393, 684  
 BARLOW, Hugh, 393  
 BARNES, Isabel J., 149  
 BARNES, John K., 833  
 BARNETT, Michael L., 596  
 BARR, Jason R. III, 29, 150  
 BARRETT, Claudia T., 321  
 BARRETT, Kevin, 379  
 BARRINGER, Floyd S., 150  
 BARRINGER, Janet C., 414  
 BARRINGER, Robert L., 181, 385, 393  
 BARRY, Donald M., 283  
 BARTON, Eric M., 283, 310, 611  
 BARTON, H. Arnold, 699  
 BARWICK, Steven, 519  
 BASCOM, Patricia J., 835  
 BASOLA, Pete, 417, 822  
 BATEMAN, Barry L., 755  
 BATEMAN, David N., 140, 519, 530  
 BATINSKI, Michael C., 855  
 BATTEAU, John T., 310  
 BAUERNFEIND, Harry B., 310, 430, 537  
 BAUMANN, Duane D., 530  
 BAUMGARTNER, David C., 322  
 BAUMGARTNER, Linda, 423, 681  
 BAUNER, Ruth E., 137, 751  
 BAYSINGER, Patricia R., 8, 104, 432, 691, 750  
 BAZIK, Edna, 104, 519, 602, 856  
 BEACH, Kenneth E., 486, 503  
 BEAR, David E., 39, 418, 424  
 BEARD, Earl S., 385, 393, 624  
 BEASLEY, John, 519, 856  
 BEATTY, Joseph A., 530  
 BEATTY, Michael E., 251, 822  
 BEAZLEY, Ronald I., 530, 699  
 BECHERER, Laura R., 32, 184, 257  
 BECK, A. David, 162, 545  
 BECK, Robert E., 748  
 BECKEMEYER, Imogene C., 519  
 BECKENBACH, Joseph Riley, Jr., 309  
 BECKER, Henrietta, 530  
 BECKWITH, Josephine M., 251  
 BEDELL, Jeanne F., 311, 602  
 BEDIENT, Douglas O., 751  
 BEDNARA, Janell Eiff, 142, 860  
 BEDWELL, R. Ralph, 138  
 BEENE, Patricia C., 128, 519, 835  
 BEGGS, Donald L., 323  
 BEIGER, Peter, 393  
 BEKIROGLU, Haluk, 393, 481, 673, 766  
 BEKKER, L. DeMoyne, 515, 519  
 BELL, Doris, 393  
 BELL, Edwina T., 756, 859  
 BELL, Karla D., 17, 104, 115, 519  
 BELLINA, Joseph, 393  
 BELOZ, George, 689  
 BEMILLER, James N., 530  
 BEMILLER, Paraskevi, 530  
 BENARD, Rosa M., 169  
 BENDER, Eleanor, 530  
 BENDER, Marvin Lionel, 530, 697, 705, 835  
 BENGTSOON, Dale R., 519

- BENGTON, Harlan H., 31  
 BENJAMIN, James E., 481, 486  
 BENNETT, Allan G., 338  
 BENNETT, Larry W., 104  
 BENNETT, Lawrence F., 379  
 BENNETTE, James R., 188  
 BENNEWITZ, William, 393  
 BENZIGER, Patricia R., 295  
 BERGEN, Virginia, 761  
 BERGT, Robert Roland, 519, 743, 836  
 BERKLEY, Kelly M., 335  
 BERKLEY, Mary C., 338  
 BERNSTEIN, Lawrence A., 519  
 BERRY, Gerald L., 120  
 BERRY, Thelma Huff, 129  
 BESTERFIELD, Dale H., 333, 530, 543  
 BETAUDIER, Patrick, 138  
 BETSILL, Wesley L., Jr., 150  
 BEY, Calvin F., 322  
 BEYLER, Herberta E., 283, 311, 602  
 BEYLER, Roger E., 129  
 BEYNON, Huw, 535  
 BHATTACHARYYA, Jnanabrota, 836  
 BIEDENBACH, Joseph M., 622  
 BIESTERFELDT, H., 530  
 BIGGERSTAFF, Donald E., 150, 436  
 BIGHAM, Eldon M., 184  
 BILINSKY, Richard T., 617  
 BILTONEN, Frank E., 509  
 BIRGER, Carol A., 418  
 BIRKHEAD, Larry M., 115, 519  
 BIRTC, Alan G., 162  
 BISHOP, Clyde, 503  
 BISHOP, Myron C., 385, 486  
 BISHOP, Rebecca Ann, 104  
 BISHOP, Ronald L., 104, 596  
 BISHOP, Walter L., 379  
 BITTLE, Raymond E., 17, 328, 519, 530, 541, 833  
 BITTNER, Carol June, 519  
 BLACHE, Stephen E., 519  
 BLACK, Katherine M., 596  
 BLACKMAN, Claudia Jo, 520  
 BLAHA, Sandra, 311, 520, 602  
 BLAIR, Terence T., 251  
 BLAISE, Dale W., 834  
 BLAKEMORE, Candace E., 520  
 BLANKEMEYER, Kenneth J., 115, 520  
 BLANKS, William T., 170  
 BLAUM, Gilbert E., 145  
 BLEVINS, Joann C., 761  
 BLEYER, Dorothy, 520, 699  
 BLEYER, William C., 295  
 BLISS, David K., 530  
 BLOEMER, William L., 150  
 BLONDE, Barry J., 693  
 BLOSSER, Ronald E., 104, 602  
 BLOUNT, Dale F., 394  
 BLOWER, Susan C., 283, 612  
 BLUHM, William J., 105  
 BLUM, Harold F., 129  
 BLUMENBERG, Richard M., 699, 836  
 BOARDMAN, Sheffield, Jr., 336  
 BOBELL, John L., 311  
 BOBKA, Louis A., 761, 766  
 BOBOWSKI, Stan J., 294  
 BOE, John M., 520, 705  
 BOEDEKER, Richard R., 393  
 BOETTNER, Robert B., 162  
 BOHANNON, Margarette, 170  
 BOHI, Douglas R., 700  
 BOHLEBER, Larry W., 520  
 BOLEN, David W., 530  
 BOLLER, Mary E. Rieder, 520  
 BOLLINI, Raghupathy, 393  
 BOLTZ, Leonard E., 311  
 BOND, Burton, Jr., 602, 751  
 BOND, Enriqueta C., 142, 436  
 BONZELET, Joseph T., 98  
 BOOKER, Jon A., 433, 520, 700, 754  
 BOOSTROM, Ronald L., 8, 11, 138, 427, 836  
 BOOTH, Gerald V., 11, 520  
 BORK, Elizabeth V., 283, 311  
 BORK, Marguerite N., 301  
 BORST, Walter L., 520, 696  
 BORTH, Larry L., 414  
 BORTZ, Jeanne M., 98, 836  
 BORTZ, Richard F., 129, 328, 520, 541  
 BOSE, Subir Kumar, 520  
 BOSS, Henry T., 393  
 BOSS, Richard D., 105, 328, 541  
 BOSS, Warren Richard, 115, 520  
 BOSSE, Daniel B., 393  
 BOSSE, Roberta B., 394, 684  
 BOSTAPH, Nora Jane, 115, 520  
 BOTTJE, Joyce Thompson, 8  
 BOTTJE, Will Gay, 520  
 BOTTS, Roderic C., 8  
 BOUMAN, Thomas D., 39, 394  
 BOUWSMA, Ward David, 520  
 BOWIE, Rodney W., 622  
 BOWMAN, John F. II, 283

- BOX, Fred D., 496  
 BOYD, Tobin T., 478, 673  
 BOYDSTON, Jo Ann, 836  
 BOYER, Dale A., 292  
 BOYKIN, Arsene O., 603  
 BOYLE, Charlotte, 311, 520, 603, 856  
 BOYLE, Ted E., 432  
 BOYSEN, Bill Henry, 530  
 BRACKETT, Isaac P., 520  
 BRADDIX, Darryl, 170  
 BRADFIELD, Joyce M., 520, 603  
 BRADFIELD, Luther E., 129, 603  
 BRADLEY, Richard W., 129, 137, 541  
 BRADSHAW, Harley E., 24  
 BRADY, Daniel, 311, 600  
 BRADY, Patricia A., 146, 546, 859  
 BRAITBERG, Jacques, 379  
 BRAMES, Thomas J., 428  
 BRANDON, Ronald A., 530, 836  
 BRANSON, Carl Emmit, 120  
 BRAUNDEMEIER, Arthur J., Jr., 486, 506  
 BRECHT, Richard D., 520, 531  
 BRECHTELSBAUER, Kay M., 520  
 BRECKE, Fritz H., 166, 170, 184, 503, 682  
 BREECE, H. Edward, 105  
 BREEN, Edward B., 11, 520  
 BRELJE, Martha E., 836  
 BRESSAN, Carol Ann, 544  
 BRIDENBAUGH, W. Duane, 826  
 BRIDGE, Daniel W., 11, 520  
 BRIGGS, Bonnie, 115, 520, 603, 836  
 BRINKMANN, Erwin H., 394, 418, 626  
 BRITTON, Thomas Carlton, 831  
 BROCKMYER, Richard A., 312  
 BRODLAND, Gene A., 162, 757  
 BROOKS, Melvin S., 520, 531  
 BROOKS, Thomas M., 520, 531  
 BROOKS, Thurman L., 427  
 BROWDER, John L., 323  
 BROWN, Andrew J., 98, 115, 328, 520  
 BROWN, Bill, 751, 837  
 BROWN, David G., 487, 503  
 BROWN, Edward L., 170, 386  
 BROWN, Elroy J., Jr., 181  
 BROWN, F. Dale, 17  
 BROWN, Foster S., Jr., 520, 531  
 BROWN, Julius, 394  
 BROWN, Karin Birgitta, 761  
 BROWN, Leo J. II, 120, 323  
 BROWN, Mary Louise, 17, 105, 116, 323, 520  
 BROWN, Norma, 184  
 BROWN, Sandra L., 302, 520  
 BROWN, Stephen M., 684  
 BROWN, Terrence, 98, 744  
 BROWN, Warren L., 402, 634  
 BROWN, William Edward, 129  
 BROWN, William Jack, 520  
 BROWNE, Helen C., 379, 418, 496  
 BROWNING, Barney K., 752  
 BROWNING, David Royal, 295  
 BROWNING, Mary, 338  
 BROWNING, Ronald A., 531  
 BRUBAKER, H. Bruce, 394  
 BRUMBAUGH, Philip S., 379, 622, 672  
 BRUNO, Ronald C., 394  
 BRUTTEN, Gene Jerome, 520  
 BRUTTEN, Sheila R., 531, 837  
 BRYANT, Billy Joe, 509  
 BRYANT, James O., Jr., 633  
 BRYSON, Seymour L., 295  
 BUBNAS, Phyllis J., 129, 520  
 BUBOLTZ, Van A., 105, 129, 334  
 BUCK, Gene Anne, 7  
 BUCKLES, Norma L., 312  
 BUDELL, Wilfred, 261  
 BUDELSKY, Carl A., 699  
 BULLA, Theodore, 17, 329, 520, 530, 705, 837  
 BUKALSKI, Peter J., 309  
 BUNDMAN, Marsha, 691, 854  
 BURAK, Marshall, 394, 487, 626, 673, 766  
 BURCKY, William, 394, 766, 826  
 BURGER, Clifford R., 520, 531  
 BURGER, Janet M., 596  
 BURGER, Opal June, 130, 520  
 BURGESS, Gloria R., 36, 166  
 BURKLOW, Curtis, 520  
 BURLISON, John F., 669  
 BURNS, William D., 673  
 BURRIS, Michael C., 414  
 BURTON, Fredda J., 120, 543  
 BURTON, Theodore A., 531  
 BUSCH, C. T., 130, 511  
 BUSCH, Lawrence G., 105  
 BUSCH, W. Larry, 520, 531  
 BUSER, Margaret, 512, 520, 603, 837  
 BUSER, Robert L., 24, 295, 603  
 BUSER, Stephen A., 138  
 BUSH, Elmo, 496  
 BUSHEE, Eleanor J., 539  
 BUSS, Alissa, 252

- BUSSEN, John B., 336  
 BUTLER, David L., 395, 507  
 BUTLER, James D., 394, 684, 769  
 BUTTON, Robert Warren, 292  
 BUTTS, Gordon Keith, 295, 603, 700, 856  
 BUZAN, Edwin F., 761  
 BYNUM, James W., 487  
 BYNUM, John W., 280, 283  
 BYTWERK, Randall Lee, 283, 837  
  
 CADWELL, Paul M., 860  
 CAIRNS, John H., Jr., 11, 515, 520, 603  
 CAMERON, Alexander R., 98, 744  
 CAMERON, Marilyn Fay, 509, 600  
 CAMILLE, Joseph M., 761  
 CAMPBELL, Charles R., 535  
 CAMPBELL, Henry D., 167  
 CAMPBELL, Robert B., 421  
 CAMPBELL, Robert L., 139  
 CAMPBELL, Terry D., 181  
 CAMPISI, Paul J., 394, 423  
 CANFIELD, D. Lincoln, 334  
 CANNON, John Paul, 520  
 CANNON, Richard H., 116, 520, 705, 744  
 CAPELLE, Trudy C., 312  
 CAREY, Ann L., 394  
 CARPENTER, Emerson M., 624  
 CARPENTER, Regan, 394  
 CARPENTER, Robert D., 284, 515, 691  
 CARPENTER, Sara, 380, 394  
 CARR, Emily, 120  
 CARR, Steven A., 761  
 CARRIER, Neil Alan, 520  
 CARROLL, Peter John, 520  
 CARTER, Rose Mary, 324, 431, 520, 613, 856  
 CARVALHO, Arnaldo Gomes de, 617  
 CARVER, Fred Donald, 495, 496  
 CARVER, M. Robert, Jr., 168, 258, 386, 394, 481  
 CASEBEER, Arthur L., 520  
 CASEY, John P., 333, 520, 603  
 CASEY, Leslie Ralph, 520  
 CASEY, Shirley, 380, 497, 761  
 CASH, John E., 36  
 CASH, Joseph Robert, 520, 531, 745, 837  
 CASKEY, Albert L., 520, 531  
 CASPARY, Donald, 712  
 CASSANELLI, Rino, 394  
 CASSIDY, Thomas E., 324, 520  
 CASTILE, Christine M., 170  
 CATCHINGS, Joan H., 837  
  
 CATENA, Lorne D., 487  
 CAUSEY, Roy A., 292, 520  
 CAWLY, Porter H., 170, 418  
 CAWVEY, Clarence E., 757  
 CECIL, Harold F., 312  
 CECILIA, Romeo M., Jr., 116, 520  
 CELLUCCI, Philomena M., 105  
 CERNKOVICH, Stephen A., 11, 521  
 CHADWICK, Lester W., 252, 386, 669  
 CHAMBERS, Nikki S., 324  
 CHAMLESS, Paul V., 624  
 CHANCE, Beverly K., 120  
 CHANDRASEKARAN, E. V., 120  
 CHANG, Katherine Chen, 28  
 CHANG, Margaret K., 386, 394, 418  
 CHANG, Te Jung, 521  
 CHAPIN, Samuel J., 150  
 CHARLES, Eunice C., 531, 744  
 CHAROENREE, Surintr, 105  
 CHASE, Anne Underwood, 478  
 CHASTEEN, Jack W., 312  
 CHASTEEN, Raymond E., 292  
 CHAVES, John F., 166  
 CHEN, Han-Lin Hwang, 120, 837  
 CHEN, Peter Y. S., 322  
 CHEN, Pi-chen, 170, 184  
 CHENAULT, Joann, 394, 829  
 CHENOWETH, Jesse Lee, 324  
 CHERMAK, Gail D., 394  
 CHERRY, Aveniel, 11, 292, 431, 521, 603, 837  
 CHERVINKO, James S., 838  
 CHI, Ruth Mui, 170  
 CHILDERS, John H., Jr., 170, 394, 419, 503, 766  
 CHOI, Choon B., 151  
 CHOU, Ikua, 521  
 CHRIST, John, 510  
 CHRISTENSEN, Carol B., 521  
 CHRISTENSEN, David E., 130  
 CHRISTENSEN, Peter A., 748  
 CHRISTIE, Maralyn, 252  
 CHRISTOFF, James D., 16, 121, 321  
 CHU, Godwin C., 331  
 CHUE, Peter W. Y., 487  
 CHULICK, John W., 761  
 CHURCHILL, Mary E., 32  
 CHURCHILL, Robert P., 262, 394  
 CLARK, Charlotte R., 838  
 CLARK, Elmer J., 603  
 CLARK, Maurice, 116, 521  
 CLAUDSON, William D., 394  
 CLEMANS, Kermit G., 394



- CLEMENTS, Donald W., 394  
 CLEMMER, Robert M., 121  
 CLIFTON, Linda L., 16, 116, 521  
 CLOW, John E., 184, 258, 394, 487  
 COCKING, Loren D., 535  
 CODY, Dean E., 171  
 CODY, John J., 295, 329  
 COFFMAN, Dorothy C., 862  
 COFIELD, Amos E., 184, 386  
 COHEN, Leland B., 394, 822  
 COHEN, Leo, 386, 487  
 COHODES, Donald R., 151, 306  
 COKER, Wilson William, 280, 743  
 COLE, Rex D., 98  
 COLE, Robert Grey, 702  
 COLEMAN, Floyd W., 674, 684  
 COLEMAN, Ronald D., 139, 531  
 COLLIER, Kenneth W., 394, 629  
 COLLINS, Janet D., 394  
 COLLINS, Jimmy H., 24, 301  
 COLLIVER, Marilyn, 544  
 COLVER, A. Erwin, Jr., 103  
 COMBS, Charles F., 394, 827  
 COMBS, H. Adrian, 98  
 COMER, James M., 258, 684  
 COMER, Ronald C., 151, 341  
 COMMONS, Phyllis, 171  
 CONERLY, Leslie Rio, 116, 521  
 CONNLEY, Lynn M., 105, 292  
 CONNOLLY, Judith L., 34, 767, 823  
 CONNOR, James D., 521  
 CONOVER, Gary Lee, 487  
 CONRAD, David E., 521, 531, 855  
 CONROY, William J., 151  
 CONSIGNY, Paul Macke, 596  
 CONWAY, Stephen M., 380  
 COOK, Curtis W., 258, 394, 481, 674  
 COOK, Echol E., 140, 521, 531, 855  
 COOK, Guy Lawrence, 312, 600  
 COOK, Ruth E., 181, 394  
 COOMBS, Kari, 521  
 COOMBS, Paul Roger, 521  
 CORBETT, Daniel L., 171, 252  
 CORBETT, Richard B., 130, 521, 531, 613  
 CORCORAN, Curtis J., 669  
 CORDER, Edward L., 99, 324  
 CORDERY, Sara B., 478  
 CORINE, Carolyn R., 171, 252, 386  
 CORNWALL, John, 513, 531  
 CORR, Charles A., 394  
 COTE, Daniel N., 394, 487  
 COTTEN, Sarah E., 854  
 COUNSELL, Lee Albert, 296, 521  
 COVEL, Michael D., 116, 284, 521, 838  
 COWAN, Anne M., 394  
 COWLEY, Wayne D., 428, 510  
 COX, Beverly Jo, 12, 292, 521  
 COX, David L., 105  
 COX, Dorothy J., 521, 604, 705  
 COX, James Allan, 521, 531  
 COY, Richard E., 488  
 CRAIG, James L., 689  
 CRAMPON, Jean E., 151  
 CRAVEN, Martha Joyce, 106, 312, 324, 604, 691, 702  
 CRENSHAW, James A., 705  
 CREPAS, Kenneth J., 252  
 CRISLER, Larry J., 12, 521  
 CRITZ, Jerry B., 99, 106  
 CRONIN, James L., 252, 497  
 CROOK, Elizabeth M., 171, 766  
 CROSS, B. D., 324, 614  
 CROUTHERS, Ronald G., 171, 488  
 CROW, Wendell C., 521  
 CROWNER, James M., 130, 521  
 CROWTHER, Betty I., 258  
 CRUSE, Lon, 280  
 CUMMINGS, Albert R., 258, 504  
 CUMMINGS, Susan Gail, 171, 497, 766  
 CURRY, A. Dudley, 394  
 CUSHMAN, Martelle L., 8  
 CUSTER, Frederic, 419, 678  
 CUTNELL, John D., 705  
 CVETAN, David M., 252  
 DAESCH, Richard L., 744, 838  
 DAHL, Barbara J., 22  
 DALE, Doris C., 521, 604  
 DALE, Richard, 531  
 DALY, William C., 322  
 DANHOF, Kenneth J., 512, 521, 762  
 DANN, Larry Y., 380, 394, 478  
 DANNER, Phyllis Weber, 521  
 DARK, Philip J. C., 531, 695  
 DARLING, Donald R., 339  
 DARLING, John R., Jr., 863  
 DARNALL, Jerald A., 8  
 DARNELL, Donald, 394  
 DAROSA, Edmund A., 296  
 DAUGHERTY, Charles H., Jr., 130  
 DAUGHERTY, Robert A., 394  
 DAVIDSON, Glen W., 162, 341, 712, 757  
 DAVIDSON, Shirlee P., 159  
 DAVIE, Joseph L., 614  
 DAVIS, Deborah, 284  
 DAVIS, Elven, 181



- DAVIS, Howard V., 481, 485  
 DAVIS, Joe H., 622, 769  
 DAVIS, John Paul, 488, 682  
 DAVIS, John R., 37  
 DAVIS, Norman S., 394  
 DAVIS, Scott Lee, 312, 838  
 DAVISON, David J., 380  
 DAVISON, Edgar N., 171  
 DAVISON, Helen, 121, 838  
 DAW, Leila McConnell, 497  
 DAWSON, Elizabeth Ann, 146  
 DAYRINGER, Richard, 163  
 DEEM, Robert L., 172  
 DEHOFF, John A., 9, 130, 302  
 DEICHMANN, Ann K., 103, 130, 296  
 DEICHMANN, John W., 521  
 DEJARNETT, Raymond P., 604, 752  
 DELABRETONE, Beverly, 380  
 DELANEY, H. Richard, 139, 521, 531  
 DELANEY, Jane P., 12, 521  
 DELIUS, Harald P., 497  
 DELLER, Harris, 106  
 DELMASTRO, Edwin V., 838  
 DELONG, Barbara J., 394, 626  
 DEMAIRE, J. Douglas, 257, 501, 766  
 DEMARS, Walter K., 181, 394  
 DEMPSEY, Donna Rae, 691  
 DEMPSEY, Rey E., 595  
 DENBY, John L., 151  
 DENNIS, Craig A., 183  
 DENNIS, Deborah, 428  
 DENNIS, Lawrence, 515, 521, 531, 604  
 DENNIS, Lyman C., 130  
 DENNIS, Philip H., 181, 674  
 DENNY, Sidney, 394, 827  
 DENZEL, Harry, 432  
 DEPUE, Leanna, 116, 521, 689  
 DEPUE, Richard A., 521  
 DERGE, David R., 531  
 DERR, Gerald L., 172  
 DE SHA, Sharon, 497, 672  
 DETOMASI, Marilyn Kay, 312  
 DETTMAN, David D., 313  
 DETWILER, Donald S., 521, 531  
 DEVITT, John J., 163  
 DEVLESCHOWARD, Allen B., 544  
 DEWEESE, Harold Lee, 296, 515  
 DEWEESE, Jewel V., 116, 521, 604  
 DICKERSON, F. Reed, 313  
 DIMOND, Richard E., 858  
 DICKEY, Thomas W., 130, 140, 303, 324, 515, 516  
 DIEL, Catherine E., 380, 497, 669  
 DIENNA, Steve, 106  
 DILLE, Glen F., 394  
 DILLINGER, Helen K., 121, 838  
 DINGERSON, Michael R., 838  
 DIXON, Arthur L. III, 9  
 DIXON, Billy G., 296, 604, 752  
 DIXON, James D., 497  
 DIXON, Noah M., 151  
 DODD, Curtis W., 521, 531, 696  
 DODD, Diana L., 296, 521  
 DODD, Robert B., 339  
 DODD, William A., 99  
 DODDS, A. Gordon, 762  
 DOENGES, John P., 757  
 DON, May N., 106  
 DONOW, Herbert S., 521, 613, 855  
 DOOLEY, Allan L., 106, 321, 430  
 DOOLEY, Margaret T., 121, 321, 428  
 DORFMAN, Mark, 188  
 DORN, Minda, 313, 604  
 DORSEY, J. Kevin, 139, 531  
 DORSHORST, Anton T., 823  
 DOTSON, Thomas W., 146  
 DOUGHERTY, Clarence G., 27  
 DOUGHERTY, Ronald C., 292, 521  
 DOUGLAS, Beverly Macon, 34  
 DOUTHIT, Douglas D., 172, 262  
 DOVE, James T., 159  
 DOWNING, Stephen M., 521  
 DRAKE, Louis S., 394, 767  
 DRAYTON, Patricia K., 121, 292  
 DREHER, Robert H., 296, 531, 839  
 DREIFKE, Herman A., 631, 685  
 DREW, Henry D., 395, 679, 680  
 DREYER, Leroy L., 121  
 DRUCKER, Mark L., 762  
 DUBOIS, Garrett C., 380, 395  
 DUFF, Grace Helen, 514, 521, 531, 839, 854  
 DUFFEY, Harry J., 488, 685  
 DUGAN, Sheila, 380  
 DUNAGAN, Shirley Sue, 521  
 DUNAGAN, Tommy T., 531, 839  
 DUNAWAY, George A., Jr. 435  
 DUNCAN, Robert Irwin, 521  
 DUNCAN, Robert W., 38, 395  
 DUNHAM, Darrell W., 748  
 DUNHAM, Katherine, 481, 628  
 DUNNING, Ernest Leon, 324, 703

- DURAND, Richard M., 16, 99, 703  
 DURBIN, George M., 284  
 DUSENBERY, Miriam C., 301, 380, 521, 703  
 DUTCHER, Linda, 282, 535  
 DUTCHER, Russell R., 697  
 DUTLER, David C., 521  
 DWORKIN, Daniel M., 832, 833  
 DYBVG, Homer Eugene, 131, 839  
 DYER, William G., 137, 296, 706, 839  
 DYKHOUSE, Claude J., 832  
  
 EADS, Dorothy K., 839  
 EAMES, Samuel Morris, 531, 700  
 EARLL, Marjorie L., 614  
 EASON, David L., 536  
 EASTHAM, Ocal, Jr., 29  
 EASTON, J. Donald, 163  
 EATON, James O., 184, 187, 395  
 EATON, William E., 333, 521, 531, 604, 706, 839  
 EBBESMEYER, Walter T., 172, 252  
 EBERLE, Ray A., 762  
 ECKARDT, Walter L., Jr., 181, 258, 395, 481  
 ECKRICH, Donald W., 281  
 EDDINGFIELD, David L., 12, 430, 521, 535, 855  
 EDDINS, John M., 695, 753  
 EDDLEMAN, Edna J., 521  
 EDEL, Margie, 257, 762  
 EDELMAN, Jordan, 294  
 EDER, Douglas J., 31, 395  
 EDINGTON, Richard F., 689  
 EDMONDSON, Mary Ellen, 12, 521, 839  
 EDWARDS, Mary Catherine, 131, 531, 839  
 EDWARDS, Troy W., 131  
 EGAN, Bruce L., 623, 672  
 EGAN, Rosemary W., 395, 626  
 EGGES, Joanne, 336  
 EGGES, Martha A., 146, 341, 518  
 EHRlich, Ira F., 833  
 EIGENMANN, Phillip A., 521  
 ELKINS, Donald M., 840  
 ELLERT, Martha S., 7, 9  
 ELLINGSWORTH, David A., 116, 521  
 ELLIOTT, Donald S., Jr., 823  
 ELLIS, Dolores W., 12, 284, 521  
 ELLIS, Gary D., 172  
  
 ELLIS, Robert J., Jr., 521  
 ELLIS, Walter T., 521, 840  
 ELLISON, Helen Y., 510  
 ELLNER, Jack R., 521, 531  
 ELLSWORTH, John W., 185, 678  
 ELSTON, George, 521  
 EMBLOM, Margaret, 381  
 EMBLOM, William J., 395  
 EMPTAGE, Michael R., 521  
 ENDO, Lawrence P., 284  
 ENDRES, Jeannette M., 292  
 ENDSLEY, William R., 12, 329, 521  
 ENGBERG, Jacquelin, 252  
 ENGBRETSON, Robert O., 395, 827  
 ENGELKING, Harold F., 131  
 ENGELMAN, Dixie A., 824  
 ENGERT, Bradley Erwin, 152, 307  
 ENGLERT, DuWayne C., 521, 700  
 ENGRAM, Belinda, 521  
 ENIS, Ben M., 623, 767  
 ENLOE, Glen E., 478  
 ENOS, Darryl, 258, 395, 481  
 ERICKSON, Irma N., 106  
 ERICKSON, John H., 17, 329, 522, 531, 541  
 ERICKSON, Richard B., 106  
 ERICKSON, Robert F., 395  
 ERVIN, Osbin Lee, 522  
 ESPOSITO, Andrew R., 313  
 ESTAVILLO, Jaime A., 309  
 ETOCU-OPOLOT, James, 284, 612  
 EUBANKS, Donna L., 497  
 EULER, Robert C., 748  
 EUSEBIO, Ernesto B., 756  
 EVANS, John Reeves, 840  
 EVANS, Thomas D., 395, 488, 626, 629, 827  
 EVERLY, Randall L., 395  
 EVERS, James L., 522, 531, 855  
 EWING, Norma Jean, 522  
 EYNON, Thomas G., 131, 172, 478, 762  
  
 FAGIN, Steven A., 284  
 FAINGOLD, Carl, 712  
 FALCONE, Margaret E., 689  
 FALVO, Eugenie G., 9, 284, 604  
 FALVO, Richard E., 531  
 FANG, Jen-Ho, 531  
 FARRAR, William L., Jr., 258  
 FARRELL, John V. III, 395

- FARRELL, Robert E., 522  
 FAULHABER, William D., 313, 612  
 FAUNTLEROY, Talmage R., 116, 522  
 FEDERLE, Dennis L., 381, 419, 674  
 FEISTE, Vernold K., 522, 531  
 FELKNER, Larry L., 488  
 FELLMAN, David, 479  
 FELTS, William T., 512  
 FENLEY, Dean M., 160  
 FENN, James R., 293  
 FERENC, Edward G., 152  
 FERGUSON, Eva D., 395, 419  
 FERGUSON, Ronald A., 152, 341, 860  
 FERKETICH, Robert R., 12, 434, 521, 743  
 FERNANDO, Rex W., 478  
 FERRARA, Frank D., 536  
 FERRATIER, Louis A., 293, 600, 840  
 FERRELL, C. Stuart, 522, 706, 855  
 FERRY, Gerald M., 34  
 FETTER, William A., 522, 531  
 FIEDLER, Timothy John, 284  
 FIELD, Stephen, 414  
 FINCH, R. Corydon, 285  
 FINCH, W. Tyree, 163, 546  
 FINK, Herbert L., 131  
 FIRSCHING, F. Henry, 395  
 FISHER, Valerie, 313, 600  
 FLAHIVE, Douglas E., 9, 131, 285, 840  
 FLENTJE, Henry Edward, 16, 121, 293, 302  
 FLETCHER, Kathleen G., 605  
 FLEURY, Frederick J., 339  
 FLIPPEN, Edward Lee, 253, 766  
 FLOERSCH, Robert C., 749  
 FLOTTMAN, Earline, 386  
 FLOYD, Samuel A., Jr., 512, 522, 531, 840  
 FLUCKIGER, Humphrey W. R., 146  
 FLYNN, Timothy M., 522, 531, 697, 706  
 FOGARTY, Donald W., 185, 481, 488, 504, 674  
 FOHR, John M., 693, 840  
 FOLSE, J. Roland, 163  
 FOOTE, Florence M., 131, 531  
 FOOTE, Nancy Donave Greene, 514, 840  
 FORAN, Terry G., 531, 706, 840  
 FORAND, Paul Edward, 522  
 FORD, Arthur M., 841  
 FORD, Ramona Louise, 285  
 FORE, Clifford, 253, 482, 488  
 FORHETZ, John E., 185, 489, 626  
 FORMIGONI, Ugo, 860  
 FOSTER, Claudia McKenzie, 121  
 FOSTER, James, 522  
 FOSTER, John L., 281  
 FOSTER, Leona D., 172  
 FOWLER, Robert B., 497  
 FOX, Gordon L., 18, 332  
 FOX, James W., 99, 841  
 FOX, Judy C., 285, 596, 841  
 FOX, Mary Anne, 285  
 FOXWORTH, Anita M., 395  
 FOXX, Richard M., 323  
 FRALISH, James S., 700, 706, 841  
 FRANCIS, Claude, 391, 395, 630  
 FRANDSEN, Michael L., 414, 501, 767  
 FRANK, Charles O., 522  
 FRANKE, Arnold G., 425, 634  
 FRANKLIN, Cecil C., Jr., 522  
 FRANKLIN, Marcile Ann, 522  
 FRANZEN, Richard L., 24, 522  
 FRAUNDORF, Philip B., 32  
 FRAUNFELTER, George H., 522  
 FRAZER, Nat B., 30, 152  
 FRAZIER, Henry C., 106  
 FRECHETTE, J. Peter, 152  
 FREEBERG, William H., 522, 531  
 FREEMAN, Robert A., 139  
 FREEMAN, Ruges R., Jr., 825, 827  
 FRENCH, Howard P., Jr., 522  
 FRICKE, Michael E., 152  
 FRIEDLAND, Louis L., 381, 479  
 FRIEND, Jewell A., 522, 531  
 FRIEND, Rita, 107  
 FRIEND, Shirley E., 693  
 FRISBIE, Theodore R., 395, 685  
 FRITZ, Steven Lee, 615  
 FRONDI, Risieri, 700  
 FRYMAN, Richard F., 697  
 FUGLISTER, Frederick J., 313  
 FULLER, Robert S., 522  
 FUNK, David T., 321  
 FURLONG, Franklin H., 596  
 GALLAHER, John G., 484  
 GANDHI, Jitendra M., 107  
 GANNON, Linda, 281  
 GANOUNG, Laura D., 107

- GANT, James L., 497  
 GAONKAR, Anasuya, 381  
 GARDER, Arthur O., 395  
 GARDINER, Gareth S., 259, 387, 395, 482, 624  
 GARDNER, John C., 331, 611, 753  
 GARDNER, Margaret S., 531  
 GARDNER, William H., 498  
 GARFUNKEL, Joseph M., 163  
 GARNER, Charles William, 107, 611  
 GARNER, Donald W., 841  
 GAROIAN, George, 296  
 GARROTT, Paula, 313  
 GARRY, Kenneth J., 131  
 GASCHLER, Randy P., 612  
 GASSER, Mary Helen, 131  
 GASTON, Jerry, 132  
 GATES, Leslie Dean, Jr., 522  
 GATHRIGHT, William, Jr., 253  
 GEHR, Adam K., Jr., 522, 531  
 GELLMAN, William, 322  
 GENTRY, Jimmy, 121  
 GENTRY, Robert E., 713  
 GENZ, Ann Owen, 522  
 GEORGE, Rachel, 596  
 GEORGE, Raymond E., 183  
 GEORGE, Rickey L., 414  
 GERBRANDS, Adriannus A., 430  
 GHOLSON, Ronald E., 522  
 GIBBARD, Henry Frank, 522, 531  
 GIBEAU, Dale R., 285  
 GIBSON, Jonathan C., 387, 501  
 GIESLER, Donald W., 18, 121  
 GILBERT, Glenn G., 522, 700, 841  
 GILBERT, John L., 168  
 GILL, Paula, 253  
 GILLES, Dorothy, 381  
 GILLILAND, James E., 253  
 GILMORE, David A., 522, 697  
 GILMORE, John O., 323  
 GILMORE, Neville D., 489  
 GILMORE, Richard A., 139  
 GIPE, Thomas D., 166  
 GIVENS, Timothy F., 121  
 GLASER, Kurt, 395, 422  
 GLENNY, M. V., 428  
 GLICK, John R., 281  
 GLOSSOP, Ronald J., 395  
 GLYNN, John J., 259, 395, 482, 674  
 GOBBLE, David C., 12, 140, 285, 522, 611  
 GOBBLE, Denise H., 536  
 GOBERT, David L., 132  
 GODHWANI, Arjun, 395  
 GOEHE, Patricia A., 395  
 GOEPFERT, Robert W., 122, 841  
 GOING, William T., 395  
 GOLDEN, Frederic, 501  
 GOLDEN, Gary A., 841  
 GOLDENBAUM, Paul E., 395  
 GOLDMAN, Herbert, 502  
 GOLDSCHMIDT, Jona, 107, 538, 691, 750  
 GOLDSTEIN, Edward C., 758  
 GOLDSTEIN, Joyce, 313  
 GOMEZ, Thomas W., 172  
 GONZALEZ, Mary T., 381, 419  
 GOOCH, Billy Glen, 107, 281, 329, 541  
 GOOD, Larry A., 522  
 GOODE, Helen D., 395  
 GOODELL, George S., 623  
 GOODGER-HILL, Gareth, 522  
 GOODMAN, Edward J., 595  
 GOODSSELL, Charles T., 531  
 GOODWIN, George H., 395, 825  
 GOODWIN, Richard A., 36  
 GORDON, Lonny J., 138, 522  
 GORDON, Roderick D., 522  
 GORE, S. Joseph, 37  
 GOSS, Mary, 107, 117, 431, 522  
 GOTANCO, Reynaldo M., 342  
 GOVIER, Suzanne Ellen, 597  
 GOZANSKY, Nathaniel E., 285  
 GRACE, W. Charles, 597  
 GRAHAM, Jack W., 605, 841  
 GRAMMER, John G., 522  
 GRANT, Francis M., 99, 605  
 GRANT, George C., 39  
 GRAUBNER, Bridget A., 692, 750  
 GRAVES, Donald C., 833  
 GRAVES, Gene H., 188  
 GRAY, Charles E., 297, 301  
 GRAY, H. Dean, 395, 489, 626  
 GRAYSON, Rosalie Rhoads, 414  
 GREATHOUSE, Lillian R., 23, 703  
 GREEN, Catherine Lynn, 152  
 GREEN, Harold A., 172  
 GREEN, Rhoda A., 12, 522  
 GREEN, Richard A., 833  
 GREENE, Barbara V., 122, 522  
 GREENE, Nancy Donave, 522



- GREENE, Ralph E., 173, 387  
 GREENWOOD, William T., 498  
 GREER, Paulette, 107, 515  
 GREGG, Charlye Jo, 12, 522  
 GREGORY, John, 522, 744  
 GRESLEY, Ruth Seris, 395  
 GRIFFIN, Brenda M., 35  
 GRIFFITH, Edwin R., 522, 834  
 GRIGGS, Jack B., 510, 539  
 GRIMMER, Ronald C., 522, 706  
 GRIMMETT, Muriel A., 253, 387  
 GRISMORE, Fred Lee, Jr., 522, 531  
 GRISSOM, Deward K., 132  
 GRIST, Arthur L., 682  
 GRIZZELL, Kenneth J., 395  
 GRODER, Martin G., 322  
 GROLL, Bruce, 107  
 GROSOWSKY, Harold, 522  
 GROSS, John G., 395, 825  
 GROVES, Jack M., 546  
 GRUNDSTEIN, Nathan D., 32, 479, 669  
 GUELKER, Robert M., 261, 685  
 GUENTHER, Paul F., 395, 829  
 GUHA, Ratan Kumar, 522, 696, 706, 753  
 GUILD, Frederic H., 688  
 GUMERMAN, George J., 706  
 GWILLIM, Ray C., 395  
 GWIN, James M., 395  
  
 HAAS, Hermann Josef, 522  
 HAAS, James M., 395, 680  
 HABIGER, Richard J., 108, 538, 692, 750  
 HADLER, Herbert I., 522, 531  
 HADLEY, Elbert H., 297  
 HAGAN, Suzanne K., 385, 762  
 HAGER, Nancy S., 108  
 HAHN, Dan Maloney, 173  
 HAHN, Dorothy K., 182  
 HAHN, Elizabeth M., 253  
 HAHN, Lewis Edwin, 522  
 HAIRE, James B., 597, 703  
 HAITHCOAT, Haskell Clinton, 321, 600  
 HAJJAR, Waleed M., 544  
 HAKE, Don F., 322  
 HAKEEM, Florence C., 479  
 HAKEEM, Mohamed A., 395  
 HALE, Jack A., 31, 395, 674, 767  
 HALEY, Johnetta A., 395  
  
 HALL, John Herbert, 522  
 HALL, Mary Ellen, 122, 331  
 HAMILTON, Fredrick H., 35, 259  
 HAMILTON, William R., 544  
 HAMMARLUND, Richard T., 612  
 HAMMER, Dennis C., 173  
 HAMMOND, Brenda Kay, 395  
 HAMPTON, Phillip J., 395  
 HAMPTON, Robbye Joanna, 314, 600  
 HAMRICK, Lois C., 823  
 HAMRICK, William S., 262, 390, 685  
 HANDEL, Warren H., 259  
 HANDLING, Jeanette M., 173  
 HANES, Michael D., 522  
 HANNA, Steven J., 395  
 HANNAH, Harold W., 285, 597  
 HANSBERRY, George N., 188  
 HANSEL, Walter Max, 187  
 HANSEN, Gordon C., 39  
 HANSEN, James B., 173, 395, 482, 674  
 HANSON, Earl Thomas, 522, 531  
 HANSON, John A., 122  
 HANSON, Melvin A., 262, 395, 504, 674  
 HAPPEL, Dorothy L., 253, 678  
 HARBERT, Donald L., 297, 515, 611, 856  
 HARDENBERGH, William S., 522  
 HARGRAVE, Paul A., 531  
 HARMON, Bonnie L., 173, 182  
 HARMON, William M., 16, 842  
 HARP, Robert A., 146  
 HARPER, Clifford D., 863  
 HARPER, Ralph G., 12, 286, 522  
 HARRE, Paul A., 16, 24, 108, 117, 321, 523, 706  
 HARRICK, Edward J., 187, 395, 675, 685, 767  
 HARRINGTON, Joan E., 414  
 HARRINGTON, Lesley, 415  
 HARRIS, Anne G., 479  
 HARRIS, Eileen M., 136, 523, 532, 697  
 HARRIS, Jane P., 12, 286, 523  
 HARRIS, Jesse B., 482  
 HARRIS, Nancy G. Hunter, 108, 297, 539  
 HARRIS, Stanley E., Jr. 434, 523  
 HARRISON, James D., 489  
 HARRISON, Joseph E., 173



- HART, Jim Allee, 334  
 HART, Willy O., 173  
 HARTLEB, Harry H., 35, 489, 675  
 HARTMAN, Francis C., 324  
 HARTMAN, Steven Lee, 523  
 HARTMANN, Jill A., 415  
 HARTWIG, Hellmut A., 515  
 HARTY, Cathrene A., 12, 286, 523, 834, 842  
 HASHIMI, Rasool M., 396  
 HATTEMER, Jimmie R., 396  
 HATTON, Thomas J., 532  
 HAUSCHILD, Marilyn D., 166, 396, 507  
 HAUSE, Welland A., 294  
 HAUSLER, Carl L., 325  
 HAVENS, Ronald, 858  
 HAVIS, Barbara J., 387  
 HAWE, Anthony, 152  
 HAWKES, Roland K., 132, 523, 532  
 HAWKINS, Louella, 174, 387  
 HAWKINS, Robert B., 396, 679  
 HAWLEY, Irene B., 532  
 HAWLEY, John B., 523, 700, 842  
 HAWSE, Larry W., 122, 842  
 HAWTHORNE, Jessie L., 174  
 HAXBY, Marsha Faust, 314  
 HAYES, Joyce L., 122, 842  
 HAYES, Linda C., 689, 834  
 HAYES, Richard C., 132  
 HAYNER, Robert, 146, 339  
 HAYNES, Ronnie J., 9, 122, 428, 752  
 HAYNIE, Edward, 381  
 HAYNIE, Janice S., 174  
 HAYS, Thomas C., 122  
 HAYWARD, John F., 132, 532  
 HEAVILAND, Curtis W., 188  
 HEDINGER, Fredric R., 153  
 HEDLUND, Kent E. J., 396  
 HEES, Alice J., 842  
 HEICKE, Dorothy E., 842  
 HEIDINGER, Roy C., 514  
 HEISLER, Arlene J., 132, 523  
 HELLENY, Sara, 108  
 HELMER, Wayne A., 13, 509, 523  
 HELSEL, A. Ray, 396  
 HELVIE, Kirby L., 174  
 HELWIG, Charles A., Jr., 132, 523, 842, 856  
 HENDEL, Russell Jay, 293  
 HENDERSON, George A., 38, 39, 396  
 HENDERSON, Jewell, 381, 419  
 HENDERSON, Lenneal J., 479, 823  
 HENDERSON, Patricia A., 392  
 HENDRICKS, Dewayne L., 302  
 HENDRICKS, James E., 122, 286  
 HENDRICKS, William V., 396, 762  
 HENDRIX, Lewellyn, 532  
 HENGELHOLD, Lawrence J., 325, 614  
 HENKEL, Herbert B., 147  
 HENKEL, Jan W.,  
 HENNESSY, John L., 756  
 HENNING, James W., 670  
 HENRICHS, Fred Edwin, 174, 253, 387  
 HENRICKSON, William E., 325  
 HENRY, Orville M. III, 854  
 HENRY, Paul, 314  
 HENSHAW, Harry V., 523  
 HENSLIN, James M., 685  
 HENSON, Donald E., 108  
 HERBERT, Robert L., 117, 523  
 HERLIHY, Richye F., 13, 523  
 HERMAN, Elizabeth A., 498  
 HERMAN, Jerry, 253, 769, 825  
 HERNDON, Richard F., 436  
 HERR, William McD., 333  
 HERRICK, Robert, 163  
 HERSHEY, Gerald, 396  
 HERTZ, Vivienne, 541, 700  
 HERZOG, John P., 385  
 HESKETH, Howard E., 23, 140, 532, 697, 842, 855  
 HESS, Charles F., 396  
 HESS, Jonathan L., 336  
 HEUBERGER, Russell J., 35  
 HIBBS, R. P., 18  
 HICKMAN, Betty Sanders, 174  
 HICKS, James W., 174  
 HIGGERSON, Richard G., 693  
 HIGGINBOTHAM, Dorothy, 523  
 HILBERRY, Harry H., 259, 396, 680  
 HILDEBRAND, Robert F., 396, 634  
 HILDRETH, Margaret H., 99, 843  
 HILEMAN, Olin L., 387, 504  
 HILL, C. Jeanne, 168  
 HILL, Margaret Keyser, 516, 523, 532, 605  
 HILL, Michael D., 523  
 HILLEGAS, Elizabeth C., 18, 108, 117, 325, 523  
 HILLEY, Mary E., 174  
 HILLIARD, Lewis J., 523  
 HINCKLEY, Conrad C., 532, 706

- HINDERSMAN, Charles H., 863  
 HINDS, Kathryn J., 597  
 HINES, Cathy D., 536  
 HINKLE, Robert C., 428, 512  
 HINNERS, Scott W., 612  
 HIRCE, John D., 489  
 HISAMA, Toshiaki, 9, 13, 523, 693  
 HO, Chung-wu, 396  
 HOAG, Philip M., 489  
 HODGE, Jerry M., 174  
 HODGE, Robert M., 122, 297, 325  
 HODGE, William L., 174  
 HODGETTS, Peter G., 147, 342  
 HODSON, Harold H., 843  
 HOEKE, Robert, 396, 482, 489  
 HOERNER, Harry J., 139, 333  
 HOFFMAN, Bruce A., 623, 825  
 HOFFMAN, John M., 286  
 HOFFMAN, Richard A., 132  
 HOFFMAN, Ronald, 498  
 HOFMANN, David C., 396  
 HOLCOMB, James L., 507  
 HOLDER, Ira Brooks, 482  
 HOLDER, Lynn C., 325  
 HOLIEN, Elaine B., 428  
 HOLIEN, Thomas E., 428  
 HOLLENHORST, Jerome L., 185  
 HOLLER, Nancy E., 99  
 HOLLEY, Bonnie Jean, 9  
 HOLLEY, Jo Ann, 523  
 HOLLIDAY, Charles L., 843  
 HOLLOWAY, Janice L., 314, 692  
 HOLM, Carl W., 532  
 HOLMAN, Neil L., 132, 703  
 HOLMES, Carl B., 689  
 HOLMES, Cory H., 495  
 HOLMES, John H., 597  
 HOLMES, John S., 24  
 HOLMES, Kenneth R., 508  
 HOLT, Vicky, 762  
 HOLTZ, Brian D., 147  
 HOLTZMAN, Joseph M., 160  
 HO, Chung-wu, 829  
 HONE, Thomas C., 286  
 HOOKER, John W., 523  
 HOOVER, Arthur E., 185, 504, 632  
 HOPPE, Marilyn June, 108, 117, 297, 523  
 HOPPER, William F., 762  
 HORD, William E., 489  
 HORRELL, C. William, 532  
 HORSLEY, A. Doyne, 333, 523, 843  
 HORTON, Frank E., 99  
 HOSHIKO, Michael S., 523  
 HOSTETLER, Dennis W., 166, 627  
 HOULE-ADAMS, Frances R., 122, 321, 538  
 HOUSE, Robert W., 297, 513  
 HOUSER, Gene L., 392, 396, 489  
 HOWARD, Alva R., Jr., 682  
 HOWARD, Anna L., 165  
 HOWARD, Lawrence C., 670  
 HOWARD, Sylvia Lord, 749  
 HOWELL, John M., 697  
 HOWIE, Beverly W., 22, 510, 538  
 HREJSA, Allen F., 160  
 HSIAO, Gene T., 396  
 HSU, Yu-Sheng, 286  
 HUANG, Wei-tze, 286  
 HUCK, John F., 18, 140, 329, 523, 532, 542  
 HUCK, John H., 614  
 HUDGENS, B. D., 402  
 HUDLIN, Edward W., 396  
 HUDSON, George, 254  
 HUDSON, Grover M., 13, 523  
 HUDSON, Maryann, 314, 600, 692, 750  
 HUELSKOETTER, Delbert G., 709  
 HUFFMAN, John, 133  
 HUGHES, George Edward, 523  
 HUGHES, Thomas R., 627, 685  
 HULING, Thomas L., 32, 188  
 HULL, Gary L., 685  
 HUNGERFORD, Harold R., 523, 532, 605, 856  
 HUNSAKER, Worthen N., 137, 138, 523  
 HUNT, Deryl G., 259  
 HUNT, James Gerald, 523, 532  
 HUNT, Lillian, 175  
 HUNT, Portia L., 623  
 HUNTER, Deborah Jo, 314, 605  
 HUNTER, Richard H., 429  
 HUNTER, William S., 7, 9  
 HUNTLEY, Benjamin W., 16  
 HURT, Wesley D., 37, 387  
 HUSSEY, George A., Jr., 523  
 HUTCH, Richard A., 523  
 ICENOGLE, Dale F., 523  
 ILLNER, Julie Ann, 523

- IMANI, Mahmood, 117, 523  
 INGWERSEN, Ina, 769  
 INGWERSEN, John, 685  
 IRBY, Terry R., 108  
 IRWIN, Daniel R., 697  
 ISAACSON, Joel D., 396  
 ISBELL, Mary K., 843  
 IUBELT, George A., 302  
 IVORY, Willie J., 254  
 IVY, Edward W., 479, 762  
 IWU, Anele L., 183, 259, 396,  
 482, 675, 829  
  
 JACKO, Carol M., 286, 605  
 JACKSON, Evelyn W., 13, 286, 512,  
 523, 605  
 JACKSON, John S. III, 133, 523,  
 532, 701  
 JACKSON, Michael B., 433  
 JACKSON, Michael R., 23, 523, 605,  
 843  
 JACKSON, Raymond Rex Phillip, 763  
 JACKSON, Robert Leon, 163, 710  
 JACKSON, Robert W., 532, 712  
 JACOBINI, Billie C., 117, 523  
 JACOBINI, H. B., 539  
 JACOBITTI, Suzanne D., 396, 423,  
 685  
 JACOBSON, Bruce N., 843  
 JACOBSON, Harry E., 334, 523, 532  
 JACOBSON, James A., 685  
 JAIN, S. Kumar, 259, 396  
 JAM, Habib O. E., 13, 287, 523  
 JANNINGS, Charles J., 709  
 JARETT, Irwin M., 436  
 JASON, Harold L., 166  
 JENKINS, James, Jr., 18, 329, 523,  
 532, 542  
 JENKINS, Jeannette, 13, 523, 605,  
 843  
 JENNETTEN, John P., 504  
 JENSEN, Irving, 597  
 JENSON, Phyllis A., 35, 388, 502  
 JETT, Lynette, 314, 536  
 JIRICKO, Milos J., 153  
 JOHANN, Donna Werderits, 323  
 JOHNSEN, Christopher N., 498  
 JOHNSON, Norman C., 396, 490, 679  
 JOHNSON, Alicia A., 123, 331  
 JOHNSON, Andrew, 33  
 JOHNSON, Amell D., 175, 392, 681  
 JOHNSON, Bob Glen, 523  
 JOHNSON, Byron Val, 13, 433, 523,  
 706  
 JOHNSON, Carson E., 10  
 JOHNSON, Carol A., 536, 843  
 JOHNSON, David C., 100, 309, 744  
 JOHNSON, Diane E., 415, 502  
 JOHNSON, Elmer H., 523, 532  
 JOHNSON, Evert A., 133  
 JOHNSON, John Robert, 287  
 JOHNSON, Kenneth W., 532  
 JOHNSON, Lee L., 690  
 JOHNSON, LuAnn S., 153  
 JOHNSON, Nancy, 523  
 JOHNSON, Ralph H., 281, 523  
 JOHNSON, Richard Harold, 100  
 JOHNSON, Robert P., 163  
 JOHNSON, Roosevelt, 823  
 JOHNSON, Thomas E., 498  
 JOHNSTON, Charles N., Jr., 153  
 JOHNSTON, Chester E., 857  
 JONES, Arthur C., 858  
 JONES, Cynthia L., 175, 627  
 JONES, Elizabeth A., 419, 498, 625  
 JONES, Jennie Y., 100  
 JONES, Joe H., 516  
 JONES, Leonard C., 490  
 JONES, Leslie P., 287  
 JONES, McKinley A., 13, 515, 523  
 JONES, Richard C., 140  
 JONES, Ruth K., 381, 502  
 JOOST, Laura Reed, 624  
 JOOST, Nicholas, 391, 396  
 JORDAN, Arthur E., 396, 504  
 JORDAN, Kenneth B., 13, 523, 754  
 JOSEPH, Thomas M., 36, 479  
 JOSEPH, Warren, 490  
 JOYNER, Orville, 419, 504  
 JUHLIN, Alton P., 844  
 JUHLIN, Lawrence A., 287, 325  
 JUNIPER, Kerrison, Jr., 163  
 JURGEMEYER, Frederick, 523, 532,  
 606  
 JUSTICE, Sharon H., 297  
 JUUL, Kristen D., 523, 698, 856  
  
 KABISCH, William T., 306, 546  
 KACHEL, Thomas J., 123  
 KAGEFF, Burt Keith, 523  
 KAHN, Alfred, 490  
 KAISER, Dale E., 516, 523, 532, 606

- KAMMERER, Stanley C., 304  
 KAMMERZELL, Katherine, 539  
 KAMMLADE, Helen S., 108  
 KAMMLADE, W. G., Jr., 23, 844  
 KAMMLER, David W., 532  
 KANG, Ik-Ju, 396  
 KAPLAN, Harold M., 524, 532  
 KARMOS, Ann H., 123, 314, 332, 606  
 KARMOS, Joseph S., 109, 315, 329, 433, 513  
 KARY, Stanley K., 415  
 KATOAKA, Eiko, 823  
 KATAOKA, Tetsuya, 33  
 KATZ, Michele M., 153, 436, 758  
 KAVADAS, Janice, 123, 293, 844  
 KAY, Jack, 109  
 KAZDA, Joseph G., 524, 532  
 KAZECK, Melvin E., 396, 419, 767  
 KEARNS, Karen A., 33  
 KEEFE, Donald R., 185, 677, 827  
 KEEFER, Daryle, 334, 427  
 KEEL, Robert Lee, 18, 844  
 KEEN, Terry M., 254  
 KEENAN, Dorothy M., 133, 524, 856  
 KEENE, Roland, 698, 844  
 KEENEY, Ronald E., 335, 710  
 KEINER, Mary Ann, 123, 133, 297, 844  
 KEISTER, Michael E., 254, 498, 766  
 KELLER, Paul F. G., 524  
 KELLER, Thomas Lawrence, 109  
 KELLEY, Ellen A., 844  
 KELLY, Elizabeth S., 540  
 KELLY, Francis J., 524, 542  
 KELLY, Matthew John, 524  
 KELSEY, Edward S., 123  
 KENDALL, Arnold, 597  
 KENDALL, John D., 392  
 KENNEDY, Sharon M., 287, 538, 600, 692  
 KENNEY, David T., 515, 524  
 KENT, Albert C., 434, 524, 532, 701  
 KENT, Walter, 509  
 KEPNER, Roger L., 185  
 KERENS, Steven, 175, 262  
 KERR, Carmen Deist, 31, 37  
 KERR, Edwin E., 858  
 KERR, James R., 490, 767, 827  
 KESSLER, Amy J., 35, 388, 502  
 KESSLER, Lauren Jeanne, 13, 524  
 KETCHEL, James S., 415  
 KHOIE, M. A., 287  
 KIDBURY, Aryeh G., 315, 509, 540  
 KIEFER, George W., 13, 18, 315, 524, 844  
 KIENSTRA, Randy A., 153, 305  
 KILBURY, Howard, Jr., 117, 524  
 KILKER, James A., 524, 532  
 KILLENBERG, George M., 396, 490  
 KIM, Hyun-Kap, 109  
 KIM, Sang-ki, 396  
 KIMBALL, Stanley B., 396, 490, 629  
 KIMMICH, Haydee J., 307  
 KIMSEY, John D., 833  
 KING, Donald T., 388, 490  
 KING, Glennie B., 123  
 KING, Joseph Harold, 606  
 KING, Richard L., 618  
 KINGTON, Louis Brent, 524, 532  
 KINSELL-RAINEY, Lynn W., 524  
 KIONKA, Edward J., 287, 600, 748  
 KIRCHER, Harry B., 396  
 KIRCHNER, Cheryl Ann, 597  
 KIRK, Harold S., 315  
 KIRK, Ronald Brian, 524  
 KIRKPATRICK, Thomas E., 597  
 KIRSCH, Morton H., 35, 675  
 KIRSCHNER, Ronald L., 304  
 KIRSHMAN, Cindy J., 709, 859  
 KLAM, Roger N., 618, 758  
 KLASEK, Charles B., 524, 606, 707, 844, 855  
 KLAUBER, Raymond W., 35  
 KLEHM, Merwyn Allen, 20, 109  
 KLEIN, Walter C., 396  
 KLEINAU, Marion L., 524  
 KLEINAU, Marvin Dale, 524  
 KLEINMAN, Kenneth M., 261, 396  
 KLEMP, Robert G., Jr., 117, 524  
 KLETT, Donald S., 153  
 KLICH, Carolyn J., 7  
 KLINGBERG, Frank L., 524  
 KLUGMAN, Sharon L., 175, 392  
 KLUTH, Lynn F., 396  
 KLUTH, Sylvia B., 498, 624, 763  
 KNAPP, Don E., 133, 325  
 KNOERNSCHILD, Erna, 769  
 KNOLL, David B., 546  
 KNOTTS, Mary Jacquelyn, 524  
 KNOWLTON, Ronald G., 524



- KNUTH, Charles L., 123  
 KOCH, David V., 18  
 KOCH, Douglas D., 33  
 KOEPKE, Robert L., 396, 685  
 KOHFELD, David L., 685  
 KOHN, Ernest, 709  
 KOHN, Robert E., 259, 396, 491, 827  
 KOKOROPOULOS, Panos, 396, 491, 685  
 KOLAR, Clay A., 598, 752  
 KOLMEYER, Robert O., 100, 117, 524  
 KOLOJESKI, Paul F., 692, 750  
 KOMOSA, Alice F., 382  
 KONNEKER, Beverly G. H., 524  
 KONZELMANN, Henry J., 147  
 KOPLIN, Allen N., 147, 339  
 KORESSEL, Charles J., 315, 600  
 KORIENEK, Eugene George, 10, 123, 540  
 KORN, Alfred, 396  
 KORTE, Dwight L., 618  
 KOSTALIK, Linda Iliona, 287  
 KOSTELC, Daniel, 524  
 KOSTER, David F., 524, 532, 845  
 KOTIAH, Thoddi C., 396  
 KOVAC, John Eugene, 498  
 KOWAL, Patricia D., 524  
 KOWALKA, Ronald C., 109  
 KOWALSKI, Thomas J., 498, 672  
 KOZMA, Joseph J., 709  
 KRAGER, Joan M., 748  
 KRANDEL, Richard E., 287  
 KRAUSE, Bonnie J., 18, 532  
 KRAUSS, Gary L., 257, 502, 670, 767  
 KRAUSS, Laura Jean, 315, 606  
 KRCHNIAK, Stefan B., 505  
 KRESTEFF, Assen Dimitroff, 396, 495  
 KREUTZER, Andrew N., 524, 745  
 KRISHNAN, Kuppanna, 175, 182, 259  
 KRISTOFF, Larry D., 396, 685  
 KRONE, Lester H., Jr., 505  
 KROPP, Alois L., 123  
 KROPP, Lloyd E., 167  
 KUCHNICKI, Peter B., 254  
 KUIPERS, Lauwerens, 334  
 KULFINSKI, Frank B., 396, 491, 630, 685  
 KULFINSKI, Kay B., 254, 502, 670  
 KULMAN, Kenneth, 13, 524  
 KUMANOMIDOH, Shin-Ichi, 33  
 KUMAR, Adarsh, 154  
 KUMLER, Kathryn E., 388, 396, 420  
 KUNG, Fan Hao, 707, 845  
 KUPCEK, Joseph R., 524  
 KURTH, Rudolf, 422  
 KURTZROCK, George H., 396  
 KURZ, Donald Robert, 524  
 KUSEK, Robert W., 595, 598  
 KWEDAR, Edward W., 154  
 KWEDAR, Stephen A., 148  
 LAAKE, Dennis J., 16, 100,  
 LABEL, Wayne A., 823  
 LACEY, Ella Phillips, 133  
 LACEY, Jerome, 540  
 LACH, Norman, 117, 524  
 LADNER, Joel B., 100  
 LAFEMINA, Robert, 435  
 LAGARCE, Raymond, 260, 396  
 LAGOW, Larry D., 123  
 LAKHO, Ghulam R., 499  
 LAMB, Morris L., 516, 524, 532, 606, 707, 856  
 LAMBERT, Paul M., 109, 332  
 LAMP, Robert E., 397, 627  
 LAMPE, Fred A., 397, 491, 630, 686  
 LAMPE, Marion, 397, 629  
 LAMPMAN, Wilma, 512  
 LANDES, Michelle, 10  
 LANDIS, Carl C., 254  
 LANDIS, Charles E., 298, 433, 606  
 LANDIS, Michael E., 622  
 LANDIS, Sandra M., 315  
 LANGER, Dean H., 763  
 LANIGAN, Richard L., Jr., 524, 707, 743  
 LANZILOTTA, Mary Ann T., 524  
 LARSON, Lars L., 532  
 LARSON, Ronald C., 165  
 LASCARI, Andre D., 163, 710  
 LAUGHUNN, D. J., 100  
 LAWRENCE, Barbara, 397  
 LAWRENCE, Edwin G., 491  
 LAWSON, Richard A., 701  
 LAX, Melvin D., 293  
 LAYER, Robert G., 329  
 LAYTHE, Rosamond O., 420, 825  
 LAZERSON, Earl E., 683  
 LEAN, Arthur E., 334, 532  
 LEASURE, J. K., 141  
 LEBLANG, Theodore R., 28, 342, 859  
 LEE, Charlotte E., 397  
 LEE, Chong Soo, 13, 524



- LEE, D. Dixon, 540  
 LEE, Daniel D., Jr., 516  
 LEWIS, Ernest L., 845  
 LEE, Frances Yuk-Ming, 109  
 LEE, H. Bahl, 617  
 LEE, D. Dixon, 845  
 LEE, Michael, 315, 612  
 LEE, Robert, 175  
 LEE, Robert E., 140  
 LEE, Roy E., 397  
 LEE, Tony Jer-Fu, 335  
 LEFAIVRE, Mary H., 479  
 LEFEVERS, Victoria A., 524  
 LEGGETTE, Evelyn Jean, 524  
 LEGGETT, Jack W., 752  
 LEITNER, Dennis W., 117, 281, 524  
 LEMASTERS, Donald D., 515, 855  
 LEMERT, Charles C., 532, 695  
 LEMSER, Theodore A., 20, 109, 298, 330, 542  
 LEONARD, John Joseph, 832  
 LERSTROM, Edith Sue, 382  
 LETE, Joseph R., 97  
 LETSON, Russell, 316, 606  
 LEVI, Alan S., 482, 491  
 LEVIN, Sharon G., 480, 670  
 LEVIN, Stanford L., 388, 397, 767  
 LEVINE, Barbara, 692, 750  
 LEVITT, Robert A., 532, 845  
 LEVY, Maurice, 160, 436  
 LEWIS, Ernest L., 330, 524, 532, 611  
 LEWIS, William M., 24  
 LIBERTO, Joseph C., 124  
 LIEBER, Stanley R., 316  
 LIEBER, Susan, 397, 423, 508, 686, 826  
 LIEBLICH, Malcolm, 397  
 LILJESTRAND, Wendla Lei, 316  
 LILLIS, Linda L., 168  
 LIN, Steven An Yhi, 397  
 LINDAUER, Larry B., 23, 433, 524, 532, 855  
 LINDBERG, Dormalee, 333, 524, 532, 606  
 LINDEN, George W., 397  
 LINDER, Solomon, 415  
 LINK, Lawrence John, 524  
 LINTAULT, M. Joan, 524  
 LIPP, Carol A., 117, 524  
 LIPP, David A., 524  
 LIPSEY, William E., 293, 606  
 LIT, Alfred, 524, 532  
 LITTLE, Frank S., 397, 686  
 LITTLE, Judy Ruth, 707, 845  
 LITTLE, Richard Lee, 20, 110  
 LITTLEFIELD, Frederick, 524  
 LITZINGER, Judith U., 257, 420  
 LIU, Chuang-Yuan, 287, 429  
 LIVINGSTON, Don A., 397  
 LOBERG, Derrill S., 763  
 LOCKETT, Lula S., 175, 188, 388  
 LOCKWOOD, David J., 124, 845  
 LONERGAN, Lillian H., 16, 110, 118, 524  
 LONG, Leonard, 185, 262  
 LONG, Linn L., 140  
 LONG, Ruby D., 397  
 LONG, Ruth Ann, 516, 524, 607, 846  
 LOOFT, Jerry Lynn, 321  
 LOOTENS, Mary Joy, 316  
 LOPINOT, Neal H., 175  
 LORENZ, Jerome R., 140, 516, 704, 846  
 LORENZ, Paul P., 545  
 LOSCHEN, Earl L., 163  
 LOSSAU, Carl S., 397, 491, 678  
 LOUCKS, Donald G., 167  
 LOUER, Craig R., 499, 508  
 LOUGEAY, Nella, 524  
 LOVE, Theresa R., 397, 630  
 LOVEL, Gene, 260, 397, 483, 675  
 LOWS, Raymond L., 828  
 LOYD, Jan Brooks, 321  
 LUALDI, Brenda Louise, 749  
 LUAN, David C., 397, 483, 628  
 LUCK, David J., 397, 675  
 LUDWIG, Fred A., 758  
 LUEDKE, George C., 397  
 LUGENBEEL, Archie G., 124, 293, 333  
 LUKAS, James J., 175  
 LUPCHO, Steve E., 110, 330  
 LUTZ, Harry E., 185  
 LUTZ, Rowena M., 254, 388  
 LYLE, William H., 294  
 LYNCH, Charles T., 516  
 LYNCH, Joseph M., 429, 846  
 LYNCH, William E., 616  
 LYON, Vern D., 13, 281, 524  
 MA, Eliza Wai-Kay, 524  
 MAAG, O. Eugene, 397  
 MACE, George R., 27, 298, 752

- MACK, Landall, 415  
 MACKENZIE, Fredericka, 188  
 MACKIE, Wade C., 397, 686  
 MACPHERSON, John H., 633  
 MADDEN, Kirby L., 110  
 MADISON, Eldon H., 397, 627  
 MADSON, Donald C., 397, 768  
 MAGER, T. Richard, 19, 433  
 MAGERS, George A., 323  
 MAGUIRE, Marilyn, 188, 397  
 MAHER, Chauncey C., Jr., 617  
 MAHONEY, Ronald W., 288  
 MAJOR, Wilfred J., 598  
 MALAN, Harriss C., 415  
 MALINAUSKAS, Marie, 288  
 MALONE, James C., 298  
 MALONE, Robert R., 679  
 MALONE, Willis E., 334  
 MALONEY, Thomas J., 397  
 MALONEY, Woodrow, 10  
 MALONEY-HAHN, Elizabeth, 382  
 MALOTKE, James Joseph, 288  
 MAMPRE, Virginia E., 133  
 MANCUSO, George P., 186, 483, 769  
 MANN, Dennis K., 306, 711  
 MANNING, Ronald P., 124, 429, 538  
 MANSFIELD, Charles F., 101  
 MANTUANO, Guillermo T., 342  
 MARCEC, Andrew H., 133, 431, 601, 750  
 MARGALIT, Joel, 397  
 MARINACCIO, Lawrence V., 21, 110, 301  
 MARING, Joel M., 524, 532  
 MARK, A. M., 326, 432  
 MARK, Sylvia F., 14, 524  
 MARLOW, Loran D., 397  
 MARQUEZ-STERLING, Carlos, 846  
 MARQUEZ, Ely J., 288  
 MARQUEZ, F. T., 101  
 MARQUEZ-STERLING, Mariana, 846  
 MARRERO, Carlos E., 846  
 MARSCHEL, Charles T., 382  
 MARSHALL, Glenn R., 16, 326  
 MARSHALL, Herbert P. J., 16, 111  
 MARTAN, Jan, 524  
 MARTI, Gertrude A., 397, 675, 681  
 MARTIN, Donald D., 480, 670  
 MARTIN, Judith A., 40, 397  
 MARTIN, Myrna L., 397  
 MARTIN, Randall B., 316  
 MARTINI, David J., 176  
 MARTINSEK, Catherine W., 429  
 MARTINSEK, Thomas A., 280  
 MARTZ, William W., 154  
 MASON, Robert E., 483, 625  
 MASTERS, Mary Jane, 154  
 MASTERS, Nicholas A., 382, 480, 491, 670  
 MASTERSON, Delta B., 686  
 MATAN, William D., 140  
 MATHENIA, Helene C., 499  
 MATHIAS, Terry Denis, 525  
 MATLOCK, John H., 418  
 MATTA, Michael S., 397  
 MATTEN, Lawrence C., 525, 532  
 MATTEN, Marlene R., 429  
 MATTHEISS, Theodore H., 525, 532  
 MATTHEWS, Charles V., 694  
 MATTHEWS, Elizabeth W., 326, 744, 846  
 MATTHIAS, Margaret, 525, 607, 743  
 MATTHIAS, William, Jr., 298, 607, 856  
 MATTIS, B. Taylor, 532  
 MATTIS, Brian E., 532  
 MATULICH, Serge, 382, 763  
 MAUCH, Ernest C., 21, 111  
 MAUGER, E. Theodore, 415, 480, 670  
 MAURATH, Robert E., 753  
 MAVIGLIANO, George J., 525, 532, 701  
 MAXWELL, Charles N. III, 525  
 MAY, Cheri Ann, 8, 515  
 MAYNE, Joseph C., 118, 525  
 MAZZOLA, John, 429  
 MCACHRAN, Gerald A., 499  
 MCANENY, Laurence R., 420, 505, 675, 768  
 MCANENY, Lucy, 38  
 MCBRIDE, Charles A., 525  
 MCBRIDE, Maria-Odilia L., 110  
 MCBRIDE, Patrick C., 167, 397  
 MCCALL, John N., 397  
 MCCALLA, Thomas M., 25, 525, 532  
 MCCASKILL, Charles, 382  
 MCCALUIFF, Mary Lou, 140, 302, 525, 703  
 MCCLARY, Dan O., 532  
 MCCLINTON, Claudia, 499  
 MCCLURE, George T., 525  
 MCCOLLUM, Fannie C., 176

- MCCONNACHIE, Peter R., 148, 339  
 MCCONNELL, A. Craig, 176, 392  
 MCCOY, Cathy, 142, 860  
 MCCOY, John A., 298  
 MCCrackEN, Boyd E., 710  
 MCCROSKY, Cherie Lynn, 525  
 MCDERMOTT, Carol Dick, 525  
 MCDERMOTT, James F., 254, 499, 670  
 MCDOLE, Janet S., 148  
 MCDONALD, A. Andrew, 19, 110, 140, 298, 598, 704  
 MCDONALD, Victor G., Jr., 616  
 MCDONNELL, Barbara C., 176  
 MCEWEN, Douglas, 100  
 MCGANN, Robert J., 337  
 MCGEE, Joe Harris, 499, 763  
 MCGLONE, Edward L., 100, 743  
 MCGOVERN, Thomas Vincent, 110, 703  
 MCGOWAN, John R., 618  
 MCGRATH, Robert A., 19  
 MCGUINNESS, Brian W., 337, 861  
 MCHARGUE, Daniel S., 423  
 MCHOSE, James H., 532  
 MCHUGH, Catherine F., 532  
 MCHUGHES, Janet Ellen, 525  
 MCKAY, Robert A., 514  
 MCKEE, Wilbur C., 418, 625  
 MCKENZIE, William R., 516, 525, 607  
 MCKILLIP, John A., 525  
 MCKINLEY, Louvenia, 124, 331  
 MCKINNEY, Richard N., 260, 397, 505, 675  
 MCLAUCHLAN, William P., 670  
 MCLEOD, Archibald M., 334  
 MCMAHON, Frank B., 186  
 MCMAHON, Judith W., 382, 502, 763  
 MCMILLAN, John S., 176  
 MCNEEL, Steven P., 525, 707, 753  
 MCNEESE, Julius, Jr., 254  
 MCNERNEY, Michael J., 25  
 MCPHERSON, John E., Jr., 525, 532  
 MCSHANE, Michael G., 124, 429  
 MCVARY, Patrick B., 148  
 MCVAY, Samuel, 133, 325  
 MCWARD, Lawrence James, 21, 110  
 MEADE, William T., 302  
 MECAGNI, Richard, 536  
 MECUM, Charles A., 763  
 MEDDIN, Jay, 744  
 MEDLEY, William L., Jr., 7  
 MEEK, Clinton Roscoe, 525  
 MEFFORD, Cheryl K., 176  
 MEGLEY, John E. III, 260, 397, 675, 768  
 MEHNERT, Linda N., 288, 846  
 MEHRA, Muktesh, 160  
 MEILI, Patricia, 188, 397  
 MENINHARDT, Warren L., 532  
 MELLEIN, Mary Rose, 182  
 MELLOTT, George K., 397  
 MELTZER, Donald, 525, 707  
 MENAPACE, Michael J., 316  
 MENDENHALL, Harlan H., 525  
 MENDEZ, Luis Felipe Clay, 32  
 MERCER, John, 525  
 MERCHANT, Myrtle Jane, 14, 111, 525  
 MEREDITH, Cameron W., 397, 627, 828  
 MEREDITH, Edward H., 623  
 MERKIN, Carol A., 154, 306, 711  
 MERMIS, William L., 397  
 MERRELL, Hosmer T., 101, 326  
 MERRITT, Sharon L., 397  
 MESNA, Richard L., 525  
 MESSERSCHMIDT, Dan C., 14, 293, 525  
 METCALF, James F., 425, 634, 683  
 METZMAKER, C. Otto, 163  
 MEYER, Albert S., 176  
 MEYER, William C., 397  
 MEYERS, Cal Yale, 532  
 MEYERS, Fred E., 316, 856  
 MEYERS, Robert, 397  
 MEYERS, William J. III, 298  
 MICHAEL, Wendy H., 388, 502  
 MICKUS, John C., 525, 532  
 MIJUSKOVIC, Ben L., 301, 532, 707, 744  
 MILD, Charles, 429, 692, 750  
 MILES, David T., 514  
 MILEY, Daniel J., 40  
 MILLAR, James A., 254, 397, 499, 671  
 MILLER, Ann Kathryn, 288  
 MILLER, Ben K., 30, 154  
 MILLER, Boulton B., 397, 492, 675  
 MILLER, Charles R., 634  
 MILLER, Donald M., 22, 533, 707  
 MILLER, Elizabeth T., 545  
 MILLER, Halsey W., 397, 677  
 MILLER, Harry George, 299, 525, 533, 607, 707, 846, 855  
 MILLER, Jack J., 176  
 MILLER, James F., Jr., 397, 632, 680

- MILLER, Katee L., 598  
 MILLER, Maurice D., 690  
 MILLER, Robert Ernest, 101, 854  
 MILLER, Robert H., 163, 861  
 MILLER, Robert Lee, 118, 525  
 MILLER, Roy E., 133, 332, 525, 533  
 MILLER, William G., 19, 512  
 MILLES, Richard J., 397  
 MILLETT, Richard L., 397, 678, 686  
 MILLIGAN, Wilbert H., 686  
 MILLIS, Judith A., 397  
 MILLMAN, Richard S., 525, 696  
 MILOVICH, Catherine E., 398, 424  
 MINNITO, Maryrose, 288  
 MIRIANI, Theresa B., 525  
 MITCHELL, A. Boyd, 186  
 MITCHELL, Betty Lou, 525  
 MITCHELL, Douglas J., 499, 823  
 MITCHELL, Sylvia I., 398, 492, 686  
 MITCHELL, Thomas O., 326  
 MITRA, Sumanta, 616  
 MODY, Nat J., 143  
 MOE, Christian H., 533  
 MOEHN, Larry N., 398  
 MOELLER, Clifford M., 525, 847  
 MOELLER, Gerald H., 763  
 MOGLIA, Ronald James, 282  
 MOHAMED, Shawky E., 492, 686  
 MOLFESE, Dennis Lee, 707, 744  
 MOMMSEN, Phyllis Ann, 525  
 MOMMSEN, Todd Martin, 525  
 MONTGOMERY, Walter L., 288  
 MOORE, Ben E., 111  
 MOORE, Clifford L., 304, 758  
 MOORE, Dale K., 189, 398  
 MOORE, Eryn Earle, 525, 607, 847  
 MOORE, Frank, Jr., 124, 293  
 MOORE, Harry T., 525  
 MOORE, James F., 694  
 MOORE, James R., 525, 533, 698  
 MOORE, Jerry D., 332, 533  
 MOORE, Malvin, Jr., 525, 533, 607, 698  
 MOORE, Rita, 124, 321, 538, 847  
 MOORE, Virginia R., 398, 420, 627, 632  
 MOORLEGHEN, Charles N., 425, 426  
 MOORMANN, John F., Jr., 189  
 MORELAND, James E., 139, 533  
 MOREY, William F., 288  
 MORGAN, Barbara, 118, 124, 525  
 MORGAN, Howard G., 516, 525  
 MORGAN, Hugh, 14, 525  
 MORGAN, James A., 499  
 MORGAN, Sue D., 337, 759  
 MORGAN, William A., 124  
 MORIGI, Francis C., 525  
 MORPURGO, Jane S., 14, 309, 333, 525, 607  
 MORRILL, Paul H., 525  
 MORRIS, Alice O., 533, 847  
 MORRIS, Alton J., 154  
 MORRIS, Carl E., 598, 702  
 MORRIS, Lenwood, 823  
 MORRIS, Milton D., 138, 514  
 MORRISSEY, Daniel J., 111, 538, 751  
 MORROW, Dean H., 518  
 MORSE, Helen Pauletta, 316, 692  
 MORSE, Stephen T., 155, 307  
 MORTON, Ward M., 334  
 MOSS, Carolyn J., 690  
 MOSS, Sidney P., 525, 698  
 MOUW, John T., 330  
 MUCHMORE, Charles B., 23, 52, 533, 543  
 MUELLER, Robert E., 525, 698  
 MUELLER, Ruth M., 14, 525, 847  
 MUHICH, Frank W., 525, 533  
 MULLANGI, Rajan, 545  
 MULLER, Jon D., 333, 525  
 MULLER, Julia K., 22, 134, 754  
 MULLINS, Willie J., 35, 625  
 MUNCH, Helene, 124, 511, 514  
 MUNCH, Peter Andreas, 525  
 MUNDT, Frederick J. C., 398  
 MUNROE, Courtland L., 340  
 MUNSELL, Benedict Walther, 499  
 MUNSHAW, Joseph A., 398  
 MUNSON, Larry A., 111  
 MUROV, Steven L., 155  
 MURPHY, R. Dennis, 824  
 MURPHY, Garry N., 398  
 MURPHY, James B., 525, 695  
 MURPHY, John J., 598  
 MURPHY, Judith A., 124  
 MURPHY, Michael G., 615  
 MURPHY, Robert E., 499  
 MURRAY, Robert C., 425, 426  
 MURUNGI, Robert W., 423  
 MYERS, J. Hurley, 134, 711, 712  
 MYERS, L. Kay, 14, 525  
 MYERS, Oval, Jr., 607, 847  
 MYERS, Phillip W., 435



- NABE, Clyde M., 176, 825  
 NABERS, James E., 22  
 NADAF, George, 514  
 NAIR, Puliampetta, 398  
 NAIR, Shankar P., 630  
 NAIR, Subhadra, 382  
 NALL, Susan, 398, 483  
 NASH, Elizabeth, 182  
 NAM, Chong H., 288  
 NATHANSON, Melvyn B., 138  
 NAUER, Barbara, 415, 502  
 NAWROT, Jack R., 125, 322, 430  
 NAYYAR, Romila, 525  
 NEEDHAM, Merrill A., 111  
 NEELY, Betty A., 125, 847  
 NEKOLA, Mary, 690  
 NELSON, Charles F., 398  
 NELSON, Judith A., 293, 608  
 NELSON, Linda, 111  
 NELSON, Muriel M., 125, 331  
 NELSON, Norman F., 255, 382  
 NELSON, Sarah S., 33, 176  
 NELSON, Thomas E., 492  
 NEQUIN, Lynn G., 533  
 NEUMANN, Joyce Lynn, 525  
 NEVEU, Raymond N., 764  
 NEWMAN, Geraldine M., 111, 125  
 NEWMAN, Gary L., 500  
 NEWMAN, Grant H., 398  
 NEWMAN, Mark R., 302  
 NEWMYER, David A., 510  
 NICE, Paul W., 598  
 NICHOLSON, Jean H., 255  
 NICKELL, William E., 526  
 NIEDERREITER, Harald, 139  
 NIELSEN, Thomas W., 631  
 NIESEN, Debra Sue, 526  
 NISSING, Burton J., 189, 398  
 NIZOLEK, Vaunda L., 416  
 NOE, Melvin L., 125, 430  
 NOEL, Frederick J. III, 186, 634  
 NOLAN, Jeanne M., 35, 398  
 NORDHAUSER, Norman, 398  
 NORRIS, Albert S., 163  
 NORRIS, Frederick T., 177  
 NORWOOD, Donald J., 703  
 NORWOOD, Elizabeth R., 526, 854  
 NOVICK, Jehiel, 19, 134, 299, 333, 434, 754  
 NOWACKI, C. Raymond, 526  
 NOWAK, Paul F., 134, 332  
 OATES, Thomas K., 764  
 OBER, Stephen G., 111, 322  
 OBERLAG, Herbert H., 398, 631  
 O'BRIEN, Joan V., 533  
 O'BRIEN, Thomas C., 389, 398  
 O'BRIEN, William E., 847  
 O'BRIEN, William S., 533  
 O'CONNOR, John N., 155  
 O'DAY, Edward J., Jr., 526  
 O'DONNELL, Carol, 833  
 O'DONNELL, James P., 299, 526, 533  
 OGLESBEE, Frank W., 134  
 OGUR, Maurice, 698  
 OGUR, Sylvia, 14, 526  
 O'HERN, Thomas, 28  
 OJANLATVA, Ansa T. T., 526  
 OLDANI, Dan J., 618  
 OLDANI, John L., 398  
 O'LOUGHLIN, John C., 316  
 OLSHAW, J. Ann, 33, 177, 389, 502  
 OLSON, Creighton B., 182  
 OLSON, Roberta L., 398  
 OLSON, Thomas O., 134  
 OLSON, Vernon L., 833  
 OLSSON, Phillip H., 134  
 OLVERA, John C., 289, 847  
 OLVEY, Mary E., 294  
 O'MEARA, Maurice A., 526, 707  
 O'NEAL, Sandra, 177  
 O'NEILL, Treva H., 14, 526  
 ONEJEME, Andrew N., 533  
 ONKEN, Michael Oliver, 526  
 ORECHWA, Olga P., 526, 701  
 ORESCANIN, Danilo, 332, 526  
 ORMISTON, Gale, 317  
 OROSA, Cecille Christine, 500, 826  
 ORR, Burnest, 177, 485  
 ORSER, Charles E., 111  
 ORTHWEIN, William C., 533  
 OSBORN, Doris C., 14, 112, 526  
 OSBORN, Harold W., 526  
 OSBORN, Richard N., 101, 118, 125, 514, 526, 707, 743  
 OSTMAN, Ronald E., 101  
 OTT, Carlyle G., 526, 543, 856  
 OTT, Loretta K., 134  
 OTTO, Theophil M., 744, 847  
 OUEDRAOGO, Barbara H., 526  
 OURSLER, Clellie C., 398  
 OVERATH, Maureen Kay, 764  
 OWEN, David Allan, 10



- OWEN, David W., 112, 692  
 OWENS, James L., 398  
 OWENS, Kathleen M., 169  
 OXFORD, Jacqueline, 139
- PACE, Sue A., 25, 299, 848  
 PACE, Thomas J., Jr., 526  
 PADGETT, Rose, 526, 533  
 PAHWA, Jeetendra, 480  
 PAIGE, Donald Dean, 608, 701, 848  
 PAINE, Frank R., 708  
 PAINE, Joann P., 526  
 PAINE, Thomas B., 526  
 PAL, Alexander, 398  
 PALAGIRI, Adiraju, 619  
 PALAMAND, S. Rao, 255  
 PALANDJIAN, Khatchadour B., 430  
 PALIT, David K., 260, 398, 676  
 PALMER, Robert G., 540  
 PANEPINTO, Marion S., 161  
 PANKOW, Edith, 383, 500, 625  
 PAPARO, Anthony A., 533  
 PAPARO, Kathleen, 317, 601  
 PAPPELIS, Aristotel J., 526, 533  
 PARATO, Elizabeth A. U., 483  
 PARATORE, Jean, 125, 326  
 PARDO, Julio, 155  
 PARISH, Charles, 526  
 PARKE, Wesley W., 326, 533  
 PARKER, George D., 526, 744  
 PARKER, James C., 431, 526, 533, 608, 749  
 PARKER, Nancy R., 398  
 PARKER, Richard B., 492  
 PARKER, Richard J., 416, 824  
 PARKER, Robert S., 112, 299, 433  
 PARKS, Robert J., 148  
 PARRAN, John D., Jr., 255, 383  
 PARRILL, Walter D., 255, 623  
 PARSONS, John D., 752  
 PARTLOW, Robert B., Jr., 134, 526  
 PATERSON, John J., 848  
 PATRICK, Ping H., 623, 764  
 PATRICK, Timothy B., 398, 422, 423, 686  
 PATSLOFF, Patricia, 398, 829  
 PATTERSON, Edgar Ivan, 526, 856  
 PATTON, Andrea J., 177, 768  
 PATULA, William T., 526, 744  
 PAUL, Glennon H., 155  
 PAULK, Marilyn Weaver, 289  
 PAYNE, Darwin Reid, 526
- PAYNE, Irene R., 533  
 PEABODY, Barbara J., 182  
 PEABODY, Bessie B., 500  
 PEARSON, Ann M., 155, 517, 759  
 PEARSON, Donald H., 143  
 PEARSON, Emmet F., 161  
 PEARSON, Samuel C., 830  
 PEDERSEN, Franklin D., 526  
 PEDERSEN, Katherine L., 526  
 PEERSON, Linda Lee, 289  
 PEISERT, Margaret A., 156, 343, 619, 710, 859  
 PENDERGRASS, Robert N., 383, 398  
 PENNELL, Jane C., 398  
 PENROD, Walter J., 112  
 PERKINS, Allan Kyle, 289  
 PERKINS, James D., 10, 326, 515  
 PERLMUTTER, Paul Q., 289  
 PERRY, Donald Leroy, 526  
 PERRY, John H., 526  
 PERRY, Linda W., 824  
 PERRY, Richard K., 398  
 PERRY, Robert B., 143  
 PERSON, Roland Conrad, 848  
 PETERS, Mary Jane, 337  
 PETERSEN, Bruce W., 326, 516  
 PETERSON, Gary L., 289  
 PETERSON, Kenneth G., 595  
 PETERSON, Marvin, 680  
 PETERSON, Richard F., 526, 701  
 PETERSON, Roy P., 420, 423  
 PETERSON, William C., 289  
 PETRAKI, Henry J., 317, 526  
 PETRIE, Thomas Walter, 533, 708, 743  
 PETRIE, William J., 289  
 PETRILLO, Thomas J., 101  
 PETTRY, Harvey H., 621  
 PEYTON, Robert Ben, 112  
 PFAFF, Jerre C., 848  
 PFEIFLE, Carol Ann, 182, 189  
 PHARIS, Keith E., 533, 848  
 PHEE, Catherine Anne, 627, 629  
 PHILLIPS, Charles O., 526  
 PHILLIPS, Frances K., 334, 533  
 PHILLIPS, Marilyn C., 398  
 PHILLIPS, Paul H., 398  
 PICKETT, William, 383  
 PIERSON, Richard E., 125, 327, 514  
 PILAPIL, Virgilio R., 156  
 PILLSBURY, Elizabeth, 189

- PINKLEY, Virgil A., 830  
 PITZ, Gordon F., 526, 533, 701  
 PIVAL, Joseph E., 398, 686  
 PLATT, Daniel W., 33, 177  
 PLETCHER, Galen K., 187, 398  
 PLOCHMANN, George K., 526  
 PLOG, Stephen Edward, 10, 322, 834  
 POCKLINGTON, Robert F., 118, 526  
 POEHLMANN, Thomas D., 134, 754  
 POHLMANN, Mary R. M., 317  
 POLITYKA, Thomas P., 533  
 PONTON, Melva F., 526, 533  
 POOLE, Warren E., 165  
 POPE, Cedric Allan, 608  
 POPP, Katharine, 824  
 POPP, Jerome A., 398, 506, 830  
 PORTER, Thomas Eugene, 118, 526  
 POSEGATE, Robert W., 156  
 POSHARD, Glenn, 526  
 POSNANSKI, Thomas H., 500  
 POSTON, George H., 118, 526  
 POSTON, Richard W., 334  
 POTEET, Susan D., 101, 848  
 POTRATZ, Wayne E., 36  
 POTTER, David J., 526  
 POTTER, Marjorie B., 526  
 POTTER, Myron T., 619  
 POTTER, Roger E., 40, 398  
 POTTER, Stephen R., 125, 848  
 POTTS, Robert L., 289  
 POULOS, Kathleen E., 112  
 PRATT, Arden L., 25, 134  
 PRATT, Davis Jackson, 526  
 PRATT, Elsa Kula, 526, 696, 753  
 PRATT, John T., 177  
 PRELL, Arthur E., 260, 420, 676  
 PRESCOTT, Harman, 526  
 PRESSLEY, Dan Nelson, 526  
 PRIEST, Glenda M., 118, 526, 848  
 PROCTOR, Joseph M., 598  
 PULCHER, Ronald E., 112  
 PULLEY, Charles M., 533  
 PULLIAM, Alvin M., 177, 392  
 PULSIPHER, Allan G., 849  
 PULVER, Edward L., 317, 538  
 PURCELL, Thomas D., 327  
 PURSELL, Perry L., 10, 322, 511, 693  
 PYKE, Willie O., 398, 505, 676  
 PYLE, Billy G., 125  
 QUINN, Michael A., 505, 678  
 QUISENBERRY, James D., 526, 608, 743  
 QUISENBERRY, Nancy Lou, 526, 533, 608, 708  
 RABINOVICH, Sergio, 163  
 RACKERBY, Frank, 695  
 RACKERBY, Roxanne P., 608  
 RADER, Gordon E., 512, 526  
 RADER, Inge A., 125  
 RADER, Therese K., 690  
 RADTKE, Robert C., 526  
 RAGER, Vern, 112  
 RAGLAND, Tommie L., 398  
 RAHE, Dorothea E., 118, 527  
 RAHE, Harves C., 299  
 RAINBOW, Raymond S., Jr., 527  
 RAINEY, Dan Stevens, 527  
 RAINEY, Michael L., 513  
 RAIZIS, M. Bryon, 527, 849  
 RAMANAIAH, Nerella V., 527  
 RAMES, Donald H., 149  
 RAMP, Wayne S., 19, 330, 527, 533, 542  
 RANDOLPH, John J., 322  
 RANDOLPH, Robert M., 317, 608  
 RANDS, Robert L., 138  
 RASCH, Edgar O., 500, 824  
 RASCHE, Lois M., 752  
 RASO, Anthony J., 327  
 RATH, Harold J., 334  
 RATZLAFF, Kermit O., 398  
 RAVINDRANATHAN, P. G., 143  
 RAY, David T., 696  
 RAY, Jean M., 694, 696  
 RAY, Marvin E., 255, 480, 671  
 RECORD, John F., 710, 859  
 REDDEN, James E., 327, 533  
 REED, Quentin H., 619  
 REED, Ransom C., 167, 830  
 REESE, Wilma, 126, 536  
 REEVES, John W., 126, 293  
 REHRER, Valerie J., 764  
 REIDELBERGER, James J., 38  
 REINEKING, Michael W., 112  
 REINER, John R., 507  
 REISCH, Helen, 30  
 RENDLEMAN, David F., 619  
 RENDLEMAN, John S., 633  
 RENZAGLIA, Guy A., 694

- REPHLO, Mary E., 416  
 REPOVICH, L. Don, 398  
 RESS, Robert F., 294  
 RETTIG, Nancy Diane, 143  
 REYNOLDS, Howard L., 289  
 REYNOLDS, R. John, 25, 434, 613, 745  
 RICE, William Manion, 527  
 RICH, David L., 118, 527, 708  
 RICH, Vernon Eugene, 527, 849  
 RICHARDS, Rosanda R., 398  
 RICHARDSON, Betty, 398  
 RICHARDSON, John Arthur, 101  
 RICHARDSON, Ruth W., 398  
 RICHEY, Helen E., 753  
 RICKETTS, Roger R., 156  
 RIDLEY, Samantha Sue, 527, 533  
 RILEY, Lawrence E., 398, 483, 686  
 RILEY, Stanley, Jr., 35  
 RIMM, David C., 22, 527  
 RINGUETTE, Eugene L., 527  
 RIORDAN, Gerald T., 144  
 RIPLE, Kenneth E., 23, 752  
 RISSMAN, Margaret W., 182, 398  
 RITTER, Dale F., 527, 533  
 RITZEL, Dale Owen, 527, 533, 849  
 RIVERA, Gloria Rios de, 126, 510, 601  
 ROACH, Agnes A., 335  
 ROBB, Darel Jay, 156  
 ROBB, James A., 21, 25, 434, 856  
 ROBBINS, Fred W., 391, 398  
 ROBBINS, Gerold E., 398  
 ROBERSON, David F., 260  
 ROBERTS, Terrence J., 14, 141, 526  
 ROBERTS, Vernon, 527  
 ROBERTSON, Philip Alan, 527  
 ROBERTSON, Ramon V., 156, 437  
 ROBINSON, Delores E., 527  
 ROBINSON, John, 35, 186  
 ROBINSON, Marcia, 177  
 ROBINSON, Paul D., 533  
 ROBINSON, Roger E., 135  
 ROBINSON, Stephen M., 126  
 ROBINSON, Walter G., Jr., 21, 140, 333  
 ROBINSON, William O., 112, 136  
 ROCHELLE, David B., 135  
 ROCHESTER, Aileen H., 764, 768  
 ROCHESTER, Dean E., 398, 627, 828  
 ROCKWELL, Robert E., 260, 686, 768  
 RODDICK, J. W., Jr., 162, 546  
 RODMAN, John, 678  
 ROGERS, Billy J., 628  
 ROGERS, Charles Buddy, 10  
 ROGERS, Clarence Lee, 135, 240, 533, 698  
 ROGERS, Kathryn M., 36  
 ROGERS, Shirley M., 849  
 ROHEN, Terence M., 398  
 ROHS, Henry F., 156  
 ROLLINS, Earl A., 306  
 ROMACK, Charles E., 102, 118, 527, 745  
 ROMAN, Susan E., 383  
 ROMANI, Dan, 629  
 ROMANIN, Thomas P., 505  
 ROSEN, Anita L., 599  
 ROSEN, Howard Neal, 322  
 ROSENBARGER, Charles E., 327  
 ROSENBARGER, Maxine, 19, 434, 533, 853, 856  
 ROSS, Nolen, 177  
 ROSS, S. David III, 156  
 ROSS, Samuel R., 255  
 ROTTER, James P., 31  
 ROUHANDEH, Hassan, 137  
 RUBENSTEIN, Alan S., 157  
 RUBIN, Angela Battaglia, 536  
 RUDDY, Mona W., 398  
 RUDNICK, Hans H., 527  
 RUDNICK, Helene M., 14, 527  
 RUDOLPH, James L., 430  
 RUFFNER, Ralph W., 634  
 RUHLMAN, Edward A., 257  
 RUMBLE, George S. E., 126, 751  
 RUMFELT, Janice J., 623  
 RUNKLE, Gerald J. T., 399  
 RUPH, Morgan S., 293  
 RUSHING, Phillip D., 294  
 RUSSELL, Ivan L., 399, 631  
 RUSSELL, James G., 340  
 RUSSELL, Lewis G., 126  
 RUSSELL, Milton, 854  
 RUSSELL, Robert D., 527, 533  
 RUSSOMANNO, C. C., 527  
 RUTH, Sheila, 399  
 RUTLEDGE, Clifton, 527  
 RUTLEDGE, Robert B., 492  
 RUTMAN, Gilbert L., 260, 483, 676  
 RYAN, Nelly, 615  
 RYCE, Amos III, 189  
 RYDBERG, Richard J., 492

- RYDEN, Kenneth G., 399  
 RYERSON, Charles C., 14, 527  
 RYMER, Beverly Y., 858
- SAGNER, James S., 399, 483, 676  
 SALMON, James H., 164  
 SAMALA, Ramaiah, 616  
 SAMI, Sedat, 527, 533, 701  
 SAMO, Lyman L., 157  
 SAMPSON, M. Leora, 764  
 SANDERS, Frank C., Jr., 333, 527, 708  
 SANDERS, Keith R., 527  
 SANDERS, Richard M., 137, 513, 543  
 SANDERS, Steven G., 399, 505, 676  
 SANDS, Walter L., Jr., 690  
 SANJABI, Parviz B., 337  
 SANTEFORD, Lawrence G., 527  
 SAPOROSCHENKO, Mykola, 527  
 SAPPINGTON, Vera, 39  
 SASSE, Edward B., 23, 299, 434, 608, 856  
 SATCHELL, Donald P., 540, 542  
 SAUBER, Karl A., 255  
 SAUERBRUNN, Deanna, 15, 527  
 SAUNDERS, Louise W., 420  
 SAVAGE, Archie, 178  
 SAVAGE, Phyllis J., 399  
 SAVOCA, Dennis E., 822  
 SCANLON, Michael J., 383, 673  
 SCHAAKE, Larry D., 141, 299  
 SCHAAL, Deborah L., 527  
 SCHAEFFER, Thomas E., 261, 399, 676  
 SCHANZLE, Charles G., 671  
 SCHEDLER, George E., 527  
 SCHELSTRATE, Thomas M., 527  
 SCHIEBER, Robert W., 399  
 SCHILL, Thomas Ramon, 135, 533  
 SCHILLING, Nancy S., 22  
 SCHILPP, Paul A., 10, 113, 118, 527  
 SCHINDLER, Richard W., 317, 599  
 SCHIRBER, Debra K., 389  
 SCHLEMER, Betty J., 416, 671, 768  
 SCHLESINGER, Richard C., 322  
 SCHLICH, Ross A., 343  
 SCHMECK, Roland R., 533, 849  
 SCHMELTZ, William F., 255, 632  
 SCHMID, Walter E., 533  
 SCHMIDLEIN, Edward J., 19, 434, 527  
 SCHMIDT, James R., 492  
 SCHMITT, Landis Ray, 749  
 SCHMITTLER, Arthur L., 527
- SCHMULBACH, Charles David, 135, 533  
 SCHNABEL, John H., 399  
 SCHNEIDER, Michael R., 317  
 SCHNEIDER, Sandra J., 178  
 SCHNEIDER, Steven V., 527  
 SCHNEIDER, W. Richard, 165  
 SCHNELLE, Susan Kay, 149, 545  
 SCHOEN, Alan Hugh, 527  
 SCHOEN, Janice, 113, 119, 527  
 SCHOESSLER, Pamela J., 255, 480  
 SCHONHORN, Manuel, 527  
 SCHONLAU, Anna M., 33  
 SCHRADER, Sharon L., 318  
 SCHREIBER, Charles H., 157  
 SCHROEDER, George W., 492, 686  
 SCHROEDER, Ralph F. II, 294  
 SCHROM, Herta M., 164, 517, 759  
 SCHULTZ, John H., 527  
 SCHUMACHER, Brockman, 849  
 SCHUSKY, Ernest L., 399  
 SCHUSKY, Mary S., 389  
 SCHUSTER, Steven J., 749  
 SCHUTZLIUS, Robert E., 186, 389  
 SCHWARTZ, Michael B., 517  
 SCHWARTZ, David F., 167  
 SCHWEIDER, Sister Gerard, 157  
 SCHWIER, Ann S., 399  
 SCISM, Allen J., 17, 282  
 SCOGGINS, Jennie L., 182, 399  
 SCOLARI, Jacqueline, 430  
 SCOTT, Donald P., 126  
 SCOTT, Janet A., 399  
 SCOTT, Joseph F., 671  
 SCOTT, Marsha R., 392  
 SCOTT, Raltson D., 399  
 SCOTT, W. W., 289  
 SCOTT, Wilson R., 340  
 SEDLACEK, Dean W., 119, 527  
 SEGUINE, Joel H., 11, 126  
 SEIBERT, Charles Gene, 513, 854  
 SEIBERT, Susan M., 318  
 SEIFERTH, Berniece B., 527, 608  
 SEIPP, Pamela A., 178  
 SEITERS, Judith, 102  
 SEITZINGER, Jack, 764  
 SELDIN, Jonathan P., 695  
 SELLERS, Lois B., 186, 399  
 SERFASS, Kenneth W., 135, 308  
 SESCO, Jerry A., 322  
 SETH, Shirish B., 527  
 SETZER, Grace W., 15, 527  
 SEXTON, John L., 102



- SGROI, Michael, 113  
 SHADE, Cle Ester, 178  
 SHAFFER, V. Faye, 399, 424  
 SHAFTER, Albert J., 322  
 SHANNON, Dan V., 126  
 SHAPIRO, Freddy L., 749  
 SHARMA, Dian, 616  
 SHARPE, David M., 694  
 SHARPE, Kathryn M., 416  
 SHATTUCK, Lola, 157  
 SHATZER, John H., Jr., 149  
 SHEA, Edward J., 849  
 SHEA, Thomas M., 187, 399, 628, 686  
 SHEEHAN, M. Patricia, 305  
 SHELTON, Helen Vivian, 527, 608  
 SHELTON, William E., 434, 527, 533, 609, 856  
 SHEPHERD, Benjamin A., 533  
 SHEPHERD, Terry R., 527, 533, 609  
 SHERMAN, A. Kimbrough, 22, 23, 527  
 SHERMAN, David G., 164  
 SHERWOOD, Sandra M., 416, 623  
 SHIELDS, Bill J., 19, 527, 533, 856  
 SHIELDS, John R., 340  
 SHIELDS, Michael P., 282  
 SHIN, Wang-shik, 527  
 SHOCK, Robert Charles, 527, 849  
 SHOEMAKER, Donald J., 135, 527  
 SHORE, Charles O., 337  
 SHOULDERS, Richard, 528  
 SHOWERS, Norman E., 399  
 SHRECKENGAST, Earl K., 500  
 SHUFELDT, Gabrielle M. (D'Elia), 157  
 SHUPE, William Glenn, 290  
 SICHLAU, James H., 157  
 SIDERMAN, Esther E., 537  
 SIEGEL, Iris, 318, 751  
 SIEGEL, Shirley, 318, 609  
 SIEGLE, Henry J., 416, 500, 764  
 SIEGNER, C. Vernon, 21, 126  
 SIENER, Melvin L., 528, 533  
 SILBER, David L., 164  
 SILVERMAN, David A., 533  
 SILVERMAN, Eli B., 383  
 SILVERSTEIN, Raymond, 432, 528, 533, 699  
 SIM, Joseph M., 493  
 SIMEONE, William E., 528, 699  
 SIMMONS, Mary, 323  
 SIMMONS, William L., 126, 850  
 SIMON, Phillip, 399, 493  
 SIMON, John Y., 533, 850  
 SIMPSON, Ernest, 15, 528  
 SIMPSON, Peter L., 683  
 SIMPSON, W. Richard, 671  
 SIMS, Glenn B., 290, 609  
 SIMS, Patricia J., 399  
 SINGH, Bhagwan, 23, 119, 293, 515, 528  
 SINGH, Silas P., 113, 543  
 SINGLETERRY, Barbara, 178, 255  
 SINGLETON, James D., Jr., 383  
 SINHA, A. K., 282  
 SKADDEN, Lanna K., 383  
 SKALSKY, Michael, 528  
 SKIFFINGTON, Nancy M., 113  
 SKILTON, Robert H., 510  
 SKINNER, Kathryn, 399, 497, 628  
 SLATTERY, William C., 39, 399, 422, 631  
 SLICER, Alfred, 294  
 SLIEPCEVICH, Elena M., 528, 850  
 SLOAN, Fred A., Jr., 25, 434, 528, 534, 609, 699  
 SLOAN, William, 294  
 SLOCUM, Donald W., 534  
 SLOTKY, Barry, 615  
 SMALL, Betty L., 537, 693  
 SMALLEY, Paul E., 617  
 SMILEY, Russell F., 528  
 SMITH, Beverly Jane, 318  
 SMITH, Carol Lynn, 290, 327  
 SMITH, Catherine A., 182  
 SMITH, Dennis, 29  
 SMITH, Donald R., 299, 708, 850  
 SMITH, Donald W., 534  
 SMITH, E. Louise, 290, 538, 601  
 SMITH, Evan B., 290  
 SMITH, Gerard V., 528, 534  
 SMITH, Jolynn Fenn, 528, 834  
 SMITH, Joseph E., 399  
 SMITH, Kathleen P., 335  
 SMITH, Keith, 113, 432  
 SMITH, Kenneth W., 528  
 SMITH, Lewis H., 764  
 SMITH, Lloyd H., 102, 327  
 SMITH, Mary L., 332  
 SMITH, Michael J., 399  
 SMITH, Norman D., 127  
 SMITH, Owen R., 102  
 SMITH, R. Dale, 493  
 SMITH, Rick E., 543  
 SMITH, Rothacker C., Jr., 318, 510



- SMITH, Samuel Harold, 25, 528, 534  
 SMITH, Sidney G., 545  
 SMITH, Stanley H., 327  
 SMITH, William David, 528  
 SNEDEN, Michael S., 384, 825  
 SNOW, Josephine B., 534, 850  
 SNOWMAN, Jack, 330, 528  
 SNYDER, Charles R., 135  
 SNYDER, Mary C., 127, 510  
 SODERSTROM, Ruth H., 17, 309  
 SOKOL, David M., 480, 830  
 SOLLBERGER, Arne, 712  
 SOLLIDAY, Michael A., 300, 528, 609  
 SOMERVILL, John W., 22, 528  
 SONNER, Jan R., 139, 528  
 SONTAG, Frances L., 384  
 SOTO, Carlos Manuel, 318  
 SOUTHWORTH, Marie J., 528, 702  
 SPACKMAN, Robert R., 141, 302  
 SPAHN, Raymond J., 399  
 SPALT, Howard A., 102  
 SPEARS, Barbara Kirkikis, 431  
 SPEER, Marvin L., 622  
 SPEES, Emil R., 19  
 SPENCER, James Darrell, 319, 601  
 SPENCER, John A., 399  
 SPIGLE, Irving S., 528, 534, 609  
 SPIKER, Joel K., 599  
 SPINNEY, Beverly J., 416  
 SPRANKEL, Charlene, 300, 332  
 SPRECHER, C. Ronald, 528, 702  
 SPREI-OTT, Judi, 113  
 SPRINGER, Thomas A., 765  
 SPRINGHORN, Kenneth W., 127, 850  
 SPURGEON, Dickie A., 399, 829  
 STACY, Ralph W., 135, 753  
 STADE, Elwood H., 633  
 STADT, Ronald W., 300, 434, 542  
 STAHL, John B., 528, 534  
 STAHLSCHMIDT, Patricia K., 178  
 STAHNKE, Arthur A., 680, 768  
 STAHNKE, Astrid, 178  
 STALEY, Dennis D., 183  
 STALLINGS, Bruce G., 384, 830  
 STALLINGS, Lelan E., 619  
 STALLS, Robert A., 749  
 STALON, Charles Gary, 528  
 STANBACK, Patsy, 256  
 STANLEY, Curtis H., 256  
 STANLEY, Rogert G., 399  
 STAPLES, Laurence Carlton, 290  
 STAPLES, Victoria V., 186  
 STARK, Patrick Harold, 127  
 STARKEY, Joseph W., 256, 420  
 STARKS, Thomas H., 528  
 STARR, Dartha F., 399  
 STATER, Craig D., 189  
 STAUBER, Leland G., 528  
 STAUBLY, Ronald T., 29, 518, 759  
 STAUFFER, E. Shannon, 304  
 ST. DIZIER, Byron J., 825  
 STECKLING, Ronald A., 630  
 STEELE, Robert Roy, 141  
 STEFFEN, Hans H., 187, 389, 399  
 STEHR, Jean, 528, 609  
 STEIDER, Nancy Lynn, 319, 431  
 STEIGER, Frederick M., 178  
 STEIN, James R., 628  
 STEINBERG, David I., 399  
 STEINBROOK, Judith J., 399  
 STEINBROOK, Roy S., 399, 421, 422, 424  
 STEINRUCK, Yvonne, 102, 609  
 STEMLER, Minna Duncan, 511  
 STEPHEN, George G., 188, 399  
 STEPHENS, Wyatt E., 135, 528, 534  
 STEWART, Gregory P., 261  
 STEWART, Thurman E., 824  
 STEWART, William L., 164  
 STEWART-HARRISON, Eelin, 523  
 STIBITZ, E. Earle, 528  
 STIBITZ, Ella M., 15, 528  
 STIFF, Delores M., 528  
 STIKES, Charles E., 760  
 STILLWELL, Jimmie L., 528  
 STIMAN, Harold Eugene, 528  
 STITT, Thomas R., 20, 850, 853  
 STOCKER, Jesse A., 618  
 STOKES, Robert W., 431  
 STONE, Stephen P., 161, 620  
 STONECIPHER, Harry W., 528  
 STORANDT, Martha A., 416  
 STOTLAR, John W., 300, 528, 856  
 STOTLER, Barbara J., 534  
 STOTLER, Raymond E., 534  
 STOVER, Farren G., 384, 502, 824  
 STOVER, Wilbur H., 164, 518, 861  
 STRACK, Louis E., 696  
 STRAHILEVITZ, Aharon, 30, 164, 861  
 STRAHILEVITZ, Meir, 164  
 STRAIN, G. Sidney, 336  
 STRAUMANIS, Alfreds, 528, 534, 850

- STREATE, Ruby, 178  
 STRETCH, Mary E., 384  
 STRINI, Thomas S., 119, 528  
 STROHMEYER, Donald, 399  
 STROW, Wallace F., 157  
 STUART, James Carey, 528  
 STUBBS, Walter R., 850  
 STUCK, Dean L., 22, 609, 856  
 STUCK, Gloria L., 127, 537  
 STUCKER, Wanda Lou, 127  
 STURDIVANT, Carol A., 384  
 STURLEY, Eric A., 399  
 STURM, William J., 859  
 STUTZ, Alan J., 161  
 SUBRAMANIAN, A. K., 178  
 SUHS, Richard H., 158  
 SULLIVAN, James A., 26  
 SULLIVAN, James E., 23, 528  
 SULLIVAN, Robert R., 500  
 SULLIVAN, Tommy T., 528  
 SULTAN, Paul E., 399, 484, 676  
 SUMNER, David S., 28, 164  
 SUND, Kerry R., 834  
 SUNDBERG, Walter J., 515, 534, 744  
 SUNG, Michael T., 534  
 SURETTE, Roger, 319  
 SUSSKIND, Walter, 36  
 SUTTON, John R., 300, 327, 704  
 SUTTON, William C., Jr., 21, 113, 330, 542  
 SVEC, Terrance John, 136  
 SVEZIA, Elaine A., 179  
 SVOBODA, John C., 528  
 SWAINE, Richard L., 399  
 SWAMY, P. Narayana, 399  
 SWEDLUND, Charles A., 300, 301, 708  
 SWEET, Michael J., 114, 322, 430  
 SWEETZ, Charles Otis, 399  
 SWICK, Kevin J., 333, 434, 528, 534, 610, 856  
 SWICK, Ralph D., 434  
 SWINNEY, William J., 328  
 SWINT, Betty Jean, 528  
 SYKES, Roslyn, 261, 399  
  
 TAI, James H-Y, 702  
 TALAROWSKI, Joseph W., 102, 743  
 TALIANA, Lawrence E., 389, 399, 628  
 TALLEY, Patricia A., 179  
 TALLY, James E., 620  
 TARDY, Samuel H., Jr., 319, 599, 834  
  
 TARNOPOL, Melvyn, 765  
 TARPEY, Elizabeth, 830  
 TARPEY, Paul R., 400  
 TATUM, Jacqueline Z., 186, 392  
 TAX, Andrew T., 319  
 TAYLOR, Adney C., Jr., 127  
 TAYLOR, D. Dax, 547, 712  
 TAYLOR, George T., 528, 855  
 TAYLOR, John A., 400, 422, 610  
 TAYLOR, Loren Esten, 528, 534  
 TAYLOR, Mary Francis, 528  
 TAYLOR, M. Harvey, 400  
 TAYLOR, Ralph N., 114, 855  
 TAYLOR, Ruth A., 179  
 TEICHMAN, Richard C., 256, 500, 765  
 TERPENING, Virginia Ann, 127, 322  
 TERPENING, Willbann D., 319, 599  
 TERWISCHE, David K., 851  
 TESKA, James A., 322, 610  
 THARP, Charles C., 851  
 TEWARI, Ram P., 305, 861  
 THATCH, Mary J., 31  
 THERIEN, Kathleen A., 179  
 THIAM, Mor, 34, 179, 480  
 THIELE, Harold W., 672  
 THIESSEN, Diane, 114, 610  
 THOMAN, Jeffrey A., 384  
 THOMAS, Antoinette G., 544  
 THOMAS, Curtis W., 262  
 THOMAS, Cynthia Ann, 528  
 THOMAS, Richard M., 612, 851  
 THOMERSON, Jamie E., 400, 493, 686  
 THOMPSON, Cletis Deon, 127, 612  
 THOMPSON, Jackie L., 179  
 THOMPSON, Laura A., 319, 610  
 THOMPSON, Laverne H., 384, 625, 676  
 THOMPSON, Noble R., 400  
 THORNTON, Charles A., 400, 680, 687  
 THORNTON, Charles B., 495  
 THORNTON, Danny J., 416  
 THORNTON, Richard A., 493  
 THORPE, JoAnne Lee, 331  
 THOUVENOT, Leon C., 385, 500, 673  
 TIETZ, Stephen B., 528  
 TIGHE, William T., 36  
 TIMMONS, Edward H., 851  
 TINDALL, Donald Ray, 528, 534  
 TINNEY, Linda M., 169, 261, 400, 677  
 TINSLEY, Howard E. A., 528  
 TIRRE, Barbara, 687  
 TITTERINGTON, Wesley P., 179

- TOAL, Kevin W., 179, 389, 830  
 TOEPFER, Royce A., 11  
 TOEWE, Clinton H., 164, 620  
 TOLLE, Donald J., 528  
 TOMERA, Audrey N., 528, 534, 610, 708, 851, 856  
 TOMS, Sue Anne, 290  
 TOOTHMAN, John, 765  
 TOTH, John E., 119, 290, 528, 610  
 TOWNSEND, Carl G., 23  
 TRACY, Ronald L., 119, 290, 528  
 TRAFTON, Richard S., 114  
 TRAGER, Robert Eliot, 529  
 TRANI, Eugene P., 534, 851  
 TRAVIS, Terry A., 164, 712  
 TRAXLER, Anthony J., 400, 421, 422  
 TRAYCOFF, Roger B., 144  
 TRAYLOR, George Leion, 529, 534  
 TREGONING, Philip W., 26, 529, 534  
 TRIMMER, Ronald G., 179, 256  
 TROST, Mary S., 36  
 TROTTER, Edgar P., 15, 529  
 TROUTT, Marvin D., 690  
 TROY, Bart L., 164  
 TROYER, Raymond E., 400, 828  
 TSAO, Betty Pei-Tie, 623  
 TSUNG, Joseph C., 620, 759  
 TUBBESING, Carl D., 484  
 TUCKER, Irma S., 37  
 TUCKER, Mark M., 421  
 TUCKER, Marvin W., 529  
 TUDOR, William J., 180, 187, 189, 493  
 TULLOSS, Dorothy E., 400  
 TUMILOWICZ, Kristoffer J., 180  
 TURLEY, William S., 708, 744, 851, 854  
 TURNER, Claris C., 529  
 TURNER, Doris S., 15, 513, 529, 610, 851  
 TURNER, Mary H., 158  
 TWEEDY, Carol Ann, 501  
 TWEEDY, James A., 540  
 TWEEDY, Joan C., 183, 384  
 TYLER, Margaret C., 119, 529  
 TYLER, R. Stanley, 434, 529  
 TYRRELL, James, 529  
 TYZZER, Robert N. III, 534  
 UETZ, Carl E., 180, 508  
 UGENT, Donald, 529  
 ULNER, Arnold Roland, 529  
 ULRICH, Edward A., 144  
 UNDERWOOD, Carmen P., 511  
 UNDERWOOD, Jervis, 529  
 UNRUH, Gladys G., 765  
 UNTHANK, Georgia D., 400  
 UPADHYAYA, H. R., 690  
 URAM, John J., 417  
 URBERGER, Donald C., 511  
 UTGAARD, John Edward, 529, 851  
 VALK, Alexis D., 290, 319  
 VALLEY, David B., 400, 493  
 VANBERGEN, William S., 338  
 VAN CAMP, Leonard W., 400  
 VANCE, Michelle D., 400  
 VANDERSLIK, Jack, 136, 534  
 VAN DYKE, Carol, 319  
 VANMETER, Gary L., 529  
 VAN SYOC, W. Bryce, 400, 631  
 VAN VOOREN, Edward J., 765  
 VAUGHAN, Andrew T., 20, 22  
 VAUGHN, Frank Eugene, 26, 333, 529  
 VECHIARELLA, James A., 599  
 VENTERS, Karl D., 340  
 VERDERBER, Nadine, 400  
 VERDUIN, Jacob, 26, 513, 534  
 VERDUIN, John R. Jr., 434, 529, 534, 610, 702, 856  
 VERDUIN, Lans, 537  
 VICARS, William, 26, 534  
 VICK, Joan, 119, 529  
 VIECELI, Louis, 140, 333, 516, 856  
 VIETH, David M., 534  
 VILLEMAIN, Francis T., 262, 400  
 VINCENT, Vern H., 400  
 VIOLETTE, Philip Eugene, 392  
 VIRGO, Alice B., 624  
 VIRGO, John M., 400, 484, 677  
 VOGEL, Robert C., 534  
 VOGEL, Susan Maycock, 320, 691, 703  
 VOGENTHALER, Donald L., 691  
 VOIGT, John W., 136, 141, 702  
 VOLLMER, William P., 537  
 VON GUNDEN, Heidi, 290  
 VOYLES, Carla L., 256, 501  
 VYVERBERG, Henry S., 529  
 WABNER, Charles I., 158  
 WACASER, Larry, 144  
 WACASER, Lyle E., 158  
 WADE, David R., 534

- WADELL, Keith A., 34  
 WAGNER, Phyllis Jane, 433, 529, 543  
 WAGNER, Robert M., 262, 389, 400,  
     625, 687  
 WAGNER, T. L., 294, 691  
 WAIT, William B., 261, 390, 400,  
     484, 677  
 WAKEFIELD, Larry W., 127  
 WALES, William M., 291  
 WALFORD, Lionel K., 400, 494, 506,  
     677, 683  
 WALKER, Betty B., 37, 167  
 WALKER, Frank A., 158  
 WALKER, James E., 262  
 WALKER, Peggy Jean, 291  
 WALKER, Thomasenia H., 180, 417  
 WALLACE, Dianne R., 180  
 WALLACE, Donald L., 501, 624  
 WALLACE, James A., 537  
 WALLACE, Mary Elaine, 529, 699  
 WALLACE, Norval D., 630  
 WALSH, E. Michael, 15, 17, 102,  
     529, 852  
 WALSH, Joanne, 320, 610  
 WALSH, Richard P., 400, 687  
 WALSH, Robert, 529  
 WALSH, Thomas John, 529, 852  
 WARE, John E., Jr., 26  
 WARING, George H., 136, 138  
 WARREN, Edwin B., 400  
 WASBY, Stephen L., 529, 534, 702,  
     852  
 WATERS, Gola, 856  
 WATKINS, Clifford E., 529  
 WATSON, Anne Thaxter, 15, 529  
 WATSON, Carole G., 180, 417  
 WATSON, James Ray, 417  
 WATSON, Philip C., 127, 852  
 WATSON, Richard Elvis, 529  
 WAVAK, Paul, 145  
 WEAVER, Dora A., 294  
 WEAVER, Douglas W., 855  
 WEAVER, George T., 136, 708  
 WEAVER, Marita Ann Hogue, 332  
 WEBEL, Max L., 340  
 WEBER, Joseph A., 400  
 WEED, Carol S., 599  
 WEHRLE, Nancy Jane, 529  
 WEICHERT, Dorothy L., 529  
 WEILAND, William J., 385  
 WEINBERG, Richard L., 256  
 WEIR, William T., 494  
 WEISBAUM, M. Byron, 158  
 WEISMAN, Lawrence, 136, 330, 529,  
     534, 856  
 WEISS, Andrew S., 291  
 WEISS, Jeffrey Allen, 114, 538,  
     693, 751  
 WEISS, Maureen R., 320, 610  
 WEISS, Rudolf, 15, 529  
 WEISS, Stuart L., 400  
 WELCH, Edward L., 291  
 WELCH, Harvey, Jr., 8  
 WELCH, Marcha J., 167  
 WELGAN, Virginia M., 183, 390, 502  
 WELSH, Michael S., 114, 749  
 WELTON, Richard F., 20, 708, 852,  
     853  
 WERLICH, David P., 529  
 WERNER, David J., 677  
 WESHINSKEY, Roy Keith, 529  
 WESLEY, Roland E., 114, 855  
 WESLEY, Shirley A., 677  
 WEST, Charlotte, 136, 852  
 WESTBERG, William C., 611, 852  
 WESTPHAL, Dwight B., 320  
 WETZEL, Norman Rodney, 21, 291  
 WHAM, Donald S., 103, 328  
 WHEELER, Paul T., 180, 384, 421, 501  
 WHITAKER, Daniel R., 128  
 WHITE, Carol A., 385  
 WHITE, Hazel Lee, 529  
 WHITE, James Edwin, 529  
 WHITE, J. Edmund, 400  
 WHITE, Neville, 756  
 WHITE, Robert L., 119, 291, 292, 529,  
     708, 745  
 WHITE, Stuart E., 251  
 WHITE, William S., 149  
 WHITESIDE, Vera A., 15, 529, 750  
 WHITESIDE, William R., 261  
 WHITFIELD, Charles L., 164  
 WHITFIELD, Wenona, 114  
 WHITMORE, William J., 400, 484  
 WHITSON, S. William, 494  
 WHITTED, Jack J., 400  
 WHITTEN, J. B., Jr., 494, 679, 687  
 WHITTENBERG, James M., 159, 518  
 WICKERSHAM, Beverly H., 529  
 WICKERSHAM, Bill, 599  
 WIEMAN, Henry Nelson, 97  
 WIERER, Rudolph F., 417, 625  
 WILBER, Richard A., 256, 494, 825  
 WILBRAHAM, Antony C., 400



- WILCOX, James R., 11  
 WILCOX, Richard E., 834  
 WILEY, W. Deane, 390, 506, 683, 828  
 WILKINSON, James J., 529, 534, 856  
 WILKINSON, Mildred O., 529  
 WILKINSON, Phyllis J., 36, 390, 503  
 WILKS, Carl S., 385  
 WILLEY, Lucian D., 334  
 WILLIAMS, Carl Jay, 529  
 WILLIAMS, Daryl E., 760  
 WILLIAMS, David L., 338  
 WILLIAMS, Herman, 333  
 WILLIAMS, James H., 128  
 WILLIAMS, Phillip K., 162  
 WILLIAMS, Robert, 400, 484  
 WILLIAMS, Ronald J., 291  
 WILLIAMS, Sonny B., 180  
 WILLIAMS, W. Sam, 765  
 WILLIAMSON, Jerry L., 291  
 WILLIAMSON, Linda J., 480, 765  
 WILLIAMSON, Ramon N., 390, 391  
 WILLIS, Frances L., 167  
 WILSON, Clyde W., 672  
 WILSON, David L., 320  
 WILSON, Donald W., 300, 328  
 WILSON, Earlyne, 256  
 WILSON, Glenn T., 400, 829  
 WILSON, Harold K., 529, 534, 743  
 WILSON, Howell K., 400  
 WILSON, Jacquelyn L., 180, 417  
 WILSON, Kenneth G., 529, 852  
 WILSON, Nanci Koser, 529, 534, 744, 852  
 WILSON, Roger J., 114, 688  
 WILSON, Rudolph G., 390, 400, 506, 687, 828  
 WILSON, Sandra L., 34  
 WILTON, Dorris W., 421  
 WIMP, Larry L., 529  
 WINSOR, Donald L., 753  
 WINSTON, Charles F., 256, 417  
 WINTER, Kamil, 400  
 WISELY, Darla, 320  
 WITWER, Jo Mack, 614  
 WITWER, Joseph C., 515  
 WOCHLE, Mark D., 291  
 WOEHLE, Rebecca Susan, 529  
 WOEHLE, Paula Lee, 529  
 WOERNER, Earl L., 765  
 WOHLWEND, Linda, 119, 294, 529  
 WOLAVER, Jo Ellen, 119, 294, 529  
 WOLF, Charles C., 34, 501  
 WOLF, Donald Richard, 320  
 WOLF, Robert G., 400, 507  
 WOLF, Sylvan L., 181  
 WOLFF, Gayle I. Kassing, 400, 822  
 WOLFF, Robert L., 708, 743, 853  
 WOLTHIUS, Robert, 824  
 WONNACOTT, Steven R., 417, 508  
 WOOD, Catherine Anne, 529  
 WOOD, Eugene S., 20, 300, 854  
 WOOD, Gordon R., 400  
 WOOD, Ruth B., 301, 529, 611  
 WOOD, Thomas W., Jr., 515, 529  
 WOODARD, Donna, 257  
 WOODARD, James P., 400  
 WOODBURY, Edmund W., 484, 768  
 WOODBURY, John R., 15, 529  
 WOODHALL, Dennis D., 115  
 WOODHALL, Lee Ann, 128, 601, 751  
 WOODS, Earl A., 672  
 WOODY, Lucy K., 308  
 WORKMAN, Steven L., 824  
 WORKUN, Arthur E., 333, 529, 613  
 WORTHAM, J. W. Edward, 17  
 WORTSMAN, Jacobo, 164  
 WOSYLUS, Robert A., 331  
 WOTIZ, John H., 530  
 WRIGHT, Richard D., 159  
 WRIGHT, Roland M., 434, 530  
 WRIGHT, W. Russell, 103, 115, 431, 513  
 WURM, Robert, 599  
 WYLLIE, Sally J., 390, 501, 677  
 WYNNE-Roberts, C. Rosales, 145  
 Yack, John L., 23  
 YAFFE, Stuart A., 162  
 YATES, Janice L., 119, 530  
 YATES, J. W., 530, 534, 542, 856  
 YAU, William M., 534  
 YEANY, Russell H., Jr., 15, 530  
 YEARGIN, Sharon Yvonne, 291  
 YODER, Jonathan L., 282, 853  
 YOPP, John Herman, 530, 534  
 YOUNG, JoAnne, 139  
 YOUNG, Joyce L., 511  
 YOUNG, Ramona J., 417  
 YUHASZ, Steven J., 119, 530  
 YURDIN, Donald H., 159



ZABEL, Jeffrey W., 128, 537  
ZAHALSKY, Arthur C., 38  
ZAHALSKY, Marilyn, 257, 481, 672  
ZANGER, Jules, 400, 506, 507  
ZANOTTI, John Lyndell, 128  
ZARKOWSKY, Frances A., 390, 503  
ZAYTZEFF, Veronique, 400  
ZIEGLER, Lynn, 128  
ZIEGLER, Robert J., 400, 631  
ZIELINSKI, Casimir E., 181, 401, 421,  
506, 769  
ZIMMERMAN, Elwyn E., 515, 611  
ZIMMERMAN, Jay, Jr., 534  
ZIMMERMAN, John R., 139  
ZIMMERMAN, Stephen E., 115, 853  
ZIRPOLA, Donald J., 530  
ZITTER, Robert N., 530, 534  
ZMUJA, Michael J., Jr., 305, 620  
ZOELLER, Gilbert N., 494, 679, 826  
ZOOK, Elvin G., 164  
ZUCKER, Stanley, 534  
ZUNICH, Michael, 694, 853  
ZURHEIDE, Frederick W., 401, 678

## INDEX TO Subject Matter

## Academic programs

- SIUC: Allied Health, B.S. in, 922-25; Aviation Flight, Associate in Applied Science in, 911-12; Aviation Studies, B.S. in, 919-21; Business and Administration, B.S. in, 925-28; Business Education, B.S. in, extension of, specialization in Business Occupations Teaching, 900-03, 932-33; Center for Basic Skills, establishment of, 909-10; Cinema and Photography, M.F.A. in, 929-31; new and expanded programs (RAMP) budget request, 908-38; Paralegal Studies for Legal Administrators, B.S. in, 916-18; Paralegal Studies for Legal Assistants, Associate in Applied Science in, 913-15
- SIUE: Business Administration, Master of, extension of, including specialization in Health Care Management, 440-41; Counselor Education, moratorium on admission of students to Human Services option, 659-60; Education, M.S. in, Secondary Education, extension of, with concentration in reading, 778-79; Gerontology, specialization in, 898-900; Health Education, B.S. in, 780-81; new and expanded programs (RAMP) budget request, 903-07
- see Cooperative Programs and Inter-Institutional Programs
- Accounting and Finance, Department of, SIUE, reorganized from Departments of Accounting and Finance, 438-39
- Accreditation, see North Central Association of Colleges and Secondary Schools
- Adjunct professor, change in definition, 551-52
- Administration, Vice-President for, SIUE, job description, 564
- Administrative realignments, discussion of, SIUE, 245-46, 559-65, 653-57; SIUC, 736-37
- Airport Authority, Southern Illinois lease of facilities, SIUC, 770-71
- Alcohol, tax-free, SIUE, amendment to policy on, 403, 409-10
- Allen, William W., resolution of appreciation to, 567-68
- Allied Health, B.S. in, SIUC, 922-25
- Apartment rentals, change in, SIUC, 731-35
- Appeals to Board: see Grievances
- Athletics, SWRF funding for operation of recreational facilities, SIUE, 193-94; SWRF funding to support recreational programs, SIUC, 803-04
- Audio-Visual Services, change of title to Instructional Development Center, SIUE, 96
- Audit, SIU External, report for FY 74, 568-69
- Aviation Flight, Associate in Applied Science in, SIUC, 911-12
- Aviation Studies, B.S. in, SIUC, 919-21
- Bathhouse, remodeling, 224-26; see also Capital Improvements, Buildings, SIUC
- Benefits, employee, holidays, civil service employees, 865-66; vacation policy, faculty-administrative staff, 73-76
- Bicycle and Motor Vehicle Regulations, SIUC, amendments to, 64-67, 867-75
- Bidding: see Purchase Orders and Contracts
- Biomedical Sciences, Department of, SIUE, created from Departments of Anatomy, Biochemistry, Microbiology, Pharmacology, and Physiology, 884
- Black Student Association, discussion of administrative reorganization, SIUE, 245-46
- Blackmun, Harry Andrew, awarded honorary degree of Doctor of Laws, 735-36
- Board of Trustees
- Allen, William W., resolution of appreciation to, 567-68
- annual reports, report on, 243, 730

- Bateman, Barry L., introduced as executive director, Information Processing, SIUC, 897
- Carver, F. Donald, introduced as Dean of School of Education, SIUE, 567
- financial transactions: disposition of U.S. Government securities, 59; implement pay increases and operating expenditures, FY 76-77, 864
- Fischer, Harold R., resolution of appreciation to, 365-66
- Gentry, Robert E., introduced as Vice-President for Fiscal Affairs, SIUC, 807
- Haney, Richard A., resignation received, 90; resolution of appreciation to, 231-32
- Harper, Clifford D., introduced as Dean of General Academic Programs, SIUC, 896
- Heberer, Wayne, introduced as newly appointed trustee, 587
- Horton, Frank E., introduced as Vice-President for Academic Affairs and Research, SIUC, 229
- Meeting reports: ad hoc committee to review Governance Report, 266, 476; Administrative Advisory Committee of Merit Board, University Civil Service System of Illinois, 199, 792; appropriation bill and amendments, report on, 79-80, 729-30, 807-10, 817, 864, 879, 881, 894; Association of Governing Boards of Universities and Colleges, representative elected, 199, 264-65; Board of Directors, SIU Foundation, 199; Board of Governors, SIUC Foundation, 265, 791; Board of Trustees of State Universities Retirement System, representative elected, 198-99, 358, 644, 879; Executive Committee, 93-94, 882; Health Education Commission, 62, 200, 265, 359, 445, 553-54, 721, 794, 879-80; Homecoming, report on, 358; IBHE, 62-63, 200, 265-66, 358-59, 444, 553-54, 719-20, 794 880-81; Joint Trustees Committee for Springfield Medical Education Programs, 265, 721; Master Plan Phase IV, discussion of, 63, 200-01, 272-73, 371-76, 457-61, 553; Merit Board of University Civil Service System of Illinois, 199, 357, 644, 792-94; Mississippi River Festival, Legislators' Night, SIUE, 199; Presidential Search Committee, creation of, SIUE, 660-63; report of, 722-27, 794-801, 883; RAMP guidelines, 1978, 890-94; Rowe, resolution of commendation, 460; student trustees, motions and seconds, 91-93; System Council, tuition waiver, 234; charge to, regarding budget policy guidelines, 378, 462, 577-81; Teacher Education Task Force, 62; tenure, report on, 86; recommendations, 743-45
- Meetings, schedule of, 1976, 367-69
- Officers, election of, 474-76
- Stikes, Charles E., introduced as Executive Dean for Student Affairs, SIUE, 810
- Welch, Harvey, introduced as Dean of Student Life, SIUC, 86
- Broadview Hotel, renovations, 355-56; see also Capital Improvements, Buildings, SIUE
- Budget
- FY 76, annual Internal Budget for Operations, discussion of, 238-41; approval for System, 270-71; budget policy guidelines, charge to System Council, 378, 462, 577-81; guidelines, FY 78, 890-94; release of capital funds for roof repairs to Home Economics Building, SIUC, 190
- FY 77, IBHE budget recommendations, 570-77; modification of RAMP documents regarding Emission Control, SIUC, 351-53; new and expanded programs (RAMP) budget request, SIUC, 44; new and expanded programs (RAMP) budget request, SIUC, School of Medicine, 76-78; RAMP submissions, discussion of, 238-43, 271-72
- FY 78, new and expanded programs (RAMP) budget request, SIUC, 908-38; SIUE, 903-07

- Business, School of, SIUE, reorganization of, 438-39
- Business Administration, Master of, extension of, including specialization in Health Care Management, SIUE, 440-41
- Business Affairs, Vice-President for, SIUE, position abolished, 655
- Business and Administration, B.S. in, SIUC, 926-28
- Business Education, B.S. in, extension of, specialization in Business Occupations Teaching, SIUC, 900-03, 932-33
- Bylaws and Statutes, recommendations for amendments to, 52-53, 232-34, 345-46
- Capital Improvements
  - Buildings, SIUC
    - Bathhouse, Campus Lake, remodeling, project approval and architect selection, 224-26
    - Coal Research Laboratory, award of contract, 47-48, 60-61, 226-29
    - Faner Hall Museum, award of contract, 821
    - Home Economics Building, roof repairs to, release of funds, 190
    - Law, School of, selection of architect and site approval, 360-64
    - Life Science I, award of contract, water piping replacement, 668
    - Life Science II, Cooperative Wildlife Research, award of contracts, 347-48
    - McAndrew Stadium, synthetic turf resurfacing, 895-96
    - Medicine, School of, Springfield, Medical Instructional Facilities, recommendation for architectural and engineering services, Phase II, site improvements project, 191-92; Group III, modification of capital requirements, 360, 376-77
    - Neckers Building, renovation, award of contract, 746-47, 819-20
    - Neely Hall, award of contract, water piping replacement, Phase II, 637-38
    - Parkinson Laboratory, award of contracts, 96
    - Small Group Housing, Unit #111, award of contract, 47-48, 60-61
    - Southern Hills, Phase II, project approval and award of contract, 45-46, 60-61
    - Technical Careers, School of, award of contract, 746-47
  - Other, SIUC
    - emergency exit lighting systems, 746-47, 819
    - greenhouse ventilation, award of contract, 820
    - non-instructional facilities projects forwarded to IBHE, 5, 95, 250
    - parking lot #10, increase in funds and engineering firm recommended, 638-39, award of contracts, 876-77
    - parking lots #59 and #108, award of contracts, 46, 60-61, 93-94
    - parking lot #109, award of contract, 47-48, 60-61
    - trailer and boat storage facility, award of contract, 820
- Buildings, SIUE
  - Advanced Waste Treatment and Operators Training Facility, award of contracts, 405-06
  - Broadview Hotel, renovations, award of contracts, 355-56
  - Dental Medicine, School of, award of contracts, 714-15; plans and specifications approval for "start-up" improvement, 442; project and architect approval, 195-97
  - Four Core Buildings, remodeling, selection of architect, 404
  - Tower Lake Area Commons Building, SWRF funds approved for operation of, 354-55; SWRF funds approved for elevator installation project, 718



- Tower Lake I, reconstruction of building #526, 727-29, 810-11, 882
- University Center, renovation of, approval of plans and specifications, 549; project cost amended and award of contracts, 716-17; purchase of furniture and other items, 790; SWRF fees used, 263-64
- Other, SIUE  
non-instructional facilities projects forwarded to IBHE, 5, 95
- Carver, F. Donald, introduced as Dean of School of Education, SIUE, 567
- Center for Basic Skills, establishment of, SIUC, 909-10
- Chautauqua Road, temporary grading license to Jackson County Department of Highways, SIUC, 772-73
- Cinema and Photography, M.F.A. in, SIUC, 929-31
- Civil Service, grievance procedure, changes relating to, SIUC, 345-46; holidays, 865-66
- Coal Extraction and Utilization Research Center, SIUC, program expansion request, 349-50, 935
- Coal Research Laboratory, SIUC  
see Capital Improvements, Buildings, SIUC
- Code of Policy, Board of Trustees amendments to, regarding adjunct professor, definition of, 551-52; general student fee schedule, 636; guaranteed student loan, refunds, 556-58; medical service and research plan, School of Medicine, SIUC, 645-51; motor vehicle and bicycle regulations, SIUC, 64-67, 867-75; personnel policies affecting civil service employees, 865-66; residence hall rates and apartment rental, SIUC, 731-35; statutes: graduate faculty, 52-53, 232-34; grievance procedure, 345-46; student conduct code, SIUC, 201-24; tax-free alcohol, SIUE, 403, 409-10; textbook rental program, SIUC, 68-71, SIUE, 82-84; vacation policy, 73-76; distribution of, 81-82, 243; finance section updating, 78-79, 235-38
- Collective Bargaining, discussions of, 407-08, 461-62, 581-82, 652-53, 738-39, 812
- Commencement, dates, 62, 199-200, 737, 878-79, 882, 938
- Computers, see Illinois Educational Consortium
- Constituencies, representation of, 476, 817
- Contracts, see Purchase Orders and Contracts
- Cooperative programs, Southern Illinois Collegiate Common Market, SIUC, 443
- Cooperative Wildlife Research, remodeling for, see Capital Improvements, Buildings, SIUC
- Counselor Education, program disapproved, SIUE, 659-60
- Curriculum, Instruction, and Media, Department of, formation of, SIUC, 42-43
- Deaths, report of  
Dykhouse, Claude J., 832  
Guild, Frederic H., 688  
Keefer, Daryle, 427  
Kresteff, Assen Dimitroff, 495  
Leonard, John Joseph, 832  
Lete, Joseph R., 97  
Martinsek, Thomas A., 280  
Medley, William L., Jr., 7  
Rendleman, John S., 588-92, 633  
White, Stuart E., 251  
Wieman, Henry Nelson, 97  
Wilson, Roger J., 688
- Degree programs, see Academic programs
- Dental Medicine, School of, SIUE commencement, 882; plans and specifications approval for "start-up" improvement, 442; project and architect approval, 195-97; reorganization, 883-87
- Dentistry, SIUE, Community and Human Behavior, Department of, created, 884; Pediatric and



- Orthodontics, Department of, created, 884; Restorative, Department of, created, 884; Surgical Specialties, Department of, created, 884
- Diagnostic Specialties, Department of, SIUE, created, 884
- Distinguished Service Award, SIUC, Irvin M. Peithmann, 41-42
- Dykhouse, Claude J., report of death of, 832
- Education, College of  
SIUC, formation of Department of Educational Leadership, and Department of Curriculum, Instruction, and Media, 42-43  
SIUE, extension of M.S. in Education-Secondary Education, with concentration in reading, 778-79
- Educational Leadership, Department of, SIUC, formation of, 42-43
- Employee benefits, holidays, civil service, 865-66; vacation policy, faculty-administrative staff, 73-76
- Energy conservation, new and expanded program request, FY 77, non-academic, SIUC, 44
- Enrollment, report on, 229, 246, 269
- Environmental Resources Training Center, SIUE, groundbreaking ceremony, 643-44
- Faculty Senate, resolution regarding salary increases, 80-81
- Fees  
approved: refunds of, 556-58, 636; Student Activity Fee budget, SIUC, 49-51  
changes in: general student fee schedule, School of Medicine, 635-36; Student Activity Fee, additional allocation, FY 75-76, SIUC, 639-40; Student Welfare and Recreation Fund fee, discussion of history, 805-06; operation of recreational facilities, SIUE, 193-94; support Student Medical Benefit Program, SIUC, 802; support Student Recreational Programs, SIUC, 803-04; transfer authorization, Campus Lake Ecology Study, SIUC, 71-73; Textbook Rental, elimination of, SIUC, 70; fee increase, SIUE, 82-84
- Fischer, Harold R., resolution of appreciation to, 365-66
- Foundation, SIU, report of meeting, 199
- Four Core Buildings, remodeling, see Capital Improvements, Buildings, SIUE, 404
- Fuller, R. Buckminster, awarded rank of University Professor Emeritus, 243-45
- General Office Building, SIUE redesignated John S. Rendleman Building, 591-92
- Gentry, Robert E., introduced as Vice-President for Fiscal Affairs, SIUC, 807
- Gerontology, specialization in, SIUE, 898-900
- Governance Report, Ad Hoc Committee to Review, continuation of committee, 476; report of, 266
- Graduate faculty, amendment to statutes, 52-53, 232-34 (policy for membership on)
- Grand Avenue, widening of, between Wall Street and Illinois Avenue, 774-75
- Grants, Title III, addition of Oakwood College, Alabama, 736
- Grievance procedure, Civil Service, SIUC, changes relating to, 345-46
- Grievances, appeal of Eleanor C. Stoppe, SIUE, 370-71
- Guaranteed Student Loan program, refund policy, 556-58
- Guild, Frederic H., report of death of, 688
- Haney, Richard A., resignation as member of Board of Trustees, 90; resolution of appreciation to, 231-32
- Health Education, B.S. in, SIUE, 780-81
- Heberer, Wayne, introduced as newly appointed trustee, 587
- Hemann, William I., appointed member of Higher Education Travel Control Board, 353

- Higher Education Travel Control Board, appointment of representative to, 353
- Holidays, Civil Service employees, 865-66
- Home Economics Building, release of FY 76 capital funds for roof repairs, SIUC, 190
- Honorary degrees, SIUC, Doctor of Laws to Harry Andrew Blackmun, 735-36
- Horton, Frank E., introduced as Vice-President for Academic Affairs and Research, 229
- Housing, change in residence hall rates and apartment rentals, SIUC, 731-35
- Illinois Board of Higher Education actions taken with regard to pending programs, 888; budget recommendations for FY 77, 570-77; tuition increase propositions, 565-66; MP-IV recommendations, 272-73, 371-76; report on meeting, 62-63, 200, 265-66, 358-59, 444, 553-54, 719-20, 794, 880-81
- Illinois Educational Consortium, amendments to bylaws and election of president, 53-58; waiver of annual meeting and election of directors, 550
- Instructional Development Center, SIUE, change of title from Audio-Visual Services, 96
- Insurance, University System, increase in, 730, 810
- Inter-Institutional Programs, Southern Illinois Collegiate Common Market, SIUC, 443
- Keefer, Daryle, report of death of, 427
- Kochman, Andrew J., named Acting President, SIUE, 592-93
- Kresteff, Assen Dimitroff, report of death of, 495
- Law, School of, commencement, 878-79, 882; program expansion, 934; see Capital Improvements, Buildings, SIUC
- Legislation, report on appropriation bill and amendments, 79-80, 729-30, 807-10, 817, 864, 879, 881, 894; Senate Bill 16, separation of campuses, 63, 445
- Leonard, John Joseph, report of death of, 832
- Lete, Joseph R., report of death of, 97
- Life Science I and II, remodeling see Capital Improvements, Buildings, SIUC
- Litigation, Smith, Hinchman and Grylls Associates v. Board of Trustees, authorization of pre-trial settlement, 267-69
- Management, Department of, SIUE, reorganized from Departments of Business Administration and Business Education, 438-39
- Marketing and Management Science, Department of, SIUE, reorganized from Departments of Marketing and Management Science, 438-39
- Martinsek, Thomas A., report of death of, 280
- Master Plan-Phase IV, discussion of, 371-76, 457-61; report on, 63, 200-01; resolution requesting IBHE abstain tentative adoption of, 272-73
- McAndrew Stadium, synthetic turf replacement, SIUC, 895-96
- McDermott, Patrice Ann, awarded posthumous B.S. degree, SIUE, 548
- Medical Benefit Program, Student, SIUC, SWRF fees to support, 802
- Medical Service and Research Plan, School of Medicine, SIUC, amendments to, 645-51
- Medicine, School of, SIUC commencement, 879-82; Medical Service and Research Plan, amendments to, 645-51; new and expanded program (RAMP) budget requests, FY 77, 76-78; FY 78, 936-37; Senate Resolution 54, commendation by Senate, 63; see also Capital Improvements, Buildings, SIUC

- Medley, William L., Jr., report of death of, 7
- Mississippi River Festival, SIUE, grant received, 658; participation approval for 1976, 446-55; report on, 1975, 269-70
- Moore, Willis, elected representative to Association of Governing Boards of Universities and Colleges, 199
- Motor vehicle and bicycle regulations, SIUC, amendments to, 64-67, 867-75
- Neely Hall, see Capital Improvements, Buildings, SIUC
- North Central Association of Colleges and Secondary Schools, doctoral level accreditation by, SIUE, 566-67; meeting with evaluation team, 643; preliminary recommendations, 889
- Norwood, William R., elected representative to State Universities Retirement System, 198-99
- Olin estate, agreement between SIUE and SIUE Foundation for maintenance of, 641-42; loan of items to Governor's Mansion, 889; report on, 246
- Paralegal Studies for Legal Administrators, B.S. in, SIUC, 916-18
- Paralegal Studies for Legal Assistants, Associate in Applied Science in, SIUC, 913-15
- Parkinson Laboratory, see Capital Improvements, Buildings, SIUC
- Payroll, faculty-administrative, changes in, Board of Trustees, 831; SIUC, 7-30, 97-165, 280-343, 427-37, 509-47, 595-621, 688-713, 748-59, 832-63; SIUE, 31-40, 166-89, 251-62, 379-403, 414-26, 478-508, 622-34, 669-87, 760-69, 822-30
- Peithmann, Irvin M., awarded distinguished service award, 41-42
- President, SIUE, A. J. Kochman named Acting President, 592-93; search for, 660-63, 722-27, 794-801, 883
- Prosthodontics, Department of, SIUE, created, 884
- Posthumous awards, B.S. degree awarded to Patrice Ann McDermott, SIUE, 548; Doctor of Humane Letters awarded to John S. Rendleman, SIUE, 787-89
- Purchase Orders and Contracts award of contracts, see Capital Improvements, Buildings, and Other; reports of, 4, 93, 250, 279, 413, 477, 593, 667, 746, 818
- RAMP, see Budget
- Real estate transactions, SIUC, offer to sell School of Technical Careers dormitory and acreage to U.S. Bureau of Mines, 776-77 (see also 10/14/76 Minutes)
- Realignments, administrative, SIUC, 736-37; SIUE, 245-46, 559-65, 653-57
- Recreation Building, discussion of operating and maintenance funding for, 804-06
- Rendleman, John S., building named for, 591-92; endowment fund, 658-59; memorial resolution to, 588-92, 633; posthumous award of honorary Doctor of Humane Letters degree, 787-89
- Residence hall rates and apartment rentals, change in, SIUC, 731-35
- Rowe, Harris, resolution of commendation, 460
- Rubin, Harris, research project, discussion of, 229-31
- Salary, increases, report on, 80, 846; see Payroll, faculty-administrative
- Separation of campuses and separate Boards of Trustees (SB-16), 63, 445
- Sex discrimination, see Grievances
- Small Group Housing, remodeling, see Capital Improvements, Buildings, SIUC
- Smith, Hinchman & Grylls Associates v. Board of Trustees, authorization of pre-trial settlement, 267-69

- Soccer team, SIUE, resolution of commendation, 456-57
- Southern Hills, Phase II, remodeling, *see* Capital Improvements
- Buildings, SIUC
- Southern Illinois Airport Authority, lease of facilities, SIUC, 770-71
- Southern Illinois Collegiate Common Market, SIUC membership in, 443
- Southwestern Illinois Public Television Corporation, SIUE, organization of, 593-94, 782-86
- Spelman, Mary M., extension of probationary period, 84-86
- Statutes, *see* Bylaws and Statutes
- Stikes, Charles E., introduced as Executive Dean for Student Affairs, SIUE, 810
- Stoppe, Eleanor C., appeal of, SIUE, 370-71
- Student Academic Services, Division of, SIUE, created, 655
- Student Activity Fee Budget, FY 75-76 approved, 49-51, 60-61; additional allocation for, 639-40
- Student Affairs, Executive Dean of, SIUE, introduction of new, 810; title changed from vice-president for, 559-65, 655-57
- Student conduct code, SIUC, approval of, 201-24
- Student Medical Benefit program, SIUC, SWRF fees to support, 802
- Student Recreational programs, SIUC, SWRF fees to support, 803-04; SWRF funding for operation of recreational facilities, SIUE, 193-94
- Student trustees, letter of commendation to John P. Harizal, Jr., 816, 887; motions and seconds by, 91-93; recognition of old and new student trustees, 816; voting rights of, 61-62
- Student Welfare and Recreation Fund fee, *see* Fees; *see also* Capital Improvements, Buildings, SIUE
- Students' Attorney Program, SIUC, discussion of, 273-75, 364, 464-69
- Surgical Specialties, Department of, created from Departments of Endodontics, Oral and Maxillofacial Surgery, and Periodontics, SIUE 884
- System Council reports, Board Trustees, 234, 378, 462, 511
- Technical Careers, School of, SIUC, offer to sell dormitory and acreage to U.S. Bureau of Mines, 776-77 (*see* 10/14/76 Minutes)
- Television, SIUE, organization of, 593-94, 782-86
- Tenon anniversary, SIUE, celebration of, 269, 357, 359, 722
- Textbook Rental, elimination of SIUC, 68-71; fee increase, SIUC, 82-84 (*see* 10/14/76 Minutes)
- Tower Lake Area Commons Building, *see* Capital Improvements, Buildings, SIUE
- Tuition, increase proposals of IBHE on, 565-66; refunds of 556-58; waivers, report on, 234; *see* Fees
- Twedy, James A., announcement of appointment to Assistant Vice President for Administration, 469
- U.S. Government, offer to sell School of Technical Careers dormitory and acreage to U.S. Bureau of Mines, 776-77
- University Center, renovation by SWRF fees, *see* Capital Improvements, Buildings, SIUE
- University Museum and Art Galleries, SIUC, confirmation of status for accreditation purposes, 344
- Urban and Regional Studies, Institute for, SIUE, change in reporting to, 667; created, 655
- Vacation, policy approved for faculty-administrative staff, 73-76
- Waste Treatment and Operators Facility, Advanced, award of contracts, 405-06
- Welch, Harvey, Dean of Student Life, introduced, 86
- White, Stuart E., report of death of, 251
- Wieman, Henry Nelson, report of death of, 97
- Wilson, Roger J., report of death of, 688



















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